

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Landscaping and Groundskeeping Workers (37-3011)	Maintenance and Repair Workers, Gen (49-9071)	Police and Sheriff's Patrol Officers (33-3051)
Typical Education ^a		N/A	Less than High School Diploma	Post Secondary	High School Diploma
N		3,870	511	367	279
Average Hourly Wage (\$)		14.00	10.00	12.00	19.00
% Paid Piece Rate		0.4	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	48.5	1.6	32.6	85.7
	Retirement	47.6	1.6	32.6	82.9
	Paid Leave	49.9	9.4	32.6	74.3
Skills Selected as "Important" (%)	Service Orientation	78.8	40.6	69.6	94.3
	Critical Thinking	79.4	56.3	76.1	94.3
	Reading Comprehension	73.6	40.6	73.9	82.9
	Technology Design	47.6	37.5	63.0	45.7
	Operation and Control	68.7	75.0	93.5	51.4
Employers' Satisfaction with New Hires' Skills	Satisfied	73.0	73.4	54.3	77.1
	Not Satisfied	2.5	0.0	6.5	0.0
	Neither	9.1	10.9	21.7	2.9
	Other	15.5	15.6	17.4	20.0
Average Weekly Hours Worked	20 or Less	12.6	3.6	30.0	10.3
	21-35	16.5	25.0	12.5	0.0
	36 or More	70.9	71.4	57.5	89.7
Gender	Female	39.4	37.5	19.6	14.3
	Male	55.5	59.4	76.1	82.9
	Nonresident	5.2	3.1	4.3	2.9
Age Group	19 and Younger	13.0	29.7	28.3	0.0
	20-24	13.4	15.6	13.0	22.9
	25-34	24.3	10.9	17.4	40.0
	35-44	16.3	7.8	10.9	17.1
	45-54	14.6	14.1	13.0	14.3
	55-64	8.2	6.3	6.5	0.0
	65 and Older	2.9	6.3	0.0	2.9
	Unknown (Nonresidents)	7.2	9.4	10.9	2.9
Turnover	% Still Working 1 Quarter After Hire	87.2	81.3	73.9	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Job Characteristics		Occupation and SOC Code			
		Court, Municipal, and License Clerks (43-4031)	Fire Fighters (33-2011)	Police, Fire, and Ambulance Dispatchers (43-5031)	Child Care Workers (39-9011)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		263	136	136	128
Average Hourly Wage (\$)		14.19	19.25	14.45	8.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	75.8	29.4	82.4	31.3
	Retirement	75.8	47.1	82.4	31.3
	Paid Leave	75.8	29.4	82.4	43.8
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	75.0
	Critical Thinking	78.8	100.0	100.0	87.5
	Reading Comprehension	97.0	58.8	100.0	93.8
	Technology Design	39.4	64.7	58.8	31.3
	Operation and Control	36.4	100.0	94.1	37.5
Employers' Satisfaction with New Hires' Skills	Satisfied	78.8	76.5	64.7	68.8
	Not Satisfied	0.0	0.0	5.9	12.5
	Neither	6.1	5.9	11.8	18.8
	Other	15.2	17.6	17.6	0.0
Average Weekly Hours Worked	20 or Less	6.5	0.0	0.0	33.3
	21-35	19.4	28.6	5.9	46.7
	36 or More	74.2	71.4	94.1	20.0
Gender	Female	75.8	11.8	94.1	62.5
	Male	18.2	82.4	5.9	25.0
	Nonresident	6.1	5.9	0.0	12.5
Age Group	19 and Younger	0.0	11.8	5.9	25.0
	20-24	9.1	17.6	23.5	12.5
	25-34	27.3	35.3	11.8	18.8
	35-44	21.2	0.0	41.2	25.0
	45-54	27.3	23.5	5.9	6.3
	55-64	9.1	5.9	11.8	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	6.1	5.9	0.0	12.5
Turnover	% Still Working 1 Quarter After Hire	90.9	64.7	88.2	81.3

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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Job Characteristics		Occupation and SOC Code			
		Office Clerks, General (43- 9061)	Water & Liquid Waste Treatment Plant & System Oper (51-8031)	Correctional Officers and Jailers (33- 3012)	Lifeguards, Ski Patrol, and Other Recreational Pro (33-9092)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		112	112	104	104
Average Hourly Wage (\$)		13.64	16.88	16.45	9.34
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	64.3	92.9	92.3	0.0
	Retirement	57.1	78.6	92.3	0.0
	Paid Leave	64.3	78.6	100.0	15.4
Skills Selected as "Important" (%)	Service Orientation	100.0	71.4	69.2	100.0
	Critical Thinking	85.7	100.0	92.3	53.8
	Reading Comprehension	92.9	100.0	92.3	61.5
	Technology Design	64.3	78.6	53.8	30.8
	Operation and Control	42.9	100.0	69.2	84.6
Employers' Satisfaction with New Hires' Skills	Satisfied	92.9	92.9	61.5	76.9
	Not Satisfied	0.0	7.1	0.0	7.7
	Neither	0.0	0.0	15.4	15.4
	Other	7.1	0.0	23.1	0.0
Average Weekly Hours Worked	20 or Less	8.3	0.0	0.0	33.3
	21-35	8.3	0.0	0.0	66.7
	36 or More	83.3	100.0	100.0	0.0
Gender	Female	85.7	7.1	23.1	38.5
	Male	7.1	85.7	69.2	46.2
	Nonresident	7.1	7.1	7.7	15.4
Age Group	19 and Younger	14.3	0.0	0.0	38.5
	20-24	7.1	7.1	7.7	15.4
	25-34	21.4	28.6	69.2	0.0
	35-44	35.7	21.4	7.7	0.0
	45-54	7.1	28.6	0.0	0.0
	55-64	7.1	7.1	7.7	7.7
	65 and Older	0.0	0.0	0.0	7.7
	Unknown (Nonresidents)	7.1	7.1	7.7	30.8
Turnover	% Still Working 1 Quarter After Hire	92.9	100.0	92.3	69.2

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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Job Characteristics		Occupation and SOC Code			
		Janitors and Cleaners, Except Maids and Housekeep (37-2011)	Registered Nurses (29-1141)	Amusement and Recreation Attendants (39-3091)	Recreation Workers (39-9032)
Typical Education ^a		High School Diploma	Associates	High School Diploma	Bachelors
N		104	80	72	72
Average Hourly Wage (\$)		11.20	25.72	10.00	11.92
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	38.5	100.0	0.0	44.4
	Retirement	46.2	90.0	0.0	33.3
	Paid Leave	46.2	100.0	0.0	44.4
Skills Selected as "Important" (%)	Service Orientation	53.8	100.0	100.0	100.0
	Critical Thinking	69.2	100.0	66.7	66.7
	Reading Comprehension	46.2	100.0	66.7	55.6
	Technology Design	23.1	70.0	22.2	66.7
	Operation and Control	46.2	80.0	33.3	88.9
Employers' Satisfaction with New Hires' Skills	Satisfied	46.2	60.0	55.6	77.8
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	23.1	10.0	0.0	22.2
	Other	30.8	30.0	44.4	0.0
Average Weekly Hours Worked	20 or Less	18.2	0.0	28.6	37.5
	21-35	45.5	0.0	57.1	12.5
	36 or More	36.4	100.0	14.3	50.0
Gender	Female	46.2	100.0	55.6	66.7
	Male	38.5	0.0	44.4	22.2
	Nonresident	15.4	0.0	0.0	11.1
Age Group	19 and Younger	0.0	0.0	22.2	11.1
	20-24	23.1	10.0	11.1	22.2
	25-34	0.0	40.0	0.0	33.3
	35-44	15.4	20.0	22.2	11.1
	45-54	23.1	30.0	22.2	11.1
	55-64	15.4	0.0	22.2	0.0
	65 and Older	7.7	0.0	0.0	0.0
	Unknown (Nonresidents)	15.4	0.0	0.0	11.1
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	77.8	100.0

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Job Characteristics		Occupation and SOC Code			
		Operating Engineers and Other Construction Equipme (47-2073)	Appraisers and Assessors of Real Estate (13-2021)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Grounds Maintenance Workers, All Other (37-3019)
Typical Education ^a		Post Secondary	Bachelors	High School Diploma	High School Diploma
N		56	N/D	N/D	N/D
Average Hourly Wage (\$)		15.64	14.36	9.83	13.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	100.0	16.7	0.0
	Paid Leave	85.7	100.0	16.7	0.0
Skills Selected as "Important" (%)	Service Orientation	42.9	100.0	16.7	33.3
	Critical Thinking	100.0	83.3	100.0	33.3
	Reading Comprehension	85.7	100.0	50.0	0.0
	Technology Design	57.1	83.3	16.7	0.0
	Operation and Control	100.0	50.0	100.0	66.7
Employers' Satisfaction with New Hires' Skills	Satisfied	85.7	83.3	100.0	50.0
	Not Satisfied	0.0	16.7	0.0	0.0
	Neither	14.3	0.0	0.0	33.3
	Other	0.0	0.0	0.0	16.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	16.7
	36 or More	100.0	100.0	100.0	83.3
Gender	Female	28.6	83.3	0.0	33.3
	Male	71.4	16.7	83.3	66.7
	Nonresident	0.0	0.0	16.7	0.0
Age Group	19 and Younger	0.0	0.0	50.0	16.7
	20-24	42.9	0.0	0.0	33.3
	25-34	0.0	66.7	16.7	33.3
	35-44	28.6	16.7	0.0	0.0
	45-54	14.3	0.0	16.7	0.0
	55-64	14.3	16.7	0.0	16.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	16.7	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	83.3	66.7

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Job Characteristics		Occupation and SOC Code			
		General and Operations Managers (11-1021)	Environmental Scientists and Specialists, Including (19-2041)	Weighers, Measurers, Checkers, and Samplers, Recor (43-5111)	Refuse and Recyclable Material Collectors (53-7081)
Typical Education ^a		Associates	Bachelors	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		30.05	23.93	12.00	10.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	60.0	100.0	0.0	80.0
	Retirement	60.0	100.0	0.0	80.0
	Paid Leave	60.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	80.0
	Critical Thinking	100.0	100.0	100.0	20.0
	Reading Comprehension	100.0	100.0	100.0	20.0
	Technology Design	100.0	80.0	0.0	20.0
	Operation and Control	100.0	0.0	20.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	80.0	100.0
	Not Satisfied	0.0	0.0	20.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	25.0
	36 or More	100.0	100.0	0.0	75.0
Gender	Female	40.0	60.0	20.0	0.0
	Male	60.0	40.0	80.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	20.0	0.0
	20-24	20.0	0.0	20.0	20.0
	25-34	20.0	40.0	40.0	60.0
	35-44	20.0	40.0	0.0	20.0
	45-54	40.0	0.0	0.0	0.0
	55-64	0.0	20.0	0.0	0.0
	65 and Older	0.0	0.0	20.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	20.0	100.0

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Job Characteristics		Occupation and SOC Code			
		Chief Executives (11-1011)	Nonfarm Animal Caretakers (39-2021)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education ^a		Bachelors	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		42.21	10.51	12.58	8.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	75.0	25.0	50.0	0.0
	Retirement	25.0	25.0	50.0	0.0
	Paid Leave	75.0	25.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	50.0	100.0	0.0
	Reading Comprehension	100.0	25.0	100.0	25.0
	Technology Design	25.0	25.0	50.0	0.0
	Operation and Control	50.0	50.0	50.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	75.0	100.0
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	33.3	50.0	50.0	0.0
	21-35	0.0	25.0	0.0	0.0
	36 or More	66.7	25.0	50.0	100.0
Gender	Female	50.0	50.0	50.0	25.0
	Male	50.0	50.0	50.0	75.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	50.0	25.0	75.0
	20-24	0.0	0.0	25.0	0.0
	25-34	25.0	25.0	25.0	0.0
	35-44	0.0	0.0	25.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	50.0	25.0	0.0	0.0
	65 and Older	25.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	25.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

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Job Characteristics		Occupation and SOC Code			
		Managers, All Other (11-9199)	Compliance Officers, Except Agriculture, Construct (13-1041)	Computer User Support Specialists (15-1151)	Conservation Scientists (19-1031)
Typical Education ^a		Bachelors	Bachelors	Associates	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		23.99	12.00	20.23	22.81
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	100.0	66.7
	Retirement	100.0	33.3	100.0	66.7
	Paid Leave	100.0	33.3	100.0	66.7
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	100.0	100.0
	Critical Thinking	66.7	100.0	100.0	100.0
	Reading Comprehension	66.7	100.0	100.0	100.0
	Technology Design	66.7	0.0	100.0	100.0
	Operation and Control	66.7	66.7	100.0	66.7
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	0.0	66.7	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	66.7	0.0	0.0
	Other	33.3	33.3	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	33.3
	36 or More	100.0	100.0	100.0	66.7
Gender	Female	33.3	33.3	0.0	0.0
	Male	66.7	66.7	66.7	100.0
	Nonresident	0.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	33.3	0.0	33.3	66.7
	35-44	33.3	33.3	0.0	0.0
	45-54	33.3	0.0	0.0	0.0
	55-64	0.0	33.3	33.3	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	33.3	100.0

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Job Characteristics		Occupation and SOC Code			
		Lawyers (23-1011)	Emergency Medical Technicians and Paramedics (29-2041)	Paving, Surfacing, & Tamping Equipment Operators (47-2071)	Highway Maintenance Workers (47-4051)
Typical Education ^a		Doctorate	Post Secondary	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		35.41	18.07	16.08	16.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	66.7	100.0
	Retirement	66.7	66.7	66.7	100.0
	Paid Leave	66.7	33.3	66.7	100.0
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	66.7	66.7
	Critical Thinking	66.7	100.0	100.0	66.7
	Reading Comprehension	66.7	100.0	100.0	33.3
	Technology Design	0.0	100.0	100.0	33.3
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	66.7	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	33.3	0.0	33.3	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	33.3	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	66.7	100.0
Gender	Female	33.3	33.3	0.0	0.0
	Male	66.7	66.7	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	33.3	0.0	33.3	0.0
	35-44	0.0	33.3	66.7	0.0
	45-54	33.3	66.7	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	33.3	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Mechanics, Installers and Repairers (49-1011)	Bus Drivers, Transit and Intercity (53-3021)	Emergency Management Directors (11-9161)	Urban and Regional Planners (19-3051)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		33.89	15.00	12.00	22.49
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	100.0	0.0
	Technology Design	33.3	0.0	50.0	100.0
	Operation and Control	33.3	100.0	50.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	100.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	33.3	33.3	50.0	0.0
	Male	66.7	66.7	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	66.7	33.3	0.0	50.0
	35-44	0.0	33.3	0.0	0.0
	45-54	0.0	0.0	50.0	0.0
	55-64	33.3	0.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net Online
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Forest and Conservation Technicians (19-4093)	Self-Enrichment Education Teachers (25-3021)	Substitute Teachers (25-3098)	Teacher Assistants (25-9041)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		17.47	20.00	7.25	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	0.0	0.0	50.0
	Retirement	50.0	0.0	0.0	50.0
	Paid Leave	50.0	0.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	50.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	0.0	50.0
	Operation and Control	100.0	100.0	0.0	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	50.0
	Other	0.0	0.0	0.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	100.0	0.0
	Male	100.0	100.0	0.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	50.0	0.0
	20-24	50.0	0.0	0.0	0.0
	25-34	50.0	50.0	50.0	0.0
	35-44	0.0	50.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Coaches and Scouts (27-2022)	Fire Inspectors and Investigators (33-2021)	Security Guards (33-9032)	Cooks, Institution and Cafeteria (35-2012)
Typical Education ^a		Bachelors	Bachelors	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	23.39	11.56	12.00
% Paid Piece Rate		100.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	50.0	100.0
	Retirement	0.0	100.0	50.0	50.0
	Paid Leave	0.0	100.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	100.0
	Critical Thinking	100.0	100.0	100.0	50.0
	Reading Comprehension	100.0	100.0	50.0	50.0
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	50.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	50.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	100.0
Gender	Female	50.0	0.0	50.0	100.0
	Male	50.0	100.0	50.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	50.0	0.0	50.0	0.0
	35-44	50.0	0.0	50.0	50.0
	45-54	0.0	100.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Information and Record Clerks, All Other (43-4199)	Secretaries, Except Legal, Medical, and Executive (43-6014)	Office and Administrative Support Workers, Other (43-9199)	Helpers--Carpenters (47-3012)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		11.00	11.67	10.00	9.67
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	0.0	0.0
	Retirement	0.0	50.0	0.0	0.0
	Paid Leave	0.0	50.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	100.0	50.0	100.0
	Critical Thinking	50.0	50.0	50.0	100.0
	Reading Comprehension	100.0	100.0	50.0	100.0
	Technology Design	50.0	0.0	50.0	100.0
	Operation and Control	100.0	50.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	50.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	50.0	0.0	0.0
	Other	50.0	0.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	50.0	0.0
	21-35	0.0	0.0	50.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	50.0	100.0	100.0	0.0
	Male	50.0	0.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	50.0	0.0	0.0	50.0
	25-34	50.0	0.0	0.0	50.0
	35-44	0.0	50.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	50.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	100.0	50.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
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Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Construction and Building Inspectors (47-4011)	Truck Drivers, Heavy and Tractor-Trailer (53-3032)	Meeting and Convention Planners (13-1121)	Accountants and Auditors (13-2011)
Typical Education ^a		Bachelors	High School Diploma	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		16.43	17.50	33.14	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	100.0	100.0	100.0
	Retirement	50.0	100.0	100.0	100.0
	Paid Leave	50.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	50.0	0.0	100.0	100.0
	Technology Design	50.0	0.0	100.0	100.0
	Operation and Control	0.0	0.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	50.0	0.0	0.0	0.0
	36 or More	50.0	100.0	100.0	100.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	100.0	50.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	50.0	50.0	100.0	0.0
	35-44	0.0	0.0	0.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	50.0	0.0	0.0
	65 and Older	50.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Network and Computer Systems Admini (15-1142)	Surveying and Mapping Technicians (17-3031)	Clinical, Counseling, and School Psychologists (19-3031)	Environmental Science and Protection Technicians, (19-4091)
Typical Education ^a		Bachelors	Associates	Doctorate	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		15.00	11.50	13.97	20.67
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	100.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Social and Human Service Assistants (21-1093)	Community Health Workers (21-1094)	Judges, Magistrate Judges, and Magistrates (23-1023)	Adult Literacy, Remedial Education, and GED Teache (25-3011)
Typical Education ^a		Bachelors	High School Diploma	Doctorate	Masters
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		15.00	11.06	17.34	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	0.0
	Retirement	0.0	100.0	0.0	0.0
	Paid Leave	0.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	0.0	0.0
	Reading Comprehension	0.0	100.0	0.0	100.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	0.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	100.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	100.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	100.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Teachers and Instructors, All Other (25-3099)	Librarians (25- 4021)	Instructional Coordinators (25-9031)	First-Line Super./Man. of Police & Detectives (33- 1012)
Typical Education ^a		Bachelors	Masters	Masters	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		25.00	11.00	17.83	27.05
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	100.0
	Retirement	0.0	100.0	100.0	100.0
	Paid Leave	0.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	100.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	100.0	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers, Protective Serv (33-1099)	Forest Fire Inspectors and Prevention Specialists (33-2022)	Parking Enforcement Workers (33-3041)	Animal Control Workers (33-9011)
Typical Education ^a		High School Diploma	Bachelors	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	35.00	.	13.71
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	0.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	100.0
	Nonresident	100.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	100.0
	35-44	0.0	0.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	100.0	0.0	0.0
	Unknown (Nonresidents)	100.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Public Administration

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Pest Control Workers (37-2021)	First-Line Super./Manag., Personal Service Workers (39-1021)	Ushers, Lobby Attendants, and Ticket Takers (39-3031)	Cashiers (41-2011)
Typical Education ^a		High School Diploma	Bachelors	High School Diploma	Less than High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	10.00	16.00	8.30
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	0.0
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	0.0	0.0	100.0	100.0
	Male	100.0	100.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	100.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Counter and Rental Clerks (41-2021)	Bill and Account Collectors (43-3011)	Customer Service Representatives (43-4051)	File Clerks (43-4071)
Typical Education ^a		Less than High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	14.66	11.50	10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	0.0
	Retirement	0.0	100.0	100.0	0.0
	Paid Leave	0.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	0.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	0.0	0.0	0.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	0.0
Gender	Female	100.0	100.0	100.0	100.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	100.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Meter Readers, Utilities (43-5041)	Data Entry Keyers (43-9021)	First-Line Supervisors/Managers of Farming, Fishing (45-1011)	Forest and Conservation Workers (45-4011)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		14.28	9.00	23.75	14.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	0.0
	Retirement	100.0	0.0	100.0	0.0
	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	100.0
	Male	100.0	0.0	100.0	0.0
	Nonresident	0.0	100.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	100.0	0.0	0.0	0.0
	35-44	0.0	0.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	100.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Construction Trades (47-1011)	Construction Laborers (47-2061)	Helpers-- Pipelayers, Plumbers, Pipefitters, and St (47-3015)	Telecommunications Equipment Installers and Repair (49-2022)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		32.03	10.00	10.00	19.28
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	100.0	0.0	0.0	100.0
	Operation and Control	100.0	0.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	100.0	100.0	0.0	0.0
	65 and Older	0.0	0.0	100.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Automotive Service Technicians and Mechanics (49-3023)	Industrial Machinery Mechanics (49-9041)	Electrical Power-Line Installers and Repairers (49-9051)	Helpers-- Installation, Maint., & Repair Workers (49-9098)
Typical Education ^a		Post Secondary	Post Secondary	High School Diploma	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		21.12	17.00	26.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	100.0	0.0
	35-44	100.0	0.0	0.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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