

Wages and Benefits in Wyoming

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“Your Source for Wyoming Labor Market Information”

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Introduction

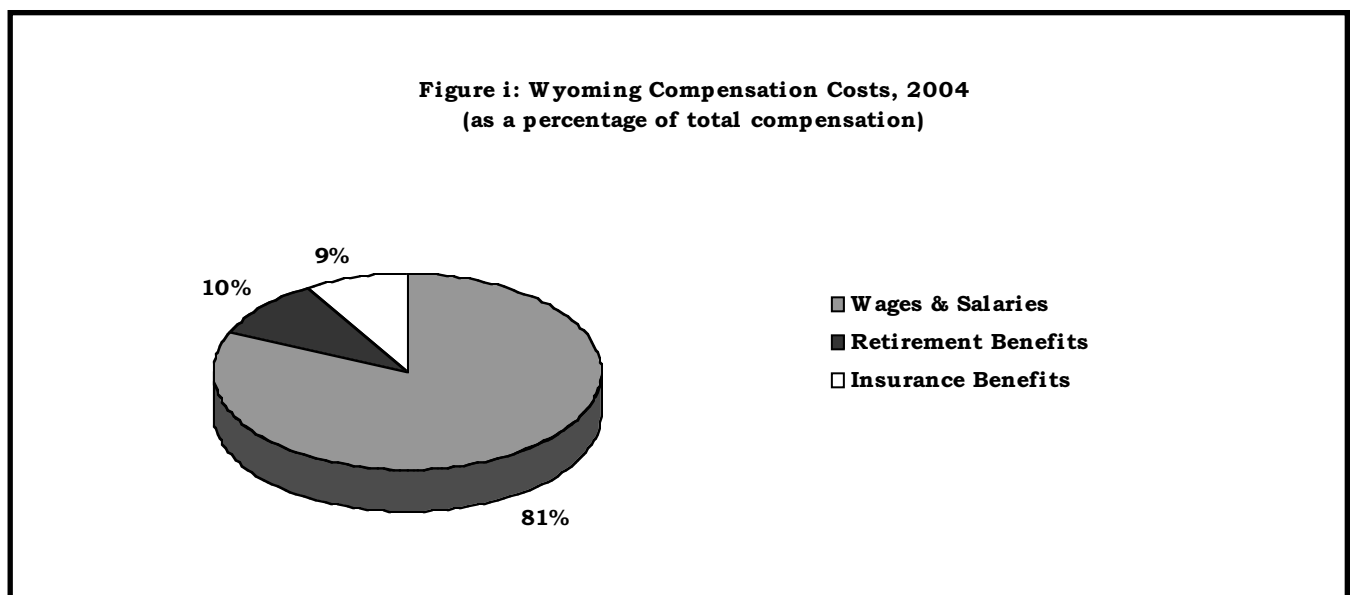
The Occupational Employment Statistics (OES) Wage Survey is conducted twice a year for the reference periods of May and November. Wage estimates in this publication are for May 2004. The all industry mean wage increased by 35 cents an hour from \$15.08 in November 2003 to \$15.43 in May 2004. However, rapidly increasing benefit costs appear to constrain wage growth as a larger proportion of compensation is allocated to pay health care premiums (see Figure i). Rising benefit costs also appear to have long-term effects on worker retirement income and employer profitability (Gallagher et al., 2005).

Occupational employment increased by 4,323 workers from November 2003 to May 2004. Occupations employing the largest number of workers include retail salespersons (7,890); cashiers (5,610); truck drivers, heavy and tractor-trailer (5,400); waiters and waitresses (5,390); and general and operations managers (4,960).

Occupational wage data are available at the multi-county regional level and for the two Metropolitan Statistical Areas, Casper and Cheyenne. Some occupations are published at the county level. Wage data are also published by industry. Detailed wage estimates and methodology of the survey can be found on the Department of Employment, Research & Planning website at http://doe.state.wy.us/LMI/OES_toc.htm.

Each state conducts an identical OES wage survey using standard techniques. This facilitates comparison of data among states, as well as comparisons with national figures. National and state wage estimates are located on the Bureau of Labor Statistics (BLS) website at <http://stats.bls.gov/oes/>.

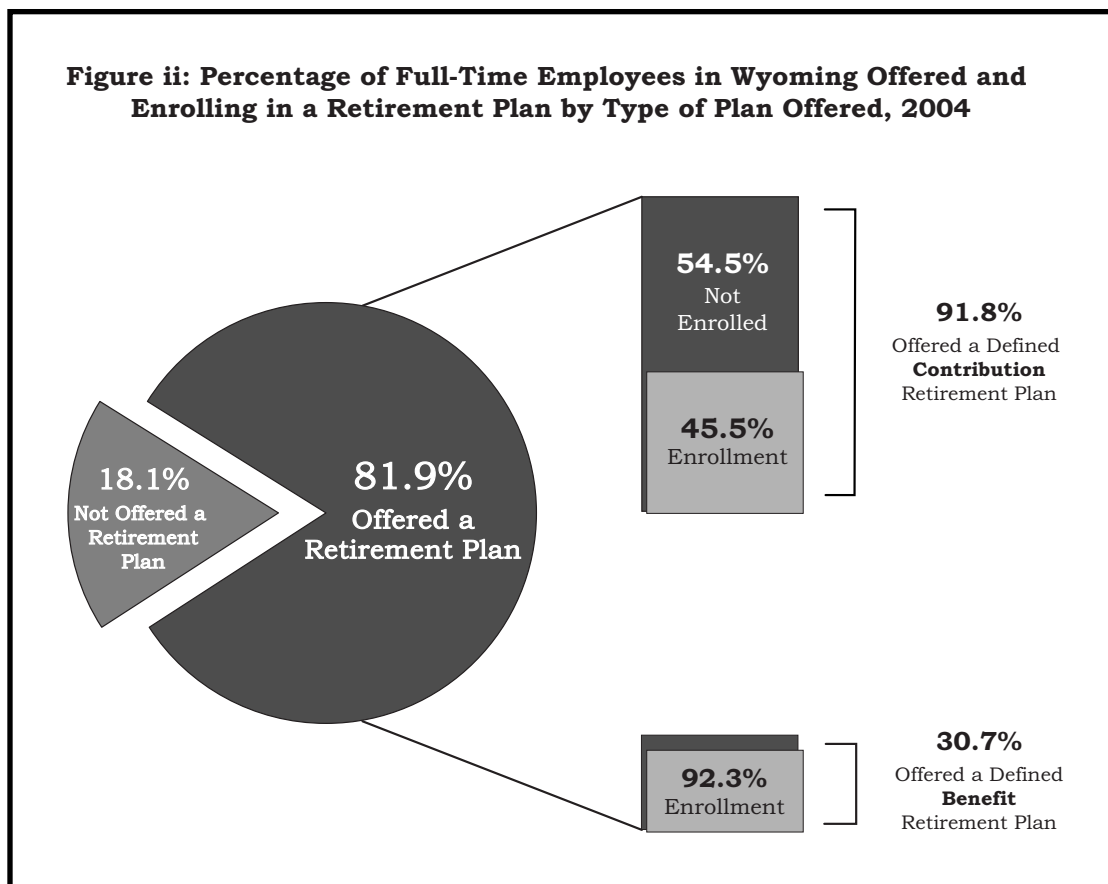
The Employer Benefits Survey is conducted quarterly. The benefit data in this publication include benefit cost estimates for 2003 and 2004. In 2004, 2,572 Wyoming employers were surveyed regarding the benefits packages they offer to their employees. The complete methodology and historical data for the Wyoming Benefits Survey can be found at <http://doe.state.wy.us/LMI/benefits/bentoc.htm>.



Given current concerns over post-retirement income, it is significant that only a modest 45.5 percent of full-time employees offered a defined contribution retirement plan actually enroll in the plan, especially when an estimated 91.8 percent (of the 81.9 percent of full-time workers offered a retirement plan) are offered defined contribution plans (see Figure ii). These are plans where the plan contribution is known (e.g., 3% of total wages), but the eventual payout level is a function of the market and the types of financial investments in which plan contributions are held. Defined contribution plans tend to be jointly funded (72.9%) by employer and employee (see Section II, Table 11, page 24).

Defined benefit plans are offered to fewer workers (30.7% of the 81.9% offered a retirement plan) but the the percentage of employees choosing to enroll is much higher (92.3%; see Figure ii). The lower instance of offering may be due, in part, to the apparent large share of situations where the employer is the only contributor to the plan.

Employer benefit data have been collected in Wyoming since 1999. There is presently no national program that collects information on employer-provided benefits that would produce localized estimates of benefit costs to employers or provide workers with information about the availability of benefit packages. The BLS conducts the National Compensation Survey, which produces comprehensive data on the incidence (the percentage of workers with access to and participation in employer-provided benefit plans) and provisions of selected employee benefit plans for the nation as a whole. This information is available at: <http://www.bls.gov/ncs/ebs/>.



Glossary

Defined Benefit Retirement Plan - A retirement plan using a specific formula to calculate the employee's future benefit amount. In the private sector, defined benefit plans are typically funded by the employer and paid as a lump sum. The employer specifies the amount of the contribution and interest rate required to reach a predetermined amount at retirement.

Defined Contribution Retirement Plan - A retirement plan with set contribution amounts. The future benefit amount fluctuates based on the investment earnings and the total contributions at the time of retirement. Typically, employers contribute a set amount or match part or all of the amount contributed by the employee.

Entry Level Wage - Mean of the lower one-third of the wage distribution; experience level not determined as part of the survey.

Experienced Level Wage - Mean of the upper two-thirds of the wage distribution; experience level not determined as part of the survey.

References

Gallagher, T., Harris, M., Hiatt, M., Leonard, D., Saulcy, S., & Shinkle, K. (2005). *Private sector employee access to health insurance and the potential Wyo-Care market*. Casper, WY: Wyoming Department of Employment, Research & Planning.

Section I: Wyoming Wage Survey

Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
00-0000	Total All Occupations	245,043	\$15.43	\$7.51	\$19.39	\$8.58	\$12.70	\$19.63
11-0000	Management Occupations	13,094	29.59	15.47	36.66	19.11	26.71	35.93
11-1000	Top Executives							
11-1011	Chief executives	380	51.40	22.45	65.87	28.94	44.58	ND
11-1021	General and operations managers	4,960	32.46	17.41	39.99	20.44	28.25	40.05
11-1031	Legislators*	310	18,980	12,560	22,190	12,520	13,780	25,240
11-2000	Advertising, Marketing, Promotions, PR, & Sales Mgrs.							
11-2011	Advertising and promotions managers	70	26.03	14.92	31.58	16.43	21.64	29.97
11-2021	Marketing managers	80	30.30	17.88	36.51	19.26	27.01	37.61
11-2022	Sales managers	500	32.41	17.35	39.94	21.19	28.89	35.63
11-2031	Public relations managers	60	24.78	14.58	29.87	16.22	21.12	33.45
11-3000	Operations Specialties Managers							
11-3011	Administrative services managers	650	21.01	11.74	25.64	13.37	22.46	26.20
11-3021	Computer and information systems managers	250	27.74	20.78	31.22	22.54	27.60	32.61
11-3031	Financial managers	710	30.24	20.13	35.29	22.87	27.57	35.80
11-3041	Compensation and benefits managers	60	30.89	21.22	35.73	22.94	26.99	35.93
11-3042	Training and development managers	ND	29.02	19.94	33.56	21.90	26.63	32.25
11-3049	Human resources managers, all other	120	28.41	20.23	32.50	22.52	27.44	33.53
11-3051	Industrial production managers	180	37.40	20.37	45.92	23.89	36.78	46.02
11-3061	Purchasing managers	60	31.30	22.96	35.47	25.91	31.79	38.26
11-3071	Transportation, storage, and distribution managers	170	29.13	17.99	34.70	21.01	26.92	34.12
11-9000	Other Management Occupations							
11-9012	Farmers and ranchers	10	26.70	9.60	35.25	10.36	26.31	42.00
11-9021	Construction managers	490	28.28	20.53	32.15	22.63	27.21	32.34
11-9031	Education admin., preschool and child care center/program	70	16.28	10.81	19.01	12.59	15.91	18.20
11-9032	Education admin., elementary and secondary school*	420	63,940	52,400	69,710	57,240	64,980	71,580
11-9033	Education administrators, postsecondary	290	41.11	25.20	49.06	28.51	37.96	50.82
11-9039	Education administrators, all other	20	32.30	24.19	36.36	26.57	32.31	39.09
11-9041	Engineering managers	220	37.44	28.67	41.83	30.49	35.80	42.65
11-9051	Food service managers	420	17.29	11.74	20.06	13.01	16.17	20.82
11-9061	Funeral directors	60	21.90	12.93	26.39	13.57	18.73	29.13
11-9081	Lodging managers	190	14.79	8.74	17.81	11.48	15.13	17.08
11-9111	Medical and health services managers	590	29.88	20.18	34.73	23.95	28.78	34.90
11-9121	Natural sciences managers	270	29.79	21.10	34.14	24.84	30.10	34.23
11-9131	Postmasters and mail superintendents	140	21.32	15.32	24.33	17.09	21.21	25.48
11-9141	Property, real estate, and community association managers	260	18.44	9.14	23.10	10.42	15.14	18.62
11-9151	Social and community service managers	230	21.24	11.37	26.18	13.77	18.12	25.95
11-9199	Managers, all other	800	26.36	14.75	32.16	18.25	25.45	34.18
13-0000	Business and Financial Operations Occupations	5,936	21.81	12.84	26.30	14.76	19.25	26.03
13-1000	Business Operations Specialists							
13-1022	Wholesale and retail buyers, except farm products	130	17.88	10.63	21.50	11.44	14.99	20.16
13-1023	Purchasing agents, exc. wholesale, retail, and farm products	280	21.41	14.61	24.81	16.14	19.97	25.35
13-1031	Claims adjusters, appraisers, examiners, and investigators	110	17.81	12.29	20.57	13.64	16.39	21.12
13-1041	Compliance officers, exc. ag., const., health, safety & trans.	170	22.12	14.42	25.97	16.45	20.51	25.54
13-1051	Cost estimators	250	24.87	17.15	28.73	19.33	23.68	29.22
13-1061	Emergency management specialists	30	14.72	9.86	17.15	10.54	13.90	18.28
13-1071	Employment, recruitment, and placement specialists	220	16.88	11.57	19.54	12.74	15.42	19.08
13-1072	Compensation, benefits, and job analysis specialists	60	19.12	12.68	22.33	13.89	18.66	23.19
13-1073	Training and development specialists	250	18.15	12.64	20.90	14.14	16.95	21.52
13-1079	Human resources, training, and labor relations specialists	130	14.31	6.40	18.26	6.69	14.39	19.10
13-1111	Management analysts	250	36.09	17.61	45.33	19.34	24.69	40.37
13-1121	Meeting and convention planners	50	16.57	11.77	18.98	12.59	15.92	19.59
13-1199	Business operations specialists, all other	1,060	22.88	12.85	27.90	15.62	21.17	31.08
13-2000	Financial Specialists							
13-2011	Accountants and auditors	1,450	21.34	14.02	25.00	15.30	19.02	24.42
13-2021	Appraisers and assessors of real estate	230	22.31	11.12	27.90	12.39	18.52	25.98

*Annual Wages

ND - Not disclosable due to confidentiality.

Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
13-2031	Budget analysts	80	\$25.15	\$19.61	\$27.91	\$21.01	\$24.49	\$28.34
13-2041	Credit analysts	60	21.24	14.93	24.39	16.09	18.72	22.45
13-2051	Financial analysts	70	25.64	16.86	30.03	18.08	24.27	27.55
13-2052	Personal financial advisors	80	25.21	12.91	31.36	14.04	19.98	28.58
13-2053	Insurance underwriters	60	14.96	10.74	17.06	11.41	14.11	16.37
13-2072	Loan officers	580	22.61	13.38	27.22	14.60	19.82	28.91
13-2081	Tax examiners, collectors, and revenue agents	60	26.62	14.69	32.59	17.03	25.74	37.11
13-2082	Tax preparers	60	13.05	7.67	15.74	7.98	11.03	14.92
13-2099	Financial specialists, all other	190	17.70	9.86	21.62	10.42	14.78	21.75
15-0000 Computer and Mathematical Occupations		1,775	22.02	13.41	26.32	15.41	20.04	26.69
15-1000 Computer Specialists								
15-1021	Computer programmers	160	20.62	12.70	24.59	14.22	19.88	25.99
15-1031	Computer software engineers, applications	190	31.42	16.90	38.67	19.66	25.92	47.69
15-1032	Computer software engineers, systems software	50	28.01	21.81	31.12	23.63	27.20	32.05
15-1041	Computer support specialists	400	16.63	11.32	19.28	13.20	16.20	20.14
15-1051	Computer systems analysts	230	24.57	14.81	29.45	17.80	24.83	31.33
15-1061	Database administrators	40	22.67	14.62	26.69	15.94	22.19	27.11
15-1071	Network and computer systems administrators	300	21.61	15.31	24.76	16.88	20.28	25.28
15-1081	Network systems and data communications analysts	190	23.06	14.98	27.09	16.73	20.41	28.72
15-1099	Computer specialists, all other	190	20.60	13.14	24.34	15.00	18.57	25.89
15-2041	Statisticians	10	17.13	12.32	19.54	12.38	13.74	18.61
17-0000 Architecture and Engineering Occupations		3,635	24.68	15.28	29.39	17.63	23.09	29.89
17-1000 Architects, Surveyors, and Cartographers								
17-1011	Architects, except landscape and naval	100	26.45	18.17	30.59	19.63	24.12	31.05
17-1012	Landscape architects	20	34.04	22.88	39.62	23.88	27.74	33.05
17-1021	Cartographers and photogrammetrists	40	17.45	12.90	19.73	13.99	16.84	20.36
17-1022	Surveyors	220	22.29	16.68	25.10	18.51	22.93	26.34
17-2000 Engineers								
17-2041	Chemical engineers	40	36.69	28.53	40.78	31.24	37.03	41.95
17-2051	Civil engineers	720	23.49	17.84	26.31	19.15	22.82	26.28
17-2071	Electrical engineers	160	32.79	25.90	36.23	28.54	32.12	37.19
17-2072	Electronics engineers, except computer	70	29.79	22.97	33.20	25.02	29.16	34.05
17-2081	Environmental engineers	120	31.48	19.50	37.47	21.65	30.40	39.30
17-2111	Health & safety engineers, except mining safety	60	25.79	17.23	30.08	19.52	24.58	30.69
17-2112	Industrial engineers	180	34.40	21.49	40.86	24.68	34.11	44.42
17-2131	Materials engineers	10	34.50	21.95	40.78	24.11	29.67	35.94
17-2141	Mechanical engineers	120	30.76	21.79	35.24	24.12	30.56	37.70
17-2151	Mining and geological engineers, including mining safety	180	30.86	21.48	35.54	23.79	29.79	35.85
17-2171	Petroleum engineers	270	29.84	18.59	35.47	20.82	30.41	37.11
17-2199	Engineers, all other	140	26.59	14.96	32.41	16.83	25.62	33.07
17-3000 Drafters, Engineering, and Mapping Technicians								
17-3011	Architectural and civil drafters	160	15.71	11.84	17.65	12.80	15.55	18.73
17-3012	Electrical and electronics drafters	10	19.34	12.06	22.98	12.69	14.73	29.59
17-3013	Mechanical drafters	70	18.00	13.92	20.04	14.75	16.72	21.76
17-3022	Civil engineering technicians	190	16.34	11.11	18.96	11.96	15.47	20.32
17-3023	Electrical and electronic engineering technicians	230	21.80	15.88	24.77	17.11	22.22	25.92
17-3025	Environmental engineering technicians	50	17.38	11.89	20.12	12.70	15.92	21.73
17-3027	Mechanical engineering technicians	10	18.83	12.72	21.88	14.18	18.75	21.84
17-3029	Engineering technicians, except drafters, all other	180	20.61	12.86	24.49	15.04	21.53	25.64
17-3031	Surveying and mapping technicians	210	14.47	10.35	16.53	11.04	13.39	16.80
19-0000 Life, Physical, and Social Science Occupations		4,095	20.08	11.80	24.23	13.20	19.01	25.44
19-1000 Life Scientists								
19-1013	Soil and plant scientists	60	20.59	14.23	23.77	15.10	17.30	26.04
19-1023	Zoologists and wildlife biologists	250	21.76	16.21	24.54	17.68	20.65	25.43
19-1029	Biological scientists, all other	190	25.31	16.50	29.72	19.86	25.67	31.19
19-1031	Conservation scientists	150	26.22	19.49	29.59	21.86	26.65	31.17
19-1032	Foresters	70	23.70	17.15	26.97	19.40	24.01	27.42
19-2000 Physical Scientists								
19-2021	Atmospheric and space scientists	40	28.77	18.04	34.14	20.39	30.16	37.34
19-2031	Chemists	140	21.30	15.35	24.27	16.57	19.65	24.33
19-2041	Environmental scientists and specialists, including health	210	23.93	17.45	27.17	20.29	23.91	26.60
19-2042	Geoscientists, except hydrologists and geographers	230	31.15	23.46	34.99	26.78	31.28	35.25
19-2043	Hydrologists	120	22.31	15.87	25.54	17.07	21.03	26.12
19-2099	Physical scientists, all other	30	25.43	15.90	30.19	19.22	26.55	32.05

Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
19-3000 Social Scientists and Related Workers								
19-3011	Economists	40	23.82	\$19.33	\$26.06	\$20.09	\$23.66	\$27.02
19-3021	Market research analysts	160	18.80	11.19	22.60	13.68	19.44	24.50
19-3031	Clinical, counseling, and school psychologists	190	26.00	18.84	29.57	21.81	25.21	28.62
19-3039	Psychologists, all other	10	26.92	14.46	33.16	17.82	27.98	38.43
19-3051	Urban and regional planners	60	21.83	16.99	24.25	18.16	20.73	25.33
19-3091	Anthropologists and archeologists	110	20.74	13.07	24.57	14.64	19.87	26.65
19-3092	Geographers	ND	14.28	9.98	16.44	9.83	10.78	17.30
19-3099	Social scientists and related workers, all other	60	23.44	15.56	27.39	17.79	23.53	29.82
19-4000 Life, Physical, and Social Science Technicians								
19-4021	Biological technicians	210	13.52	11.08	14.74	11.50	13.11	15.41
19-4031	Chemical technicians	270	14.21	9.33	16.65	10.11	12.45	18.32
19-4041	Geological and petroleum technicians	220	20.97	17.44	22.74	18.81	20.70	22.69
19-4091	Environmental science & protection technicians, incl. health	80	16.78	11.93	19.21	13.14	16.51	19.79
19-4092	Forensic science technicians	20	13.37	9.25	15.43	11.58	14.79	16.07
19-4093	Forest and conservation technicians	650	12.84	9.96	14.28	10.51	12.09	13.93
19-4099	Life, physical, and social science technicians, all other	390	18.08	11.49	21.38	12.97	17.03	22.08
21-0000 Community and Social Services Occupations		3,610	14.37	8.64	17.24	9.41	13.35	18.07
21-1000 Counselors, Social Workers, & Other Social Service Spec.								
21-1011	Substance abuse and behavioral disorder counselors	150	15.65	12.33	17.31	13.11	15.19	17.43
21-1012	Educational, vocational, and school counselors	480	19.20	13.07	22.27	14.96	19.56	24.00
21-1013	Marriage and family therapists	40	22.17	15.42	25.54	17.98	21.44	26.52
21-1014	Mental health counselors	150	18.69	14.49	20.79	15.10	17.31	21.20
21-1015	Rehabilitation counselors	150	13.07	9.09	15.06	9.67	11.28	15.72
21-1019	Counselors, all other	40	18.10	12.53	20.88	14.18	17.00	23.62
21-1021	Child, family, and school social workers	470	16.10	12.02	18.14	13.20	15.70	18.88
21-1022	Medical and public health social workers	170	15.95	10.19	18.83	10.82	13.91	19.59
21-1023	Mental health and substance abuse social workers	160	11.95	7.70	14.08	8.26	10.61	15.06
21-1029	Social workers, all other	ND	18.66	10.24	22.87	11.19	13.91	27.78
21-1091	Health educators	200	18.18	11.82	21.37	14.34	18.41	21.84
21-1092	Probation officers and correctional treatment specialists	140	18.06	14.72	19.73	15.57	17.99	20.35
21-1093	Social and human service assistants	1,170	9.79	7.93	10.72	7.97	8.82	10.89
21-1099	Community and social service specialists, all other	210	12.85	9.22	14.67	9.71	11.49	14.17
21-2011 Clergy		30	18.10	10.81	21.74	11.74	16.24	21.45
23-0000 Legal Occupations		1,469	28.59	12.35	36.71	14.24	21.24	33.78
23-1000 Lawyers, Judges, and Related Workers								
23-1011	Lawyers	760	40.30	19.27	50.82	22.03	32.40	52.52
23-1023	Judges, magistrate judges, and magistrates	30	20.89	15.11	23.78	18.39	21.31	24.55
23-2000 Legal Support Workers								
23-2011	Paralegals and legal assistants	300	15.19	11.10	17.24	11.74	13.74	17.13
23-2092	Law clerks	80	12.15	7.58	14.44	8.03	12.02	15.55
23-2093	Title examiners, abstractors, and searchers	190	15.56	10.16	18.25	11.02	14.44	17.27
23-2099	Legal support workers, all other	90	19.70	12.61	23.24	14.67	19.32	24.57
25-0000 Education, Training, and Library Occupations		15,718	17.21	9.02	21.31	10.59	16.73	21.90
25-1000 Postsecondary Teachers								
25-1011	Business teachers, postsecondary*	90	64,190	36,130	78,220	41,970	56,770	86,890
25-1021	Computer science teachers, postsecondary*	70	58,270	36,390	69,210	42,250	52,330	72,150
25-1022	Mathematical science teachers, postsecondary*	120	56,750	37,430	66,410	41,720	54,210	69,560
25-1032	Engineering teachers, postsecondary*	90	81,450	57,120	93,610	68,960	83,080	93,560
25-1041	Agricultural sciences teachers, postsecondary*	80	70,320	51,500	79,730	58,240	68,400	80,960
25-1042	Biological science teachers, postsecondary*	90	68,400	42,090	81,560	47,930	67,960	85,010
25-1052	Chemistry teachers, postsecondary*	30	69,290	41,430	83,220	47,280	68,990	90,620
25-1061	Anthropology and archeology teachers, postsecondary*	20	56,240	46,400	61,160	49,850	55,430	64,150
25-1062	Area, ethnic, and cultural studies teachers, postsecondary*	20	64,730	42,450	75,860	46,640	59,360	81,500
25-1063	Economics teachers, postsecondary*	30	88,940	47,810	109,500	57,360	87,960	109,680
25-1065	Political science teachers, postsecondary*	20	64,840	38,140	78,190	43,910	64,870	84,270
25-1066	Psychology teachers, postsecondary*	30	67,570	49,330	76,700	53,210	63,990	74,210
25-1067	Sociology teachers, postsecondary*	20	60,940	42,230	70,290	51,380	62,440	74,410
25-1072	Nursing instructors and teachers, postsecondary*	80	48,170	36,120	54,190	39,660	46,640	55,390
25-1111	Criminal justice & law enforce. teachers, postsecondary*	20	51,630	41,220	56,840	41,320	45,750	61,230
25-1121	Art, drama, and music teachers, postsecondary*	120	52,820	36,530	60,960	42,610	53,650	64,690
25-1122	Communications teachers, postsecondary*	40	58,660	41,500	67,230	44,530	57,830	69,410
25-1123	English language and literature teachers, postsecondary*	90	50,280	35,090	57,870	38,810	47,040	63,080

*Annual Wages

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Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
25-1124	Foreign language and literature teachers, postsecondary*	30	\$61,460	\$42,250	\$71,070	\$47,930	\$64,610	\$73,150
25-1125	History teachers, postsecondary*	20	59,370	46,270	65,910	48,700	57,310	67,370
25-1126	Philosophy and religion teachers, postsecondary*	10	58,720	41,310	67,430	49,130	56,350	73,940
25-1193	Recreation and fitness studies teachers, postsecondary*	30	53,900	34,510	63,590	38,840	57,750	67,820
25-1194	Vocational education teachers, postsecondary	30	23.50	18.78	25.86	19.03	21.12	25.70
25-1199	Postsecondary teachers, all other	360	25.15	17.05	29.21	19.54	24.60	29.49
25-2000 Primary, Secondary, & Special Education School Teachers								
25-2011	Preschool teachers, except special education	400	9.89	6.48	11.59	7.02	9.62	11.70
25-2012	Kindergarten teachers, except special education*	280	38,170	28,750	42,880	30,940	38,060	44,630
25-2021	Elementary school teachers, except special education*	2,680	40,360	30,450	45,310	33,720	40,700	47,050
25-2022	Middle school teachers, except special and vocational ed.*	1,220	40,320	30,870	45,050	33,880	40,450	46,860
25-2023	Vocational education teachers, middle school*	30	41,200	30,620	46,490	34,190	40,720	47,040
25-2031	Secondary school teachers, exc. special and vocational ed.*	1,950	40,710	30,850	45,640	33,870	40,800	47,870
25-2032	Vocational education teachers, secondary school*	240	41,360	31,970	46,060	35,030	41,500	47,880
25-2041	Special ed. teachers, pre-K, kindergarten, and elementary*	590	36,640	27,360	41,280	29,010	36,430	43,430
25-2042	Special education teachers, middle school*	210	39,970	31,060	44,430	33,820	39,690	44,940
25-2043	Special education teachers, secondary school*	290	39,510	30,920	43,810	33,440	39,480	45,210
25-3000 Other Teachers and Instructors								
25-3011	Adult literacy, remedial ed., & GED teachers & instructors	40	13.84	7.63	16.94	8.13	14.60	17.52
25-3021	Self-enrichment education teachers	230	15.08	7.79	18.73	9.44	13.31	17.94
25-3099	Teachers and instructors, all other*	870	28,490	18,850	33,300	20,060	26,020	36,030
25-4000 Librarians, Curators, and Archivists								
25-4011	Archivists, curators, and museum technicians	90	16.55	12.10	18.77	13.10	15.75	19.51
25-4012	Curators	30	21.18	12.99	25.27	15.68	20.65	25.71
25-4013	Museum technicians and conservators	50	15.62	11.47	17.69	12.74	15.76	19.10
25-4021	Librarians	330	18.20	10.96	21.82	12.07	18.91	23.30
25-4031	Library technicians	270	10.43	7.34	11.97	7.94	9.58	12.31
25-9000 Other Education, Training, and Library Occupations								
25-9011	Audio-visual collections specialists	10	17.13	9.23	21.08	10.79	18.12	23.12
25-9021	Farm and home management advisors	140	21.86	13.46	26.06	15.01	21.63	27.16
25-9031	Instructional coordinators	170	23.44	15.65	27.33	18.31	23.04	28.54
25-9041	Teacher assistants*	3,680	18,240	14,330	20,190	15,360	17,670	21,290
25-9099	Education, training, and library workers, all other	80	14.56	9.55	17.07	10.39	14.94	18.49
27-0000	Arts, Design, Entertainment, Sports, and Media Occ.	2,600	13.33	6.54	16.73	7.34	11.35	17.01
27-1000 Art and Design Workers								
27-1012	Craft artists	40	10.43	6.57	12.36	7.26	9.60	11.58
27-1013	Fine artists, including painters, sculptors, and illustrators	20	15.48	6.95	19.75	6.95	13.14	24.38
27-1023	Floral designers	200	7.72	5.94	8.60	6.33	7.46	8.68
27-1024	Graphic designers	180	13.94	8.52	16.65	9.35	12.38	18.36
27-1025	Interior designers	40	23.04	14.99	27.06	16.43	19.49	22.35
27-1026	Merchandise displayers and window trimmers	30	7.65	6.11	8.42	6.56	7.51	8.57
27-1029	Designers, all other	ND	23.16	17.98	25.76	22.67	24.92	27.02
27-2000 Entertainers & Performers, Sports & Related Workers								
27-2012	Producers and directors	50	19.88	13.78	22.93	15.13	21.15	24.39
27-2022	Coaches and scouts*	700	24,290	12,330	30,280	12,550	14,150	28,310
27-2032	Choreographers	70	16.39	9.28	19.94	10.60	15.46	18.58
27-2042	Musicians and singers	10	15.41	11.81	17.21	12.20	13.20	14.19
27-2099	Entertainers & performers, sports & related wkrs., all other	20	10.78	5.84	13.25	6.40	7.70	15.41
27-3000 Media and Communication Workers								
27-3011	Radio and television announcers	130	9.47	6.98	10.72	7.40	8.33	11.88
27-3021	Broadcast news analysts	10	13.45	10.07	15.14	10.63	14.51	16.16
27-3022	Reporters and correspondents	120	12.32	8.60	14.18	9.67	11.56	13.16
27-3031	Public relations specialists	270	16.91	10.87	19.93	13.02	16.09	19.92
27-3041	Editors	90	15.75	11.33	17.95	13.38	15.51	17.35
27-3042	Technical writers	20	19.19	11.12	23.22	14.90	19.03	23.64
27-3043	Writers and authors	50	14.88	9.41	17.61	10.53	14.48	17.48
27-3091	Interpreters and translators	ND	12.52	9.74	13.91	10.09	11.18	14.72
27-3099	Media and communication workers, all other	40	13.65	11.39	14.79	11.62	12.99	15.07
27-4000 Media and Communication Equipment Workers								
27-4011	Audio and video equipment technicians	50	12.30	8.56	14.17	9.68	12.07	13.51
27-4012	Broadcast technicians	100	12.45	6.42	15.47	7.01	10.36	15.20
27-4014	Sound engineering technicians	ND	25.85	10.29	33.63	12.28	30.75	38.65

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Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
27-4021	Photographers	130	\$12.68	\$7.74	\$15.15	\$8.28	\$11.42	\$16.67
27-4031	Camera operators, television, video, and motion picture	20	14.99	8.90	18.03	9.90	12.20	17.59
27-4099	Media and communication equipment workers, all other	20	22.20	15.00	25.80	17.73	21.94	28.39
29-0000	Healthcare Practitioners and Technical Occupations	10,577	26.61	13.10	33.36	15.68	21.16	27.98
29-1000 Health Diagnosing and Treating Practitioners								
29-1011	Chiropractors	40	38.23	23.12	45.79	28.04	33.97	55.94
29-1021	Dentists, general	130	63.11	43.42	72.95	51.12	61.56	ND
29-1031	Dietitians and nutritionists	100	18.99	12.73	22.12	15.70	18.98	22.24
29-1041	Optometrists	120	47.86	19.86	61.86	23.55	42.23	55.85
29-1051	Pharmacists	500	35.07	26.91	39.15	31.26	36.87	41.46
29-1061	Anesthesiologists	10	62.75	40.35	73.95	43.43	62.67	ND
29-1062	Family and general practitioners	220	61.26	33.59	75.10	45.59	57.51	ND
29-1063	Internists, general	90	66.07	57.04	70.58	58.17	63.50	68.80
29-1064	Obstetricians and gynecologists	20	72.06	39.87	88.15	50.37	ND	ND
29-1065	Pediatricians, general	ND	47.72	36.63	53.27	39.06	46.75	58.87
29-1066	Psychiatrists	20	75.95	58.06	84.90	62.88	ND	ND
29-1067	Surgeons	170	91.06	83.80	94.69	ND	ND	ND
29-1069	Physicians and surgeons, all other	ND	88.36	72.89	96.09	ND	ND	ND
29-1071	Physician assistants	200	30.16	22.33	34.08	24.53	29.75	35.82
29-1081	Podiatrists	10	55.02	44.42	60.32	46.51	50.94	55.37
29-1111	Registered nurses	3,660	21.80	16.65	24.37	18.22	21.36	25.56
29-1121	Audiologists	30	22.28	18.91	23.96	19.86	22.59	25.41
29-1122	Occupational therapists	190	23.17	16.97	26.26	19.29	23.87	26.94
29-1123	Physical therapists	260	27.68	23.74	29.66	24.17	26.94	31.25
29-1124	Radiation therapists	50	23.52	18.22	26.17	19.46	22.95	27.05
29-1125	Recreational therapists	30	16.11	11.48	18.42	12.47	14.90	18.82
29-1126	Respiratory therapists	110	18.77	15.06	20.62	15.76	18.23	21.23
29-1127	Speech-language pathologists	250	21.44	17.21	23.56	18.55	21.04	24.43
29-1131	Veterinarians	120	30.30	18.57	36.16	20.02	25.10	34.90
29-1199	Health diagnosing and treating practitioners, all other	40	66.39	23.31	87.94	26.90	ND	ND
29-2000	Health Technologists and Technicians							
29-2011	Medical and clinical laboratory technologists	240	21.43	17.28	23.50	18.40	21.34	24.88
29-2012	Medical and clinical laboratory technicians	140	13.46	9.59	15.39	10.28	12.86	16.41
29-2021	Dental hygienists	310	25.43	20.34	27.98	21.29	24.12	27.63
29-2032	Diagnostic medical sonographers	60	24.75	19.61	27.32	21.31	24.80	27.98
29-2033	Nuclear medicine technologists	20	23.69	18.00	26.54	20.09	24.25	27.26
29-2034	Radiologic technologists and technicians	380	20.20	14.22	23.19	15.67	19.68	24.58
29-2041	Emergency medical technicians and paramedics	360	11.14	6.83	13.30	7.59	10.38	13.89
29-2052	Pharmacy technicians	310	12.32	9.51	13.73	10.02	11.88	14.17
29-2054	Respiratory therapy technicians	40	17.25	12.90	19.42	14.73	17.12	20.50
29-2055	Surgical technologists	100	15.55	11.19	17.73	12.53	15.54	18.92
29-2056	Veterinary technologists and technicians	150	11.51	8.00	13.26	8.41	10.02	13.54
29-2061	Licensed practical and licensed vocational nurses	920	14.82	11.65	16.41	12.56	14.65	16.81
29-2071	Medical records and health information technicians	280	11.96	8.93	13.47	9.40	10.89	13.88
29-2081	Opticians, dispensing	70	10.55	8.51	11.57	9.06	10.34	12.06
29-9000	Other Healthcare Practitioners and Technical Occupations							
29-9011	Occupational health and safety specialists	140	27.83	19.72	31.89	22.98	26.70	32.83
29-9012	Occupational health and safety technicians	50	15.13	6.20	19.59	6.38	9.81	24.08
29-9091	Athletic trainers*	40	39,940	29,440	45,190	30,550	35,080	51,510
29-9099	Healthcare practitioners and technical workers, all other	50	17.35	9.49	21.28	10.55	14.82	20.38
31-0000	Healthcare Support Occupations	6,231	10.32	7.74	11.61	8.48	9.79	11.33
31-1000 Nursing, Psychiatric, and Home Health Aides								
31-1011	Home health aides	1,070	8.93	6.84	9.97	7.61	9.14	10.19
31-1012	Nursing aides, orderlies, and attendants	2,900	9.81	8.01	10.71	8.53	9.63	10.75
31-1013	Psychiatric aides	ND	7.22	6.40	7.62	6.27	6.88	7.67
31-2000 Occupational and Physical Therapist Assistants and Aides								
31-2011	Occupational therapist assistants	20	14.97	10.95	16.98	12.08	14.75	18.56
31-2021	Physical therapist assistants	100	16.55	12.92	18.37	14.79	17.06	19.53
31-2022	Physical therapist aides	100	9.11	7.23	10.06	7.66	8.79	10.18
31-9000 Other Healthcare Support Occupations								
31-9011	Massage therapists	50	20.23	11.66	24.51	13.23	20.32	26.61
31-9091	Dental assistants	480	11.60	8.94	12.93	9.45	11.09	13.63
31-9092	Medical assistants	370	10.72	8.30	11.94	8.83	10.14	12.03

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31-9093	Medical equipment preparers	130	\$11.47	\$8.83	\$12.79	\$9.58	\$11.00	\$13.58
31-9094	Medical transcriptionists	260	11.71	9.37	12.88	10.05	11.63	13.15
31-9095	Pharmacy aides	80	11.00	8.51	12.25	9.01	10.53	13.05
31-9096	Veterinary assistants and laboratory animal caretakers	150	7.96	6.70	8.59	7.10	7.91	8.87
31-9099	Healthcare support workers, all other	330	14.99	9.82	17.57	10.65	13.26	18.55
33-0000 Protective Service Occupations		5,391	15.42	9.44	18.40	11.11	14.52	19.23
33-1000 First-Line Supervisors/Mgrs., Protective Service Workers								
33-1011	First-line supervisors/managers of correctional officers	70	20.72	17.21	22.47	18.07	20.47	23.91
33-1012	First-line supervisors/managers of police and detectives	200	23.04	16.79	26.17	18.01	22.16	26.77
33-1021	First-line sup./mgrs. of fire fighting and prevention workers	100	24.91	19.36	27.69	21.02	24.76	28.56
33-1099	First-line sup./mgrs., protective service workers, all other	140	25.37	15.33	30.39	18.66	25.53	31.48
33-2000 Fire Fighting and Prevention Workers								
33-2011	Fire fighters	ND	16.33	11.29	18.85	12.34	15.48	19.71
33-2021	Fire inspectors and investigators	ND	20.05	15.55	22.30	16.49	19.67	24.09
33-3000 Law Enforcement Workers								
33-3011	Bailiffs	20	11.84	9.67	12.92	9.49	10.34	13.22
33-3012	Correctional officers and jailers	830	13.96	11.42	15.23	11.87	13.52	15.78
33-3021	Detectives and criminal investigators	180	23.40	16.67	26.76	19.10	22.75	27.34
33-3041	Parking enforcement workers	20	13.80	10.68	15.36	11.22	13.02	16.40
33-3051	Police and sheriff's patrol officers	1,140	18.12	14.47	19.94	15.44	18.02	20.57
33-9000 Other Protective Service Workers								
33-9011	Animal control workers	70	11.37	6.59	13.76	7.10	11.46	15.03
33-9021	Private detectives and investigators	30	17.31	13.48	19.23	14.79	17.09	19.85
33-9032	Security guards	860	10.98	7.43	12.76	8.09	10.41	12.98
33-9091	Crossing guards	290	10.83	9.50	11.50	9.68	10.86	12.22
33-9092	Lifeguards, ski patrol, & other rec. protective service wkrs.	300	6.88	5.88	7.38	5.84	6.44	7.43
33-9099	Protective service workers, all other	490	14.33	9.78	16.61	11.07	12.91	17.84
35-0000 Food Preparation and Serving Related Occupations		24,168	7.48	5.98	8.24	6.05	6.79	8.39
35-1000 Supervisors, Food Preparation and Serving Workers								
35-1011	Chefs and head cooks	340	11.67	8.02	13.49	8.45	11.12	14.39
35-1012	First-line supervisors/managers of food prep. & serving workers	1,780	11.15	7.73	12.85	8.31	10.08	13.03
35-2000 Cooks and Food Preparation Workers								
35-2011	Cooks, fast food	2,090	6.28	6.00	6.42	5.81	6.27	6.74
35-2012	Cooks, institution and cafeteria	1,070	8.99	7.06	9.96	7.55	8.87	10.32
35-2014	Cooks, restaurant	1,830	8.75	7.03	9.61	7.47	8.65	10.01
35-2015	Cooks, short order	480	8.70	7.02	9.55	7.53	8.72	10.06
35-2021	Food preparation workers	1,430	7.53	6.02	8.28	6.43	7.44	8.47
35-3000 Food and Beverage Serving Workers								
35-3011	Bartenders	1,610	7.04	5.98	7.57	6.09	6.86	7.91
35-3021	Combined food prep. & serving workers, including fast food	4,510	6.72	6.02	7.07	5.91	6.48	7.12
35-3022	Counter attendants, cafeteria, concession, & coffee shop	650	6.85	6.00	7.28	5.96	6.58	7.58
35-3031	Waiters and waitresses	5,390	6.81	5.93	7.25	5.82	6.36	6.97
35-3041	Food servers, nonrestaurant	130	7.73	5.94	8.62	6.32	7.45	8.69
35-9000 Other Food Preparation and Serving Related Workers								
35-9011	Dining room and cafeteria attendants and bartender helpers	780	6.71	5.92	7.10	5.83	6.38	7.03
35-9021	Dishwashers	1,300	6.92	5.92	7.42	5.94	6.61	7.81
35-9031	Hosts and hostesses, restaurant, lounge, and coffee shop	740	6.71	5.92	7.10	5.89	6.51	7.47
37-0000 Building and Grounds Cleaning and Maintenance Occ.		9,739	9.47	6.51	10.94	7.03	8.53	10.99
37-1000 Sup., Building & Groundskeepers & Maintenance Wkrs.								
37-1011	First-line supervisors/managers of housekeepers & janitors	490	13.19	9.30	15.14	10.31	12.46	15.29
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	330	17.09	11.31	19.98	13.06	16.41	20.17
37-2000 Building Cleaning and Pest Control Workers								
37-2011	Janitors and cleaners, except maids and housekeepers	4,180	9.21	6.71	10.46	7.22	8.58	10.70
37-2012	Maids and housekeeping cleaners	3,020	7.89	6.04	8.82	6.35	7.43	8.98
37-2021	Pest control workers	20	13.65	9.22	15.86	10.18	12.33	15.68
37-3000 Grounds Maintenance Workers								
37-3011	Landscaping and groundskeeping workers	1,360	10.32	7.15	11.91	7.73	9.48	12.92
37-3012	Pesticide handlers, sprayers, and applicators, vegetation	140	11.34	9.28	12.37	9.78	11.22	13.20

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37-3013	Tree trimmers and pruners	30	\$12.30	\$10.01	\$13.44	\$10.36	\$11.99	\$14.22
37-3019	Grounds maintenance workers, all other	150	8.32	6.00	9.48	6.11	6.89	8.55
39-0000	Personal Care and Service Occupations	5,532	9.02	6.13	10.47	6.61	7.95	10.28
39-1021	First-Line Supervisors/Mgrs. of Personal Service Workers	230	14.63	8.52	17.69	9.45	13.48	17.52
39-2021	Nonfarm Animal Caretakers	180	8.00	6.23	8.89	6.74	7.85	9.12
39-3000	Entertainment Attendants and Related Workers							
39-3021	Motion picture projectionists	20	7.55	6.07	8.29	6.31	7.18	9.01
39-3031	Ushers, lobby attendants, and ticket takers	130	6.72	5.78	7.19	5.76	6.36	7.42
39-3091	Amusement and recreation attendants	670	7.92	5.97	8.90	6.29	7.30	8.78
39-3099	Entertainment attendants and related workers, all other	170	7.99	6.22	8.88	6.73	7.69	8.70
39-4021	Funeral Attendants	60	11.16	8.35	12.57	9.19	10.50	12.38
39-5012	Hairdressers, Hairstylists, and Cosmetologists	480	9.41	6.18	11.02	6.72	9.14	11.46
39-6000	Transportation, Tourism, and Lodging Attendants							
39-6011	Baggage porters and bellhops	50	7.99	5.95	9.01	6.35	7.75	9.63
39-6021	Tour guides and escorts	50	12.25	6.47	15.14	6.83	10.95	18.11
39-9000	Other Personal Care and Service Workers							
39-9011	Child care workers	1,290	7.73	6.10	8.55	6.27	7.11	8.95
39-9021	Personal and home care aides	350	7.66	6.46	8.26	6.92	7.64	8.38
39-9031	Fitness trainers and aerobics instructors	400	11.26	7.51	13.14	7.84	8.99	15.18
39-9032	Recreation workers	610	9.56	6.19	11.24	6.64	7.98	11.11
39-9041	Residential advisors	ND	9.80	7.87	10.77	8.02	8.96	11.35
39-9099	Personal care and service workers, all other	220	7.40	6.06	8.06	6.02	6.66	7.74
41-0000	Sales and Related Occupations	22,613	11.98	6.54	14.69	7.08	8.91	13.38
41-1000	Supervisors, Sales Workers							
41-1011	First-line supervisors/managers of retail sales workers	2,460	14.24	8.66	17.03	10.12	12.87	16.58
41-1012	First-line supervisors/managers of non-retail sales workers	350	22.75	16.25	26.00	18.78	22.53	26.95
41-2000	Retail Sales Workers							
41-2011	Cashiers	5,610	7.80	6.10	8.65	6.49	7.45	8.50
41-2021	Counter and rental clerks	570	8.82	6.09	10.19	6.23	7.10	9.54
41-2022	Parts salespersons	720	11.38	8.03	13.06	8.80	10.40	13.21
41-2031	Retail salespersons	7,890	9.60	6.21	11.29	6.72	8.17	10.67
41-3000	Sales Representatives, Services							
41-3011	Advertising sales agents	310	12.48	8.39	14.52	9.16	11.72	14.89
41-3021	Insurance sales agents	470	19.17	10.39	23.56	11.63	13.68	22.86
41-3031	Securities, commodities, and financial services sales agents	210	40.55	15.57	53.03	19.20	31.48	54.43
41-3041	Travel agents	100	13.98	9.65	16.14	10.59	14.07	16.54
41-3099	Sales representatives, services, all other	110	20.91	13.80	24.47	15.02	17.80	26.07
41-4000	Sales Representatives, Wholesale and Manufacturing							
41-4011	Sales reps, wholesale & mfg., technical & scientific products	720	28.02	14.51	34.77	16.41	22.90	37.17
41-4012	Sales reps, wholesale & mfg., except technical & scientific	1,590	18.70	11.45	22.32	13.12	16.99	22.60
41-9000	Other Sales and Related Workers							
41-9011	Demonstrators and product promoters	150	9.56	7.78	10.45	8.29	9.34	10.30
41-9021	Real estate brokers	100	ND	ND	ND	ND	ND	ND
41-9022	Real estate sales agents	100	22.73	9.66	29.26	10.44	23.49	30.77
41-9031	Sales engineers	ND	25.14	19.44	27.99	20.51	23.91	27.55
41-9091	Door-to-door sales, news & street vendors, & related wkrs.	10	11.97	8.11	13.90	8.02	8.80	12.69
41-9099	Sales and related workers, all other	430	10.87	6.93	12.84	7.37	8.51	13.39
43-0000	Office and Administrative Support Occupations	34,875	11.86	7.94	13.82	8.81	10.97	13.87
43-1011	First-Line Sup./Mgrs. of Office & Admin. Support Workers	1,760	17.50	11.45	20.53	13.15	16.37	20.84
43-2000	Communications Equipment Operators							
43-2011	Switchboard operators, including answering service	320	9.28	6.87	10.49	7.46	8.80	10.57
43-2099	Communications equipment operators, all other	10	14.89	11.36	16.65	12.15	14.26	16.51
43-3000	Financial Clerks							
43-3011	Bill and account collectors	540	11.28	8.70	12.57	9.23	10.74	12.64

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Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-3021	Billing and posting clerks and machine operators	630	\$11.73	\$8.89	\$13.15	\$9.47	\$11.26	\$13.68
43-3031	Bookkeeping, accounting, and auditing clerks	4,500	12.02	8.52	13.77	9.51	11.67	13.94
43-3051	Payroll and timekeeping clerks	370	13.62	9.41	15.73	10.67	13.01	16.54
43-3061	Procurement clerks	130	14.24	11.08	15.82	11.79	13.53	16.77
43-3071	Tellers	1,060	9.24	7.26	10.22	7.74	8.99	10.60
43-4000 Information and Record Clerks								
43-4011	Brokerage clerks	70	13.11	9.52	14.90	9.86	11.77	14.52
43-4031	Court, municipal, and license clerks	470	11.58	8.31	13.21	9.21	11.28	13.39
43-4051	Customer service representatives	1,660	10.55	7.80	11.93	8.41	9.83	11.79
43-4071	File clerks	270	9.99	6.89	11.55	7.70	9.58	11.66
43-4081	Hotel, motel, and resort desk clerks	890	8.57	6.41	9.65	6.93	8.11	9.89
43-4111	Interviewers, except eligibility and loan	450	9.51	6.84	10.84	7.41	8.94	10.99
43-4121	Library assistants, clerical	180	10.07	7.32	11.45	8.07	9.89	12.03
43-4131	Loan interviewers and clerks	330	12.21	9.34	13.65	10.06	11.97	13.94
43-4141	New accounts clerks	180	10.77	7.86	12.22	8.72	10.58	12.73
43-4151	Order clerks	410	11.32	7.73	13.12	8.34	10.08	14.03
43-4161	Human resources assistants, except payroll & timekeeping	220	14.20	10.35	16.12	11.28	13.84	16.92
43-4171	Receptionists and information clerks	1,410	9.38	6.97	10.58	7.56	9.18	10.79
43-4181	Reservation & transportation ticket agents & travel clerks	180	10.52	8.34	11.61	8.79	10.09	11.84
43-4999	Financial, information, and record clerks, all other	780	14.66	9.78	17.10	11.01	13.30	16.87
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5021	Couriers and messengers	140	13.11	7.55	15.89	8.04	9.45	22.54
43-5031	Police, fire, and ambulance dispatchers	320	12.56	9.78	13.95	10.82	12.47	14.30
43-5032	Dispatchers, except police, fire, and ambulance	310	16.98	9.90	20.52	11.70	17.47	21.33
43-5041	Meter readers, utilities	180	15.74	11.87	17.68	13.04	15.45	17.50
43-5051	Postal service clerks	160	19.29	17.98	19.94	17.93	19.34	20.74
43-5052	Postal service mail carriers	440	21.01	17.47	22.77	18.51	21.28	24.25
43-5053	Postal svc. mail sorters, processors, and process. mach. op.	430	15.72	9.34	18.92	10.35	17.73	19.94
43-5061	Production, planning, and expediting clerks	150	16.57	10.44	19.64	11.53	15.88	21.17
43-5071	Shipping, receiving, and traffic clerks	900	11.68	8.42	13.30	9.23	11.57	13.62
43-5081	Stock clerks and order fillers	2,170	10.15	7.06	11.69	7.63	9.08	11.65
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	130	12.49	9.59	13.94	10.15	11.79	13.74
43-6000 Secretaries and Administrative Assistants								
43-6011	Executive secretaries and administrative assistants	2,020	13.93	10.38	15.70	11.33	13.37	16.15
43-6012	Legal secretaries	280	13.47	10.65	14.88	11.59	13.06	14.96
43-6013	Medical secretaries	700	11.74	9.14	13.03	9.73	11.52	13.25
43-6014	Secretaries, except legal, medical, and executive	4,520	10.80	7.87	12.27	8.76	10.54	12.81
43-9000 Other Office and Administrative Support Workers								
43-9011	Computer operators	250	11.84	8.64	13.44	9.33	10.69	14.00
43-9021	Data entry keyers	180	10.34	7.91	11.55	8.64	10.09	11.71
43-9022	Word processors and typists	110	13.73	9.08	16.06	10.05	12.62	16.54
43-9031	Desktop publishers	30	12.42	8.36	14.45	8.93	12.42	15.78
43-9041	Insurance claims and policy processing clerks	210	10.90	8.71	11.99	9.19	11.17	12.58
43-9051	Mail clerks and mail machine operators, exc. postal service	180	9.19	6.54	10.52	7.20	9.00	10.51
43-9061	Office clerks, general	3,260	10.02	7.02	11.51	7.83	9.66	11.57
43-9071	Office machine operators, except computer	80	11.33	7.80	13.09	8.54	10.79	13.26
43-9081	Proofreaders and copy markers	30	10.69	7.77	12.15	7.68	8.31	9.32
43-9999	Secretaries, admin. assistants & other office support wkrs.	540	11.28	8.11	12.86	9.10	10.80	13.39
45-0000 Farming, Fishing, and Forestry Occupations		494	14.62	7.49	18.19	8.38	10.84	16.59
45-1011 First-Line Sup./Mgrs. of Farm, Fishing, & Forestry Wkrs.		20	18.71	12.13	22.00	14.44	17.29	23.97
45-2000 Agricultural Workers								
45-2011	Agricultural inspectors	40	17.22	11.88	19.89	13.06	17.95	20.73
45-2092	Farmworkers and laborers, crop, nursery, and greenhouse	160	9.16	6.66	10.41	7.12	8.28	10.54
45-2093	Farmworkers, farm and ranch animals	60	12.22	6.23	15.21	6.69	13.51	16.88
45-4000 Forest, Conservation, and Logging Workers								
45-4022	Logging equipment operators	30	14.08	11.33	15.46	12.14	14.74	16.36
45-4029	Logging workers, all other	ND	8.59	8.06	8.85	7.79	8.38	8.96
47-0000 Construction and Extraction Occupations		24,012	17.17	10.72	20.40	12.09	16.07	21.17
47-1011 First-Line Sup./Mgrs. of Construction & Extraction Wkrs.		2,130	25.06	16.00	29.59	18.21	24.29	30.90
47-2000 Construction Trade Workers								
47-2011	Boilermakers	330	23.30	19.19	25.36	21.76	23.84	26.05
47-2021	Brickmasons and blockmasons	160	20.07	15.53	22.34	17.40	20.18	23.74

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Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
47-2022	Stonemasons	30	\$21.53	\$16.13	\$24.23	\$21.84	\$23.64	\$25.45
47-2031	Carpenters	1,970	17.97	12.88	20.51	14.04	17.93	20.98
47-2041	Carpet installers	40	13.21	8.65	15.48	9.52	11.49	18.71
47-2044	Tile and marble setters	80	15.06	12.11	16.53	13.34	15.25	16.68
47-2051	Cement masons and concrete finishers	570	13.44	8.92	15.70	10.16	12.91	16.64
47-2061	Construction laborers	2,680	11.59	9.38	12.70	9.74	11.07	12.98
47-2071	Paving, surfacing, and tamping equipment operators	270	17.15	12.47	19.48	14.28	17.99	20.55
47-2072	Pile-driver operators	ND	14.48	12.19	15.62	11.92	12.95	18.27
47-2073	Operating engineers & other construction equip. operators	2,590	16.36	12.70	18.19	13.70	16.04	18.82
47-2081	Drywall and ceiling tile installers	110	14.10	10.54	15.88	11.31	14.93	16.46
47-2082	Tapers	10	15.74	13.42	16.90	14.04	15.54	17.14
47-2111	Electricians	2,020	21.11	15.16	24.09	17.27	21.58	25.22
47-2121	Glaziers	70	13.59	10.13	15.32	11.93	14.31	15.94
47-2131	Insulation workers, floor, ceiling, and wall	100	15.32	9.96	18.01	10.53	14.58	17.60
47-2132	Insulation workers, mechanical	210	16.37	13.99	17.56	14.44	15.92	17.97
47-2141	Painters, construction and maintenance	550	15.08	9.71	17.76	10.51	13.32	19.47
47-2151	Pipelayers	150	15.27	11.76	17.02	12.49	14.34	17.26
47-2152	Plumbers, pipefitters, and steamfitters	1,050	17.69	11.13	20.97	11.96	17.60	22.03
47-2181	Roofers	280	14.26	9.03	16.87	10.09	13.51	17.88
47-2211	Sheet metal workers	280	18.00	12.67	20.66	14.60	18.56	21.44
47-2221	Structural iron and steel workers	220	14.39	9.85	16.66	10.14	11.71	18.04
47-3000 Helpers, Construction Trades								
47-3011	Helpers--brick, block, & stonemasons, tile & marble setters	240	11.85	8.96	13.29	9.44	10.91	13.75
47-3012	Helpers--carpenters	640	12.42	8.97	14.15	9.68	11.78	15.65
47-3013	Helpers--electricians	90	11.71	8.64	13.24	9.20	11.19	14.40
47-3014	Helpers--painters, paperhangers, plaster & stucco masons	ND	10.04	8.24	10.94	8.68	10.00	11.51
47-3015	Helpers--pipelayers, plumbers, pipefitters, and steamfitters	350	10.04	7.60	11.25	7.91	9.81	12.14
47-3016	Helpers--roofers	180	8.82	7.50	9.49	7.74	8.70	10.07
47-3019	Helpers, construction trades, all other	200	9.96	8.27	10.80	8.95	10.02	11.06
47-4000 Other Construction and Related Workers								
47-4011	Construction and building inspectors	110	19.62	14.44	22.21	16.38	19.76	22.75
47-4031	Fence erectors	ND	11.93	9.50	13.15	10.03	11.58	13.89
47-4051	Highway maintenance workers	250	14.89	12.16	16.26	12.62	14.46	16.79
47-4071	Septic tank servicers and sewer pipe cleaners	ND	15.02	10.83	17.11	12.15	15.48	18.18
47-4099	Construction and related workers, all other	140	13.82	10.00	15.73	11.45	12.95	15.88
47-5000 Extraction Workers								
47-5011	Derrick operators, oil and gas	610	20.00	17.84	21.09	18.12	19.85	21.69
47-5012	Rotary drill operators, oil and gas	440	17.23	12.34	19.68	13.10	15.71	21.85
47-5013	Service unit operators, oil, gas, and mining	650	16.22	11.56	18.56	12.27	14.86	19.77
47-5021	Earth drillers, except oil and gas	380	16.09	11.79	18.23	12.76	15.35	18.01
47-5031	Explosives workers, ordnance handling experts, & blasters	ND	17.83	13.36	20.07	14.10	16.34	20.68
47-5041	Continuous mining machine operators	140	18.78	13.89	21.23	14.84	18.78	22.31
47-5049	Mining machine operators, all other	ND	20.90	17.10	22.79	18.62	20.88	23.56
47-5061	Roof bolters, mining	ND	21.47	18.47	22.98	19.06	21.22	23.86
47-5071	Roustabouts, oil and gas	830	13.68	9.79	15.62	10.63	13.46	16.51
47-5081	Helpers--extraction workers	460	12.22	8.56	14.05	9.38	10.91	13.74
47-5099	Extraction workers, all other	ND	23.15	13.97	27.73	17.20	23.78	30.92
49-0000 Installation, Maintenance, and Repair Occupations		13,925	18.31	10.54	22.20	12.60	17.82	23.75
49-1011 First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers		1,230	24.29	15.79	28.53	18.41	23.95	30.41
49-2000 Electrical & Electronic Equip. Mech., Installers, & Repair								
49-2011	Computer, automated teller, and office machine repairers	180	13.37	8.60	15.75	9.53	12.73	16.38
49-2021	Radio mechanics	50	18.94	11.67	22.57	14.24	19.09	23.31
49-2022	Telecommunications equip. installers & repairers, exc. line	520	22.67	17.40	25.30	20.63	24.09	26.30
49-2091	Avionics technicians	20	22.36	18.47	24.30	20.13	23.01	25.20
49-2094	Electrical & electronics repairers, comm. & indust. equip.	190	23.61	16.31	27.26	20.32	24.83	28.03
49-2095	Elec. & electron. repairers, powerhouse, substation, & relay	70	27.91	21.84	30.95	23.31	29.53	33.00
49-2096	Electronic equipment installers & repairers, motor vehicles	50	21.53	11.88	26.36	13.18	21.01	26.53
49-2098	Security and fire alarm systems installers	30	17.39	10.71	20.74	13.22	18.46	20.67
49-3000 Vehicle & Mobile Equip. Mechanics, Installers, & Repairers								
49-3011	Aircraft mechanics and service technicians	110	19.36	15.84	21.12	17.13	19.26	21.71
49-3021	Automotive body and related repairers	310	15.68	9.71	18.66	11.77	15.21	19.25
49-3022	Automotive glass installers and repairers	ND	10.50	9.21	11.14	9.21	10.02	10.82
49-3023	Automotive service technicians and mechanics	1,380	15.97	9.63	19.13	11.05	15.16	20.25
49-3031	Bus and truck mechanics and diesel engine specialists	860	18.17	12.38	21.07	13.79	17.69	22.84

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Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
49-3041	Farm equipment mechanics	80	\$14.01	\$10.80	\$15.62	\$11.64	\$14.07	\$16.52
49-3042	Mobile heavy equipment mechanics, except engines	1,140	20.57	14.83	23.44	16.75	20.35	24.00
49-3043	Rail car repairers	200	19.16	12.17	22.65	13.33	20.16	23.27
49-3051	Motorboat mechanics	10	11.67	6.95	14.03	7.60	10.90	15.57
49-3052	Motorcycle mechanics	100	11.42	7.91	13.18	8.27	10.95	14.16
49-3053	Outdoor power equipment & other small engine mechanics	60	13.20	9.16	15.21	10.09	12.46	16.27
49-3092	Recreational vehicle service technicians	50	10.70	6.95	12.58	7.86	11.12	12.93
49-3093	Tire repairers and changers	340	12.22	8.47	14.09	9.28	11.46	13.70
49-9000 Other Installation, Maintenance, & Repair Occupations								
49-9011	Mechanical door repairers	60	14.73	11.55	16.32	12.21	13.85	17.34
49-9012	Control & valve installers & repairers, exc. mechanical door	160	20.48	12.40	24.52	14.39	20.19	26.94
49-9021	Heating, A/C, and refrigeration mechanics and installers	240	17.62	14.03	19.41	14.81	16.73	20.40
49-9031	Home appliance repairers	40	15.47	10.87	17.78	11.62	14.53	18.38
49-9041	Industrial machinery mechanics	880	21.20	13.73	24.93	15.93	20.88	26.30
49-9042	Maintenance and repair workers, general	2,550	15.76	9.31	18.99	11.00	15.16	20.55
49-9043	Maintenance workers, machinery	400	21.39	13.33	25.42	15.88	21.95	26.53
49-9044	Millwrights	190	22.56	16.56	25.56	19.02	24.55	26.72
49-9051	Electrical power-line installers and repairers	630	22.85	15.34	26.60	17.39	23.85	27.58
49-9052	Telecommunications line installers and repairers	190	15.01	8.47	18.28	9.76	14.58	19.93
49-9062	Medical equipment repairers	ND	19.01	14.00	21.52	15.76	18.97	21.65
49-9069	Precision instrument and equipment repairers, all other	40	29.18	26.35	30.59	28.17	30.29	32.51
49-9091	Coin, vending, & amusement machine servicers	80	11.80	8.14	13.63	8.88	11.09	14.01
49-9094	Locksmiths and safe repairers	20	12.63	7.85	15.02	9.16	10.73	17.48
49-9095	Manufactured building and mobile home installers	ND	11.44	8.04	13.14	8.25	10.09	15.14
49-9098	Helpers--installation, maintenance, and repair workers	470	10.95	6.52	13.17	7.15	10.02	13.33
49-9099	Installation, maintenance, and repair workers, all other	460	17.36	8.56	21.75	10.16	17.02	24.27
51-0000 Production Occupations		11,848	15.45	8.34	19.01	9.51	13.68	20.37
51-1011 First-Line Sup./Mgrs. of Production & Operating Wkrs.		1,070	23.54	13.80	28.41	15.57	21.38	30.11
51-2000 Assemblers and Fabricators								
51-2022	Electrical and electronic equipment assemblers	40	13.47	8.53	15.93	8.99	12.05	17.41
51-2041	Structural metal fabricators and fitters	170	15.48	10.83	17.80	11.61	14.45	17.57
51-2092	Team assemblers	450	9.94	7.66	11.08	8.29	9.49	10.73
51-2099	Assemblers and fabricators, all other	260	10.31	7.31	11.80	7.69	8.94	12.43
51-3000 Food Processing Workers								
51-3011	Bakers	400	10.38	7.52	11.81	8.26	10.56	12.59
51-3021	Butchers and meat cutters	240	11.70	8.96	13.07	9.49	11.12	13.72
51-3022	Meat, poultry, and fish cutters and trimmers	50	9.32	8.06	9.94	7.96	8.70	10.96
51-3023	Slaughterers and meat packers	50	9.21	6.58	10.52	7.04	8.31	11.13
51-3092	Food batchmakers	50	10.62	7.63	12.11	8.20	10.20	12.58
51-4000 Metal Workers and Plastic Workers								
51-4011	Computer-controlled machine tool oper., metal & plastic	20	12.40	10.30	13.45	10.90	12.52	13.87
51-4031	Cutting, punching & press machine oper., metal & plastic	40	11.53	8.42	13.08	9.50	12.03	13.60
51-4041	Machinists	450	17.55	12.52	20.06	14.10	17.59	21.12
51-4072	Molding, coremaking, casting mach. oper., metal & plastic	100	9.92	7.53	11.11	7.84	9.00	11.60
51-4111	Tool and die makers	ND	24.33	17.68	27.65	18.62	23.87	30.70
51-4121	Welders, cutters, solderers, and brazers	1,260	15.99	11.51	18.23	12.68	15.37	18.48
51-4122	Welding, soldering, & brazing machine operators	50	11.82	9.36	13.05	9.44	10.37	13.44
51-4194	Tool grinders, filers, and sharpeners	10	15.32	12.35	16.81	12.71	14.54	16.80
51-5000 Printing Workers								
51-5011	Bindery workers	40	9.04	6.26	10.43	6.80	9.44	10.76
51-5021	Job printers	40	13.11	8.41	15.46	8.97	13.10	15.84
51-5022	Prepress technicians and workers	80	10.61	8.01	11.92	8.42	9.80	11.47
51-5023	Printing machine operators	190	11.91	7.56	14.09	8.46	11.33	14.22
51-6000 Textile, Apparel, and Furnishings Workers								
51-6011	Laundry and dry-cleaning workers	610	7.99	6.42	8.78	6.96	7.93	8.94
51-6021	Pressers, textile, garment, and related materials	60	8.38	7.41	8.86	7.54	8.33	9.41
51-6031	Sewing machine operators	90	8.03	6.03	9.03	6.35	7.45	8.88
51-6041	Shoe and leather workers and repairers	30	12.04	7.16	14.49	7.77	9.64	15.66
51-6093	Upholsterers	10	10.88	6.66	12.98	6.87	10.53	14.82
51-6099	Textile, apparel, and furnishings workers, all other	100	9.03	5.81	10.64	5.99	7.05	10.79
51-7000 Woodworkers								
51-7011	Cabinetmakers and bench carpenters	140	14.15	10.31	16.06	11.45	13.25	16.54
51-7021	Furniture finishers	20	12.48	7.89	14.77	8.37	10.21	15.77

ND - Not disclosable due to confidentiality.

Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-7041	Sawing machine setters, operators, and tenders, wood	190	\$10.28	\$7.53	\$11.66	\$7.57	\$8.37	\$12.74
51-7042	Woodworking machine operators, except sawing	90	10.46	8.02	11.67	8.43	9.97	11.77
51-8000 Plant and System Operators								
51-8012	Power distributors and dispatchers	30	24.93	19.40	27.70	21.43	25.68	28.73
51-8013	Power plant operators	260	24.50	20.70	26.41	21.79	24.31	27.09
51-8021	Stationary engineers and boiler operators	120	22.20	16.77	24.91	19.55	23.72	25.96
51-8031	Water & liquid waste treatment plant & system operators	340	17.65	13.10	19.92	14.96	17.76	20.93
51-8092	Gas plant operators	350	25.75	19.23	29.01	21.25	26.00	31.43
51-8093	Petroleum pump system oper., refinery oper., & gaugers	470	24.03	20.13	25.98	21.94	24.46	26.68
51-8099	Plant and system operators, all other	120	17.53	11.48	20.56	12.28	16.17	23.74
51-9000 Other Production Occupations								
51-9012	Separating, filtering, clarifying & still machine operators	190	22.89	18.26	25.21	22.32	24.46	26.31
51-9021	Crushing, grinding, and polishing machine operators	320	17.54	10.56	21.03	12.60	16.60	23.90
51-9022	Grinding and polishing workers, hand	10	9.99	7.91	11.04	8.15	9.60	11.45
51-9023	Mixing and blending machine operators and tenders	110	14.81	9.42	17.51	10.67	12.56	14.55
51-9032	Cutting and slicing machine setters, operators, and tenders	50	10.01	7.97	11.03	8.42	9.78	11.01
51-9041	Extruding, forming, pressing, & compacting mach. oper.	40	11.54	9.28	12.67	9.56	11.34	13.64
51-9051	Furnace, kiln, oven, drier, and kettle operators and tenders	90	19.09	13.55	21.86	14.48	17.44	24.91
51-9061	Inspectors, testers, sorters, samplers, and weighers	430	15.52	9.92	18.31	10.95	15.49	17.56
51-9071	Jewelers and precious stone and metal workers	ND	16.16	12.38	18.05	12.94	16.13	19.65
51-9081	Dental laboratory technicians	20	15.62	9.98	18.44	11.06	14.14	19.07
51-9111	Packaging and filling machine operators and tenders	310	13.52	8.80	15.89	9.44	11.35	16.73
51-9121	Coating, painting, and spraying machine operators	20	12.16	9.36	13.56	9.53	10.57	14.16
51-9122	Painters, transportation equipment	30	27.20	19.69	30.96	23.30	28.66	32.22
51-9123	Painting, coating, and decorating workers	40	10.27	6.67	12.07	7.16	9.21	11.74
51-9131	Photographic process workers	40	10.95	7.57	12.65	8.32	10.14	12.72
51-9132	Photographic processing machine operators	80	8.21	6.77	8.94	7.21	8.15	9.31
51-9193	Cooling and freezing equipment operators and tenders	ND	8.41	7.65	8.78	7.41	7.94	8.48
51-9195	Molders, shapers, and casters, except metal and plastic	40	10.43	8.98	11.16	9.18	9.95	10.72
51-9198	Helpers--production workers	690	10.03	6.88	11.60	7.51	8.90	11.99
51-9199	Production workers, all other	380	12.99	8.28	15.34	9.30	12.19	15.67
53-0000 Transportation and Material Moving Occupations		23,712	15.34	7.95	19.04	9.54	13.65	19.85
53-1000 Supervisors, Transportation & Material Moving Workers								
53-1021	First-line sup./mgrs. of laborers & material movers, hand	370	17.18	8.82	21.37	10.07	15.17	21.43
53-1031	First-line sup./mgrs. of material-moving machine operators	810	23.40	16.42	26.88	18.38	22.44	28.40
53-2000 Air Transportation Workers								
53-2011	Airline pilots, copilots, and flight engineers*	450	67,380	44,950	78,590	50,030	63,240	81,280
53-2012	Commercial pilots*	60	53,850	29,830	65,870	34,080	59,420	66,970
53-3000 Motor Vehicle Operators								
53-3011	Ambulance drivers & attendants, except EMTs	40	7.75	6.92	8.17	7.19	7.79	8.40
53-3021	Bus drivers, transit and intercity	790	14.60	9.19	17.30	10.27	14.00	18.77
53-3022	Bus drivers, school	1,320	10.18	7.29	11.62	8.57	10.24	12.14
53-3031	Driver/sales workers	1,410	8.89	5.94	10.37	5.97	6.67	11.56
53-3032	Truck drivers, heavy and tractor-trailer	5,400	15.94	11.52	18.14	12.53	14.92	18.33
53-3033	Truck drivers, light or delivery services	1,480	12.69	6.88	15.60	7.81	11.83	16.13
53-3041	Taxi drivers and chauffeurs	220	7.68	6.27	8.39	6.71	7.65	8.56
53-3099	Motor vehicle operators, all other	130	18.02	14.13	19.97	17.16	19.10	20.70
53-6000 Other Transportation Workers								
53-6021	Parking lot attendants	50	7.50	5.97	8.27	6.47	7.58	8.44
53-6031	Service station attendants	340	8.09	6.17	9.04	6.68	7.85	9.11
53-6051	Transportation inspectors	150	19.91	14.02	22.86	15.02	18.28	22.58
53-6099	Transportation workers, all other	140	9.17	7.62	9.94	8.25	9.35	10.23
53-7000 Material Moving Workers								
53-7011	Conveyor operators and tenders	130	20.29	11.40	24.74	12.99	23.64	26.29
53-7021	Crane and tower operators	50	21.81	15.96	24.74	17.82	23.35	26.24
53-7032	Excavating and loading machine and dragline operators	2,020	19.02	13.57	21.74	14.88	18.40	24.08
53-7041	Hoist and winch operators	20	23.11	16.56	26.38	17.51	23.94	28.05
53-7051	Industrial truck and tractor operators	620	16.24	10.13	19.29	11.12	13.54	23.08
53-7061	Cleaners of vehicles and equipment	440	8.43	6.20	9.55	6.63	7.84	9.79
53-7062	Laborers and freight, stock, and material movers, hand	2,770	10.21	7.42	11.61	8.29	9.84	11.70
53-7063	Machine feeders and offbearers	80	11.59	7.75	13.51	8.35	11.00	14.73
53-7064	Packers and packagers, hand	970	6.59	5.98	6.90	5.86	6.38	6.97
53-7071	Gas compressor and gas pumping station operators	ND	23.22	19.12	25.26	20.09	23.18	26.13

*Annual Wages

ND - Not disclosable due to confidentiality.

Table 1: Statewide Wages for Wyoming by Occupation, May 2004

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
53-7072	Pump operators, except wellhead pumpers	410	\$19.87	\$15.21	\$22.20	\$16.95	\$20.18	\$22.91
53-7073	Wellhead pumpers	700	19.07	12.82	22.19	14.77	19.65	23.75
53-7081	Refuse and recyclable material collectors	250	12.19	7.59	14.49	8.40	12.15	15.02
53-7121	Tank car, truck, and ship loaders	70	21.18	14.19	24.68	15.98	23.46	26.21
53-7199	Material moving workers, all other	80	10.95	7.30	12.77	7.42	8.19	13.66

Section II: Employer Benefits in Wyoming

Figure 1: Percentage of Employees in Wyoming by Full- and Part-Time Status, 2004

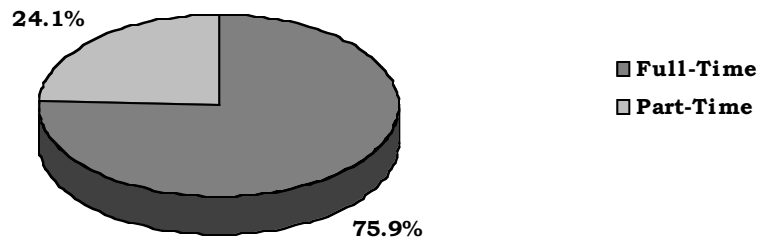


Table 1: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming, 2003 and 2004

Benefit Type	2003		2004	
	Full-Time	Part-Time	Full-Time	Part-Time
Child Care	2.8%	1.5%	3.6%	2.0%
Dental Plan	32.3	4.1	35.1	6.4
Dependent Health Insurance	40.8	4.4	45.0	6.1
Disability Insurance	12.6	2.1	13.2	2.3
Educational/Tuition Assistance	20.1	6.6	23.6	10.3
Flexible Spending Account	N/A	N/A	16.3	5.3
Health Insurance	49.6	5.3	52.2	7.2
Hiring Bonus	4.1	1.3	5.9	2.2
Life Insurance	32.0	4.2	32.1	5.9
Long-Term Disability	13.2	2.0	14.2	2.2
Paid Holidays	54.6	17.3	59.4	15.3
Paid Personal Leave	16.4	3.9	19.7	4.9
Paid Sick Leave	34.4	8.0	36.0	7.5
Paid Vacation	64.8	14.5	63.0	14.3
Retirement Plan	36.3	11.2	41.6	15.8
Operate in Shifts	N/A	N/A	15.9	16.9
Shift Differentials	7.4	5.9	30.3	25.7
Vision Plan	14.0	2.4	15.6	4.1

N/A - Not Available.

Table 2: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming, 2003 and 2004

Benefit Type	2003		2004	
	Full-Time	Part-Time	Full-Time	Part-Time
Child Care	6.3%	11.9%	8.2%	7.6%
Dental Plan	74.6	11.2	74.7	22.2
Dependent Health Insurance	83.9	15.3	84.6	26.1
Disability Insurance	27.3	7.4	38.9	11.2
Educational/Tuition Assistance	50.6	12.3	63.7	36.6
Flexible Spending Account	N/A	N/A	54.1	22.3
Health Insurance	87.2	15.6	87.9	33.3
Hiring Bonus	32.8	16.3	20.3	11.0
Life Insurance	77.6	11.7	76.8	23.5
Long-Term Disability	34.7	7.3	56.8	14.2
Paid Holidays	78.1	18.6	79.2	29.6
Paid Personal Leave	19.9	3.4	35.5	22.3
Paid Sick Leave	60.4	13.5	63.0	23.7
Paid Vacation	89.1	23.1	82.2	35.1
Retirement Plan	79.3	24.1	81.9	42.4
Operate in Shifts	N/A	N/A	52.8	51.0
Shift Differentials	41.9	19.8	73.2	50.9
Vision Plan	30.1	6.5	47.4	20.7

N/A - Not Available.

Table 3: Average Number of Days of Leave Benefits for Wyoming Employees, 2004

Number of Days for:	Full-Time		Part-Time	
	Mean	Mode	Mean	Mode
Paid Holidays	7.0	6	7.5	12
Paid Sick Leave	7.9	5	7.0	6
Paid Vacation (after one year)	7.5	5	6.8	5
Paid Vacation (after five years)	12.1	10	10.3	10
Paid Vacation (after ten years)	14.7	15	12.3	15
Paid Personal Leave (after one year)	6.8	5	6.1	5
Paid Personal Leave (after five years)	11.0	10	8.3	10
Paid Personal Leave (after ten years)	12.2	2	9.8	10

Table 4: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming by Industry, 2004

Benefit Type	Industry											
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services	State & Local Government
Full-Time Employees												
Child Care	3.6%	0.0%	1.8%	3.8%	3.9%	3.1%	4.3%	3.7%	8.7%	1.3%	3.2%	4.1%
Dental Plan	35.1	37.5	29.4	46.3	34.9	53.1	48.2	32.4	41.7	20.8	27.8	67.3
Dependent Health	45.0	57.1	41.6	58.5	47.8	68.8	55.0	39.7	42.9	29.9	39.4	75.5
Disability Insurance	13.2	25.0	8.5	20.4	15.4	21.9	15.3	11.4	12.7	9.1	15.1	18.8
Edu./Tuition Assistance	23.6	25.0	15.2	23.1	18.5	29.0	37.8	28.5	40.0	11.5	22.3	39.6
Flexible Spending Account	16.3	25.0	9.9	16.7	16.5	23.3	27.0	17.9	18.5	8.4	13.7	32.7
Health Insurance	52.2	62.5	46.9	65.5	53.7	75.0	59.3	55.1	51.6	37.2	43.3	77.6
Hiring Bonus	5.9	12.5	3.4	9.4	5.1	0.0	4.4	7.1	8.8	7.3	6.7	8.3
Life Insurance	32.1	42.9	27.7	50.0	33.0	46.9	45.0	25.1	33.1	14.3	32.5	68.8
Long-Term Disability	14.2	25.0	5.9	17.0	14.7	25.0	27.0	13.4	16.7	7.8	12.0	31.9
Paid Holidays	59.4	57.1	39.0	75.9	61.1	84.4	82.5	69.6	68.0	28.0	57.1	87.8
Paid Personal Leave	19.7	14.3	8.5	17.0	18.8	28.1	35.0	22.4	33.9	9.9	15.1	36.7
Paid Sick Leave	36.0	28.6	15.6	34.0	37.3	50.0	57.7	43.7	38.9	19.6	33.3	85.4
Paid Vacation	63.0	75.0	48.7	75.5	70.6	74.2	73.0	63.0	57.1	49.7	64.0	87.8
Retirement Plan	41.6	50.0	33.2	50.0	39.8	50.0	50.0	38.3	65.6	26.1	34.6	83.7
Operate in Shifts	15.9	14.3	3.0	21.2	17.7	19.4	4.3	9.3	18.4	50.0	10.7	27.1
Shift Differentials	30.3	0.0	12.5	54.5	36.9	16.7	66.7	23.8	56.5	16.2	23.1	30.8
Vision Plan	15.6	25.0	8.8	20.4	16.1	25.0	20.6	14.6	22.0	8.4	10.4	46.9
Part-Time Employees												
Child Care	2.0%	0.0%	0.0%	0.0%	0.8%	0.0%	3.2%	0.7%	9.0%	1.9%	2.1%	2.3%
Dental Plan	6.4	0.0	6.5	3.1	4.0	4.2	6.5	5.0	13.5	5.6	4.0	18.2
Dependent Health	6.1	0.0	7.3	3.2	5.2	4.2	6.5	2.9	8.3	4.4	8.2	18.2
Disability Insurance	2.3	0.0	2.4	3.1	1.6	4.2	1.1	0.0	3.7	3.1	4.0	4.7
Edu./Tuition Assistance	10.3	0.0	6.6	0.0	7.9	4.3	17.4	10.2	25.9	3.1	9.5	19.5
Flexible Spending Account	5.3	0.0	0.8	0.0	2.8	0.0	14.1	3.6	12.8	3.8	2.1	18.6
Health Insurance	7.2	0.0	7.4	3.2	6.4	4.2	7.4	5.7	8.2	5.0	8.2	22.2
Hiring Bonus	2.2	0.0	0.8	3.6	0.8	0.0	1.1	3.6	3.7	2.6	3.2	4.7
Life Insurance	5.9	0.0	4.1	3.2	5.6	4.2	6.5	2.8	10.8	3.7	6.1	20.5
Long-Term Disability	2.2	0.0	2.4	3.2	0.8	4.2	5.4	0.0	4.6	1.9	1.0	7.3
Paid Holidays	15.3	33.3	7.8	31.0	11.8	13.6	18.7	15.8	28.3	7.5	13.4	35.6
Paid Personal Leave	4.9	0.0	0.8	3.2	3.2	0.0	8.6	5.1	13.6	1.3	3.1	15.9
Paid Sick Leave	7.5	0.0	4.2	3.4	3.7	4.5	11.2	8.0	16.8	1.3	6.2	37.2
Paid Vacation	14.3	33.3	10.1	10.0	12.4	13.6	19.8	10.8	26.2	10.4	9.3	32.6
Retirement Plan	15.8	33.3	9.5	6.5	12.1	13.0	24.7	12.1	34.2	11.8	7.1	42.2
Operate in Shifts	16.9	0.0	3.3	16.7	14.9	18.2	5.4	10.6	18.7	42.3	14.4	23.8
Shift Differentials	25.7	0.0	25.0	50.0	20.5	0.0	42.9	20.0	52.4	19.7	14.3	36.4
Vision Plan	4.1	0.0	4.1	3.1	3.9	4.2	2.1	2.1	7.5	2.5	2.0	18.2

Table 5: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming by Industry, 2004

Benefit	Industry											
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services	State & Local Government
Full-Time Employees												
Child Care	8.2%	1.0%	6.1%	9.4%	9.5%	1.8%	14.9%	3.6%	26.2%	5.7%	4.9%	4.8%
Dental Plan	74.7	86.3	54.9	71.2	81.5	86.6	83.6	55.1	89.5	57.6	55.8	78.6
Dependent Health	84.6	97.4	73.5	86.8	89.8	96.4	92.0	58.2	85.2	61.1	58.4	97.0
Disability Insurance	38.9	47.6	20.1	41.7	60.4	68.9	30.8	10.6	14.6	41.7	20.9	36.6
Edu./Tuition Assistance	63.7	91.5	25.8	60.6	64.9	69.0	78.1	37.5	81.8	43.3	34.4	78.2
Flexible Spending Account	54.1	89.3	21.4	34.6	42.8	62.8	68.2	26.1	69.7	25.6	19.7	81.5
Health Insurance	87.9	98.1	76.6	90.8	91.5	97.2	92.9	76.3	90.3	64.5	72.0	97.1
Hiring Bonus	20.3	17.2	7.3	41.7	11.4	1.6	18.6	14.5	42.8	10.8	21.5	34.6
Life Insurance	76.8	94.4	57.6	85.3	80.7	87.5	88.3	39.5	83.5	49.6	57.4	96.4
Long-Term Disability	56.8	82.3	11.5	40.8	63.9	70.5	70.3	15.5	65.5	43.3	23.1	81.4
Paid Holidays	79.2	94.9	60.2	93.0	87.3	98.2	94.8	79.0	65.2	57.4	74.7	76.3
Paid Personal Leave	35.5	20.4	16.4	23.4	28.8	58.4	51.3	18.7	53.7	10.0	25.8	67.2
Paid Sick Leave	63.0	55.4	20.4	31.9	72.0	86.2	71.7	52.3	76.8	44.6	35.0	97.1
Paid Vacation	82.2	99.2	74.1	90.2	89.2	92.4	81.7	76.5	56.0	70.6	65.0	85.7
Retirement Plan	81.9	96.5	65.7	82.5	84.0	92.4	88.0	48.2	93.3	58.3	65.8	98.0
Operate in Shifts	52.8	68.2	14.3	54.6	65.2	75.8	7.1	13.5	74.0	68.4	22.6	62.8
Shift Differentials	73.2	84.7	0.0	80.5	89.4	75.4	84.6	48.5	94.9	41.4	60.8	62.1
Vision Plan	47.4	77.4	26.5	31.3	23.4	77.6	43.4	24.3	73.1	38.9	17.4	80.4
Part-Time Employees												
Child Care	7.6%	1.2%	0.0%	0.0%	0.3%	0.0%	6.1%	0.4%	22.7%	9.7%	29.0%	2.9%
Dental Plan	22.2	5.7	6.6	1.2	6.4	14.8	15.9	2.6	48.5	22.5	16.0	37.7
Dependent Health	26.1	18.4	7.0	2.4	6.8	14.8	15.9	20.0	45.0	22.1	17.6	51.3
Disability Insurance	11.2	0.0	2.3	0.6	2.9	19.3	1.7	0.0	3.5	20.6	15.7	15.6
Edu./Tuition Assistance	36.6	16.3	5.1	0.0	45.5	1.8	41.2	7.3	63.5	10.5	33.8	65.4
Flexible Spending Account	22.3	24.1	1.5	0.0	4.2	0.5	30.3	1.2	47.6	12.3	2.0	55.0
Health Insurance	33.3	19.5	7.1	2.4	46.8	14.8	16.0	21.5	45.0	21.2	17.6	52.8
Hiring Bonus	11.0	0.0	0.5	1.3	0.3	0.0	0.8	2.8	27.1	10.6	13.2	20.3
Life Insurance	23.5	12.3	6.1	4.2	5.7	16.2	21.0	1.3	45.9	17.3	16.3	53.4
Long-Term Disability	14.2	5.7	2.3	0.7	0.8	11.8	16.8	0.0	20.2	19.8	1.0	29.8
Paid Holidays	29.6	51.8	4.9	37.1	49.4	13.5	15.3	6.5	41.5	19.8	4.5	43.1
Paid Personal Leave	22.3	1.2	1.0	0.7	42.1	0.0	6.5	1.7	37.4	5.7	14.6	40.9
Paid Sick Leave	23.7	7.0	3.4	1.3	2.7	7.2	6.9	3.2	52.6	16.2	2.5	67.8
Paid Vacation	35.1	28.2	8.1	14.1	51.8	10.2	38.6	4.8	35.1	33.9	17.2	46.3
Retirement Plan	42.4	29.1	10.3	4.8	54.9	16.1	52.6	7.6	67.1	32.0	17.9	62.4
Operate in Shifts	51.0	26.8	1.8	13.8	56.9	31.3	29.2	14.4	63.0	57.9	30.3	68.3
Shift Differentials	50.9	0.0	0.0	27.3	81.2	1.5	43.0	10.3	91.3	32.6	42.5	32.7
Vision Plan	20.7	5.7	4.3	1.2	5.3	14.5	1.6	0.7	29.6	17.7	15.9	52.5

Table 6: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming by Firm Size, 2004

Benefit Type	Number of Employees					
	1-4	5-9	10-19	20-49	50-99	100+
Full-Time Employees						
Child Care	3.2%	2.2%	3.1%	4.8%	7.8%	17.8%
Dental Plan	18.0	32.8	45.1	58.0	70.3	85.1
Dependent Health	26.5	40.3	58.7	72.0	78.1	91.3
Disability Insurance	7.5	9.9	15.3	20.5	30.8	44.7
Edu./Tuition Assistance	19.0	18.8	22.5	33.5	40.0	65.2
Flexible Spending Account	9.6	10.1	17.1	29.6	40.3	57.8
Health Insurance	33.7	49.0	66.3	77.7	85.7	93.6
Hiring Bonus	3.3	4.1	5.7	8.0	15.9	33.3
Life Insurance	15.6	27.1	39.7	58.0	65.6	91.3
Long-Term Disability	8.2	8.3	15.0	25.5	32.8	60.9
Paid Holidays	53.3	56.7	64.4	64.8	81.3	83.0
Paid Personal Leave	16.7	14.3	23.8	27.4	28.1	33.3
Paid Sick Leave	32.2	32.1	37.1	40.0	54.7	67.4
Paid Vacation	50.7	66.6	68.2	76.0	89.1	85.1
Retirement Plan	25.6	33.7	53.8	66.5	76.6	95.7
Operate in Shifts	5.7	12.0	20.8	27.6	41.3	65.2
Shift Differentials	20.0	15.0	23.6	30.9	38.5	70.0
Vision Plan	8.9	9.3	17.9	27.4	40.0	57.8
Part-Time Employees						
Child Care	1.4%	1.5%	1.5%	3.0%	0.0%	13.2%
Dental Plan	2.4	4.7	3.6	11.0	14.0	35.7
Dependent Health	2.7	4.7	3.1	9.9	14.0	37.2
Disability Insurance	0.3	0.8	1.0	5.3	6.0	16.7
Edu./Tuition Assistance	8.1	8.6	3.7	15.8	13.0	46.2
Flexible Spending Account	2.2	2.7	1.6	12.9	8.5	37.5
Health Insurance	3.6	7.1	3.1	9.4	14.0	40.5
Hiring Bonus	1.4	0.8	1.6	1.2	8.3	20.0
Life Insurance	2.2	3.5	2.6	13.7	10.0	35.7
Long-Term Disability	0.5	0.0	1.0	5.9	0.0	22.0
Paid Holidays	13.4	14.6	13.5	19.4	12.0	30.2
Paid Personal Leave	3.3	2.8	2.1	8.8	6.0	23.8
Paid Sick Leave	6.5	4.1	5.3	10.7	10.0	31.0
Paid Vacation	10.5	15.1	10.5	19.6	8.2	46.3
Retirement Plan	7.9	11.2	14.7	28.8	20.0	62.8
Operate in Shifts	9.2	11.5	18.3	28.0	27.7	56.4
Shift Differentials	8.8	9.4	18.2	29.5	30.8	73.9
Vision Plan	1.1	2.0	3.6	7.6	8.2	28.6

Table 7: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming by Firm Size, 2004

Benefit Type	Number of Employees					
	1-4	5-9	10-19	20-49	50-99	100+
Full-Time Employees						
Child Care	4.1%	2.2%	3.2%	12.0%	7.3%	9.9%
Dental Plan	53.8	41.5	59.7	70.1	72.5	88.7
Dependent Health	59.0	49.8	73.6	79.3	85.6	98.7
Disability Insurance	17.1	12.6	31.7	24.8	38.5	53.7
Edu./Tuition Assistance	43.6	19.8	38.8	46.0	49.2	88.9
Flexible Spending Account	40.0	12.1	18.8	40.1	43.5	82.6
Health Insurance	63.5	58.2	78.1	86.0	88.7	99.3
Hiring Bonus	34.6	6.9	6.8	8.7	21.7	26.9
Life Insurance	46.4	36.6	55.1	71.1	71.7	98.2
Long-Term Disability	38.8	10.9	31.8	33.8	40.5	84.7
Paid Holidays	52.3	60.3	73.7	74.0	82.9	89.4
Paid Personal Leave	44.6	13.6	18.5	27.8	34.1	46.6
Paid Sick Leave	47.9	34.1	51.5	49.2	47.6	81.1
Paid Vacation	41.1	69.8	78.0	79.2	90.0	92.2
Retirement Plan	52.5	40.9	67.1	75.3	80.1	99.5
Operate in Shifts	41.3	10.6	30.5	32.8	41.4	77.7
Shift Differentials	84.5	17.0	65.5	47.2	41.1	82.8
Vision Plan	42.4	10.5	32.6	33.8	46.2	62.9
Part-Time Employees						
Child Care	0.7%	1.0%	1.1%	3.1%	0.0%	18.7%
Dental Plan	23.6	4.1	2.5	11.1	8.9	41.4
Dependent Health	23.6	3.3	2.2	9.4	18.6	48.8
Disability Insurance	0.2	0.2	0.9	5.2	3.7	24.9
Edu./Tuition Assistance	29.8	8.1	3.2	11.3	5.2	79.9
Flexible Spending Account	24.1	2.3	1.5	5.9	9.7	46.7
Health Insurance	24.3	5.6	2.2	7.9	18.6	67.2
Hiring Bonus	20.5	1.1	1.7	0.5	4.2	21.7
Life Insurance	19.2	3.0	2.3	9.6	6.5	48.3
Long-Term Disability	0.3	0.0	0.9	5.5	1.2	35.2
Paid Holidays	12.3	13.1	9.5	13.7	9.8	57.6
Paid Personal Leave	20.9	2.5	1.9	6.5	13.4	42.9
Paid Sick Leave	22.4	3.3	3.2	6.3	8.9	48.9
Paid Vacation	11.3	11.7	7.3	20.4	7.5	70.9
Retirement Plan	29.1	9.5	17.5	23.4	11.5	80.2
Operate in Shifts	34.7	21.3	31.3	42.2	38.7	79.4
Shift Differentials	57.4	7.5	22.8	19.1	22.4	68.5
Vision Plan	22.9	1.1	2.3	6.4	4.0	43.2

Table 8: Of Companies Offering a Retirement Plan, Percentage of Companies Offering a Defined Contribution or Defined Benefits Retirement Plan in Wyoming by Firm Size, 2004

Retirement Plan Type	Number of Employees						
	Total	1-4	5-9	10-19	20-49	50-49	100+
Full-Time Employees							
Defined Contribution Plan	92.5%	90.7%	91.9%	94.4%	94.9%	95.7%	84.1%
Defined Contribution Employer Paid Only	16.5	28.2	18.3	12.4	12.6	4.9	6.3
Defined Contribution Employee Paid Only	12.7	7.7	5.8	18.8	16.5	7.3	25.0
Defined Contribution Paid Jointly	71.0	64.1	76.0	69.5	71.4	87.5	68.8
Defined Benefit Plan	14.6	18.3	8.9	10.6	13.8	17.0	29.5
Defined Benefit Employer Paid Only	84.7	92.6	60.0	92.3	82.4	50.0	100.0
Defined Benefit Employee Paid Only	2.3	0.0	0.0	0.0	11.8	0.0	0.0
Defined Benefit Paid Jointly	14.1	7.4	40.0	7.7	11.8	50.0	0.0
Part-Time Employees							
Defined Contribution Plan	89.3%	83.3%	92.6%	88.9%	96.1%	88.9%	80.0%
Defined Contribution Employer Paid Only	21.3	40.0	39.1	15.0	14.3	0.0	5.9
Defined Contribution Employee Paid Only	15.2	0.0	0.0	33.3	19.0	0.0	33.3
Defined Contribution Paid Jointly	63.5	60.0	60.9	55.0	68.3	80.0	61.1
Defined Benefit Plan	16.1	15.2	3.0	17.1	16.7	11.1	32.1
Defined Benefit Employer Paid Only	85.2	100.0	0.0	100.0	57.1	100.0	100.0
Defined Benefit Employee Paid Only	7.4	0.0	0.0	0.0	28.6	0.0	0.0
Defined Benefit Paid Jointly	3.7	0.0	100.0	0.0	0.0	0.0	0.0

Note: Totals may not add to 100 due to rounding.

Table 9: Of Employees Offered a Retirement Plan, Percentage of Employees Offered a Defined Contribution or Defined Benefits Retirement Plan in Wyoming by Firm Size, 2004

Retirement Plan Type	Number of Employees						
	Total	1-4	5-9	10-19	20-49	50-49	100+
Full-Time Employees							
Defined Contribution Plan	91.8%	97.5%	94.7%	96.1%	93.3%	96.4%	89.1%
Defined Contribution Employer Paid Only	13.5	50.3	15.7	8.1	11.7	4.5	11.5
Defined Contribution Employee Paid Only	13.7	5.3	6.3	12.3	13.9	9.0	16.9
Defined Contribution Paid Jointly	72.9	44.4	78.0	79.9	74.4	86.5	71.6
Defined Benefit Plan	30.7	23.7	6.9	7.7	18.6	15.0	43.0
Defined Benefit Employer Paid Only	94.5	95.4	67.1	94.4	90.0	73.7	96.1
Defined Benefit Employee Paid Only	0.5	0.0	0.0	0.0	5.4	0.0	0.0
Defined Benefit Paid Jointly	5.0	4.6	32.9	5.6	4.6	26.3	3.9
Part-Time Employees							
Defined Contribution Plan	85.6%	92.3%	88.0%	91.9%	94.4%	79.6%	83.5%
Defined Contribution Employer Paid Only	25.9	76.4	46.6	5.5	19.2	0.6	20.2
Defined Contribution Employee Paid Only	25.3	0.0	0.0	36.3	23.3	14.5	32.4
Defined Contribution Paid Jointly	49.3	23.6	53.4	58.2	61.9	85.5	47.4
Defined Benefit Plan	24.4	8.1	6.7	12.9	17.9	28.1	28.9
Defined Benefit Employer Paid Only	94.5	100.0	10.0	100.0	46.2	100.0	100.0
Defined Benefit Employee Paid Only	2.0	0.0	0.0	0.0	23.1	0.0	0.0
Defined Benefit Paid Jointly	3.5	0.0	90.0	0.0	30.8	0.0	0.0

Note: In 2004, 81.9 percent of full-time and 42.4 percent of part-time employees were offered a retirement plan. Totals may not add to 100 due to rounding.

Table 10: Of Companies Offering a Retirement Plan, Percentage of Companies Offering a Defined Contribution or Defined Benefits Retirement Plan by Industry in Wyoming, 2004

Retirement Plan Type	Industry											
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services	State & Local Government
Full-Time Employees												
Defined Contribution Plan	92.7%	100.0%	95.5%	100.0%	97.4%	100.0%	97.1%	94.5%	89.0%	97.4%	88.6%	55.0%
Defined Contribution Employer Paid Only	16.2	0.0	6.8	8.0	12.0	0.0	11.1	21.7	33.3	16.2	21.1	27.3
Defined Contribution Employee Paid Only	12.7	0.0	12.7	11.5	7.8	25.0	15.6	14.5	6.9	18.9	7.9	40.9
Defined Contribution Paid Jointly	70.7	75.0	79.5	76.9	80.3	68.8	73.4	63.9	61.1	63.2	71.1	33.3
Defined Benefit Plan	14.7	25.0	8.0	11.1	12.7	12.5	13.0	8.5	13.6	2.7	24.4	58.5
Defined Benefit Employer Paid Only	83.5	100.0	100.0	100.0	87.5	100.0	88.9	87.5	87.5	N/A	54.5	82.6
Defined Benefit Employee Paid Only	1.2	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	N/A	0.0	0.0
Defined Benefit Paid Jointly	15.1	0.0	0.0	0.0	12.5	0.0	11.1	0.0	12.5	N/A	45.5	16.7
Part-Time Employees												
Defined Contribution Plan	89.3%	100.0%	100.0%	100.0%	96.4%	100.0%	100.0%	100.0%	86.8%	94.7%	71.4%	47.1%
Defined Contribution Employer Paid Only	21.9	N/A	30.0	50.0	3.7	0.0	19.0	23.5	29.0	28.6	20.0	42.9
Defined Contribution Employee Paid Only	14.7	N/A	0.0	0.0	14.8	0.0	9.5	29.4	9.7	28.6	0.0	28.6
Defined Contribution Paid Jointly	64.2	N/A	70.0	50.0	80.8	100.0	75.0	47.1	64.5	42.9	80.0	28.6
Defined Benefit Plan	15.6	0.0	6.7	0.0	10.3	0.0	12.5	4.5	10.5	5.9	33.3	61.9
Defined Benefit Employer Paid Only	85.2	N/A	N/A	N/A	100.0	N/A	100.0	0.0	100.0	N/A	66.7	84.6
Defined Benefit Employee Paid Only	3.8	N/A	N/A	N/A	0.0	N/A	0.0	100.0	0.0	N/A	0.0	0.0
Defined Benefit Paid Jointly	7.7	N/A	N/A	N/A	0.0	N/A	0.0	0.0	0.0	N/A	33.3	8.3

Note: Totals may not add to 100 due to rounding.
N/A - Not Available.

Table 11: Of Employees Offered a Retirement Plan, Percentage of Employees Offered a Defined Contribution or Defined Benefits Retirement Plan by Industry in Wyoming, 2004

Retirement Plan Type	Industry											
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services	State & Local Government
Full-Time Employees												
Defined Contribution Plan	91.8%	98.7%	94.9%	100.0%	99.3%	100.0%	97.3%	98.7%	98.3%	99.0%	93.7%	64.4%
Defined Contribution Employer Paid Only	13.5	0.7	2.4	3.4	6.6	0.5	4.5	15.9	34.2	10.5	26.1	34.1
Defined Contribution Employee Paid Only	13.7	0.4	20.5	15.4	8.8	14.7	7.7	12.2	5.6	11.9	9.6	39.3
Defined Contribution Paid Jointly	72.9	98.9	77.3	81.2	84.5	84.8	87.8	72.0	60.2	77.6	64.2	26.6
Defined Benefit Plan	30.7	76.7	8.2	25.6	11.4	24.4	15.0	8.9	4.9	1.1	13.5	63.5
Defined Benefit Employer Paid Only	94.5	99.6	100.0	100.0	97.6	100.0	97.8	64.0	45.4	N/A	54.4	90.9
Defined Benefit Employee Paid Only	0.5	0.0	0.0	0.0	0.0	0.0	0.0	36.0	0.0	N/A	0.0	0.0
Defined Benefit Paid Jointly	5.0	0.4	0.0	0.0	2.4	0.0	2.2	0.0	54.6	N/A	45.6	8.9
Part-Time Employees												
Defined Contribution Plan	85.6%	96.2%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	96.7%	99.3%	14.5%	57.6%
Defined Contribution Employer Paid Only	25.9	0.0	37.9	25.0	5.5	0.0	8.4	7.9	33.0	8.7	24.0	48.1
Defined Contribution Employee Paid Only	25.3	0.0	0.0	0.0	20.8	8.7	35.0	48.7	14.1	25.0	0.0	37.4
Defined Contribution Paid Jointly	49.3	100.0	62.1	75.0	77.9	91.3	56.7	43.5	52.9	66.3	76.0	14.8
Defined Benefit Plan	24.4	20.0	8.0	0.0	0.4	2.6	10.6	5.0	3.1	1.3	85.5	66.8
Defined Benefit Employer Paid Only	94.5	100.0	N/A	N/A	100.0	100.0	100.0	0.0	100.0	N/A	93.1	95.2
Defined Benefit Employee Paid Only	2.0	0.0	N/A	N/A	0.0	0.0	0.0	100.0	0.0	N/A	0.0	1.6
Defined Benefit Paid Jointly	3.5	0.0	N/A	N/A	0.0	0.0	0.0	0.0	0.0	N/A	6.9	3.2

Note: In 2004, 81.9 percent of full-time and 42.4 percent of part-time employees were offered a retirement plan. Totals may not add to 100 due to rounding.
N/A - Not Available.

Table 12: Average Percentage of Wyoming Employees Offered Insurance Plans Who Chose to Enroll, 2004

Percentage Enrolled in:	Full-Time	Part-Time
Health Insurance	76.7%	42.5%
Dependent Health	46.1	20.2
Dental Plan	74.3	42.2
Vision Plan	76.7	36.5
Life Insurance	84.0	58.6
Short-term Disability	68.1	31.8
Long-term Disability	78.3	63.4
Retirement		
Defined Contribution	45.5	19.8
Defined Benefit	92.3	92.3

Table 13: Average Percentage Paid by Employers Who Offer Benefits for Their Wyoming Employees' Benefits, 2004

Percentage Paid on:	Employer Paid		Employee Paid		Jointly Paid	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Health Insurance	52.0%	26.8%	2.7%	25.4%	45.3%	47.8%
Dependent Health	25.2	15.7	34.1	41.8	40.6	34.7
Dental Plan	39.1	20.7	18.3	30.4	42.7	42.7
Vision Plan	32.7	17.6	24.3	41.2	42.9	35.9
Life Insurance	65.3	50.9	8.3	29.4	26.4	16.2
Short-term Disability	53.5	26.4	32.2	50.0	14.3	19.1
Long-term Disability	62.4	53.1	22.9	29.2	14.7	14.2

