

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9		
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	2,309	11.75	2.9		1.0	47.6	54.4	37.9	16.5	55.3	23.2	29.3	47.6	24.3	63.1	12.6	20.4	15.5	18.4	14.6	12.6	1.9	1.0	15.5	70.9		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	1,928	10.47	1.2	1.2	14.0	65.1	69.8	54.7	18.6	48.3	42.9	28.6	28.6	44.2	46.5	9.3	11.6	14.0	15.1	20.9	15.1	10.5	2.3	10.5	67.4		
33-9032	Security Guards(33-9032)	High School Diploma	785	13.00	11.4	28.6	11.4	88.6	88.6	82.9	34.3	71.4	20.7	3.4	75.9	28.6	60.0	11.4	5.7	14.3	34.3	11.4	14.3	5.7	2.9	11.4	80.0		
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	785	8.25	8.6	8.6	22.9	88.6	82.9	82.9	17.1	80.0	17.2	82.8		42.9	45.7	11.4		14.3	45.7	11.4	5.7	11.4		11.4	82.9		
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	762	15.00	44.1	38.2	23.5	64.7	94.1	70.6	44.1	100.0	25.0	10.7	64.3	26.5	67.6	5.9	5.9	11.8	23.5	23.5	11.8	11.8	2.9	8.8	64.7		
33-9091	Crossing Guards(33-9091)	High School Diploma	650	14.52				55.2	96.6	27.6	10.3	13.8	8.3	33.3	58.3	17.2	62.1	20.7	6.9	17.2	27.6	17.2	6.9		3.4	20.7	62.1		
43-9061	Office Clerks, General(43-9061)	High School Diploma	471	12.50	33.3	23.8	42.9	57.1	85.7	90.5	4.8	23.8	22.2	5.6	72.2	57.1	38.1	4.8		9.5	47.6	14.3	9.5	4.8	4.8	9.5	81.0		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	471	12.00				47.6	52.4	52.4	23.8	42.9	22.2	5.6	72.2	19.0	57.1	23.8	9.5	14.3	19.0	9.5	19.0	4.8		23.8	42.9		
37-3012	Pesticide Handlers Sprayers & Applicators, Vegi(37-3012)	High School Diploma	404	15.00				55.6	50.0	38.9	33.3	44.4		100.0		16.7	66.7	16.7	5.6	22.2	22.2	11.1	11.1	5.6	5.6	16.7	66.7		
47-2061	Construction Laborers(47-2061)	High School Diploma	314	12.00	28.6	28.6	21.4	35.7	85.7	57.1	28.6	50.0	30.8	7.7	61.5		78.6	21.4	7.1	14.3	21.4		21.4	14.3		21.4	50.0		
47-2073	Operating Engineers and Other Construction Equipme(47-2073)	Post Secondary	247	19.00	36.4	18.2	18.2	72.7	81.8	81.8	63.6	100.0	27.3		72.7	27.3	72.7			36.4	45.5	9.1	9.1				72.7		
47-4041	Hazardous Materials Removal Workers(47-4041)	High School Diploma	224	18.00	20.0	20.0	20.0	30.0	100.0	60.0	20.0	60.0	20.0	30.0	50.0	40.0	50.0	10.0		10.0	50.0	30.0				10.0	60.0		
29-1141	Registered Nurses(29-1141)	Associates	202	25.67	44.4	44.4	44.4	100.0	100.0	100.0	55.6	55.6	20.0		80.0	55.6	22.2	22.2			22.2	44.4	11.1			22.2	66.7		
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	202	8.75	77.8	11.1		11.1	77.8	88.9	11.1	77.8	14.3		85.7	11.1	77.8	11.1		55.6	11.1	11.1	11.1			11.1	88.9		

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9		
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	179	13.46	25.0	25.0	25.0	100.0	75.0	75.0	62.5	62.5	50.0		50.0	37.5	50.0	12.5		12.5	62.5		12.5			12.5	75.0		
53-7061	Cleaners of Vehicles and Equipment(53-7061)	Less than High School Diploma	157	13.00				14.3	14.3	14.3					100.0	14.3	71.4	14.3		14.3	42.9	14.3	14.3			14.3			
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	135	10.00	33.3	16.7	16.7	83.3	66.7	100.0	50.0	0.0	50.0		50.0	83.3	16.7		16.7	16.7	16.7		16.7	33.3		100.0			
11-1021	General and Operations Managers(11-1021)	Associates	112	31.25	80.0	80.0	80.0	80.0	80.0	80.0	20.0	60.0			100.0	40.0	60.0			20.0	40.0		20.0	20.0		100.0			
11-9081	Lodging Managers(11-9081)	Bachelors	112	11.08	20.0	20.0	20.0	100.0	100.0	100.0	100.0	100.0			100.0	20.0	60.0	20.0		60.0		20.0			20.0	100.0			
47-2031	Carpenters(47-2031)	High School Diploma	112	13.00			100.0	100.0	100.0	100.0	100.0	100.0			100.0	40.0	40.0	20.0		40.0	20.0		20.0		20.0	100.0			
51-6099	Textile, Apparel, & Furnishings Workers, All Other(51-6099)	High School Diploma	112	8.00				100.0	100.0		100.0	100.0			100.0	20.0	80.0			20.0	40.0		20.0	20.0		100.0			
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	112	12.00				100.0	60.0	100.0	60.0	60.0			100.0	20.0	60.0	20.0		60.0		20.0			20.0	100.0			
53-7081	Refuse and Recyclable Material Collectors(53-7081)	High School Diploma	112	13.75	20.0	20.0	20.0	80.0	60.0	80.0	40.0	100.0		20.0	80.0	20.0	80.0			20.0	40.0		40.0			80.0			
21-1099	Community and Social Service Specialists, Other(21-1099)	High School Diploma	90	14.00	100.0	100.0	100.0	100.0	100.0			0.0				50.0	50.0			25.0		50.0		25.0		100.0			
29-2041	Emergency Medical Technicians and Paramedics(29-2041)	Post Secondary	90	16.00	100.0			100.0	100.0	100.0		50.0			100.0	50.0	50.0			25.0	50.0		25.0			100.0			
37-1011	First-Line Supervisors/Managers of Housekeeping and(37-1011)	High School Diploma	90	9.00			50.0	75.0	100.0	100.0	25.0	25.0	25.0	75.0		50.0	50.0				75.0		25.0			100.0			
37-1012	First-Line Supervisors/Managers of Landscaping, La(37-1012)	High School Diploma	90	22.00				100.0	100.0	100.0	100.0	100.0			100.0	25.0	75.0			50.0	25.0	25.0							
43-3011	Bill and Account Collectors(43-3011)	High School Diploma	90	10.00	100.0	100.0	100.0	100.0	100.0	100.0	25.0	75.0			100.0	75.0		25.0		25.0		50.0			25.0	100.0			

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9	
43-4051	Customer Service Representatives(43-4051)	High School Diploma	90	15.18	75.0	75.0	75.0	100.0	25.0	100.0	25.0	0.0		25.0	75.0	100.0				75.0	25.0							100.0
43-4071	File Clerks(43-4071)	High School Diploma	90	8.00						100.0		0.0	100.0			75.0	25.0		50.0	25.0		25.0						100.0
43-5081	Stock Clerks and Order Fillers(43-5081)	High School Diploma	90	10.25				50.0	75.0	75.0		25.0	100.0			75.0	25.0				25.0		50.0		25.0			100.0
45-2091	Agricultural Equipment Operators(45-2091)	High School Diploma	90	10.00					100.0		25.0	100.0		100.0		25.0	75.0		25.0	50.0			25.0					25.0
51-8031	Water & Liquid Waste Treatment Plant & System Oper(51-8031)	High School Diploma	90	19.00	75.0	75.0	75.0		75.0	75.0	75.0	100.0		100.0		25.0	50.0	25.0	25.0			25.0		25.0		25.0		75.0
13-1051	Cost Estimators(13-1051)	Bachelors	67	15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				33.3	66.7				33.3	66.7						100.0
21-1093	Social and Human Service Assistants(21-1093)	Bachelors	67	12.00	100.0	100.0	100.0	100.0	100.0			0.0		100.0		33.3	66.7			33.3		33.3	33.3					100.0
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	67	10.00				100.0	100.0	100.0		0.0		100.0		66.7	33.3				33.3	33.3				33.3		100.0
43-5111	Weighers, Measurers, Checkers, and Samplers, Recor(43-5111)	High School Diploma	67	15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0		100.0		66.7	33.3				33.3		33.3			33.3		100.0
43-9051	Mail Clerks and Mail Machine Operators, Except Pos(43-9051)	Less than High School Diploma	67	12.00				100.0	100.0	100.0	33.3	100.0		100.0		33.3	66.7		66.7			33.3						100.0
45-4029	Logging Workers, All Other(45-4029)	High School Diploma	67	14.00					100.0	100.0		100.0		100.0		33.3	66.7			33.3	33.3	33.3						
47-2111	Electricians(47-2111)	Post Secondary	67	.				100.0	100.0	100.0	100.0	100.0					66.7	33.3			33.3	33.3				33.3		
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners(47-4071)	Less than High School Diploma	67	12.00	33.3	33.3	33.3	66.7	100.0	100.0	100.0	100.0		100.0		33.3	66.7		33.3		33.3		33.3					100.0
49-2098	Security and Fire Alarm Systems Installers(49-2098)	High School Diploma	67	14.00				100.0	100.0	100.0	66.7	100.0		100.0			100.0			66.7	33.3							100.0
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	67	27.30	100.0	66.7	66.7	33.3	100.0	100.0	100.0	100.0		100.0		33.3	66.7		33.3		33.3		33.3					100.0

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9	
51-2092	Team Assemblers(51-2092)	High School Diploma	67	10.00	33.3				33.3	33.3			33.3		66.7	66.7	33.3			33.3	33.3						33.3	33.3
51-4121	Welders, Cutters, Solderers, and Brazers(51-4121)	Post Secondary	67	26.00	33.3	33.3	33.3		100.0	66.7	100.0	100.0			100.0		33.3	66.7			33.3						66.7	100.0
51-9199	Production Workers, All Other(51-9199)	High School Diploma	67	10.25	100.0				100.0	100.0	100.0	100.0		100.0		100.0				66.7				33.3				
53-3041	Taxi Drivers and Chauffeurs(53-3041)	Less than High School Diploma	67	9.00				100.0	100.0	100.0		100.0		100.0		100.0				33.3				66.7				100.0
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	45	15.50	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	100.0				50.0	50.0							100.0
15-1132	Software Developers, Applications(15-1132)	Bachelors	45	20.00				100.0	100.0	100.0	100.0	100.0					50.0	50.0						50.0		50.0		
29-1122	Occupational Therapists(29-1122)	Masters	45	20.47	100.0	100.0		100.0	100.0	100.0		100.0		100.0		50.0		50.0			100.0							100.0
29-9011	Occupational Health and Safety Specialists(29-9011)	Bachelors	45	30.77	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		100.0					50.0			50.0				100.0
33-2011	Fire Fighters(33-2011)	High School Diploma	45	11.50				100.0	100.0	100.0	100.0	100.0			100.0		100.0				50.0			50.0				
35-3022	Counter Attendants, Cafeteria, Food Concession, and Bartending(35-3022)	Less than High School Diploma	45	8.00				100.0	100.0		100.0	100.0	100.0		100.0		50.0	50.0		50.0	50.0							
41-4011	Sales Representatives, Wholesale & Manufacturing(41-4011)	Bachelors	45	20.00				100.0	100.0	100.0	100.0	100.0				50.0	50.0						50.0		50.0		100.0	
41-9011	Demonstrators and Product Promoters(41-9011)	High School Diploma	45	11.25	50.0				50.0	50.0		0.0	100.0			100.0					50.0	50.0						50.0
43-9021	Data Entry Keyers(43-9021)	High School Diploma	45	13.45	100.0	100.0		100.0	100.0	100.0		100.0		100.0		50.0	50.0				50.0	50.0						100.0
47-2041	Carpet Installers(47-2041)	Less than High School Diploma	45	25.38	100.0		100.0	100.0			100.0	100.0			100.0		100.0				50.0			50.0				100.0

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9
47-5012	Rotary Drill Operators, Oil and Gas(47-5012)	Less than High School Diploma	45	.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				50.0	50.0		50.0	50.0							100.0
49-3042	Mobile Heavy Equipment Mechanics, Except Engines(49-3042)	Post Secondary	45	22.15				100.0	100.0	100.0	100.0	100.0			100.0	50.0	50.0			50.0			50.0				50.0
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	45	18.50	100.0		100.0	100.0	100.0		100.0	100.0					100.0			50.0	50.0						100.0
99-9999	Unable to Assign Based on Title(99-9999)	High School Diploma	45	19.14	50.0							0.0			100.0	50.0	50.0		50.0						50.0		50.0
11-3011	Administrative Services Managers(11-3011)	Bachelors	n.d.	28.90					100.0	100.0		100.0			100.0	100.0							100.0				100.0
13-1022	Wholesale and Retail Buyers, Except Farm Products(13-1022)	Post Secondary	n.d.	10.00								0.0	100.0			100.0				100.0							100.0
15-1133	Software Developers, Systems Softwa(15-1133)	Bachelors	n.d.	40.79	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0							100.0				100.0
15-1142	Network and Computer Systems Admini(15-1142)	Bachelors	n.d.	85.00								0.0			100.0		100.0								100.0		100.0
17-3031	Surveying and Mapping Technicians(17-3031)	Associates	n.d.	15.75	100.0					100.0		100.0						100.0							100.0		100.0
27-1026	Merchandise Displayers and Window Trimmers(27-1026)	High School Diploma	n.d.	11.50	100.0					100.0		100.0			100.0		100.0			100.0							100.0
27-2011	Actors(27-2011)	Less than High School Diploma	n.d.					100.0	100.0	100.0						100.0						100.0					100.0
29-1123	Physical Therapists(29-1123)	Masters	n.d.	30.75	100.0	100.0	100.0			100.0	100.0	100.0			100.0		100.0			100.0							100.0
33-9021	Private Detectives and Investigators(33-9021)	Associates	n.d.	.	100.0	100.0	100.0			100.0	100.0	100.0				100.0						100.0					100.0

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9
35-3021	Combined Food Preparation and Serving Workers, Inc(35-3021)	Less than High School Diploma	n.d.	11.78				100.0	100.0			100.0	100.0			100.0			100.0								100.0
41-2011	Cashiers(41-2011)	Less than High School Diploma	n.d.	8.50				100.0		100.0		0.0		100.0		100.0			100.0								100.0
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	10.00				100.0		100.0		0.0	100.0				100.0								100.0		100.0
41-3041	Travel Agents(41-3041)	High School Diploma	n.d.	11.56	100.0			100.0	100.0	100.0	100.0	0.0			100.0	100.0						100.0					100.0
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	n.d.	.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0					100.0								100.0		100.0
41-9099	Sales and Related Workers, All Other(41-9099)	High School Diploma	n.d.	.	100.0			100.0	100.0	100.0		100.0				100.0						100.0					100.0
43-1011	First-Line Supervisors/Managers of Office and Admi(43-1011)	High School Diploma	n.d.	17.67	100.0							0.0			100.0		100.0								100.0		
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.	.	100.0	100.0	100.0		100.0	100.0		0.0			100.0	100.0						100.0					
43-4081	Hotel, Motel, and Resort Desk Clerks(43-4081)	High School Diploma	n.d.	9.40				100.0	100.0	100.0	100.0	100.0	100.0			100.0						100.0					100.0
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	10.50	100.0	100.0	100.0	100.0	100.0			0.0			100.0	100.0				100.0							100.0
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse(45-2092)	High School Diploma	n.d.	9.00				100.0		100.0		0.0			100.0	100.0						100.0					100.0
47-2141	Painters, Construction and Maintenance(47-2141)	Less than High School Diploma	n.d.	25.00								0.0	100.0				100.0					100.0					

Estimates of New Hires and New Hires Job Characteristics in Administrative and Support and Waste Management and Remediation Services (NAICS 56) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	14,011	12.00	20.8	16.0	18.6	63.7	74.6	63.4	31.0	59.8	21.5	18.9	59.6	33.3	55.0	11.7	8.6	14.2	25.4	16.0	13.3	7.8	1.9	12.6	70.9	
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	n.d.	14.00				100.0	100.0	100.0		100.0			100.0			100.0										
47-3019	Helpers, Construction Trades, All Other(47-3019)	High School Diploma	n.d.	10.00				100.0	100.0	100.0	100.0	100.0	100.0							100.0								100.0
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	n.d.	12.00				100.0			100.0	100.0	100.0											100.0				
47-5099	Extraction Workers, All Other(47-5099)	High School Diploma	n.d.	10.00	100.0	100.0	100.0		100.0	100.0		100.0			100.0						100.0							
49-3023	Automotive Service Technicians and Mechanics(49-3023)	Post Secondary	n.d.	15.00		100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0									100.0				100.0
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	n.d.	17.50	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0					100.0								100.0
53-1031	First-Line Supervisors/Managers of Transportation(53-1031)	High School Diploma	n.d.	22.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0						100.0							100.0
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	n.d.	12.00				100.0	100.0	100.0		100.0			100.0						100.0							100.0

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).