

Arts, Entertainment, and Recreation

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Total, All Occupations	Occupation and SOC Code		
			Amusement & Recreation Attendants (39-3091)	Travel Guides (39-7012)	Landscaping & Groundskeeping Workers (37-3011)
Typical Education ^a		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		2,012	193	146	142
Average Hourly Wage (\$)		\$9.75	\$8.50	\$10.25	\$9.00
% Paid Piece Rate		8.1	4.4	17.6	0.0
% Offered Selected Benefits	Health Insurance	6.6	0.0	0.0	0.0
	Retirement	5.3	0.0	0.0	12.1
	Paid Leave	10.0	0.0	0.0	21.2
Skills Selected as "Important" (%)	Service Orientation	84.8	97.8	91.2	30.3
	Critical Thinking	72.6	48.9	94.1	42.4
	Reading Comprehension	49.6	40.0	23.5	24.2
	Technology Design	26.3	15.6	26.5	51.5
Employer's Satisfaction with New Hires' Skills	Operation and Control	57.5	53.3	67.6	81.8
	Satisfied	48.7	55.6	64.7	30.3
	Not Satisfied	5.3	2.2	0.0	3.0
	Neither	9.4	8.9	5.9	18.2
Average Weekly Hours	Other	36.5	33.3	29.4	48.5
	20 or Less	42.6	41.0	5.9	10.0
	21-35	26.2	53.8	52.9	46.7
Gender	36 or More	31.1	5.1	41.2	43.3
	Female	37.6	42.2	20.6	27.3
	Male	43.2	42.2	47.1	51.5
Age Group	Nonresident	19.2	15.6	32.4	21.2
	19 and Younger	15.6	31.1	5.9	24.2
	20-24	14.7	15.6	8.8	21.2
	25-34	19.4	20.0	29.4	15.2
	35-44	10.5	6.7	14.7	9.1
	45-54	7.3	4.4	2.9	0.0
	55-64	9.2	4.4	5.9	3.0
	65 and Older	1.7	2.2	0.0	6.1
Unknown	21.6	15.6	32.4	21.2	
Turnover	% Still Working 1 Quarter After Hire	71.6	71.1	67.6	81.8

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Coaches & Scouts (27-2022)	Office Clerks, General (43-9061)	Waiters & Waitresses (35-3031)	Tour Guides & Escorts (39-7011)
Typical Education^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		116	99	95	90
Average Hourly Wage (\$)		\$11.56	\$13.11	\$7.25	\$19.50
% Paid Piece Rate		18.5	0.0	31.8	23.8
% Offered Selected Benefits	Health Insurance	0.0	43.5	4.5	0.0
	Retirement	0.0	26.1	9.1	0.0
	Paid Leave	3.7	65.2	9.1	0.0
Skills Selected as "Important" (%)	Service Orientation	88.9	87.0	95.5	100.0
	Critical Thinking	74.1	100.0	54.5	90.5
	Reading Comprehension	22.2	100.0	54.5	52.4
	Technology Design	0.0	52.2	4.5	9.5
	Operation and Control	18.5	52.2	40.9	66.7
Employer's Satisfaction with New Hires' Skills	Satisfied	48.1	52.2	31.8	76.2
	Not Satisfied	3.7	8.7	4.5	0.0
	Neither	11.1	8.7	27.3	0.0
	Other	37.0	30.4	36.4	23.8
Average Weekly Hours	20 or Less	92.3	36.4	66.7	7.7
	21-35	0.0	27.3	16.7	7.7
	36 or More	7.7	36.4	16.7	84.6
Gender	Female	25.9	60.9	50.0	14.3
	Male	55.6	21.7	31.8	66.7
	Nonresident	18.5	17.4	18.2	19.0
Age Group	19 and Younger	7.4	4.3	36.4	9.5
	20-24	22.2	21.7	22.7	9.5
	25-34	18.5	13.0	18.2	14.3
	35-44	0.0	8.7	0.0	23.8
	45-54	11.1	8.7	4.5	4.8
	55-64	22.2	26.1	0.0	14.3
	65 and Older	0.0	0.0	0.0	0.0
Unknown	18.5	17.4	18.2	23.8	
Turnover	% Still Working 1 Quarter After Hire	70.4	91.3	86.4	33.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Lifeguards, Ski Patrol, & Other Recreational Pro (33-9092)	Cashiers (41-2011)	Cooks, Restaurant (35-2014)	Fitness Trainers & Aerobics Instructors (39-9031)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		82	82	69	52
Average Hourly Wage (\$)		\$8.00	\$8.75	\$10.50	\$10.00
% Paid Piece Rate		0.0	0.0	12.5	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	12.5	0.0
	Retirement	0.0	0.0	12.5	0.0
	Paid Leave	0.0	0.0	12.5	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	81.3	91.7
	Critical Thinking	100.0	57.9	62.5	75.0
	Reading Comprehension	42.1	73.7	62.5	33.3
	Technology Design	21.1	47.4	18.8	33.3
	Operation and Control	52.6	63.2	100.0	58.3
Employer's Satisfaction with New Hires' Skills	Satisfied	57.9	63.2	25.0	75.0
	Not Satisfied	5.3	5.3	25.0	0.0
	Neither	0.0	0.0	6.3	8.3
	Other	36.8	31.6	43.8	16.7
Average Weekly Hours	20 or Less	60.0	61.1	0.0	77.8
	21-35	20.0	22.2	46.2	22.2
	36 or More	20.0	16.7	53.8	0.0
Gender	Female	42.1	52.6	25.0	66.7
	Male	57.9	31.6	50.0	33.3
	Nonresident	0.0	15.8	25.0	0.0
Age Group	19 and Younger	36.8	31.6	0.0	16.7
	20-24	26.3	21.1	12.5	25.0
	25-34	21.1	10.5	25.0	16.7
	35-44	5.3	5.3	6.3	25.0
	45-54	0.0	0.0	18.8	0.0
	55-64	5.3	10.5	12.5	16.7
	65 and Older	0.0	5.3	0.0	0.0
	Unknown	5.3	15.8	25.0	0.0
Turnover	% Still Working 1 Quarter After Hire	57.9	73.7	87.5	83.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Farmworkers, Farm & Ranch Animals (45- 2093)	Gaming Cage Workers (43- 3041)	General & Operations Managers (11- 1021)	Self- Enrichment Education Teachers (25- 3021)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Bachelors	High School Diploma or Less
N		52	40	N/D	N/D
Average Hourly Wage (\$)		\$7.80	\$9.00	\$18.27	\$12.00
% Paid Piece Rate		8.3	0.0	0.0	12.5
% Offered Selected Benefits	Health Insurance	0.0	0.0	62.5	0.0
	Retirement	8.3	0.0	0.0	0.0
	Paid Leave	8.3	0.0	50.0	0.0
Skills Selected as "Important" (%)	Service Orientation	91.7	100.0	87.5	100.0
	Critical Thinking	91.7	100.0	100.0	100.0
	Reading Comprehension	16.7	100.0	62.5	62.5
	Technology Design	8.3	11.1	37.5	62.5
Employer's Satisfaction with New Hires' Skills	Operation and Control	33.3	66.7	62.5	100.0
	Satisfied	50.0	22.2	37.5	50.0
	Not Satisfied	16.7	11.1	0.0	12.5
	Neither	16.7	11.1	0.0	0.0
Average Weekly Hours	Other	16.7	55.6	62.5	37.5
	20 or Less	14.3	0.0	0.0	100.0
	21-35	0.0	100.0	16.7	0.0
Gender	36 or More	85.7	0.0	83.3	0.0
	Female	16.7	66.7	12.5	37.5
	Male	41.7	33.3	75.0	37.5
Age Group	Nonresident	41.7	0.0	12.5	25.0
	19 and Younger	8.3	0.0	0.0	25.0
	20-24	16.7	11.1	25.0	12.5
	25-34	16.7	33.3	12.5	37.5
	35-44	8.3	33.3	12.5	0.0
	45-54	8.3	11.1	0.0	0.0
	55-64	0.0	11.1	25.0	0.0
	65 and Older	0.0	0.0	12.5	0.0
Unknown	41.7	0.0	12.5	25.0	
Turnover	% Still Working 1 Quarter After Hire	66.7	55.6	87.5	50.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Cooks, Institution & Cafeteria (35-2012)	Counter Attendants, Cafeteria, Food Concession, and (35-3022)	Counter & Rental Clerks (41-2021)	Security Guards (33-9032)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$18.75	\$11.00	\$12.00	\$11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	42.9
	Retirement	0.0	0.0	0.0	14.3
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	57.1
	Critical Thinking	25.0	62.5	87.5	57.1
	Reading Comprehension	25.0	25.0	12.5	57.1
	Technology Design	0.0	37.5	0.0	42.9
Employer's Satisfaction with New Hires' Skills	Operation and Control	25.0	37.5	37.5	57.1
	Satisfied	12.5	50.0	50.0	14.3
	Not Satisfied	25.0	0.0	0.0	14.3
	Neither	0.0	0.0	12.5	0.0
Average Weekly Hours	Other	62.5	50.0	37.5	71.4
	20 or Less	0.0	75.0	28.6	42.9
	21-35	0.0	0.0	0.0	14.3
Gender	36 or More	100.0	25.0	71.4	42.9
	Female	25.0	37.5	50.0	28.6
	Male	62.5	37.5	25.0	57.1
Age Group	Nonresident	12.5	25.0	25.0	14.3
	19 and Younger	12.5	25.0	12.5	0.0
	20-24	12.5	25.0	12.5	0.0
	25-34	25.0	12.5	12.5	57.1
	35-44	0.0	12.5	37.5	14.3
	45-54	0.0	0.0	0.0	0.0
	55-64	37.5	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	14.3
Unknown	12.5	25.0	25.0	14.3	
Turnover	% Still Working 1 Quarter After Hire	0.0	62.5	62.5	42.9

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Bartenders (35-3011)	Artists & Related Workers, All Other (27-1019)	Cooks, Short Order (35-2015)	Maids & Housekeeping Cleaners (37-2012)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.75	.	\$9.50	\$10.00
% Paid Piece Rate		0.0	16.7	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	50.0
	Paid Leave	0.0	16.7	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	71.4	83.3	33.3	83.3
	Critical Thinking	14.3	100.0	16.7	50.0
	Reading Comprehension	28.6	0.0	50.0	83.3
	Technology Design	28.6	16.7	16.7	50.0
	Operation and Control	28.6	100.0	50.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	28.6	33.3	33.3	50.0
	Not Satisfied	14.3	0.0	0.0	0.0
	Neither	28.6	0.0	33.3	0.0
	Other	28.6	66.7	33.3	50.0
Average Weekly Hours	20 or Less	100.0	0.0	20.0	33.3
	21-35	0.0	0.0	80.0	0.0
	36 or More	0.0	100.0	0.0	66.7
Gender	Female	42.9	16.7	50.0	66.7
	Male	42.9	50.0	50.0	16.7
	Nonresident	14.3	33.3	0.0	16.7
Age Group	19 and Younger	0.0	0.0	0.0	16.7
	20-24	14.3	0.0	0.0	0.0
	25-34	28.6	0.0	50.0	16.7
	35-44	0.0	33.3	16.7	33.3
	45-54	42.9	33.3	33.3	0.0
	55-64	0.0	0.0	0.0	16.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	14.3	33.3	0.0	16.7
Turnover	% Still Working 1 Quarter After Hire	100.0	16.7	50.0	83.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Retail Salespersons (41-2031)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Dining Room & Cafeteria Attendants & Bartender (35-9011)	Child Care Workers (39-9011)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$8.75	\$15.38	\$7.25	\$7.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	16.7	0.0	0.0
	Retirement	0.0	33.3	0.0	0.0
	Paid Leave	0.0	33.3	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	83.3	100.0	40.0	80.0
	Reading Comprehension	50.0	100.0	0.0	100.0
	Technology Design	50.0	100.0	0.0	0.0
	Operation and Control	83.3	50.0	0.0	80.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	50.0	40.0	20.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	40.0	20.0
	Other	33.3	50.0	20.0	60.0
Average Weekly Hours	20 or Less	50.0	100.0	100.0	80.0
	21-35	0.0	0.0	0.0	20.0
	36 or More	50.0	0.0	0.0	0.0
Gender	Female	16.7	83.3	20.0	40.0
	Male	33.3	16.7	60.0	40.0
	Nonresident	50.0	0.0	20.0	20.0
Age Group	19 and Younger	0.0	0.0	20.0	40.0
	20-24	16.7	16.7	0.0	20.0
	25-34	16.7	16.7	0.0	0.0
	35-44	0.0	16.7	0.0	0.0
	45-54	0.0	16.7	0.0	20.0
	55-64	16.7	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	50.0	0.0	80.0	20.0
Turnover	% Still Working 1 Quarter After Hire	66.7	83.3	80.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Personal Care & Service Workers, All Other (39-9099)	Maintenance & Repair Workers, Gen (49-9071)	Museum Technicians & Conservators (25-4013)	Cooks, All Other (35-2019)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Bachelors	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$5.78	\$12.00	\$10.00	\$14.00
% Paid Piece Rate		0.0	0.0	0.0	25.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	25.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	80.0	40.0	50.0	100.0
	Critical Thinking	60.0	60.0	75.0	50.0
	Reading Comprehension	20.0	20.0	75.0	25.0
	Technology Design	0.0	20.0	50.0	25.0
	Operation and Control	60.0	20.0	75.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	40.0	20.0	75.0	75.0
	Not Satisfied	0.0	40.0	0.0	0.0
	Neither	0.0	20.0	0.0	0.0
	Other	60.0	20.0	25.0	25.0
Average Weekly Hours	20 or Less	0.0	50.0	66.7	0.0
	21-35	0.0	0.0	0.0	66.7
	36 or More	0.0	50.0	33.3	33.3
Gender	Female	0.0	20.0	75.0	25.0
	Male	40.0	40.0	25.0	25.0
	Nonresident	60.0	40.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	25.0	25.0
	25-34	20.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	20.0	20.0	25.0	25.0
	55-64	0.0	0.0	50.0	0.0
	65 and Older	0.0	20.0	0.0	0.0
	Unknown	60.0	60.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	60.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Combined Food Preparation & Serving Workers, Inc (35-3021)	Customer Service Representatives (43-4051)	Musicians & Singers (27-2042)	Physical Therapists (29-1123)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Doctorate
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.25	\$8.25	.	\$41.00
% Paid Piece Rate		50.0	0.0	100.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	25.0	100.0	100.0
	Technology Design	50.0	0.0	0.0	100.0
	Operation and Control	100.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	25.0	25.0	33.3	33.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	25.0	25.0	0.0	0.0
	Other	50.0	50.0	66.7	66.7
Average Weekly Hours	20 or Less	100.0	25.0	100.0	100.0
	21-35	0.0	75.0	0.0	0.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	25.0	75.0	66.7	100.0
	Male	75.0	25.0	33.3	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	25.0	0.0	33.3	66.7
	20-24	50.0	50.0	0.0	0.0
	25-34	0.0	0.0	66.7	0.0
	35-44	25.0	50.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Arts, Entertainment, and Recreation

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Dishwashers (35-9021)	Janitors & Cleaners, Except Maids & Housekeepi (37- 2011)	Nonfarm Animal Caretakers (39- 2021)	Gaming Change Persons & Booth Cashiers (41-2012)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$8.00	\$9.00	\$9.00	\$10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	66.7	66.7	0.0	100.0
	Critical Thinking	100.0	33.3	66.7	100.0
	Reading Comprehension	66.7	33.3	66.7	100.0
	Technology Design	66.7	0.0	0.0	0.0
	Operation and Control	100.0	66.7	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	66.7	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	33.3
	Neither	33.3	33.3	0.0	0.0
	Other	66.7	0.0	33.3	66.7
Average Weekly Hours	20 or Less	0.0	100.0	100.0	100.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	0.0	66.7	0.0	33.3
	Male	66.7	33.3	66.7	33.3
	Nonresident	33.3	0.0	33.3	33.3
Age Group	19 and Younger	0.0	0.0	33.3	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	33.3	0.0	0.0
	35-44	66.7	0.0	0.0	33.3
	45-54	0.0	33.3	0.0	33.3
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	33.3	0.0	0.0
	Unknown	33.3	0.0	66.7	33.3
Turnover	% Still Working 1 Quarter After Hire	33.3	100.0	66.7	66.7

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Receptionists & Information Clerks (43-4171)	Taxi Drivers & Chauffeurs (53-3041)	Transportation Workers, All Other (53-6099)	Biological Technicians (19-4021)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$12.00	\$10.00	.
% Paid Piece Rate		0.0	33.3	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	33.3	100.0	100.0
	Reading Comprehension	100.0	66.7	100.0	100.0
	Technology Design	66.7	0.0	0.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	0.0	33.3	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	0.0
	Other	33.3	0.0	66.7	50.0
Average Weekly Hours	20 or Less	0.0	33.3	0.0	0.0
	21-35	100.0	0.0	100.0	0.0
	36 or More	0.0	66.7	0.0	100.0
Gender	Female	33.3	0.0	0.0	50.0
	Male	0.0	100.0	100.0	0.0
	Nonresident	66.7	0.0	0.0	50.0
Age Group	19 and Younger	33.3	0.0	33.3	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	66.7	33.3	0.0
	35-44	0.0	33.3	0.0	0.0
	45-54	0.0	0.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	66.7	0.0	33.3	50.0
Turnover	% Still Working 1 Quarter After Hire	66.7	66.7	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Craft Artists (27-1012)	Gaming Dealers (39-3011)	Data Entry Keyers (43-9021)	Office & Administrative Support Workers, Other (43-9199)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.25	\$7.50	\$9.00	\$16.86
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	100.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	0.0	50.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	0.0	100.0	100.0	50.0
	Male	50.0	0.0	0.0	0.0
	Nonresident	50.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	50.0	50.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	100.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Service Station Attendants (53-6031)	Chief Executives (11-1011)	Marketing Managers (11-2021)	Public Relations Managers (11-2031)
Typical Education ^a		High School Diploma or Less	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$9.25	N/D	N/D	N/D
% Paid Piece Rate		0.0	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	0.0	N/D	N/D	N/D
	Retirement	0.0	N/D	N/D	N/D
	Paid Leave	0.0	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	100.0	N/D	N/D	N/D
	Critical Thinking	100.0	N/D	N/D	N/D
	Reading Comprehension	100.0	N/D	N/D	N/D
	Technology Design	0.0	N/D	N/D	N/D
	Operation and Control	100.0	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	N/D	N/D	N/D
	Not Satisfied	50.0	N/D	N/D	N/D
	Neither	0.0	N/D	N/D	N/D
	Other	0.0	N/D	N/D	N/D
Average Weekly Hours	20 or Less	0.0	N/D	N/D	N/D
	21-35	0.0	N/D	N/D	N/D
	36 or More	100.0	N/D	N/D	N/D
Gender	Female	0.0	N/D	N/D	N/D
	Male	100.0	N/D	N/D	N/D
	Nonresident	0.0	N/D	N/D	N/D
Age Group	19 and Younger	50.0	N/D	N/D	N/D
	20-24	0.0	N/D	N/D	N/D
	25-34	0.0	N/D	N/D	N/D
	35-44	0.0	N/D	N/D	N/D
	45-54	50.0	N/D	N/D	N/D
	55-64	0.0	N/D	N/D	N/D
	65 and Older	0.0	N/D	N/D	N/D
	Unknown	0.0	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	100.0	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Farmers, Ranchers, & Other Agricu (11-9013)	Life, Physical & Social Science Technicians, Other (19-4099)	Curators (25-4012)	Umpires, Referees, & Other Sports Officials (27-2023)
Typical Education^a		High School Diploma or Less	Associates	Masters	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Operation and Control	N/D	N/D	N/D	N/D
	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
Average Weekly Hours	Other	N/D	N/D	N/D	N/D
	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
Unknown	N/D	N/D	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Choreographers (27-2032)	Writers & Authors (27-3043)	Audio & Video Equipment Technicians (27-4011)	First-Line Supervisors/Managers of Food Preparation (35-1012)
Typical Education^a		High School Diploma or Less	Bachelors	Postsecondary Non-Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
Unknown	N/D	N/D	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Cooks, Fast Food (35-2011)	First-Line Super./Manag., Personal Service Workers (39-1021)	Recreation Workers (39-9032)	Advertising Sales Agents (41-3011)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Bachelors	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
Unknown	N/D	N/D	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code	
		Sales Representative s, Services, All Other (41-3099)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education^a		High School Diploma or Less	High School Diploma or Less
N		N/D	N/D
Average Hourly Wage (\$)		N/D	N/D
% Paid Piece Rate		N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D
	Retirement	N/D	N/D
	Paid Leave	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D
	Critical Thinking	N/D	N/D
	Reading Comprehension	N/D	N/D
	Technology Design	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Operation and Control	N/D	N/D
	Satisfied	N/D	N/D
	Not Satisfied	N/D	N/D
	Neither	N/D	N/D
Average Weekly Hours	Other	N/D	N/D
	20 or Less	N/D	N/D
	21-35	N/D	N/D
	36 or More	N/D	N/D
Gender	Female	N/D	N/D
	Male	N/D	N/D
	Nonresident	N/D	N/D
Age Group	19 and Younger	N/D	N/D
	20-24	N/D	N/D
	25-34	N/D	N/D
	35-44	N/D	N/D
	45-54	N/D	N/D
	55-64	N/D	N/D
	65 and Older	N/D	N/D
Unknown	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.