

Estimates of New Hires and New Hires Job Characteristics in Arts, Entertainment, and Recreation (NAICS 71) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	3,720	10.00	5.0	2.6	3.2	80.8	65.5	47.2	26.7	51.7	50.0	28.4	21.6	43.1	38.4	18.5	17.7	17.0	20.3	8.2	8.0	6.0	1.5	21.3	72.6		
39-3091	Amusement and Recreation Attendants(39-3091)	High School Diploma	449	8.00	14.3			96.4	89.3	42.9	33.9	60.7	69.6	30.4		39.3	42.9	17.9	30.4	26.8	17.9	3.6		1.8		19.6	82.1		
39-7012	Travel Guides(39-7012)	Post Secondary	337	15.00				90.5	90.5	26.2	23.8	66.7	13.0	43.5	43.5	16.7	42.9	40.5	7.1	7.1	19.0	2.4	14.3	9.5		40.5	38.1		
41-2011	Cashiers(41-2011)	Less than High School Diploma	265	9.00				100.0	30.3	60.6	27.3	51.5	54.2	33.3	12.5	51.5	27.3	21.2	15.2	9.1	27.3	6.1	3.0	12.1		27.3	69.7		
27-2022	Coaches and Scouts(27-2022)	Bachelors	208	10.00				88.5	69.2	15.4	7.7	34.6	95.8	4.2		42.3	50.0	7.7	19.2	23.1	23.1	15.4	7.7	3.8		7.7	57.7		
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	208	9.75	3.8	15.4	7.7	46.2	38.5	19.2	34.6	76.9	8.0	52.0	40.0	11.5	69.2	19.2	19.2	11.5	7.7	15.4	7.7	7.7	11.5	19.2	84.6		
43-9061	Office Clerks, General(43-9061)	High School Diploma	168	10.75	9.5	4.8	4.8	57.1	52.4	52.4	38.1	23.8	61.5	30.8	7.7	71.4	14.3	14.3	9.5	4.8	42.9	4.8	14.3	9.5		14.3	90.5		
39-9031	Fitness Trainers and Aerobics Instructors(39-9031)	Bachelors	136	16.50				100.0	52.9	41.2	23.5	41.2	100.0			76.5	23.5		5.9	5.9	41.2	11.8	5.9	17.6	5.9	5.9	94.1		
35-3031	Waiters and Waitresses(35-3031)	High School Diploma	120	7.25				100.0	26.7	66.7	46.7	46.7	53.8	23.1	23.1	80.0	13.3	6.7	20.0	33.3	13.3	13.3	13.3			6.7	60.0		
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro(33-9092)	Less than High School Diploma	104	10.00				100.0	100.0	76.9	7.7	61.5	91.7	8.3		46.2	30.8	23.1	30.8	7.7	23.1					38.5	100.0		
35-2015	Cooks, Short Order(35-2015)	High School Diploma	88	9.00	9.1			81.8	36.4	9.1	9.1	81.8		100.0		45.5	27.3	27.3	36.4		27.3			9.1		27.3	63.6		
39-7011	Tour Guides and Escorts(39-7011)	Post Secondary	80	23.12				90.0	80.0	50.0	10.0	30.0		100.0		30.0	50.0	20.0	10.0	10.0	10.0	30.0	10.0	10.0		20.0	20.0		
41-2031	Retail Salespersons(41-2031)	High School Diploma	72	8.00				100.0	77.8	88.9	33.3	33.3	44.4	11.1	44.4	22.2	55.6	22.2	11.1	33.3	11.1			11.1		33.3	77.8		
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	72	8.50				66.7	66.7	66.7	44.4	22.2	62.5	25.0	12.5	44.4	22.2	33.3			33.3	11.1			11.1	44.4	88.9		
45-2093	Farmworkers, Farm and Ranch Animals(45-2093)	Less than High School Diploma	72	7.80				44.4	66.7	22.2		55.6	11.1	11.1	77.8	22.2	77.8		22.2	22.2	44.4					11.1	77.8		
25-4013	Museum Technicians and Conservators(25-4013)	Masters	64	12.00				37.5	100.0	100.0	62.5	62.5	40.0	20.0	40.0	62.5	37.5		37.5	37.5	12.5		12.5				100.0		
35-2012	Cooks, Institution and Cafeteria(35-2012)	High School Diploma	64	15.00				100.0	100.0	12.5		37.5	60.0	20.0	20.0	50.0	25.0	25.0	12.5	25.0			12.5	25.0		25.0	75.0		
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	64	8.50				100.0	50.0	75.0		62.5	16.7	83.3		50.0	25.0	25.0	50.0	25.0						25.0	100.0		

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	3,720	10.00	5.0	2.6	3.2	80.8	65.5	47.2	26.7	51.7	50.0	28.4	21.6	43.1	38.4	18.5	17.7	17.0	20.3	8.2	8.0	6.0	1.5	21.3	72.6		
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	64	13.00		25.0	12.5	37.5	100.0	100.0	12.5	62.5	80.0	20.0		62.5	37.5		25.0	25.0		25.0	25.0				100.0		
35-2014	Cooks, Restaurant(35-2014)	High School Diploma	56	10.00				71.4	85.7	71.4	14.3	85.7	16.7	66.7	16.7	28.6	57.1	14.3		14.3	28.6	28.6	14.3			14.3	57.1		
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	56	15.00				85.7			14.3	0.0	50.0	50.0		71.4	28.6		14.3	14.3	28.6	14.3	14.3			14.3	42.9		
35-3022	Counter Attendants, Cafeteria, Food Concession, an(35-3022)	Less than High School Diploma	n.d.	7.25				83.3	33.3	33.3		33.3	66.7	33.3		83.3	16.7		50.0		33.3	16.7					83.3		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	n.d.	15.00				16.7				16.7	16.7	83.3		16.7	33.3	50.0	16.7	16.7		16.7				50.0	16.7		
33-9032	Security Guards(33-9032)	High School Diploma	n.d.	8.50				80.0	80.0			20.0	75.0	25.0		40.0	60.0		20.0				40.0	20.0	20.0		60.0		
35-1012	First-Line Supervisors/Managers of Food Preparatio(35-1012)	High School Diploma	n.d.	8.00				100.0	100.0	100.0		0.0				40.0	60.0		40.0		40.0			20.0			100.0		
35-9011	Dining Room and Cafeteria Attendants and Bartender(35-9011)	Less than High School Diploma	n.d.	7.25				100.0	80.0			0.0	100.0			60.0	20.0	20.0	60.0			20.0			20.0		40.0		
39-9032	Recreation Workers(39-9032)	Bachelors	n.d.	8.50				100.0	100.0	20.0	20.0	0.0	40.0	60.0		40.0		60.0		20.0	20.0					60.0	60.0		
35-3011	Bartenders(35-3011)	High School Diploma	n.d.	7.25				50.0	25.0	75.0	25.0	75.0	100.0			100.0				75.0		25.0					100.0		
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	8.25				100.0	100.0	25.0	25.0	25.0		75.0	25.0	50.0	50.0			75.0		25.0					100.0		
25-3021	Self-Enrichment Education Teachers(25-3021)	High School Diploma	n.d.	25.00				100.0	100.0	100.0		100.0	100.0			33.3	66.7			33.3	33.3	33.3					66.7		
39-9011	Child Care Workers(39-9011)	High School Diploma	n.d.	16.46				100.0		66.7		0.0	100.0			33.3	33.3	33.3	33.3		33.3				33.3		100.0		
41-2012	Gaming Change Persons and Booth Cashiers(41-2012)	High School Diploma	n.d.	9.00				100.0	66.7	33.3	33.3	100.0	100.0			66.7		33.3		33.3	33.3				33.3		66.7		
43-3041	Gaming Cage Workers(43-3041)	High School Diploma	n.d.	9.25				100.0	100.0	100.0	100.0	100.0		100.0		66.7		33.3		33.3	33.3				33.3		100.0		

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	3,720	10.00	5.0	2.6	3.2	80.8	65.5	47.2	26.7	51.7	50.0	28.4	21.6	43.1	38.4	18.5	17.7	17.0	20.3	8.2	8.0	6.0	1.5	21.3	72.6	
43-4181	Reservation and Transportation Ticket Agents and Ticket Clerks(43-4181)	High School Diploma	n.d.	15.00				100.0	33.3	66.7		25.0	66.7		33.3	66.7	33.3			33.3		66.7						100.0
47-2051	Cement Masons and Concrete Finishers(47-2051)	Less than High School Diploma	n.d.	28.90	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		33.3	66.7			33.3		66.7						100.0
47-2142	Paperhangers(47-2142)	Less than High School Diploma	n.d.	10.00								0.0				66.7	33.3			33.3	33.3				33.3			
49-3053	Outdoor Power Equipment & Other Small Engine Mech.(49-3053)	High School Diploma	n.d.	14.00					33.3	33.3	100.0	100.0		100.0		33.3		66.7			33.3				66.7		100.0	
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	n.d.	10.00				66.7	66.7			0.0	33.3	66.7			100.0			66.7			33.3				33.3	
53-7064	Packers and Packagers, Hand(53-7064)	High School Diploma	n.d.	9.00						100.0	100.0	100.0	100.0	100.0				100.0							100.0		100.0	
11-1021	General and Operations Managers(11-1021)	Associates	n.d.	22.00			50.0	100.0	100.0	100.0	50.0	0.0	100.0			100.0					50.0		50.0					100.0
19-4021	Biological Technicians(19-4021)	Bachelors	n.d.	8.50					100.0	100.0	100.0	0.0		100.0		50.0	50.0			50.0	50.0							100.0
25-2011	Preschool Teachers, Except Special Education(25-2011)	Post Secondary	n.d.	12.00	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0				50.0		50.0					100.0
27-2021	Athletes and Sports Competitors(27-2021)	Less than High School Diploma	n.d.	11.25				50.0	50.0	100.0		50.0	100.0			50.0	50.0				50.0				50.0		50.0	
27-4011	Audio and Video Equipment Technicians(27-4011)	Associates	n.d.	15.26				100.0	100.0	100.0	100.0	100.0	100.0			100.0					50.0		50.0					
31-9011	Massage Therapists(31-9011)	Post Secondary	n.d.									0.0	100.0			50.0	50.0			50.0		50.0					50.0	
39-2021	Nonfarm Animal Caretakers(39-2021)	High School Diploma	n.d.	11.00								0.0				50.0	50.0								100.0			
43-4081	Hotel, Motel, and Resort Desk Clerks(43-4081)	High School Diploma	n.d.	9.25				100.0	50.0	50.0		50.0		100.0		50.0	50.0			50.0					50.0		100.0	
43-9021	Data Entry Keyers(43-9021)	High School Diploma	n.d.	8.50				100.0	100.0	100.0		100.0				50.0	50.0				50.0		50.0					
49-1011	First-Line Supervisors/Managers of Mechanics, Inst(49-1011)	High School Diploma	n.d.	15.63	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0				100.0						100.0	

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	3,720	10.00	5.0	2.6	3.2	80.8	65.5	47.2	26.7	51.7	50.0	28.4	21.6	43.1	38.4	18.5	17.7	17.0	20.3	8.2	8.0	6.0	1.5	21.3	72.6		
53-3021	Bus Drivers, Transit and Intercity(53-3021)	High School Diploma	n.d.	10.00				100.0	100.0	100.0		100.0				50.0	50.0									50.0	100.0		
11-9013	Farmers, Ranchers, and Other Agricu(11-9013)	Bachelors	n.d.	29.81	100.0		100.0	100.0	100.0					100.0			100.0									100.0	100.0		
11-9199	Managers, All Other(11-9199)	Bachelors	n.d.	16.83	100.0	100.0		100.0	100.0	100.0		0.0		100.0		100.0					100.0						100.0	100.0	
13-1121	Meeting and Convention Planners(13-1121)	Bachelors	n.d.	9.30				100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0								100.0	100.0	
25-4012	Curators(25-4012)	07-Doctorate	n.d.		100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0	100.0	
27-1019	Artists and Related Workers, All Other(27-1019)	High School Diploma	n.d.	7.75				100.0	100.0	100.0	100.0	100.0					100.0		100.0								100.0	100.0	
27-2012	Producers and Directors(27-2012)	Bachelors	n.d.							100.0	0.0		100.0		100.0			100.0											
27-2023	Umpires, Referees, and Other Sports Officials(27-2023)	High School Diploma	n.d.						100.0	100.0		0.0					100.0					100.0							
27-2042	Musicians and Singers(27-2042)	High School Diploma	n.d.							100.0		100.0	100.0		100.0							100.0					100.0	100.0	
35-2011	Cooks, Fast Food(35-2011)	Less than High School Diploma	n.d.	7.50				100.0	100.0	100.0	100.0	100.0					100.0		100.0								100.0	100.0	
35-2019	Cooks, All Other(35-2019)	High School Diploma	n.d.								100.0					100.0										100.0			
35-2021	Food Preparation Workers(35-2021)	Less than High School Diploma	n.d.	10.00					100.0			100.0				100.0						100.0					100.0	100.0	
35-9021	Dishwashers(35-9021)	Less than High School Diploma	n.d.	9.00				100.0		100.0	100.0	100.0		100.0			100.0		100.0								100.0	100.0	
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	n.d.	7.25				100.0	100.0	100.0	100.0	0.0	100.0				100.0		100.0								100.0	100.0	
39-1011	Gaming Supervisors(39-1011)	High School Diploma	n.d.	13.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0						100.0					100.0	100.0	
39-3011	Gaming Dealers(39-3011)	High School Diploma	n.d.	7.50				100.0	100.0	100.0		100.0				100.0			100.0								100.0	100.0	
39-3031	Ushers, Lobby Attendants, and Ticket Takers(39-3031)	High School Diploma	n.d.	7.50				100.0				0.0	100.0				100.0		100.0								100.0	100.0	
39-3092	Costume Attendants(39-3092)	High School Diploma	n.d.	10.00				100.0	100.0	100.0		100.0		100.0			100.0								100.0		100.0	100.0	
39-6011	Baggage Porters and Bellhops(39-6011)	High School Diploma	n.d.	11.00				100.0	100.0	100.0		0.0		100.0			100.0		100.0								100.0	100.0	

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39-6021	Tour Guides and Escorts(39-6021)	Post Secondary	n.d.	23.13				100.0	100.0			100.0					100.0			100.0							100.0
43-4180	Reservation and Transportation Ticket Agents and T(43-4180)		n.d.					100.0	100.0	100.0				100.0						100.0							100.0
43-4199	Information and Record Clerks, All Other(43-4199)	High School Diploma	n.d.	12.00				100.0	100.0	100.0	100.0	0.0		100.0						100.0							100.0
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	10.00				100.0	100.0	100.0	100.0	100.0	100.0							100.0							100.0
47-2031	Carpenters(47-2031)	High School Diploma	n.d.		100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0										100.0			100.0
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	n.d.	19.00				100.0				0.0	100.0											100.0			100.0
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	n.d.	7.25				100.0		100.0	100.0	100.0		100.0						100.0							100.0
51-3022	Meat, Poultry, and Fish Cutters and Trimmers(51-3022)	Less than High School Diploma	n.d.	12.00					100.0		100.0	100.0				100.0					100.0						100.0
51-9151	Photographic Process Workers and Pr(51-9151)	High School Diploma	n.d.	15.00				100.0		100.0	100.0	100.0		100.0				100.0							100.0		100.0
53-3022	Bus Drivers, School(53-3022)	High School Diploma	n.d.					100.0			100.0	100.0	100.0							100.0							100.0
53-3041	Taxi Drivers and Chauffeurs(53-3041)	Less than High School Diploma	n.d.	8.33				100.0	100.0			100.0		100.0				100.0							100.0		100.0

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).