

Real Estate & Rental & Leasing (NAICS 53)

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Counter & Rental Clerks (41-2021)	Office Clerks, General (43-9061)	Maintenance & Repair Workers, Gen (49-9071)
Typical Education Requirement		N/A	Less than high school	High school diploma or equivalent	High school diploma or equivalent
N		1,239	161	153	129
Median Hourly Wage		14.00	12.00	12.80	14.00
% Offered Selected Benefits	Health Insurance	37.5	42.5	13.2	40.6
	Retirement	29.0	40.0	7.9	25.0
	Paid Leave	43.6	42.5	26.3	34.4
Wait Time for Benefits	Yes	37.5	42.5	21.1	28.1
	No	3.6	0.0	10.5	6.3
	Unknown	57.7	55.0	68.4	59.4
Skills Selected as "Important" (%)	Service Orientation	78.5	100.0	78.9	84.4
	Critical Thinking	79.2	67.5	86.8	93.8
	Reading Comprehension	71.3	95.0	89.5	68.8
	Technology Design	36.8	40.0	42.1	62.5
	Operation & Control	59.9	47.5	39.5	81.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.0	45.0	44.7	53.1
	Unsatisfied	2.9	0.0	2.6	12.5
	Neutral	7.8	5.0	10.5	0.0
	Other	46.3	50.0	42.1	34.4
Average Weekly Hours Worked	20 or Less	13.8	16.1	18.5	26.9
	21-35	19.7	19.4	25.9	3.8
	36+	66.5	64.5	55.6	69.2
Work Status	Full-Time	59.0	52.5	60.5	59.4
	Part-Time	34.5	42.5	39.5	37.5
	Temporary	5.9	5.0	0.0	3.1
	Unknown	0.7	0.0	0.0	0.0
Gender	Women	45.3	57.5	68.4	28.1
	Men	50.8	42.5	28.9	68.8
	Nonresidents ^b	3.9	0.0	2.6	3.1
Age	16-19	5.2	7.5	2.6	3.1
	20-24	11.7	15.0	15.8	9.4
	25-34	28.7	32.5	34.2	31.3
	35-44	20.8	20.0	21.1	25.0
	45-54	18.6	22.5	10.5	25.0
	55-64	8.8	2.5	7.9	3.1
	65+	2.3	0.0	5.3	0.0
Unknown	3.9	0.0	2.6	3.1	
Turnover	% Working 1 Quarter After Hire	84.7	77.5	84.2	78.1

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC ^a Code			
		Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Industrial Machinery Mechanics (49-9041)	General & Operations Managers (11-1021)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Typical Education Requirement		Less than high school	High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent
N		81	65	57	52
Median Hourly Wage		16.50	19.50	17.89	14.00
% Offered Selected Benefits	Health Insurance	50.0	100.0	50.0	38.5
	Retirement	30.0	75.0	50.0	38.5
	Paid Leave	50.0	100.0	85.7	46.2
Wait Time for Benefits	Yes	45.0	100.0	57.1	7.7
	No	0.0	0.0	0.0	7.7
	Unknown	55.0	0.0	42.9	84.6
Skills Selected as "Important" (%)	Service Orientation	70.0	100.0	100.0	61.5
	Critical Thinking	85.0	81.3	100.0	100.0
	Reading Comprehension	55.0	81.3	100.0	92.3
	Technology Design	30.0	81.3	50.0	38.5
	Operation & Control	75.0	100.0	85.7	61.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.0	12.5	35.7	53.8
	Unsatisfied	5.0	0.0	7.1	0.0
	Neutral	10.0	12.5	7.1	0.0
	Other	50.0	75.0	50.0	46.2
Average Weekly Hours Worked	20 or Less	14.3	0.0	0.0	0.0
	21-35	7.1	30.8	0.0	16.7
	36+	78.6	69.2	100.0	83.3
Work Status	Full-Time	70.0	100.0	100.0	46.2
	Part-Time	30.0	0.0	0.0	53.8
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	20.0	25.0	42.9	76.9
	Men	70.0	68.8	50.0	23.1
	Nonresidents ^b	10.0	6.3	7.1	0.0
Age	16-19	5.0	0.0	0.0	0.0
	20-24	15.0	6.3	0.0	7.7
	25-34	35.0	18.8	42.9	30.8
	35-44	20.0	18.8	21.4	7.7
	45-54	10.0	31.3	7.1	38.5
	55-64	0.0	18.8	21.4	15.4
	65+	5.0	0.0	0.0	0.0
	Unknown	10.0	6.3	7.1	0.0
Turnover	% Working 1 Quarter After Hire	85.0	100.0	92.9	100.0

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Work Status	Full-Time	70.0	100.0	100.0	46.2
	Part-Time	30.0	0.0	0.0	53.8
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	20.0	25.0	42.9	76.9
	Men	70.0	68.8	50.0	23.1
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