

Arts, Entertainment, & Recreation (NAICS 71)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		00-0000	39-3091	39-7011	39-7012
Occupation		Total, All Occupations	Amusement and Recreation Attendants	Tour Guides and Escorts	Travel Guides
Typical Education		N/A	Less than high school	High school diploma or equivalent	High school diploma or equivalent
	N	2,090	242	126	126
	Average Hourly Wage (\$)	10.00	8.50	17.63	9.25
	% Paid Piece Rate	8.7	0.0	44.0	36.0
% Offered Selected Benefits	Health Insurance	8.2	0.0	0.0	0.0
	Retirement	3.4	0.0	4.0	0.0
	Paid Leave	9.6	0.0	0.0	0.0
Wait Time for Benefits	Yes	10.1	0.0	0.0	0.0
	No	8.2	8.3	0.0	0.0
	Unknown	80.7	91.7	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	79.3	89.6	100.0	96.0
	Critical Thinking	71.6	58.3	96.0	96.0
	Reading Comprehension	51.1	29.2	48.0	40.0
	Technology Design	29.2	20.8	24.0	20.0
	Operation & Control	57.8	54.2	88.0	76.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	48.9	56.3	68.0	64.0
	Not Satisfied	6.0	4.2	4.0	0.0
	Neither	8.4	6.3	0.0	4.0
	Other	36.6	33.3	28.0	32.0
Average Weekly Hours Worked	20 or Less	47.5	52.8	20.0	15.4
	21-35	28.6	36.1	26.7	38.5
	36 or More	23.9	11.1	53.3	46.2
Full- and Part-Time Status	Full-Time	18.1	4.2	20.0	28.0
	Part-Time	56.4	81.3	16.0	12.0
	Temp/Substitute	23.4	12.5	64.0	60.0
	Unknown	0.7	2.1	0.0	0.0
Gender	Female	41.9	41.7	36.0	24.0
	Male	43.4	50.0	52.0	52.0
	Nonresident^b	14.7	8.3	12.0	24.0
Age Group	19 and Younger	16.6	35.4	0.0	8.0
	20-24	14.5	16.7	12.0	16.0
	25-34	20.2	14.6	28.0	28.0
	35-44	10.1	4.2	24.0	16.0
	45-54	8.9	6.3	8.0	4.0
	55-64	8.7	2.1	8.0	4.0
	65 and Older	3.9	2.1	8.0	0.0
	Nonresident	17.1	18.8	12.0	24.0
Turnover	% Still Working 1 Quarter After Hire	69.9	72.9	48.0	80.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code	37-3011	43-9061	33-9092	41-2011
Occupation	Landscaping and Groundskeeping Workers	Office Clerks, General	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	Cashiers
Typical Education	Less than high school	High school diploma or equivalent	High school diploma or equivalent	Less than high school
N	121	121	81	81
Average Hourly Wage (\$)	9.00	13.25	8.00	10.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	0.0
	Retirement	0.0	20.8	0.0
	Paid Leave	25.0	54.2	0.0
Wait Time for Benefits	Yes	33.3	54.2	18.8
	No	0.0	4.2	12.5
	Unknown	66.7	41.7	68.8
Skills Selected as "Important" (%)	Service Orientation	16.7	87.5	100.0
	Critical Thinking	37.5	100.0	100.0
	Reading Comprehension	12.5	91.7	37.5
	Technology Design	54.2	45.8	37.5
	Operation & Control	95.8	50.0	50.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	45.8	62.5
	Not Satisfied	8.3	12.5	0.0
	Neither	12.5	8.3	0.0
	Other	41.7	33.3	37.5
Average Weekly Hours Worked	20 or Less	15.8	34.8	38.5
	21-35	57.9	39.1	38.5
	36 or More	26.3	26.1	23.1
Full- and Part-Time Status	Full-Time	37.5	50.0	0.0
	Part-Time	16.7	45.8	93.8
	Temp/Substitute	45.8	4.2	0.0
	Unknown	0.0	0.0	6.3
Gender	Female	33.3	45.8	37.5
	Male	54.2	45.8	50.0
	Nonresident^b	12.5	8.3	12.5
Age Group	19 and Younger	20.8	12.5	18.8
	20-24	16.7	12.5	12.5
	25-34	16.7	12.5	25.0
	35-44	12.5	12.5	0.0
	45-54	8.3	8.3	12.5
	55-64	8.3	29.2	6.3
	65 and Older	4.2	4.2	6.3
	Nonresident	12.5	8.3	18.8
Turnover	% Still Working 1 Quarter After Hire	66.7	91.7	56.3

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

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SOC ^a Code	27-2022	35-3031	35-2014	43-4171
Occupation	Coaches and Scouts	Waiters and Waitresses	Cooks, Restaurant	Receptionists and Information Clerks
Typical Education	Bachelor's degree	Less than high school	Less than high school	High school diploma or equivalent
N	76	65	60	60
Average Hourly Wage (\$)	10.00	6.00	10.50	9.50
% Paid Piece Rate	0.0	38.5	0.0	0.0
% Offered Selected Benefits				
Health Insurance	20.0	7.7	8.3	0.0
Retirement	0.0	7.7	8.3	0.0
Paid Leave	6.7	7.7	8.3	0.0
Wait Time for Benefits				
Yes	0.0	7.7	16.7	0.0
No	6.7	0.0	0.0	8.3
Unknown	93.3	92.3	83.3	91.7
Skills Selected as "Important" (%)				
Service Orientation	86.7	92.3	91.7	100.0
Critical Thinking	66.7	61.5	41.7	75.0
Reading Comprehension	26.7	53.8	58.3	66.7
Technology Design	20.0	15.4	25.0	16.7
Operation & Control	20.0	53.8	58.3	16.7
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	46.7	46.2	25.0	66.7
Not Satisfied	0.0	0.0	25.0	8.3
Neither	20.0	23.1	8.3	0.0
Other	33.3	30.8	41.7	25.0
Average Weekly Hours Worked				
20 or Less	81.8	55.6	0.0	90.9
21-35	0.0	33.3	55.6	9.1
36 or More	18.2	11.1	44.4	0.0
Full- and Part-Time Status				
Full-Time	26.7	15.4	8.3	0.0
Part-Time	33.3	84.6	33.3	100.0
Temp/Substitute	40.0	0.0	58.3	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	26.7	69.2	50.0	75.0
Male	46.7	23.1	50.0	25.0
Nonresident^b	26.7	7.7	0.0	0.0
Age Group				
19 and Younger	20.0	30.8	8.3	16.7
20-24	6.7	23.1	16.7	25.0
25-34	20.0	30.8	33.3	33.3
35-44	6.7	0.0	0.0	0.0
45-54	6.7	0.0	25.0	8.3
55-64	6.7	0.0	16.7	16.7
65 and Older	6.7	0.0	0.0	0.0
Nonresident	26.7	15.4	0.0	0.0
Turnover				
% Still Working 1 Quarter After Hire	80.0	69.2	66.7	75.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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