

# Accommodation and Food Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Combined Food Preparation & Serving Workers, Inc (35-3021)	Waiters & Waitresses (35-3031)	Maids & Housekeeping Cleaners (37-2012)
Typical Education <sup>a</sup>		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		26,674	5,228	3,699	2,774
Average Hourly Wage		8.00	8.00	3.25	8.50
% Paid Piece Rate		13.5	5.4	55.8	1.3
% Offered Selected Benefits	Health Insurance	12.9	12.2	3.8	21.8
	Retirement	8.1	10.9	2.9	15.4
	Paid Leave	15.9	15.6	6.7	25.6
Skills Selected as "Important" (%)	Service Orientation	83.2	92.5	85.6	70.5
	Critical Thinking	62.1	60.5	69.2	26.9
	Reading Comprehension	57.1	63.9	56.7	32.1
	Technology Design	20.0	17.0	15.4	5.1
	Operation and Control	43.1	42.2	25.0	16.7
Employer's Satisfaction with New Hires' Skills	Satisfied	30.8	23.8	35.6	32.1
	Not Satisfied	7.1	6.8	8.7	3.8
	Neither	13.5	11.6	8.7	17.9
	Other	48.7	57.8	47.1	46.2
Average Weekly Hours	20 or Less	37.4	39.3	45.0	26.7
	21-35	38.6	41.1	37.5	36.7
	36 or More	23.6	17.9	17.5	36.7
Gender	Female	43.1	39.5	56.7	48.7
	Male	33.6	37.4	21.2	15.4
	Nonresident	23.3	23.1	22.1	35.9
Age Group	19 and Younger	21.3	32.7	16.3	19.2
	20-24	16.7	17.7	19.2	14.1
	25-34	18.4	14.3	22.1	12.8
	35-44	9.1	6.8	9.6	6.4
	45-54	5.7	4.1	3.8	5.1
	55-64	3.6	0.7	4.8	1.3
	65 and Older	0.7	0.0	1.0	1.3
	Unknown	24.5	23.8	23.1	39.7
Turnover	% Still Working 1 Quarter After Hire	68.0	57.1	70.2	52.6

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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		Cooks, Restaurant (35- 2014)	Dishwashers (35-9021)	Hotel, Motel, & Resort Desk Clerks (43- 4081)	Bartenders (35- 3011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		2,667	1,138	1,138	1,103
<b>Average Hourly Wage</b>		10.00	8.50	9.00	7.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	16.1
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	13.3	0.0	25.0	9.7
	<b>Retirement</b>	12.0	0.0	25.0	0.0
	<b>Paid Leave</b>	21.3	0.0	28.1	6.5
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	81.3	37.5	96.9	87.1
	<b>Critical Thinking</b>	70.7	34.4	96.9	77.4
	<b>Reading Comprehension</b>	69.3	12.5	87.5	48.4
	<b>Technology Design</b>	20.0	15.6	34.4	35.5
	<b>Operation and Control</b>	57.3	50.0	75.0	51.6
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	29.3	37.5	46.9	22.6
	<b>Not Satisfied</b>	4.0	3.1	3.1	12.9
	<b>Neither</b>	20.0	12.5	15.6	16.1
	<b>Other</b>	46.7	46.9	34.4	48.4
<b>Average Weekly Hours</b>	<b>20 or Less</b>	22.2	25.0	33.3	68.2
	<b>21-35</b>	51.9	71.4	38.1	18.2
	<b>36 or More</b>	25.9	3.6	28.6	13.6
<b>Gender</b>	<b>Female</b>	21.3	25.0	46.9	51.6
	<b>Male</b>	61.3	46.9	37.5	29.0
	<b>Nonresident</b>	17.3	28.1	15.6	19.4
<b>Age Group</b>	<b>19 and Younger</b>	14.7	31.3	21.9	6.5
	<b>20-24</b>	18.7	12.5	18.8	19.4
	<b>25-34</b>	22.7	12.5	31.3	41.9
	<b>35-44</b>	12.0	9.4	9.4	3.2
	<b>45-54</b>	9.3	3.1	0.0	9.7
	<b>55-64</b>	4.0	3.1	3.1	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	18.7	28.1	15.6	19.4
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	73.3	62.5	96.9	35.5

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		Counter Attendants, Cafeteria, Food Concession, and (35-3022)	Cashiers (41-2011)	Cooks, Fast Food (35-2011)	Driver/Sales Workers (53-3031)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		818	782	711	711
<b>Average Hourly Wage</b>		8.00	8.25	7.75	7.25
<b>% Paid Piece Rate</b>		8.7	0.0	0.0	45.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	4.3	0.0	25.0	15.0
	<b>Retirement</b>	4.3	4.5	0.0	0.0
	<b>Paid Leave</b>	17.4	13.6	5.0	5.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	87.0	90.9	95.0	100.0
	<b>Critical Thinking</b>	43.5	86.4	75.0	80.0
	<b>Reading Comprehension</b>	56.5	63.6	90.0	95.0
	<b>Technology Design</b>	0.0	22.7	40.0	25.0
	<b>Operation and Control</b>	21.7	36.4	50.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	26.1	45.5	25.0	30.0
	<b>Not Satisfied</b>	8.7	4.5	20.0	0.0
	<b>Neither</b>	8.7	22.7	15.0	15.0
	<b>Other</b>	56.5	27.3	40.0	55.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	88.2	41.2	33.3	66.7
	<b>21-35</b>	11.8	35.3	55.6	33.3
	<b>36 or More</b>	0.0	23.5	11.1	0.0
<b>Gender</b>	<b>Female</b>	56.5	45.5	15.0	35.0
	<b>Male</b>	8.7	27.3	55.0	60.0
	<b>Nonresident</b>	34.8	27.3	30.0	5.0
<b>Age Group</b>	<b>19 and Younger</b>	26.1	22.7	30.0	25.0
	<b>20-24</b>	17.4	4.5	10.0	45.0
	<b>25-34</b>	17.4	18.2	10.0	15.0
	<b>35-44</b>	4.3	4.5	10.0	5.0
	<b>45-54</b>	0.0	13.6	5.0	5.0
	<b>55-64</b>	0.0	9.1	5.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	34.8	27.3	30.0	5.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	73.9	81.8	80.0	80.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Dining Room & Cafeteria Attendants & Bartender (35-9011)	Food Preparation Workers (35-2021)	Host & Hostess, Restaurant, Lounge & Coffee Shop (35-9031)	Maintenance & Repair Workers, Gen (49-9071)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		676	640	605	498
<b>Average Hourly Wage</b>		8.40	8.50	9.00	10.00
<b>% Paid Piece Rate</b>		52.6	0.0	5.9	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	11.1	11.8	28.6
	<b>Retirement</b>	5.3	0.0	0.0	28.6
	<b>Paid Leave</b>	5.3	11.1	17.6	35.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	94.7	83.3	94.1	57.1
	<b>Critical Thinking</b>	21.1	55.6	52.9	92.9
	<b>Reading Comprehension</b>	10.5	66.7	41.2	50.0
	<b>Technology Design</b>	0.0	50.0	5.9	50.0
	<b>Operation and Control</b>	10.5	61.1	23.5	78.6
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	31.6	22.2	29.4	14.3
	<b>Not Satisfied</b>	0.0	11.1	0.0	21.4
	<b>Neither</b>	26.3	16.7	5.9	21.4
	<b>Other</b>	42.1	50.0	64.7	42.9
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	40.0	68.8	14.3
	<b>21-35</b>	28.6	40.0	31.3	14.3
	<b>36 or More</b>	21.4	20.0	0.0	71.4
<b>Gender</b>	<b>Female</b>	47.4	66.7	76.5	21.4
	<b>Male</b>	26.3	22.2	5.9	57.1
	<b>Nonresident</b>	26.3	11.1	17.6	21.4
<b>Age Group</b>	<b>19 and Younger</b>	31.6	33.3	17.6	7.1
	<b>20-24</b>	21.1	5.6	11.8	21.4
	<b>25-34</b>	10.5	16.7	23.5	7.1
	<b>35-44</b>	0.0	5.6	17.6	7.1
	<b>45-54</b>	5.3	5.6	0.0	21.4
	<b>55-64</b>	5.3	22.2	0.0	7.1
	<b>65 and Older</b>	0.0	0.0	5.9	7.1
	<b>Unknown</b>	26.3	11.1	23.5	21.4
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	78.9	50.0	94.1	71.4

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

# Accommodation and Food Services

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Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Food Preparation (35-1012)	Lodging Managers (11-9081)	Landscaping & Groundskeeping Workers (37-3011)	Retail Salespersons (41-2031)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		462	285	285	285
<b>Average Hourly Wage</b>		11.00	15.00	12.00	7.25
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	53.8	0.0	0.0	12.5
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	53.8	75.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	25.0	87.5
	<b>Critical Thinking</b>	100.0	37.5	37.5	75.0
	<b>Reading Comprehension</b>	69.2	37.5	0.0	62.5
	<b>Technology Design</b>	30.8	87.5	0.0	50.0
	<b>Operation and Control</b>	69.2	100.0	75.0	62.5
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	23.1	37.5	0.0	37.5
	<b>Not Satisfied</b>	7.7	0.0	12.5	12.5
	<b>Neither</b>	0.0	0.0	12.5	0.0
	<b>Other</b>	69.2	62.5	75.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	50.0
	<b>21-35</b>	11.1	0.0	50.0	37.5
	<b>36 or More</b>	88.9	100.0	50.0	12.5
<b>Gender</b>	<b>Female</b>	46.2	50.0	37.5	75.0
	<b>Male</b>	30.8	37.5	50.0	12.5
	<b>Nonresident</b>	23.1	12.5	12.5	12.5
<b>Age Group</b>	<b>19 and Younger</b>	23.1	0.0	25.0	0.0
	<b>20-24</b>	0.0	12.5	12.5	12.5
	<b>25-34</b>	15.4	12.5	37.5	25.0
	<b>35-44</b>	15.4	25.0	12.5	25.0
	<b>45-54</b>	7.7	12.5	0.0	25.0
	<b>55-64</b>	0.0	12.5	0.0	0.0
	<b>65 and Older</b>	7.7	0.0	0.0	0.0
	<b>Unknown</b>	30.8	25.0	12.5	12.5
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	92.3	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Cooks, Short Order (35-2015)	Cooks, Institution & Cafeteria (35-2012)	Tour Guides & Escorts (39-7011)	Laundry & Dry-Cleaning Workers (51-6011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		213	178	178	178
<b>Average Hourly Wage</b>		8.00	6.94	10.50	9.00
<b>% Paid Piece Rate</b>		0.0	0.0	100.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	0.0	0.0	40.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	0.0	0.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	20.0	100.0	40.0
	<b>Critical Thinking</b>	66.7	100.0	100.0	0.0
	<b>Reading Comprehension</b>	100.0	80.0	60.0	0.0
	<b>Technology Design</b>	0.0	0.0	0.0	0.0
	<b>Operation and Control</b>	16.7	80.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	0.0	40.0	0.0
	<b>Not Satisfied</b>	50.0	40.0	0.0	0.0
	<b>Neither</b>	33.3	0.0	0.0	40.0
	<b>Other</b>	16.7	60.0	60.0	60.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	66.7	0.0	100.0	60.0
	<b>36 or More</b>	33.3	0.0	0.0	40.0
<b>Gender</b>	<b>Female</b>	33.3	40.0	40.0	60.0
	<b>Male</b>	66.7	20.0	60.0	40.0
	<b>Nonresident</b>	0.0	40.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	16.7	20.0	20.0	0.0
	<b>20-24</b>	50.0	0.0	20.0	20.0
	<b>25-34</b>	16.7	20.0	20.0	20.0
	<b>35-44</b>	0.0	20.0	20.0	20.0
	<b>45-54</b>	16.7	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	20.0	40.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	40.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	33.3	80.0	100.0	40.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Security Guards (33-9032)	Office Clerks, General (43- 9061)	Bakers (51- 3011)	Child Care Workers (39- 9011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		142	142	142	107
<b>Average Hourly Wage</b>		10.00	12.00	11.56	7.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	25.0	25.0	0.0
	<b>Retirement</b>	0.0	0.0	25.0	0.0
	<b>Paid Leave</b>	0.0	0.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	25.0	100.0
	<b>Critical Thinking</b>	50.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	75.0	100.0	75.0	33.3
	<b>Technology Design</b>	0.0	75.0	0.0	0.0
	<b>Operation and Control</b>	0.0	100.0	75.0	33.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	75.0	50.0	75.0	66.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	25.0	50.0	25.0	33.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	0.0	0.0	0.0
	<b>21-35</b>	50.0	25.0	33.3	0.0
	<b>36 or More</b>	0.0	75.0	66.7	100.0
<b>Gender</b>	<b>Female</b>	25.0	25.0	50.0	33.3
	<b>Male</b>	25.0	50.0	0.0	33.3
	<b>Nonresident</b>	50.0	25.0	50.0	33.3
<b>Age Group</b>	<b>19 and Younger</b>	0.0	25.0	0.0	33.3
	<b>20-24</b>	25.0	25.0	0.0	33.3
	<b>25-34</b>	25.0	25.0	25.0	0.0
	<b>35-44</b>	0.0	0.0	25.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	50.0	25.0	50.0	33.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	25.0	50.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Farming, Fishing (45-1011)	Truck Drivers, Light or Delivery Services (53-3033)	Financial Managers (11-3031)	Meeting & Convention Planners (13-1121)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
<b>N</b>		107	107	71	71
<b>Average Hourly Wage</b>		18.00	7.09	20.23	.
<b>% Paid Piece Rate</b>		0.0	66.7	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	0.0
	<b>Retirement</b>	0.0	0.0	100.0	0.0
	<b>Paid Leave</b>	0.0	0.0	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	66.7	100.0	100.0
	<b>Critical Thinking</b>	100.0	0.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	66.7	100.0	100.0
	<b>Technology Design</b>	100.0	0.0	0.0	0.0
	<b>Operation and Control</b>	100.0	33.3	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	33.3	50.0	50.0
	<b>Not Satisfied</b>	0.0	33.3	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	66.7	33.3	50.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	100.0	0.0	100.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	0.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	66.7	33.3	50.0	100.0
	<b>Male</b>	33.3	66.7	50.0	0.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	33.3	0.0	50.0
	<b>20-24</b>	33.3	0.0	0.0	0.0
	<b>25-34</b>	0.0	33.3	50.0	0.0
	<b>35-44</b>	33.3	33.3	0.0	50.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	66.7	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics



# Accommodation and Food Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Medical Assistants (31-9092)	Stock Clerks & Order Fillers (43-5081)	First-Line Supervisors/Managers of Housekeeping (37-1011)	Janitors & Cleaners, Except Maids & Housekeepers (37-2011)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		71	71	N/D	N/D
<b>Average Hourly Wage</b>		9.39	7.25	N/D	N/D
<b>% Paid Piece Rate</b>		0.0	0.0	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	0.0	N/D	N/D
	<b>Retirement</b>	0.0	0.0	N/D	N/D
	<b>Paid Leave</b>	0.0	0.0	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	N/D	N/D
	<b>Critical Thinking</b>	0.0	100.0	N/D	N/D
	<b>Reading Comprehension</b>	100.0	50.0	N/D	N/D
	<b>Technology Design</b>	100.0	50.0	N/D	N/D
	<b>Operation and Control</b>	0.0	50.0	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	0.0	N/D	N/D
	<b>Not Satisfied</b>	0.0	50.0	N/D	N/D
	<b>Neither</b>	0.0	50.0	N/D	N/D
	<b>Other</b>	50.0	0.0	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	50.0	N/D	N/D
	<b>21-35</b>	0.0	50.0	N/D	N/D
	<b>36 or More</b>	100.0	0.0	N/D	N/D
<b>Gender</b>	<b>Female</b>	0.0	100.0	N/D	N/D
	<b>Male</b>	0.0	0.0	N/D	N/D
	<b>Nonresident</b>	100.0	0.0	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	N/D	N/D
	<b>20-24</b>	0.0	0.0	N/D	N/D
	<b>25-34</b>	0.0	0.0	N/D	N/D
	<b>35-44</b>	0.0	50.0	N/D	N/D
	<b>45-54</b>	0.0	50.0	N/D	N/D
	<b>55-64</b>	0.0	0.0	N/D	N/D
	<b>65 and Older</b>	0.0	0.0	N/D	N/D
	<b>Unknown</b>	100.0	0.0	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	0.0	50.0	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

# Accommodation and Food Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Travel Guides (39-7012)	Recreation Workers (39- 9032)	Counter & Rental Clerks (41-2021)	First-Line Supervisors/Ma nagers of Office & Admi (43- 1011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

# Accommodation and Food Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Farmworkers, Farm & Ranch Animals (45- 2093)	Construction Laborers (47- 2061)	Painters, Construction & Maintenance (47-2141)	Separating, Filtering, Clarifying, Precipitating, (51-9012)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Accommodation and Food Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code
		Taxi Drivers & Chauffeurs (53-3041)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less
<b>N</b>		N/D
<b>Average Hourly Wage</b>		N/D
<b>% Paid Piece Rate</b>		N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D
	<b>Retirement</b>	N/D
	<b>Paid Leave</b>	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D
	<b>Critical Thinking</b>	N/D
	<b>Reading Comprehension</b>	N/D
	<b>Technology Design</b>	N/D
	<b>Operation and Control</b>	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D
	<b>Not Satisfied</b>	N/D
	<b>Neither</b>	N/D
	<b>Other</b>	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D
	<b>21-35</b>	N/D
	<b>36 or More</b>	N/D
<b>Gender</b>	<b>Female</b>	N/D
	<b>Male</b>	N/D
	<b>Nonresident</b>	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D
	<b>20-24</b>	N/D
	<b>25-34</b>	N/D
	<b>35-44</b>	N/D
	<b>45-54</b>	N/D
	<b>55-64</b>	N/D
	<b>65 and Older</b>	N/D
	<b>Unknown</b>	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics