

Retail Trade (NAICS 44-45)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Retail Salespersons (41-2031)	Cashiers (41-2011)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement	N/A	Less than high school	Less than high school	Less than high school
N	17,387	5,632	3,949	918
Median Hourly Wage	\$10.00	\$10.00	\$9.00	\$12.00
% Paid Piece Rate	3.3	7.6	0.0	0.0
% Offered Selected Benefits				
Health Insurance	26.8	17.4	20.9	33.3
Retirement	21.5	13.0	17.1	23.3
Paid Leave	29.9	17.4	24.8	26.7
Wait Time for Benefits				
Yes	31.5	19.0	25.6	36.7
No	4.9	2.7	5.4	0.0
Unknown	62.9	78.3	68.2	63.3
Skills Selected as "Important" (%)				
Service Orientation	91.5	97.3	95.3	86.7
Critical Thinking	82.2	83.7	76.0	86.7
Reading Comprehension	76.2	88.0	63.6	60.0
Technology Design	39.4	40.2	32.6	20.0
Operation & Control	61.4	48.4	61.2	63.3
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	36.1	33.2	35.7	26.7
Unsatisfied	6.9	5.4	8.5	3.3
Neutral	11.1	8.7	11.6	20.0
Other	46.0	52.7	44.2	50.0
Average Weekly Hours Worked				
20 or Less	23.8	37.5	18.8	38.5
21-35	35.1	25.8	55.2	38.5
36+	41.2	36.7	26.0	23.1
Work Status				
Full-Time	43.3	29.9	27.1	33.3
Part-Time	47.0	56.0	62.0	40.0
Temporary	9.5	14.1	10.9	26.7
Unknown	0.2	0.0	0.0	0.0
Gender				
Women	46.8	45.1	60.5	36.7
Men	45.8	50.5	31.8	56.7
Nonresidents ^b	7.4	4.3	7.8	6.7
Age				
16-19	16.2	21.2	20.2	20.0
20-24	22.2	24.5	24.0	26.7
25-34	24.3	23.4	17.1	23.3
35-44	12.1	9.2	13.2	13.3
45-54	9.9	8.2	7.8	6.7
55-64	5.3	4.9	7.0	0.0
65+	1.9	3.3	2.3	0.0
Unknown	8.1	5.4	8.5	10.0
Turnover				
% Working 1 Quarter After Hire	83.1	84.8	85.3	70.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation		Stock Clerks & Order Fillers (43-5081)	Tire Repairers & Changers (49-3093)	Cleaners of Vehicles & Equipment (53-7061)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
Typical Education Requirement		Less than high school	High school diploma	Less than high school	Postsecondary non-degree award
N		490	459	398	367
Median Hourly Wage		\$11.50	\$10.00	\$10.00	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	37.5	53.3	30.8	66.7
	Retirement	31.3	20.0	30.8	66.7
	Paid Leave	37.5	53.3	30.8	50.0
Wait Time for Benefits	Yes	43.8	40.0	30.8	66.7
	No	0.0	20.0	0.0	0.0
	Unknown	56.3	40.0	69.2	33.3
Skills Selected as "Important" (%)	Service Orientation	81.3	80.0	69.2	100.0
	Critical Thinking	93.8	100.0	23.1	100.0
	Reading Comprehension	81.3	60.0	46.2	91.7
	Technology Design	25.0	66.7	15.4	25.0
	Operation & Control	50.0	66.7	84.6	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.8	13.3	23.1	41.7
	Unsatisfied	12.5	0.0	7.7	0.0
	Neutral	18.8	20.0	15.4	0.0
	Other	25.0	66.7	53.8	58.3
Average Weekly Hours Worked	20 or Less	14.3	0.0	22.2	0.0
	21-35	42.9	0.0	44.4	50.0
	36+	42.9	100.0	33.3	50.0
Work Status	Full-Time	62.5	100.0	23.1	91.7
	Part-Time	37.5	0.0	76.9	8.3
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	56.3	33.3	53.8	41.7
	Men	37.5	60.0	38.5	58.3
	Nonresidents ^b	6.3	6.7	7.7	0.0
Age	16-19	0.0	13.3	15.4	16.7
	20-24	18.8	26.7	30.8	0.0
	25-34	25.0	26.7	23.1	33.3
	35-44	25.0	6.7	7.7	25.0
	45-54	6.3	20.0	15.4	25.0
	55-64	12.5	0.0	0.0	0.0
	65+	6.3	0.0	0.0	0.0
	Unknown	6.3	6.7	7.7	0.0
Turnover	% Working 1 Quarter After Hire	81.3	73.3	84.6	83.3

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
		First-Line Supervis./Mgrs. of Retail Sales Work (41-1011)	Truck Drivers, Light or Delivery Services (53-3033)	Automotive Service Technicians & Mechanics (49-3023)	Service Station Attendants (53-6031)
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation					
	Typical Education Requirement	High school diploma	High school diploma	High school diploma	Less than high school
	N	337	337	306	306
	Median Hourly Wage	\$11.25	\$9.75	\$15.00	\$10.50
	% Paid Piece Rate	9.1	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	36.4	36.4	50.0	60.0
	Retirement	36.4	9.1	10.0	50.0
	Paid Leave	45.5	36.4	60.0	50.0
Wait Time for Benefits	Yes	54.5	27.3	90.0	80.0
	No	18.2	9.1	10.0	0.0
	Unknown	27.3	63.6	0.0	20.0
Skills Selected as "Important" (%)	Service Orientation	100.0	90.9	50.0	90.0
	Critical Thinking	81.8	81.8	100.0	90.0
	Reading Comprehension	81.8	81.8	40.0	60.0
	Technology Design	54.5	9.1	40.0	80.0
	Operation & Control	54.5	90.9	80.0	70.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	45.5	54.5	20.0	40.0
	Unsatisfied	0.0	0.0	10.0	10.0
	Neutral	9.1	9.1	20.0	20.0
	Other	45.5	36.4	50.0	30.0
Average Weekly Hours Worked	20 or Less	0.0	11.1	22.2	0.0
	21-35	36.4	33.3	0.0	10.0
	36+	63.6	55.6	77.8	90.0
Work Status	Full-Time	63.6	63.6	80.0	100.0
	Part-Time	36.4	36.4	20.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	54.5	36.4	40.0	20.0
	Men	45.5	63.6	60.0	60.0
	Nonresidents ^b	0.0	0.0	0.0	20.0
Age	16-19	18.2	0.0	0.0	0.0
	20-24	18.2	18.2	20.0	30.0
	25-34	27.3	63.6	30.0	30.0
	35-44	18.2	9.1	40.0	10.0
	45-54	18.2	9.1	10.0	0.0
	55-64	0.0	0.0	0.0	10.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	20.0
Turnover	% Working 1 Quarter After Hire	100.0	90.9	50.0	60.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
		Occupation & SOC^a Code			
Occupation		Combined Food Prep. & Serving Workers, Inc (35-3021)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	General & Operations Managers (11- 1021)	Office Clerks, General (43-9061)
	Typical Education Requirement	Less than high school	High school diploma	Bachelor's degree	High school diploma
	N	275	275	245	245
	Median Hourly Wage	\$9.00	\$15.00	\$17.60	\$12.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	44.4	22.2	25.0	62.5
	Retirement	44.4	0.0	62.5	37.5
	Paid Leave	44.4	33.3	50.0	62.5
Wait Time for Benefits	Yes	44.4	22.2	62.5	37.5
	No	0.0	33.3	0.0	0.0
	Unknown	55.6	44.4	37.5	62.5
Skills Selected as "Important" (%)	Service Orientation	100.0	77.8	100.0	100.0
	Critical Thinking	66.7	100.0	100.0	100.0
	Reading Comprehension	66.7	100.0	100.0	100.0
	Technology Design	55.6	0.0	50.0	25.0
	Operation & Control	77.8	44.4	75.0	62.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	44.4	50.0	37.5
	Unsatisfied	22.2	0.0	12.5	25.0
	Neutral	11.1	0.0	0.0	0.0
	Other	33.3	55.6	37.5	37.5
Average Weekly Hours Worked	20 or Less	0.0	44.4	0.0	14.3
	21-35	100.0	55.6	0.0	28.6
	36+	0.0	0.0	100.0	57.1
Work Status	Full-Time	44.4	33.3	100.0	75.0
	Part-Time	55.6	44.4	0.0	12.5
	Temporary	0.0	22.2	0.0	12.5
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	55.6	44.4	25.0	62.5
	Men	33.3	33.3	62.5	37.5
	Nonresidents ^b	11.1	22.2	12.5	0.0
Age	16-19	33.3	0.0	0.0	0.0
	20-24	0.0	11.1	0.0	12.5
	25-34	22.2	11.1	50.0	37.5
	35-44	11.1	22.2	12.5	37.5
	45-54	11.1	11.1	25.0	0.0
	55-64	11.1	22.2	0.0	0.0
	65+	0.0	0.0	0.0	12.5
	Unknown	11.1	22.2	12.5	0.0
Turnover	% Working 1 Quarter After Hire	44.4	100.0	100.0	75.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
		Occupation & SOC^a Code			
Occupation		Packers & Packagers, Hand (53-7064)	Pharmacy Technicians (29-2052)	Counter & Rental Clerks (41-2021)	Food Service Managers (11-9051)
	Typical Education Requirement	Less than high school	High school diploma	Less than high school	High school diploma
	N	245	214	214	184
	Median Hourly Wage	\$8.78	\$13.25	\$10.00	\$24.08
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	57.1	0.0	0.0
	Retirement	50.0	42.9	42.9	0.0
	Paid Leave	50.0	42.9	42.9	100.0
Wait Time for Benefits	Yes	87.5	57.1	42.9	100.0
	No	0.0	0.0	0.0	0.0
	Unknown	12.5	42.9	57.1	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	50.0	100.0	71.4	100.0
	Reading Comprehension	75.0	100.0	71.4	100.0
	Technology Design	0.0	85.7	71.4	100.0
	Operation & Control	37.5	100.0	71.4	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.0	71.4	28.6	16.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	37.5	0.0	0.0	0.0
	Other	37.5	28.6	71.4	83.3
Average Weekly Hours Worked	20 or Less	25.0	0.0	0.0	0.0
	21-35	37.5	57.1	0.0	0.0
	36+	37.5	42.9	100.0	0.0
Work Status	Full-Time	37.5	57.1	100.0	100.0
	Part-Time	62.5	42.9	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	12.5	85.7	57.1	66.7
	Men	75.0	14.3	28.6	33.3
	Nonresidents ^b	12.5	0.0	14.3	0.0
Age	16-19	37.5	0.0	14.3	0.0
	20-24	25.0	57.1	42.9	16.7
	25-34	12.5	28.6	28.6	16.7
	35-44	0.0	14.3	0.0	0.0
	45-54	0.0	0.0	0.0	33.3
	55-64	12.5	0.0	0.0	33.3
	65+	0.0	0.0	0.0	0.0
	Unknown	12.5	0.0	14.3	0.0
Turnover	% Working 1 Quarter After Hire	62.5	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation & SOC^a Code					
Occupation	Customer Service Representatives (43-4051)	Farm. & Laborers, Crop, Nursery & Greenhouse (45-2092)	Food Preparation Workers (35-2021)	Parts Salespersons (41-2022)	
Typical Education Requirement	High school diploma	Less than high school	Less than high school	Less than high school	
N	184	184	122	122	
Median Hourly Wage	\$10.50	\$13.00	\$7.25	\$10.00	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	33.3	0.0	25.0	50.0	
Retirement	33.3	0.0	25.0	25.0	
Paid Leave	33.3	0.0	25.0	50.0	
Wait Time for Benefits					
Yes	33.3	0.0	25.0	50.0	
No	0.0	0.0	0.0	0.0	
Unknown	66.7	100.0	75.0	50.0	
Skills Selected as "Important" (%)					
Service Orientation	100.0	83.3	100.0	100.0	
Critical Thinking	100.0	33.3	75.0	75.0	
Reading Comprehension	100.0	16.7	100.0	100.0	
Technology Design	33.3	0.0	50.0	100.0	
Operation & Control	83.3	16.7	75.0	75.0	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	50.0	33.3	25.0	75.0	
Unsatisfied	0.0	16.7	25.0	0.0	
Neutral	16.7	0.0	25.0	25.0	
Other	33.3	50.0	25.0	0.0	
Average Weekly Hours Worked					
20 or Less	60.0	66.7	0.0	50.0	
21-35	0.0	0.0	66.7	0.0	
36+	40.0	33.3	33.3	50.0	
Work Status					
Full-Time	33.3	16.7	50.0	50.0	
Part-Time	66.7	66.7	50.0	50.0	
Temporary	0.0	16.7	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	50.0	33.3	25.0	0.0	
Men	50.0	33.3	25.0	100.0	
Nonresidents ^b	0.0	33.3	50.0	0.0	
Age					
16-19	16.7	16.7	0.0	0.0	
20-24	16.7	0.0	50.0	0.0	
25-34	50.0	0.0	0.0	25.0	
35-44	0.0	33.3	0.0	25.0	
45-54	16.7	16.7	0.0	25.0	
55-64	0.0	0.0	0.0	25.0	
65+	0.0	0.0	0.0	0.0	
Unknown	0.0	33.3	50.0	0.0	
Turnover					
% Working 1 Quarter After Hire	83.3	16.7	50.0	100.0	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation & SOC^a Code					
Occupation	Computer User Support Specialists (15-1151)	Landscaping & Groundskeeping Workers (37-3011)	Sales Reps, Wholesale & Manufacturing (41-4012)	Recreational Vehicle Service Technicians (49-3092)	
Typical Education Requirement	Some college, no degree	Less than high school	High school diploma	High school diploma	
N	92	92	92	92	
Median Hourly Wage	\$11.75	\$14.00	\$18.00	\$15.00	
% Paid Piece Rate	0.0	0.0	33.3	0.0	
% Offered Selected Benefits					
Health Insurance	100.0	0.0	100.0	0.0	
Retirement	100.0	0.0	100.0	0.0	
Paid Leave	100.0	0.0	100.0	0.0	
Wait Time for Benefits					
Yes	0.0	0.0	66.7	0.0	
No	100.0	0.0	0.0	0.0	
Unknown	0.0	100.0	33.3	0.0	
Skills Selected as "Important" (%)					
Service Orientation	100.0	33.3	100.0	0.0	
Critical Thinking	100.0	100.0	100.0	100.0	
Reading Comprehension	100.0	0.0	66.7	100.0	
Technology Design	0.0	100.0	100.0	0.0	
Operation & Control	0.0	100.0	100.0	100.0	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	33.3	66.7	66.7	0.0	
Unsatisfied	0.0	0.0	0.0	0.0	
Neutral	0.0	0.0	0.0	33.3	
Other	66.7	33.3	33.3	66.7	
Average Weekly Hours Worked					
20 or Less	0.0	0.0	0.0	0.0	
21-35	0.0	100.0	0.0	0.0	
36+	100.0	0.0	100.0	100.0	
Work Status					
Full-Time	100.0	0.0	100.0	100.0	
Part-Time	0.0	66.7	0.0	0.0	
Temporary	0.0	33.3	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	33.3	0.0	33.3	0.0	
Men	66.7	66.7	66.7	100.0	
Nonresidents ^b	0.0	33.3	0.0	0.0	
Age					
16-19	33.3	0.0	0.0	0.0	
20-24	0.0	33.3	33.3	0.0	
25-34	33.3	0.0	33.3	66.7	
35-44	0.0	33.3	33.3	0.0	
45-54	33.3	0.0	0.0	33.3	
55-64	0.0	0.0	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	0.0	33.3	0.0	0.0	
Turnover					
% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation		Bartenders (35-3011)	Waiters & Waitresses (35-3031)	Animal Trainers (39-2011)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)
Typical Education Requirement		Less than high school	Less than high school	High school diploma	Postsecondary non-degree award
N		61	61	61	61
Median Hourly Wage		\$7.25	\$6.00	\$11.56	\$9.00
% Paid Piece Rate		50.0	100.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	0.0
	No	0.0	0.0	100.0	0.0
	Unknown	100.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	50.0	100.0	100.0	100.0
	Technology Design	50.0	100.0	0.0	100.0
	Operation & Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	50.0	0.0
	Unsatisfied	0.0	0.0	0.0	50.0
	Neutral	50.0	50.0	0.0	0.0
	Other	0.0	0.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	100.0
	21-35	0.0	100.0	0.0	0.0
	36+	0.0	0.0	0.0	0.0
Work Status	Full-Time	0.0	0.0	100.0	0.0
	Part-Time	100.0	100.0	0.0	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	100.0	0.0	50.0
	Men	0.0	0.0	50.0	50.0
	Nonresidents ^b	100.0	0.0	50.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	50.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	50.0	0.0	0.0
	55-64	0.0	0.0	50.0	50.0
	65+	0.0	0.0	0.0	0.0
	Unknown	100.0	0.0	50.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation & SOC^a Code					
Occupation	Receptionists & Information Clerks (43-4171)	First-Line Super./Managers of Mechanics, Inst (49-1011)	Outdoor Power Equipment & Other Small Engine Mech. (49-3053)	Heating, Air Conditioning, & Refrigeration Mecha (49-9021)	
Typical Education Requirement	High school diploma	High school diploma	High school diploma	Postsecondary non-degree award	
N	61	61	61	61	
Median Hourly Wage	\$10.70	\$27.50	\$12.00	\$12.25	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	0.0	0.0	0.0	50.0	
Retirement	50.0	0.0	0.0	50.0	
Paid Leave	50.0	0.0	0.0	50.0	
Wait Time for Benefits					
Yes	50.0	0.0	50.0	50.0	
No	0.0	0.0	50.0	0.0	
Unknown	50.0	100.0	0.0	50.0	
Skills Selected as "Important" (%)					
Service Orientation	100.0	100.0	0.0	100.0	
Critical Thinking	0.0	100.0	100.0	100.0	
Reading Comprehension	0.0	0.0	50.0	100.0	
Technology Design	100.0	0.0	100.0	100.0	
Operation & Control	50.0	0.0	50.0	100.0	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	100.0	50.0	100.0	50.0	
Unsatisfied	0.0	0.0	0.0	50.0	
Neutral	0.0	0.0	0.0	0.0	
Other	0.0	50.0	0.0	0.0	
Average Weekly Hours Worked					
20 or Less	0.0	0.0	0.0	0.0	
21-35	50.0	0.0	0.0	50.0	
36+	50.0	100.0	100.0	50.0	
Work Status					
Full-Time	50.0	100.0	100.0	50.0	
Part-Time	50.0	0.0	0.0	50.0	
Temporary	0.0	0.0	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	100.0	0.0	0.0	0.0	
Men	0.0	50.0	100.0	100.0	
Nonresidents ^b	0.0	50.0	0.0	0.0	
Age					
16-19	0.0	0.0	0.0	0.0	
20-24	0.0	0.0	0.0	0.0	
25-34	50.0	0.0	100.0	50.0	
35-44	0.0	0.0	0.0	50.0	
45-54	50.0	50.0	0.0	0.0	
55-64	0.0	0.0	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	0.0	50.0	0.0	0.0	
Turnover					
% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Retail Trade (NAICS 44-45)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
		Occupation & SOC^a Code			
Occupation		Maintenance & Repair Workers, Gen (49-9071)	Driver/Sales Workers (53-3031)	Taxi Drivers & Chauffeurs (53-3041)	Industrial Truck & Tractor Operators (53-7051)
	Typical Education Requirement	High school diploma	High school diploma	Less than high school	Less than high school
	N	61	61	61	61
	Median Hourly Wage	\$12.18	\$10.00	\$8.00	\$12.85
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	0.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	100.0	0.0	0.0
Wait Time for Benefits	Yes	50.0	100.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	50.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation & Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	0.0	50.0	50.0
	Unsatisfied	0.0	50.0	0.0	0.0
	Neutral	50.0	0.0	0.0	0.0
	Other	0.0	50.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	50.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36+	50.0	100.0	0.0	100.0
Work Status	Full-Time	100.0	100.0	0.0	100.0
	Part-Time	0.0	0.0	100.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	100.0	50.0	50.0
	Men	100.0	0.0	50.0	50.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	100.0	0.0
	20-24	50.0	50.0	0.0	0.0
	25-34	50.0	50.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.