

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|-------------------------|--|---|---|
| | | Total, All Occupations | Truck Drivers, Heavy and Tractor-Trailer (53-3032) | Laborers & Freight, Stock & Material Movers, Hand (53-7062) | Truck Drivers, Light or Delivery Services (53-3033) |
| Typical Education ^a | | N/A | High School Diploma | High School Diploma | High School Diploma |
| N | | 6,982 | 3,924 | 427 | 254 |
| Average Hourly Wage (\$) | | 17.09 | 18.50 | 15.00 | 12.50 |
| % Paid Piece Rate | | 20.7 | 30.3 | 0.0 | 13.6 |
| % Offered Selected Benefits | Health Insurance | 48.1 | 41.5 | 73.0 | 9.1 |
| | Retirement | 36.0 | 27.6 | 43.2 | 9.1 |
| | Paid Leave | 39.0 | 32.1 | 54.1 | 31.8 |
| Skills Selected as "Important" (%) | Service Orientation | 67.9 | 69.1 | 45.9 | 100.0 |
| | Critical Thinking | 86.6 | 87.6 | 64.9 | 100.0 |
| | Reading Comprehension | 75.2 | 76.5 | 43.2 | 68.2 |
| | Technology Design Operation and Control | 43.5 | 42.1 | 35.1 | 50.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 55.9 | 54.7 | 40.5 | 45.5 |
| | Not Satisfied | 12.4 | 15.0 | 5.4 | 27.3 |
| | Neither | 17.7 | 17.4 | 21.6 | 27.3 |
| | Other | 14.0 | 12.9 | 32.4 | 0.0 |
| Average Weekly Hours | 20 or Less | 7.4 | 5.3 | 19.2 | 0.0 |
| | 21-35 | 9.7 | 6.2 | 7.7 | 15.8 |
| | 36 or More | 82.9 | 88.5 | 73.1 | 84.2 |
| Gender | Female | 11.7 | 5.0 | 18.9 | 13.6 |
| | Male | 76.2 | 83.5 | 70.3 | 77.3 |
| | Nonresident | 12.1 | 11.5 | 10.8 | 9.1 |
| Age Group | 19 and Younger | 2.8 | 0.9 | 8.1 | 0.0 |
| | 20-24 | 10.6 | 6.8 | 8.1 | 18.2 |
| | 25-34 | 21.5 | 18.5 | 27.0 | 31.8 |
| | 35-44 | 22.6 | 25.0 | 24.3 | 13.6 |
| | 45-54 | 17.5 | 20.6 | 16.2 | 13.6 |
| | 55-64 | 11.2 | 15.0 | 5.4 | 9.1 |
| | 65 and Older | 1.7 | 1.8 | 0.0 | 4.5 |
| Unknown (Nonresidents) | 12.1 | 11.5 | 10.8 | 9.1 | |
| Turnover | % Still Working 1 Quarter After Hire | 78.0 | 75.6 | 81.1 | 72.7 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|---------------------------------------|---|----------------------------------|--|
| | | Taxi Drivers and Chauffeurs (53-3041) | Bus & Truck Mechanics & Diesel Engine Specialists (49-3031) | Office Clerks, General (43-9061) | Aircraft Mechanics and Service Technicians (49-3011) |
| Typical Education ^a | | Less than High School Diploma | High School Diploma | High School Diploma | Post Secondary |
| N | | 162 | 150 | 138 | 127 |
| Average Hourly Wage (\$) | | 9.18 | 18.00 | 12.50 | 25.00 |
| % Paid Piece Rate | | 50.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 92.9 | 53.8 | 33.3 | 63.6 |
| Selected | Retirement | 57.1 | 38.5 | 41.7 | 54.5 |
| Benefits | Paid Leave | 50.0 | 30.8 | 41.7 | 45.5 |
| Skills Selected as "Important" (%) | Service Orientation | 78.6 | 38.5 | 91.7 | 36.4 |
| | Critical Thinking | 78.6 | 92.3 | 91.7 | 100.0 |
| | Reading Comprehension | 85.7 | 84.6 | 100.0 | 72.7 |
| | Technology Design Operation and Control | 14.3 | 76.9 | 0.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 14.3 | 53.8 | 66.7 | 18.2 |
| | Not Satisfied | 21.4 | 7.7 | 0.0 | 0.0 |
| | Neither | 42.9 | 30.8 | 33.3 | 54.5 |
| | Other | 21.4 | 7.7 | 0.0 | 27.3 |
| Average Weekly Hours | 20 or Less | 0.0 | 7.7 | 0.0 | 0.0 |
| | 21-35 | 41.7 | 7.7 | 44.4 | 0.0 |
| | 36 or More | 58.3 | 84.6 | 55.6 | 100.0 |
| Gender | Female | 21.4 | 7.7 | 41.7 | 18.2 |
| | Male | 57.1 | 76.9 | 41.7 | 45.5 |
| | Nonresident | 21.4 | 15.4 | 16.7 | 36.4 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 8.3 | 0.0 |
| | 20-24 | 14.3 | 0.0 | 16.7 | 9.1 |
| | 25-34 | 0.0 | 46.2 | 16.7 | 9.1 |
| | 35-44 | 21.4 | 30.8 | 41.7 | 18.2 |
| | 45-54 | 14.3 | 7.7 | 0.0 | 0.0 |
| | 55-64 | 21.4 | 0.0 | 0.0 | 27.3 |
| | 65 and Older | 7.1 | 0.0 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 21.4 | 15.4 | 16.7 | 36.4 | |
| Turnover | % Still Working 1 Quarter After Hire | 85.7 | 76.9 | 66.7 | 54.5 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|--|---|---|--|
| | | Janitors and Cleaners, Except Maids and Housekeepers (37-2011) | Dispatchers, Except Police, Fire, and Ambulance (43-5032) | General and Operations Managers (11-1021) | Bus Drivers, Transit and Intercity (53-3021) |
| Typical Education ^a | | High School Diploma | High School Diploma | Associates | High School Diploma |
| N | | 104 | 104 | 92 | 81 |
| Average Hourly Wage (\$) | | 10.38 | 12.00 | 34.17 | 10.00 |
| % Paid Piece Rate | | 55.6 | 0.0 | 0.0 | 28.6 |
| % Offered | Health Insurance | 0.0 | 22.2 | 100.0 | 42.9 |
| Selected | Retirement | 0.0 | 55.6 | 37.5 | 42.9 |
| Benefits | Paid Leave | 0.0 | 55.6 | 37.5 | 57.1 |
| Skills Selected as "Important" (%) | Service Orientation | 44.4 | 100.0 | 75.0 | 100.0 |
| | Critical Thinking | 22.2 | 100.0 | 87.5 | 100.0 |
| | Reading Comprehension | 11.1 | 100.0 | 87.5 | 100.0 |
| | Technology Design Operation and Control | 0.0 | 66.7 | 37.5 | 42.9 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 88.9 | 100.0 | 75.0 | 57.1 |
| | Not Satisfied | 11.1 | 0.0 | 0.0 | 28.6 |
| | Neither | 0.0 | 0.0 | 12.5 | 0.0 |
| | Other | 0.0 | 0.0 | 12.5 | 14.3 |
| Average Weekly Hours | 20 or Less | 75.0 | 0.0 | 0.0 | 20.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 20.0 |
| | 36 or More | 25.0 | 100.0 | 100.0 | 60.0 |
| Gender | Female | 33.3 | 33.3 | 0.0 | 42.9 |
| | Male | 44.4 | 33.3 | 100.0 | 57.1 |
| | Nonresident | 22.2 | 33.3 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 11.1 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 11.1 | 0.0 | 25.0 | 0.0 |
| | 25-34 | 22.2 | 11.1 | 12.5 | 0.0 |
| | 35-44 | 22.2 | 33.3 | 37.5 | 14.3 |
| | 45-54 | 11.1 | 11.1 | 25.0 | 71.4 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 14.3 |
| | 65 and Older | 0.0 | 11.1 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 22.2 | 33.3 | 0.0 | 0.0 | |
| Turnover | % Still Working 1 Quarter After Hire | 55.6 | 100.0 | 100.0 | 57.1 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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| Job Characteristics | Occupation and SOC Code | | | |
|---|--|--|-------------------------------------|--|
| | Helpers-- Installation, Maint., & Repair Workers (49-9098) | Sales Representative s, Services, All Other (41- 3099) | Retail Salespersons (41-2031) | Couriers and Messengers (43- 5021) |
| Typical Education^a | Post Secondary | High School Diploma | High School Diploma | High School Diploma |
| N | 69 | 58 | N/D | N/D |
| Average Hourly Wage (\$) | 10.00 | 31.25 | 8.25 | . |
| % Paid Piece Rate | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | | | | |
| Selected | | | | |
| Benefits | | | | |
| Health Insurance | 33.3 | 40.0 | 0.0 | 100.0 |
| Retirement | 0.0 | 40.0 | 0.0 | 100.0 |
| Paid Leave | 0.0 | 40.0 | 0.0 | 100.0 |
| Skills Selected as "Important" (%) | | | | |
| Service Orientation | 33.3 | 80.0 | 100.0 | 100.0 |
| Critical Thinking | 66.7 | 100.0 | 100.0 | 100.0 |
| Reading Comprehension | 50.0 | 100.0 | 100.0 | 100.0 |
| Technology Design | 50.0 | 0.0 | 75.0 | 50.0 |
| Operation and Control | 50.0 | 60.0 | 75.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | | | | |
| Satisfied | 66.7 | 60.0 | 25.0 | 100.0 |
| Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| Neither | 33.3 | 0.0 | 0.0 | 0.0 |
| Other | 0.0 | 40.0 | 75.0 | 0.0 |
| Average Weekly Hours | | | | |
| 20 or Less | 25.0 | 0.0 | 25.0 | 100.0 |
| 21-35 | 0.0 | 0.0 | 75.0 | 0.0 |
| 36 or More | 75.0 | 100.0 | 0.0 | 0.0 |
| Gender | | | | |
| Female | 16.7 | 0.0 | 25.0 | 25.0 |
| Male | 50.0 | 100.0 | 75.0 | 75.0 |
| Nonresident | 33.3 | 0.0 | 0.0 | 0.0 |
| Age Group | | | | |
| 19 and Younger | 33.3 | 0.0 | 25.0 | 0.0 |
| 20-24 | 16.7 | 0.0 | 0.0 | 50.0 |
| 25-34 | 0.0 | 40.0 | 75.0 | 25.0 |
| 35-44 | 16.7 | 60.0 | 0.0 | 0.0 |
| 45-54 | 0.0 | 0.0 | 0.0 | 25.0 |
| 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 33.3 | 0.0 | 0.0 | 0.0 |
| Turnover | | | | |
| % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 75.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|---------------------------------------|--|---|---|
| | | Highway Maintenance Workers (47-4051) | Maintenance Workers, Machinery (49-9043) | First-Line Supervisors/Managers of Transportation (53-1031) | Transportation Workers, All Other (53-6099) |
| Typical Education ^a | | High School Diploma | High School Diploma | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 15.45 | 12.50 | 48.27 | 10.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 0.0 | 100.0 | 75.0 | 25.0 |
| Selected | Retirement | 0.0 | 100.0 | 50.0 | 0.0 |
| Benefits | Paid Leave | 0.0 | 100.0 | 0.0 | 25.0 |
| Skills Selected as "Important" (%) | Service Orientation | 0.0 | 100.0 | 50.0 | 100.0 |
| | Critical Thinking | 25.0 | 50.0 | 100.0 | 100.0 |
| | Reading Comprehension | 0.0 | 100.0 | 100.0 | 75.0 |
| | Technology Design Operation and Control | 0.0 | 50.0 | 50.0 | 50.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 25.0 | 100.0 | 25.0 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 50.0 | 0.0 |
| | Other | 75.0 | 0.0 | 25.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 25.0 | 50.0 |
| | 36 or More | 100.0 | 100.0 | 75.0 | 50.0 |
| Gender | Female | 25.0 | 25.0 | 25.0 | 0.0 |
| | Male | 75.0 | 75.0 | 75.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 25.0 | 50.0 | 25.0 | 75.0 |
| | 25-34 | 50.0 | 25.0 | 0.0 | 25.0 |
| | 35-44 | 25.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 75.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 25.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 75.0 | 100.0 |

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| Job Characteristics | | Occupation and SOC Code | | | |
|--|--------------------------------------|---|-----------------------------------|--|--|
| | | Transportation Security Screeners (33-9093) | Tour Guides and Escorts (39-7011) | Payroll and Timekeeping Clerks (43-3051) | Customer Service Representatives (43-4051) |
| Typical Education ^a | | High School Diploma | Post Secondary | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 14.50 | 12.00 | 13.00 | 10.00 |
| % Paid Piece Rate | | 0.0 | 66.7 | 0.0 | 0.0 |
| % Offered | Health Insurance | 100.0 | 0.0 | 100.0 | 33.3 |
| Selected | Retirement | 100.0 | 0.0 | 100.0 | 100.0 |
| Benefits | Paid Leave | 100.0 | 0.0 | 100.0 | 33.3 |
| Skills Selected as "Important" (%) | Service Orientation | 66.7 | 100.0 | 33.3 | 100.0 |
| | Critical Thinking | 33.3 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 66.7 | 100.0 | 100.0 | 100.0 |
| | Technology Design | 0.0 | 0.0 | 0.0 | 100.0 |
| | Operation and Control | 100.0 | 100.0 | 0.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 33.3 | 100.0 | 100.0 | 33.3 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 66.7 | 0.0 | 0.0 | 66.7 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 100.0 |
| | 36 or More | 100.0 | 100.0 | 100.0 | 0.0 |
| Gender | Female | 33.3 | 33.3 | 66.7 | 33.3 |
| | Male | 66.7 | 33.3 | 33.3 | 33.3 |
| | Nonresident | 0.0 | 33.3 | 0.0 | 33.3 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 33.3 |
| | 20-24 | 33.3 | 0.0 | 0.0 | 0.0 |
| | 25-34 | 0.0 | 33.3 | 33.3 | 33.3 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 66.7 | 33.3 | 66.7 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 33.3 | 0.0 | 33.3 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 66.7 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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|--|--|--|------------------------------------|--|
| | Reservation and Transportation Ticket Agents and T (43-4181) | First-Line Supervisors/Managers of Construction Trades (47-1011) | Roustabouts, Oil and Gas (47-5071) | Industrial Machinery Mechanics (49-9041) |
| Typical Education ^a | High School Diploma | High School Diploma | High School Diploma | Post Secondary |
| N | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | 9.25 | 28.00 | 13.00 | 25.00 |
| % Paid Piece Rate | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 100.0 | 100.0 | 66.7 |
| | Retirement | 100.0 | 100.0 | 100.0 |
| | Paid Leave | 100.0 | 100.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 33.3 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 100.0 | 0.0 |
| | Technology Design Operation and Control | 100.0 | 100.0 | 33.3 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 0.0 | 100.0 | 66.7 |
| | Not Satisfied | 100.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 33.3 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 100.0 |
| Gender | Female | 33.3 | 0.0 | 0.0 |
| | Male | 33.3 | 100.0 | 100.0 |
| | Nonresident | 33.3 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 0.0 | 33.3 |
| | 25-34 | 33.3 | 0.0 | 66.7 |
| | 35-44 | 33.3 | 66.7 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 33.3 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 33.3 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 0.0 | 0.0 | 66.7 |
| | | | | 100.0 |

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|--|---|--------------------------------|--------------------------------|--|---|
| | | Driver/Sales Workers (53-3031) | Locomotive Engineers (53-4011) | Gas Compressor and Gas Pumping Station Operators (53-7071) | Tank Car, Truck, and Ship Loaders (53-7121) |
| Typical Education ^a | | High School Diploma | High School Diploma | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 16.00 | 14.00 | 23.94 | 15.00 |
| % Paid Piece Rate | | 66.7 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 66.7 | 100.0 | 100.0 | 100.0 |
| | Retirement | 66.7 | 100.0 | 100.0 | 100.0 |
| | Paid Leave | 100.0 | 100.0 | 100.0 | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 66.7 | 100.0 | 0.0 | 0.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 33.3 | 100.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 33.3 | 100.0 | 33.3 | 0.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 100.0 | 66.7 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 33.3 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 100.0 | 100.0 |
| Gender | Female | 0.0 | 33.3 | 0.0 | 0.0 |
| | Male | 100.0 | 66.7 | 100.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 66.7 | 0.0 | 33.3 |
| | 25-34 | 33.3 | 33.3 | 100.0 | 33.3 |
| | 35-44 | 33.3 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 33.3 | 0.0 | 0.0 | 33.3 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 66.7 | 100.0 |

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|--|---|--|--------------------------------|---|--|
| | | Compliance Officers, Except Agriculture, Construct (13-1041) | Mechanical Engineers (17-2141) | Environmental Scientists and Specialists, Including (19-2041) | Geological and Petroleum Technicians (19-4041) |
| Typical Education ^a | | Bachelors | Bachelors | Bachelors | Associates |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 13.00 | 31.25 | 33.65 | 25.96 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 100.0 | 100.0 | 100.0 | 100.0 |
| | Retirement | 0.0 | 100.0 | 100.0 | 100.0 |
| | Paid Leave | 0.0 | 100.0 | 100.0 | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 0.0 | 100.0 | 100.0 | 100.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 100.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 100.0 | 100.0 | 0.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 100.0 | 0.0 | 0.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 100.0 |
| | Other | 0.0 | 0.0 | 100.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 100.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 0.0 | 100.0 | 100.0 | 100.0 |
| Gender | Female | 50.0 | 0.0 | 0.0 | 0.0 |
| | Male | 50.0 | 100.0 | 100.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 50.0 | 0.0 | 0.0 | 0.0 |
| | 25-34 | 0.0 | 50.0 | 0.0 | 0.0 |
| | 35-44 | 0.0 | 50.0 | 50.0 | 50.0 |
| | 45-54 | 0.0 | 0.0 | 50.0 | 0.0 |
| | 55-64 | 50.0 | 0.0 | 0.0 | 50.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 | |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net Online
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|---|--|---|--|--|--|
| | | Bookkeeping, Accounting, and Auditing Clerks (43- 3031) | Operating Engineers and Other Construction Equipme (47- 2073) | Plumbers, Pipefitters, and Steamfitters (47-2152) | Helpers-- Extraction Workers (47- 5081) |
| Typical Education ^a | | High School Diploma | Post Secondary | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 18.00 | 21.29 | 17.00 | 13.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 0.0 | 0.0 | 100.0 | 100.0 |
| | Retirement | 0.0 | 0.0 | 100.0 | 100.0 |
| | Paid Leave | 0.0 | 0.0 | 100.0 | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 100.0 | 0.0 |
| | Critical Thinking | 100.0 | 50.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 100.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 100.0 | 0.0 | 100.0 | 0.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 50.0 | 100.0 | 0.0 |
| | Not Satisfied | 0.0 | 50.0 | 0.0 | 100.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 50.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 50.0 | 100.0 | 100.0 | 100.0 |
| Gender | Female | 50.0 | 0.0 | 50.0 | 0.0 |
| | Male | 50.0 | 100.0 | 50.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 50.0 |
| | 20-24 | 100.0 | 50.0 | 0.0 | 0.0 |
| | 25-34 | 0.0 | 0.0 | 50.0 | 0.0 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 50.0 | 50.0 | 50.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 50.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|-------------------------|-------------------------------|--|-----------------------------|
| | | Riggers (49-9096) | Gas Plant Operators (51-8092) | Helpers-- Production Workers (51-9198) | Commercial Pilots (53-2012) |
| Typical Education ^a | | High School Diploma | High School Diploma | High School Diploma | Post Secondary |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 17.00 | 28.08 | 13.00 | . |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 50.0 |
| % Offered | Health Insurance | 100.0 | 100.0 | 0.0 | 0.0 |
| Selected | Retirement | 50.0 | 100.0 | 0.0 | 0.0 |
| Benefits | Paid Leave | 50.0 | 100.0 | 0.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 50.0 | 100.0 | 100.0 | 50.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 0.0 | 100.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 50.0 | 100.0 | 100.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 50.0 | 0.0 | 100.0 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 100.0 | 0.0 | 0.0 |
| | Other | 50.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 100.0 | 100.0 |
| Gender | Female | 0.0 | 50.0 | 0.0 | 50.0 |
| | Male | 50.0 | 50.0 | 100.0 | 0.0 |
| | Nonresident | 50.0 | 0.0 | 0.0 | 50.0 |
| Age Group | 19 and Younger | 50.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 50.0 | 50.0 | 0.0 |
| | 25-34 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 35-44 | 0.0 | 50.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 50.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 50.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 50.0 | 0.0 | 0.0 | 50.0 | |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|--|--------------------------------------|--|------------------------------|
| | | Rail Transportation Workers, All Other (53-4099) | Service Station Attendants (53-6031) | Cleaners of Vehicles and Equipment (53-7061) | Financial Managers (11-3031) |
| Typical Education ^a | | High School Diploma | High School Diploma | Less than High School Diploma | Bachelors |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | . | 18.50 | 10.50 | 30.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 100.0 | 50.0 | 50.0 | 100.0 |
| Selected | Retirement | 100.0 | 50.0 | 50.0 | 100.0 |
| Benefits | Paid Leave | 100.0 | 50.0 | 50.0 | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 50.0 | 50.0 | 100.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 0.0 | 0.0 | 100.0 |
| | Technology Design Operation and Control | 100.0 | 50.0 | 50.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 0.0 | 50.0 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 50.0 | 0.0 |
| | Neither | 0.0 | 100.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 100.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 0.0 | 100.0 |
| Gender | Female | 0.0 | 0.0 | 50.0 | 100.0 |
| | Male | 100.0 | 100.0 | 50.0 | 0.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 50.0 | 0.0 |
| | 20-24 | 0.0 | 50.0 | 0.0 | 0.0 |
| | 25-34 | 100.0 | 0.0 | 0.0 | 100.0 |
| | 35-44 | 0.0 | 50.0 | 50.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 50.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|---|---|-------------------|--|
| | | Employment, Recruitment & Placement Specialists (13-1071) | Electrical and Electronic Engineering Technicians (17-3023) | Lawyers (23-1011) | Occupational Health and Safety Technicians (29-9012) |
| Typical Education ^a | | Bachelors | Associates | Doctorate | Associates |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 28.88 | 24.00 | . | . |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 100.0 | 100.0 | 0.0 | 0.0 |
| | Retirement | 100.0 | 100.0 | 0.0 | 0.0 |
| | Paid Leave | 100.0 | 100.0 | 0.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 0.0 | 0.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 100.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 100.0 | 100.0 | 0.0 | 0.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 100.0 | 100.0 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 100.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 0.0 | 0.0 |
| Gender | Female | 0.0 | 0.0 | 0.0 | 100.0 |
| | Male | 100.0 | 100.0 | 100.0 | 0.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 25-34 | 100.0 | 0.0 | 100.0 | 0.0 |
| | 35-44 | 0.0 | 100.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 100.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|---|--|----------------------------|---|---|--|
| | | Fire Fighters (33-2011) | Counter and Rental Clerks (41-2021) | Billing and Posting Clerks and Machine Operators (43- 3021) | Postal Service Mail Carriers (43-5052) |
| Typical Education ^a | | High School Diploma | Less than High School Diploma | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 18.23 | 10.00 | 12.50 | . |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 100.0 | 0.0 | 100.0 | 0.0 |
| Selected | Retirement | 100.0 | 0.0 | 100.0 | 0.0 |
| Benefits | Paid Leave | 100.0 | 0.0 | 100.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 0.0 | 0.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 0.0 |
| | Reading Comprehension | 100.0 | 100.0 | 100.0 | 0.0 |
| | Technology Design Operation and Control | 100.0 | 0.0 | 0.0 | 0.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 100.0 | 100.0 | 100.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 100.0 |
| | 36 or More | 100.0 | 100.0 | 100.0 | 0.0 |
| Gender | Female | 0.0 | 0.0 | 0.0 | 100.0 |
| | Male | 100.0 | 100.0 | 100.0 | 0.0 |
| | Nonresident | 0.0 | 0.0 | 0.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 100.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 25-34 | 100.0 | 0.0 | 100.0 | 100.0 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 0.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|---|---|--|--|---------------------------------------|---|
| | | Shipping, Receiving, and Traffic Clerks (43-5071) | Farmworkers, Farm and Ranch Animals (45-2093) | Helpers-- Carpenters (47- 3012) | Extraction Workers, All Other (47- 5099) |
| Typical Education ^a | | High School Diploma | Less than High School Diploma | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 9.00 | 13.00 | 12.00 | 17.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 0.0 | 0.0 | 0.0 | 0.0 |
| Selected | Retirement | 0.0 | 0.0 | 0.0 | 0.0 |
| Benefits | Paid Leave | 0.0 | 0.0 | 0.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 0.0 | 0.0 | 0.0 | 100.0 |
| | Critical Thinking | 0.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 0.0 | 100.0 | 0.0 |
| | Technology Design | 0.0 | 0.0 | 0.0 | 0.0 |
| | Operation and Control | 100.0 | 0.0 | 0.0 | 0.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 0.0 | 0.0 | 100.0 | 0.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 100.0 | 100.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 100.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 100.0 | 0.0 |
| | 36 or More | 100.0 | 100.0 | 0.0 | 100.0 |
| Gender | Female | 100.0 | 0.0 | 0.0 | 0.0 |
| | Male | 0.0 | 100.0 | 0.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 100.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 100.0 | 0.0 | 0.0 | 100.0 |
| | 25-34 | 0.0 | 100.0 | 0.0 | 0.0 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 0.0 | 100.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 0.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|------------------------------|---------------------------------------|---------------------------------------|---|
| | | Rail Car Repairers (49-3043) | Tire Repairers and Changers (49-3093) | Medical Equipment Repairers (49-9062) | Maintenance and Repair Workers, Gen (49-9071) |
| Typical Education ^a | | High School Diploma | Post Secondary | Associates | Post Secondary |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 15.50 | 10.00 | 25.04 | 13.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered Selected Benefits | Health Insurance | 100.0 | 0.0 | 100.0 | 100.0 |
| | Retirement | 0.0 | 0.0 | 100.0 | 100.0 |
| | Paid Leave | 100.0 | 0.0 | 100.0 | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 0.0 | 100.0 |
| | Critical Thinking | 100.0 | 100.0 | 100.0 | 100.0 |
| | Reading Comprehension | 100.0 | 0.0 | 100.0 | 100.0 |
| | Technology Design Operation and Control | 0.0 | 0.0 | 100.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 0.0 | 100.0 | 100.0 | 100.0 |
| | Not Satisfied | 100.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 100.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 100.0 | 0.0 | 100.0 | 100.0 |
| Gender | Female | 0.0 | 0.0 | 0.0 | 0.0 |
| | Male | 100.0 | 100.0 | 0.0 | 100.0 |
| | Nonresident | 0.0 | 0.0 | 100.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 100.0 | 0.0 | 0.0 |
| | 20-24 | 0.0 | 0.0 | 0.0 | 100.0 |
| | 25-34 | 100.0 | 0.0 | 0.0 | 0.0 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| Unknown (Nonresidents) | 0.0 | 0.0 | 100.0 | 0.0 | |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 100.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

| Job Characteristics | | Occupation and SOC Code | | | |
|--|---|--|-----------------------------|-------------------------------|--|
| | | Petroleum Pump System Operators, Refinery Operator (51-8093) | Flight Attendants (53-2031) | Bus Drivers, School (53-3022) | Industrial Truck and Tractor Operators (53-7051) |
| Typical Education ^a | | High School Diploma | High School Diploma | High School Diploma | High School Diploma |
| N | | N/D | N/D | N/D | N/D |
| Average Hourly Wage (\$) | | 28.85 | 16.78 | 17.50 | 20.00 |
| % Paid Piece Rate | | 0.0 | 0.0 | 0.0 | 0.0 |
| % Offered | Health Insurance | 100.0 | 100.0 | 0.0 | 100.0 |
| Selected | Retirement | 100.0 | 100.0 | 0.0 | 100.0 |
| Benefits | Paid Leave | 100.0 | 100.0 | 0.0 | 0.0 |
| Skills Selected as "Important" (%) | Service Orientation | 100.0 | 100.0 | 0.0 | 100.0 |
| | Critical Thinking | 100.0 | 100.0 | 0.0 | 100.0 |
| | Reading Comprehension | 100.0 | 100.0 | 0.0 | 100.0 |
| | Technology Design Operation and Control | 100.0 | 0.0 | 0.0 | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 100.0 | 0.0 | 100.0 | 0.0 |
| | Not Satisfied | 0.0 | 0.0 | 0.0 | 0.0 |
| | Neither | 0.0 | 0.0 | 0.0 | 0.0 |
| | Other | 0.0 | 100.0 | 0.0 | 100.0 |
| Average Weekly Hours | 20 or Less | 0.0 | 0.0 | 0.0 | 0.0 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36 or More | 100.0 | 0.0 | 100.0 | 0.0 |
| Gender | Female | 0.0 | 0.0 | 0.0 | 0.0 |
| | Male | 100.0 | 0.0 | 0.0 | 100.0 |
| | Nonresident | 0.0 | 100.0 | 100.0 | 0.0 |
| Age Group | 19 and Younger | 0.0 | 0.0 | 0.0 | 0.0 |
| | 20-24 | 100.0 | 0.0 | 0.0 | 0.0 |
| | 25-34 | 0.0 | 0.0 | 0.0 | 100.0 |
| | 35-44 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 45-54 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 55-64 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 65 and Older | 0.0 | 0.0 | 0.0 | 0.0 |
| | Unknown (Nonresidents) | 0.0 | 100.0 | 100.0 | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 | 100.0 | 0.0 | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Occupation and SOC Code

| Job Characteristics | | Wellhead Pumpers (53-7073) |
|--|---|----------------------------|
| Typical Education ^a | | High School Diploma |
| N | | N/D |
| Average Hourly Wage (\$) | | 14.00 |
| % Paid Piece Rate | | 0.0 |
| % Offered | Health Insurance | 100.0 |
| Selected | Retirement | 100.0 |
| Benefits | Paid Leave | 100.0 |
| Skills Selected as "Important" (%) | Service Orientation | 0.0 |
| | Critical Thinking | 100.0 |
| | Reading Comprehension | 0.0 |
| | Technology Design Operation and Control | 100.0 |
| Employers' Satisfaction with New Hires' Skills | Satisfied | 0.0 |
| | Not Satisfied | 0.0 |
| | Neither | 100.0 |
| | Other | 0.0 |
| Average Weekly Hours | 20 or Less | 0.0 |
| | 21-35 | 0.0 |
| | 36 or More | 100.0 |
| Gender | Female | 0.0 |
| | Male | 100.0 |
| | Nonresident | 0.0 |
| Age Group | 19 and Younger | 0.0 |
| | 20-24 | 0.0 |
| | 25-34 | 100.0 |
| | 35-44 | 0.0 |
| | 45-54 | 0.0 |
| | 55-64 | 0.0 |
| | 65 and Older | 0.0 |
| | Unknown (Nonresidents) | 0.0 |
| Turnover | % Still Working 1 Quarter After Hire | 100.0 |

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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due to confidentiality.

^aSource: O*Net ONline
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