

Definitions

RN & APN - Registered Nurses and Advance Practice Nurses

LPN - Licensed Practical Nurses

CNA - Certified Nursing Assistants Industry/Primary Industry – the industry in which licensed professionals earned the most wages each quarter.

Industry/Primary Industry – the industry in which licensed professionals earned the most wages each quarter.

Primary Employer – the employer who paid the most wages to a worker in a quarter. *Active RNs, LPNs, or CNAs* – the count of licensed professionals who worked in ambulatory health care services, hospitals, or nursing & residential care facilities. *Total Employment* – the count of all workers whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities. *Multiple Jobholders* – the number of licensed professionals paid wages by two or more employers during a quarter.

Workers' Compensation Claimants – the number of workers reporting injuries to Workers' Compensation each quarter.

Continuous Employees – the number of licensed professionals whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities for three consecutive quarters.

Average Wages Continuous Employees – gross quarterly average wages paid to each continuously employed licensed professional.

Tenure – the number of consecutive quarters each licensed professional worked for the same primary employer, allowing for three quarter breaks.

Exit Rate Percentage – the number of licensed professionals whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities during the prior quarter and current quarter, but not in the following quarter.

N.D. (Not Disclosable) – if the number of Workers' Compensation claims was fewer than five in a quarter, the results were suppressed for confidentiality reasons.

North American Industry Classification System (NAICS) Codes – in this report we refer to ambulatory health care services (NAICS 621; includes physicians' offices, outpatient surgical centers, and medical labs), hospitals (NAICS 622; includes general medical & surgical hospitals and specialty hospitals), and nursing & residential care facilities (NAICS 623; includes residential mental health & substance abuse facilities and homes for the elderly).

N.A. - Information Not Available or calculation Not Applicable

Unemployment Insurance Claimants - the number of workers filing a claim for Unemployment Insurance benefits each quarter.

Panel 1: Industry = Ambulatory Health Care, License = CNA

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active CNAs	539	559	560	577	593	602	601	603	641	
% Change Prev. Qtr.	2.9%	3.7%	0.2%	3.0%	2.8%	1.5%	-0.2%	0.3%	6.3%	
% Change Prev. Year	8.9%	11.1%	12.0%	10.1%	10.0%	7.7%	7.3%	4.5%	8.1%	
CNA % of Total Employment	6.6%	6.7%	6.6%	6.8%	6.9%	6.9%	6.8%	6.9%	7.3%	
Multiple Jobholders	102	117	124	128	124	122	143	138	129	
% Change Prev. Qtr.	-20.3%	14.7%	6.0%	3.2%	-3.1%	-1.6%	17.2%	-3.5%	-6.5%	
% Change Prev. Year	-17.7%	-13.3%	-3.1%	0.0%	21.6%	4.3%	15.3%	7.8%	4.0%	
Unemployment Insurance Claimants	20	23	19	16	22	23	19	14	31	
Claimant Rate	3.7%	4.1%	3.4%	2.8%	3.7%	3.8%	3.2%	2.3%	4.8%	
Worker's Compensation Claimants	5	10	6	9	9	8	N.D.	7	6	
Claimant Rate	0.9%	1.8%	1.1%	1.6%	1.5%	1.3%	N.D.	1.2%	0.9%	
Avg. Wages Continuous Employees	\$5,927	\$6,257	\$6,421	\$6,962	\$6,142	\$6,516	\$6,756	\$7,185	N.A.	
Avg. Age All CNAs	34.8	34.6	34.5	34.6	34.6	34.8	34.9	35.2	35.2	
Avg. Tenure All CNAs (Years)	2.1	2.2	2.2	2.2	2.2	2.4	2.4	2.5	2.4	
Exit Rate Percentage	11.7%	16.5%	18.0%	12.8%	14.5%	16.4%	17.1%	12.3%	N.A.	
Age										
<25	Number	130	137	137	148	149	151	140	129	140
	Percentage	24.1%	24.5%	24.5%	25.6%	25.1%	25.1%	23.3%	21.4%	21.8%
25-34	Number	190	203	206	197	209	207	222	234	252
	Percentage	35.3%	36.3%	36.8%	34.1%	35.2%	34.4%	36.9%	38.8%	39.3%
35-44	Number	95	92	91	104	106	111	106	100	103
	Percentage	17.6%	16.5%	16.3%	18.0%	17.9%	18.4%	17.6%	16.6%	16.1%
45-54	Number	69	71	69	73	73	75	75	77	77
	Percentage	12.8%	12.7%	12.3%	12.7%	12.3%	12.5%	12.5%	12.8%	12.0%
55-64	Number	43	42	44	44	47	48	49	54	60
	Percentage	8.0%	7.5%	7.9%	7.6%	7.9%	8.0%	8.2%	9.0%	9.4%
65+	Number	7	9	8	8	7	8	8	8	8
	Percentage	1.3%	1.6%	1.4%	1.4%	1.2%	1.3%	1.3%	1.3%	1.2%

Panel 2: Industry = Ambulatory Health Care, License = LPN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1
Active LPNs	168	167	168	164	178	182	172	175	170
% Change Prev. Qtr.	-1.2%	-0.6%	0.6%	-2.4%	8.5%	2.2%	-5.5%	1.7%	-2.9%
% Change Prev. Year	0.6%	-1.2%	-0.6%	-3.5%	6.0%	9.0%	2.4%	6.7%	-4.5%
LPN % of Total Employment	2.0%	2.0%	2.0%	1.9%	2.1%	2.1%	1.9%	2.0%	1.9%
Multiple Jobholders	21	29	25	19	23	28	26	20	24
% Change Prev. Qtr.	-25.0%	38.1%	-13.8%	-24.0%	21.1%	21.7%	-7.1%	-23.1%	20.0%
% Change Prev. Year	-19.2%	20.8%	0.0%	-32.1%	9.5%	-3.4%	4.0%	5.3%	4.3%
Unemployment Insurance Claimants	5	5	7	5	N.D.	N.D.	10	7	N.D.
Claimant Rate	3.0%	3.0%	4.2%	3.0%	N.D.	N.D.	5.8%	4.0%	N.D.
Worker's Compensation Claimants	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.
Avg. Wages Continuous Employees	\$8,028	\$8,513	\$8,631	\$9,414	\$8,483	\$9,488	\$9,500	\$10,424	N.A.
Avg. Age All LPNs	45.5	45.5	45.1	45.4	45.2	45.5	45.5	46.4	46.0
Avg. Tenure All LPNs (Years)	3.8	3.9	4.0	4.1	3.7	3.8	4.0	4.0	4.2
Exit Rate Percentage	10.7%	11.4%	12.5%	10.4%	6.7%	15.4%	11.6%	10.9%	N.A.
Age									
<25 Number	7	8	8	6	8	10	9	9	7
<25 Percentage	4.2%	4.8%	4.8%	3.7%	4.5%	5.5%	5.2%	5.1%	4.1%
25-34 Number	35	35	35	36	37	37	33	33	37
25-34 Percentage	20.8%	21.0%	20.8%	22.0%	20.8%	20.3%	19.2%	18.9%	21.8%
35-44 Number	30	30	33	32	38	36	38	32	31
35-44 Percentage	17.9%	18.0%	19.6%	19.5%	21.3%	19.8%	22.1%	18.3%	18.2%
45-54 Number	53	51	51	49	50	47	47	52	45
45-54 Percentage	31.5%	30.5%	30.4%	29.9%	28.1%	25.8%	27.3%	29.7%	26.5%
55-64 Number	34	34	32	32	36	45	39	44	45
55-64 Percentage	20.2%	20.4%	19.0%	19.5%	20.2%	24.7%	22.7%	25.1%	26.5%
65+ Number	9	9	9	8	7	6	6	5	5
65+ Percentage	5.4%	5.4%	5.4%	4.9%	3.9%	3.3%	3.5%	2.9%	2.9%

Panel 3: Industry = Ambulatory Health Care, License = RN & APN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active RNs & APNs	770	775	781	793	814	828	844	859	871	
% Change Prev. Qtr.	-3.0%	0.6%	0.8%	1.5%	2.6%	1.7%	1.9%	1.8%	1.4%	
% Change Prev. Year	2.0%	0.5%	4.7%	-0.1%	5.7%	6.8%	8.1%	8.3%	7.0%	
RN & APN% of Total Employment	9.4%	9.3%	9.2%	9.3%	9.5%	9.6%	9.5%	9.8%	9.9%	
Multiple Jobholders (RN & APN)	130	137	135	127	123	132	143	161	139	
% Change Prev. Qtr.	-18.2%	5.4%	-1.5%	-5.9%	-3.1%	7.3%	8.3%	12.6%	-13.7%	
% Change Prev. Year	-19.8%	-20.8%	-4.9%	-20.1%	-5.4%	-3.6%	5.9%	26.8%	13.0%	
Unemployment Insurance Claimants (RN & APN)	9	8	17	16	7	7	17	12	21	
Claimant Rate	1.2%	1.0%	2.2%	2.0%	0.9%	0.8%	2.0%	1.4%	2.4%	
Worker's Compensation Claimants (RN & APN)	7	10	8	11	7	7	N.D.	12	8	
Claimant Rate	0.9%	1.3%	1.0%	1.4%	0.9%	0.8%	N.D.	1.4%	0.9%	
Avg. Wages Continuous RNs Only	\$11,827	\$12,013	\$12,236	\$13,544	\$12,008	\$12,706	\$12,559	\$14,071	N.A.	
Avg. Wages Continuous APNs Only	\$19,112	\$19,122	\$19,705	\$22,047	\$19,161	\$19,544	\$21,892	\$23,478	N.A.	
Avg. Age All RNs & APNs	44.7	44.9	44.9	45.3	45.3	45.5	45.7	45.9	45.8	
Avg. Tenure All RNs & APNs (Years)	3.1	3.1	3.2	3.3	3.3	3.4	3.5	3.4	3.5	
Exit Rate Percentage (RN & APN)	10.0%	10.8%	12.9%	11.1%	7.5%	10.0%	11.0%	12.2%	N.A.	
Age										
<25	Number	37	37	40	34	27	22	22	25	21
	Percentage	4.8%	4.8%	5.1%	4.3%	3.3%	2.7%	2.6%	2.9%	2.4%
25-34	Number	150	150	162	163	183	189	186	184	190
	Percentage	19.5%	19.4%	20.7%	20.6%	22.5%	22.8%	22.0%	21.4%	21.8%
35-44	Number	181	184	175	170	170	172	176	179	188
	Percentage	23.5%	23.7%	22.4%	21.4%	20.9%	20.8%	20.9%	20.8%	21.6%
45-54	Number	225	221	209	224	220	229	232	233	230
	Percentage	29.2%	28.5%	26.8%	28.2%	27.0%	27.7%	27.5%	27.1%	26.4%
55-64	Number	143	149	159	165	177	177	188	194	205
	Percentage	18.6%	19.2%	20.4%	20.8%	21.7%	21.4%	22.3%	22.6%	23.5%
65+	Number	30	29	32	35	36	39	40	44	36
	Percentage	3.9%	3.7%	4.1%	4.4%	4.4%	4.7%	4.7%	5.1%	4.1%

Panel 4: Industry =Hospitals (NAICS 622), License = CNA

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active CNAs	1,329	1,364	1,367	1,359	1,372	1,414	1,421	1,411	1,428	
% Change Prev. Qtr.	2.6%	2.6%	0.2%	-0.6%	1.0%	3.1%	0.5%	-0.7%	1.2%	
% Change Prev. Year	5.6%	5.7%	8.9%	4.9%	3.2%	3.7%	4.0%	3.8%	4.1%	
CNA % of Total Employment	13.3%	13.5%	13.4%	13.6%	13.8%	14.0%	14.0%	14.0%	14.2%	
Multiple Jobholders	157	176	170	176	164	188	216	212	190	
% Change Prev. Qtr.	-16.0%	12.1%	-3.4%	3.5%	-6.8%	14.6%	14.9%	-1.9%	-10.4%	
% Change Prev. Year	-15.1%	-17.0%	-19.8%	-5.9%	4.5%	6.8%	27.1%	20.5%	15.9%	
Unemployment Insurance Claimants	13	33	23	18	28	22	29	26	28	
Claimant Rate	1.0%	2.4%	1.7%	1.3%	2.0%	1.6%	2.0%	1.8%	2.0%	
Worker's Compensation Claimants	67	49	50	55	60	45	63	45	54	
Claimant Rate	5.0%	3.6%	3.7%	4.0%	4.4%	3.2%	4.4%	3.2%	3.8%	
Avg. Wages Continuous Employees	\$6,754	\$6,798	\$6,964	\$7,290	\$6,449	\$6,769	\$7,350	\$7,915	N.A.	
Avg. Age All CNAs	36.7	36.9	36.7	36.9	36.8	37.0	36.9	37.1	36.9	
Avg. Tenure All CNAs (Years)	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.3	
Exit Rate Percentage	9.0%	9.4%	10.8%	7.5%	7.4%	9.6%	11.3%	7.7%	N.A.	
Age										
<25	Number	321	327	333	315	320	322	321	296	316
	Percentage	24.2%	24.0%	24.4%	23.2%	23.3%	22.8%	22.6%	21.0%	22.1%
25-34	Number	370	375	380	387	397	413	415	424	424
	Percentage	27.8%	27.5%	27.8%	28.5%	28.9%	29.2%	29.2%	30.0%	29.7%
35-44	Number	228	241	234	237	236	240	257	264	265
	Percentage	17.2%	17.7%	17.1%	17.4%	17.2%	17.0%	18.1%	18.7%	18.6%
45-54	Number	249	255	255	253	248	264	259	253	243
	Percentage	18.7%	18.7%	18.7%	18.6%	18.1%	18.7%	18.2%	17.9%	17.0%
55-64	Number	131	135	132	132	137	138	140	145	150
	Percentage	9.9%	9.9%	9.7%	9.7%	10.0%	9.8%	9.9%	10.3%	10.5%
65+	Number	18	21	21	23	23	26	21	21	24
	Percentage	1.4%	1.5%	1.5%	1.7%	1.7%	1.8%	1.5%	1.5%	1.7%

Panel 5: Industry = Hospitals (NAICS 622), License = LPN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active LPNs	231	229	231	230	223	216	216	219	207	
% Change Prev. Qtr.	0.4%	-0.9%	0.9%	-0.4%	-3.0%	-3.1%	0.0%	1.4%	-5.5%	
% Change Prev. Year	-0.9%	-3.8%	-1.7%	0.0%	-3.5%	-5.7%	-6.5%	-4.8%	-7.2%	
LPN % of Total Employment	2.3%	2.3%	2.3%	2.3%	2.2%	2.1%	2.1%	2.2%	2.1%	
Multiple Jobholders	25	26	28	27	29	20	23	30	20	
% Change Prev. Qtr.	-16.7%	4.0%	7.7%	-3.6%	7.4%	-31.0%	15.0%	30.4%	-33.3%	
% Change Prev. Year	25.0%	0.0%	0.0%	-10.0%	16.0%	-23.1%	-17.9%	11.1%	-31.0%	
Unemployment Insurance Claimants	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Worker's Compensation Claimants	7	N.D.	7	N.D.	6	N.D.	5	8	9	
Claimant Rate	3.0%	N.D.	3.0%	N.D.	2.7%	N.D.	2.3%	3.7%	4.3%	
Avg. Wages Continuous Employees	\$9,411	\$9,384	\$9,503	\$10,085	\$8,886	\$9,106	\$9,497	\$10,332	N.A.	
Avg. Age All LPNs	47.0	47.5	47.2	47.7	47.9	47.8	47.7	47.4	47.7	
Avg. Tenure All LPNs (Years)	6.0	6.2	6.2	6.3	6.5	6.7	6.7	6.7	6.8	
Exit Rate Percentage	6.5%	5.2%	7.4%	10.4%	9.4%	5.6%	7.4%	11.9%	N.A.	
Age										
<25	Number	12	8	10	10	13	12	12	13	11
	Percentage	5.2%	3.5%	4.3%	4.3%	5.8%	5.6%	5.6%	5.9%	5.3%
25-34	Number	35	34	34	31	26	26	28	30	28
	Percentage	15.2%	14.8%	14.7%	13.5%	11.7%	12.0%	13.0%	13.7%	13.5%
35-44	Number	40	42	43	40	41	41	41	42	38
	Percentage	17.3%	18.3%	18.6%	17.4%	18.4%	19.0%	19.0%	19.2%	18.4%
45-54	Number	76	74	70	69	65	65	64	62	60
	Percentage	32.9%	32.3%	30.3%	30.0%	29.1%	30.1%	29.6%	28.3%	29.0%
55-64	Number	59	61	63	64	64	59	60	62	61
	Percentage	25.5%	26.6%	27.3%	27.8%	28.7%	27.3%	27.8%	28.3%	29.5%
65+	Number	9	10	9	10	10	10	10	9	9
	Percentage	3.9%	4.4%	3.9%	4.3%	4.5%	4.6%	4.6%	4.1%	4.3%

Panel 6: Industry = Hospitals (NAICS 622), License = RN & APN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active RNs & APNs	2,772	2,790	2,852	2,828	2,802	2,826	2,838	2,845	2,818	
% Change Prev. Qtr.	0.6%	0.6%	2.2%	-0.8%	-0.9%	0.9%	0.4%	0.2%	-0.9%	
% Change Prev. Year	4.7%	3.1%	4.2%	2.6%	1.1%	1.3%	-0.5%	0.6%	0.6%	
RN & APN% of Total Employment	27.8%	27.7%	27.9%	28.2%	28.1%	28.0%	27.9%	28.2%	27.9%	
Multiple Jobholders (RN & APN)	297	314	331	329	292	330	325	335	299	
% Change Prev. Qtr.	-9.7%	5.7%	5.4%	-0.6%	-11.2%	13.0%	-1.5%	3.1%	-10.7%	
% Change Prev. Year	-6.0%	0.3%	6.8%	0.0%	-1.7%	5.1%	-1.8%	1.8%	2.4%	
Unemployment Insurance Claimants (RN & APN)	10	19	18	13	19	16	19	19	17	
Claimant Rate	0.4%	0.7%	0.6%	0.5%	0.7%	0.6%	0.7%	0.7%	0.6%	
Worker's Compensation Claimants (RN & APN)	58	46	55	63	50	62	68	66	57	
Claimant Rate	2.1%	1.6%	1.9%	2.2%	1.8%	2.2%	2.4%	2.3%	2.0%	
Avg. Wages Continuous RNs Only	\$14,581	\$15,013	\$15,349	\$16,486	\$14,285	\$15,087	\$15,962	\$17,137	N.A.	
Avg. Wages Continuous APNs Only	\$29,257	\$28,577	\$32,142	\$31,402	\$30,678	\$29,293	\$34,685	\$34,796	N.A.	
Avg. Age All RNs & APNs	47.0	47.5	47.2	47.7	47.9	47.8	47.7	47.4	47.7	
Avg. Tenure All RNs & APNs (Years)	5.9	6.0	5.9	6.0	6.2	6.2	6.2	6.2	6.3	
Exit Rate Percentage (RN & APN)	5.7%	5.6%	6.3%	5.1%	4.7%	6.3%	6.1%	5.9%	N.A.	
Age										
<25	Number	136	143	161	149	140	134	148	145	131
	Percentage	4.9%	5.1%	5.6%	5.3%	5.0%	4.7%	5.2%	5.1%	4.6%
25-34	Number	685	685	686	691	695	712	712	716	703
	Percentage	24.7%	24.6%	24.1%	24.4%	24.8%	25.2%	25.1%	25.2%	24.9%
35-44	Number	648	655	662	650	640	659	665	668	681
	Percentage	23.4%	23.5%	23.2%	23.0%	22.8%	23.3%	23.4%	23.5%	24.2%
45-54	Number	773	765	780	758	732	715	714	710	702
	Percentage	27.9%	27.4%	27.3%	26.8%	26.1%	25.3%	25.2%	25.0%	24.9%
55-64	Number	462	473	478	497	507	524	521	537	539
	Percentage	16.7%	17.0%	16.8%	17.6%	18.1%	18.5%	18.4%	18.9%	19.1%
65+	Number	47	49	54	55	61	57	60	61	58
	Percentage	1.7%	1.8%	1.9%	1.9%	2.2%	2.0%	2.1%	2.1%	2.1%

Panel 7: Industry = Long Term Care, License = CNA

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active CNAs	1,102	1,150	1,183	1,175	1,224	1,227	1,258	1,270	1,280	
% Change Prev. Qtr.	15.0%	4.4%	2.9%	-0.7%	4.2%	0.2%	2.5%	1.0%	0.8%	
% Change Prev. Year	17.7%	22.1%	32.8%	22.7%	11.1%	6.7%	6.3%	8.1%	4.6%	
CNA % of Total Employment	22.0%	22.8%	23.3%	23.9%	25.2%	24.9%	25.0%	25.7%	26.1%	
Multiple Jobholders	211	171	208	173	170	241	242	227	178	
% Change Prev. Qtr.	35.3%	-19.0%	21.6%	-16.8%	-1.7%	41.8%	0.4%	-6.2%	-21.6%	
% Change Prev. Year	31.1%	2.4%	33.3%	10.9%	-19.4%	40.9%	16.3%	31.2%	4.7%	
Unemployment Insurance Claimants	20	38	48	34	53	66	63	57	49	
Claimant Rate	1.8%	3.3%	4.1%	2.9%	4.3%	5.4%	5.0%	4.5%	3.8%	
Worker's Compensation Claimants	47	36	43	42	50	32	55	40	46	
Claimant Rate	4.3%	3.1%	3.6%	3.6%	4.1%	2.6%	4.4%	3.1%	3.6%	
Avg. Wages Continuous Employees	\$5,844	\$5,991	\$6,050	\$6,098	\$5,684	\$6,159	\$6,049	\$6,021	N.A.	
Avg. Age All CNAs	35.9	36.0	35.6	36.1	36.1	35.8	35.7	35.2	35.0	
Avg. Tenure All CNAs (Years)	2.5	2.5	2.5	2.6	2.6	2.6	2.6	2.6	2.6	
Exit Rate Percentage	16.2%	16.7%	18.8%	14.9%	20.8%	17.4%	20.9%	17.3%	N.A.	
Age										
<25	Number	335	348	369	353	359	371	385	396	409
	Percentage	30.4%	30.3%	31.2%	30.0%	29.3%	30.2%	30.6%	31.2%	32.0%
25-34	Number	254	269	283	284	306	317	327	343	346
	Percentage	23.0%	23.4%	23.9%	24.2%	25.0%	25.8%	26.0%	27.0%	27.0%
35-44	Number	179	179	170	171	188	178	184	192	189
	Percentage	16.2%	15.6%	14.4%	14.6%	15.4%	14.5%	14.6%	15.1%	14.8%
45-54	Number	196	202	213	212	221	214	202	185	185
	Percentage	17.8%	17.6%	18.0%	18.0%	18.1%	17.4%	16.1%	14.6%	14.5%
55-64	Number	94	102	104	119	120	115	125	124	121
	Percentage	8.5%	8.9%	8.8%	10.1%	9.8%	9.4%	9.9%	9.8%	9.5%
65+	Number	31	33	29	26	23	27	31	27	27
	Percentage	2.8%	2.9%	2.5%	2.2%	1.9%	2.2%	2.5%	2.1%	2.1%

Panel 8: Industry = Long Term Care, License = LPN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active LPNs	244	245	252	262	248	253	264	267	262	
% Change Prev. Qtr.	16.7%	0.4%	2.9%	4.0%	-5.3%	2.0%	4.3%	1.1%	-1.9%	
% Change Prev. Year	15.1%	15.0%	24.1%	25.4%	1.6%	3.3%	4.8%	1.9%	5.6%	
LPN % of Total Employment	4.9%	4.8%	5.0%	5.3%	5.1%	5.1%	5.3%	5.4%	5.3%	
Multiple Jobholders	48	28	33	33	27	39	45	36	45	
% Change Prev. Qtr.	77.8%	-41.7%	17.9%	0.0%	-18.2%	44.4%	15.4%	-20.0%	25.0%	
% Change Prev. Year	92.0%	-9.7%	10.0%	22.2%	-43.8%	39.3%	36.4%	9.1%	66.7%	
Unemployment Insurance Claimants	5	6	7	13	6	6	12	9	9	
Claimant Rate	2.0%	2.4%	2.8%	5.0%	2.4%	2.4%	4.5%	3.4%	3.4%	
Worker's Compensation Claimants	N.D.	6	9	11	N.D.	N.D.	N.D.	5	5	
Claimant Rate	N.D.	2.4%	3.6%	4.2%	N.D.	N.D.	N.D.	1.9%	1.9%	
Avg. Wages Continuous Employees	\$9,470	\$9,908	\$9,746	\$9,451	\$9,135	\$9,891	\$9,888	\$9,432	N.A.	
Avg. Age All LPNs	45.2	45.2	44.5	44.4	44.7	44.7	44.6	44.4	44.2	
Avg. Tenure All LPNs (Years)	3.1	3.2	3.0	3.1	3.3	3.3	3.2	3.2	3.3	
Exit Rate Percentage	9.8%	13.9%	9.1%	11.5%	12.9%	11.1%	15.2%	13.5%	N.A.	
Age										
<25	Number	25	25	25	24	21	21	22	22	23
	Percentage	10.2%	10.2%	9.9%	9.2%	8.5%	8.3%	8.3%	8.2%	8.8%
25-34	Number	35	39	47	50	49	53	58	58	59
	Percentage	14.3%	15.9%	18.7%	19.1%	19.8%	20.9%	22.0%	21.7%	22.5%
35-44	Number	49	44	44	53	48	46	49	55	54
	Percentage	20.1%	18.0%	17.5%	20.2%	19.4%	18.2%	18.6%	20.6%	20.6%
45-54	Number	70	70	67	67	62	65	66	63	57
	Percentage	28.7%	28.6%	26.6%	25.6%	25.0%	25.7%	25.0%	23.6%	21.8%
55-64	Number	50	54	53	53	50	51	54	57	57
	Percentage	20.5%	22.0%	21.0%	20.2%	20.2%	20.2%	20.5%	21.3%	21.8%
65+	Number	12	10	9	11	14	15	14	12	12
	Percentage	4.9%	4.1%	3.6%	4.2%	5.6%	5.9%	5.3%	4.5%	4.6%

Panel 9: Industry = Long Term Care, License = RN & APN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active RNs & APNs	381	387	398	382	381	377	374	367	369	
% Change Prev. Qtr.	10.4%	1.6%	2.8%	-4.0%	-0.3%	-1.0%	-0.8%	-1.9%	0.5%	
% Change Prev. Year	3.8%	7.5%	11.5%	10.7%	0.0%	-2.6%	-6.0%	-3.9%	-3.1%	
RN & APN% of Total Employment	7.6%	7.7%	7.8%	7.8%	7.8%	7.6%	7.4%	7.4%	7.5%	
Multiple Jobholders (RN & APN)	69	66	54	55	56	57	56	66	57	
% Change Prev. Qtr.	19.0%	-4.3%	-18.2%	1.9%	1.8%	1.8%	-1.8%	17.9%	-13.6%	
% Change Prev. Year	9.5%	1.5%	-15.6%	-5.2%	-18.8%	-13.6%	3.7%	20.0%	1.8%	
Unemployment Insurance Claimants (RN & APN)	5	7	13	8	8	10	15	14	14	
Claimant Rate	1.3%	1.8%	3.3%	2.1%	2.1%	2.7%	4.0%	3.8%	3.8%	
Worker's Compensation Claimants (RN & APN)	10	7	6	N.D.	6	6	7	7	5	
Claimant Rate	2.6%	1.8%	1.5%	N.D.	1.6%	1.6%	1.9%	1.9%	1.4%	
Avg. Wages Continuous RNs Only	\$12,521	\$12,843	\$12,955	\$13,145	\$12,577	\$13,805	\$13,847	\$14,409	N.A.	
Avg. Wages Continuous APNs Only	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	
Avg. Age All RNs & APNs	44.7	44.8	44.5	44.9	46.1	46.9	47.3	47.4	47.4	
Avg. Tenure All RNs & APNs (Years)	3.1	3.2	3.2	3.3	3.4	3.5	3.5	3.5	3.4	
Exit Rate Percentage (RN & APN)	10.8%	12.4%	11.3%	12.8%	12.1%	14.1%	14.4%	15.8%	N.A.	
Age										
<25	Number	43	41	33	24	21	15	13	13	15
	Percentage	11.3%	10.6%	8.3%	6.3%	5.5%	4.0%	3.5%	3.5%	4.1%
25-34	Number	70	72	90	94	81	77	71	71	65
	Percentage	18.4%	18.6%	22.6%	24.6%	21.3%	20.4%	19.0%	19.3%	17.6%
35-44	Number	57	59	62	56	58	61	59	58	63
	Percentage	15.0%	15.2%	15.6%	14.7%	15.2%	16.2%	15.8%	15.8%	17.1%
45-54	Number	106	106	105	101	107	101	106	103	105
	Percentage	27.8%	27.4%	26.4%	26.4%	28.1%	26.8%	28.3%	28.1%	28.5%
55-64	Number	81	83	86	87	87	92	95	93	94
	Percentage	21.3%	21.4%	21.6%	22.8%	22.8%	24.4%	25.4%	25.3%	25.5%
65+	Number	20	21	19	19	25	28	27	27	27
	Percentage	5.2%	5.4%	4.8%	5.0%	6.6%	7.4%	7.2%	7.4%	7.3%

Panel 10: Industry = Total Health Care, License = CNA

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active CNAs	2,970	3,073	3,110	3,111	3,189	3,243	3,280	3,284	3,349	
% Change Prev. Qtr.	6.9%	3.5%	1.2%	0.0%	2.5%	1.7%	1.1%	0.1%	2.0%	
% Change Prev. Year	10.4%	12.3%	17.5%	12.0%	7.4%	5.5%	5.5%	5.6%	5.0%	
CNA % of Total Employment	12.8%	13.1%	13.1%	13.3%	13.7%	13.7%	13.6%	13.8%	14.1%	
Multiple Jobholders	470	464	502	477	458	551	601	577	497	
% Change Prev. Qtr.	-0.2%	-1.3%	8.2%	-5.0%	-4.0%	20.3%	9.1%	-4.0%	-13.9%	
% Change Prev. Year	0.0%	-9.7%	1.2%	1.3%	-2.6%	18.8%	19.7%	21.0%	8.5%	
Unemployment Insurance Claimants	53	94	90	68	103	111	111	97	108	
Claimant Rate	1.8%	3.1%	2.9%	2.2%	3.2%	3.4%	3.4%	3.0%	3.2%	
Worker's Compensation Claimants	123	93	97	104	116	85	N.D.	92	108	
Claimant Rate	4.1%	3.0%	3.1%	3.3%	3.6%	2.6%	N.D.	2.8%	3.2%	
Avg. Wages Continuous Employees	\$6,305	\$6,425	\$6,554	\$6,812	\$6,135	\$6,515	\$6,793	\$7,124	N.A.	
Avg. Age All CNAs	36.1	36.1	35.9	36.2	36.1	36.1	36.0	36.0	35.8	
Avg. Tenure All CNAs (Years)	3.1	3.1	3.2	3.2	3.3	3.3	3.3	3.3	3.3	
Exit Rate Percentage	12.2%	13.4%	15.1%	11.3%	13.8%	13.8%	16.0%	12.3%	N.A.	
Age										
<25	Number	786	812	839	816	828	844	846	821	865
	Percentage	26.5%	26.4%	27.0%	26.2%	26.0%	26.0%	25.8%	25.0%	25.8%
25-34	Number	814	847	869	868	912	937	964	1001	1022
	Percentage	27.4%	27.6%	27.9%	27.9%	28.6%	28.9%	29.4%	30.5%	30.5%
35-44	Number	502	512	495	512	530	529	547	556	557
	Percentage	16.9%	16.7%	15.9%	16.5%	16.6%	16.3%	16.7%	16.9%	16.6%
45-54	Number	514	528	537	538	542	553	536	515	505
	Percentage	17.3%	17.2%	17.3%	17.3%	17.0%	17.1%	16.3%	15.7%	15.1%
55-64	Number	268	279	280	295	304	301	314	323	331
	Percentage	9.0%	9.1%	9.0%	9.5%	9.5%	9.3%	9.6%	9.8%	9.9%
65+	Number	56	63	58	57	53	61	60	56	59
	Percentage	1.9%	2.1%	1.9%	1.8%	1.7%	1.9%	1.8%	1.7%	1.8%

Panel 11: Industry = Total Health Care, License = LPN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active LPNs	643	641	651	656	649	651	652	661	639	
% Change Prev. Qtr.	5.6%	-0.3%	1.6%	0.8%	-1.1%	0.3%	0.2%	1.4%	-3.3%	
% Change Prev. Year	5.1%	3.4%	7.2%	7.7%	0.9%	1.6%	0.2%	0.8%	-1.5%	
LPN % of Total Employment	2.8%	2.7%	2.7%	2.8%	2.8%	2.7%	2.7%	2.8%	2.7%	
Multiple Jobholders	94	83	86	79	79	87	94	86	89	
% Change Prev. Qtr.	10.6%	-11.7%	3.6%	-8.1%	0.0%	10.1%	8.0%	-8.5%	3.5%	
% Change Prev. Year	32.4%	2.5%	3.6%	-7.1%	-16.0%	4.8%	9.3%	8.9%	12.7%	
Unemployment Insurance Claimants	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Worker's Compensation Claimants	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Avg. Wages Continuous Employees	\$9,076	\$9,352	\$9,380	\$9,673	\$8,877	\$9,498	\$9,639	\$10,011	N.A.	
Avg. Age All LPNs	45.9	46.1	45.6	45.8	45.9	46.0	45.9	45.9	45.8	
Avg. Tenure All LPNs (Years)	4.3	4.5	4.4	4.5	4.5	4.6	4.6	4.6	4.7	
Exit Rate Percentage	8.9%	10.1%	9.4%	10.8%	10.0%	10.4%	11.7%	12.3%	N.A.	
Age										
<25	Number	44	41	43	40	42	43	43	44	41
	Percentage	6.8%	6.4%	6.6%	6.1%	6.5%	6.6%	6.6%	6.7%	6.4%
25-34	Number	105	108	116	117	112	116	119	121	124
	Percentage	16.3%	16.8%	17.8%	17.8%	17.3%	17.8%	18.3%	18.3%	19.4%
35-44	Number	119	116	120	125	127	123	128	129	123
	Percentage	18.5%	18.1%	18.4%	19.1%	19.6%	18.9%	19.6%	19.5%	19.2%
45-54	Number	199	195	188	185	177	177	177	177	162
	Percentage	30.9%	30.4%	28.9%	28.2%	27.3%	27.2%	27.1%	26.8%	25.4%
55-64	Number	143	149	148	149	150	155	153	163	163
	Percentage	22.2%	23.2%	22.7%	22.7%	23.1%	23.8%	23.5%	24.7%	25.5%
65+	Number	30	29	27	29	31	31	30	26	26
	Percentage	4.7%	4.5%	4.1%	4.4%	4.8%	4.8%	4.6%	3.9%	4.1%

Panel 12: Industry = Total Health Care, License = RN & APN

	2009Q1	2009Q2	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	
Active RNs & APNs	3,923	3,952	4,031	4,003	3,997	4,031	4,056	4,071	4,058	
% Change Prev. Qtr.	0.7%	0.7%	2.0%	-0.7%	-0.1%	0.9%	0.6%	0.4%	-0.3%	
% Change Prev. Year	4.1%	3.0%	4.9%	2.8%	1.9%	2.0%	0.6%	1.7%	1.5%	
RN & APN% of Total Employment	16.9%	16.9%	17.0%	17.1%	17.1%	17.0%	16.9%	17.1%	17.0%	
Multiple Jobholders (RN & APN)	496	517	520	511	471	519	524	562	495	
% Change Prev. Qtr.	-9.2%	4.2%	0.6%	-1.7%	-7.8%	10.2%	1.0%	7.3%	-11.9%	
% Change Prev. Year	-8.3%	-6.2%	0.8%	-6.4%	-5.0%	0.4%	0.8%	10.0%	5.1%	
Unemployment Insurance Claimants (RN & APN)	24	34	48	37	34	33	51	45	52	
Claimant Rate	0.6%	0.9%	1.2%	0.9%	0.9%	0.8%	1.3%	1.1%	1.3%	
Worker's Compensation Claimants (RN & APN)	75	63	69	N.D.	63	75	N.D.	85	70	
Claimant Rate	1.9%	1.6%	1.7%	N.D.	1.6%	1.9%	N.D.	2.1%	1.7%	
Avg. Wages Continuous RNs Only	\$13,945	\$14,318	\$14,621	\$15,704	\$13,753	\$14,550	\$15,184	\$16,387	N.A.	
Avg. Wages Continuous APNs Only	\$23,117	\$22,730	\$24,469	\$25,708	\$23,320	\$23,167	\$26,530	\$27,355	N.A.	
Avg. Age All RNs & APNs	43.6	43.7	43.6	43.8	44.0	44.1	44.1	44.2	44.3	
Avg. Tenure All RNs & APNs (Years)	5.1	5.1	5.1	5.2	5.3	5.4	5.4	5.4	5.5	
Exit Rate Percentage (RN & APN)	7.0%	7.3%	8.1%	7.0%	6.0%	7.8%	7.9%	8.1%	N.A.	
Age										
<25	Number	216	221	234	207	188	171	183	183	167
	Percentage	5.5%	5.6%	5.8%	5.2%	4.7%	4.2%	4.5%	4.5%	4.1%
25-34	Number	905	907	938	948	959	978	969	971	958
	Percentage	23.1%	23.0%	23.3%	23.7%	24.0%	24.3%	23.9%	23.9%	23.6%
35-44	Number	886	898	899	876	868	892	900	905	932
	Percentage	22.6%	22.7%	22.3%	21.9%	21.7%	22.1%	22.2%	22.2%	23.0%
45-54	Number	1,104	1,092	1,094	1,083	1,059	1,045	1,052	1,046	1,037
	Percentage	28.1%	27.6%	27.1%	27.1%	26.5%	25.9%	25.9%	25.7%	25.6%
55-64	Number	686	705	723	749	771	793	804	824	838
	Percentage	17.5%	17.8%	17.9%	18.7%	19.3%	19.7%	19.8%	20.2%	20.7%
65+	Number	97	99	105	109	122	124	127	132	121
	Percentage	2.5%	2.5%	2.6%	2.7%	3.1%	3.1%	3.1%	3.2%	3.0%

Panel 13: Industry = Ambulatory Care, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	82	17.9%	\$5,244	47	32.6%	\$3,434	129	21.4%	\$4,585
	25 - 34	184	40.1%	\$7,583	50	34.7%	\$5,648	234	38.8%	\$7,169
	35 - 44	83	18.1%	\$7,906	17	11.8%	\$5,954	100	16.6%	\$7,574
	45 - 54	57	12.4%	\$8,043	20	13.9%	\$3,825	77	12.8%	\$6,947
	55-64	45	9.8%	\$6,934	9	6.3%	\$3,157	54	9.0%	\$6,305
	65+	7	1.5%	\$4,356	1	0.7%	\$805	8	1.3%	\$3,912
	Unknown	1	0.2%	\$15,329	0	0.0%	\$0	1	0.2%	\$15,329
	Total		459	100.0%	\$7,185	144	100.0%	\$4,519	603	100.0%

Panel 14: Industry = Ambulatory Care, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	5	3.6%	\$6,938	4	11.1%	\$3,356	9	5.1%	\$5,346
	25 - 34	25	18.0%	\$9,416	8	22.2%	\$5,626	33	18.9%	\$8,497
	35 - 44	28	20.1%	\$12,474	4	11.1%	\$3,624	32	18.3%	\$11,368
	45 - 54	42	30.2%	\$10,176	10	27.8%	\$5,905	52	29.7%	\$9,354
	55-64	34	24.5%	\$10,948	10	27.8%	\$3,476	44	25.1%	\$9,250
	65+	5	3.6%	\$6,003	0	0.0%	\$0	5	2.9%	\$6,003
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	Total		139	100.0%	\$10,424	36	100.0%	\$4,631	175	100.0%

Panel 15: Industry = Ambulatory Care, License = RN & APN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	16	2.4%	\$11,114	9	4.8%	\$10,725	25	2.9%	\$10,974
	25 - 34	144	21.5%	\$13,961	40	21.3%	\$11,013	184	21.4%	\$13,320
	35 - 44	136	20.3%	\$16,533	43	22.9%	\$15,973	179	20.8%	\$16,398
	45 - 54	184	27.4%	\$16,851	49	26.1%	\$12,012	233	27.1%	\$15,834
	55-64	163	24.3%	\$15,766	31	16.5%	\$7,397	194	22.6%	\$14,429
	65+	28	4.2%	\$8,829	16	8.5%	\$3,574	44	5.1%	\$6,918
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	Total		671	100.0%	\$15,431	188	100.0%	\$11,165	859	100.0%

Panel 16: Industry = Hospitals, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	230	19.3%	\$6,021	66	30.0%	\$3,434	296	21.0%	\$5,444
	25 - 34	358	30.1%	\$7,731	66	30.0%	\$5,648	424	30.0%	\$7,406
	35 - 44	226	19.0%	\$8,493	38	17.3%	\$5,954	264	18.7%	\$8,127
	45 - 54	220	18.5%	\$8,788	33	15.0%	\$3,825	253	17.9%	\$8,141
	55-64	134	11.3%	\$9,472	11	5.0%	\$3,157	145	10.3%	\$8,993
	65+	20	1.7%	\$7,072	1	0.5%	\$805	21	1.5%	\$6,773
	Unknown	3	0.3%	\$3,494	5	2.3%	\$0	8	0.6%	\$1,310
	Total		1,191	100.0%	\$7,915	220	100.0%	\$4,488	1,411	100.0%

Panel 17: Industry = Hospitals, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	9	5.1%	\$5,771	4	9.8%	\$4,137	13	5.9%	\$5,268
	25 - 34	19	10.7%	\$7,260	11	26.8%	\$4,305	30	13.7%	\$6,177
	35 - 44	31	17.4%	\$9,583	11	26.8%	\$6,456	42	19.2%	\$8,764
	45 - 54	53	29.8%	\$10,914	9	22.0%	\$10,355	62	28.3%	\$10,833
	55-64	58	32.6%	\$11,986	4	9.8%	\$4,326	62	28.3%	\$11,492
	65+	8	4.5%	\$9,809	1	2.4%	\$1,925	9	4.1%	\$8,933
	Unknown	0	0.0%	\$0	1	2.4%	\$608	1	0.5%	\$608
	Total		178	100.0%	\$10,332	41	100.0%	\$6,048	219	100.0%

Panel 18: Industry = Hospitals, License = RN & APN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	123	4.9%	\$13,499	22	7.1%	\$9,805	145	5.1%	\$12,938
	25 - 34	633	25.0%	\$14,533	83	26.8%	\$9,789	716	25.2%	\$13,983
	35 - 44	589	23.2%	\$17,785	79	25.5%	\$12,224	668	23.5%	\$17,128
	45 - 54	639	25.2%	\$19,439	71	22.9%	\$13,560	710	25.0%	\$18,851
	55-64	494	19.5%	\$19,856	43	13.9%	\$14,776	537	18.9%	\$19,449
	65+	53	2.1%	\$15,599	8	2.6%	\$11,005	61	2.1%	\$14,996
	Unknown	4	0.2%	\$14,331	4	1.3%	\$9,204	8	0.3%	\$11,767
	Total		2,535	100.0%	\$17,534	310	100.0%	\$11,990	2,845	100.0%

Panel 19: Industry = Long Term Care, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	231	26.3%	\$4,591	165	42.1%	\$3,150	396	31.2%	\$3,991
	25 - 34	233	26.5%	\$5,849	110	28.1%	\$3,472	343	27.0%	\$5,087
	35 - 44	134	15.3%	\$6,642	58	14.8%	\$3,834	192	15.1%	\$5,794
	45 - 54	152	17.3%	\$7,134	33	8.4%	\$4,169	185	14.6%	\$6,605
	55-64	103	11.7%	\$6,944	21	5.4%	\$5,318	124	9.8%	\$6,669
	65+	23	2.6%	\$7,039	4	1.0%	\$3,118	27	2.1%	\$6,458
	Unknown	2	0.2%	\$5,740	1	0.3%	\$2,477	3	0.2%	\$4,652
	Total	878	100.0%	\$6,021	392	100.0%	\$3,542	1,270	100.0%	\$5,256

Panel 20: Industry = Long Term Care, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	15	7.6%	\$6,616	7	10.1%	\$5,508	22	8.2%	\$6,263
	25 - 34	42	21.2%	\$8,155	16	23.2%	\$5,873	58	21.7%	\$7,525
	35 - 44	40	20.2%	\$9,973	15	21.7%	\$9,419	55	20.6%	\$9,822
	45 - 54	44	22.2%	\$10,434	19	27.5%	\$8,165	63	23.6%	\$9,750
	55-64	47	23.7%	\$10,330	10	14.5%	\$5,337	57	21.3%	\$9,454
	65+	10	5.1%	\$8,231	2	2.9%	\$3,611	12	4.5%	\$7,461
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	Total	198	100.0%	\$9,432	69	100.0%	\$7,094	267	100.0%	\$8,828

Panel 21: Industry = Long Term Care, License = RN & APN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	10	3.7%	\$14,647	3	3.1%	\$4,706	13	3.5%	\$12,353
	25 - 34	49	18.1%	\$13,868	22	22.7%	\$10,427	71	19.3%	\$12,802
	35 - 44	42	15.6%	\$14,085	16	16.5%	\$7,487	58	15.8%	\$12,265
	45 - 54	79	29.3%	\$15,161	24	24.7%	\$12,893	103	28.1%	\$14,632
	55-64	69	25.6%	\$15,235	24	24.7%	\$10,352	93	25.3%	\$13,975
	65+	21	7.8%	\$9,607	6	6.2%	\$11,804	27	7.4%	\$10,095
	Unknown	0	0.0%	\$0	2	2.1%	\$8,482	2	0.5%	\$8,482
	Total	270	100.0%	\$14,327	97	100.0%	\$10,402	367	100.0%	\$13,289

Panel 22: Industry = Health Care, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	543	21.5%	\$5,295	278	36.8%	\$3,385	821	25.0%	\$4,649
	25 - 34	775	30.7%	\$7,130	226	29.9%	\$4,186	1,001	30.5%	\$6,465
	35 - 44	443	17.5%	\$7,823	113	14.9%	\$4,462	556	16.9%	\$7,140
	45 - 54	429	17.0%	\$8,103	86	11.4%	\$4,631	515	15.7%	\$7,523
	55-64	282	11.2%	\$8,144	41	5.4%	\$4,305	323	9.8%	\$7,656
	65+	50	2.0%	\$6,676	6	0.8%	\$2,246	56	1.7%	\$6,202
	Unknown	6	0.2%	\$6,215	6	0.8%	\$2,605	12	0.4%	\$4,410
	Total		2,528	100.0%	\$7,124	756	100.0%	\$3,962	3,284	100.0%

Panel 23: Industry = Health Care, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	29	5.6%	\$6,409	15	10.3%	\$4,568	44	6.7%	\$5,781
	25 - 34	86	16.7%	\$8,324	35	24.0%	\$5,324	121	18.3%	\$7,456
	35 - 44	99	19.2%	\$10,558	30	20.5%	\$7,560	129	19.5%	\$9,861
	45 - 54	139	27.0%	\$10,539	38	26.0%	\$8,089	177	26.8%	\$10,013
	55-64	139	27.0%	\$11,172	24	16.4%	\$4,393	163	24.7%	\$10,174
	65+	23	4.5%	\$8,296	3	2.1%	\$3,049	26	3.9%	\$7,690
	Unknown	0	0.0%	\$0	1	0.7%	\$608	1	0.2%	\$608
	Total		515	100.0%	\$10,011	146	100.0%	\$6,193	661	100.0%

Panel 24: Industry = Health Care, License = RN & APN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2010Q4	<25	149	4.3%	\$13,320	34	5.7%	\$9,599	183	4.5%	\$12,629
	25 - 34	826	23.8%	\$14,394	145	24.4%	\$10,224	971	23.9%	\$13,771
	35 - 44	767	22.1%	\$17,361	138	23.2%	\$12,843	905	22.2%	\$16,672
	45 - 54	902	25.9%	\$18,536	144	24.2%	\$12,922	1,046	25.7%	\$17,763
	55-64	726	20.9%	\$18,498	98	16.5%	\$11,359	824	20.2%	\$17,649
	65+	102	2.9%	\$12,507	30	5.0%	\$7,202	132	3.2%	\$11,301
	Unknown	4	0.1%	\$14,331	6	1.0%	\$8,963	10	0.2%	\$11,110
	Total		3,476	100.0%	\$16,879	595	100.0%	\$11,470	4,071	100.0%

Panel 25: Registered and Advanced Practice Nurses Working in Health Care by County of Work, 2010Q4

County of Work	Employment Status						Total		
	Continuous			Other			Total		
	N	Column %	Average Wage	N	Column %	Average Wage	N	Column %	Average Wage
Natrona	724	20.8%	\$17,753	128	21.5%	\$12,343	852	20.9%	\$16,941
Laramie	655	18.8%	\$16,747	128	21.5%	\$9,848	783	19.2%	\$15,619
Campbell	250	7.2%	\$18,077	32	5.4%	\$12,189	282	6.9%	\$17,409
Park	253	7.3%	\$16,612	40	6.7%	\$10,511	293	7.2%	\$15,779
Albany	200	5.8%	\$16,842	39	6.6%	\$9,933	239	5.9%	\$15,715
Fremont	229	6.6%	\$15,063	34	5.7%	\$11,500	263	6.5%	\$14,602
Sheridan	189	5.4%	\$16,974	32	5.4%	\$10,396	221	5.4%	\$16,021
Other Counties*	976	28.1%	\$16,497	162	27.2%	\$12,733	1,138	28.0%	\$15,962
Total	3,476	100.0%	\$16,879	595	100.0%	\$11,470	4,071	100.0%	\$16,089

*Other Wyoming counties were aggregated to protect confidentiality.