

Estimates of New Hires and New Hires Job Characteristics in Real Estate and Rental and Leasing (NAICS 53) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	3,094	12.00	36.5	26.6	32.2	75.2	77.9	69.1	36.0	60.4	21.5	16.0	62.5	36.0	53.7	10.3	6.5	17.9	26.0	17.0	12.8	5.8	2.5	11.6	77.2		
43-9061	Office Clerks, General(43-9061)	High School Diploma	395	10.47	36.8	17.5	38.6	96.5	84.2	91.2	47.4	56.1	16.7	25.9	57.4	63.2	29.8	7.0	3.5	14.0	21.1	22.8	21.1	3.5	3.5	10.5	87.7		
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	332	11.00	41.7	22.9	33.3	100.0	87.5	83.3	18.8	47.9	5.7	14.3	80.0	35.4	58.3	6.3	10.4	33.3	14.6	20.8	8.3	4.2	2.1	6.3	70.8		
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	249	12.00	38.9	27.8	38.9	61.1	75.0	63.9	41.7	63.9	20.0	20.0	60.0	19.4	72.2	8.3		25.0	22.2	33.3	8.3	2.8		8.3	80.6		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	152	12.00	50.0	36.4	36.4	77.3	86.4	22.7	27.3	77.3	12.5	6.3	81.3	31.8	59.1	9.1	4.5	27.3	31.8	4.5	13.6			18.2	59.1		
47-5071	Roustabouts, Oil and Gas(47-5071)	High School Diploma	132	18.00	31.6	42.1	21.1	52.6	63.2	94.7	84.2	94.7	7.7		92.3	10.5	78.9	10.5	5.3	21.1	15.8	21.1	26.3			10.5	36.8		
53-7061	Cleaners of Vehicles and Equipment(53-7061)	Less than High School Diploma	118	10.00	17.6	17.6	17.6	70.6	70.6	23.5	11.8	52.9	41.2	17.6	41.2	29.4	58.8	11.8	5.9	11.8	23.5	11.8	29.4			17.6	52.9		
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	97	10.50				64.3	57.1	21.4	21.4	57.1	54.5	9.1	36.4	21.4	57.1	21.4		7.1	35.7	14.3	14.3		7.1	21.4	100.0		
49-3042	Mobile Heavy Equipment Mechanics, Except Engines(49-3042)	Post Secondary	90	16.00	61.5	61.5	84.6	84.6	100.0	69.2	53.8	100.0		27.3	72.7	38.5	38.5	23.1	15.4		23.1	23.1		7.7	7.7	23.1	92.3		
11-1021	General and Operations Managers(11-1021)	Associates	83	39.00	41.7	25.0	41.7	83.3	83.3	83.3	75.0	75.0	8.3		91.7	25.0	66.7	8.3		8.3	50.0	25.0		8.3		8.3	91.7		
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	83	10.38	50.0	8.3	50.0	33.3	100.0	75.0	8.3	58.3	33.3	16.7	50.0	58.3	41.7		25.0	25.0		8.3	8.3	33.3			58.3		
43-9021	Data Entry Keyers(43-9021)	High School Diploma	83	10.00	16.7			83.3	83.3	100.0	16.7	100.0			100.0	33.3	50.0	16.7		16.7	16.7	8.3	16.7		16.7	25.0	16.7		
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	83	18.00	58.3	58.3	33.3	91.7	91.7	91.7	50.0	100.0		12.5	87.5	8.3	83.3	8.3		8.3	33.3		25.0	25.0		8.3	100.0		
11-9141	Property, Real Estate & Community Association Mgr(11-9141)	Post Secondary	55	13.50	37.5	37.5	37.5	50.0	87.5	87.5	12.5	25.0	50.0		50.0	50.0				12.5	12.5	50.0	25.0				100.0		
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	55	8.75				100.0	75.0	12.5		0.0	83.3		16.7	62.5	25.0	12.5	37.5	25.0	12.5	12.5				12.5	100.0		

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	3,094	12.00	36.5	26.6	32.2	75.2	77.9	69.1	36.0	60.4	21.5	16.0	62.5	36.0	53.7	10.3	6.5	17.9	26.0	17.0	12.8	5.8	2.5	11.6	77.2	
49-1011	First-Line Supervisors/Managers of Mechanics, Inst(49-1011)	High School Diploma	55	19.50	100.0		37.5	50.0	100.0	87.5	50.0	100.0			100.0	25.0	75.0		12.5	12.5	62.5	12.5						87.5
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	55	10.00	87.5	62.5	87.5	100.0	100.0	75.0	37.5	25.0			100.0	12.5	75.0	12.5		25.0	50.0	12.5				12.5	87.5	
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	n.d.	12.50				28.6	28.6	28.6		28.6	57.1	42.9		71.4	28.6				71.4	14.3		14.3				100.0
43-5061	Production, Planning, and Expediting Clerks(43-5061)	High School Diploma	n.d.	19.00	100.0	57.1	100.0	100.0	100.0	100.0	14.3	57.1			100.0	14.3	57.1	28.6		14.3	28.6	28.6				28.6	100.0	
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	n.d.	10.00		33.3		33.3	16.7	16.7	16.7	16.7	100.0			16.7	83.3			66.7	16.7	16.7					50.0	
41-2011	Cashiers(41-2011)	Less than High School Diploma	n.d.	8.00				100.0	50.0	100.0	50.0	100.0	100.0			50.0	33.3	16.7		33.3	50.0					16.7	83.3	
41-9022	Real Estate Sales Agents(41-9022)	High School Diploma	n.d.	18.50	16.7		16.7	50.0	50.0	50.0	16.7	16.7			100.0	50.0	33.3	16.7		16.7	33.3	33.3				16.7	83.3	
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.	10.85	16.7	16.7	16.7	50.0	83.3	100.0	100.0	50.0	25.0	50.0	25.0	50.0	50.0			16.7	50.0		16.7	16.7				83.3
11-1011	Chief Executives(11-1011)	Bachelors	n.d.					100.0	100.0	100.0	100.0	100.0					40.0	60.0			20.0		20.0		60.0		100.0	
41-9021	Real Estate Brokers(41-9021)	Post Secondary	n.d.	23.26				100.0	100.0	100.0	40.0	0.0	100.0				80.0	20.0			40.0	40.0			20.0		40.0	
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	9.50				40.0	60.0	40.0	20.0	20.0		75.0	25.0	100.0				20.0	20.0	40.0			20.0		100.0	
47-2061	Construction Laborers(47-2061)	High School Diploma	n.d.	9.00				100.0				0.0	100.0			75.0	25.0		50.0	25.0	25.0							
11-9013	Farmers, Ranchers, and Other Agricu(11-9013)	Bachelors	n.d.	28.90					100.0	100.0	100.0	100.0			100.0		100.0			33.3	33.3	33.3					100.0	
11-9111	Medical and Health Services Managers(11-9111)	Bachelors	n.d.	60.11	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0	33.3	33.3	33.3		33.3		33.3			33.3		100.0	
13-2082	Tax Preparers(13-2082)	High School Diploma	n.d.	40.00				100.0	100.0	100.0		100.0	100.0			33.3	66.7		33.3	33.3	33.3						100.0	

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	3,094	12.00	36.5	26.6	32.2	75.2	77.9	69.1	36.0	60.4	21.5	16.0	62.5	36.0	53.7	10.3	6.5	17.9	26.0	17.0	12.8	5.8	2.5	11.6	77.2
21-1093	Social and Human Service Assistants(21-1093)	Bachelors	n.d.	10.00		100.0		100.0	100.0	100.0	100.0	100.0		100.0		33.3	66.7			33.3		33.3	33.3				100.0
31-1014	Nursing Assistants(31-1014)	Post Secondary	n.d.	14.71	100.0	100.0	100.0					0.0			100.0	66.7		33.3			33.3		33.3		33.3		100.0
35-9021	Dishwashers(35-9021)	Less than High School Diploma	n.d.	8.00				100.0			100.0	100.0		100.0		33.3	66.7			33.3	33.3		33.3				100.0
43-5032	Dispatchers, Except Police, Fire, and Ambulance(43-5032)	High School Diploma	n.d.	10.50				100.0	100.0	100.0	100.0	0.0				66.7	33.3		33.3	33.3	33.3						
43-5081	Stock Clerks and Order Fillers(43-5081)	High School Diploma	n.d.	10.00				100.0	100.0	100.0		0.0				33.3	66.7				33.3	33.3	33.3				100.0
45-2093	Farmworkers, Farm and Ranch Animals(45-2093)	Less than High School Diploma	n.d.	7.75				33.3	33.3			33.3	100.0			33.3	33.3	33.3			33.3	33.3		33.3		33.3	33.3
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	n.d.	28.97	100.0	100.0	100.0		100.0	100.0				100.0		33.3	66.7			33.3	66.7						100.0
49-9098	Helpers--Installation, Maint., & Repair Workers(49-9098)	Post Secondary	n.d.	14.65				66.7	100.0		33.3	66.7		100.0		33.3	66.7		33.3						66.7		33.3
11-9041	Engineering Managers(11-9041)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				50.0	50.0				100.0						
13-2021	Appraisers and Assessors of Real Estate(13-2021)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0				50.0	50.0				50.0	50.0					100.0
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	n.d.	30.32	100.0	100.0	100.0	100.0	100.0	100.0	50.0	100.0		100.0		100.0					50.0	50.0					100.0
41-9099	Sales and Related Workers, All Other(41-9099)	High School Diploma	n.d.	10.00						100.0		0.0	100.0			50.0	50.0				50.0			50.0			100.0
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	9.00	50.0	50.0		100.0	50.0	50.0		50.0	50.0		100.0							50.0	50.0				100.0
45-4022	Logging Equipment Operators(45-4022)	Less than High School Diploma	n.d.	14.00				100.0	100.0	100.0		100.0		100.0		50.0	50.0					50.0	50.0				100.0
47-2151	Pipelayers(47-2151)	Less than High School Diploma	n.d.	12.00								100.0		100.0		50.0	50.0					50.0	50.0				

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	3,094	12.00	36.5	26.6	32.2	75.2	77.9	69.1	36.0	60.4	21.5	16.0	62.5	36.0	53.7	10.3	6.5	17.9	26.0	17.0	12.8	5.8	2.5	11.6	77.2
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	n.d.		100.0	100.0	100.0		100.0			100.0				50.0	50.0		100.0								100.0
49-3023	Automotive Service Technicians and Mechanics(49-3023)	Post Secondary	n.d.	17.00	100.0	100.0	100.0		100.0	100.0		0.0		100.0		100.0			50.0			50.0					100.0
49-9091	Coin, Vending, and Amusement Machine Servicers and(49-9091)	High School Diploma	n.d.	14.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		50.0	50.0			50.0		50.0					100.0
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	n.d.	13.75				100.0	100.0	100.0	100.0	0.0				100.0			100.0								100.0
53-1021	First-Line Supervisors/Managers of Helpers, Labore(53-1021)	High School Diploma	n.d.	15.00								0.0	100.0			50.0	50.0			50.0					50.0		100.0
53-7021	Crane and Tower Operators(53-7021)	Post Secondary	n.d.	27.43				100.0	100.0	100.0		100.0		100.0		100.0			50.0			50.0					100.0
99-9999	Unable to Assign Based on Title(99-9999)	High School Diploma	n.d.			50.0		50.0	50.0	50.0		50.0				50.0	50.0			50.0					50.0		50.0
11-3031	Financial Managers(11-3031)	Bachelors	n.d.					100.0	100.0	100.0	100.0	100.0				100.0			100.0								100.0
21-1022	Medical and Public Health Social Workers(21-1022)	Masters	n.d.	25.31	100.0	100.0	100.0					0.0		100.0		100.0			100.0								100.0
27-4011	Audio and Video Equipment Technicians(27-4011)	Associates	n.d.	18.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0								100.0
29-2061	Licensed Practical and Licensed Vocational Nurses(29-2061)	Post Secondary	n.d.	21.96	100.0	100.0	100.0					0.0				100.0			100.0								100.0
33-9032	Security Guards(33-9032)	High School Diploma	n.d.						100.0	100.0		0.0				100.0								100.0			100.0
35-2014	Cooks, Restaurant(35-2014)	High School Diploma	n.d.	8.00				100.0	100.0			0.0				100.0			100.0								100.0
35-2015	Cooks, Short Order(35-2015)	High School Diploma	n.d.	7.25				100.0	100.0	100.0		0.0	100.0			100.0								100.0			100.0
35-3022	Counter Attendants, Cafeteria, Food Concession, an(35-3022)	Less than High School Diploma	n.d.	7.50				100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0								100.0

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35-9011	Dining Room and Cafeteria Attendants and Bartender(35-9011)	Less than High School Diploma	n.d.	16.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0
39-9032	Recreation Workers(39-9032)	Bachelors	n.d.	14.00	100.0	100.0	100.0	100.0				0.0		100.0		100.0					100.0						100.0
41-2022	Parts Salespersons(41-2022)	High School Diploma	n.d.	10.00					100.0			100.0					100.0		100.0								100.0
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	n.d.	36.06	100.0			100.0	100.0	100.0	100.0	100.0		100.0			100.0								100.0	100.0	
43-3021	Billing and Posting Clerks and Machine Operators(43-3021)	High School Diploma	n.d.	16.00	100.0	100.0		100.0	100.0	100.0		0.0		100.0			100.0								100.0	100.0	
43-4081	Hotel, Motel, and Resort Desk Clerks(43-4081)	High School Diploma	n.d.	14.00	100.0			100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0								100.0
47-3012	Helpers--Carpenters(47-3012)	High School Diploma	n.d.	9.35								0.0				100.0			100.0								100.0
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	n.d.	10.00				100.0	100.0	100.0	100.0	100.0	100.0							100.0							100.0
49-3053	Outdoor Power Equipment & Other Small Engine Mech.(49-3053)	High School Diploma	n.d.	10.00								100.0				100.0				100.0							100.0
49-9096	Riggers(49-9096)	High School Diploma	n.d.	15.00				100.0	100.0			100.0		100.0		100.0				100.0							100.0
51-4121	Welders, Cutters, Solderers, and Brazers(51-4121)	Post Secondary	n.d.	23.00	100.0	100.0	100.0	100.0	100.0			100.0					100.0				100.0						100.0
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	n.d.	14.45	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0								100.0		100.0
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	n.d.	10.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	n.d.	15.00	100.0	100.0	100.0	100.0			100.0	100.0		100.0		100.0				100.0							100.0
53-7072	Pump Operators, Except Wellhead Pumpers(53-7072)	High School Diploma	n.d.	18.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0

Estimates of New Hires and New Hires Job Characteristics in Real Estate and Rental and Leasing (NAICS 53) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	3,094	12.00	36.5	26.6	32.2	75.2	77.9	69.1	36.0	60.4	21.5	16.0	62.5	36.0	53.7	10.3	6.5	17.9	26.0	17.0	12.8	5.8	2.5	11.6	77.2

<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).