

Agriculture (NAICS 11)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation	Total All Occupations	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Farmworkers & Laborers, Crop, Nursery & Greenhouse (45-2092)	Farmworkers, Farm & Ranch Animals (45-2093)	
Typical Education Requirement	N/A	High school diploma or equivalent	Less than high school	Less than high school	
N	971	137	116	430	
Median Hourly Wage	12.98	12.00	12.00	12.06	
% Offered Selected Benefits					
Health Insurance	12.3	5.3	0.0	17.6	
Retirement	7.4	5.3	0.0	10.1	
Paid Leave	18.6	42.1	15.6	19.3	
Wait Time for Benefits					
Yes	14.1	5.3	0.0	22.7	
No	10.8	18.4	3.1	11.8	
Unknown	75.1	76.3	96.9	65.5	
Skills Selected as "Important" (%)					
Service Orientation	39.4	34.2	43.8	31.9	
Critical Thinking	80.7	73.7	68.8	86.6	
Reading Comprehension	39.8	50.0	46.9	31.9	
Technology Design	25.3	5.3	40.6	14.3	
Operation & Control	75.5	97.4	78.1	66.4	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	37.2	42.1	34.4	35.3	
Unsatisfied	7.4	0.0	3.1	13.4	
Neutral	12.3	7.9	15.6	13.4	
Other	43.1	50.0	46.9	37.8	
Average Weekly Hours Worked					
20 or Less	9.9	16.7	37.5	7.6	
21-35	14.4	8.3	25.0	6.5	
36+	75.7	75.0	37.5	85.9	
Work Status					
Full-Time	51.7	28.9	50.0	62.2	
Part-Time	16.4	21.1	21.9	13.4	
Temporary	30.9	47.4	28.1	23.5	
Unknown	1.1	2.6	0.0	0.8	
Gender					
Women	21.6	36.8	25.0	15.1	
Men	73.6	57.9	59.4	80.7	
Nonresidents ^b	4.8	5.3	15.6	4.2	
Age					
16-19	14.9	31.6	9.4	16.8	
20-24	18.2	21.1	18.8	21.0	
25-34	23.4	23.7	21.9	20.2	
35-44	14.1	0.0	12.5	14.3	
45-54	9.3	5.3	9.4	9.2	
55-64	9.7	7.9	12.5	9.2	
65+	4.1	5.3	0.0	1.7	
Unknown	6.3	5.3	15.6	7.6	
Turnover					
% Working 1 Quarter After Hire	67.3	73.7	53.1	76.5	

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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		Occupation & SOC ^a Code
Occupation		Truck Drivers, Heavy & Tractor-Trailer (53-3032)
	Typical Education Requirement	Postsecondary non-degree
	N	72
	Median Hourly Wage	15.00
% Offered Selected Benefits	Health Insurance	5.0
	Retirement	0.0
	Paid Leave	0.0
Wait Time for Benefits	Yes	5.0
	No	5.0
	Unknown	90.0
Skills Selected as "Important" (%)	Service Orientation	45.0
	Critical Thinking	85.0
	Reading Comprehension	25.0
	Technology Design	30.0
	Operation & Control	85.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	45.0
	Unsatisfied	0.0
	Neutral	5.0
	Other	50.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	33.3
	36+	66.7
Work Status	Full-Time	20.0
	Part-Time	15.0
	Temporary	65.0
	Unknown	0.0
Gender	Women	15.0
	Men	80.0
	Nonresidents ^b	5.0
Age	16-19	0.0
	20-24	0.0
	25-34	30.0
	35-44	0.0
	45-54	25.0
	55-64	20.0
	65+	20.0
	Unknown	5.0
Turnover	% Working 1 Quarter After Hire	30.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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