

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Maintenance & Repair Workers, Gen (49-9071)	Office Clerks, General (43-9061)	Counter & Rental Clerks (41-2021)
Typical Education ^a		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		1,665	235	194	95
Average Hourly Wage (\$)		\$13.87	\$12.00	\$13.00	\$12.00
% Paid Piece Rate		1.5	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	56.4	40.6	30.2	50.0
	Retirement	44.7	29.7	18.9	23.1
	Paid Leave	55.1	43.8	49.1	46.2
Skills Selected as "Important" (%)	Service Orientation	78.0	60.9	81.1	92.3
	Critical Thinking	74.2	65.6	84.9	76.9
	Reading Comprehension	66.1	54.7	90.6	88.5
	Technology Design Operation and Control	37.0	32.8	41.5	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	39.6	35.9	41.5	46.2
	Not Satisfied	2.9	1.6	1.9	3.8
	Neither	7.9	1.6	9.4	19.2
	Other	49.6	60.9	47.2	30.8
Average Weekly Hours Worked	20 or Less	6.9	14.3	14.3	7.7
	21-35	19.3	30.4	42.9	23.1
	36 or More	73.8	55.4	42.9	69.2
Gender	Female	35.0	23.4	62.3	61.5
	Male	56.2	68.8	35.8	23.1
	Nonresident	8.8	7.8	1.9	15.4
Age Group	19 and Younger	4.8	0.0	13.2	3.8
	20-24	15.4	18.8	13.2	26.9
	25-34	28.9	21.9	32.1	30.8
	35-44	18.5	28.1	9.4	11.5
	45-54	11.5	7.8	13.2	3.8
	55-64	8.6	7.8	11.3	7.7
	65 and Older Unknown (Nonresidents)	2.6 9.7	6.3 9.4	3.8 3.8	0.0 15.4
Turnover	% Still Working 1 Quarter After Hire	84.4	73.4	90.6	96.2

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Cleaners of Vehicles & Equipment (53-7061)	General & Operations Managers (11-1021)	Industrial Machinery Mechanics (49-9041)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	High School Diploma or Less
N		81	73	59	59
Average Hourly Wage (\$)		\$13.00	\$11.75	\$26.44	\$15.00
% Paid Piece Rate		0.0	0.0	12.5	0.0
% Offered Selected Benefits	Health Insurance	40.9	65.0	87.5	100.0
	Retirement	22.7	60.0	87.5	93.8
	Paid Leave	22.7	60.0	87.5	100.0
Skills Selected as "Important" (%)	Service Orientation	77.3	100.0	87.5	93.8
	Critical Thinking	81.8	25.0	62.5	100.0
	Reading Comprehension	31.8	5.0	87.5	93.8
	Technology Design	31.8	0.0	43.8	87.5
	Operation and Control	54.5	90.0	62.5	87.5
Employer's Satisfaction with New Hires' Skills	Satisfied	63.6	15.0	37.5	31.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	4.5	5.0	0.0	12.5
	Other	31.8	80.0	62.5	56.3
Average Weekly Hours Worked	20 or Less	10.5	0.0	0.0	0.0
	21-35	10.5	10.0	0.0	0.0
	36 or More	78.9	90.0	100.0	100.0
Gender	Female	18.2	15.0	18.8	25.0
	Male	59.1	75.0	68.8	68.8
	Nonresident	22.7	10.0	12.5	6.3
Age Group	19 and Younger	18.2	5.0	0.0	0.0
	20-24	27.3	20.0	0.0	31.3
	25-34	4.5	45.0	31.3	12.5
	35-44	9.1	10.0	12.5	37.5
	45-54	9.1	5.0	25.0	12.5
	55-64	0.0	5.0	18.8	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	31.8	10.0	12.5	6.3	
Turnover	% Still Working 1 Quarter After Hire	59.1	95.0	87.5	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Truck Drivers, Light or Delivery Services (53- 3033)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Landscaping & Groundskeepin g Workers (37- 3011)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)
Typical Education^a		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
N		55	51	48	44
Average Hourly Wage (\$)		\$15.00	\$19.00	\$12.00	\$18.63
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	73.3	85.7	23.1	100.0
	Retirement	73.3	71.4	23.1	83.3
	Paid Leave	73.3	78.6	61.5	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	71.4	15.4	91.7
	Critical Thinking	66.7	78.6	53.8	91.7
	Reading Comprehension	73.3	78.6	7.7	41.7
	Technology Design	26.7	42.9	0.0	50.0
	Operation and Control	80.0	85.7	30.8	58.3
Employer's Satisfaction with New Hires' Skills	Satisfied	13.3	42.9	38.5	41.7
	Not Satisfied	6.7	7.1	0.0	8.3
	Neither	13.3	14.3	0.0	0.0
	Other	66.7	35.7	61.5	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	10.0	9.1	38.5	0.0
	36 or More	90.0	90.9	61.5	100.0
Gender	Female	33.3	7.1	38.5	0.0
	Male	60.0	85.7	46.2	91.7
	Nonresident	6.7	7.1	15.4	8.3
Age Group	19 and Younger	0.0	0.0	7.7	8.3
	20-24	13.3	7.1	23.1	16.7
	25-34	20.0	42.9	15.4	33.3
	35-44	26.7	14.3	15.4	8.3
	45-54	20.0	14.3	15.4	25.0
	55-64	6.7	14.3	7.7	0.0
	65 and Older Unknown (Nonresidents)	6.7	0.0	0.0	0.0
6.7	6.7	7.1	15.4	8.3	
Turnover	% Still Working 1 Quarter After Hire	60.0	100.0	46.2	91.7

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Sales Representatives, Wholesale & Manufacturing (41-4012)	Retail Salespersons (41-2031)	Secretaries, Except Legal, Medical, & Executive (43-6014)	Roustabouts, Oil & Gas (47-5071)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$18.63	\$12.00	\$13.00	\$15.75
% Paid Piece Rate		0.0	0.0	22.2	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	55.6	62.5
	Retirement	90.0	33.3	55.6	25.0
	Paid Leave	100.0	33.3	77.8	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	88.9	100.0	50.0
	Critical Thinking	100.0	88.9	33.3	50.0
	Reading Comprehension	100.0	66.7	100.0	50.0
	Technology Design	60.0	0.0	100.0	50.0
	Operation and Control	80.0	22.2	100.0	75.0
Employer's Satisfaction with New Hires' Skills	Satisfied	60.0	44.4	33.3	37.5
	Not Satisfied	0.0	0.0	11.1	0.0
	Neither	10.0	11.1	0.0	37.5
	Other	30.0	44.4	55.6	25.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	14.3	0.0	0.0
	36 or More	100.0	85.7	100.0	100.0
Gender	Female	30.0	55.6	44.4	25.0
	Male	70.0	33.3	44.4	50.0
	Nonresident	0.0	11.1	11.1	25.0
Age Group	19 and Younger	0.0	0.0	22.2	12.5
	20-24	0.0	22.2	22.2	25.0
	25-34	60.0	22.2	33.3	0.0
	35-44	40.0	44.4	0.0	25.0
	45-54	0.0	0.0	11.1	12.5
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	11.1	11.1	25.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	55.6	75.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Janitors & Cleaners, Except Maids & Housekeepi (37-2011)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Dispatchers, Except Police, Fire, & Ambulance (43-5032)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$11.84	\$19.23	\$12.50	\$22.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	57.1	85.7	42.9	100.0
	Retirement	57.1	71.4	28.6	100.0
	Paid Leave	57.1	71.4	57.1	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	28.6	85.7	100.0
	Critical Thinking	42.9	100.0	85.7	100.0
	Reading Comprehension	28.6	100.0	85.7	42.9
	Technology Design	0.0	28.6	71.4	0.0
Employer's Satisfaction with New Hires' Skills	Operation and Control	28.6	14.3	28.6	57.1
	Satisfied	42.9	57.1	28.6	42.9
	Not Satisfied	14.3	0.0	0.0	0.0
	Neither	14.3	0.0	0.0	0.0
Average Weekly Hours Worked	Other	28.6	42.9	71.4	57.1
	20 or Less	28.6	0.0	0.0	0.0
	21-35	14.3	0.0	0.0	0.0
Gender	36 or More	57.1	100.0	100.0	100.0
	Female	71.4	57.1	42.9	0.0
	Male	28.6	42.9	57.1	100.0
Age Group	Nonresident	0.0	0.0	0.0	0.0
	19 and Younger	0.0	0.0	14.3	14.3
	20-24	42.9	0.0	14.3	0.0
	25-34	28.6	42.9	42.9	28.6
	35-44	14.3	28.6	28.6	14.3
	45-54	0.0	14.3	0.0	14.3
	55-64	14.3	14.3	0.0	28.6
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	85.7	100.0	57.1	85.7

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Commercial Pilots (53-2012)	Maids & Housekeeping Cleaners (37-2012)	Customer Service Representatives (43-4051)	Receptionists & Information Clerks (43-4171)
Typical Education^a		Post Secondary	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	\$10.50	\$9.75	\$13.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	33.3	50.0
	Retirement	100.0	0.0	16.7	50.0
	Paid Leave	0.0	33.3	16.7	66.7
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	100.0	100.0
	Critical Thinking	100.0	50.0	83.3	50.0
	Reading Comprehension	100.0	66.7	100.0	100.0
	Technology Design	100.0	16.7	50.0	33.3
	Operation and Control	100.0	16.7	66.7	83.3
Employer's Satisfaction with New Hires' Skills	Satisfied	14.3	83.3	16.7	66.7
	Not Satisfied	0.0	0.0	16.7	0.0
	Neither	0.0	0.0	33.3	0.0
	Other	85.7	16.7	33.3	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	14.3	66.7	50.0	66.7
	Male	85.7	33.3	50.0	33.3
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	16.7
	20-24	14.3	0.0	0.0	0.0
	25-34	28.6	33.3	33.3	50.0
	35-44	42.9	66.7	16.7	0.0
	45-54	0.0	0.0	33.3	0.0
	55-64	14.3	0.0	16.7	33.3
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	83.3	100.0	33.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Source: Research Planning, WY DWS
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Job Characteristics		Occupation and SOC Code			
		Cooks, Fast Food (35-2011)	Carpenters (47-2031)	Electronic Home Entertainment Equipment Installers (49-2097)	Outdoor Power Equipment & Other Small Engine Mech. (49-3053)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.50	\$15.50	\$10.00	\$8.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	100.0	0.0
	Retirement	0.0	50.0	100.0	0.0
	Paid Leave	0.0	50.0	100.0	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	75.0
	Critical Thinking	100.0	50.0	100.0	100.0
	Reading Comprehension	100.0	50.0	0.0	75.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	25.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	25.0	25.0	0.0	50.0
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	25.0	25.0	0.0	0.0
	Other	50.0	50.0	75.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	75.0
	36 or More	100.0	100.0	100.0	25.0
Gender	Female	25.0	50.0	25.0	25.0
	Male	75.0	25.0	50.0	75.0
	Nonresident	0.0	25.0	25.0	0.0
Age Group	19 and Younger	0.0	0.0	25.0	0.0
	20-24	0.0	0.0	25.0	25.0
	25-34	0.0	50.0	25.0	25.0
	35-44	0.0	25.0	0.0	50.0
	45-54	50.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	25.0	25.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	50.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		Installation, Maintenance & Repair Workers, Other (49-9099)	Property, Real Estate & Community Association Mgr (11-9141)	Nursing Assistants (31-1014)	Sales Representatives, Services, All Other (41-3099)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$20.00	\$15.00	\$14.71	\$36.06
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	100.0	100.0
	Retirement	0.0	33.3	100.0	0.0
	Paid Leave	0.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	33.3	0.0	100.0
	Critical Thinking	100.0	100.0	0.0	100.0
	Reading Comprehension	0.0	100.0	0.0	100.0
	Technology Design	0.0	33.3	0.0	100.0
	Operation and Control	100.0	33.3	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	66.7	0.0	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	33.3	100.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	50.0	66.7	66.7	0.0
	Male	50.0	33.3	0.0	33.3
	Nonresident	0.0	0.0	33.3	66.7
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	50.0	0.0	0.0	0.0
	25-34	50.0	0.0	33.3	0.0
	35-44	0.0	0.0	0.0	33.3
	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	66.7	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	33.3	66.7
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	33.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Real Estate Sales Agents (41-9022)	Stock Clerks & Order Fillers (43-5081)	Farmworkers, Farm & Ranch Animals (45-2093)	First-Line Supervisors/Managers of Mechanics, Inst (49-1011)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.90	\$14.00	\$11.54	\$24.00
% Paid Piece Rate		33.3	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	66.7	100.0
	Retirement	0.0	100.0	66.7	66.7
	Paid Leave	0.0	100.0	66.7	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	66.7	100.0
	Reading Comprehension	100.0	100.0	66.7	66.7
	Technology Design	33.3	33.3	0.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	0.0	100.0	0.0
	Not Satisfied	33.3	0.0	0.0	0.0
	Neither	33.3	0.0	0.0	33.3
	Other	0.0	100.0	0.0	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	66.7	0.0	33.3	0.0
	Male	33.3	100.0	66.7	66.7
	Nonresident	0.0	0.0	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	66.7	0.0
	25-34	0.0	33.3	33.3	66.7
	35-44	66.7	0.0	0.0	0.0
	45-54	33.3	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Driver/Sales Workers (53-3031)	Taxi Drivers & Chauffeurs (53-3041)	Cost Estimators (13-1051)	Meeting & Convention Planners (13-1121)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.45	\$10.00	.	\$11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	66.7	100.0	0.0
	Retirement	100.0	66.7	0.0	0.0
	Paid Leave	100.0	66.7	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	0.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	100.0
	Operation and Control	0.0	66.7	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	66.7	0.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	66.7	33.3	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	0.0	0.0	100.0	100.0
Gender	Female	66.7	33.3	0.0	50.0
	Male	33.3	33.3	100.0	50.0
	Nonresident	0.0	33.3	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	50.0
	35-44	33.3	0.0	0.0	0.0
	45-54	33.3	0.0	0.0	50.0
	55-64	0.0	33.3	50.0	0.0
	65 and Older	0.0	33.3	50.0	0.0
Unknown (Nonresidents)	0.0	33.3	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Financial Specialists, All Other (13-2099)	Title Examiners, Abstractors, & Searchers (23-2093)	Tour Guides & Escorts (39-7011)	Cashiers (41-2011)
Typical Education^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$24.68	\$11.00	.	\$7.25
% Paid Piece Rate		0.0	0.0	100.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	0.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	0.0	0.0
	Operation and Control	0.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	50.0	0.0	50.0
	Not Satisfied	0.0	50.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	100.0	0.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	50.0	0.0	50.0	0.0
	Male	50.0	100.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	50.0	50.0	50.0
	35-44	0.0	50.0	50.0	0.0
	45-54	50.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	50.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Automotive Service Technicians & Mechanics (49-3023)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Machinists (51-4041)	Welders, Cutters, Solderers, & Brazers (51-4121)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$20.00	\$24.00	\$27.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	50.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	0.0	100.0	100.0
	Technology Design Operation and Control	0.0	0.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	50.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	100.0	0.0	50.0	0.0
	36 or More	0.0	0.0	50.0	100.0
Gender	Female	0.0	50.0	0.0	50.0
	Male	100.0	50.0	50.0	50.0
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	100.0	0.0	50.0
	35-44	0.0	0.0	0.0	0.0
	45-54	50.0	0.0	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older Unknown (Nonresidents)	50.0	0.0	0.0	0.0
0.0	0.0	50.0	0.0		
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Helpers, Laborers (53-1021)	Crane & Tower Operators (53-7021)	Financial Managers (11-3031)	Medical & Public Health Social Workers (21-1022)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Bachelors	Masters
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$27.43	\$43.27	\$25.31
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	0.0	100.0	100.0	0.0
	Reading Comprehension	0.0	100.0	100.0	0.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	0.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	100.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	100.0
Gender	Female	50.0	0.0	0.0	100.0
	Male	0.0	100.0	100.0	0.0
	Nonresident	50.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	50.0	0.0	100.0
	35-44	50.0	0.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	50.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	50.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Graphic Designers (27-1024)	Audio & Video Technicians (27-4011)	Respiratory Therapists (29-1126)	Registered Nurses (29-1141)
Typical Education ^a		Bachelors	Postsecondary Non-Degree	Associates	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$19.23	\$18.00	.	\$27.85
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	100.0	100.0
	Paid Leave	100.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design Operation and Control	100.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	100.0	100.0
	Male	100.0	100.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	0.0	100.0
	35-44	100.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Licensed Practical & Licensed Vocational Nurses (29-2061)	Occupational Health & Safety Technicians (29-9012)	Cooks, Institution & Cafeteria (35-2012)	First-Line Supervisors/Managers of Housekeeping and (37-1011)
Typical Education ^a		Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$21.96	.	\$11.25	\$17.31
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	0.0	0.0	100.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	0.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	100.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	100.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	100.0	100.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Recreation Workers (39-9032)	Real Estate Brokers (41-9021)	First-Line Supervisors/Managers of Office & Admin (43-1011)	Billing & Posting Clerks & Machine Operators (43-3021)
Typical Education ^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.00	.	\$28.90	\$16.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Operation and Control	0.0	0.0	100.0	0.0
	Satisfied	0.0	100.0	100.0	0.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
Average Weekly Hours Worked	Other	0.0	0.0	0.0	0.0
	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	0.0	0.0	0.0
Gender	36 or More	0.0	0.0	100.0	100.0
	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	0.0
Age Group	Nonresident	0.0	0.0	0.0	100.0
	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	100.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	0.0	100.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	100.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Eligibility Interviewers, Government Programs (43-4061)	Hotel, Motel, & Resort Desk Clerks (43-4081)	First-Line Supervisors/Managers of Construction Tr (47-1011)	Construction Laborers (47-2061)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$8.40	\$10.50	\$24.04	\$10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	100.0	0.0	100.0	0.0
Selected	Retirement	100.0	0.0	100.0	0.0
Benefits	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	0.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Operation and Control	0.0	0.0	0.0	0.0
	Satisfied	100.0	0.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	0.0
Average Weekly Hours Worked	Other	0.0	0.0	0.0	0.0
	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
Gender	36 or More	100.0	0.0	0.0	0.0
	Female	100.0	100.0	0.0	0.0
	Male	0.0	0.0	100.0	100.0
Age Group	Nonresident	0.0	0.0	0.0	0.0
	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
65 and Older	0.0	100.0	0.0	0.0	
Turnover	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Operating Engineers & Other Construction Equipme (47-2073)	Structural Iron & Steel Workers (47-2221)	Computer, Automated Teller & Office Mach. Repairer (49-2011)	Motor Vehicle Operators, All Other (53-3099)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Some College, No Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$25.00	.	\$11.00	\$8.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	0.0	0.0	100.0	0.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	100.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	100.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Real Estate and Rental and Leasing

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code Pump Operators, Except Wellhead Pumpers (53- 7072)
	Typical Education ^a	High School Diploma or Less
	N	N/D
	Average Hourly Wage (\$)	\$18.00
	% Paid Piece Rate	0.0
% Offered Selected Benefits	Health Insurance	100.0
	Retirement	100.0
	Paid Leave	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design Operation and Control	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0
	Not Satisfied	0.0
	Neither	0.0
	Other	100.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	0.0
	36 or More	100.0
Gender	Female	0.0
	Male	100.0
	Nonresident	0.0
Age Group	19 and Younger	0.0
	20-24	0.0
	25-34	100.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65 and Older Unknown (Nonresidents)	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.