

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Construction Laborers (47-2061)	Operating Engineers & Other Construction Equipme (47-2073)	Electricians (47-2111)
Typical Education <sup>a</sup>		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		15,796	3,960	1,218	1,218
Average Hourly Wage (\$)		\$16.00	\$14.00	\$19.00	\$21.04
% Paid Piece Rate		1.0	0.5	5.4	0.0
% Offered Selected Benefits	Health Insurance	43.5	28.0	41.1	73.2
	Retirement	30.0	20.9	26.8	50.0
	Paid Leave	31.7	18.7	23.2	46.4
Skills Selected as "Important" (%)	Service Orientation	47.8	41.2	37.5	67.9
	Critical Thinking	77.4	61.0	87.5	92.9
	Reading Comprehension	52.6	37.4	42.9	89.3
	Technology Design Operation and Control	37.1 67.4	23.6 49.5	30.4 91.1	76.8 76.8
Employer's Satisfaction with New Hires' Skills	Satisfied	43.4	35.7	48.2	46.4
	Not Satisfied	5.0	4.9	1.8	1.8
	Neither	10.9	11.5	12.5	14.3
	Other	40.8	47.8	37.5	37.5
Average Weekly Hours	20 or Less	2.8	1.3	2.0	0.0
	21-35	12.6	20.1	12.0	4.3
	36 or More	84.6	78.5	86.0	95.7
Gender	Female	5.6	3.3	3.6	5.4
	Male	70.9	69.8	73.2	78.6
	Nonresident	23.4	26.9	23.2	16.1
Age Group	19 and Younger	4.4	5.5	5.4	0.0
	20-24	14.0	16.5	8.9	5.4
	25-34	21.2	19.2	23.2	30.4
	35-44	16.3	14.3	14.3	17.9
	45-54	13.1	13.2	10.7	19.6
	55-64	6.9	4.4	10.7	10.7
	65 and Older	0.7	0.0	3.6	0.0
Unknown (Nonresidents)	23.4	26.9	23.2	16.1	
Turnover	% Still Working 1 Quarter After Hire	70.7	63.7	69.6	69.6

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Carpenters (47-2031)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Cement Masons & Concrete Finishers (47-2051)	Plumbers, Pipefitters, & Steamfitters (47-2152)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
<b>N</b>		1,088	936	827	587
<b>Average Hourly Wage (\$)</b>		\$18.00	\$19.00	\$15.00	\$24.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	30.0	60.5	31.6	40.7
	<b>Retirement</b>	32.0	46.5	18.4	40.7
	<b>Paid Leave</b>	32.0	46.5	23.7	40.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	38.0	39.5	28.9	48.1
	<b>Critical Thinking</b>	88.0	83.7	47.4	74.1
	<b>Reading Comprehension</b>	54.0	44.2	23.7	66.7
	<b>Technology Design Operation and Control</b>	44.0	39.5	15.8	40.7
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	54.0	46.5	26.3	37.0
	<b>Not Satisfied</b>	2.0	2.3	5.3	3.7
	<b>Neither</b>	22.0	4.7	21.1	3.7
	<b>Other</b>	22.0	46.5	47.4	55.6
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	2.6	0.0	0.0
	<b>21-35</b>	13.6	20.5	13.8	3.8
	<b>36 or More</b>	86.4	76.9	86.2	96.2
<b>Gender</b>	<b>Female</b>	0.0	7.0	0.0	3.7
	<b>Male</b>	74.0	74.4	84.2	74.1
	<b>Nonresident</b>	26.0	18.6	15.8	22.2
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	5.3	0.0
	<b>20-24</b>	8.0	11.6	23.7	7.4
	<b>25-34</b>	18.0	20.9	10.5	25.9
	<b>35-44</b>	18.0	25.6	31.6	29.6
	<b>45-54</b>	18.0	14.0	10.5	11.1
	<b>55-64</b>	12.0	7.0	2.6	3.7
	<b>65 and Older</b>	0.0	2.3	0.0	0.0
<b>Unknown (Nonresidents)</b>	26.0	18.6	15.8	22.2	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	70.0	79.1	68.4	77.8

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		Welders, Cutters, Solderers, & Brazers (51- 4121)	Helpers-- Carpenters (47- 3012)	Office Clerks, General (43- 9061)	Roustabouts, Oil & Gas (47- 5071)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		522	370	326	326
<b>Average Hourly Wage (\$)</b>		\$22.00	\$12.00	\$16.00	\$17.00
<b>% Paid Piece Rate</b>		4.2	0.0	0.0	6.7
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	58.3	52.9	40.0	60.0
	<b>Retirement</b>	33.3	47.1	20.0	33.3
	<b>Paid Leave</b>	25.0	47.1	53.3	26.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	75.0	41.2	53.3	60.0
	<b>Critical Thinking</b>	91.7	88.2	66.7	80.0
	<b>Reading Comprehension</b>	79.2	41.2	86.7	53.3
	<b>Technology Design Operation and Control</b>	62.5 100.0	41.2 58.8	46.7 33.3	33.3 73.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	29.2	29.4	33.3	66.7
	<b>Not Satisfied</b>	4.2	5.9	6.7	0.0
	<b>Neither</b>	8.3	0.0	20.0	6.7
	<b>Other</b>	58.3	64.7	40.0	26.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	7.1	10.0
	<b>21-35</b>	0.0	0.0	14.3	10.0
	<b>36 or More</b>	100.0	100.0	78.6	80.0
<b>Gender</b>	<b>Female</b>	4.2	5.9	66.7	0.0
	<b>Male</b>	75.0	70.6	20.0	60.0
	<b>Nonresident</b>	20.8	23.5	13.3	40.0
<b>Age Group</b>	<b>19 and Younger</b>	4.2	17.6	0.0	13.3
	<b>20-24</b>	12.5	23.5	20.0	13.3
	<b>25-34</b>	25.0	17.6	20.0	6.7
	<b>35-44</b>	25.0	5.9	6.7	0.0
	<b>45-54</b>	12.5	11.8	26.7	13.3
	<b>55-64</b>	0.0	0.0	13.3	13.3
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	20.8	23.5	13.3	40.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	70.6	73.3	80.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
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Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Construction Trades (47-1011)	Painters, Construction & Maintenance (47-2141)	Janitors & Cleaners, Except Maids & Housekeeping (37-2011)	Helpers--Roofers (47-3016)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		261	261	152	152
<b>Average Hourly Wage (\$)</b>		\$24.96	\$15.00	\$12.00	\$12.00
<b>% Paid Piece Rate</b>		8.3	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	75.0	33.3	0.0	28.6
	<b>Retirement</b>	66.7	8.3	0.0	0.0
	<b>Paid Leave</b>	16.7	33.3	0.0	57.1
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	75.0	50.0	42.9	0.0
	<b>Critical Thinking</b>	91.7	100.0	100.0	100.0
	<b>Reading Comprehension</b>	83.3	58.3	57.1	0.0
	<b>Technology Design Operation and Control</b>	41.7	25.0	0.0	14.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	41.7	42.9	28.6
	<b>Not Satisfied</b>	8.3	0.0	0.0	14.3
	<b>Neither</b>	0.0	8.3	0.0	0.0
	<b>Other</b>	58.3	50.0	57.1	57.1
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	100.0	0.0
	<b>21-35</b>	0.0	25.0	0.0	60.0
	<b>36 or More</b>	100.0	75.0	0.0	40.0
<b>Gender</b>	<b>Female</b>	0.0	8.3	28.6	0.0
	<b>Male</b>	83.3	91.7	57.1	57.1
	<b>Nonresident</b>	16.7	0.0	14.3	42.9
<b>Age Group</b>	<b>19 and Younger</b>	0.0	8.3	0.0	0.0
	<b>20-24</b>	0.0	25.0	14.3	0.0
	<b>25-34</b>	25.0	25.0	57.1	42.9
	<b>35-44</b>	16.7	8.3	0.0	0.0
	<b>45-54</b>	25.0	25.0	0.0	0.0
	<b>55-64</b>	16.7	8.3	14.3	14.3
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	16.7	0.0	14.3	42.9	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	75.0	100.0	42.9

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Fence Erectors (47-4031)	Heating, Air Conditioning, & Refrigeration Mecha (49- 9021)	Insulation Workers, Floor, Ceiling, & Wall (47-2131)	Helpers-- Pipelayers, Plumbers, Pipefitters, & St (47-3015)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		152	152	131	131
<b>Average Hourly Wage (\$)</b>		\$15.00	\$18.00	\$14.00	\$13.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	57.1	16.7	50.0
	<b>Retirement</b>	0.0	42.9	16.7	0.0
	<b>Paid Leave</b>	0.0	57.1	16.7	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	14.3	57.1	33.3	66.7
	<b>Critical Thinking</b>	42.9	85.7	50.0	66.7
	<b>Reading Comprehension</b>	57.1	57.1	16.7	50.0
	<b>Technology Design Operation and Control</b>	14.3 100.0	42.9 100.0	16.7 0.0	66.7 100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	42.9	71.4	0.0	50.0
	<b>Not Satisfied</b>	0.0	14.3	16.7	0.0
	<b>Neither</b>	14.3	0.0	33.3	33.3
	<b>Other</b>	42.9	14.3	50.0	16.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	16.7
	<b>21-35</b>	0.0	16.7	20.0	0.0
	<b>36 or More</b>	100.0	83.3	80.0	83.3
<b>Gender</b>	<b>Female</b>	14.3	0.0	0.0	0.0
	<b>Male</b>	85.7	85.7	50.0	83.3
	<b>Nonresident</b>	0.0	14.3	50.0	16.7
<b>Age Group</b>	<b>19 and Younger</b>	14.3	14.3	0.0	0.0
	<b>20-24</b>	28.6	14.3	33.3	33.3
	<b>25-34</b>	28.6	57.1	16.7	33.3
	<b>35-44</b>	14.3	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	14.3	0.0	0.0	16.7
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	0.0	14.3	50.0	16.7	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	28.6	100.0	66.7	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Helpers, Construction Trades, All Other (47- 3019)	Electrical Power-Line Installers & Repairers (49- 9051)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Construction Managers (11- 9021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Bachelors
<b>N</b>		131	131	131	109
<b>Average Hourly Wage (\$)</b>		\$12.00	\$26.54	\$12.50	\$44.71
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	50.0	100.0	0.0	100.0
	<b>Retirement</b>	33.3	33.3	0.0	80.0
	<b>Paid Leave</b>	0.0	66.7	50.0	60.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	50.0	66.7	100.0	60.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	80.0
	<b>Reading Comprehension</b>	83.3	100.0	50.0	80.0
	<b>Technology Design Operation and Control</b>	50.0 66.7	33.3 100.0	0.0 100.0	60.0 80.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	50.0	16.7	100.0
	<b>Not Satisfied</b>	0.0	0.0	33.3	0.0
	<b>Neither</b>	16.7	16.7	0.0	0.0
	<b>Other</b>	50.0	33.3	50.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	16.7	0.0	16.7	0.0
	<b>Male</b>	50.0	66.7	66.7	40.0
	<b>Nonresident</b>	33.3	33.3	16.7	60.0
<b>Age Group</b>	<b>19 and Younger</b>	16.7	0.0	16.7	0.0
	<b>20-24</b>	0.0	16.7	16.7	0.0
	<b>25-34</b>	16.7	16.7	33.3	0.0
	<b>35-44</b>	33.3	16.7	16.7	40.0
	<b>45-54</b>	0.0	16.7	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	33.3	33.3	16.7	60.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	66.7	80.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
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Source: Research Planning, WY DWS  
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Job Characteristics		Occupation and SOC Code			
		Occupational Health & Safety Specialists (29-9011)	Landscaping & Groundskeeping Workers (37-3011)	Drywall & Ceiling Tile Installers (47-2081)	Sheet Metal Workers (47-2211)
<b>Typical Education<sup>a</sup></b>		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		109	109	109	109
<b>Average Hourly Wage (\$)</b>		\$26.00	\$11.00	\$18.00	\$12.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	40.0	100.0
	<b>Retirement</b>	0.0	0.0	20.0	100.0
	<b>Paid Leave</b>	100.0	0.0	20.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	60.0	0.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	60.0	100.0
	<b>Technology Design Operation and Control</b>	80.0	40.0	60.0	20.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	40.0	40.0	40.0	60.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	20.0	40.0	0.0
	<b>Other</b>	60.0	40.0	20.0	40.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	20.0	0.0
	<b>36 or More</b>	100.0	100.0	80.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	80.0	80.0	40.0	60.0
	<b>Nonresident</b>	20.0	20.0	60.0	40.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	20.0
	<b>20-24</b>	40.0	20.0	0.0	0.0
	<b>25-34</b>	0.0	40.0	20.0	40.0
	<b>35-44</b>	20.0	20.0	0.0	0.0
	<b>45-54</b>	20.0	0.0	20.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	20.0	20.0	60.0	40.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	20.0	80.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
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		Telecommunica tions Equipment Installers & Repair (49- 2022)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Helpers-- Production Workers (51- 9198)	Excavating & Loading Machine & Dragline Operators (53- 7032)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		109	109	109	109
<b>Average Hourly Wage (\$)</b>		\$18.00	\$15.00	\$17.00	\$22.57
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	100.0	60.0	60.0
	<b>Retirement</b>	100.0	100.0	20.0	20.0
	<b>Paid Leave</b>	100.0	100.0	20.0	20.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	60.0	20.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	40.0
	<b>Reading Comprehension</b>	100.0	100.0	60.0	60.0
	<b>Technology Design Operation and Control</b>	100.0 100.0	100.0 40.0	20.0 60.0	20.0 100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	40.0	40.0	60.0	60.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	20.0
	<b>Other</b>	60.0	60.0	40.0	20.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	60.0	80.0	80.0	80.0
	<b>Nonresident</b>	40.0	20.0	20.0	20.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	40.0	0.0	0.0
	<b>25-34</b>	20.0	20.0	40.0	20.0
	<b>35-44</b>	40.0	0.0	20.0	0.0
	<b>45-54</b>	0.0	20.0	0.0	40.0
	<b>55-64</b>	0.0	0.0	20.0	20.0
	<b>65 and Older Unknown (Nonresidents)</b>	0.0 40.0	0.0 20.0	0.0 20.0	0.0 20.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	20.0	100.0	80.0	40.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Helpers-- Brickmasons, Blockmasons, Stonemasons, an (47-3011)	Helpers-- Electricians (47- 3013)	Riggers (49- 9096)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		87	87	87	87
<b>Average Hourly Wage (\$)</b>		\$20.00	\$12.50	\$12.00	\$16.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	50.0	25.0	75.0	100.0
	<b>Retirement</b>	0.0	25.0	0.0	75.0
	<b>Paid Leave</b>	75.0	25.0	50.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	75.0	50.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	75.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	100.0	75.0
	<b>Technology Design Operation and Control</b>	0.0 75.0	25.0 75.0	50.0 100.0	50.0 75.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	75.0	75.0	50.0	25.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	75.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	25.0	25.0	50.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	25.0	0.0	0.0	0.0
	<b>21-35</b>	25.0	100.0	0.0	0.0
	<b>36 or More</b>	50.0	0.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	75.0	0.0	0.0	0.0
	<b>Male</b>	25.0	75.0	100.0	100.0
	<b>Nonresident</b>	0.0	25.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	25.0	25.0	0.0
	<b>20-24</b>	25.0	50.0	25.0	0.0
	<b>25-34</b>	25.0	0.0	0.0	50.0
	<b>35-44</b>	0.0	0.0	25.0	0.0
	<b>45-54</b>	50.0	0.0	25.0	25.0
	<b>55-64</b>	0.0	0.0	0.0	25.0
	<b>65 and Older Unknown (Nonresidents)</b>	0.0 0.0	0.0 25.0	0.0 0.0	0.0 0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	75.0	50.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Stonemasons (47-2022)	Paving, Surfacing, & Tamping Equipment Operators (47- 2071)	Solar Photovoltaic Installers (47- 2231)	Helpers-- Painters, Paperhangers, Plasterers, & S (47-3014)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		65	65	65	65
<b>Average Hourly Wage (\$)</b>		\$22.00	\$17.00	\$14.00	\$14.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	0.0
	<b>Retirement</b>	0.0	100.0	0.0	0.0
	<b>Paid Leave</b>	0.0	33.3	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	0.0	100.0	0.0
	<b>Critical Thinking</b>	100.0	100.0	0.0	100.0
	<b>Reading Comprehension</b>	0.0	33.3	0.0	33.3
	<b>Technology Design Operation and Control</b>	0.0 0.0	0.0 33.3	0.0 0.0	0.0 100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	66.7	33.3	66.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	33.3	0.0	0.0	0.0
	<b>Other</b>	66.7	33.3	66.7	33.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	100.0	0.0
	<b>36 or More</b>	100.0	100.0	0.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	66.7	66.7	66.7	100.0
	<b>Nonresident</b>	33.3	33.3	33.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	33.3	0.0	0.0	33.3
	<b>20-24</b>	0.0	33.3	33.3	0.0
	<b>25-34</b>	0.0	0.0	0.0	33.3
	<b>35-44</b>	0.0	33.3	33.3	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	33.3
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	33.3	33.3	33.3	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	0.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Security Guards (33-9032)	Crossing Guards (33-9091)	Brickmasons & Blockmasons (47-2021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		65	44	44	44
<b>Average Hourly Wage (\$)</b>		\$15.00	\$17.50	\$14.50	\$23.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	66.7	0.0	0.0	0.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	33.3	0.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	66.7	0.0	50.0	50.0
	<b>Critical Thinking</b>	66.7	0.0	0.0	100.0
	<b>Reading Comprehension</b>	66.7	0.0	0.0	50.0
	<b>Technology Design Operation and Control</b>	33.3	0.0	0.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	66.7	50.0	50.0	100.0
	<b>Not Satisfied</b>	33.3	0.0	50.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	50.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	50.0	0.0	0.0	0.0
	<b>36 or More</b>	50.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	66.7	100.0	50.0	100.0
	<b>Nonresident</b>	33.3	0.0	50.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	33.3	0.0	50.0	0.0
	<b>25-34</b>	0.0	0.0	0.0	50.0
	<b>35-44</b>	33.3	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	50.0
	<b>55-64</b>	0.0	50.0	0.0	0.0
	<b>65 and Older</b>	0.0	50.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	33.3	0.0	50.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	0.0	50.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Tapers (47-2082)	Extraction Workers, All Other (47-5099)	Telecommunications Line Installers & Repairers (49-9052)	Maintenance & Repair Workers, Gen (49-9071)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		44	44	44	44
<b>Average Hourly Wage (\$)</b>		.	\$17.00	\$35.00	\$13.25
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	50.0	100.0	50.0
	<b>Retirement</b>	0.0	50.0	100.0	50.0
	<b>Paid Leave</b>	0.0	50.0	0.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	50.0	0.0	50.0
	<b>Critical Thinking</b>	0.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	0.0	0.0	100.0	100.0
	<b>Technology Design Operation and Control</b>	0.0	50.0	100.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	50.0	100.0	50.0
	<b>Not Satisfied</b>	0.0	50.0	0.0	50.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	0.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	0.0	100.0	0.0	100.0
	<b>Nonresident</b>	100.0	0.0	100.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	50.0	0.0	50.0
	<b>25-34</b>	0.0	50.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	0.0	50.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	100.0	0.0	100.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	0.0	0.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Wind Turbine Service Technicians (49-9081)	Production Workers, All Other (51-9199)	Truck Drivers, Light or Delivery Services (53-3033)	General & Operations Managers (11-1021)
<b>Typical Education<sup>a</sup></b>		Some College, No Degree	High School Diploma or Less	High School Diploma or Less	Bachelors
<b>N</b>		44	44	44	N/D
<b>Average Hourly Wage (\$)</b>		\$15.26	\$17.50	\$15.50	.
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	50.0	100.0
	<b>Retirement</b>	0.0	0.0	0.0	100.0
	<b>Paid Leave</b>	100.0	0.0	0.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	50.0	50.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	50.0	100.0
	<b>Reading Comprehension</b>	50.0	100.0	50.0	100.0
	<b>Technology Design Operation and Control</b>	100.0	50.0	50.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	50.0	100.0	100.0
	<b>Not Satisfied</b>	0.0	50.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	50.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	50.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	50.0	0.0
<b>Gender</b>	<b>Female</b>	50.0	0.0	50.0	0.0
	<b>Male</b>	0.0	100.0	50.0	100.0
	<b>Nonresident</b>	50.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	50.0	0.0	0.0
	<b>25-34</b>	0.0	50.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	50.0	0.0
	<b>45-54</b>	50.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	100.0
	<b>65 and Older</b>	0.0	0.0	50.0	0.0
<b>Unknown (Nonresidents)</b>	50.0	0.0	0.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	50.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Accountants & Auditors (13-2011)	Sales Representative s, Wholesale & Manufacturing (41-4012)	Payroll & Timekeeping Clerks (43-3051)	Receptionists & Information Clerks (43-4171)
<b>Typical Education<sup>a</sup></b>		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$25.00	\$48.08	\$16.50	\$14.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	100.0
	<b>Retirement</b>	0.0	100.0	0.0	100.0
	<b>Paid Leave</b>	0.0	100.0	0.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	100.0	0.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design Operation and Control</b>	0.0	100.0	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	0.0	100.0	100.0
	<b>Not Satisfied</b>	0.0	100.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	100.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	100.0	0.0	0.0	100.0
	<b>Male</b>	0.0	100.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	100.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	0.0	0.0	0.0	0.0
	<b>35-44</b>	0.0	100.0	0.0	100.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	100.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	0.0	0.0	100.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Secretaries, Except Legal, Medical, & Executive (43- 6014)	Boilermakers (47-2011)	Floor Sanders & Finishers (47- 2043)	Tile & Marble Setters (47- 2044)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$15.00	\$31.25	\$12.00	.
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	0.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	0.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	0.0	100.0
	<b>Critical Thinking</b>	100.0	0.0	0.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	0.0	0.0
	<b>Technology Design Operation and Control</b>	100.0 0.0	0.0 100.0	0.0 100.0	0.0 0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	100.0	100.0	0.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	0.0	0.0	100.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	100.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	100.0	0.0	0.0	0.0
	<b>Male</b>	0.0	100.0	0.0	100.0
	<b>Nonresident</b>	0.0	0.0	100.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	0.0	100.0	0.0	0.0
	<b>35-44</b>	100.0	0.0	0.0	100.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older Unknown (Nonresidents)</b>	0.0 0.0	0.0 0.0	0.0 100.0	0.0 0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	0.0	0.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Insulation Workers, Mechanical (47-2132)	Plasterers & Stucco Masons (47-2161)	Roofers (47-2181)	Construction & Building Inspectors (47-4011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$21.00	\$18.00	\$11.56	.
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	0.0	0.0
	<b>Retirement</b>	100.0	0.0	0.0	0.0
	<b>Paid Leave</b>	100.0	0.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	0.0	100.0
	<b>Technology Design Operation and Control</b>	100.0	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	100.0	100.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	0.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	100.0	100.0	100.0	100.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	100.0	0.0
	<b>25-34</b>	100.0	100.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	100.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	0.0	0.0	0.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	0.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Rotary Drill Operators, Oil & Gas (47-5012)	Helpers-- Extraction Workers (47-5081)	Security & Fire Alarm Systems Installers (49-2098)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$14.00	\$11.00	\$21.00	\$25.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	0.0
	<b>Retirement</b>	100.0	0.0	100.0	0.0
	<b>Paid Leave</b>	100.0	0.0	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	100.0	100.0	0.0
	<b>Critical Thinking</b>	0.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	0.0	0.0	100.0	100.0
	<b>Technology Design Operation and Control</b>	0.0	0.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	0.0	0.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	100.0	0.0
	<b>Neither</b>	0.0	100.0	0.0	0.0
	<b>Other</b>	100.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	0.0	0.0	100.0	0.0
	<b>Nonresident</b>	100.0	100.0	0.0	100.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	100.0	0.0
	<b>25-34</b>	0.0	0.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	100.0	100.0	0.0	100.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Maintenance Workers, Machinery (49-9043)	Installation, Maintenance & Repair Workers, Other (49-9099)	First-Line Supervisors/Managers of Production & (51-1011)	Fiberglass Laminators & Fabricators (51-2091)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$13.50	\$18.00	\$16.00	\$15.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	0.0	0.0
	<b>Retirement</b>	100.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	0.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	0.0	100.0	100.0	100.0
	<b>Technology Design Operation and Control</b>	100.0	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	100.0	0.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	100.0	0.0
	<b>Other</b>	0.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	100.0	100.0	100.0	0.0
	<b>Nonresident</b>	0.0	0.0	0.0	100.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	100.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	100.0	0.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	0.0	0.0
	<b>45-54</b>	0.0	100.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	0.0	0.0	0.0	100.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Construction

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Gas Plant Operators (51-8092)	Plant & System Operators, All Other (51-8099)	Inspectors, Testers, Sorters, Samplers & Weighers (51-9061)	Motor Vehicle Operators, All Other (53-3099)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$23.00	\$12.50	.	\$11.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	0.0	100.0
	<b>Retirement</b>	100.0	0.0	0.0	100.0
	<b>Paid Leave</b>	100.0	0.0	0.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	0.0	100.0	0.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	100.0	100.0
	<b>Technology Design Operation and Control</b>	100.0	100.0	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	100.0	0.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	100.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	0.0	100.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	0.0	0.0
	<b>Male</b>	100.0	0.0	100.0	100.0
	<b>Nonresident</b>	0.0	100.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	100.0
	<b>25-34</b>	0.0	0.0	0.0	0.0
	<b>35-44</b>	100.0	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	100.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown (Nonresidents)</b>	0.0	100.0	0.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.