

Wholesale Trade (NAICS 42)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	53-7062	41-4012	53-3032
Occupation	Total, All Occupations	Laborers and Freight, Stock, and Material Movers, Hand	Sales Reps., Wholesale and Manufacturing, Except Technical and Scientific Products	Truck Drivers, Heavy and Tractor-Trailer
Typical Education	N/A	Less than high school	High school diploma or equivalent	Postsecondary non-degree award
N	2,742	375	283	248
Average Hourly Wage (\$)	16.00	12.50	25.96	19.00
% Paid Piece Rate	5.1	0.0	4.1	14.0
% Offered Selected Benefits				
Health Insurance	70.9	58.5	71.4	76.7
Retirement	62.1	44.6	61.2	72.1
Paid Leave	73.5	55.4	73.5	67.4
Wait Time for Benefits				
Yes	64.0	47.7	63.3	67.4
No	10.3	13.8	12.2	14.0
Unknown	24.4	38.5	22.4	18.6
Skills Selected as "Important" (%)				
Service Orientation	79.6	73.8	89.8	79.1
Critical Thinking	77.7	58.5	95.9	67.4
Reading Comprehension	76.6	53.8	87.8	79.1
Technology Design	45.1	26.2	75.5	44.2
Operation & Control	69.7	69.2	38.8	95.3
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	38.3	29.2	36.7	34.9
Not Satisfied	5.3	3.1	0.0	7.0
Neither	8.6	16.9	4.1	7.0
Other	47.8	50.8	59.2	51.2
Average Weekly Hours Worked				
20 or Less	3.2	7.8	3.6	0.0
21-35	9.2	13.7	17.9	14.3
36 or More	87.6	78.4	78.6	85.7
Full- and Part-Time Status				
Full-Time	84.0	72.3	87.8	90.7
Part-Time	10.3	15.4	12.2	4.7
Temp/Substitute	4.2	7.7	0.0	4.7
Unknown	0.6	4.6	0.0	0.0
Gender				
Female	23.4	23.1	12.2	16.3
Male	70.3	70.8	77.6	81.4
Nonresident^b	6.3	6.2	10.2	2.3
Age Group				
19 and Younger	6.3	6.2	6.1	2.3
20-24	17.9	27.7	14.3	7.0
25-34	26.3	30.8	34.7	20.9
35-44	16.4	1.5	12.2	25.6
45-54	15.6	18.5	12.2	27.9
55-64	9.1	6.2	6.1	11.6
65 and Older	2.1	3.1	4.1	2.3
Nonresident	6.3	6.2	10.2	2.3
Turnover				
% Still Working 1 Quarter After Hire	88.8	86.2	98.0	88.4

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code		53-3031	43-5081	11-1021	53-3033
Occupation		Driver/Sales Workers	Stock Clerks and Order Fillers	General and Operations Managers	Truck Drivers, Light or Delivery Services
Typical Education		High school diploma or equivalent	Less than high school	Bachelor's degree	High school diploma or equivalent
	N	167	162	104	92
	Average Hourly Wage (\$)	11.44	12.00	28.75	15.00
	% Paid Piece Rate	51.7	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	82.8	78.6	61.1	43.8
	Retirement	72.4	60.7	66.7	37.5
	Paid Leave	86.2	82.1	77.8	68.8
Wait Time for Benefits	Yes	82.8	82.1	38.9	50.0
	No	6.9	0.0	38.9	0.0
	Unknown	10.3	17.9	22.2	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	82.1	94.4	75.0
	Critical Thinking	89.7	89.3	94.4	87.5
	Reading Comprehension	65.5	89.3	94.4	87.5
	Technology Design	37.9	28.6	61.1	6.3
	Operation & Control	72.4	53.6	94.4	81.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.9	35.7	33.3	56.3
	Not Satisfied	6.9	10.7	0.0	12.5
	Neither	3.4	7.1	0.0	6.3
	Other	51.7	46.4	66.7	25.0
Average Weekly Hours Worked	20 or Less	0.0	4.3	0.0	0.0
	21-35	11.1	8.7	0.0	8.3
	36 or More	88.9	87.0	100.0	91.7
Full- and Part-Time Status	Full-Time	96.6	89.3	100.0	75.0
	Part-Time	0.0	7.1	0.0	18.8
	Temp/Substitute	3.4	3.6	0.0	6.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	17.2	39.3	11.1	12.5
	Male	82.8	50.0	83.3	87.5
	Nonresident^b	0.0	10.7	5.6	0.0
Age Group	19 and Younger	0.0	14.3	0.0	6.3
	20-24	31.0	25.0	11.1	18.8
	25-34	31.0	10.7	16.7	18.8
	35-44	20.7	14.3	22.2	12.5
	45-54	13.8	14.3	11.1	18.8
	55-64	3.4	10.7	27.8	18.8
	65 and Older	0.0	0.0	5.6	6.3
	Nonresident	0.0	10.7	5.6	0.0
Turnover	% Still Working 1 Quarter After Hire	79.3	96.4	100.0	81.3

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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SOC ^a Code		49-3041	49-3031	49-9041	43-5071
Occupation		Farm Equipment Mechanics	Bus and Truck Mechanics and Diesel Engine Specialists	Industrial Machinery Mechanics	Shipping, Receiving, and Traffic Clerks
Typical Education		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	87	81	81	75
	Average Hourly Wage (\$)	17.00	18.00	18.35	13.50
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	60.0	85.7	92.9	84.6
	Retirement	40.0	78.6	85.7	84.6
	Paid Leave	66.7	92.9	85.7	100.0
Wait Time for Benefits	Yes	53.3	92.9	78.6	84.6
	No	6.7	0.0	7.1	7.7
	Unknown	26.7	7.1	14.3	7.7
Skills Selected as "Important" (%)	Service Orientation	53.3	78.6	71.4	84.6
	Critical Thinking	73.3	100.0	100.0	23.1
	Reading Comprehension	73.3	85.7	78.6	92.3
	Technology Design	60.0	78.6	35.7	15.4
	Operation & Control	73.3	100.0	85.7	61.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	26.7	21.4	50.0	69.2
	Not Satisfied	13.3	0.0	7.1	0.0
	Neither	0.0	21.4	0.0	0.0
	Other	60.0	57.1	42.9	30.8
Average Weekly Hours Worked	20 or Less	11.1	0.0	0.0	0.0
	21-35	0.0	14.3	0.0	0.0
	36 or More	88.9	85.7	100.0	100.0
Full- and Part-Time Status	Full-Time	73.3	100.0	92.9	100.0
	Part-Time	13.3	0.0	0.0	0.0
	Temp/Substitute	0.0	0.0	7.1	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	20.0	14.3	0.0	46.2
	Male	73.3	78.6	85.7	53.8
	Nonresident^b	6.7	7.1	14.3	0.0
Age Group	19 and Younger	6.7	0.0	14.3	15.4
	20-24	26.7	21.4	7.1	23.1
	25-34	26.7	35.7	7.1	30.8
	35-44	6.7	7.1	14.3	23.1
	45-54	20.0	21.4	21.4	7.7
	55-64	6.7	7.1	21.4	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	6.7	7.1	14.3	0.0
Turnover	% Still Working 1 Quarter After Hire	86.7	71.4	92.9	92.3

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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SOC ^a Code		43-9061	53-7051	41-2011	27-1026
Occupation		Office Clerks, General	Industrial Truck and Tractor Operators	Cashiers	Merchandise Displays and Window Trimmers
Typical Education		High school diploma or equivalent	Less than high school	Less than high school	High school diploma or equivalent
	N	75	75	63	52
	Average Hourly Wage (\$)	13.00	13.50	10.00	12.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	76.9	76.9	72.7	22.2
	Retirement	46.2	69.2	72.7	22.2
	Paid Leave	69.2	84.6	63.6	55.6
Wait Time for Benefits	Yes	76.9	76.9	72.7	33.3
	No	0.0	7.7	0.0	0.0
	Unknown	23.1	15.4	27.3	66.7
Skills Selected as "Important" (%)	Service Orientation	92.3	76.9	90.9	100.0
	Critical Thinking	69.2	76.9	54.5	66.7
	Reading Comprehension	92.3	76.9	63.6	11.1
	Technology Design	46.2	23.1	18.2	0.0
	Operation & Control	84.6	92.3	63.6	33.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.5	46.2	36.4	44.4
	Not Satisfied	23.1	7.7	9.1	0.0
	Neither	0.0	7.7	36.4	11.1
	Other	38.5	38.5	18.2	44.4
Average Weekly Hours Worked	20 or Less	8.3	0.0	0.0	0.0
	21-35	0.0	0.0	22.2	71.4
	36 or More	91.7	100.0	77.8	28.6
Full- and Part-Time Status	Full-Time	76.9	76.9	72.7	22.2
	Part-Time	23.1	0.0	27.3	77.8
	Temp/Substitute	0.0	23.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	69.2	23.1	63.6	33.3
	Male	30.8	69.2	9.1	66.7
	Nonresident^b	0.0	7.7	27.3	0.0
Age Group	19 and Younger	7.7	7.7	9.1	22.2
	20-24	7.7	7.7	0.0	22.2
	25-34	38.5	15.4	18.2	22.2
	35-44	30.8	15.4	27.3	11.1
	45-54	0.0	38.5	9.1	11.1
	55-64	15.4	7.7	9.1	11.1
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	0.0	7.7	27.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	84.6	81.8	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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