

Finance & Insurance (NAICS 52)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	43-3071	43-4051	43-9061
Occupation	Total, All Occupations	Tellers	Customer Service Representatives	Office Clerks, General
Typical Education	N/A	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N	1,340	368	141	138
Average Hourly Wage (\$)	12.95	11.00	12.50	12.00
% Paid Piece Rate	1.9	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	69.4	77.8	78.9	27.0
Retirement	66.7	73.7	71.1	35.1
Paid Leave	75.3	77.8	76.3	51.4
Wait Time for Benefits				
Yes	67.2	74.7	65.8	37.8
No	8.1	4.0	15.8	8.1
Unknown	24.2	20.2	18.4	54.1
Skills Selected as "Important" (%)				
Service Orientation	93.9	96.0	100.0	86.5
Critical Thinking	86.7	77.8	97.4	86.5
Reading Comprehension	93.3	87.9	100.0	91.9
Technology Design	39.2	39.4	31.6	27.0
Operation & Control	48.3	60.6	36.8	29.7
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	39.2	39.4	44.7	29.7
Not Satisfied	2.5	3.0	0.0	2.7
Neither	5.6	5.1	7.9	8.1
Other	52.8	52.5	47.4	59.5
Average Weekly Hours Worked				
20 or Less	4.2	6.3	0.0	0.0
21-35	11.6	16.5	28.1	17.4
36 or More	84.2	77.2	71.9	82.6
Full- and Part-Time Status				
Full-Time	83.3	71.7	81.6	86.5
Part-Time	10.0	19.2	18.4	8.1
Temp/Substitute	5.0	8.1	0.0	0.0
Unknown	1.1	0.0	0.0	5.4
Gender				
Female	68.3	82.8	71.1	83.8
Male	27.5	11.1	23.7	16.2
Nonresident^b	4.2	6.1	5.3	0.0
Age Group				
19 and Younger	1.9	5.1	0.0	2.7
20-24	21.7	33.3	28.9	18.9
25-34	26.1	26.3	18.4	29.7
35-44	20.6	10.1	18.4	16.2
45-54	14.2	12.1	18.4	21.6
55-64	10.6	7.1	7.9	10.8
65 and Older	0.8	0.0	2.6	0.0
Nonresident	4.2	6.1	5.3	0.0
Turnover				
% Still Working 1 Quarter After Hire	93.6	88.9	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		41-3021	13-2072	43-4131
Occupation		Insurance Sales Agents	Loan Officers	Loan Interviewers and Clerks
Typical Education		High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent
N		89	63	63
Average Hourly Wage (\$)		15.00	32.33	15.00
% Paid Piece Rate		0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	20.8	100.0	94.1
	Retirement	20.8	76.5	94.1
	Paid Leave	41.7	100.0	100.0
Wait Time for Benefits	Yes	16.7	82.4	82.4
	No	8.3	17.6	0.0
	Unknown	75.0	0.0	17.6
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	94.1
	Critical Thinking	95.8	100.0	88.2
	Reading Comprehension	100.0	100.0	100.0
	Technology Design	50.0	41.2	52.9
	Operation & Control	45.8	41.2	47.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	41.7	41.2	47.1
	Not Satisfied	4.2	0.0	5.9
	Neither	0.0	0.0	5.9
	Other	54.2	58.8	41.2
Average Weekly Hours Worked	20 or Less	9.5	0.0	0.0
	21-35	9.5	0.0	0.0
	36 or More	81.0	100.0	100.0
Full- and Part-Time Status	Full-Time	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0
	Temp/Substitute	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
Gender	Female	58.3	47.1	52.9
	Male	41.7	52.9	47.1
	Nonresident^b	0.0	0.0	0.0
Age Group	19 and Younger	4.2	0.0	0.0
	20-24	20.8	5.9	11.8
	25-34	33.3	17.6	23.5
	35-44	25.0	29.4	29.4
	45-54	4.2	29.4	17.6
	55-64	12.5	17.6	11.8
	65 and Older	0.0	0.0	5.9
	Nonresident	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	95.8	88.2	70.6

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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