

Professional, Scientific, & Technical Services (NAICS 54)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	43-9061	43-6012	43-3031
Occupation	Total, All Occupations	Office Clerks, General	Legal Secretaries	Bookkeeping, Accounting, and Auditing Clerks
Typical Education	N/A	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N	2,703	195	155	143
Average Hourly Wage (\$)	16.35	15.39	15.00	19.23
% Paid Piece Rate	0.2	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	48.2	41.2	33.3	60.0
Retirement	45.4	26.5	29.6	68.0
Paid Leave	53.5	58.8	55.6	72.0
Wait Time for Benefits				
Yes	46.5	41.2	11.1	72.0
No	11.7	14.7	40.7	4.0
Unknown	40.8	41.2	37.0	24.0
Skills Selected as "Important" (%)				
Service Orientation	78.1	82.4	88.9	84.0
Critical Thinking	90.9	91.2	100.0	96.0
Reading Comprehension	90.4	97.1	100.0	96.0
Technology Design	55.0	47.1	29.6	56.0
Operation & Control	55.8	29.4	63.0	52.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	48.6	55.9	37.0	64.0
Not Satisfied	3.4	2.9	3.7	4.0
Neither	6.6	5.9	7.4	4.0
Other	41.4	35.3	51.9	28.0
Average Weekly Hours Worked				
20 or Less	9.7	6.5	4.3	13.0
21-35	15.4	22.6	30.4	0.0
36 or More	74.9	71.0	65.2	87.0
Full- and Part-Time Status				
Full-Time	71.3	61.8	70.4	84.0
Part-Time	17.6	20.6	25.9	8.0
Temp/Substitute	10.0	17.6	3.7	8.0
Unknown	1.1	0.0	0.0	0.0
Gender				
Female	43.1	76.5	55.6	76.0
Male	44.4	17.6	29.6	16.0
Nonresident^b	12.5	5.9	14.8	8.0
Age Group				
19 and Younger	2.8	2.9	0.0	0.0
20-24	13.4	14.7	3.7	12.0
25-34	32.3	41.2	25.9	28.0
35-44	13.8	17.6	18.5	8.0
45-54	12.5	8.8	25.9	28.0
55-64	10.0	8.8	3.7	16.0
65 and Older	2.5	0.0	7.4	0.0
Nonresident	12.7	5.9	14.8	8.0
Turnover				
% Still Working 1 Quarter After Hire	86.6	100.0	81.5	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code	23-1011	51-9061	13-2011	39-2021
Occupation	Lawyers	Inspectors, Testers, Sorters, Samplers, and Weighers	Accountants and Auditors	Nonfarm Animal Caretakers
Typical Education	Doctoral or professional degree	High school diploma or equivalent	Bachelor's degree	Less than high school
N	138	120	115	109
Average Hourly Wage (\$)	31.25	33.40	22.33	10.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	83.3	71.4	30.0
	Retirement	95.8	71.4	65.0
	Paid Leave	87.5	52.4	65.0
Wait Time for Benefits	Yes	87.5	61.9	25.0
	No	8.3	4.8	45.0
	Unknown	4.2	33.3	30.0
Skills Selected as "Important" (%)	Service Orientation	100.0	81.0	100.0
	Critical Thinking	100.0	90.5	100.0
	Reading Comprehension	100.0	90.5	100.0
	Technology Design	25.0	81.0	60.0
	Operation & Control	16.7	66.7	45.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	38.1	45.0
	Not Satisfied	0.0	0.0	5.0
	Neither	8.3	4.8	10.0
	Other	54.2	57.1	40.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0
	21-35	0.0	0.0	11.8
	36 or More	100.0	100.0	88.2
Full- and Part-Time Status	Full-Time	100.0	90.5	80.0
	Part-Time	0.0	0.0	5.0
	Temp/Substitute	0.0	9.5	15.0
	Unknown	0.0	0.0	0.0
Gender	Female	33.3	14.3	50.0
	Male	62.5	76.2	40.0
	Nonresident^b	4.2	9.5	10.0
Age Group	19 and Younger	0.0	0.0	0.0
	20-24	0.0	9.5	20.0
	25-34	66.7	19.0	50.0
	35-44	8.3	19.0	10.0
	45-54	4.2	23.8	5.0
	55-64	16.7	14.3	5.0
	65 and Older	0.0	4.8	0.0
	Nonresident	4.2	9.5	10.0
Turnover	% Still Working 1 Quarter After Hire	100.0	95.2	85.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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SOC ^a Code	43-4171	23-2011	19-4091	17-1022
Occupation	Receptionists and Information Clerks	Paralegals and Legal Assistants	Environmental Science and Protection Technicians, Including Health	Surveyors
Typical Education	High school diploma or equivalent	Associate's degree	Associate's degree	Bachelor's degree
N	109	86	69	57
Average Hourly Wage (\$)	10.75	20.23	14.75	24.75
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	15.8	13.3	58.3	60.0
Retirement	26.3	13.3	75.0	60.0
Paid Leave	36.8	80.0	50.0	70.0
Wait Time for Benefits				
Yes	36.8	26.7	75.0	50.0
No	0.0	40.0	16.7	10.0
Unknown	63.2	33.3	8.3	40.0
Skills Selected as "Important" (%)				
Service Orientation	89.5	80.0	25.0	70.0
Critical Thinking	89.5	86.7	100.0	90.0
Reading Comprehension	89.5	100.0	91.7	100.0
Technology Design	52.6	73.3	83.3	90.0
Operation & Control	68.4	80.0	83.3	80.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	57.9	46.7	58.3	70.0
Not Satisfied	0.0	6.7	16.7	0.0
Neither	10.5	6.7	0.0	0.0
Other	31.6	40.0	25.0	30.0
Average Weekly Hours Worked				
20 or Less	44.4	0.0	8.3	0.0
21-35	16.7	0.0	41.7	0.0
36 or More	38.9	100.0	50.0	100.0
Full- and Part-Time Status				
Full-Time	47.4	86.7	58.3	70.0
Part-Time	36.8	0.0	8.3	10.0
Temp/Substitute	15.8	13.3	33.3	20.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	78.9	53.3	41.7	0.0
Male	15.8	40.0	50.0	100.0
Nonresident^b	5.3	6.7	8.3	0.0
Age Group				
19 and Younger	0.0	0.0	0.0	0.0
20-24	15.8	20.0	25.0	20.0
25-34	31.6	33.3	50.0	30.0
35-44	26.3	13.3	8.3	10.0
45-54	15.8	13.3	0.0	20.0
55-64	5.3	13.3	8.3	20.0
65 and Older	0.0	0.0	0.0	0.0
Nonresident	5.3	6.7	8.3	0.0
Turnover				
% Still Working 1 Quarter After Hire	94.7	93.3	91.7	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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SOC ^a Code		29-2056	11-1021	13-2082	43-6014
Occupation		Veterinary Technologists and Technicians	General and Operations Managers	Tax Preparers	Secretaries, Except Legal, Medical, and Executive
Typical Education		Associate's degree	Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent
N		57	52	52	52
	Average Hourly Wage (\$)	13.50	43.35	12.00	12.75
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	44.4	0.0	0.0
	Retirement	50.0	77.8	0.0	0.0
	Paid Leave	60.0	55.6	11.1	33.3
Wait Time for Benefits	Yes	70.0	44.4	0.0	22.2
	No	0.0	11.1	11.1	0.0
	Unknown	30.0	44.4	88.9	77.8
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	90.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	80.0	77.8	11.1	22.2
	Operation & Control	90.0	88.9	55.6	88.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	70.0	55.6	77.8	22.2
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	30.0	44.4	22.2	77.8
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	66.7	0.0	85.7	0.0
	36 or More	33.3	100.0	14.3	100.0
Full- and Part-Time Status	Full-Time	70.0	100.0	0.0	33.3
	Part-Time	30.0	0.0	66.7	66.7
	Temp/Substitute	0.0	0.0	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	70.0	33.3	55.6	33.3
	Male	20.0	55.6	44.4	33.3
	Nonresident^b	10.0	11.1	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	10.0	0.0	11.1	11.1
	25-34	50.0	33.3	44.4	11.1
	35-44	20.0	22.2	0.0	11.1
	45-54	0.0	22.2	44.4	11.1
	55-64	10.0	11.1	0.0	0.0
	65 and Older	0.0	0.0	0.0	11.1
	Nonresident	10.0	11.1	0.0	44.4
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	44.4

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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