

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Structural Iron & Steel Workers (47-2221)	Drafters, All Other (17-3019)	Order Clerks (43-4151)	Mining Machine Operators, All Other (47-5049)
Typical Education		High School Diploma or Less	Associates	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.00	\$11.00	.	\$15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	24.0	100.0	0.0	0.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	0.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	0.0
	Technology Design	76.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	33.3	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	66.7	33.3	100.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	66.7	33.3
	Male	24.0	100.0	33.3	66.7
	Nonresident	76.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	24.0	33.3	0.0	33.3
	25-34	0.0	33.3	0.0	0.0
	35-44	0.0	0.0	33.3	0.0
	45-54	0.0	33.3	66.7	33.3
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	76.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Structural Metal Fabricators & Fitters (51-2041)	Coating, Painting, & Spraying Machine Setters, O (51-9121)	Graders & Sorters, Agricultural Products (45-2041)	Software Developers, Systems Softwa (15-1133)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$18.50	\$10.50	\$12.00	\$21.65
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	66.7	33.3	0.0	33.3
	Paid Leave	66.7	33.3	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	60.0	0.0
	Critical Thinking	100.0	66.7	60.0	100.0
	Reading Comprehension	33.3	66.7	60.0	66.7
	Technology Design	100.0	33.3	20.0	100.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	66.7	80.0	66.7
	Not Satisfied	0.0	33.3	20.0	0.0
	Neither	33.3	0.0	0.0	0.0
	Other	0.0	0.0	0.0	33.3
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	20.0	0.0
	Male	100.0	100.0	80.0	66.7
	Nonresident	0.0	0.0	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	33.3	20.0	0.0
	25-34	0.0	66.7	40.0	66.7
	35-44	33.3	0.0	20.0	0.0
	45-54	33.3	0.0	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	40.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		Software Developers, Applications (15-1132)	Crane & Tower Operators (53-7021)	Special Education Teachers, Seconda (25-2054)	All Other Special Education Teachers (25-2059)
Typical Education		Bachelors	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$45.67	\$27.43	\$22.45	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	100.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	46.2	100.0	100.0
	Operation and Control	0.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	40.0	0.0	0.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	60.0	100.0	100.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	20.0	0.0	50.0	100.0
	Male	80.0	100.0	50.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	20.0	0.0	0.0	0.0
	25-34	20.0	26.9	50.0	100.0
	35-44	40.0	0.0	50.0	0.0
	45-54	20.0	0.0	0.0	0.0
	55-64	0.0	73.1	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	53.8	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

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Job Characteristics		Occupation and SOC Code			
		Education Administrators, Elementary & Secondary (11-9032)	Securities, Commodities, & Financial Services Sa (41-3031)	Musicians & Singers (27-2042)	Gaming Change Persons & Booth Cashiers (41-2012)
Typical Education		Masters	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$37.03	\$17.00	.	\$10.00
% Paid Piece Rate		0.0	0.0	100.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	100.0	0.0	0.0
	Paid Leave	50.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	0.0	33.3	0.0
	Not Satisfied	0.0	0.0	0.0	33.3
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	100.0	66.7	66.7
Average Weekly Hours	20 or Less	0.0	0.0	100.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	50.0	100.0	66.7	33.3
	Male	50.0	0.0	33.3	33.3
	Nonresident	0.0	0.0	0.0	33.3
Age Group	19 and Younger	0.0	0.0	33.3	0.0
	20-24	0.0	25.0	0.0	0.0
	25-34	0.0	25.0	66.7	0.0
	35-44	50.0	25.0	0.0	33.3
	45-54	0.0	0.0	0.0	33.3
	55-64	50.0	25.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	66.7

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Rail Car Repairers (49- 3043)	Computer Programmers (15-1131)	Electrical & Electronics Repairers, Powerhouse, (49-2095)	Electric Motor, Power Tool, & Related Repairers (49- 2092)
Typical Education		High School Diploma or Less	Bachelors	Postsecondary Non-Degree Award	Postsecondary Non-Degree Award
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$16.92	\$22.00	\$38.32	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	22.0	100.0	100.0
	Retirement	50.0	22.0	85.7	100.0
	Paid Leave	100.0	22.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	39.0	0.0	100.0
	Critical Thinking	50.0	61.0	57.1	0.0
	Reading Comprehension	100.0	100.0	57.1	100.0
	Technology Design	50.0	100.0	57.1	100.0
	Operation and Control	100.0	78.0	57.1	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	42.9	0.0
	Not Satisfied	50.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	50.0
	Other	0.0	0.0	57.1	50.0
Average Weekly Hours	20 or Less	0.0	39.0	0.0	0.0
	21-35	0.0	39.0	0.0	0.0
	36 or More	100.0	22.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	39.0	85.7	100.0
	Nonresident	0.0	61.0	14.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	39.0	0.0	0.0
	25-34	100.0	0.0	42.9	0.0
	35-44	0.0	0.0	28.6	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	14.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	61.0	14.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Funeral Attendants (39-4021)	Radiologic Technologists & Technicians (29-2034)	Magnetic Resonance Imaging Technolo (29-2035)	Healthcare Support Workers, All Other (31-9099)
Typical Education		High School Diploma or Less	Associates	Associates	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$12.75	\$11.58	.	\$9.54
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	0.0	100.0	0.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	50.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	50.0	100.0	100.0	100.0
	Operation and Control	50.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	50.0	0.0	0.0	100.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	50.0	0.0	100.0	0.0
Gender	Female	100.0	100.0	100.0	100.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	100.0
	20-24	50.0	100.0	0.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		Dietetic Technicians (29-2051)	Medical Equipment Repairers (49-9062)	Education Administrators, Preschool & Child Care (11-9031)	Fundraisers (13-1131)
Typical Education		Associates	Associates	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$18.00	\$15.67	\$21.20	\$11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	0.0
	Retirement	0.0	100.0	100.0	0.0
	Paid Leave	0.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	0.0	0.0	100.0	0.0
Gender	Female	100.0	100.0	0.0	100.0
	Male	0.0	0.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	100.0	0.0	0.0
	20-24	0.0	0.0	100.0	0.0
	25-34	100.0	0.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Source: Research Planning, WY DWS

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Job Characteristics		Occupation and SOC Code			
		Social Scientists & Related Workers, All Other (19-3099)	Social Workers, All Other (21-1029)	Clergy (21-2011)	Special Ed Teachers, Preschool (25-2051)
Typical Education		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$20.00	\$14.00	\$18.00	\$18.18
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	0.0
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	100.0	100.0	0.0	100.0
	Male	0.0	0.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	100.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		Physicists (19-2012)	Surgeons (29-1067)	Nurse Midwives (29-1161)	Forest Fire Inspectors & Prevention Specialists (33-2022)
Typical Education		Doctorate	Doctorate	Masters	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$98.56	.	\$19.23	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	100.0	100.0	0.0	0.0
Selected	Retirement	100.0	100.0	0.0	0.0
Benefits	Paid Leave	100.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	33.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	100.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	66.7
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	0.0	0.0	100.0	33.3
	Male	0.0	0.0	0.0	66.7
	Nonresident	100.0	100.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	33.3
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	33.3
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	100.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	33.3
	Unknown	100.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Bailiffs (33-3011)	Demonstrators & Product Promoters (41-9011)	Carpet Installers (47-2041)	Mechanical Drafters (17-3013)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$26.00	\$10.00	\$9.00	\$27.64
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	0.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	0.0	100.0
	Technology Design	0.0	0.0	0.0	100.0
	Operation and Control	0.0	0.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	0.0	100.0	0.0	0.0
	Male	0.0	0.0	100.0	0.0
	Nonresident	100.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	100.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Anthropologists & Archeologists (19-3091)	Ushers, Lobby Attendants, & Ticket Takers (39-3031)	Radio & Television Announcers (27- 3011)	Financial Specialists, All Other (13-2099)
Typical Education		Masters	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.50	\$7.25	\$13.19	\$24.68
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	25.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	0.0	0.0	25.0	100.0
Skills Selected as "Important" (%)	Service Orientation	42.6	100.0	25.0	100.0
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	100.0	25.0	100.0	100.0
	Technology Design	57.4	25.0	0.0	30.5
	Operation and Control	42.6	100.0	100.0	30.5
Employer's Satisfaction with New Hires' Skills	Satisfied	42.6	25.0	0.0	30.5
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	0.0	25.0	25.0	0.0
	Other	57.4	50.0	25.0	69.5
Average Weekly Hours	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	66.7	0.0
	36 or More	100.0	0.0	33.3	100.0
Gender	Female	0.0	25.0	25.0	65.3
	Male	100.0	75.0	50.0	34.7
	Nonresident	0.0	0.0	25.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	50.0	25.0	0.0
	25-34	0.0	25.0	0.0	0.0
	35-44	0.0	0.0	25.0	30.5
	45-54	0.0	0.0	0.0	34.7
	55-64	0.0	0.0	25.0	34.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	25.0	25.0	0.0
Turnover	% Still Working 1 Quarter After Hire	42.6	25.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Bill & Account Collectors (43-3011)	Training & Development Specialist (13-1151)	Molding, Coremaking, & Casting Machine Setters, (51-4072)	Textile Bleaching & Dyeing Machine Op. & Tenders (51-6061)
Typical Education		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.66	\$44.37	\$10.05	\$9.25
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	69.3	100.0	0.0	0.0
	Retirement	38.7	100.0	0.0	0.0
	Paid Leave	100.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	69.3	100.0	0.0	50.0
	Critical Thinking	69.3	100.0	0.0	100.0
	Reading Comprehension	69.3	100.0	0.0	100.0
	Technology Design	30.7	0.0	0.0	100.0
	Operation and Control	69.3	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	69.3	100.0	50.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	30.7	0.0	50.0	0.0
Average Weekly Hours	20 or Less	30.7	0.0	0.0	50.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	69.3	100.0	100.0	50.0
Gender	Female	100.0	0.0	50.0	50.0
	Male	0.0	100.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	30.7	0.0	0.0	50.0
	25-34	38.7	0.0	50.0	50.0
	35-44	0.0	100.0	50.0	0.0
	45-54	30.7	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	50.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Meat, Poultry, & Fish Cutters & Trimmers (51-3022)	Chemical Engineers (17-2041)	Cutting, Punching, & Press Machine Setters, Oper (51-4031)	Grinding, Lapping, Polishing, & Buffing Machine (51-4033)
Typical Education		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$9.75	\$55.29	\$13.50	\$8.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	49.8
	Retirement	0.0	100.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	50.2
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	50.2
	Critical Thinking	50.0	100.0	49.8	100.0
	Reading Comprehension	50.0	100.0	49.8	100.0
	Technology Design	50.0	100.0	0.0	49.8
	Operation and Control	100.0	100.0	50.2	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	50.0	100.0	49.8
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	50.2
	Other	50.0	50.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	100.0	0.0
	Male	100.0	100.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	49.8	0.0
	20-24	0.0	0.0	0.0	50.2
	25-34	100.0	50.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	50.0	0.0	49.8
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	50.2	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Cleaning, Washing, & Metal Pickling Equipment Op (51-9192)	Veterinarians (29-1131)	Legal Support Workers, All Other (23-2099)	Technical Writers (27-3042)
Typical Education		High School Diploma or Less	Doctorate	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$13.00	\$48.08	\$12.50	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	0.0
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	50.3	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	49.7	100.0	100.0
	Critical Thinking	50.6	100.0	100.0	100.0
	Reading Comprehension	50.6	100.0	100.0	100.0
	Technology Design	50.6	49.7	0.0	100.0
	Operation and Control	100.0	100.0	50.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	50.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	100.0
	21-35	50.6	0.0	0.0	0.0
	36 or More	49.4	100.0	100.0	0.0
Gender	Female	0.0	49.7	100.0	0.0
	Male	100.0	50.3	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	49.4	0.0	0.0	0.0
	20-24	0.0	49.7	0.0	0.0
	25-34	50.6	0.0	50.0	50.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	50.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	50.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Fallers (45-4021)	Agricultural Workers, All Other (45-2099)	Power Plant Operators (51-8013)	Craft Artists (27-1012)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.25	\$15.00	\$30.92	\$7.25
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	79.9	0.0
	Retirement	0.0	0.0	79.9	0.0
	Paid Leave	0.0	0.0	79.9	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	59.8	100.0
	Critical Thinking	100.0	0.0	59.8	100.0
	Reading Comprehension	33.3	0.0	100.0	100.0
	Technology Design	33.3	0.0	59.8	100.0
	Operation and Control	100.0	0.0	79.9	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	33.3	79.9	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	33.3	0.0	20.1	0.0
	Other	0.0	66.7	0.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	66.7	100.0	50.0
	Nonresident	0.0	33.3	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	66.7	0.0	0.0
	25-34	33.3	0.0	0.0	0.0
	35-44	33.3	0.0	60.0	0.0
	45-54	0.0	0.0	40.0	0.0
	55-64	33.3	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	33.3	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	33.3	0.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Gaming Dealers (39-3011)	Civil Engineering Technicians (17- 3022)	Information Security Analysts (15- 1122)	Transportation, Storage & Distribution Managers (11- 3071)
Typical Education		High School Diploma or Less	Associates	Bachelors	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.50	\$15.00	\$28.47	\$34.62
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	41.9	100.0	100.0
	Retirement	0.0	41.9	100.0	100.0
	Paid Leave	0.0	41.9	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	33.3	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	58.1	100.0	100.0
	Technology Design	100.0	41.9	100.0	100.0
	Operation and Control	100.0	41.9	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	58.1	33.3	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	50.0
	Other	0.0	41.9	66.7	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	100.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	58.1	0.0	0.0
	25-34	100.0	41.9	0.0	0.0
	35-44	0.0	0.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	50.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Fire Inspectors & Investigators (33-2021)	Urban & Regional Planners (19-3051)	Logging Equipment Operators (45-4022)	Audio & Video Equipment Technicians (27-4011)
Typical Education		High School Diploma or Less	Masters	High School Diploma or Less	Postsecondary Non-Degree Award
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$23.39	\$22.49	\$12.00	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	62.7	0.0
	Retirement	100.0	100.0	62.7	0.0
	Paid Leave	100.0	100.0	62.7	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	62.7	46.0
	Critical Thinking	100.0	100.0	100.0	46.0
	Reading Comprehension	100.0	0.0	0.0	46.0
	Technology Design	100.0	100.0	0.0	46.0
	Operation and Control	100.0	100.0	100.0	46.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	62.7	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	37.3	0.0
	Other	0.0	100.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	62.7	0.0
	Male	100.0	50.0	37.3	100.0
	Nonresident	0.0	50.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	50.0	0.0	46.0
	35-44	0.0	0.0	100.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	54.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	50.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Construction & Related Workers, All Other (47-4099)	Writers & Authors (27-3043)	Locksmiths & Safe Repairers (49-9094)	Human Resources Managers (11-3121)
Typical Education		High School Diploma or Less	Bachelors	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$28.85	\$18.98	\$33.72
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	35.6	0.0	100.0	100.0
	Retirement	35.6	60.8	100.0	100.0
	Paid Leave	0.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	64.4	60.8	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	100.0
	Operation and Control	100.0	60.8	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	100.0
	Male	35.6	100.0	100.0	0.0
	Nonresident	64.4	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	35.6	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	100.0	0.0	100.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	64.4	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	35.6	39.2	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Vocational Education Teachers, Secondary School (25-2032)	Special Education Teachers, Middle (25-2053)	All other teachers, primary, secondary, & adult (25-3999)	Interpreters & Translators (27-3091)
Typical Education		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	\$21.72	\$41.67	\$12.29
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	0.0
	Retirement	0.0	100.0	0.0	0.0
	Paid Leave	0.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	0.0	0.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	100.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	100.0	0.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics	Occupation and SOC Code			
	Biological Science Teachers, Postsecondary (25-1042)	Anthropology & Archeology Teachers, Postsecondary (25-1061)	History Teachers, Postsecondary (25-1125)	Aircraft Mech & Serv Tech, not FAA (49-3013)
Typical Education	Doctorate	Doctorate	Doctorate	Postsecondary Non-Degree Award
N	N/D	N/D	N/D	N/D
Average Hourly Wage (\$)	\$34.34	.	\$22.50	\$17.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered				
Selected				
Benefits				
Health Insurance	100.0	0.0	0.0	0.0
Retirement	100.0	0.0	0.0	0.0
Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	100.0	100.0
Critical Thinking	100.0	100.0	100.0	100.0
Reading Comprehension	100.0	100.0	100.0	100.0
Technology Design	0.0	100.0	100.0	100.0
Operation and Control	0.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills				
Satisfied	100.0	0.0	100.0	100.0
Not Satisfied	0.0	0.0	0.0	0.0
Neither	0.0	0.0	0.0	0.0
Other	0.0	100.0	0.0	0.0
Average Weekly Hours				
20 or Less	0.0	0.0	100.0	0.0
21-35	0.0	0.0	0.0	100.0
36 or More	100.0	0.0	0.0	0.0
Gender				
Female	0.0	0.0	0.0	0.0
Male	0.0	100.0	100.0	100.0
Nonresident	100.0	0.0	0.0	0.0
Age Group				
19 and Younger	0.0	0.0	0.0	0.0
20-24	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0
35-44	0.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	100.0
55-64	0.0	0.0	100.0	0.0
65 and Older	0.0	0.0	0.0	0.0
Unknown	100.0	0.0	0.0	0.0
Turnover				
% Still Working 1 Quarter After Hire	0.0	100.0	0.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Insurance Claims & Policy Processing Clerks (43- 9041)	Transportation Security Screeners (33- 9093)	Baggage Porters & Bellhops (39- 6011)	Railroad Brake, Signal, & Switch Operators (53- 4021)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$13.01	\$14.50	\$12.00	\$17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	0.0	100.0	0.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	0.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	50.0	100.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	50.0	0.0	0.0	100.0
	Male	50.0	100.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	100.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Postal Service Mail Carriers (43-5052)	Advertising & Promotions Managers (11- 2011)	Training & Development Managers (11- 3131)	Manicurists & Pedicurists (39- 5092)
Typical Education		High School Diploma or Less	Bachelors	Bachelors	Postsecondary Non-Degree Award
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$32.21	\$40.94	\$18.48	.
% Paid Piece Rate		0.0	0.0	0.0	100.0
% Offered	Health Insurance	100.0	0.0	0.0	0.0
Selected	Retirement	100.0	0.0	0.0	0.0
Benefits	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	100.0	0.0	100.0	100.0
	Male	0.0	100.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	100.0	0.0	0.0
	35-44	0.0	0.0	100.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Landscaping, La (37-1012)	Animal Breeders (45-2021)	Logging Workers, All Other (45-4029)	Web Developers (15-1134)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$23.08	\$15.00	\$13.00	\$17.79
% Paid Piece Rate		0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	100.0	0.0	50.0	100.0
	Operation and Control	100.0	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	50.0	50.0	0.0	50.0
Average Weekly Hours	20 or Less	0.0	100.0	50.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	50.0	100.0
Gender	Female	50.0	50.0	50.0	0.0
	Male	50.0	50.0	0.0	100.0
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	50.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	50.0	50.0	0.0	50.0
	35-44	50.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	50.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Wholesale & Retail Buyers, Except Farm Products (13-1022)	Log Graders & Scalers (45-4023)	Reinforcing Iron & Rebar Workers (47-2171)	Crushing, Grinding, & Polishing Machine Setters, (51-9021)
Typical Education		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Cutting & Slicing Machine Setters, Operators, and Repairers (51-9032)	All other food processing workers (51-3099)	Materials Engineers (17-2131)	Sales Engineers (41-9031)
Typical Education		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Airline Pilots, Copilots, & Flight Engineers (53-2011)	Production, Planning, & Expediting Clerks (43- 5061)	Earth Drillers, Except Oil & Gas (47-5021)	Coin, Vending, & Amusement Machine Servicers & (49- 9091)
Typical Education		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Umpires, Referees, & Other Sports Officials (27- 2023)	Public Relations Managers (11- 2031)	Curators (25- 4012)	First-Line Super./Man. of Police & Detectives (33- 1012)
Typical Education		High School Diploma or Less	Bachelors	Masters	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Meter Readers, Utilities (43- 5041)	Emergency Management Directors (11- 9161)	Real Estate Brokers (41- 9021)	Eligibility Interviewers, Government Programs (43- 4061)
Typical Education		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Respiratory Therapists (29-1126)	Engineering Technicians, Exc. Drafters, All Other (17-3029)	Credit Analysts (13-2041)	Personal Financial Advisors (13-2052)
Typical Education		Associates	Associates	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Actuaries (15-2011)	Door-To-Door Sales Workers, News & Street Vendor (41-9091)	Engineering Managers (11-9041)	Budget Analysts (13-2031)
Typical Education		Bachelors	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
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	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics

Total, All Industries

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code	
		Computer Hardware Engineers (17-2061)	Environmental Engineers (17-2081)
Typical Education		Bachelors	Bachelors
N		N/D	N/D
Average Hourly Wage (\$)		N/D	N/D
% Paid Piece Rate		N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D
	Retirement	N/D	N/D
	Paid Leave	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D
	Critical Thinking	N/D	N/D
	Reading Comprehension	N/D	N/D
	Technology Design	N/D	N/D
	Operation and Control	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D
	Not Satisfied	N/D	N/D
	Neither	N/D	N/D
	Other	N/D	N/D
Average Weekly Hours	20 or Less	N/D	N/D
	21-35	N/D	N/D
	36 or More	N/D	N/D
Gender	Female	N/D	N/D
	Male	N/D	N/D
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	45-54	N/D	N/D
	55-64	N/D	N/D
	65 and Older	N/D	N/D
Unknown	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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New Hires Job Skills Survey

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