

Transportation & Warehousing (NAICS 48-49)				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*				
Occupation & SOC^a Code				
Occupation	Total, All Occupations	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Office Clerks, General (43-9061)
Typical Education Requirement		Postsecondary non-degree award	No formal education	High school diploma or equivalent
N	3,231	1,707	308	147
Median Hourly Wage	\$20.00	\$22.00	\$12.18	\$16.00
% Offered Selected Benefits				
Health Insurance	42.4	38.6	31.0	20.0
Retirement	32.0	28.8	31.0	15.0
Paid Leave	44.0	39.1	33.3	10.0
Wait Time for Benefits				
Yes	35.1	37.3	33.3	20.0
No	15.2	11.2	2.4	0.0
Unknown	49.0	51.1	61.9	80.0
Skills Selected as "Important" (%)				
Service Orientation	67.8	63.5	69.0	75.0
Critical Thinking	88.9	89.3	78.6	95.0
Reading Comprehension	78.9	81.1	42.9	100.0
Technology Design	42.4	39.9	19.0	20.0
Operation & Control	81.9	94.4	54.8	25.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	42.6	41.2	33.3	40.0
Unsatisfied	3.9	3.9	4.8	5.0
Neutral	7.0	6.9	9.5	5.0
Other	46.5	48.1	52.4	50.0
Average Weekly Hours Worked				
20 or Less	11.2	4.6	14.3	31.3
21-35	10.9	9.2	11.4	6.3
36+	77.9	86.2	74.3	62.5
Work Status				
Full-Time	77.3	85.0	66.7	55.0
Part-Time	16.6	11.2	21.4	10.0
Temporary	5.2	3.9	11.9	35.0
Unknown	0.7	0.0	0.0	0.0
Gender				
Women	22.2	15.0	11.9	75.0
Men	77.8	85.0	88.1	25.0
Age				
16-19	3.9	2.1	7.1	5.0
20-24	10.2	9.0	16.7	0.0
25-34	21.8	18.0	28.6	30.0
35-44	22.9	24.9	21.4	20.0
45-54	22.0	22.7	14.3	25.0
55-64	15.0	18.9	11.9	15.0
65+	4.3	4.3	0.0	5.0
Unknown	0.0	0.0	0.0	0.0
Turnover				
% Working 1 Quarter After Hire	81.4	82.4	66.7	55.0
% Not Working 1 Quarter After Hire	18.6	17.6	33.3	45.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Truck Drivers, Light or Delivery Services (53-3033)	Dispatchers, Except Police, Fire, & Ambulance (43-5032)	Bus & Truck Mech. & Diesel Engine Specialists (49-3031)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Some college, no degree
N		139	81	81	73
Median Hourly Wage		\$18.75	\$14.00	\$17.00	\$20.31
% Offered Selected Benefits	Health Insurance	26.3	27.3	81.8	10.0
	Retirement	10.5	0.0	63.6	10.0
	Paid Leave	52.6	54.5	72.7	0.0
Wait Time for Benefits	Yes	47.4	36.4	36.4	10.0
	No	26.3	0.0	45.5	0.0
	Unknown	26.3	63.6	18.2	90.0
Skills Selected as "Important" (%)	Service Orientation	63.2	100.0	54.5	50.0
	Critical Thinking	89.5	100.0	100.0	100.0
	Reading Comprehension	94.7	100.0	90.9	100.0
	Technology Design	21.1	63.6	90.9	40.0
	Operation & Control	89.5	36.4	81.8	60.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	63.2	45.5	45.5	60.0
	Unsatisfied	10.5	0.0	0.0	10.0
	Neutral	5.3	9.1	18.2	0.0
	Other	21.1	45.5	36.4	30.0
Average Weekly Hours Worked	20 or Less	27.3	18.2	11.1	22.2
	21-35	0.0	0.0	11.1	11.1
	36+	72.7	81.8	77.8	66.7
Work Status	Full-Time	78.9	81.8	81.8	30.0
	Part-Time	21.1	18.2	9.1	40.0
	Temporary	0.0	0.0	9.1	0.0
	Unknown	0.0	0.0	0.0	30.0
Gender	Women	36.8	54.5	0.0	80.0
	Men	63.2	45.5	100.0	20.0
Age	16-19	0.0	9.1	0.0	10.0
	20-24	21.1	18.2	18.2	0.0
	25-34	26.3	45.5	27.3	0.0
	35-44	26.3	0.0	36.4	10.0
	45-54	10.5	9.1	9.1	30.0
	55-64	15.8	18.2	9.1	20.0
	65+	0.0	0.0	0.0	30.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	89.5	100.0	100.0	90.0
	% Not Working 1 Quarter After Hire	10.5	0.0	0.0	10.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Occupation	Occupation & SOC ^a Code		
	Customer Service Representatives (43-4051)	General & Operations Managers (11-1021)	
Typical Education Requirement	High school diploma or equivalent	Bachelors degree	
N	59	51	
Median Hourly Wage	\$17.30	\$30.77	
% Offered Selected Benefits	Health Insurance	75.0	100.0
	Retirement	75.0	100.0
	Paid Leave	75.0	100.0
Wait Time for Benefits	Yes	75.0	0.0
	No	0.0	100.0
	Unknown	25.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	85.7
	Critical Thinking	100.0	100.0
	Reading Comprehension	100.0	100.0
	Technology Design	50.0	85.7
	Operation & Control	75.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	42.9
	Unsatisfied	0.0	0.0
	Neutral	0.0	0.0
	Other	62.5	57.1
Average Weekly Hours Worked	20 or Less	0.0	0.0
	21-35	50.0	0.0
	36+	50.0	100.0
Work Status	Full-Time	50.0	100.0
	Part-Time	50.0	0.0
	Temporary	0.0	0.0
	Unknown	0.0	0.0
Gender	Women	50.0	14.3
	Men	50.0	85.7
Age	16-19	0.0	0.0
	20-24	0.0	0.0
	25-34	25.0	0.0
	35-44	12.5	28.6
	45-54	50.0	42.9
	55-64	12.5	28.6
	65+	0.0	0.0
	Unknown	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	100.0
	% Not Working 1 Quarter After Hire	25.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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