

<b>Retail Trade (NAICS 44-45)</b>				
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>				
<b>Occupation &amp; SOC<sup>a</sup> Code</b>				
<b>Occupation</b>	<b>Total, All Occupations</b>	<b>Retail Salespersons (41-2031)</b>	<b>Cashiers (41-2011)</b>	<b>Stock Clerks &amp; Order Fillers (43-5081)</b>
Typical Education Requirement		No formal education	No formal education	No formal education
N	13,011	4,564	2,235	541
Median Hourly Wage	\$10.00	\$10.00	\$9.50	\$10.50
<b>% Offered Selected Benefits</b>				
Health Insurance	30.4	18.0	30.5	52.2
Retirement	26.4	19.1	29.5	39.1
Paid Leave	34.4	25.3	27.4	43.5
<b>Wait Time for Benefits</b>				
Yes	37.8	24.7	38.9	95.7
No	6.7	5.7	5.3	0.0
Unknown	54.8	68.6	54.7	4.3
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	91.0	99.5	97.9	95.7
Critical Thinking	77.4	72.2	75.8	65.2
Reading Comprehension	64.2	63.4	69.5	43.5
Technology Design	32.5	39.7	25.3	30.4
Operation & Control	45.9	35.1	43.2	60.9
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	38.3	34.0	40.0	26.1
Unsatisfied	4.7	2.1	5.3	4.3
Neutral	11.8	12.9	11.6	17.4
Other	45.2	51.0	43.2	52.2
<b>Average Weekly Hours Worked</b>				
20 or Less	26.5	35.2	33.3	17.4
21-35	34.2	32.1	51.2	30.4
36+	39.3	32.7	15.5	52.2
<b>Work Status</b>				
Full-Time	45.4	41.8	25.3	52.2
Part-Time	52.6	55.7	72.6	47.8
Temporary	1.3	1.5	0.0	0.0
Unknown	0.7	1.0	2.1	0.0
<b>Gender</b>				
Women	51.7	56.7	61.1	39.1
Men	48.3	43.3	38.9	60.9
<b>Age</b>				
16-19	19.2	21.1	17.9	8.7
20-24	23.3	24.2	24.2	26.1
25-34	26.8	26.3	23.2	39.1
35-44	14.6	14.4	15.8	17.4
45-54	9.4	6.2	13.7	8.7
55-64	4.5	5.2	5.3	0.0
65+	1.8	2.1	0.0	0.0
Unknown	0.4	0.5	0.0	0.0
<b>Turnover</b>				
% Working 1 Quarter After Hire	83.2	83.0	83.2	60.9
% Not Working 1 Quarter After Hire	16.8	17.0	16.8	39.1

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

<b>Retail Trade (NAICS 44-45)</b>		<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>			
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Combined Food Preparation &amp; Serving Workers, Inc (35-3021)</b>	<b>Laborers &amp; Freight, Stock &amp; Material Movers, Hand (53-7062)</b>	<b>Truck Drivers, Light or Delivery Services (53-3033)</b>	<b>General &amp; Operations Managers (11-1021)</b>
	Typical Education Requirement	No formal education	No formal education	High school diploma or equivalent	Bachelors degree
	N	471	329	306	282
	Median Hourly Wage	\$10.00	\$11.63	\$12.00	\$22.84
<b>% Offered Selected Benefits</b>	Health Insurance	30.0	28.6	38.5	58.3
	Retirement	10.0	28.6	30.8	50.0
	Paid Leave	35.0	35.7	46.2	83.3
<b>Wait Time for Benefits</b>	Yes	40.0	35.7	38.5	50.0
	No	0.0	7.1	7.7	33.3
	Unknown	60.0	57.1	53.8	8.3
<b>Skills Selected as "Important" (%)</b>	Service Orientation	95.0	85.7	92.3	91.7
	Critical Thinking	100.0	92.9	69.2	75.0
	Reading Comprehension	80.0	85.7	76.9	83.3
	Technology Design	10.0	28.6	23.1	33.3
	Operation & Control	65.0	57.1	53.8	66.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	10.0	50.0	38.5	58.3
	Unsatisfied	10.0	7.1	15.4	8.3
	Neutral	10.0	14.3	23.1	8.3
	Other	70.0	28.6	23.1	25.0
<b>Average Weekly Hours Worked</b>	20 or Less	50.0	0.0	40.0	0.0
	21-35	35.7	30.8	20.0	0.0
	36+	14.3	69.2	40.0	100.0
<b>Work Status</b>	Full-Time	20.0	78.6	46.2	100.0
	Part-Time	80.0	21.4	53.8	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	65.0	21.4	38.5	25.0
	Men	35.0	78.6	61.5	75.0
<b>Age</b>	16-19	20.0	21.4	15.4	8.3
	20-24	20.0	28.6	38.5	0.0
	25-34	25.0	28.6	38.5	33.3
	35-44	10.0	7.1	0.0	16.7
	45-54	10.0	14.3	0.0	33.3
	55-64	10.0	0.0	0.0	8.3
	65+	5.0	0.0	7.7	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	70.0	100.0	69.2	91.7
	% Not Working 1 Quarter After Hire	30.0	0.0	30.8	8.3

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Tire Repairers & Changers (49-3093)	Packers & Packagers, Hand (53-7064)	First-Line Supervis./Managers of Retail Sales Work (41-1011)	Bartenders (35-3011)
Typical Education Requirement		High school diploma or equivalent	No formal education	High school diploma or equivalent	No formal education
N		282	282	259	212
Median Hourly Wage		\$11.00	\$9.50	\$13.00	\$9.56
% Offered Selected Benefits	Health Insurance	41.7	41.7	45.5	0.0
	Retirement	33.3	41.7	45.5	0.0
	Paid Leave	50.0	41.7	63.6	0.0
Wait Time for Benefits	Yes	66.7	75.0	54.5	0.0
	No	0.0	8.3	9.1	0.0
	Unknown	33.3	16.7	36.4	100.0
Skills Selected as "Important" (%)	Service Orientation	91.7	100.0	100.0	100.0
	Critical Thinking	91.7	75.0	100.0	100.0
	Reading Comprehension	16.7	41.7	100.0	0.0
	Technology Design	33.3	8.3	45.5	0.0
	Operation & Control	75.0	8.3	63.6	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	50.0	54.5	11.1
	Unsatisfied	8.3	0.0	0.0	22.2
	Neutral	16.7	8.3	0.0	0.0
	Other	8.3	41.7	45.5	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	22.2	72.7	0.0	100.0
	36+	77.8	27.3	100.0	0.0
Work Status	Full-Time	75.0	25.0	81.8	0.0
	Part-Time	25.0	75.0	18.2	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	8.3	41.7	72.7	55.6
	Men	91.7	58.3	27.3	44.4
Age	16-19	25.0	41.7	27.3	11.1
	20-24	33.3	16.7	0.0	33.3
	25-34	25.0	33.3	9.1	55.6
	35-44	16.7	0.0	45.5	0.0
	45-54	0.0	0.0	9.1	0.0
	55-64	0.0	0.0	9.1	0.0
	65+	0.0	8.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	100.0	81.8	66.7
	% Not Working 1 Quarter After Hire	25.0	0.0	18.2	33.3

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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<b>Retail Trade (NAICS 44-45)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Motorcycle Mechanics (49-3052)</b>	<b>Cleaners of Vehicles &amp; Equipment (53-7061)</b>	<b>Pharmacy Technicians (29-2052)</b>	<b>Counter &amp; Rental Clerks (41-2021)</b>
	Typical Education Requirement	Postsecondary non-degree award	No formal education	High school diploma or equivalent	No formal education
	N	212	212	188	188
	Median Hourly Wage	\$18.00	\$12.00	\$13.50	\$11.00
<b>% Offered Selected Benefits</b>	Health Insurance	22.2	55.6	87.5	100.0
	Retirement	0.0	22.2	62.5	50.0
	Paid Leave	22.2	33.3	87.5	87.5
<b>Wait Time for Benefits</b>	Yes	22.2	55.6	87.5	87.5
	No	0.0	0.0	0.0	12.5
	Unknown	77.8	44.4	12.5	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	44.4	55.6	62.5	100.0
	Critical Thinking	100.0	22.2	62.5	100.0
	Reading Comprehension	100.0	22.2	62.5	100.0
	Technology Design	77.8	0.0	62.5	87.5
	Operation & Control	100.0	44.4	37.5	87.5
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	22.2	44.4	37.5	37.5
	Unsatisfied	0.0	0.0	12.5	0.0
	Neutral	0.0	33.3	0.0	0.0
	Other	77.8	22.2	50.0	62.5
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	28.6	0.0	0.0
	21-35	77.8	0.0	50.0	0.0
	36+	22.2	71.4	50.0	100.0
<b>Work Status</b>	Full-Time	22.2	55.6	50.0	100.0
	Part-Time	77.8	44.4	37.5	0.0
	Temporary	0.0	0.0	12.5	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	33.3	33.3	75.0	50.0
	Men	66.7	66.7	25.0	50.0
<b>Age</b>	16-19	11.1	33.3	37.5	25.0
	20-24	22.2	0.0	25.0	12.5
	25-34	11.1	44.4	12.5	37.5
	35-44	22.2	11.1	0.0	0.0
	45-54	11.1	11.1	25.0	12.5
	55-64	22.2	0.0	0.0	12.5
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	88.9	87.5	100.0
	% Not Working 1 Quarter After Hire	0.0	11.1	12.5	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Food Preparation Workers (35-2021)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Waiters & Waitresses (35-3031)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
Retail Trade (NAICS 44-45)		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		No formal education	Some college, no degree	No formal education	No formal education
N		165	165	141	141
Median Hourly Wage		\$8.50	\$15.00	\$5.50	\$12.75
% Offered Selected Benefits	Health Insurance	14.3	57.1	33.3	66.7
	Retirement	14.3	28.6	33.3	66.7
	Paid Leave	14.3	57.1	33.3	83.3
Wait Time for Benefits	Yes	14.3	0.0	33.3	66.7
	No	0.0	42.9	0.0	0.0
	Unknown	85.7	57.1	66.7	33.3
Skills Selected as "Important" (%)	Service Orientation	100.0	71.4	100.0	16.7
	Critical Thinking	14.3	100.0	83.3	66.7
	Reading Comprehension	14.3	100.0	83.3	66.7
	Technology Design	0.0	42.9	0.0	16.7
	Operation & Control	14.3	42.9	0.0	83.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.1	71.4	16.7	33.3
	Unsatisfied	0.0	0.0	0.0	16.7
	Neutral	0.0	0.0	33.3	0.0
	Other	42.9	28.6	50.0	50.0
Average Weekly Hours Worked	20 or Less	71.4	28.6	66.7	0.0
	21-35	28.6	14.3	16.7	40.0
	36+	0.0	57.1	16.7	60.0
Work Status	Full-Time	0.0	57.1	33.3	83.3
	Part-Time	100.0	42.9	66.7	16.7
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	42.9	57.1	83.3	16.7
	Men	57.1	42.9	16.7	83.3
Age	16-19	28.6	14.3	16.7	0.0
	20-24	14.3	0.0	50.0	16.7
	25-34	42.9	14.3	0.0	33.3
	35-44	0.0	28.6	16.7	33.3
	45-54	0.0	42.9	0.0	0.0
	55-64	0.0	0.0	16.7	16.7
	65+	14.3	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	83.3	83.3
	% Not Working 1 Quarter After Hire	0.0	0.0	16.7	16.7

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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<b>Retail Trade (NAICS 44-45)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Customer Service Representatives (43-4051)</b>	<b>Truck Drivers, Heavy &amp; Tractor-Trailer (53-3032)</b>	<b>Office Clerks, General (43-9061)</b>	<b>First-Line Supervisors/Mgrs. of Food Prep. (35-1012)</b>
	Typical Education Requirement	High school diploma or equivalent	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent
	N	141	141	118	94
	Median Hourly Wage	\$12.25	\$23.50	\$14.00	\$11.00
<b>% Offered Selected Benefits</b>	Health Insurance	50.0	50.0	20.0	0.0
	Retirement	66.7	50.0	0.0	0.0
	Paid Leave	83.3	50.0	20.0	0.0
<b>Wait Time for Benefits</b>	Yes	50.0	16.7	20.0	0.0
	No	16.7	83.3	20.0	0.0
	Unknown	33.3	0.0	60.0	100.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	83.3	100.0	80.0	100.0
	Critical Thinking	100.0	100.0	80.0	100.0
	Reading Comprehension	83.3	100.0	80.0	100.0
	Technology Design	0.0	0.0	20.0	100.0
	Operation & Control	50.0	100.0	20.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	33.3	50.0	40.0	25.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	16.7	0.0	40.0	0.0
	Other	50.0	50.0	20.0	75.0
<b>Average Weekly Hours Worked</b>	20 or Less	33.3	50.0	0.0	0.0
	21-35	0.0	0.0	80.0	0.0
	36+	66.7	50.0	20.0	100.0
<b>Work Status</b>	Full-Time	66.7	50.0	40.0	100.0
	Part-Time	33.3	0.0	60.0	0.0
	Temporary	0.0	50.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	66.7	0.0	80.0	75.0
	Men	33.3	100.0	20.0	25.0
<b>Age</b>	16-19	16.7	0.0	0.0	75.0
	20-24	33.3	16.7	60.0	0.0
	25-34	16.7	66.7	20.0	0.0
	35-44	16.7	16.7	0.0	25.0
	45-54	16.7	0.0	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	50.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	50.0	0.0	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Parts Salespersons (41-2022)	Glaziers (47-2121)	Automotive Service Technicians & Mechanics (49-3023)	Helpers-- Installation, Maint., & Repair Workers (49-9098)
Typical Education Requirement		No formal education	High school diploma or equivalent	Postsecondary non-degree award	High school diploma or equivalent
N		94	94	94	94
Median Hourly Wage		\$12.00	\$16.00	\$14.00	\$10.00
% Offered Selected Benefits	Health Insurance	75.0	0.0	75.0	25.0
	Retirement	50.0	0.0	25.0	50.0
	Paid Leave	50.0	0.0	50.0	50.0
Wait Time for Benefits	Yes	50.0	0.0	75.0	50.0
	No	25.0	0.0	0.0	0.0
	Unknown	25.0	100.0	25.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	75.0	50.0	50.0
	Critical Thinking	75.0	100.0	100.0	75.0
	Reading Comprehension	75.0	25.0	75.0	25.0
	Technology Design	25.0	100.0	75.0	25.0
	Operation & Control	25.0	75.0	100.0	50.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.0	25.0	50.0	75.0
	Unsatisfied	0.0	0.0	25.0	25.0
	Neutral	0.0	25.0	25.0	0.0
	Other	75.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	33.3
	21-35	25.0	0.0	0.0	0.0
	36+	75.0	100.0	100.0	66.7
Work Status	Full-Time	100.0	100.0	100.0	75.0
	Part-Time	0.0	0.0	0.0	25.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	50.0	0.0	25.0
	Men	50.0	50.0	100.0	75.0
Age	16-19	0.0	0.0	0.0	25.0
	20-24	0.0	25.0	50.0	25.0
	25-34	0.0	0.0	25.0	0.0
	35-44	50.0	75.0	0.0	0.0
	45-54	50.0	0.0	0.0	25.0
	55-64	0.0	0.0	25.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	25.0
Turnover	% Working 1 Quarter After Hire	100.0	75.0	100.0	75.0
	% Not Working 1 Quarter After Hire	0.0	25.0	0.0	25.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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<b>Retail Trade (NAICS 44-45)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>		<b>Sewing Machine Operators (51-6031)</b>	<b>Pesticide Handlers Sprayers &amp; Applicators, Vegi (37-3012)</b>	<b>Nonfarm Animal Caretakers (39-2021)</b>	<b>Farmworkers &amp; Laborers, Crop, Nursery &amp; Greenhouse (45-2092)</b>
<b>Occupation</b>					
	Typical Education Requirement	No formal education	High school diploma or equivalent	High school diploma or equivalent	No formal education
	N	94	71	71	71
	Median Hourly Wage	\$10.00	\$10.00	\$12.25	\$10.00
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	0.0	33.3	0.0
	Retirement	0.0	0.0	33.3	0.0
	Paid Leave	0.0	0.0	0.0	0.0
<b>Wait Time for Benefits</b>	Yes	0.0	0.0	33.3	0.0
	No	0.0	0.0	0.0	33.3
	Unknown	100.0	100.0	66.7	66.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	33.3	100.0	66.7
	Critical Thinking	0.0	33.3	100.0	100.0
	Reading Comprehension	0.0	66.7	100.0	100.0
	Technology Design	0.0	33.3	0.0	0.0
	Operation & Control	0.0	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	25.0	33.3	66.7	33.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	33.3
	Other	75.0	66.7	33.3	33.3
<b>Average Weekly Hours Worked</b>	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	66.7	100.0	100.0
	36+	0.0	33.3	0.0	0.0
<b>Work Status</b>	Full-Time	0.0	100.0	66.7	0.0
	Part-Time	100.0	0.0	33.3	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	75.0	33.3	66.7	0.0
	Men	25.0	66.7	33.3	100.0
<b>Age</b>	16-19	0.0	33.3	0.0	33.3
	20-24	0.0	33.3	33.3	66.7
	25-34	100.0	33.3	33.3	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	33.3	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	100.0	100.0	33.3
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	66.7

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.



**Retail Trade (NAICS 44-45)****Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code	
		Carpenters (47-2031)	Automotive Body & Related Repairers (49-3021)
Occupation	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent
	N	71	71
	Median Hourly Wage	\$25.00	\$23.00
% Offered Selected Benefits	Health Insurance	0.0	66.7
	Retirement	0.0	100.0
	Paid Leave	0.0	100.0
Wait Time for Benefits	Yes	0.0	100.0
	No	0.0	0.0
	Unknown	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	33.3
	Critical Thinking	100.0	100.0
	Reading Comprehension	0.0	66.7
	Technology Design	0.0	100.0
	Operation & Control	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	100.0
	Unsatisfied	0.0	0.0
	Neutral	0.0	0.0
	Other	66.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0
	21-35	0.0	0.0
	36+	0.0	100.0
Work Status	Full-Time	0.0	100.0
	Part-Time	100.0	0.0
	Temporary	0.0	0.0
	Unknown	0.0	0.0
Gender	Women	66.7	0.0
	Men	33.3	100.0
Age	16-19	0.0	0.0
	20-24	0.0	0.0
	25-34	33.3	66.7
	35-44	33.3	33.3
	45-54	0.0	0.0
	55-64	0.0	0.0
	65+	33.3	0.0
	Unknown	0.0	0.0
Turnover	% Working 1 Quarter After Hire	0.0	100.0
	% Not Working 1 Quarter After Hire	100.0	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.