

Estimates of New Hires and New Hires Job Characteristics in Professional, Scientific, and Technical Services (NAICS 54) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0
43-9061	Office Clerks, General(43-9061)	High School Diploma	625	11.00	38.7	19.4	29.0	88.7	79.0	98.4	38.7	51.6	31.5	13.0	55.6	71.0	22.6	6.5	8.1	14.5	25.8	14.5	21.0	4.8	1.6	9.7	69.4
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	312	15.00	74.2	64.5	71.0	87.1	96.8	100.0	58.1	38.7	3.2	12.9	83.9	71.0	25.8	3.2		22.6	25.8	12.9	19.4	6.5	3.2	9.7	100.0
17-3031	Surveying and Mapping Technicians(17-3031)	Associates	232	16.00	26.1		30.4	56.5	95.7	100.0	95.7	73.9			100.0	21.7	39.1	39.1		21.7	13.0	17.4	4.3	4.3		39.1	60.9
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	232	17.01	30.4	8.7	30.4	69.6	100.0	82.6	56.5	87.0	20.0		80.0	30.4	47.8	21.7	8.7	13.0	21.7	17.4	8.7	4.3	4.3	21.7	73.9
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	192	12.50	31.6	26.3	31.6	100.0	68.4	89.5	36.8	47.4	6.7	26.7	66.7	84.2	15.8			10.5	36.8	15.8	15.8	21.1			94.7
39-2021	Nonfarm Animal Caretakers(39-2021)	High School Diploma	181	8.50			11.1	61.1	100.0	100.0		27.8	88.2	11.8		66.7	22.2	11.1	11.1	5.6	27.8	11.1	16.7		5.6	22.2	83.3
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	141	9.00		35.7	35.7	100.0	78.6	100.0		92.9	100.0			71.4	28.6			21.4	28.6	21.4	21.4		7.1		64.3
13-2011	Accountants and Auditors(13-2011)	Bachelors	131	21.15	76.9	61.5	46.2	76.9	100.0	100.0	23.1	53.8	15.4		84.6	38.5	61.5			15.4	30.8	23.1	15.4	15.4			100.0
13-2082	Tax Preparers(13-2082)	High School Diploma	131	10.00				84.6	92.3	92.3	38.5	61.5		33.3	66.7	53.8	23.1	23.1		7.7	7.7	15.4	23.1	15.4	7.7	23.1	92.3
17-2051	Civil Engineers(17-2051)	Bachelors	131	23.50	38.5	38.5	38.5	69.2	100.0	100.0	100.0	76.9			100.0	15.4	84.6			30.8	38.5	7.7	15.4	7.7			100.0
43-6012	Legal Secretaries(43-6012)	High School Diploma	131	15.50	61.5	61.5	69.2	84.6	84.6	92.3	53.8	38.5		38.5	61.5	84.6	7.7	7.7		23.1	15.4	53.8				7.7	76.9
31-9096	Veterinary Asst. and Laboratory Animal Caretakers(31-9096)	High School Diploma	121	10.00			8.3	91.7	91.7	100.0	58.3	75.0	22.2	66.7	11.1	75.0	8.3	16.7		33.3	8.3	16.7		25.0		16.7	91.7
11-1021	General and Operations Managers(11-1021)	Associates	111	58.19	36.4	36.4	45.5	90.9	90.9	90.9	45.5	81.8		33.3	66.7	54.5	18.2	27.3			9.1	9.1	18.2	27.3		36.4	100.0
17-3011	Architectural and Civil Drafters(17-3011)	Post Secondary	91	25.00	33.3	11.1	44.4	100.0	100.0	100.0	88.9	77.8		20.0	80.0	22.2	55.6	22.2	11.1		33.3	11.1	11.1	11.1		22.2	100.0
23-2011	Paralegals and Legal Assistants(23-2011)	Bachelors	91	17.00	55.6	22.2	55.6	88.9	88.9	88.9	11.1	44.4		11.1	88.9	55.6	44.4			33.3	11.1	22.2	22.2	11.1			100.0
29-1131	Veterinarians(29-1131)	07-Doctorate	81	23.08	87.5	50.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	37.5	50.0	12.5		62.5	12.5	12.5			12.5	100.0	
11-9041	Engineering Managers(11-9041)	Bachelors	71	37.09	100.0	100.0	100.0	85.7	100.0	100.0	100.0	100.0			100.0	28.6	57.1	14.3		28.6	28.6	14.3	14.3		14.3	100.0	

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0	
17-1021	Cartographers and Photogrammetrists(17-1021)	Bachelors	71	20.00	14.3	14.3	14.3	100.0	100.0	100.0	100.0	85.7			100.0	28.6	42.9	28.6			14.3		42.9	14.3			28.6	100.0
19-3091	Anthropologists and Archeologists(19-3091)	Masters	71	15.00				14.3	100.0	100.0	85.7	85.7			100.0	42.9	28.6	28.6			14.3	42.9	14.3				28.6	42.9
19-4041	Geological and Petroleum Technicians(19-4041)	Associates	71	11.00				100.0	100.0	100.0	100.0	100.0			100.0	14.3	71.4	14.3			14.3	14.3	28.6	28.6			14.3	28.6
11-9141	Property, Real Estate & Community Association Mgr(11-9141)	Post Secondary	60	29.09	83.3	83.3	83.3	83.3	100.0	100.0	16.7	16.7			100.0	33.3	50.0	16.7				33.3	33.3		16.7	16.7		83.3
17-1022	Surveyors(17-1022)	Bachelors	60	18.50	50.0	50.0	50.0	50.0	83.3	83.3	83.3	83.3			100.0		83.3	16.7				33.3		16.7	33.3		16.7	66.7
19-4091	Environmental Science and Protection Technicians,(19-4091)	Bachelors	60	15.00	16.7		16.7	33.3	83.3	100.0	83.3	50.0			100.0	16.7	16.7	66.7				16.7		16.7			66.7	50.0
23-1011	Lawyers(23-1011)	07-Doctorate	60	26.49	66.7	50.0	66.7	83.3	100.0	100.0	66.7	66.7			100.0	50.0	50.0					66.7	33.3					100.0
27-1024	Graphic Designers(27-1024)	Bachelors	60	15.00	16.7	16.7	16.7	66.7	100.0	100.0	100.0	66.7			100.0	83.3	16.7				16.7	16.7	50.0	16.7				100.0
29-9011	Occupational Health and Safety Specialists(29-9011)	Bachelors	60	22.26	50.0	33.3	33.3	100.0	100.0	100.0	50.0	50.0			100.0	16.7	50.0	33.3			16.7	16.7	33.3				33.3	100.0
29-9012	Occupational Health and Safety Technicians(29-9012)	Associates	60	16.19	100.0	83.3	83.3	100.0	100.0	100.0	33.3	50.0			100.0	33.3	33.3	33.3			16.7	16.7	16.7		16.7		33.3	100.0
47-1011	First-Line Supervisors/Managers of Construction Tr(47-1011)	High School Diploma	60	55.39	100.0	66.7		33.3	33.3	33.3		33.3			100.0	16.7	66.7	16.7				33.3	16.7	33.3		16.7		100.0
11-9199	Managers, All Other(11-9199)	Bachelors	50	71.90	80.0	80.0	40.0	60.0	60.0	20.0	60.0	60.0		40.0	60.0	20.0	60.0	20.0					40.0	20.0	20.0		20.0	100.0
15-1021	Computer Programmers(15-1021)	Bachelors	50	16.50	80.0		80.0	20.0	100.0	100.0	100.0	100.0		20.0	80.0	20.0	80.0				40.0	20.0	20.0	20.0				100.0
17-2141	Mechanical Engineers(17-2141)	Bachelors	50	75.00				20.0	100.0	100.0	100.0	20.0	100.0		100.0		100.0				20.0	20.0	40.0		20.0			
19-2041	Environmental Scientists and Specialists, Includin(19-2041)	Bachelors	50	32.69	100.0	100.0	80.0	100.0	100.0	100.0	100.0	100.0	20.0		80.0	20.0	40.0	40.0					20.0	20.0	20.0	40.0		60.0

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0	
19-4031	Chemical Technicians(19-4031)	High School Diploma	50	10.50	20.0		20.0	60.0	100.0	80.0	40.0	40.0			100.0	40.0	40.0	20.0		40.0					40.0	20.0	100.0	
19-4061	Social Science Research Assistants(19-4061)	Bachelors	50	14.00	20.0			40.0	100.0	100.0	40.0	20.0	25.0		75.0	20.0	60.0	20.0		60.0	20.0						20.0	60.0
23-2099	Legal Support Workers, All Other(23-2099)	High School Diploma	50	12.00	100.0	100.0	100.0	100.0	60.0	100.0	40.0	0.0			100.0	60.0	20.0	20.0		20.0		40.0	20.0			20.0	60.0	
47-4041	Hazardous Materials Removal Workers(47-4041)	High School Diploma	50	16.00	100.0		100.0		100.0	100.0	100.0	100.0			100.0		100.0			40.0	20.0	20.0	20.0				100.0	
13-1111	Management Analysts(13-1111)	Bachelors	n.d.	28.90				100.0	100.0	100.0	100.0	100.0			100.0		100.0			25.0	50.0		25.0				100.0	
23-2093	Title Examiners, Abstractors, and Searchers(23-2093)	High School Diploma	n.d.	13.00			25.0	100.0	100.0	100.0	25.0	100.0	75.0		25.0	25.0	75.0			25.0		50.0	25.0				100.0	
29-2056	Veterinary Technologists and Technicians(29-2056)	Associates	n.d.	12.00	50.0	25.0	75.0	100.0	100.0	100.0	50.0	75.0			100.0	100.0				50.0		50.0					75.0	
43-4071	File Clerks(43-4071)	High School Diploma	n.d.	8.50					25.0	100.0	75.0	0.0	100.0			75.0	25.0			50.0		25.0		25.0			100.0	
49-2021	Radio Mechanics(49-2021)	Associates	n.d.	21.00	100.0	25.0	100.0	100.0	100.0	100.0	75.0	0.0			100.0		100.0			25.0	50.0		25.0				100.0	
11-1011	Chief Executives(11-1011)	Bachelors	n.d.	25.00	100.0	66.7		100.0	100.0	100.0	33.3	33.3			100.0		66.7	33.3				66.7			33.3	33.3	33.3	
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	n.d.	19.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	33.3	66.7			66.7	33.3						100.0	
15-1151	Computer User Support Specialists(15-1151)	Associates	n.d.	28.85	33.3	33.3	66.7	100.0	100.0	100.0	100.0	100.0			100.0		100.0				33.3	33.3	33.3				100.0	
17-2171	Petroleum Engineers(17-2171)	Bachelors	n.d.	48.12	66.7	66.7	33.3	33.3	100.0	66.7	100.0	100.0					33.3	66.7			33.3				66.7	66.7	100.0	
19-2031	Chemists(19-2031)	Bachelors	n.d.	25.00	100.0	100.0	100.0	100.0	100.0	100.0	66.7	66.7			100.0	33.3	33.3	33.3			66.7					33.3	100.0	
19-4021	Biological Technicians(19-4021)	Bachelors	n.d.	13.00	66.7	33.3	33.3	33.3	100.0	100.0	66.7	100.0		33.3	66.7	66.7	33.3				100.0							100.0
27-3042	Technical Writers(27-3042)	Bachelors	n.d.	70.00			66.7	100.0	100.0	100.0	33.3	100.0	33.3		66.7		66.7	33.3					66.7			33.3	100.0	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping(43-4161)	Associates	n.d.	15.75	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0	66.7		33.3				33.3	33.3			33.3	100.0	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0	
47-2061	Construction Laborers(47-2061)	High School Diploma	n.d.	14.00	33.3	33.3	33.3	33.3	66.7	33.3		66.7			100.0		100.0			33.3	33.3	33.3						66.7
51-1011	First-Line Supervisors/Managers of Production and(51-1011)	High School Diploma	n.d.	23.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	33.3	66.7				33.3			66.7				100.0
51-9199	Production Workers, All Other(51-9199)	High School Diploma	n.d.	18.00				100.0	100.0	100.0	100.0	100.0			100.0		100.0			33.3	33.3		33.3					100.0
13-1161	Market Research Analysts and Market(13-1161)	Bachelors	n.d.					100.0	100.0	100.0		0.0				100.0						50.0	50.0					
15-1131	Computer Programmers(15-1131)	Bachelors	n.d.	20.52	50.0	50.0	50.0		100.0	100.0	100.0	50.0	50.0		50.0	50.0				50.0	50.0							100.0
15-1142	Network and Computer Systems Admini(15-1142)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	50.0	50.0				50.0	50.0						100.0
15-1152	Computer Network Support Specialist(15-1152)	Associates	n.d.	24.78	100.0	100.0	50.0	100.0	100.0	100.0	50.0	100.0			100.0	50.0	50.0				50.0	50.0						100.0
17-3022	Civil Engineering Technicians(17-3022)	Post Secondary	n.d.	18.50	50.0		50.0	50.0	100.0	100.0	100.0	50.0	100.0		50.0	50.0		100.0			50.0	50.0						100.0
19-1023	Zoologists and Wildlife Biologists(19-1023)	Masters	n.d.	19.06		50.0	50.0	50.0	100.0	100.0	100.0	50.0			100.0		50.0	50.0				50.0				50.0		100.0
19-1099	Life Scientists, All Other(19-1099)	Bachelors	n.d.	17.00				100.0	100.0	100.0	100.0	100.0			100.0	50.0		50.0				50.0				50.0		100.0
19-4099	Life, Physical & Social Science Technicians, Other(19-4099)	Associates	n.d.	15.00				100.0		100.0		0.0			100.0	50.0	50.0			50.0			50.0					
27-3031	Public Relations Specialists(27-3031)	Bachelors	n.d.	13.15	50.0		50.0	100.0	100.0	100.0		50.0			50.0		50.0					50.0				50.0		100.0
27-4031	Camera Operators, Television, Video & Motion Pict.(27-4031)	Associates	n.d.	14.42	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	50.0	50.0			50.0	50.0							100.0
33-9032	Security Guards(33-9032)	High School Diploma	n.d.	8.00								0.0					100.0				50.0	50.0						
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	n.d.	15.00				100.0	100.0	100.0	100.0	0.0	100.0				50.0	50.0			100.0							100.0
41-9022	Real Estate Sales Agents(41-9022)	High School Diploma	n.d.	33.75	100.0	100.0		100.0	100.0	100.0		0.0			100.0			100.0								100.0		100.0

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								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown		
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0		
43-9021	Data Entry Keyers(43-9021)	High School Diploma	n.d.	15.00				100.0	100.0	100.0		0.0			100.0		50.0	50.0		50.0							50.0	100.0	
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse(45-2092)	High School Diploma	n.d.	12.50								0.0		100.0		50.0	50.0		50.0	50.0								100.0	
47-4011	Construction and Building Inspectors(47-4011)	Bachelors	n.d.	36.50			50.0	50.0	100.0	50.0	50.0	50.0			100.0		100.0		50.0					50.0				100.0	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines(49-3042)	Post Secondary	n.d.	20.00				100.0	100.0	100.0		100.0			100.0	50.0	50.0			50.0			50.0					100.0	
49-9051	Electrical Power-Line Installers and Repairers(49-9051)	High School Diploma	n.d.	9.50								0.0			100.0	50.0		50.0			50.0					50.0		100.0	
51-8013	Power Plant Operators(51-8013)	Associates	n.d.	50.00	100.0	100.0		100.0	100.0	100.0	100.0	100.0				50.0		50.0			50.0					50.0		50.0	
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	n.d.	9.00					100.0	100.0		0.0		100.0		50.0	50.0		100.0										
53-1031	First-Line Supervisors/Managers of Transportation(53-1031)	High School Diploma	n.d.	36.75	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	50.0	50.0				50.0		50.0					100.0	
11-9013	Farmers, Ranchers, and Other Agricu(11-9013)	Bachelors	n.d.	18.27	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	100.0				100.0									100.0
15-1121	Computer Systems Analysts(15-1121)	Associates	n.d.	64.00	100.0			100.0	100.0	100.0	100.0	0.0					100.0					100.0							100.0
15-1199	Computer Occupations, All Other(15-1199)	Bachelors	n.d.	15.00								100.0	100.0			100.0				100.0									
17-1011	Architects, Except Landscape and Naval(17-1011)	Masters	n.d.	21.15	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0			100.0							100.0				100.0
17-2199	Engineers, All Other(17-2199)	Bachelors	n.d.	23.96	100.0	100.0			100.0	100.0	100.0	100.0			100.0		100.0				100.0								100.0
19-2042	Geoscientists, Except Hydrologists & Geographers(19-2042)	Bachelors	n.d.	19.00	100.0	100.0	100.0		100.0			100.0			100.0		100.0				100.0								100.0
19-3011	Economists(19-3011)	Masters	n.d.	45.00				100.0	100.0	100.0		0.0		100.0		100.0						100.0							100.0

Estimates of New Hires and New Hires Job Characteristics in Professional, Scientific, and Technical Services (NAICS 54) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0
19-3092	Geographers(19-3092)	Masters	n.d.	35.00					100.0	100.0	100.0	100.0				100.0								100.0			100.0
21-1012	Educational, Vocational, and School Counselors(21-1012)	Masters	n.d.	20.31	100.0	100.0		100.0	100.0	100.0		100.0			100.0	100.0						100.0					100.0
27-3022	Reporters and Correspondents(27-3022)	Bachelors	n.d.	14.42	100.0		100.0		100.0	100.0	100.0	100.0			100.0						100.0						100.0
27-4021	Photographers(27-4021)	High School Diploma	n.d.					100.0	100.0	100.0		100.0			100.0		100.0								100.0		100.0
29-1141	Registered Nurses(29-1141)	Associates	n.d.	25.00					100.0	100.0		0.0	100.0		100.0							100.0					100.0
29-2034	Radiologic Technologists and Technicians(29-2034)	Associates	n.d.	30.00	100.0	100.0		100.0	100.0	100.0	100.0	100.0					100.0								100.0		100.0
33-9099	Protective Service Workers, All Other(33-9099)	High School Diploma	n.d.	10.00				100.0	100.0	100.0	100.0	0.0	100.0		100.0									100.0			
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	n.d.	12.00								0.0	100.0		100.0									100.0			100.0
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	n.d.	14.00				100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0							100.0
39-9011	Child Care Workers(39-9011)	High School Diploma	n.d.	8.00					100.0			0.0		100.0	100.0					100.0							100.0
41-9099	Sales and Related Workers, All Other(41-9099)	High School Diploma	n.d.	8.25				100.0				0.0	100.0		100.0					100.0							100.0
43-3061	Procurement Clerks(43-3061)	High School Diploma	n.d.	18.23	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0						100.0						100.0
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	8.50		100.0		100.0	100.0	100.0	100.0	0.0		100.0	100.0					100.0							100.0
43-4111	Interviewers, Except Eligibility and Loan(43-4111)	High School Diploma	n.d.	9.90				100.0		100.0		0.0	100.0		100.0							100.0					100.0
43-5071	Shipping, Receiving, and Traffic Clerks(43-5071)	High School Diploma	n.d.	12.00	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0					100.0							100.0

Estimates of New Hires and New Hires Job Characteristics in Professional, Scientific, and Technical Services (NAICS 54) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	5,383	15.00	41.9	30.3	38.6	76.0	89.1	92.5	54.5	59.7	16.4	10.6	73.0	45.3	40.6	14.0	3.9	13.9	25.5	16.7	14.4	8.4	1.9	15.4	83.0		
43-6011	Executive Secretaries & Administrative Assistants(43-6011)	Post Secondary	n.d.	12.00				100.0	100.0	100.0		0.0		100.0		100.0			100.0									100.0	
47-2111	Electricians(47-2111)	Post Secondary	n.d.	27.50				100.0	100.0	100.0	100.0	100.0			100.0		100.0					100.0							
47-2142	Paperhangers(47-2142)	Less than High School Diploma	n.d.	13.00				100.0	100.0	100.0	100.0	100.0					100.0			100.0								100.0	
47-3019	Helpers, Construction Trades, All Other(47-3019)	High School Diploma	n.d.	10.75					100.0	100.0		0.0			100.0		100.0				100.0							100.0	
47-5021	Earth Drillers, Except Oil and Gas(47-5021)	High School Diploma	n.d.	25.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0					100.0					100.0						100.0	
47-5099	Extraction Workers, All Other(47-5099)	High School Diploma	n.d.	8.50					100.0		100.0	100.0			100.0			100.0								100.0		100.0	
49-2022	Telecommunications Equipment Installers and Repair(49-2022)	Post Secondary	n.d.	8.00				100.0			100.0	0.0	100.0			100.0				100.0								100.0	
49-3023	Automotive Service Technicians and Mechanics(49-3023)	Post Secondary	n.d.	10.00				100.0	100.0		100.0	100.0			100.0		100.0									100.0			
53-7073	Wellhead Pumpers(53-7073)	High School Diploma	n.d.	31.88	100.0				100.0	100.0	100.0	100.0			100.0		100.0				100.0							100.0	
99-9999	Unable to Assign Based on Title(99-9999)	High School Diploma	n.d.	20.00								0.0			100.0		100.0			100.0								100.0	

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).