

## Some College, No Degree

## Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\*

		Occupation & SOC <sup>a</sup> Code			
Occupation		Total, All Occupations	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Teacher Assistants (25-9041)	Computer User Support Specialists (15-1151)
N		1,786	995	592	143
Median Hourly Wage		\$16.22	\$17.00	\$12.79	\$24.04
% Offered Selected Benefits	Health Insurance	54.9	45.6	61.5	91.4
	Retirement	52.8	39.0	65.4	91.4
	Paid Leave	54.4	46.3	58.8	91.4
Wait Time for Benefits	Yes	30.2	24.8	30.0	61.8
	No	26.3	21.5	34.2	29.5
	Unknown	43.5	53.7	35.8	8.6
Skills Selected as "Important" (%)	Service Orientation	88.0	82.6	95.1	100.0
	Critical Thinking	89.4	88.1	90.0	100.0
	Reading Comprehension	94.6	95.8	96.7	91.4
	Technology Design	53.5	63.5	26.5	91.4
	Operation & Control	44.4	57.8	7.3	91.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	54.1	58.6	52.2	39.6
	Unsatisfied	2.4	2.0	3.9	0.0
	Neutral	2.8	2.2	4.9	0.0
	Other	40.7	37.2	39.0	60.4
Average Weekly Hours Worked	20 or Less	14.7	13.9	15.8	8.6
	21-35	37.7	33.7	57.1	0.0
	36+	47.5	52.4	27.0	91.4
Work Status	Full-Time	62.5	60.0	59.3	91.4
	Part-Time	25.9	37.2	12.4	0.0
	Temporary	10.0	0.6	27.1	8.6
	Unknown	1.6	2.2	1.2	0.0
Gender	Women	76.3	72.6	94.3	44.4
	Men	23.7	27.4	5.7	55.6
Age	16-19	5.8	5.8	6.6	0.0
	20-24	10.7	5.1	18.4	14.7
	25-34	27.7	23.7	29.5	50.3
	35-44	21.3	18.2	28.3	12.8
	45-54	21.3	28.3	13.6	12.8
	55-64	10.3	15.0	2.4	4.3
	65+	2.5	3.9	1.2	0.0
	Unknown	0.4	0.0	0.0	5.0
Turnover	% Working 1 Quarter After Hire	85.6	92.2	79.0	61.5
	% Not Working 1 Quarter After Hire	14.4	7.8	21.0	38.5

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

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**Other New Hires Occupations Requiring Some College, No Degree for Which 2018 Estimates Were Not Discloseable Due to Confidentiality**

**Occupation and SOC<sup>a</sup> Code**

Computer, Automated Teller & Office Mach. Repairer (49-2011)

Wind Turbine Service Technicians (49-9081)

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