

Bachelor’s Degree

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Total, All Occupations	General & Operations Managers (11-1021)	Registered Nurses (29-1141)	Coaches & Scouts (27-2022)
N		3,523	1,577	921	431
Median Hourly Wage		\$23.37	\$21.97	\$27.00	\$12.55
% Offered Selected Benefits	Health Insurance	55.4	57.4	54.8	2.7
	Retirement	51.8	45.8	55.4	2.7
	Paid Leave	58.8	61.1	53.1	2.7
Wait Time for Benefits	Yes	34.5	36.4	16.2	1.7
	No	23.0	26.8	19.6	6.7
	Unknown	41.1	34.5	64.2	91.6
Skills Selected as “Important” (%)	Service Orientation	88.2	93.8	94.8	87.9
	Critical Thinking	92.8	93.6	93.1	87.0
	Reading Comprehension	85.3	87.2	93.1	8.0
	Technology Design	47.8	50.0	36.9	1.7
	Operation & Control	54.1	74.3	37.6	6.0
Employer’s Satisfaction with New Hires’ Skills (%)	Satisfied	49.5	56.7	38.3	36.8
	Unsatisfied	1.6	2.9	0.0	0.0
	Neutral	4.7	5.6	9.2	1.7
	Other	44.3	34.9	52.5	61.5
Average Weekly Hours Worked	20 or Less	19.4	4.9	15.1	73.4
	21-35	11.7	4.7	21.5	26.6
	36+	68.5	90.4	63.4	0.0
Work Status	Full-Time	67.1	78.6	56.5	24.7
	Part-Time	22.7	18.3	29.3	55.9
	Temporary	7.2	0.0	3.5	14.4
	Unknown	2.4	2.6	10.7	0.0
Gender	Women	52.3	42.3	80.3	50.9
	Men	47.7	57.7	19.7	49.1
Age	16-19	4.5	6.1	3.3	23.1
	20-24	10.6	9.7	12.7	9.4
	25-34	25.5	19.5	25.1	20.4
	35-44	25.8	24.8	16.3	23.7
	45-54	18.2	21.5	25.9	6.7
	55-64	12.2	14.4	15.1	13.7
	65+	2.9	3.5	1.7	1.7
	Unknown	0.4	0.5	0.0	1.3
Turnover	% Working 1 Quarter After Hire	84.7	89.6	76.3	73.9
	% Not Working 1 Quarter After Hire	14.5	10.4	23.7	26.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Bachelor's Degree		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
	Occupation	Business Operations Specialists, All Other (13-1199)	Accountants & Auditors (13-2011)	Loan Officers (13-2072)	Chief Executives (11-1011)
	N	321	274	271	270
	Median Hourly Wage	\$28.85	\$25.64	\$0.00	\$44.71
% Offered Selected Benefits	Health Insurance	73.2	71.5	97.7	46.3
	Retirement	66.5	69.4	94.8	27.7
	Paid Leave	73.2	77.5	90.4	69.6
Wait Time for Benefits	Yes	55.3	37.3	90.4	33.3
	No	11.2	41.3	4.4	31.9
	Unknown	33.5	21.4	5.2	32.4
Skills Selected as "Important" (%)	Service Orientation	98.0	73.4	97.1	88.4
	Critical Thinking	95.9	100.0	88.3	99.2
	Reading Comprehension	93.9	95.5	97.1	99.2
	Technology Design	23.0	50.2	64.1	66.5
	Operation & Control	55.9	45.2	65.6	68.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.1	53.6	26.4	63.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	4.3	2.2	0.0	0.0
	Other	67.6	44.2	73.6	36.5
Average Weekly Hours Worked	20 or Less	11.8	0.0	0.0	20.5
	21-35	2.5	18.6	0.0	5.0
	36+	83.6	81.4	100.0	74.5
Work Status	Full-Time	72.6	97.6	100.0	93.0
	Part-Time	23.3	2.4	0.0	5.1
	Temporary	4.1	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	1.9
Gender	Women	59.1	72.3	48.5	22.1
	Men	40.9	27.7	51.5	77.9
Age	16-19	0.0	0.0	5.2	0.0
	20-24	10.0	8.9	14.7	7.9
	25-34	21.1	35.2	29.4	7.8
	35-44	28.1	23.9	29.4	44.5
	45-54	20.2	13.5	11.8	18.4
	55-64	15.2	14.7	9.6	14.9
	65+	1.6	3.8	0.0	6.5
	Unknown	3.8	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	93.7	86.1	53.4	76.3
	% Not Working 1 Quarter After Hire	6.3	13.9	46.6	23.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

Occupation		Occupation & SOC ^a Code			
		Substitute Teachers (25-3098)	Elementary School Teachers, Exc. Special Educ. (25-2021)	Human Resources Specialists (13-1071)	Teachers & Instructors, All Other (25-3099)
N		266	166	125	106
Median Hourly Wage		\$12.81	\$28.34	\$20.00	\$25.00
% Offered Selected Benefits	Health Insurance	0.0	87.0	96.8	20.4
	Retirement	0.0	87.0	71.0	20.4
	Paid Leave	0.0	91.3	82.2	20.4
Wait Time for Benefits	Yes	2.7	34.8	76.6	6.8
	No	5.4	47.8	20.3	20.4
	Unknown	91.9	17.4	3.2	72.8
Skills Selected as “Important” (%)	Service Orientation	81.1	95.7	51.7	86.4
	Critical Thinking	86.5	100.0	51.7	86.4
	Reading Comprehension	91.9	100.0	51.7	86.4
	Technology Design	29.7	34.8	17.1	79.6
	Operation & Control	27.0	52.2	20.4	68.0
Employer’s Satisfaction with New Hires’ Skills (%)	Satisfied	51.4	60.9	27.7	34.0
	Unsatisfied	2.7	0.0	0.0	0.0
	Neutral	10.8	4.3	11.2	0.0
	Other	35.1	34.8	61.1	66.0
Average Weekly Hours Worked	20 or Less	90.5	33.3	3.9	56.2
	21-35	4.8	9.5	0.0	14.6
	36+	4.8	57.1	96.1	29.2
Work Status	Full-Time	0.0	65.2	96.8	20.4
	Part-Time	2.7	34.8	3.2	68.0
	Temporary	94.6	0.0	0.0	11.6
	Unknown	2.7	0.0	0.0	0.0
Gender	Women	73.0	39.1	67.8	32.0
	Men	27.0	60.9	32.2	68.0
Age	16-19	0.0	4.3	4.9	0.0
	20-24	27.0	17.4	0.0	6.8
	25-34	21.6	39.1	49.1	6.8
	35-44	35.1	13.0	28.3	32.0
	45-54	5.4	17.4	17.7	34.0
	55-64	0.0	8.7	0.0	6.8
	65+	10.8	0.0	0.0	13.6
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	91.9	100.0	62.9	66.0
	% Not Working 1 Quarter After Hire	8.1	0.0	37.1	34.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Bachelor's Degree		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Financial Managers (11-3031)	Network & Computer Systems Admini (15-1142)	Market Research Analysts & Market (13-1161)	Vocational Education Teachers, Postsecondary (25-1194)
N		103	99	98	86
Median Hourly Wage		\$38.46	\$19.52	\$27.00	\$30.00
% Offered Selected Benefits	Health Insurance	90.6	85.4	60.5	41.2
	Retirement	79.0	81.9	68.1	24.4
	Paid Leave	90.6	85.4	67.2	49.5
Wait Time for Benefits	Yes	18.8	53.2	49.3	41.2
	No	67.5	32.2	17.8	16.8
	Unknown	13.7	14.6	32.8	42.1
Skills Selected as "Important" (%)	Service Orientation	85.0	100.0	88.8	74.8
	Critical Thinking	100.0	100.0	100.0	74.8
	Reading Comprehension	100.0	100.0	92.9	66.5
	Technology Design	60.1	100.0	92.4	74.8
	Operation & Control	67.5	100.0	53.8	66.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.7	51.8	58.5	74.8
	Unsatisfied	0.0	16.1	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	57.3	32.1	41.5	25.2
Average Weekly Hours Worked	20 or Less	11.5	14.6	8.0	60.6
	21-35	0.0	0.0	28.7	0.0
	36+	88.5	85.4	63.3	39.4
Work Status	Full-Time	90.6	85.4	60.1	32.8
	Part-Time	9.4	14.6	32.8	67.2
	Temporary	0.0	0.0	7.1	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	36.9	35.8	43.7	25.2
	Men	63.1	64.2	56.3	74.8
Age	16-19	0.0	0.0	0.0	0.0
	20-24	3.9	0.0	10.9	0.0
	25-34	24.7	59.2	19.4	25.3
	35-44	46.3	27.3	24.1	16.8
	45-54	21.0	13.5	21.6	24.4
	55-64	4.2	0.0	20.3	33.5
	65+	0.0	0.0	3.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.7	100.0	89.3	74.8
	% Not Working 1 Quarter After Hire	4.3	0.0	10.7	25.2

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

Occupation		Occupation & SOC ^a Code			
		Social & Community Service Managers (11-9151)	Occupational Health & Safety Specialists (29-9011)	Secondary School Teachers, Except Special & Voca (25-2031)	Child, Family, & School Social Workers (21-1021)
N		80	77	65	65
Median Hourly Wage		\$16.00	\$31.59	\$24.42	\$18.03
% Offered Selected Benefits	Health Insurance	0.0	45.8	100.0	66.0
	Retirement	100.0	45.8	88.9	55.9
	Paid Leave	100.0	45.8	100.0	80.5
Wait Time for Benefits	Yes	100.0	4.5	33.3	24.6
	No	0.0	28.6	44.4	54.9
	Unknown	0.0	54.2	22.2	20.6
Skills Selected as “Important” (%)	Service Orientation	100.0	95.5	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	49.2	44.4	69.3
	Operation & Control	100.0	49.2	33.3	20.2
Employer’s Satisfaction with New Hires’ Skills (%)	Satisfied	20.0	42.9	88.9	45.8
	Unsatisfied	0.0	8.0	11.1	0.0
	Neutral	0.0	8.5	0.0	19.5
	Other	80.0	40.6	0.0	34.7
Average Weekly Hours Worked	20 or Less	0.0	35.8	0.0	27.1
	21-35	100.0	0.0	12.5	11.2
	36+	0.0	64.2	87.5	61.7
Work Status	Full-Time	0.0	53.7	100.0	55.9
	Part-Time	100.0	46.3	0.0	24.6
	Temporary	0.0	0.0	0.0	10.1
	Unknown	0.0	0.0	0.0	9.4
Gender	Women	80.0	47.3	66.7	89.9
	Men	20.0	52.7	33.3	10.1
Age	16-19	0.0	29.2	0.0	0.0
	20-24	20.0	0.0	22.2	0.0
	25-34	40.0	30.7	33.3	45.8
	35-44	0.0	14.1	11.1	34.7
	45-54	20.0	18.1	11.1	10.1
	55-64	20.0	8.0	22.2	9.4
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	92.0	100.0	65.3
	% Not Working 1 Quarter After Hire	0.0	8.0	0.0	34.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Bachelor's Degree		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Meeting & Convention Planners (13-1121)	Sales Representatives, Wholesale & Manufacturing (41-4011)	Civil Engineers (17-2051)	Public Relations Specialists (27-3031)
N		54	54	51	50
Median Hourly Wage		\$15.33	\$44.65	\$40.00	\$18.00
% Offered Selected Benefits	Health Insurance	20.7	74.2	72.4	41.6
	Retirement	20.7	93.5	72.4	26.7
	Paid Leave	20.7	93.5	72.4	55.6
Wait Time for Benefits	Yes	0.0	19.4	51.8	41.6
	No	32.8	64.5	48.2	14.0
	Unknown	67.2	16.1	0.0	44.4
Skills Selected as "Important" (%)	Service Orientation	87.9	93.5	48.2	51.9
	Critical Thinking	100.0	93.5	60.3	100.0
	Reading Comprehension	100.0	93.5	60.3	100.0
	Technology Design	31.0	25.8	36.2	22.9
	Operation & Control	11.3	0.0	48.2	15.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	87.9	35.5	48.2	86.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	14.0
	Other	12.1	64.5	51.8	0.0
Average Weekly Hours Worked	20 or Less	24.5	0.0	0.0	39.6
	21-35	51.9	0.0	0.0	0.0
	36+	23.6	100.0	100.0	60.4
Work Status	Full-Time	32.8	100.0	72.4	63.6
	Part-Time	55.1	0.0	0.0	36.4
	Temporary	12.1	0.0	27.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	16.1	24.1	40.7
	Men	0.0	83.9	75.9	59.3
Age	16-19	0.0	0.0	0.0	15.0
	20-24	0.0	9.7	0.0	50.4
	25-34	24.1	16.1	60.3	34.7
	35-44	32.8	48.4	39.7	0.0
	45-54	43.1	16.1	0.0	0.0
	55-64	0.0	9.7	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Bachelor's Degree**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*****Other New Hires Occupations Requiring a Bachelor's Degree for Which 2018 Estimates Were Not Discloseable Due to Confidentiality****Occupation and SOC^a Code**

Marketing Managers (11-2021)	Health Educators (21-1091)
Sales Managers (11-2022)	Middle School Teachers, Except Special & Vocatio (25-2022)
Public Relations Managers (11-2031)	Spec Ed Teachers, Kindergarten & El (25-2052)
Purchasing Managers (11-3061)	All Other Special Education Teachers (25-2059)
Human Resources Managers (11-3121)	Adult Literacy, Remedial Education, & GED Teache (25-3011)
Construction Managers (11-9021)	Museum Technicians & Conservators (25-4013)
Education Administrators, Preschool & Child Care (11-9031)	Education, Training, & Library Workers, All Other (25-9099)
Medical & Health Services Managers (11-9111)	Commercial & Industrial Designers (27-1021)
Managers, All Other (11-9199)	Graphic Designers (27-1024)
Wholesale & Retail Buyers, Except Farm Products (13-1022)	Interior Designers (27-1025)
Compliance Officers, Except Agriculture, Construct (13-1041)	Producers & Directors (27-2012)
Labor Relations Specialists (13-1075)	Radio & Television Announcers (27-3011)
Logisticians (13-1081)	Reporters & Correspondents (27-3022)
Management Analysts (13-1111)	Public Relations Specialists (27-3031)
Fundraisers (13-1131)	Editors (27-3041)
Training & Development Specialist (13-1151)	Technical Writers (27-3042)
Appraisers & Assessors of Real Estate (13-2021)	Camera Operators, Television, Video & Motion Pict. (27-4031)
Credit Analysts (13-2041)	Dietitians & Nutritionists (29-1031)
Financial Analysts (13-2051)	Athletic Trainers (29-9091)
Personal Financial Advisors (13-2052)	Securities, Commodities, & Financial Services Sa (41-3031)
Financial Specialists, All Other (13-2099)	Proofreaders & Copy Markers (43-9081)
Computer Systems Analysts (15-1121)	Agricultural Inspectors (45-2011)
Computer Programmers (15-1131)	Airline Pilots, Copilots, & Flight Engineers (53-2011)
Software Developers, Systems Softwa (15-1133)	
Database Administrators (15-1141)	
Computer Occupations, All Other (15-1199)	
Architects, Except Landscape & Naval (17-1011)	
Landscape Architects (17-1012)	
Surveyors (17-1022)	
Chemical Engineers (17-2041)	
Electrical & Electronics Engineers (17-2070)	
Electrical Engineers (17-2071)	
Environmental Engineers (17-2081)	
Health & Safety Engineers, Except Mining Safety (17-2111)	
Mechanical Engineers (17-2141)	
Petroleum Engineers (17-2171)	
Engineers, All Other (17-2199)	
Biological Scientists, All Other (19-1029)	
Conservation Scientists (19-1031)	
Atmospheric & Space Scientists (19-2021)	
Environmental Scientists & Specialists, Includin (19-2041)	
Geoscientists, Except Hydrologists & Geographers (19-2042)	
Biological Technicians (19-4021)	
Social Science Research Assistants (19-4061)	
Forensic Science Technicians (19-4092)	
Substance Abuse & Behavioral Disorder Counselors (21-1011)	
Mental Health & Substance Abuse Social Workers (21-1023)	

^aStandard Occupational Classification.

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