

Educational Services (NAICS 61)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Substitute Teachers (25-3098)	Teacher Assistants (25-9041)	Landscaping & Groundskeeping Workers (37-3011)
Typical Education Requirement	N/A	Bachelor's degree	Some college, no degree	Less than high school
N	3,835	557	358	241
Median Hourly Wage	\$13.27	\$13.88	\$12.39	\$9.50
% Paid Piece Rate	1.5	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	29.7	0.0	48.8	6.9
Retirement	29.5	0.0	48.8	6.9
Paid Leave	30.8	0.0	48.8	6.9
Wait Time for Benefits				
Yes	10.6	0.0	18.6	3.4
No	21.5	6.0	27.9	6.9
Unknown	67.2	94.0	53.5	89.7
Skills Selected as "Important" (%)				
Service Orientation	85.5	86.6	97.7	69.0
Critical Thinking	82.6	92.5	86.0	48.3
Reading Comprehension	79.2	95.5	88.4	20.7
Technology Design	47.5	61.2	48.8	20.7
Operation & Control	57.3	44.8	44.2	96.6
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	47.1	37.3	46.5	34.5
Unsatisfied	1.1	0.0	0.0	0.0
Neutral	3.7	7.5	2.3	0.0
Other	48.2	55.2	51.2	65.5
Average Weekly Hours Worked				
20 or Less	41.0	85.2	41.2	3.6
21-35	17.4	7.4	26.5	46.4
36+	41.6	7.4	32.4	50.0
Work Status				
Full-Time	31.7	0.0	48.8	6.9
Part-Time	30.2	0.0	20.9	6.9
Temporary	36.2	100.0	30.2	86.2
Unknown	2.0	0.0	0.0	0.0
Gender				
Women	57.7	73.1	67.4	37.9
Men	34.7	23.9	25.6	58.6
Nonresidents ^b	7.6	3.0	7.0	3.4
Age				
16-19	8.9	3.0	2.3	24.1
20-24	15.6	25.4	20.9	20.7
25-34	27.1	29.9	20.9	24.1
35-44	18.7	16.4	34.9	6.9
45-54	11.3	9.0	7.0	6.9
55-64	7.4	9.0	7.0	6.9
65+	2.8	4.5	0.0	6.9
Unknown	8.2	3.0	7.0	3.4
Turnover				
% Working 1 Quarter After Hire	76.8	76.1	90.7	62.1

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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Occupation	Occupation & SOC^a Code			
	Janitors & Cleaners, Except Maids & House. (37-2011)	Office Clerks, General (43-9061)	Coaches & Scouts (27-2022)	Elementary School Teachers, Exc. Special Educ. (25-2021)
Typical Education Requirement	Less than high school	High school diploma	Bachelor's degree	Bachelor's degree
N	233	191	175	141
Median Hourly Wage	\$12.35	\$12.00	\$15.00	\$21.49
% Paid Piece Rate	0.0	0.0	19.0	0.0
% Offered Selected Benefits				
Health Insurance	32.1	21.7	4.8	29.4
Retirement	25.0	13.0	4.8	41.2
Paid Leave	32.1	26.1	0.0	41.2
Wait Time for Benefits				
Yes	14.3	8.7	4.8	5.9
No	21.4	13.0	0.0	47.1
Unknown	64.3	65.2	95.2	47.1
Skills Selected as "Important" (%)				
Service Orientation	71.4	82.6	85.7	88.2
Critical Thinking	67.9	73.9	90.5	82.4
Reading Comprehension	75.0	73.9	61.9	100.0
Technology Design	39.3	52.2	19.0	47.1
Operation & Control	60.7	52.2	23.8	41.2
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	46.4	39.1	57.1	41.2
Unsatisfied	0.0	0.0	4.8	11.8
Neutral	7.1	0.0	4.8	0.0
Other	46.4	60.9	33.3	47.1
Average Weekly Hours Worked				
20 or Less	31.8	55.0	72.7	29.4
21-35	18.2	30.0	9.1	17.6
36+	50.0	15.0	18.2	52.9
Work Status				
Full-Time	28.6	21.7	4.8	64.7
Part-Time	21.4	34.8	66.7	35.3
Temporary	50.0	17.4	23.8	0.0
Unknown	0.0	26.1	4.8	0.0
Gender				
Women	46.4	73.9	28.6	64.7
Men	46.4	26.1	61.9	29.4
Nonresidents ^b	7.1	0.0	9.5	5.9
Age				
16-19	28.6	8.7	9.5	0.0
20-24	14.3	8.7	23.8	5.9
25-34	14.3	21.7	28.6	29.4
35-44	14.3	13.0	9.5	29.4
45-54	3.6	30.4	4.8	23.5
55-64	14.3	13.0	4.8	5.9
65+	0.0	4.3	4.8	0.0
Unknown	10.7	0.0	14.3	5.9
Turnover				
% Working 1 Quarter After Hire	85.7	73.9	38.1	94.1

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Occupation		Occupation & SOC ^a Code			
		Teachers & Instructors, All Other (25-3099)	Bus Drivers, School (53-3022)	Secondary School Teachers, Except Special & Voca (25-2031)	Tour Guides & Escorts (39-7011)
Typical Education Requirement		Bachelor's degree	High school diploma	Bachelor's degree	High school diploma
N		141	141	125	108
Median Hourly Wage		\$10.76	\$13.82	\$26.17	\$26.25
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	5.9	58.8	86.7	0.0
	Retirement	0.0	52.9	73.3	7.7
	Paid Leave	5.9	47.1	100.0	0.0
Wait Time for Benefits	Yes	0.0	23.5	20.0	0.0
	No	5.9	29.4	73.3	0.0
	Unknown	94.1	47.1	6.7	100.0
Skills Selected as "Important" (%)	Service Orientation	82.4	64.7	73.3	100.0
	Critical Thinking	94.1	70.6	100.0	100.0
	Reading Comprehension	94.1	76.5	100.0	100.0
	Technology Design	23.5	23.5	66.7	61.5
	Operation & Control	17.6	100.0	66.7	92.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.3	47.1	66.7	38.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	64.7	52.9	33.3	61.5
Average Weekly Hours Worked	20 or Less	80.0	16.7	13.3	62.5
	21-35	0.0	50.0	6.7	37.5
	36+	20.0	33.3	80.0	0.0
Work Status	Full-Time	5.9	58.8	80.0	0.0
	Part-Time	82.4	17.6	20.0	92.3
	Temporary	11.8	23.5	0.0	7.7
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	58.8	70.6	46.7	38.5
	Men	29.4	29.4	33.3	46.2
	Nonresidents ^b	11.8	0.0	20.0	15.4
Age	16-19	17.6	0.0	0.0	7.7
	20-24	29.4	5.9	6.7	23.1
	25-34	23.5	35.3	33.3	23.1
	35-44	11.8	11.8	13.3	30.8
	45-54	5.9	11.8	26.7	0.0
	55-64	0.0	23.5	0.0	0.0
	65+	0.0	11.8	0.0	0.0
	Unknown	11.8	0.0	20.0	15.4
Turnover	% Working 1 Quarter After Hire	76.5	100.0	100.0	53.8

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Educational Services (NAICS 61)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
	Occupation	Ed., Vocational, & School Counselors (21-1012)	Cooks, Institution & Cafeteria (35-2012)	Counter Att., Cafeteria, Food Concession (35-3022)	Child Care Workers (39-9011)
	Typical Education Requirement	Master's degree	Less than high school	Less than high school	High school diploma
	N	83	83	83	83
	Median Hourly Wage	\$22.60	\$11.34	\$9.33	\$11.64
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	70.0	30.0	0.0	30.0
	Retirement	70.0	30.0	10.0	30.0
	Paid Leave	70.0	20.0	10.0	30.0
Wait Time for Benefits	Yes	60.0	0.0	0.0	30.0
	No	10.0	20.0	10.0	0.0
	Unknown	30.0	80.0	90.0	70.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	70.0	80.0	50.0	30.0
	Reading Comprehension	100.0	90.0	60.0	30.0
	Technology Design	30.0	70.0	60.0	0.0
	Operation & Control	90.0	80.0	50.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	60.0	40.0	20.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	10.0	0.0	10.0	0.0
	Other	50.0	40.0	50.0	80.0
Average Weekly Hours Worked	20 or Less	50.0	44.4	40.0	87.5
	21-35	0.0	11.1	10.0	0.0
	36+	50.0	44.4	50.0	12.5
Work Status	Full-Time	70.0	60.0	10.0	30.0
	Part-Time	30.0	0.0	80.0	70.0
	Temporary	0.0	40.0	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	60.0	70.0	90.0
	Men	40.0	20.0	20.0	0.0
	Nonresidents ^b	10.0	20.0	10.0	10.0
Age	16-19	10.0	20.0	20.0	20.0
	20-24	10.0	0.0	20.0	20.0
	25-34	40.0	20.0	10.0	30.0
	35-44	20.0	0.0	30.0	20.0
	45-54	0.0	20.0	0.0	0.0
	55-64	10.0	10.0	10.0	0.0
	65+	0.0	10.0	0.0	0.0
	Unknown	10.0	20.0	10.0	10.0
Turnover	% Working 1 Quarter After Hire	70.0	50.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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Occupation		Occupation & SOC ^a Code			
		Ed. Admin., Elementary & Secondary (11- 9032)	Recreation Workers (39-9032)	Spec Ed Teachers, Kindergarten & EI (25-2052)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Typical Education Requirement		Master's degree	Bachelor's degree	Bachelor's degree	High school diploma
N		67	67	58	58
Median Hourly Wage		\$43.93	\$12.00	\$25.39	\$21.65
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	87.5	0.0	71.4	57.1
	Retirement	87.5	0.0	71.4	42.9
	Paid Leave	87.5	0.0	71.4	57.1
Wait Time for Benefits	Yes	0.0	0.0	14.3	14.3
	No	62.5	0.0	42.9	42.9
	Unknown	37.5	100.0	42.9	42.9
Skills Selected as "Important" (%)	Service Orientation	100.0	75.0	71.4	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	87.5	25.0	100.0	85.7
	Operation & Control	75.0	25.0	100.0	57.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	62.5	62.5	71.4	57.1
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	37.5	37.5	28.6	42.9
Average Weekly Hours Worked	20 or Less	0.0	12.5	0.0	42.9
	21-35	0.0	12.5	0.0	0.0
	36+	100.0	75.0	100.0	57.1
Work Status	Full-Time	87.5	0.0	71.4	57.1
	Part-Time	0.0	100.0	0.0	42.9
	Temporary	12.5	0.0	28.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	37.5	25.0	42.9	71.4
	Men	62.5	25.0	42.9	28.6
	Nonresidents ^b	0.0	50.0	14.3	0.0
Age	16-19	0.0	12.5	0.0	0.0
	20-24	0.0	12.5	42.9	14.3
	25-34	0.0	25.0	14.3	14.3
	35-44	12.5	0.0	0.0	42.9
	45-54	75.0	0.0	0.0	14.3
	55-64	12.5	0.0	14.3	14.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	50.0	28.6	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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Occupation	Occupation & SOC^a Code			
	Middle School Teachers, Exc. Special & Voc. (25-2022)	Self-Enrichment Education Teachers (25-3021)	Maintenance & Repair Workers, Gen (49-9071)	
Typical Education Requirement	Bachelor's degree	High school diploma	High school diploma	
N	50	50	50	
Median Hourly Wage	\$25.57	\$27.50	\$14.57	
% Paid Piece Rate	0.0	0.0	0.0	
% Offered Selected Benefits				
Health Insurance	100.0	0.0	33.3	
Retirement	100.0	0.0	16.7	
Paid Leave	100.0	0.0	33.3	
Wait Time for Benefits				
Yes	0.0	0.0	16.7	
No	83.3	0.0	16.7	
Unknown	16.7	100.0	66.7	
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	83.3	
Critical Thinking	100.0	100.0	100.0	
Reading Comprehension	100.0	66.7	16.7	
Technology Design	83.3	33.3	83.3	
Operation & Control	66.7	66.7	100.0	
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	66.7	66.7	50.0	
Unsatisfied	0.0	0.0	0.0	
Neutral	0.0	0.0	0.0	
Other	33.3	33.3	50.0	
Average Weekly Hours Worked				
20 or Less	0.0	100.0	66.7	
21-35	0.0	0.0	0.0	
36+	100.0	0.0	33.3	
Work Status				
Full-Time	100.0	0.0	33.3	
Part-Time	0.0	66.7	0.0	
Temporary	0.0	33.3	66.7	
Unknown	0.0	0.0	0.0	
Gender				
Women	50.0	33.3	16.7	
Men	50.0	50.0	66.7	
Nonresidents ^b	0.0	16.7	16.7	
Age				
16-19	0.0	16.7	16.7	
20-24	0.0	0.0	16.7	
25-34	16.7	33.3	16.7	
35-44	50.0	16.7	0.0	
45-54	33.3	0.0	33.3	
55-64	0.0	16.7	0.0	
65+	0.0	0.0	0.0	
Unknown	0.0	16.7	16.7	
Turnover				
% Working 1 Quarter After Hire	100.0	33.3	33.3	

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