

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
41-2011	Cashiers(41-2011)	Less than High School Diploma	9,937	8.50	12.2	10.1	11.4	95.2	63.4	60.9	26.7	56.1	38.4	41.0	20.5	60.6	29.3	10.0	18.8	22.6	20.3	9.3	12.8	4.9	0.1	11.2	74.8	
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	8,810	18.00	50.0	34.7	29.1	64.6	83.4	70.1	41.0	75.0	5.4	8.6	86.0	9.3	79.3	11.3	2.9	10.2	22.3	24.6	16.5	9.5	2.4	11.6	76.9	
41-2031	Retail Salespersons(41-2031)	High School Diploma	7,232	8.50	24.5	19.1	19.1	90.9	75.5	71.1	34.1	50.0	37.7	32.4	29.9	58.7	33.3	8.0	20.3	25.0	17.2	14.4	9.4	3.9	1.1	8.7	77.8	
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	6,668	8.50	20.0	5.7	25.7	87.9	48.1	43.7	17.2	68.4	26.5	47.3	26.3	54.6	18.2	27.2	9.5	18.2	18.7	15.9	3.1	3.2	1.0	30.3	64.6	
35-3021	Combined Food Preparation and Serving Workers, Inc(35-3021)	Less than High School Diploma	6,347	8.00	19.3	4.2	8.4	88.5	53.3	58.3	18.1	28.0	44.8	49.6	5.6	56.6	31.6	11.8	23.5	24.9	17.3	11.1	5.0	5.2		12.9	70.7	
47-2061	Construction Laborers(47-2061)	High School Diploma	6,338	14.00	23.0	14.6	19.1	43.7	62.0	29.3	22.9	86.4	12.3	24.4	63.4	3.6	78.3	18.1	8.3	23.3	21.4	8.9	16.1	3.4	0.1	18.5	58.9	
43-9061	Office Clerks, General(43-9061)	High School Diploma	6,210	12.00	37.2	23.1	37.3	80.1	78.5	88.7	39.2	60.0	21.8	21.9	56.3	65.6	28.3	6.2	7.0	13.5	27.7	18.6	15.2	8.3	1.1	8.5	86.6	
35-3031	Waiters and Waitresses(35-3031)	High School Diploma	5,460	4.00	8.4	3.2	9.3	85.4	47.6	48.7	7.1	16.7	47.8	48.4	3.8	63.4	22.0	14.6	23.2	20.5	19.9	10.6	9.1	2.0		14.6	78.5	
35-2014	Cooks, Restaurant(35-2014)	High School Diploma	4,290	9.00	7.8	1.6	12.4	74.8	74.8	67.0	18.8	100.0	28.4	47.0	24.6	26.5	47.5	26.0	12.4	17.4	19.0	6.6	14.5	4.1		26.0	76.2	
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	3,907	10.50	4.6	2.4	4.1	45.8	55.2	33.1	23.3	28.6	18.2	24.3	57.5	24.3	65.7	10.0	25.5	18.4	14.8	11.6	10.9	3.5	2.1	13.3	74.2	
47-5071	Roustabouts, Oil and Gas(47-5071)	High School Diploma	3,901	15.00	35.9	16.6	26.4	50.0	83.1	46.6	31.5	100.0	5.6	9.4	85.0	8.3	79.3	12.5	9.7	25.4	25.3	12.2	10.1	3.9	0.9	12.5	73.6	
35-3011	Bartenders(35-3011)	High School Diploma	3,761	7.25			3.5	91.2	59.9	57.8	21.8	54.8	32.9	67.1		62.9	27.2	9.8	7.4	21.4	27.6	21.6	6.5	2.1	1.8	11.6	94.4	
35-9021	Dishwashers(35-9021)	Less than High School Diploma	3,642	8.50	16.5	11.0	20.1	28.9	29.3	10.0	6.3	100.0	48.4	43.3	8.3	30.5	45.3	24.2	32.9	17.6	11.2	3.7	5.0	5.5		24.2	65.8	
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	3,627	11.00	8.6	8.9	14.4	55.9	54.7	47.1	15.4	0.0	37.8	24.2	37.9	43.1	47.4	9.4	12.4	10.8	24.9	16.4	13.3	9.0	3.3	10.0	63.9	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
47-2073	Operating Engineers and Other Construction Equipme(47-2073)	Post Secondary	3,614	18.00	49.9	28.5	23.5	58.8	90.7	48.8	52.0	50.0	2.3	8.3	89.4	7.7	72.8	19.5	3.0	11.8	25.5	17.9	14.7	5.3	2.3	19.5	69.0	
43-4081	Hotel, Motel, and Resort Desk Clerks(43-4081)	High School Diploma	3,188	8.50	12.8	10.4	10.4	100.0	86.8	78.5	42.7	46.7	25.2	35.4	39.4	46.9	42.4	10.7	16.7	19.3	16.7	12.9	15.3	6.3	2.1	10.7	79.1	
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	3,171	12.00	35.3	23.1	35.2	53.7	61.9	49.1	17.9	100.0	16.2	22.5	61.3	17.7	68.6	13.7	12.8	22.5	20.7	11.4	15.5	2.7	0.2	14.1	68.4	
47-2031	Carpenters(47-2031)	High School Diploma	2,619	17.50	22.3	7.7	23.3	54.0	94.1	58.9	50.1	44.4	1.7	17.3	81.0	6.6	74.2	19.2	3.2	8.2	19.0	17.0	23.5	8.4		20.8	75.9	
35-2011	Cooks, Fast Food(35-2011)	Less than High School Diploma	2,529	8.00	10.5	10.5	7.9	97.4	49.3	72.0	18.7	100.0	31.0	50.4	18.6	39.1	42.4	18.4	30.6	9.8	23.7	7.9	2.6	2.6	1.6	21.1	75.7	
51-4121	Welders, Cutters, Solderers, and Brazers(51-4121)	Post Secondary	2,499	18.00	55.1	31.7	33.2	37.6	82.7	57.7	59.1	66.7	6.6	1.4	92.0	7.1	71.6	21.3	5.6	12.4	22.8	20.1	11.9	3.4	2.5	21.3	73.3	
47-2111	Electricians(47-2111)	Post Secondary	2,211	24.00	52.3	38.9	37.0	85.4	90.4	78.9	75.0	80.0	2.4	9.6	87.9	8.2	81.1	10.6	1.9	13.4	29.7	22.1	17.7	1.9	1.9	11.2	65.8	
31-1014	Nursing Assistants(31-1014)	Post Secondary	1,958	12.00	46.1	41.3	54.0	98.9	95.3	86.9	40.9	100.0	10.7	36.8	52.5	85.0	8.1	6.9	7.2	17.6	31.9	14.8	12.6	5.3	2.4	8.1	87.3	
35-9011	Dining Room and Cafeteria Attendants and Bartender(35-9011)	Less than High School Diploma	1,916	8.00	7.0	7.0	11.7	100.0	13.7	19.0	1.6	38.9	76.2	18.4	5.3	48.9	28.6	22.5	23.3	20.9	17.7	1.6	3.5			32.9	66.2	
47-1011	First-Line Supervisors/Managers of Construction Tr(47-1011)	High School Diploma	1,805	25.00	48.5	34.1	49.8	84.2	94.0	80.2	74.0	69.7			100.0	0.6	77.7	21.7		8.5	31.5	12.2	23.0	3.1		21.7	85.5	
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	1,590	13.50	44.6	39.7	40.1	71.0	84.5	67.7	49.6	36.4	11.5	36.9	51.6	23.9	65.7	10.4	10.0	16.1	22.3	15.9	10.9	13.1	0.5	11.2	83.2	
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	1,583	12.00	39.5	20.2	39.6	95.4	79.5	78.6	28.5	44.4	22.4	8.4	69.2	25.6	64.1	10.3	14.1	18.4	21.5	15.8	6.5	12.0	1.4	10.3	80.1	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
35-3022	Counter Attendants, Cafeteria, Food Concession, and	Less than High School Diploma	1,580	7.25	11.4	3.8	3.0	95.3	73.5	38.5	29.3	66.7	37.3	49.3	13.4	79.9	19.0	1.0	36.5	34.8	8.4	10.5	4.2			5.6	67.3	
51-9198	Helpers--Production Workers	High School Diploma	1,531	12.00	48.8	17.0	19.0	50.9	78.2	63.1	49.8	84.6	4.3	17.2	78.5	8.3	78.3	13.3	9.6	23.7	23.7	14.7	12.9	2.1		13.3	81.3	
39-9011	Child Care Workers	High School Diploma	1,495	9.25	24.7	21.6	30.5	86.1	87.8	62.4	14.5	38.1	42.2	30.2	27.6	81.2	11.0	7.9	18.5	20.6	28.1	13.3	3.8	4.7		11.0	66.1	
39-9021	Personal and Home Care Aides	High School Diploma	1,370	10.00	21.6	23.4	25.0	94.7	90.3	74.3	16.4	18.2	38.3	15.5	46.2	74.8	19.1	6.1	12.1	26.0	24.3	17.4	8.9	3.5	1.7	6.1	88.4	
45-2093	Farmworkers, Farm and Ranch Animals	Less than High School Diploma	1,356	10.00	17.3	8.6	15.6	22.1	56.4	35.2	27.4	0.0	10.0	11.9	78.1	18.4	61.8	19.8	11.4	17.7	16.0	13.9	11.2	6.2	2.5	21.2	72.1	
11-1021	General and Operations Managers	Associates	1,354	36.38	64.3	35.3	51.3	88.3	89.1	95.7	67.6	0.0	3.1	4.4	92.5	29.9	57.0	13.1	0.7	7.0	33.3	16.9	17.2	8.4	2.6	13.8	93.7	
53-3031	Driver/Sales Workers	High School Diploma	1,344	12.00	20.4	13.3	19.6	87.9	75.6	86.9	14.0	100.0	46.8	27.6	25.6	18.9	74.5	6.6	10.7	50.9	13.5	11.4	6.8			6.6	65.3	
29-1141	Registered Nurses	Associates	1,321	24.41	44.6	41.1	48.2	95.7	100.0	100.0	72.1	33.3	40.8	22.8	34.9	82.9	11.0	6.2	3.6	16.6	22.1	19.4	18.8	11.5	1.8	6.2	77.9	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	High School Diploma	1,301	14.00	37.8	28.9	32.9	63.5	93.3	96.4	61.0	50.0	29.7	17.4	52.9	69.5	25.4	5.1	6.6	11.4	24.1	18.1	17.1	13.1	3.1	6.7	91.0	
53-7061	Cleaners of Vehicles and Equipment	Less than High School Diploma	1,259	10.00	15.7	19.0	19.0	41.0	33.0	23.7	25.4	100.0	22.6	22.1	55.3	34.5	57.4	8.1	17.3	27.3	15.1	8.0	9.6	10.8		12.0	78.2	
39-3091	Amusement and Recreation Attendants	High School Diploma	1,240	8.00	5.2			74.4	75.7	61.8	48.7	0.0	61.9	20.1	18.0	32.5	43.5	24.0	23.7	19.5	20.2	5.0	0.6	1.7		29.3	77.0	
43-4171	Receptionists and Information Clerks	High School Diploma	1,216	10.00	10.2	12.0	13.8	88.9	63.2	76.4	26.6	100.0	58.0	17.3	24.7	79.1	13.0	8.0	11.1	21.0	25.4	9.1	16.7	4.7	3.4	8.6	75.6	
35-9031	Host & Hostess, Restaurant, Lounge & Coffee Shop	Less than High School Diploma	1,145	8.50	29.1	5.8	11.6	82.5	65.1	29.1	29.1	33.3	68.2	24.2	7.6	76.7	17.5	5.8	36.0	17.5	11.6	11.6	11.6	5.8		5.8	88.4	

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
43-4051	Customer Service Representatives(43-4051)	High School Diploma	1,142	10.38	49.4	36.5	35.7	100.0	81.4	95.3	51.6	81.1	13.5	39.5	47.0	60.0	36.9	3.1	1.8	32.3	35.3	15.7	4.3	7.0		3.7	91.6	
43-5081	Stock Clerks and Order Fillers(43-5081)	High School Diploma	1,140	10.00	22.5	14.4	8.3	69.5	73.4	82.7	33.9	72.7	33.6	41.8	24.6	29.1	65.6	5.3	11.5	27.6	17.5	14.8	12.6	4.2	2.0	9.8	87.7	
47-5099	Extraction Workers, All Other(47-5099)	High School Diploma	1,139	16.75	63.1	36.9	42.9	38.9	91.5	50.0	61.8	88.2		2.7	97.3	6.0	80.6	13.4	12.0	18.0	34.9	15.7	6.0			13.4	80.0	
25-9041	Teacher Assistants(25-9041)	High School Diploma	1,120	11.84	41.3	41.5	30.5	89.9	80.5	80.1	24.9	0.0	33.1	54.7	12.2	74.2	20.3	5.6	7.7	19.9	36.0	11.5	6.9	11.3		6.7	76.4	
33-9032	Security Guards(33-9032)	High School Diploma	1,065	13.00	10.8	23.4	10.8	84.3	88.9	64.0	27.6	59.6	17.7	8.1	74.1	22.6	69.0	8.4	8.9	16.8	32.5	9.6	15.3	5.0	3.5	8.4	77.9	
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	1,033	19.24	42.0	25.5	29.6	51.0	94.6	68.6	48.7	83.3		38.5	61.5	5.9	50.8	43.2		6.4	10.4	12.6	25.8	0.3	1.2	43.2	56.8	
35-2021	Food Preparation Workers(35-2021)	Less than High School Diploma	981	8.50	4.8	4.8	9.0	91.1	82.9	57.8		50.8	45.1	48.0	6.9	74.5	20.0	5.5	27.0	17.8	15.2	11.0	10.0	6.8		12.3	71.6	
35-1012	First-Line Supervisors/Managers of Food Preparation(35-1012)	High School Diploma	932	11.19	62.0	40.5	62.0	96.0	100.0	78.6	8.3	72.9	25.7		74.3	59.7	31.7	8.5	17.3	14.3	18.5	21.0	8.3	4.9	7.1	8.5	96.0	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	919	17.75	81.8	74.2	74.5	59.9	92.0	89.6	72.5	100.0	1.4	3.4	95.2	7.4	85.5	7.0	3.7	12.6	20.6	27.1	18.2	9.4	1.4	7.0	75.1	
43-3071	Tellers(43-3071)	High School Diploma	916	10.50	80.0	74.7	85.3	100.0	91.3	87.3	44.0	41.2	13.5	13.5	73.0	82.0	15.3	2.7	5.3	32.7	32.0	15.3	8.7	3.3		2.7	90.0	
25-3098	Substitute Teachers(25-3098)	Bachelors	914	12.25				77.4	92.9	90.6	29.6	37.0	75.5	15.3	9.2	70.4	22.6	7.1	5.1	19.8	23.2	16.9	13.9	8.5	4.2	8.5	60.5	
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	909	10.00	42.3	25.0	39.3	98.6	76.8	89.4	24.5	38.0	9.9	37.1	53.0	40.5	39.7	19.8	10.0	27.1	11.9	21.2	7.7	1.5	0.8	19.8	76.6	
53-6031	Service Station Attendants(53-6031)	High School Diploma	906	9.50	43.7	25.5	47.8	94.4	83.6	72.2	52.9	85.7	7.8	3.2	89.0	7.3	82.2	10.5	13.2	24.8	35.6	8.7	1.4	5.9		10.5	65.4	
49-3023	Automotive Service Technicians and Mechanics(49-3023)	Post Secondary	878	13.50	41.9	29.4	51.5	75.7	97.2	91.8	77.1	100.0	17.0	7.7	75.3	12.8	76.1	11.1	5.7	15.0	37.6	14.8	10.1	2.8	1.4	12.5	90.3	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
47-5013	Service Unit Operators, Oil, Gas, and Mining(47-5013)	High School Diploma	865	20.00	81.6	78.9	71.1	68.4	86.8	52.6	47.4	76.5			100.0	10.5	76.3	13.2	2.6	21.1	42.1	7.9	10.5	2.6		13.2	65.8	
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	859	20.00	89.8	71.0	77.8	76.7	80.8	60.9	52.7	92.3		2.4	97.6	11.2	75.8	13.0	2.6	16.5	34.8	12.8	16.6	3.8		13.0	90.4	
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	834	14.00	66.5	29.0	21.4	68.4	97.7	90.1	45.4	100.0	4.5	17.0	78.5	16.5	68.6	14.9	5.1	14.5	32.0	19.6	10.3	1.2	2.4	14.9	79.7	
47-2051	Cement Masons and Concrete Finishers(47-2051)	Less than High School Diploma	832	18.64	18.2	8.0	18.2	23.3	60.4	52.7	43.7	50.0	9.4	4.8	85.8	1.0	70.9	28.1		11.2	17.3	20.4	17.2	5.8		28.1	97.4	
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	804	12.00	41.5	31.7	35.9	84.2	85.3	89.8	57.4	44.3	17.2	23.3	59.5	88.8	10.5	0.8	4.5	17.3	25.6	19.1	11.1	11.6	0.9	10.0	81.9	
53-7064	Packers and Packagers, Hand(53-7064)	High School Diploma	794	8.00			1.2	89.1	66.9	46.7	22.8	100.0	68.5	20.7	10.8	44.6	42.0	13.4	36.6	23.5	11.8	2.7	1.4	6.5		17.5	78.9	
35-2012	Cooks, Institution and Cafeteria(35-2012)	High School Diploma	781	11.00	21.9	27.5	55.1	83.2	65.9	69.4	7.7	71.2	46.5	32.4	21.1	81.7	8.6	9.7	2.7	16.1	24.5	21.2	16.0	8.1	1.7	9.7	79.4	
33-9091	Crossing Guards(33-9091)	High School Diploma	777	14.52	16.4			62.5	97.1	23.1	8.7	100.0	5.7	22.6	71.7	19.9	62.8	17.3	5.8	14.4	39.4	14.4	5.8		2.9	17.3	51.9	
47-5081	Helpers--Extraction Workers(47-5081)	High School Diploma	772	12.00	50.3	38.5	14.1	27.6	82.3	35.2	3.0	0.0	5.9	21.7	72.4	5.9	85.4	8.7	1.6	36.0	17.3	18.7	10.4	7.3		8.7	81.2	
49-3093	Tire Repairers and Changers(49-3093)	Post Secondary	760	9.63	31.7	20.8	20.8	91.3	83.7	57.2	34.2	88.7	35.4	9.9	54.7	21.7	78.3		17.9	35.8	35.5	5.4	5.4				94.6	
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	740	19.08	86.1	75.7	78.7	93.5	94.8	90.1	74.0	0.0		1.7	98.3	20.4	72.5	7.1	5.6	3.4	38.3	21.3	16.5	7.8		7.1	86.8	
47-4031	Fence Erectors(47-4031)	High School Diploma	739	10.00	34.5		28.7	45.9	93.0	74.7	70.0	40.0		7.5	92.5	11.5	70.0	18.5	5.7	41.3	17.2	17.2				18.5	13.8	
31-9091	Dental Assistants(31-9091)	Post Secondary	730	14.00	12.9	25.8	41.9	96.8	83.9	64.5	67.7	50.0	17.2	58.6	24.1	90.3	3.2	6.5	9.7	19.4	22.6	19.4	19.4	3.2		6.5	93.5	
39-9032	Recreation Workers(39-9032)	Bachelors	688	8.50	12.4	11.3	14.7	96.3	88.7	43.1	16.0	44.4	36.0	19.5	44.5	48.2	36.8	15.0	32.6	27.9	8.0	6.2	3.4	6.8		15.0	85.1	
39-2021	Nonfarm Animal Caretakers(39-2021)	High School Diploma	675	8.38			4.8	77.4	86.0	36.1	9.2	25.0	27.9	24.5	47.5	70.3	13.9	15.9	14.7	16.9	22.8	16.5	6.3	1.2	1.5	20.1	93.1	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
47-3019	Helpers, Construction Trades, All Other(47-3019)	High School Diploma	644	11.00	32.9	19.8		70.5	78.4	34.5	24.7	100.0	5.5	27.6	66.9	9.9	83.0	7.1	16.5	13.0	44.0	13.0	6.4			7.1	86.8	
31-9092	Medical Assistants(31-9092)	High School Diploma	625	13.00	26.0	26.4	41.0	92.5	56.1	84.9	59.0	66.7	7.5	15.1	77.4	65.7	4.9	29.4	3.8	11.3	23.2	11.9	8.7	11.9		29.4	67.4	
49-9098	Helpers--Installation, Maint., & Repair Workers(49-9098)	Post Secondary	623	10.00	8.7	2.7	6.7	66.4	72.0	55.0	24.2	100.0	27.7	6.9	65.4	11.5	82.4	6.2	36.8	11.2	15.7	10.6	7.1	4.0	8.6	6.2	72.9	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines(49-3042)	Post Secondary	594	19.00	80.0	74.2	72.6	74.3	100.0	91.5	59.5	83.3		4.6	95.4	12.9	79.8	7.3	2.3	19.0	28.5	11.0	20.2	10.5	1.2	7.3	91.2	
99-9999	Unable to Assign Based on Title(99-9999)	High School Diploma	586	14.50	66.7	41.3	30.0	42.4	52.0	17.0	57.2	2.6	9.5		90.5	22.6	54.6	22.7	3.1	40.5	10.0	1.6	9.5	5.4	7.2	22.7	93.7	
37-3012	Pesticide Handlers Sprayers & Applicators, Vegi(37-3012)	High School Diploma	586	12.00		1.3	3.2	57.4	63.3	50.1	31.3	100.0	0.9		99.1	13.4	70.6	16.0	10.9	22.1	23.5	8.6	10.3	4.8	3.8	16.0	67.6	
19-4041	Geological and Petroleum Technicians(19-4041)	Associates	569	13.29	59.6	52.2	55.6	88.6	100.0	80.6	80.0	20.0			100.0	5.8	84.5	9.8	1.8	17.8	23.5	31.4	8.0	7.8		9.8	91.1	
35-2015	Cooks, Short Order(35-2015)	High School Diploma	536	8.00	1.5		7.7	97.0	77.1	64.9	1.5	65.0	2.5	97.5		33.6	61.9	4.5	18.4	20.1	41.8		12.4	1.5	1.3	4.5	44.3	
41-2022	Parts Salespersons(41-2022)	High School Diploma	535	12.00	82.0	57.1	50.6	75.6	96.4	98.7	47.0	38.5			100.0	11.3	88.7		3.1	26.7	33.9	11.3	13.6	3.6	7.7		100.0	
21-1093	Social and Human Service Assistants(21-1093)	Bachelors	527	10.02	26.1	36.0	52.9	91.1	95.5	59.0	17.3	50.0	22.7	13.1	64.3	79.9	20.1			35.5	19.2	13.2	21.9	10.2			86.6	
47-3012	Helpers--Carpenters(47-3012)	High School Diploma	502	11.00	16.9			20.0	90.2	39.4	11.6	66.7		28.2	71.8		80.7	19.3	8.5	19.9	1.6	42.3		8.5		19.3	81.5	
39-7012	Travel Guides(39-7012)	Post Secondary	501	12.50				93.6	93.6	23.8	22.2	17.6	7.4	24.8	67.7	11.2	59.0	29.8	7.4	5.9	26.1	1.6	22.9	6.4		29.8	29.3	
27-2022	Coaches and Scouts(27-2022)	Bachelors	500	10.00				90.0	76.3	30.2	9.5	66.7	85.3	14.7		42.9	42.0	15.1	11.1	17.3	26.6	13.1	8.4	4.2		19.2	53.5	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
41-1011	First-Line Supervis./Managers of Retail Sales Work(41-1011)	High School Diploma	496	11.92	83.4	75.0	83.4	100.0	83.4	82.7	30.8	51.9		9.1	90.9	25.7	66.0	8.3	8.3	16.6	27.6	28.8		10.3		8.3	75.0	
49-9051	Electrical Power-Line Installers and Repairers(49-9051)	High School Diploma	492	23.63	24.8	15.5	31.4	93.2	95.9	87.3	85.9	71.4	0.7	25.9	73.4	10.7	34.8	54.5		17.9	14.8	12.1	0.7			54.5	56.9	
49-9021	Heating, Air Conditioning, and Refrigeration Mecha(49-9021)	High School Diploma	482	20.00	35.2		8.8	55.9	93.3	94.8	40.4	85.7	12.0		88.0	8.8	71.3	19.9		31.6	11.0	8.8	17.6	11.0	19.9	73.6		
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	469	16.00	58.2	28.3	28.3	100.0	90.4	89.3	53.7	58.6	17.2	10.9	72.0	59.0	33.5	7.4		13.6	48.6	11.4	19.0		7.4	81.3		
47-5012	Rotary Drill Operators, Oil and Gas(47-5012)	Less than High School Diploma	464	18.00	65.7	41.2	19.5	58.7	100.0	70.6	65.7	67.7			100.0	9.7	65.7	24.5	4.9	14.6	26.5	9.8	19.6		24.5	70.6		
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro(33-9092)	Less than High School Diploma	434	9.34				100.0	83.8	48.3	17.2	11.1	80.5	19.5		52.7	37.0	10.3	44.7	6.6	8.5	6.5		7.7	1.8	24.2	78.2	
31-1011	Home Health Aides(31-1011)	High School Diploma	431	10.10	5.5	19.3	8.4	89.1	86.2	64.3	2.9	63.6	31.7	28.7	39.6	67.2	27.3	5.5	10.9	16.7	27.7	19.3		14.1	2.9	8.4	56.3	
47-2151	Pipelayers(47-2151)	Less than High School Diploma	422	15.00	91.2		91.2	93.5	95.9	85.1	83.5	66.7		3.3	96.7	1.6	57.3	41.0	10.1	8.5		6.2	31.8	2.4	41.0	16.3		
51-2092	Team Assemblers(51-2092)	High School Diploma	418	13.50	57.4	33.7	12.6	2.6	44.5	62.6	26.5	88.9	10.1	13.2	76.7	33.7	58.3	8.0	5.2	15.7	28.3	19.8	15.2	7.7		8.0	65.2	
53-3022	Bus Drivers, School(53-3022)	High School Diploma	389	14.50	19.9	46.3	23.2	50.6	78.3	59.0	28.0	100.0	61.2	31.9	6.9	43.0	53.9	3.1		3.3	22.6	28.5	23.2	16.0	3.3	3.1	80.3	
53-7073	Wellhead Pumpers(53-7073)	High School Diploma	388	18.00	64.4	50.1	50.1	23.5	82.4	79.3	67.5	2.6			100.0	17.6	82.4		5.9	5.9	49.9	9.0	11.7	17.6			76.5	
53-7021	Crane and Tower Operators(53-7021)	Post Secondary	379	22.72	17.2	17.2	17.2	94.0	100.0	100.0	34.4	0.0			100.0		71.6	28.4		22.4	25.0	11.2		13.0		28.4	82.8	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
25-2031	Secondary School Teachers, Except Special and Voca(25-2031)	Bachelors	372	20.59	68.8	62.4	34.1	82.7	82.7	82.7	45.1	0.0	13.1		86.9	55.5	30.6	13.9		13.9	34.7	6.9	20.2	3.5		20.8	72.2	
35-3041	Food Servers, Nonrestaurant(35-3041)	Less than High School Diploma	370	7.60	11.1	17.5	47.2	100.0	64.0	89.5	47.2	50.0	73.9	26.1		85.4	11.1	3.5	42.4	18.0	14.6		3.5		18.0	3.5	89.5	
51-6011	Laundry and Dry-Cleaning Workers(51-6011)	High School Diploma	356	8.50	31.1	24.1	24.1	54.5	72.4	54.9	47.9	100.0	8.4	78.3	13.3	31.5	10.5	58.0	14.0	3.5	7.0	3.5	7.0	3.5		61.5	27.6	
11-3031	Financial Managers(11-3031)	Bachelors	353	22.69	98.0	77.0	91.1	92.2	99.0	85.4	32.1	100.0			100.0	38.8	47.3	13.9		1.7	27.5	12.3	34.2	7.0	1.7	15.6	98.3	
47-5011	Derrick Operators, Oil and Gas(47-5011)	Less than High School Diploma	342	18.00	80.0	26.7	46.7	60.0	66.7	26.7	66.7	100.0			100.0		86.7	13.3	6.7	20.0	53.3			6.7		13.3	80.0	
25-3099	Teachers and Instructors, All Other(25-3099)	Bachelors	341	15.00	11.3	7.6	15.1	88.7	77.3	80.4	18.3	0.0	77.7		22.3	61.2	22.9	15.9	11.3	7.6	22.7	21.2	10.1	3.8		23.4	76.3	
13-2011	Accountants and Auditors(13-2011)	Bachelors	329	21.63	87.0	60.5	40.5	73.2	100.0	100.0	51.7	80.0	11.4	2.1	86.5	49.8	44.8	5.4		15.2	40.4	16.1	9.9	13.0		5.4	100.0	
43-5071	Shipping, Receiving, and Traffic Clerks(43-5071)	High School Diploma	324	11.00	51.8	51.7	48.9	49.2	38.5	58.9	22.1	38.5		4.2	95.8	22.4	57.8	19.7	12.7	13.0	23.7	23.1	3.0	3.0		21.6	55.1	
51-3011	Bakers(51-3011)	High School Diploma	313	11.00	33.9	33.9	33.9	60.8	100.0	100.0	21.3	33.3	22.6	19.6	57.8	33.9	44.8	21.3	13.2	13.2	6.9	21.3	24.2		21.3	78.7		
11-9021	Construction Managers(11-9021)	Bachelors	306	43.26	58.4	58.4	58.4	100.0	100.0	100.0	58.4	100.0			100.0	7.7	49.2	43.1		7.7	13.9	35.4	7.7		35.4	86.1		
45-2091	Agricultural Equipment Operators(45-2091)	High School Diploma	306	12.00	3.1	3.1	5.0	25.3	98.2	36.2	34.6	100.0		7.7	92.3	14.6	64.1	21.3	14.6	23.2	15.9	3.6	9.1	10.4	1.8	21.3	58.5	
25-3021	Self-Enrichment Education Teachers(25-3021)	High School Diploma	305	19.84	29.5	4.2	25.3	88.1	79.6	78.9	37.3	18.6	40.1	21.6	38.3	52.5	39.0	8.4	8.4	11.1	27.2	23.7	12.7	4.2	4.2	8.4	63.6	
29-9011	Occupational Health and Safety Specialists(29-9011)	Bachelors	303	30.77	76.0	68.4	62.6	86.0	100.0	98.8	43.8	8.7			100.0	15.4	55.2	29.4		4.5	22.9	7.8	26.9	8.6		29.4	72.8	



**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
17-3031	Surveying and Mapping Technicians(17-3031)	Associates	300	16.00	42.8	15.2	38.7	58.9	96.6	92.5	96.6	83.3			100.0	16.8	45.4	37.7		16.8	17.7	13.4	11.0	3.4		37.7	69.7	
53-3041	Taxi Drivers and Chauffeurs(53-3041)	Less than High School Diploma	297	9.50	14.1	13.9	1.9	76.0	57.6	53.1	4.1	100.0	11.0	62.5	26.5	8.2	72.8	19.0	9.4	12.2	4.1	24.3	7.7	23.3		19.0	79.6	
47-4041	Hazardous Materials Removal Workers(47-4041)	High School Diploma	295	16.00	34.9	17.8	34.9	25.4	100.0	65.3	36.6	90.5	15.2	22.8	62.0	30.4	62.0	7.6		18.8	41.4	28.8	3.4			7.6	62.6	
53-7051	Industrial Truck and Tractor Operators(53-7051)	High School Diploma	289	14.50	87.4	68.0	60.0	45.8	78.8	54.7	57.1	52.6			100.0	4.2	87.9	7.9	3.3	32.8	33.9	10.9	7.1	4.2		7.9	95.8	
49-3052	Motorcycle Mechanics(49-3052)	High School Diploma	289	12.00	42.9			100.0	100.0	100.0	100.0	40.0			100.0	42.9	42.9	14.3	28.6	14.3	28.6	14.3				14.3	85.7	
25-2011	Preschool Teachers, Except Special Education(25-2011)	Post Secondary	285	10.00	13.9		30.4	91.7	82.7	74.4	8.3	100.0	30.3	27.2	42.5	65.1	18.3	16.5	8.3	12.8	24.8	19.3		18.3		16.5	82.7	
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse(45-2092)	High School Diploma	282	10.00	7.5	8.7	9.5	48.2	53.4	53.0	27.3	100.0	13.0	17.9	69.1	30.5	58.4	11.1	9.5	23.4	19.0	7.9	15.0	6.3	2.0	16.9	69.3	
33-3051	Police and Sheriff's Patrol Officers(33-3051)	High School Diploma	281	19.06	86.1	83.3	69.4	94.4	94.4	88.9	55.6	100.0	9.7		90.3	11.1	88.9			27.8	41.7	19.4	8.3		2.8		91.7	
51-4041	Machinists(51-4041)	High School Diploma	280	17.00	71.8	60.2	56.4	53.1	96.1	92.3	84.0	50.0		4.6	95.4	16.0	84.0		8.3	11.6	40.4	19.3	20.5				92.3	
47-2121	Glaziers(47-2121)	High School Diploma	270	18.00	15.3	15.3	15.3	39.0	23.7	23.7		25.0			100.0	19.3	50.2	30.5	15.7	4.0	30.5		4.0	15.3		30.5	100.0	
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	269	12.00	9.3		9.3	71.4	89.9	77.5	60.6	65.6		28.3	71.7	16.7	65.9	17.4		26.8	15.9	8.6	22.8	8.5		17.4	82.6	
43-4031	Court, Municipal, and License Clerks(43-4031)	High School Diploma	266	13.40	73.5	73.5	76.5	97.1	79.4	100.0	41.2	21.4	8.8	17.6	73.5	67.6	26.5	5.9	2.9	11.8	38.2	20.6	14.7	5.9		5.9	91.2	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
39-5012	Hairdressers, Hairstylists, and Cosmetologists(39-5012)	Post Secondary	266	9.50	32.8	23.5	14.1	95.3	85.9	43.7	53.1	0.0	16.4	50.8	32.8	90.6	9.4		4.7	39.0	32.8	18.8			4.7		100.0	
25-1194	Vocational Education Teachers, Postsecondary(25-1194)	Post Secondary	256	24.69	24.8	5.0	24.8	84.9	75.2	85.2	65.1	20.0	58.5		41.5	39.9	55.0	5.0	5.0	25.2	14.9	5.0	14.9	20.0	9.9	5.0	85.1	
47-2221	Structural Iron and Steel Workers(47-2221)	High School Diploma	255	26.18	50.0	50.0	16.7	16.7	83.3	50.0	66.7	80.0			100.0		33.3	66.7			16.7		16.7			66.7	83.3	
51-9199	Production Workers, All Other(51-9199)	High School Diploma	252	15.00	53.8		9.0	51.5	100.0	47.2	56.3	89.7	9.3	52.2	38.5	17.1	78.6	4.3		30.3	21.6	17.6	4.0	22.2		4.3	38.1	
39-1021	First-Line Super./Manag., Personal Service Workers(39-1021)	Bachelors	250	20.19	20.0		20.0	100.0	100.0	100.0		100.0			100.0	26.7	41.7	31.7	31.7	26.7	10.0					31.7	100.0	
11-9081	Lodging Managers(11-9081)	Bachelors	245	11.08	9.1	9.1	9.1	100.0	100.0	100.0	100.0	85.7			100.0	9.1	81.7	9.1		54.3	27.4		9.1			9.1	100.0	
17-2051	Civil Engineers(17-2051)	Bachelors	240	23.50	38.7	38.7	38.7	37.8	72.3	72.3	72.3	100.0	18.5		81.5	8.4	91.6			16.8	66.4	4.2	8.4	4.2			100.0	
43-5031	Police, Fire, and Ambulance Dispatchers(43-5031)	High School Diploma	239	13.80	77.1	77.1	42.5	65.4	52.4	65.4	39.3	50.0		13.5	86.5	63.1	36.9			6.5	43.5	16.4	23.8	9.8			90.2	
29-2021	Dental Hygienists(29-2021)	Associates	235	27.75			20.0	100.0	80.0	80.0	70.0	100.0	50.0	40.0	10.0	90.0		10.0		30.0	30.0	10.0	20.0			10.0	100.0	
29-2041	Emergency Medical Technicians and Paramedics(29-2041)	Post Secondary	230	11.00	38.9			100.0	100.0	73.0	30.6	100.0			100.0	61.5	38.5			9.7		38.5	21.0	15.1	10.2	5.4	100.0	
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	228	12.00	35.9	25.7	35.9	81.3	76.8	25.4	39.8	100.0	31.2	14.5	54.3	14.6	76.3	9.1		12.4	3.0	40.7	15.9	12.3	3.5	3.0	9.1	91.5
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	228	19.00	70.7	70.7	98.5	80.3	66.0	66.0	51.2	0.0			100.0	49.4	50.6			9.8	53.4	9.9	14.9	11.9			100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover		
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4
43-4071	File Clerks(43-4071)	High School Diploma	227	8.75	6.9	6.9	6.9	17.2	21.7	74.5	30.6	0.0	82.8	10.4	6.9	85.7	14.3		39.0	25.0	6.9	24.7		4.4			100.0
53-7032	Excavating & Loading Machine & Dragline Operators(53-7032)	High School Diploma	225	21.00	24.7	4.5	23.3	20.2	76.7	4.5		65.7		100.0	1.5	78.2	20.3		10.1	20.3	11.6	37.7			20.3	42.1	
49-9096	Riggers(49-9096)	High School Diploma	224	18.00	96.9	71.2	25.7	3.1	100.0		25.7	100.0		100.0		59.3	40.7		5.4		33.6	10.2		10.2	40.7	79.7	
29-9012	Occupational Health and Safety Technicians(29-9012)	Associates	212	14.50	70.0	45.2	65.2	70.0	100.0	100.0	75.3	0.0	8.2		91.8	41.3	49.2	9.5	6.1	4.8	38.4	4.8	5.7	30.8		9.5	80.0
49-3021	Automotive Body and Related Repairers(49-3021)	High School Diploma	205	16.00	20.2	14.1	38.5	30.5	85.9	81.7	69.0	81.8	21.5	6.9	71.6	12.2	81.7	6.1	16.9		26.3	32.4	12.2	6.1		6.1	93.9
43-5032	Dispatchers, Except Police, Fire, and Ambulance(43-5032)	High School Diploma	201	11.75	29.4	12.1		100.0	100.0	88.7	69.9	41.8	26.9	6.7	66.4	37.0	63.0		9.5		20.8	27.5	30.1		12.1		77.6
49-2098	Security and Fire Alarm Systems Installers(49-2098)	High School Diploma	201	14.00	66.5	4.8	66.5	100.0	100.0	100.0	84.0	89.2		5.4	94.6		79.4	20.6		42.9	16.0	20.6			20.6	100.0	
43-6013	Medical Secretaries(43-6013)	High School Diploma	199	13.00	52.7	52.7	52.7	100.0	100.0	88.2	52.7	69.2		32.7	67.3	75.6	12.5	11.8	6.3		18.1	48.0		15.8	11.8	74.9	
43-3011	Bill and Account Collectors(43-3011)	High School Diploma	198	11.16	98.3	100.0	100.0	100.0	100.0	100.0	64.4	51.5		100.0		88.7		11.3		11.9	16.9		34.5	25.4	11.3	100.0	
33-2011	Fire Fighters(33-2011)	High School Diploma	197	15.00	19.9	35.7	15.9	90.4	100.0	92.1	82.4	84.6	30.4	5.1	59.4	15.9	73.3	10.8		14.7	39.2	12.0	7.9	15.4		10.8	55.7
15-1151	Computer User Support Specialists(15-1151)	Associates	196	18.00	41.3	41.3	58.4	65.6	100.0	100.0	100.0	81.8	30.6	17.8	51.6	21.8	74.2	4.0	12.5	13.8	28.6	10.8	15.0	9.1		10.3	74.2
25-2021	Elementary School Teachers, Exc. Special Educ.(25-2021)	Bachelors	196	23.63	78.9	78.9	59.2	100.0	100.0	100.0	60.6	0.0	21.4	7.1	71.4	73.7	19.7	6.6		13.1	32.9	13.1	27.7	6.6		6.6	92.0
51-9111	Packaging & Filling Machine Operators & Tenders(51-9111)	High School Diploma	191	10.25	57.6	57.6	57.6	48.0	59.9	64.9	43.0	100.0		44.9	55.1	19.8	74.5	5.6	28.2	2.9	35.1	11.3	11.3	5.6		5.6	83.1
11-9013	Farmers, Ranchers, and Other Agricu(11-9013)	Bachelors	190	21.24	51.1	26.4	24.7	80.3	100.0	88.3	19.7	100.0			100.0	17.3	34.6	48.1		6.6	18.0	6.6	6.1	14.6		48.1	59.1

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover		
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4
43-9021	Data Entry Keyers(43-9021)	High School Diploma	190	10.00	44.5	37.2		92.7	92.7	100.0	20.9	100.0			100.0	37.4	50.0	12.6		12.6	18.3	22.2	23.3		7.3	16.2	55.1
53-3099	Motor Vehicle Operators, All Other(53-3099)	Less than High School Diploma	189	8.00				12.8	12.8			100.0	87.2	12.8		43.6	56.4		43.6	21.8	6.4		6.4	21.8			100.0
33-9099	Protective Service Workers, All Other(33-9099)	High School Diploma	188	11.50	75.2	75.2	75.2	100.0	100.0	93.1	68.1	59.3	5.4	31.9	62.7	93.1	6.9		12.5	19.4	25.1	12.5	12.5	12.5	5.4		94.6
11-1011	Chief Executives(11-1011)	Bachelors	187	43.35	55.5	43.2	39.3	70.5	96.7	96.7	65.4	81.1	7.5	43.6	48.9	4.2	50.4	45.4	4.2		8.4	6.7	24.8	10.6		45.4	64.2
51-4031	Cutting, Punching, and Press Machine Setters, Oper(51-4031)	High School Diploma	185	14.54	76.7	47.5	48.8	36.5	71.5	60.4	31.9	83.2	8.6		91.4	11.7	75.8	12.6	11.7	22.7	41.4		11.7			12.6	100.0
47-2211	Sheet Metal Workers(47-2211)	High School Diploma	184	19.00	52.1	69.3	52.1		100.0	75.2	94.1	33.3		46.2	53.8		87.6	12.4		23.1	23.1	35.5	5.9			12.4	52.1
49-2011	Computer, Automated Teller & Office Mach. Repairer(49-2011)	Post Secondary	182	10.00	22.6		22.6	22.6	22.6	22.6	100.0	85.7			100.0	38.7	48.4	12.9		25.8	12.9	22.6	12.9	12.9		12.9	22.6
51-8031	Water & Liquid Waste Treatment Plant & System Oper(51-8031)	High School Diploma	179	18.00	71.8	75.6	76.9	37.4	83.7	79.4	79.4	40.0		4.8	95.2	16.9	66.2	16.9	12.5	1.9	15.0	33.1	6.2	12.5	1.9	16.9	87.5
53-7081	Refuse and Recyclable Material Collectors(53-7081)	High School Diploma	175	10.50	26.3	26.3	30.7	78.2	43.0	60.3	30.2	7.4	13.4	21.8	64.8	17.3	82.7		8.9	21.8	8.9	34.6		25.7			73.7
27-1026	Merchandise Displayers and Window Trimmers(27-1026)	High School Diploma	174	8.00	24.0	11.1	11.1	52.6	39.7	100.0	34.2	75.0	54.4	24.5	21.1	43.6	56.4		30.9	32.6	12.9			23.7			65.8
39-9031	Fitness Trainers and Aerobics Instructors(39-9031)	Bachelors	172	16.50				100.0	46.4	32.6	18.6	40.0	100.0			81.4	18.6		4.7	4.7	37.1	9.3	11.9	18.5	4.7	9.2	95.3
17-2171	Petroleum Engineers(17-2171)	Bachelors	170	48.08	94.1	54.0	88.2	34.7	100.0	94.1	86.6	28.6		16.2	83.8	2.1	86.1	11.8		26.7	28.8	5.9	26.7			11.8	100.0

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
51-1011	First-Line Supervisors/Managers of Production and(51-1011)	High School Diploma	170	24.00	68.7	62.4	68.7	93.7	100.0	81.0	30.6	90.0			100.0	18.6	66.7	14.7	25.0	12.7	11.6		15.9	20.2		14.7	88.0	
47-2131	Insulation Workers, Floor, Ceiling, and Wall(47-2131)	Less than High School Diploma	170	9.00	25.0	25.0	25.0	50.0	50.0	75.0	25.0	94.1			100.0	25.0	75.0		25.0		25.0		50.0				25.0	
47-2181	Roofers(47-2181)	High School Diploma	170	11.78	25.0	25.0	25.0	100.0	75.0		25.0	46.7			100.0		100.0		25.0	25.0	50.0						75.0	
37-1011	First-Line Supervisors/Managers of Housekeeping an(37-1011)	High School Diploma	169	9.50	7.6	7.6	34.1	79.1	60.6	60.6	13.3	56.2	52.6		47.4	26.5	34.1	39.4					39.8	7.6	13.3		39.4	100.0
27-1023	Floral Designers(27-1023)	Less than High School Diploma	165	10.00				25.0		25.0	25.0	63.6		100.0			50.0	50.0		25.0				25.0		50.0	75.0	
29-2052	Pharmacy Technicians(29-2052)	Post Secondary	165	9.50	25.0		75.0	100.0	100.0	100.0	100.0	100.0	33.3		66.7	75.0		25.0		50.0		25.0				25.0	100.0	
45-1011	First-Line Supervisors/Managers of Farming, Fishin(45-1011)	High School Diploma	162	14.45	56.6	35.0	10.3	54.7	65.0	24.0	51.3	59.6			100.0	6.9	89.7	3.4	3.4	27.8	10.3	20.9	34.1			3.4	100.0	
47-2141	Painters, Construction and Maintenance(47-2141)	Less than High School Diploma	161	16.00	33.2	33.2	33.2	33.2	59.6	47.1	6.7	50.0	14.0	52.9	33.2		73.6	26.4	26.4	6.7	26.4	14.0				26.4	86.0	
19-4091	Environmental Science and Protection Technicians,(19-4091)	Bachelors	159	15.00	68.4	62.0	68.4	17.6	36.5	100.0	36.5	50.0			100.0	20.6	25.5	53.9			11.2	28.6	6.3			53.9	23.9	
49-3011	Aircraft Mechanics and Service Technicians(49-3011)	Post Secondary	156	26.03	76.7	54.3	38.8	53.4	100.0	76.7	92.2	89.2			100.0	15.5	61.2	23.3		22.4	15.5	15.5		23.3		23.3	61.2	
27-2032	Choreographers(27-2032)	High School Diploma	155	12.00				83.3	91.7	33.3	66.7	100.0	100.0			91.7		8.3	25.0	8.3	25.0	8.3	8.3	8.3		16.7	75.0	
25-4031	Library Technicians(25-4031)	Bachelors	155	10.60	32.1	53.6	50.0	96.4	100.0	100.0	53.6	0.0	29.6	70.4		75.0	21.4	3.6	17.9	3.6	39.3	25.0	3.6	7.1		3.6	75.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
49-2094	Electrical and Electronics Repairers, Commercial a(49-2094)	Associates	154	28.50	100.0	100.0	100.0	72.4	100.0	100.0	42.8	100.0			100.0		85.2	14.8			42.8	14.8	27.6				14.8	100.0
13-2082	Tax Preparers(13-2082)	High School Diploma	152	10.50				86.7	93.4	93.4	33.2	100.0	25.6	24.8	49.6	51.0	29.0	19.9	4.6	11.2	11.2	13.3	19.9	13.3	6.6	19.9	93.4	
53-3021	Bus Drivers, Transit and Intercity(53-3021)	High School Diploma	149	10.52	24.3	24.3	24.3	100.0	91.9	75.7		33.3	77.8		22.2	21.6	73.0	5.4	8.1		8.1	16.2	37.8	16.2	8.1	5.4	51.3	
23-1011	Lawyers(23-1011)	07-Doctorate	149	33.42	82.4	30.8	52.7	43.2	89.5	89.5	32.3	0.0			100.0	29.6	70.4				73.4	17.6	3.7	5.2			100.0	
41-3011	Advertising Sales Agents(41-3011)	Bachelors	149	10.40	48.2	18.6	40.8	92.6	77.9	92.8	70.3	100.0	8.0	19.8	72.1	74.0	26.0		14.8	14.7	29.7	11.1	18.6		7.4	3.7	100.0	
11-2022	Sales Managers(11-2022)	Bachelors	148	22.70	100.0	72.1	90.5	100.0	100.0	100.0	36.4	33.3			100.0	27.9	72.1		2.4	2.4	17.8	8.4	34.5	34.5			100.0	
49-1011	First-Line Supervisors/Managers of Mechanics, Inst(49-1011)	High School Diploma	145	18.00	91.4	13.9	39.3	81.0	100.0	86.7	44.0	100.0			100.0	15.0	76.4	8.6	4.8	4.8	77.1	4.8				8.6	86.7	
51-4122	Welding, Soldering, and Brazing Machine Setters, O(51-4122)	High School Diploma	144	20.32	100.0	91.3	92.5	8.7	55.0	57.8	46.3	100.0			100.0		63.8	36.2		11.4	39.9			12.5		36.2	100.0	
31-2021	Physical Therapist Assistants(31-2021)	Associates	141	18.50				100.0	66.7	100.0	66.7	28.6	40.0	60.0		66.7	16.7	16.7		16.7	33.3		33.3			16.7	100.0	
49-9052	Telecommunications Line Installers and Repairers(49-9052)	High School Diploma	140	12.50	88.2	80.3	15.8	35.5	96.1	96.1	96.1	100.0	20.0		80.0	11.8	27.6	60.6	15.8	15.8	3.9	3.9				60.6	35.5	
51-9195	Molders, Shapers, & Casters, Exc. Metal & Plastic(51-9195)	High School Diploma	138	13.00	7.8	7.8	7.8		92.2			0.0			100.0		100.0			30.7	7.8	30.7		30.7			100.0	
11-3021	Computer and Information Systems Managers(11-3021)	Bachelors	133	36.13	80.7	80.7	80.7	100.0	100.0	100.0	100.0	70.0			100.0	26.7	63.6	9.7		43.8		21.2	4.1	21.2		9.7	86.2	
31-9011	Massage Therapists(31-9011)	Post Secondary	132	7.50	28.2		28.2	87.9	87.9	87.9	59.7	46.4	85.7	14.3		84.5	15.5			6.1	18.8	59.7	15.5				93.9	
43-6012	Legal Secretaries(43-6012)	High School Diploma	131	15.50	61.5	61.5	69.2	84.6	84.6	92.3	53.8	50.0		38.5	61.5	84.6	7.7	7.7		23.1	15.4	53.8				7.7	76.9	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
53-1031	First-Line Supervisors/Managers of Transportation(53-1031)	High School Diploma	128	29.59	62.2	43.3	43.3	81.1	100.0	100.0	80.5	91.4		35.2	64.8	17.3	82.7		9.4		44.3	38.4	7.9				100.0	
47-2021	Brickmasons and Blockmasons(47-2021)	Less than High School Diploma	127	18.00				100.0	100.0	33.3		100.0			100.0		100.0		33.3	33.3		33.3					33.3	
47-3016	Helpers--Roofers(47-3016)	High School Diploma	127	10.00								76.5			100.0		100.0		33.3	33.3				33.3			100.0	
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and St(47-3015)	Post Secondary	125	13.00	52.1	18.2	52.1	6.2	81.8	75.6	86.1	89.5		7.7	92.3		100.0		33.9	33.9	7.7	18.2		6.2			92.3	
29-2061	Licensed Practical and Licensed Vocational Nurses(29-2061)	Post Secondary	125	20.19	100.0	24.4	100.0	94.4	94.4	94.4		40.0		20.0	80.0	81.1		18.9			24.4			37.8	18.9	18.9	100.0	
51-8092	Gas Plant Operators(51-8092)	High School Diploma	124	18.00	100.0	100.0	100.0	19.6	73.8	73.8	73.8	100.0			100.0	18.5	81.5		9.8	44.6	36.9	8.7					100.0	
43-1011	First-Line Supervisors/Managers of Office and Admi(43-1011)	High School Diploma	123	21.39	45.9	27.7	27.7	81.8	81.8	27.7	71.9	0.0			100.0	73.9	26.1			12.8		14.9	54.1	18.2			81.8	
43-9051	Mail Clerks and Mail Machine Operators, Except Pos(43-9051)	Less than High School Diploma	122	8.00	4.5	13.5	4.5	63.9	68.4	63.9	31.8	33.3	19.8	14.9	65.3	45.4	54.6		45.6	4.5	9.0	22.8	13.5	4.5			100.0	
31-9096	Veterinary Asst. and Laboratory Animal Caretakers(31-9096)	High School Diploma	121	10.00				8.3	91.7	91.7	100.0	58.3	0.0	22.2	66.7	11.1	75.0	8.3	16.7	33.3	8.3	16.7		25.0		16.7	91.7	
27-1024	Graphic Designers(27-1024)	Bachelors	121	15.00	36.9	26.2	26.2	83.3	100.0	100.0	100.0	55.6	44.9		55.1	61.4	29.7	8.9	8.3	17.3	25.0	29.7	10.7		8.9	100.0		
21-1021	Child, Family, and School Social Workers(21-1021)	Bachelors	119	18.79	40.9	60.6	89.2	100.0	100.0	100.0	69.9	0.0	17.8	32.5	49.7	100.0				39.4	39.4	10.4			10.8	100.0		
47-3014	Helpers--Painters, Paperhangers, Plasterers, and S(47-3014)	Less than High School Diploma	119	12.00	10.5	10.5	10.5	18.1	100.0	28.6	35.7	33.3		81.9	18.1	35.7	28.6	35.7		10.5	35.7	9.1	9.1		35.7	28.6		

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
51-7042	Woodworking Machine Setters, Operators, and Tender(51-7042)	High School Diploma	119	12.00	63.6	27.3	27.3	18.2	36.4	63.6	18.2	100.0	12.5		87.5		81.8	18.2	9.1	9.1	54.5	9.1					18.2	100.0
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	118	14.00	19.9	13.2	19.9	55.7	74.4	12.5	69.9	92.1	35.8	6.6	57.6		90.9	9.1	9.1		10.3	9.1	25.7	29.9	6.6	9.1	81.0	
21-1011	Substance Abuse & Behavioral Disorder Counselors(21-1011)	Bachelors	118	18.55	100.0	100.0	100.0	100.0	100.0	100.0	40.0	42.9			100.0	60.0	20.0	20.0			80.0					20.0	100.0	
21-1023	Mental Health and Substance Abuse Social Workers(21-1023)	Masters	118	20.71	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	80.0	20.0			20.0		20.0	40.0	20.0			100.0	
29-1021	Dentists, General(29-1021)	07-Doctorate	118	80.00	20.0	20.0		40.0	60.0	60.0	60.0	100.0	40.0	40.0	20.0	40.0	60.0			20.0	60.0			20.0			60.0	
29-2081	Opticians, Dispensing(29-2081)	High School Diploma	118	7.63			20.0	100.0	80.0	40.0	20.0	47.8		40.0	60.0	80.0	20.0			40.0	20.0	20.0	20.0				20.0	
29-1123	Physical Therapists(29-1123)	Masters	117	31.25	19.2	39.4	79.8	80.8	100.0	100.0	100.0	100.0		40.4	59.6	60.6	39.4			39.4		20.2	40.4				100.0	
39-9099	Personal Care and Service Workers, All Other(39-9099)	High School Diploma	116	13.89	33.3	100.0	11.1	44.4	44.4	33.3		100.0	85.7	14.3		88.9		11.1	11.1	22.2	22.2	11.1	22.2			11.1	100.0	
11-9141	Property, Real Estate & Community Association Mgr(11-9141)	Post Secondary	116	19.23	61.4	61.4	61.4	67.4	94.0	94.0	14.7	0.0	20.4		79.6	41.3	50.0	8.7			23.4	23.4	23.9	11.9	8.7	8.7	91.3	
43-4121	Library Assistants, Clerical(43-4121)	High School Diploma	114	9.00				90.3	74.2	95.2	61.3	100.0	100.0			54.8	45.2		45.2	14.5	9.7	9.7	16.1	4.8			90.3	
27-2011	Actors(27-2011)	Less than High School Diploma	113					100.0	100.0	100.0		50.0	100.0			77.1	11.4	11.4			22.9	19.9	11.4	34.3		11.4	100.0	
17-3011	Architectural and Civil Drafters(17-3011)	Post Secondary	112	25.00	46.1	28.2	55.1	80.8	100.0	100.0	91.0	50.0		14.0	86.0	37.2	44.9	18.0	9.0	9.6	36.5	9.0	9.0	9.0		18.0	100.0	
51-6099	Textile, Apparel, & Furnishings Workers, All Other(51-6099)	High School Diploma	112	8.00				100.0	100.0		100.0	90.0			100.0	20.0	80.0			20.0	40.0		20.0	20.0			100.0	
43-9071	Office Machine Operators, Except Computer(43-9071)	High School Diploma	111	10.00				74.0	74.0	100.0	100.0	0.0		100.0		82.7	8.7	8.7		45.7	37.0	8.7				8.7	100.0	



**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
17-2141	Mechanical Engineers(17-2141)	Bachelors	111	30.00	44.9		44.9	54.0	100.0	100.0	100.0	100.0	50.6		49.4		88.8	11.2		20.3	30.0	29.4		9.1		11.2	54.6	
53-6099	Transportation Workers, All Other(53-6099)	High School Diploma	110	10.50	65.7	32.9	65.7	100.0	67.1	56.2	11.0	56.7	23.3		76.7	34.3	43.8	21.9		33.6	33.6	11.0				21.9	67.1	
41-3021	Insurance Sales Agents(41-3021)	Bachelors	110	15.42	50.0	33.3	38.9	100.0	100.0	100.0	44.4	0.0	12.5	18.8	68.8	66.7	33.3			16.7	33.3	5.6	27.8	16.7			94.4	
17-2071	Electrical Engineers(17-2071)	Bachelors	110	31.25	61.3	61.3	22.7	77.3	100.0	100.0	100.0	0.0			100.0		58.3	41.7		9.8	48.5					41.7	100.0	
27-3022	Reporters and Correspondents(27-3022)	Bachelors	109	10.50	69.7	40.4	69.7	65.6	100.0	100.0	54.6	33.3	21.7		78.3	49.6	40.4	10.1		15.1	29.4	20.2	15.1	5.0	5.0	10.1	100.0	
43-3051	Payroll and Timekeeping Clerks(43-3051)	High School Diploma	109	13.00	22.2	22.2	22.2	77.8	100.0	100.0		45.3	77.8		22.2	50.0	50.0			38.9	11.1		11.1	38.9			100.0	
47-2071	Paving, Surfacing, & Tamping Equipment Operators(47-2071)	High School Diploma	108	17.00	92.8	92.8	14.4	14.4	100.0	21.6	21.6	25.0	7.2		92.8		21.6	78.4			7.2	14.4				78.4	100.0	
31-9099	Healthcare Support Workers, All Other(31-9099)	High School Diploma	108	10.97	43.5	43.5	43.5	34.7	78.2	78.2	13.0	100.0	21.8	34.7	43.5	68.5	28.2	3.2	25.0		3.2	3.2	21.8	43.5		3.2	96.8	
49-9081	Wind Turbine Service Technicians(49-9081)	Post Secondary	108	17.00	100.0	100.0	100.0	21.5	100.0	88.5	100.0	43.9			100.0		100.0			50.8	49.2						100.0	
51-2099	Assemblers and Fabricators, All Other(51-2099)	High School Diploma	108	9.50	50.0	30.0	40.0	30.0	80.0	50.0	30.0	100.0	33.3		66.7	30.0	60.0	10.0	10.0		60.0	10.0	10.0			10.0	90.0	
51-9023	Mixing and Blending Machine Setters, Operators, an(51-9023)	High School Diploma	108	14.10	100.0	100.0	70.0	30.0	90.0	100.0	30.0	68.8			100.0	20.0	80.0		20.0	20.0	40.0	10.0	10.0				70.0	
39-9041	Residential Advisors(39-9041)	Bachelors	107	12.04	22.0	22.0	22.0	100.0	100.0	88.0		50.0	15.4	56.4	28.2	22.0	66.0	12.0		22.0	44.0					34.0	100.0	
21-1099	Community and Social Service Specialists, Other(21-1099)	High School Diploma	105	14.00	100.0	100.0	100.0	100.0	100.0	14.8		100.0			100.0	57.4	42.6			28.7	7.4		42.6		21.3		100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
43-3021	Billing and Posting Clerks and Machine Operators(43-3021)	High School Diploma	104	15.00	77.5	18.3	52.4	100.0	77.5	59.3	22.5	100.0			100.0	37.6	55.7	6.6		9.2	11.7	40.7	31.8			6.6	100.0	
13-2072	Loan Officers(13-2072)	High School Diploma	104	19.27	100.0	52.9	100.0	100.0	88.2	100.0	64.7	68.8			100.0	58.8	35.3	5.9	5.9	11.8	41.2	17.6	5.9	11.8		5.9	100.0	
49-9043	Maintenance Workers, Machinery(49-9043)	High School Diploma	104	11.00	76.6	76.6	76.6	100.0	76.6	90.7	78.0	25.0			100.0		88.3	11.7		43.0	33.7				11.7	11.7	67.3	
25-2022	Middle School Teachers, Except Special and Vocatio(25-2022)	Bachelors	103	22.59	100.0	100.0	62.5	87.5	87.5	87.5	37.5	32.1		37.5	62.5	62.5	25.0	12.5		12.5	37.5	37.5				12.5	100.0	
11-9199	Managers, All Other(11-9199)	Bachelors	102	60.95	86.7	86.7	59.2	76.9	76.9	57.2	44.8	0.0		26.0	74.0	29.8	48.2	22.0			7.6	27.5	29.6	13.3		22.0	100.0	
33-3012	Correctional Officers and Jailers(33-3012)	High School Diploma	102	16.18	92.3	92.3	100.0	69.2	100.0	100.0	76.9	0.0			100.0	38.5	53.8	7.7		15.4	53.8	7.7			15.4	7.7	92.3	
49-2022	Telecommunications Equipment Installers and Repair(49-2022)	Post Secondary	101	14.00	62.6	46.1	79.0	94.5	84.5	79.0	89.0	100.0	15.4		84.6	21.9	67.1	11.0	5.5	5.5	53.9	18.7			5.5	11.0	83.6	
13-1121	Meeting and Convention Planners(13-1121)	Bachelors	100	12.50	25.7	13.3	25.7	100.0	100.0	100.0	33.7	0.0	66.3	8.0	25.7	20.4	79.6			8.0	79.6	12.4					100.0	
51-9190	Miscellaneous Production Workers(51-9190)		98		89.0	89.0	89.0	11.0	100.0	11.0	11.0	100.0		100.0		38.1	38.1	23.7			25.4	12.7	25.4	12.7		23.7		
49-3041	Farm Equipment Mechanics(49-3041)	High School Diploma	96	14.50	46.1	59.7	39.6	80.6	96.5	80.6	79.9	72.7		20.9	79.1	20.1	69.8	10.1	20.1	30.2	20.1	3.5	5.8	10.1		10.1	79.9	
47-3013	Helpers--Electricians(47-3013)	High School Diploma	96	9.50	55.6	11.3	55.6	44.4	44.4	55.6		57.9	50.0		50.0		55.6	44.4	44.4		11.3					44.4	55.6	
27-3031	Public Relations Specialists(27-3031)	Bachelors	95	17.31	63.1	78.8	63.1	73.7	86.9	86.9	39.4	100.0	36.9		63.1	36.9	52.5	10.6		13.1	39.4	13.1	23.7			10.6	86.9	
11-9111	Medical and Health Services Managers(11-9111)	Bachelors	95	60.11	100.0	75.2	100.0	100.0	100.0	100.0	78.1	0.0		33.0	67.0	81.7	11.0	7.3	7.3		28.5	32.1	24.8		7.3	100.0		

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
41-3031	Securities, Commodities, and Financial Services Sa(41-3031)	Bachelors	95	13.65	100.0	12.9	56.4	87.1	56.4	100.0		47.8			100.0	100.0			6.4	93.6								100.0
29-1081	Podiatrists(29-1081)	07-Doctorate	94	34.68	100.0			100.0	100.0	100.0		100.0			100.0	50.0	25.0	25.0					25.0	25.0	25.0	25.0	100.0	
29-2055	Surgical Technologists(29-2055)	Post Secondary	94	16.50	75.0	25.0	75.0	100.0	100.0	50.0	50.0	100.0	50.0	50.0		100.0			50.0	25.0			25.0				75.0	
31-9093	Medical Equipment Preparers(31-9093)	High School Diploma	94	12.50	50.0	50.0	50.0	100.0	100.0	100.0		75.0	50.0	50.0		75.0	25.0		25.0	25.0	50.0						75.0	
53-7072	Pump Operators, Except Wellhead Pumpers(53-7072)	High School Diploma	92	21.00	100.0	100.0	7.5	7.5	100.0	100.0	7.5	51.7			100.0		53.8	46.2		7.5	46.2					46.2	100.0	
43-4131	Loan Interviewers and Clerks(43-4131)	Associates	92	14.18	93.3	73.3	93.3	80.0	93.3	93.3	53.3	33.0			100.0	93.3	6.7		13.3	40.0	13.3	20.0	6.7		6.7	100.0		
37-3019	Grounds Maintenance Workers, All Other(37-3019)	High School Diploma	91	11.00				17.1	59.7	42.6		0.0	42.6	14.6	42.7	35.4	58.5	6.1	8.5	35.4	23.2			26.8	6.1	46.4		
23-2011	Paralegals and Legal Assistants(23-2011)	Bachelors	91	17.00	55.6	22.2	55.6	88.9	88.9	88.9	11.1	80.0		11.1	88.9	55.6	44.4		33.3	11.1	22.2	22.2	11.1			100.0		
41-2012	Gaming Change Persons and Booth Cashiers(41-2012)	High School Diploma	91	9.00	73.5			100.0	91.2	82.3	8.8	65.4	26.5	73.5		91.2		8.8	73.5	8.8	8.8				8.8	17.7		
51-9151	Photographic Process Workers and Pr(51-9151)	High School Diploma	90	10.00	91.1			100.0		100.0	8.9	57.1		8.9	91.1	45.6	45.6	8.9	91.1						8.9	8.9		
29-1131	Veterinarians(29-1131)	07-Doctorate	90	23.08	78.2	44.7	100.0	89.3	100.0	100.0	89.3	100.0			100.0	44.2	44.7	11.2		55.8	11.2	21.8			11.2	100.0		
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners(47-4071)	Less than High School Diploma	90	12.50	24.9	24.9	24.9	75.1	100.0	100.0	74.7	100.0		25.3	74.7	24.9	75.1		24.9	50.2			24.9			100.0		
11-9041	Engineering Managers(11-9041)	Bachelors	90	37.09	100.0	100.0	100.0	88.8	100.0	100.0	100.0	20.0			100.0	30.1	58.7	11.2		22.4	37.8	17.3	11.2		11.2	84.6		
37-1012	First-Line Supervisors/Managers of Landscaping, La(37-1012)	High School Diploma	90	22.00				100.0	100.0	100.0	100.0	37.4			100.0	25.0	75.0			50.0	25.0	25.0						

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recor(43-5111)	High School Diploma	89	15.00	100.0	100.0	100.0	100.0	75.7	100.0	75.7	52.3			100.0	50.5	12.1	37.4		12.1	25.2			25.2		37.4	24.3	
47-2011	Boilermakers(47-2011)	High School Diploma	88	26.00	48.1	48.1	48.1	48.1	100.0	100.0	51.9	100.0		3.8	96.2		51.9	48.1				3.8	48.1			48.1	51.9	
21-1012	Educational, Vocational, and School Counselors(21-1012)	Masters	87	23.17	85.3	85.3	44.2	100.0	100.0	100.0	88.5	0.0	14.7	29.5	55.8	26.3	44.2	29.5			29.5	41.0				29.5	85.3	
49-3053	Outdoor Power Equipment & Other Small Engine Mech.(49-3053)	High School Diploma	87	14.50	51.5	4.0	47.5	64.3	73.6	60.8	44.5	100.0	36.3		63.7	9.2	65.9	24.9			17.2	4.0	47.5		6.4	24.9	87.2	
51-3023	Slaughterers and Meat Packers(51-3023)	Less than High School Diploma	87	7.25				12.4	75.1	87.6		100.0	71.1	14.2	14.7	37.3	50.2	12.4	24.9	12.4	12.4	18.9	12.4	6.4		12.4	50.2	
49-2021	Radio Mechanics(49-2021)	Associates	86	20.57	100.0	64.8	100.0	100.0	100.0	100.0	35.2	100.0			100.0		100.0			11.7	23.5	53.0	11.7				100.0	
25-3011	Adult Literacy, Remedial Education, and GED Teache(25-3011)	Masters	85	23.81		15.1		100.0	90.8	100.0	90.8	54.2	37.7	62.3		75.7	15.1	9.2		30.3	15.1	15.1	30.3			9.2	100.0	
11-2021	Marketing Managers(11-2021)	Bachelors	85					100.0	100.0	100.0	100.0	27.3		100.0		100.0				50.0			50.0				100.0	
17-3019	Drafters, All Other(17-3019)	Post Secondary	85	25.00					100.0	100.0	100.0	100.0	100.0				100.0			50.0			50.0					
47-2043	Floor Sanders and Finishers(47-2043)	High School Diploma	85	15.00					50.0		50.0	96.4		50.0	50.0		50.0	50.0			50.0					50.0	50.0	
47-2081	Drywall and Ceiling Tile Installers(47-2081)	High School Diploma	85	20.50	100.0			50.0	100.0			0.0			100.0		50.0	50.0			50.0					50.0	100.0	
47-2132	Insulation Workers, Mechanical(47-2132)	Less than High School Diploma	85	15.50				50.0	100.0	50.0		70.6			100.0		100.0				50.0		50.0				50.0	
47-2161	Plasterers and Stucco Masons(47-2161)	Less than High School Diploma	85	16.50				50.0	50.0		50.0	100.0		100.0			50.0	50.0			50.0					50.0	100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an(47-3011)	High School Diploma	85	12.00				100.0	100.0			80.0					50.0	50.0		50.0						50.0	100.0	
19-4011	Agricultural and Food Science Technicians(19-4011)	Associates	82	10.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	60.0		100.0	50.0	50.0				50.0				50.0			100.0	
15-1142	Network and Computer Systems Admini(15-1142)	Bachelors	82	27.50	72.7	66.0	72.7	72.7	72.7	72.7	66.0	100.0		100.0	12.3	60.4	27.3		7.4	26.4	26.5	12.3				27.3	100.0	
19-2041	Environmental Scientists and Specialists, Includin(19-2041)	Bachelors	82	23.92	100.0	100.0	87.7	100.0	100.0	100.0	100.0	100.0	12.3		87.7	41.0	34.3	24.7		9.6	19.1	12.3	21.9	12.3	24.7		75.3	
15-1152	Computer Network Support Specialist(15-1152)	Associates	81	18.00	93.2	93.2	80.8	88.1	100.0	84.2	74.0	66.7		6.8	93.2	26.0	74.0			6.8	48.6	19.2	18.6	6.8				86.4
23-2093	Title Examiners, Abstractors, and Searchers(23-2093)	High School Diploma	80	13.87	49.8	27.0	62.4	92.4	100.0	100.0	42.9	0.0	37.6		62.4	45.1	47.3	7.6	7.6	12.5	24.9	9.7	25.1	12.5		7.6	100.0	
39-7011	Tour Guides and Escorts(39-7011)	Post Secondary	80	23.12				90.0	80.0	50.0	10.0	19.8		100.0	30.0	50.0	20.0	10.0	10.0	10.0	30.0	10.0	10.0		20.0		20.0	
19-2042	Geoscientists, Except Hydrologists & Geographers(19-2042)	Bachelors	78	52.00	12.9	12.9	12.9		100.0	87.1	87.1	0.0		100.0		100.0				12.9		29.0	58.1				100.0	
13-1111	Management Analysts(13-1111)	Bachelors	75	28.90	14.4	14.4	14.4	100.0	100.0	100.0	100.0	40.0		100.0		68.5	31.5		13.5	41.5		13.5			31.5		68.5	
13-2021	Appraisers and Assessors of Real Estate(13-2021)	Bachelors	75	14.36	100.0	100.0	100.0	100.0	100.0	100.0	79.1	0.0		100.0	72.1	27.9		10.5		59.3	9.3		20.9				100.0	
21-1014	Mental Health Counselors(21-1014)	Masters	73	24.08	35.4		67.7	100.0	100.0	100.0		16.7	32.3		67.7	82.3	17.7			32.3		67.7					100.0	
45-4029	Logging Workers, All Other(45-4029)	High School Diploma	73	14.00			7.6		100.0	92.4	7.6	100.0	7.6		92.4	38.4	61.6			38.4	30.8	30.8					7.6	
15-1132	Software Developers, Applications(15-1132)	Bachelors	72	25.00	38.1	38.1	38.1	100.0	100.0	100.0	61.9	100.0		100.0	7.6	61.4	30.9		7.6	7.6	15.2	7.6	30.9		30.9		38.1	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
19-1023	Zoologists and Wildlife Biologists(19-1023)	Masters	72	17.00		14.1	14.1	85.9	100.0	100.0	100.0	33.3			100.0	18.0	50.0	32.0		18.0	18.0	14.1			18.0		32.0	100.0
17-3023	Electrical and Electronic Engineering Technicians(17-3023)	Associates	71	27.19	100.0	100.0	100.0		100.0	100.0	100.0	76.9			100.0	17.0	83.0			32.1		34.0	34.0					100.0
31-2011	Occupational Therapist Assistants(31-2011)	Associates	71	20.00				100.0	100.0	100.0	100.0	0.0		100.0		100.0				33.3	33.3				33.3			100.0
31-9094	Medical Transcriptionists(31-9094)	Post Secondary	71	11.57	100.0	100.0	100.0	33.3	66.7	100.0	100.0	100.0			100.0	100.0				100.0								66.7
31-9097	Phlebotomists(31-9097)	High School Diploma	71	11.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0				33.3	33.3				33.3			100.0
17-1021	Cartographers and Photogrammetrists(17-1021)	Bachelors	71	20.00	14.3	14.3	14.3	100.0	100.0	100.0	100.0	83.3			100.0	28.6	42.9	28.6			14.3		42.9	14.3			28.6	100.0
19-3091	Anthropologists and Archeologists(19-3091)	Masters	71	15.00				14.3	100.0	100.0	85.7	100.0			100.0	42.9	28.6	28.6		14.3	42.9	14.3					28.6	42.9
13-1199	Business Operations Specialists, All Other(13-1199)	Bachelors	70	31.30	45.5	45.5	45.5	100.0	91.3	63.2	63.2	65.5	36.8		63.2	63.9	17.8	18.4	18.4		36.1	8.7			18.4		18.4	100.0
47-5041	Continuous Mining Machine Operators(47-5041)	Less than High School Diploma	68	26.00					100.0			92.9			100.0		66.7	33.3					66.7				33.3	
13-1051	Cost Estimators(13-1051)	Bachelors	67	15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	61.5				33.3	66.7				33.3	66.7						100.0
29-1051	Pharmacists(29-1051)	07-Doctorate	67	52.00	100.0	100.0	100.0	100.0	100.0	100.0	35.3	100.0			100.0	16.2	67.7	16.2	16.2		51.5		16.2				16.2	51.5
39-3093	Locker Room, Coatroom, & Dressing Room Attendants(39-3093)	High School Diploma	67	9.99				100.0				100.0			100.0	100.0					100.0							100.0
39-6012	Concierges(39-6012)	High School Diploma	67	15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	30.0					100.0				100.0							100.0
43-4080	Hotel, Motel, and Resort Desk Clerks(43-4080)		67			100.0	100.0	100.0		100.0	100.0	38.9			100.0	100.0				100.0								100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
19-4093	Forest and Conservation Technicians(19-4093)	High School Diploma	65	14.67	31.0	31.0	31.0	81.0	100.0	42.9	42.9	0.0			100.0		23.9	76.1		11.9	11.9						76.1	42.9
51-8013	Power Plant Operators(51-8013)	Associates	65	32.26	100.0	67.0	69.1	69.1	79.4	100.0	69.1	100.0			100.0	15.4	52.6	32.0		5.2	10.3	25.8	26.8			32.0	84.6	
25-1199	Postsecondary Teachers, All Other(25-1199)	07-Doctorate	64	21.25		20.0		100.0	100.0	100.0	40.0	26.7	100.0			80.0	20.0			20.0	40.0		20.0	20.0			80.0	
25-4013	Museum Technicians and Conservators(25-4013)	Masters	64	12.00				37.5	100.0	100.0	62.5	54.5	40.0	20.0	40.0	62.5	37.5		37.5	37.5	12.5		12.5				100.0	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers(51-3022)	Less than High School Diploma	64	10.00			36.8	87.5	100.0	36.8	49.4	100.0	100.0			49.4	16.9	33.7	16.9		12.5	36.8			33.7	49.4		
51-9122	Painters, Transportation Equipment(51-9122)	High School Diploma	63	18.00	17.2	17.2	17.2	82.8	100.0	100.0	100.0	70.8		65.7	34.3		100.0				17.2	82.8					100.0	
53-1021	First-Line Supervisors/Managers of Helpers, Labore(53-1021)	High School Diploma	63	22.37	38.2	17.2	77.9	77.9	77.9	77.9	45.3	58.3		22.1	77.9	26.4	62.5	11.0	19.9	19.9	21.0	11.0	17.2			11.0	100.0	
41-9022	Real Estate Sales Agents(41-9022)	High School Diploma	62	18.75	43.9	32.7	11.2	66.3	66.3	66.3	11.2	0.0			100.0	33.7	22.4	43.9		11.2	22.4	22.4				43.9	88.8	
19-4031	Chemical Technicians(19-4031)	High School Diploma	61	11.50	16.5		16.5	67.0	100.0	83.5	33.0	96.8		21.1	78.9	33.0	50.6	16.5		50.6			33.0			16.5	100.0	
25-4021	Librarians(25-4021)	Masters	61	17.71	63.6	63.6	72.7	100.0	100.0	100.0	72.7	82.1		50.0	50.0	36.4	36.4	27.3		18.2	18.2	18.2	18.2			27.3	81.8	
17-1022	Surveyors(17-1022)	Bachelors	60	18.50	50.0	50.0	50.0	50.0	83.3	83.3	83.3	0.0		100.0		83.3	16.7			33.3		16.7	33.3			16.7	66.7	
43-4181	Reservation and Transportation Ticket Agents and T(43-4181)	High School Diploma	60	12.00				100.0	73.4	86.7	60.2	35.3	86.7	13.3		86.7	13.3			13.3	46.6	20.1	20.1				100.0	
15-1199	Computer Occupations, All Other(15-1199)	Bachelors	60	13.18	9.2		18.5	40.0	83.1	61.6	73.9	100.0	52.5	47.5		52.4	47.6		21.6	43.1	35.3						61.6	
25-1072	Nursing Instructors and Teachers, Postsecondary(25-1072)	Masters	59	22.50				78.3	100.0	100.0	78.3	0.0	100.0			56.6	43.4			21.7	21.7	34.9	21.7				100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
27-1019	Artists and Related Workers, All Other(27-1019)	High School Diploma	58	7.75				13.9	13.9	13.9	13.9	0.0					100.0		13.9	21.5	43.1	21.5						100.0
27-4012	Broadcast Technicians(27-4012)	Post Secondary	55	8.00	50.0	50.0	50.0		60.0	60.0	50.0	100.0	40.0		60.0	30.0	70.0		10.0	20.0	30.0	20.0	20.0					80.0
29-1171	Nurse Practitioners(29-1171)	Masters	55	32.07	57.1	57.1	57.1	100.0	100.0	100.0	14.2	90.0	42.9		57.1	100.0				57.1		42.9						100.0
43-9199	Office and Administrative Support Workers, Other(43-9199)	High School Diploma	55	10.08	41.3	11.1	41.3	45.5	65.6	55.6	24.3	95.0	34.4	14.2	51.4	69.8	30.2			10.1	20.1	28.5	21.2		10.1	10.1		100.0
11-2031	Public Relations Managers(11-2031)	Bachelors	54	26.49	100.0	100.0	100.0	76.9	100.0	100.0	46.2	100.0			100.0	33.3	43.6	23.1				56.4	20.5			23.1	100.0	
51-7011	Cabinetmakers and Bench Carpenters(51-7011)	Post Secondary	54	10.00				80.0	100.0	80.0	60.0	100.0		40.0	60.0		100.0			60.0		20.0	20.0					80.0
51-9121	Coating, Painting, and Spraying Machine Setters, O(51-9121)	High School Diploma	54	17.00	100.0	20.0	60.0	80.0	60.0	80.0	20.0	100.0			100.0		100.0			20.0	40.0	40.0						80.0
43-4161	Human Resources Assistants, Except Payroll and Tim(43-4161)	Associates	54	15.75	100.0	43.8	100.0	100.0	100.0	100.0	100.0	50.0			100.0	81.3		18.7				18.7	62.5			18.7	100.0	
47-2022	Stonemasons(47-2022)	Less than High School Diploma	53	19.88				79.7	100.0	20.3	20.3	57.7			100.0		20.3	79.7			20.3					79.7	79.7	
53-7011	Conveyor Operators and Tenders(53-7011)	Post Secondary	52	19.98	81.5	81.5	81.5	100.0	100.0	81.5	81.5	55.4			100.0		100.0					81.5		18.5				81.5
25-1042	Biological Science Teachers, Postsecondary(25-1042)	07-Doctorate	52	33.86	25.0	25.0	25.0	100.0	75.0	75.0	75.0	0.0	100.0			50.0	25.0	25.0			25.0	25.0	25.0			25.0	50.0	
49-9012	Control and Valve Installers and Repairers, Except(49-9012)	High School Diploma	52	15.00	75.8	75.8	75.8	37.2	100.0	37.2	75.8	64.0	64.9		35.1		100.0			27.5	27.5	45.1						58.2



**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover		
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4
13-1161	Market Research Analysts and Market(13-1161)	Bachelors	51	11.63	11.9	11.9	11.9	51.3	100.0	100.0	48.7	50.0	80.3		19.7	63.7	11.9	24.3				31.6	44.0			24.3	60.6
25-1011	Business Teachers, Postsecondary(25-1011)	07-Doctorate	51					76.2	100.0	100.0	76.2	75.0	76.2	23.8		50.8	49.2		25.4	23.8	25.4		25.4				100.0
15-1021	Computer Programmers(15-1021)	Bachelors	50	16.50	80.0		80.0	20.0	100.0	100.0	100.0	50.0		20.0	80.0	20.0	80.0		40.0	20.0	20.0	20.0					100.0
19-4061	Social Science Research Assistants(19-4061)	Bachelors	50	14.00	20.0			40.0	100.0	100.0	40.0	36.4	25.0		75.0	20.0	60.0	20.0		60.0	20.0				20.0	60.0	
23-2099	Legal Support Workers, All Other(23-2099)	High School Diploma	50	12.00	100.0	100.0	100.0	100.0	60.0	100.0	40.0	75.0			100.0	60.0	20.0	20.0	20.0	20.0		40.0	20.0			20.0	60.0
11-3061	Purchasing Managers(11-3061)	Bachelors	50	33.85	100.0		100.0	45.2	100.0	100.0		66.7			100.0	32.9	56.2	11.0			11.0	21.9	11.0	45.2		11.0	100.0
41-4011	Sales Representatives, Wholesale & Manufacturing(41-4011)	Bachelors	50	20.00	11.0	11.0	11.0	100.0	100.0	100.0	100.0	0.0			100.0	44.5	55.5					44.5	11.0		44.5	100.0	
43-5061	Production, Planning, and Expediting Clerks(43-5061)	High School Diploma	N/D	19.00	100.0	57.1	100.0	100.0	100.0	100.0	14.3	66.7			100.0	14.3	57.1	28.6	14.3	28.6	28.6					28.6	100.0
11-9151	Social and Community Service Managers(11-9151)	Bachelors	N/D	17.77	100.0	100.0	100.0	100.0	100.0	100.0		50.0	100.0			100.0				50.0	50.0						100.0
29-2012	Medical and Clinical Laboratory Technicians(29-2012)	Associates	N/D	10.58	50.0	50.0	50.0	50.0	100.0	100.0	50.0	100.0	50.0		50.0	100.0				50.0		50.0					100.0
29-2032	Diagnostic Medical Sonographers(29-2032)	Associates	N/D					100.0	100.0	100.0	100.0	46.2	100.0			100.0				50.0	50.0						100.0
29-2057	Ophthalmic Medical Technicians(29-2057)	Associates	N/D			100.0	100.0	100.0	100.0	100.0	100.0	0.0	100.0			100.0				50.0		50.0					100.0
29-2071	Medical Records and Health Information Technicians(29-2071)	High School Diploma	N/D	16.20	100.0	100.0	100.0					100.0			100.0	100.0				50.0	50.0						100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
29-2099	Health Technologists and Technicians, All Other(29-2099)	Associates	N/D	11.25	100.0	100.0	100.0	100.0	100.0	100.0	100.0	71.4			100.0	50.0	50.0			50.0		50.0						100.0
27-2012	Producers and Directors(27-2012)	Bachelors	N/D	15.63	82.8	23.7	82.8	59.2	82.8	82.8	52.7	33.3		19.5	80.5	29.0	71.0		17.2		47.3	23.7		11.8				82.8
41-9099	Sales and Related Workers, All Other(41-9099)	High School Diploma	N/D	10.00	48.4			70.1	48.4	78.2		45.5	100.0			63.3	36.7			14.9	21.8		48.4		14.9			100.0
19-4021	Biological Technicians(19-4021)	Bachelors	N/D	8.50	43.6	21.8	21.8	21.8	100.0	100.0	78.2	50.0		21.8	78.2	60.9	39.1			17.3	82.7							100.0
17-2151	Mining and Geological Engineers, Including Mining(17-2151)	Bachelors	N/D	41.15	100.0	100.0	100.0	100.0	100.0		100.0	100.0			100.0		100.0			50.0				50.0				100.0
51-9021	Crushing, Grinding, and Polishing Machine Setters,(51-9021)	High School Diploma	N/D	18.00	100.0	100.0	100.0				100.0	94.6			100.0		50.0	50.0					50.0		50.0			100.0
29-1122	Occupational Therapists(29-1122)	Masters	N/D	20.47	100.0	100.0		100.0	100.0	100.0		100.0			100.0	50.0		50.0		100.0								100.0
41-9011	Demonstrators and Product Promoters(41-9011)	High School Diploma	N/D	11.25	50.0				50.0	50.0		12.5	100.0			100.0						50.0	50.0					50.0
47-2041	Carpet Installers(47-2041)	Less than High School Diploma	N/D	25.38	100.0		100.0	100.0			100.0	60.0			100.0		100.0					50.0		50.0				100.0
13-1041	Compliance Officers, Except Agriculture, Construct(13-1041)	Bachelors	N/D	29.71	25.7	25.7	25.7	100.0	100.0	100.0	17.7	100.0			100.0	17.7	82.3		28.3	8.0		17.7		46.0				100.0
51-5111	Prepress Technicians and Workers(51-5111)	Post Secondary	N/D	9.00	24.7		24.7	24.7	100.0	100.0	100.0	66.7	67.2	32.8		50.0	50.0				37.4	37.4		25.3				100.0
17-3013	Mechanical Drafters(17-3013)	Associates	N/D	11.50				50.0	100.0	100.0	100.0	100.0			100.0	50.0	25.0	25.0		25.0	25.0	25.0				25.0		100.0
51-7041	Sawing Machine Setters, Operators & Tenders, Wood(51-7041)	Less than High School Diploma	N/D	8.50	100.0	25.0	25.0	25.0	25.0			75.0					100.0			50.0	25.0			25.0				100.0

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
51-3099	All other food processing workers(51-3099)	High School Diploma	N/D	12.50					100.0		100.0	88.0			100.0		100.0										100.0	100.0
21-2011	Clergy(21-2011)	Bachelors	N/D						100.0		100.0	0.0	100.0			100.0		100.0										
49-9062	Medical Equipment Repairers(49-9062)	Associates	N/D	25.04	29.5	29.5	29.5		29.5	29.5	29.5	33.3			100.0		70.5	29.5			47.0		23.5			29.5	100.0	
19-2031	Chemists(19-2031)	Bachelors	N/D	23.44	100.0	100.0	100.0	100.0	100.0	100.0	75.4	55.6			100.0	24.6	50.9	24.6			49.1	26.3				24.6	100.0	
27-3041	Editors(27-3041)	Bachelors	N/D	15.00	27.3	27.3	54.5	54.5	68.2	68.2	40.9	0.0	20.0		80.0	59.1	40.9			13.6	31.8	13.6	27.3	13.6				100.0
29-2056	Veterinary Technologists and Technicians(29-2056)	Associates	N/D	12.00	50.0	25.0	75.0	100.0	100.0	100.0	50.0	66.7			100.0	100.0				50.0		50.0						75.0
11-3121	Human Resources Managers(11-3121)	Bachelors	N/D	32.30	100.0	100.0	100.0	100.0	100.0	100.0	60.0	78.9			100.0	42.0	58.0			9.0	29.0			62.0				100.0
11-9032	Education Administrators, Elementary & Secondary(11-9032)	Masters	N/D	37.09	66.7	66.7	33.3	100.0	100.0	100.0	100.0	0.0			100.0	33.3	66.7				66.7		33.3					100.0
11-9039	Education Administrators, All Other(11-9039)	Bachelors	N/D	17.79	33.3		100.0	100.0	100.0		100.0		66.7		33.3	66.7	33.3		33.3		33.3		33.3					
25-1071	Health Specialties Teachers, Postsecondary(25-1071)	07-Doctorate	N/D	31.07				100.0	100.0	33.3	33.3	20.0	100.0			66.7	33.3		66.7	33.3								33.3
25-9031	Instructional Coordinators(25-9031)	Masters	N/D	26.68	66.7	66.7	66.7	100.0	66.7	66.7	100.0	20.8	66.7		33.3	66.7	33.3			33.3		33.3	33.3					100.0
11-9051	Food Service Managers(11-9051)	Less than High School Diploma	N/D	18.50	62.7	62.7	62.7	62.7	62.7	62.7		100.0			100.0		81.3	18.7		9.3		9.3	62.7			18.7	100.0	
13-1131	Fundraisers(13-1131)	Bachelors	N/D	13.00	66.7	33.3	33.3	100.0	100.0	100.0	66.7	0.0	66.7		33.3	66.7	33.3				66.7					33.3	100.0	
21-2021	Directors, Religious Activities and Education(21-2021)	Masters	N/D	26.49	100.0		100.0	100.0	100.0			35.7			100.0		100.0				66.7		33.3					100.0
51-6021	Pressers, Textile, Garment, and Related Materials(51-6021)	Less than High School Diploma	N/D	8.50				66.7	66.7		66.7	100.0	100.0			100.0				33.3		66.7						100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown	
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
51-8093	Petroleum Pump System Operators, Refinery Operator(51-8093)	High School Diploma	N/D	30.74	100.0	42.0	100.0	90.6	90.6	90.6	90.6	0.0			100.0		100.0			32.6	38.4		29.0					100.0
43-3099	All Other Financial Clerks(43-3099)	High School Diploma	N/D	12.23	33.3	33.3	33.3	100.0	66.7	100.0	33.3	59.8			100.0	83.3		16.7		33.3	16.7		33.3			16.7	100.0	
53-2011	Airline Pilots, Copilots, and Flight Engineers(53-2011)	Bachelors	N/D	16.24	100.0	100.0	100.0	33.3	100.0	100.0	100.0	70.0				33.3	33.3	33.3	33.3	33.3					33.3	100.0		
53-7121	Tank Car, Truck, and Ship Loaders(53-7121)	High School Diploma	N/D	15.00	100.0	100.0	100.0		100.0	100.0		8.3			100.0		100.0			33.3	33.3			33.3			100.0	
41-9021	Real Estate Brokers(41-9021)	Post Secondary	N/D	23.26				100.0	100.0	100.0	40.0	0.0	100.0				80.0	20.0		40.0	40.0				20.0	40.0		
47-2142	Paperhangers(47-2142)	Less than High School Diploma	N/D	10.00				29.5	29.5	29.5	29.5	0.0				47.0	53.0			23.5	53.0				23.5	29.5		
51-6052	Tailors, Dressmakers, and Custom Sewers(51-6052)	Less than High School Diploma	N/D	9.00	31.7		31.7	63.4	100.0	63.4	31.7	100.0		31.7	68.3	100.0						63.4		36.6			100.0	
27-4011	Audio and Video Equipment Technicians(27-4011)	Associates	N/D	15.26				67.5	100.0	100.0	67.5	50.0	79.6		20.4	16.2	83.8		16.2		36.6	23.6	23.6				52.8	
29-2034	Radiologic Technologists and Technicians(29-2034)	Associates	N/D	26.64	30.0	30.0		100.0	100.0	100.0	100.0	100.0	100.0			70.0		30.0					70.0		30.0	100.0		
27-3011	Radio and Television Announcers(27-3011)	Bachelors	N/D	11.36	66.7	33.3	83.3	83.3	66.7	66.7	100.0	50.0		100.0		16.7	66.7	16.7	16.7	16.7	33.3			16.7	16.7	100.0		
15-1121	Computer Systems Analysts(15-1121)	Associates	N/D	64.00	100.0	69.3	69.3	30.7	100.0	100.0	100.0	66.7			100.0		100.0				69.3	30.7					100.0	
19-4099	Life, Physical & Social Science Technicians, Other(19-4099)	Associates	N/D	15.00				61.8		61.8		40.0	38.2		61.8	69.1	30.9			69.1		30.9						
51-4021	Extruding and Drawing Machine Setters, Operators,(51-4021)	High School Diploma	N/D	11.00	100.0	66.7		33.3	33.3	33.3		0.0			100.0		100.0			33.3	66.7						100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
51-9041	Extruding, Forming, Pressing, and Compacting Machi(51-9041)	High School Diploma	N/D	18.40	100.0	100.0	100.0									100.0					66.7		33.3					100.0
43-3041	Gaming Cage Workers(43-3041)	High School Diploma	N/D	9.63				100.0	100.0	100.0	75.5	0.0			100.0	74.8		25.2		49.7	25.2					25.2	100.0	
21-1094	Community Health Workers(21-1094)	High School Diploma	N/D	15.03	24.9	24.9	24.9	100.0	100.0	24.9	24.9	0.0	75.1		24.9	75.1	24.9				75.1	24.9						100.0
13-1032	Insurance Appraisers, Auto Damage(13-1032)	Bachelors	N/D	21.63	100.0	100.0	100.0	100.0	100.0	100.0		20.0			100.0	40.0	60.0			60.0	20.0	20.0					60.0	
13-2052	Personal Financial Advisors(13-2052)	Bachelors	N/D	48.17	80.0	80.0	80.0	100.0	100.0	100.0		58.8			100.0	60.0	40.0				40.0	20.0	20.0	20.0				100.0
49-2092	Electric Motor, Power Tool, and Related Repairers(49-2092)	High School Diploma	N/D	24.00	81.7		100.0	81.7	81.7	81.7	81.7	85.7			100.0		100.0			18.3	40.9	40.9						100.0
43-5041	Meter Readers, Utilities(43-5041)	High School Diploma	N/D	14.00	11.1	55.6	55.6	66.7	77.8	88.9	88.9	0.0	25.0		75.0	22.2	77.8			11.1	11.1	33.3	22.2	11.1		11.1		100.0
27-3042	Technical Writers(27-3042)	Bachelors	N/D	70.00			66.7	100.0	100.0	100.0	33.3	0.0	33.3		66.7		66.7	33.3						66.7	33.3		100.0	
19-1031	Conservation Scientists(19-1031)	Bachelors	N/D	23.91	72.2	72.2	72.2	100.0	100.0	100.0	55.6	100.0		27.8	72.2	44.4	55.6				27.8	44.4		27.8				100.0
43-9081	Proofreaders and Copy Markers(43-9081)	Bachelors	N/D	14.90	100.0		100.0		100.0	100.0	100.0	0.0				40.0	60.0			20.0	40.0	40.0					100.0	
17-2199	Engineers, All Other(17-2199)	Bachelors	N/D	28.85	36.7	36.7		12.3	48.9	48.9	48.9	81.8			100.0	12.8	75.0	12.3	12.8		49.5	12.8		12.8		12.3		100.0
39-3031	Ushers, Lobby Attendants, and Ticket Takers(39-3031)	High School Diploma	N/D	8.38	29.1	29.1	29.1	100.0	49.6	49.6	29.1	100.0	70.9		29.1	49.6	50.4			50.4				29.1	20.5		100.0	
49-9091	Coin, Vending, and Amusement Machine Servicers and(49-9091)	High School Diploma	N/D	14.00	52.6	100.0	100.0	100.0	100.0	100.0		80.0	47.4		52.6	26.3	73.7				73.7		26.3					100.0
43-6011	Executive Secretaries & Administrative Assistants(43-6011)	Post Secondary	N/D	12.00	37.3	37.3	37.3	100.0	62.7	100.0	23.6	90.0		39.0	61.0	100.0				39.0		61.0						100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
25-2052	Spec Ed Teachers, Kindergarten & EI(25-2052)	Bachelors	N/D	18.16	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	100.0			50.0	50.0		50.0			50.0				100.0		
25-2053	Special Education Teachers, Middle(25-2053)	Bachelors	N/D	24.10	100.0	100.0	50.0	100.0	100.0	100.0	50.0	0.0	100.0			50.0	50.0		100.0							100.0		
25-2054	Special Education Teachers, Seconda(25-2054)	Bachelors	N/D	23.77	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0			50.0	50.0		50.0		50.0					100.0		
25-2059	All Other Special Education Teachers(25-2059)	Bachelors	N/D		100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0	100.0			50.0		50.0	50.0						50.0	100.0		
25-3999	All other teachers, primary, secondary, and adult(25-3999)	Bachelors	N/D	38.24				100.0	100.0	50.0		100.0	50.0	50.0		50.0	50.0		100.0							50.0		
27-3091	Interpreters and Translators(27-3091)	Associates	N/D	25.00		100.0	100.0		100.0	100.0		100.0	100.0			100.0			50.0		50.0					100.0		
15-1131	Computer Programmers(15-1131)	Bachelors	N/D	26.04	60.7	60.7	60.7		100.0	100.0	100.0	28.6	39.3	60.7		60.7	39.3		39.3		39.3	21.5						100.0
27-3043	Writers and Authors(27-3043)	Bachelors	N/D	10.00					100.0	100.0		100.0				100.0			100.0							100.0		
39-5092	Manicurists and Pedicurists(39-5092)	Post Secondary	N/D					100.0	50.0	50.0	100.0	0.0	100.0			50.0		50.0				50.0			50.0	100.0		
39-5094	Skin Care Specialists(39-5094)	Post Secondary	N/D					100.0	100.0			0.0	100.0			50.0	50.0		50.0		50.0					100.0		
49-3022	Automotive Glass Installers and Repairers(49-3022)	High School Diploma	N/D	10.50	50.0	50.0		100.0	50.0		50.0	100.0	100.0			100.0			50.0		50.0					100.0		
49-9044	Millwrights(49-9044)	High School Diploma	N/D	34.84				100.0	100.0	100.0	100.0	100.0				50.0		50.0	50.0						50.0			
51-6093	Upholsterers(51-6093)	High School Diploma	N/D	12.00				100.0	100.0	100.0	100.0	100.0	100.0			50.0	50.0		50.0		50.0					100.0		
53-6021	Parking Lot Attendants(53-6021)	High School Diploma	N/D	9.00	100.0			100.0	100.0	100.0		100.0				100.0			50.0		50.0					100.0		
53-7063	Machine Feeders and Offbearers(53-7063)	High School Diploma	N/D	8.50	100.0				100.0	100.0		0.0	100.0			50.0	50.0		50.0		50.0					100.0		

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
33-9093	Transportation Security Screeners(33-9093)	High School Diploma	N/D	14.50	100.0	100.0	100.0	100.0	50.0	100.0		100.0			100.0	50.0	50.0						100.0					100.0
43-5021	Couriers and Messengers(43-5021)	High School Diploma	N/D	15.91	100.0	100.0	100.0	100.0	100.0	100.0	100.0	57.1	100.0			50.0	50.0		50.0	50.0								100.0
53-4099	Rail Transportation Workers, All Other(53-4099)	High School Diploma	N/D		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0					100.0							100.0
25-2051	Special Ed Teachers, Preschool(25-2051)	Bachelors	N/D	20.78	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0					100.0							100.0
29-1067	Surgeons(29-1067)	07-Doctorate	N/D		100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0	100.0							100.0					100.0
29-1071	Physician Assistants(29-1071)	Bachelors	N/D	43.35	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0									100.0		100.0
29-1129	Therapists, All Other(29-1129)	Associates	N/D	16.00				100.0	100.0	100.0		66.2	100.0			100.0						100.0						100.0
29-1161	Nurse Midwives(29-1161)	Associates	N/D	32.05				100.0	100.0	100.0		0.0		100.0		100.0							100.0					100.0
29-2053	Psychiatric Technicians(29-2053)	Bachelors	N/D	10.50				100.0	100.0			75.0		100.0		100.0				100.0								100.0
31-1013	Psychiatric Aides(31-1013)	High School Diploma	N/D	10.73	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0						100.0							100.0
31-1015	Orderlies(31-1015)	High School Diploma	N/D	9.25	100.0		100.0	100.0	100.0	100.0		66.7		100.0		100.0			100.0									100.0
31-2022	Physical Therapist Aides(31-2022)	High School Diploma	N/D	10.00	100.0	100.0	100.0	100.0				80.6		100.0		100.0					100.0							100.0
35-1011	Chefs and Head Cooks(35-1011)	High School Diploma	N/D	11.52			100.0	100.0	100.0		25.0				100.0								100.0					100.0
47-4011	Construction and Building Inspectors(47-4011)	Bachelors	N/D	18.00	14.3	14.3	57.2	57.2	100.0	42.8	42.8	100.0			100.0	14.3	85.7		42.8			14.3		42.8				100.0
17-2081	Environmental Engineers(17-2081)	Bachelors	N/D	20.42	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0					100.0								100.0
53-7033	Loading Machine Operators, Underground Mining(53-7033)	High School Diploma	N/D	17.50	100.0	100.0	100.0				100.0	100.0			100.0					100.0								100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
11-3011	Administrative Services Managers(11-3011)	Bachelors	N/D	28.90					100.0	100.0					100.0													100.0
13-1022	Wholesale and Retail Buyers, Except Farm Products(13-1022)	Post Secondary	N/D	10.00									100.0			100.0					100.0							100.0
15-1133	Software Developers, Systems Softwa(15-1133)	Bachelors	N/D	40.79	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0								100.0					100.0
33-9021	Private Detectives and Investigators(33-9021)	Associates	N/D		100.0	100.0	100.0		100.0	100.0	100.0	12.5					100.0					100.0						100.0
41-3041	Travel Agents(41-3041)	High School Diploma	N/D	11.56	100.0			100.0	100.0	100.0	100.0	100.0			100.0								100.0					100.0
49-9069	Precision Instrument & Equipment Repairers, Other(49-9069)	Post Secondary	N/D	20.50				100.0	100.0	100.0	100.0	0.0		43.6	56.4		100.0					100.0						43.6
27-4032	Film and Video Editors(27-4032)	Bachelors	N/D	13.60	100.0	100.0	100.0		50.0		50.0	60.0			100.0	25.0	75.0			25.0	75.0							100.0
51-2041	Structural Metal Fabricators and Fitters(51-2041)	High School Diploma	N/D	17.73	100.0	100.0	100.0	50.0	100.0	100.0	100.0	40.0			100.0		100.0					100.0						100.0
51-4033	Grinding, Lapping, Polishing, and Buffing Machine(51-4033)	High School Diploma	N/D	13.00	100.0				100.0	100.0		64.3			100.0		100.0					100.0						
51-4034	Lathe and Turning Machine Tool Setters, Operators,(51-4034)	High School Diploma	N/D	13.00		100.0	100.0		100.0		100.0	83.3			100.0		100.0						50.0	50.0				100.0
51-4071	Foundry Mold and Coremakers(51-4071)	High School Diploma	N/D	11.00	100.0	100.0	100.0					52.6			100.0		100.0			50.0	50.0							100.0
51-5112	Printing Press Operators(51-5112)	High School Diploma	N/D	9.88	50.0		50.0	50.0	100.0	100.0	50.0	100.0		50.0	50.0	50.0	50.0				50.0	50.0						100.0
51-6031	Sewing Machine Operators(51-6031)	Less than High School Diploma	N/D	10.00	50.0	50.0	50.0	100.0	50.0	50.0		25.0		50.0	50.0	100.0							50.0	50.0				100.0
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Oper. & Tende(51-9051)	High School Diploma	N/D	12.44								100.0			100.0	50.0	50.0					100.0						100.0



**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
17-3022	Civil Engineering Technicians(17-3022)	Post Secondary	N/D	18.50	50.0		50.0	100.0	100.0	50.0	100.0			50.0	50.0		100.0				50.0		50.0					100.0
19-1099	Life Scientists, All Other(19-1099)	Bachelors	N/D	17.00				100.0	100.0	100.0	100.0	75.0			100.0	50.0		50.0				50.0				50.0	100.0	
27-4031	Camera Operators, Television, Video & Motion Pict.(27-4031)	Associates	N/D	14.42	100.0	100.0	100.0		100.0	100.0	100.0	0.0			100.0	50.0	50.0		50.0	50.0							100.0	
45-4022	Logging Equipment Operators(45-4022)	Less than High School Diploma	N/D	14.00				71.3	71.3	71.3		33.3			100.0	35.7	64.3						35.7	64.3			100.0	
45-4021	Fallers(45-4021)	Less than High School Diploma	N/D	21.60	100.0	100.0	100.0	100.0	100.0	100.0	100.0	66.7				33.3	33.3	33.3					66.7		33.3	100.0		
27-2021	Athletes and Sports Competitors(27-2021)	Less than High School Diploma	N/D	11.25				50.0	50.0	100.0		0.0	100.0				50.0	50.0			50.0					50.0	50.0	
27-2023	Umpires, Referees, and Other Sports Officials(27-2023)	High School Diploma	N/D	15.00					100.0	50.7		100.0	100.0				100.0					50.7	49.3				49.3	
43-4199	Information and Record Clerks, All Other(43-4199)	High School Diploma	N/D	10.75				100.0	50.7	100.0	50.7	77.8		50.7	49.3	50.7	49.3			100.0							50.7	
11-9161	Emergency Management Directors(11-9161)	Bachelors	N/D	18.02	50.0	50.0	50.0	100.0	100.0	100.0		45.5	50.0		50.0	50.0					50.0	50.0					100.0	
53-7199	Material Moving Workers, All Other(53-7199)	High School Diploma	N/D	10.18				50.0	50.0			0.0		50.0	50.0		100.0					50.0				50.0	50.0	
27-4021	Photographers(27-4021)	High School Diploma	N/D	14.42	35.4	35.4	35.4	64.6	100.0	100.0	35.4	50.0			100.0		35.4	64.6				35.4				64.6	100.0	
11-3051	Industrial Production Managers(11-3051)	Bachelors	N/D	50.24	100.0	24.5	100.0	100.0	100.0	100.0	100.0	0.0			100.0		100.0				24.5		75.5				100.0	
25-1061	Anthropology & Archeology Teachers, Postsecondary(25-1061)	07-Doctorate	N/D					100.0	100.0	100.0	100.0	66.7					100.0			100.0							100.0	

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
25-1121	Art, Drama, and Music Teachers, Postsecondary(25-1121)	07-Doctorate	N/D	19.00				100.0	100.0				75.0	100.0		100.0					100.0							100.0
25-2012	Kindergarten Teachers, Except Special Education(25-2012)	Bachelors	N/D	24.08	100.0	100.0	100.0	100.0	100.0	100.0	100.0	31.3			100.0	100.0				100.0								100.0
25-9099	Education, Training, & Library Workers, All Other(25-9099)	Bachelors	N/D	13.00				100.0	100.0	100.0		20.0	100.0			100.0				100.0								100.0
29-1127	Speech-Language Pathologists(29-1127)	Masters	N/D	33.18	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0					100.0								100.0
11-9121	Natural Sciences Managers(11-9121)	Bachelors	N/D	24.52	100.0	100.0	100.0	100.0	100.0	100.0		21.4			100.0		100.0				100.0							100.0
13-1075	Labor Relations Specialists(13-1075)	Bachelors	N/D						100.0	100.0						100.0				100.0								100.0
13-2050	Financial Analysts and Advisors(13-2050)		N/D	24.04			100.0	100.0	100.0	100.0		0.0	100.0			100.0								100.0				100.0
35-2013	Cooks, Private Household(35-2013)	Post Secondary	N/D	19.00				100.0	100.0	100.0		57.9			100.0	100.0								100.0				100.0
39-4021	Funeral Attendants(39-4021)	High School Diploma	N/D	15.00				100.0				52.6	100.0			100.0					100.0							100.0
39-4031	Morticians, Undertakers and Funeral(39-4031)	High School Diploma	N/D	28.90		100.0	100.0	100.0	100.0	100.0		100.0			100.0		100.0								100.0			100.0
49-9031	Home Appliance Repairers(49-9031)	Associates	N/D	10.00				100.0	100.0	100.0	100.0	100.0			100.0		100.0			100.0								100.0
49-9090	Misc. Installation, Maintenance & Repair Workers(49-9090)		N/D						100.0	100.0	100.0	86.4				100.0							100.0					100.0
49-9092	Commercial Divers(49-9092)	High School Diploma	N/D	16.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0		100.0			100.0								100.0
13-2041	Credit Analysts(13-2041)	Bachelors	N/D	27.64	100.0	100.0	100.0					0.0				50.0	50.0				50.0			50.0				100.0
21-1091	Health Educators(21-1091)	Bachelors	N/D	15.00				100.0	100.0	100.0		23.1				100.0					100.0							100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
43-4141	New Accounts Clerks(43-4141)	High School Diploma	N/D	12.25	100.0	50.0	100.0	100.0	50.0	100.0	50.0	57.1			100.0	100.0				100.0								100.0
43-9041	Insurance Claims and Policy Processing Clerks(43-9041)	High School Diploma	N/D	11.68	100.0	100.0	50.0	100.0	100.0	100.0	50.0	0.0			100.0	100.0				50.0		50.0						100.0
15-1141	Database Administrators(15-1141)	Bachelors	N/D	18.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	87.5			100.0	100.0					100.0							100.0
53-2031	Flight Attendants(53-2031)	High School Diploma	N/D	16.78	100.0	100.0	100.0	100.0	100.0	100.0		85.7					100.0									100.0		100.0
45-2021	Animal Breeders(45-2021)	High School Diploma	N/D	15.00					100.0			66.5	100.0			50.0	50.0		50.0		50.0							100.0
45-2041	Graders and Sorters, Agricultural Products(45-2041)	Less than High School Diploma	N/D	12.25				50.0	50.0	50.0	50.0	100.0			100.0	100.0				50.0			50.0					100.0
15-1134	Web Developers(15-1134)	Associates	N/D	25.10	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	50.0	50.0			50.0					50.0		100.0	
17-2041	Chemical Engineers(17-2041)	Bachelors	N/D	32.69	100.0		100.0	100.0	100.0	100.0	100.0	73.3			100.0	100.0				100.0								100.0
17-2131	Materials Engineers(17-2131)	Bachelors	N/D	19.50	100.0		100.0					50.0			100.0	100.0					100.0							100.0
51-2022	Electrical and Electronic Equipment Assemblers(51-2022)	High School Diploma	N/D	9.50					100.0			77.8			100.0	100.0				100.0								100.0
51-2023	Electromechanical Equipment Assemblers(51-2023)	High School Diploma	N/D	20.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	100.0				100.0								100.0
51-3021	Butchers and Meat Cutters(51-3021)	High School Diploma	N/D	9.00					100.0		100.0	94.1					100.0									100.0		100.0
51-9011	Chemical Equipment Operators and Tenders(51-9011)	High School Diploma	N/D	14.00	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0							100.0						100.0
51-9032	Cutting and Slicing Machine Setters, Operators, an(51-9032)	High School Diploma	N/D	17.00	100.0	100.0	100.0		100.0	100.0		80.0			100.0	100.0				100.0								100.0

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover		
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4
51-9123	Painting, Coating, and Decorating Workers(51-9123)	Less than High School Diploma	N/D	8.00				100.0			100.0	56.0				100.0								100.0			100.0
51-9192	Cleaning, Washing, and Metal Pickling Equipment Op(51-9192)	High School Diploma	N/D	10.00				100.0			100.0	100.0				100.0							100.0				100.0
98-8888	Unable to Assign Based on Description(98-8888)	High School Diploma	N/D	17.44				100.0		100.0		9.3	100.0			100.0				100.0							
17-1011	Architects, Except Landscape and Naval(17-1011)	Masters	N/D	21.15	100.0	100.0	100.0	100.0	100.0	100.0	100.0	85.7			100.0			100.0								100.0	100.0
19-3011	Economists(19-3011)	Masters	N/D	45.00				100.0	100.0	100.0		0.0		100.0		100.0						100.0					100.0
19-3092	Geographers(19-3092)	Masters	N/D	35.00					100.0	100.0	100.0	100.0				100.0							100.0				100.0
43-3061	Procurement Clerks(43-3061)	High School Diploma	N/D	18.23	100.0	100.0	100.0	100.0	100.0	100.0	100.0	66.7			100.0							100.0					100.0
43-4111	Interviewers, Except Eligibility and Loan(43-4111)	High School Diploma	N/D	9.90				100.0		100.0		50.0	100.0			100.0							100.0				100.0
47-5021	Earth Drillers, Except Oil and Gas(47-5021)	High School Diploma	N/D	25.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	84.3				100.0							100.0				100.0
35-9099	Food Preparation & Serving Related Workers, Other(35-9099)	High School Diploma	N/D	11.00				100.0	100.0	100.0	100.0	100.0			100.0								100.0				100.0
25-4012	Curators(25-4012)	07-Doctorate	N/D		100.0		100.0	100.0	100.0	100.0	100.0	62.5			100.0						100.0						100.0
27-2042	Musicians and Singers(27-2042)	High School Diploma	N/D							100.0		47.4	100.0			100.0								100.0			100.0
35-2019	Cooks, All Other(35-2019)	High School Diploma	N/D									35.6				100.0										100.0	100.0
39-1011	Gaming Supervisors(39-1011)	High School Diploma	N/D	13.00				100.0	100.0	100.0	100.0	33.3		100.0		100.0								100.0			100.0
39-3011	Gaming Dealers(39-3011)	High School Diploma	N/D	7.50				100.0	100.0	100.0		62.6				100.0				100.0							100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4		
39-3092	Costume Attendants(39-3092)	High School Diploma	N/D	10.00				100.0	100.0	100.0		0.0			100.0		100.0										100.0	100.0	
39-6011	Baggage Porters and Bellhops(39-6011)	High School Diploma	N/D	11.00				100.0	100.0	100.0		100.0			100.0		100.0		100.0								100.0	100.0	
39-6021	Tour Guides and Escorts(39-6021)	Post Secondary	N/D	23.13				100.0	100.0			66.0					100.0		100.0								100.0	100.0	
43-4180	Reservation and Transportation Ticket Agents and T(43-4180)		N/D					100.0	100.0	100.0		85.0			100.0				100.0								100.0	100.0	
11-1031	Legislators and other elected officials(11-1031)	Bachelors	N/D					100.0	100.0	100.0		100.0				100.0							100.0						
19-3031	Clinical, Counseling, and School Psychologists(19-3031)	07-Doctorate	N/D	13.97	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0		100.0				100.0							100.0	100.0
19-3051	Urban and Regional Planners(19-3051)	Bachelors	N/D	21.76	100.0	100.0	100.0	100.0	100.0	100.0		85.7			100.0		100.0				100.0							100.0	100.0
23-1023	Judges, Magistrate Judges, and Magistrates(23-1023)	07-Doctorate	N/D	17.34								44.4					100.0								100.0			100.0	100.0
25-2041	Special Education Teachers, Preschool, Kindergarten(25-2041)	Bachelors	N/D	12.00				100.0	100.0	100.0		100.0					100.0				100.0							100.0	100.0
25-9011	Audio-Visual Collections Specialists(25-9011)	Bachelors	N/D					100.0		100.0		100.0					100.0										100.0	100.0	
33-1099	First-Line Supervisors/Managers, Protective Servic(33-1099)	High School Diploma	N/D	12.00				100.0	100.0	100.0		100.0			100.0		100.0										100.0	100.0	
33-2022	Forest Fire Inspectors and Prevention Specialists(33-2022)	Bachelors	N/D	35.00				100.0	100.0	100.0	100.0	58.3	100.0				100.0								100.0			100.0	100.0
33-9011	Animal Control Workers(33-9011)	High School Diploma	N/D	13.71	100.0	100.0	100.0		100.0	100.0		55.1			100.0		100.0				100.0							100.0	100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
45-3021	Hunters and Trappers(45-3021)	High School Diploma	N/D	17.50					100.0		100.0	100.0	100.0				100.0			100.0								
45-4011	Forest and Conservation Workers(45-4011)	Bachelors	N/D	7.25				100.0	100.0	100.0	100.0	86.2			100.0	100.0							100.0					
21-1022	Medical and Public Health Social Workers(21-1022)	Masters	N/D	25.31	100.0	100.0	100.0								100.0						100.0							100.0
13-1031	Claims Adjusters, Examiners, and Investigators(13-1031)	Bachelors	N/D	22.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0		100.0							100.0				100.0
13-2099	Financial Specialists, All Other(13-2099)	Bachelors	N/D	18.27	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0								100.0					100.0
15-2011	Actuaries(15-2011)	Bachelors	N/D	19.31	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0						100.0							100.0
27-4099	Media & Communication Equipment Workers, All Other(27-4099)	High School Diploma	N/D		100.0	100.0	100.0		100.0			80.0					100.0				100.0							100.0
41-1012	First-Line Super./Manag., Non-Retail Sales Workers(41-1012)	Masters	N/D	13.70	100.0			100.0	100.0	100.0	100.0	75.0			100.0	100.0							100.0					100.0
41-9041	Telemarketers(41-9041)	High School Diploma	N/D	10.23				100.0	100.0	100.0		25.0		100.0		100.0				100.0								
41-9091	Door-To-Door Sales Workers, News and Street Vendor(41-9091)	High School Diploma	N/D									57.1	100.0				100.0				100.0							100.0
49-2097	Electronic Home Entertainment Equipment Installers(49-2097)	Post Secondary	N/D	14.00	100.0	100.0	100.0	100.0			100.0	100.0			100.0					100.0								100.0
37-2019	Building Cleaning Workers, All Other(37-2019)	High School Diploma	N/D	22.00	100.0	100.0	100.0					75.0					100.0				100.0							100.0
45-2099	Agricultural Workers, All Other(45-2099)	High School Diploma	N/D	14.03					100.0	100.0	100.0	100.0			100.0									100.0				100.0

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2010Q4-2012Q3**

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics									Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group									% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	200,555	12.32	31.8	22.1	26.8	73.6	74.1	63.1	35.4	65.0	22.4	24.1	53.5	37.9	48.7	13.4	11.7	18.2	23.0	14.1	11.6	5.8	1.2	14.5	76.4	
49-2095	Electrical and Electronics Repairers, Powerhouse,(49-2095)	Post Secondary	N/D	36.21	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0		100.0											100.0

Research & Planning, Wyoming Department of Workforce Services  
<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

**Definitions**

*New Hire* : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

*Nonresident*: “individuals without a Wyoming-issued driver’s license or at least four quarters of work history in Wyoming” (Jones, 2002).