

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total All Occupations (00-0000)	Amusement & Recreation Attendants (39-3091)	Tour Guides & Escorts (39-7011)	Cashiers (41-2011)
Typical Education Requirement		N/A	Less than high school	High school diploma or equivalent	Less than high school
N		2,080	321	197	164
Median Hourly Wage		10.00	8.50	12.50	9.00
% Offered Selected Benefits	Health Insurance	8.1	0.0	0.0	0.0
	Retirement	5.1	0.0	0.0	0.0
	Paid Leave	8.4	0.0	2.9	0.0
Wait Time for Benefits	Yes	6.5	7.0	0.0	0.0
	No	11.9	14.0	2.9	10.3
	Unknown	81.0	78.9	97.1	89.7
Skills Selected as "Important" (%)	Service Orientation	84.6	94.7	97.1	75.9
	Critical Thinking	67.5	63.2	88.6	41.4
	Reading Comprehension	52.0	42.1	60.0	51.7
	Technology Design	24.4	24.6	8.6	10.3
	Operation & Control	39.3	36.8	68.6	31.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	48.5	43.9	60.0	41.4
	Unsatisfied	3.8	1.8	2.9	13.8
	Neutral	6.2	8.8	0.0	3.4
	Other	41.5	45.6	37.1	41.4
Average Weekly Hours Worked	20 or Less	46.3	55.0	9.5	33.3
	21-35	28.3	37.5	9.5	58.3
	36+	25.4	7.5	81.0	8.3
Work Status	Full-Time	17.9	7.0	28.6	0.0
	Part-Time	65.9	84.2	28.6	86.2
	Temporary	15.2	8.8	42.9	13.8
	Unknown	0.8	0.0	0.0	0.0
Gender	Women	47.4	42.1	34.3	65.5
	Men	48.5	57.9	62.9	34.5
	Nonresidents <sup>b</sup>	4.1	0.0	2.9	0.0
Age	16-19	18.2	33.3	17.1	13.8
	20-24	17.9	19.3	20.0	17.2
	25-34	24.1	26.3	31.4	24.1
	35-44	12.5	5.3	11.4	13.8
	45-54	9.2	5.3	5.7	13.8
	55-64	7.9	3.5	5.7	3.4
	65+	3.3	3.5	5.7	10.3
	Unknown	7.0	3.5	2.9	3.4
Turnover	% Working 1 Quarter After Hire	75.3	78.9	62.9	89.7

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Landscaping & Groundskeeping Workers (37-3011)	Office Clerks, General (43-9061)	Waiters & Waitresses (35-3031)	General & Operations Managers (11-1021)
Typical Education Requirement		Less than high school	High school diploma or equivalent	Less than high school	Bachelor's degree
N		118	90	79	68
Median Hourly Wage		9.75	17.00	7.13	16.11
% Offered Selected Benefits	Health Insurance	0.0	6.3	0.0	58.3
	Retirement	0.0	6.3	0.0	8.3
	Paid Leave	0.0	6.3	0.0	41.7
Wait Time for Benefits	Yes	0.0	12.5	0.0	16.7
	No	14.3	6.3	0.0	25.0
	Unknown	85.7	81.3	100.0	58.3
Skills Selected as "Important" (%)	Service Orientation	19.0	87.5	100.0	100.0
	Critical Thinking	42.9	50.0	42.9	100.0
	Reading Comprehension	14.3	75.0	50.0	100.0
	Technology Design	23.8	12.5	7.1	83.3
	Operation & Control	52.4	31.3	21.4	58.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.1	43.8	42.9	58.3
	Unsatisfied	0.0	0.0	0.0	8.3
	Neutral	9.5	12.5	7.1	0.0
	Other	52.4	43.8	50.0	33.3
Average Weekly Hours Worked	20 or Less	64.7	54.5	76.9	0.0
	21-35	17.6	27.3	23.1	33.3
	36+	17.6	18.2	0.0	66.7
Work Status	Full-Time	14.3	18.8	0.0	66.7
	Part-Time	57.1	81.3	100.0	33.3
	Temporary	19.0	0.0	0.0	0.0
	Unknown	9.5	0.0	0.0	0.0
Gender	Women	14.3	62.5	50.0	66.7
	Men	81.0	37.5	35.7	33.3
	Nonresidents <sup>b</sup>	4.8	0.0	14.3	0.0
Age	16-19	28.6	18.8	14.3	8.3
	20-24	19.0	12.5	21.4	16.7
	25-34	9.5	18.8	7.1	16.7
	35-44	9.5	12.5	7.1	33.3
	45-54	9.5	25.0	7.1	8.3
	55-64	9.5	6.3	7.1	16.7
	65+	9.5	6.3	0.0	0.0
	Unknown	4.8	0.0	35.7	0.0
Turnover	% Working 1 Quarter After Hire	76.2	62.5	78.6	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

## Arts, Entertainment, &amp; Recreation (NAICS 71)

## Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\*

Occupation		Occupation & SOC <sup>a</sup> Code			
		Bartenders (35-3011)	Fitness Trainers & Aerobics Instructors (39-9031)	Coaches & Scouts (27-2022)	Cooks, Restaurant (35-2014)
Typical Education Requirement		Less than high school	High school diploma or equivalent	Bachelor's degree	Less than high school
N		68	68	56	51
Median Hourly Wage		7.75	11.75	11.00	10.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	20.0	33.3
	Retirement	0.0	0.0	20.0	33.3
	Paid Leave	0.0	0.0	20.0	33.3
Wait Time for Benefits	Yes	0.0	0.0	0.0	33.3
	No	0.0	16.7	40.0	0.0
	Unknown	100.0	83.3	60.0	66.7
Skills Selected as "Important" (%)	Service Orientation	100.0	91.7	100.0	55.6
	Critical Thinking	25.0	66.7	80.0	66.7
	Reading Comprehension	25.0	58.3	0.0	55.6
	Technology Design	0.0	41.7	0.0	11.1
	Operation & Control	41.7	41.7	0.0	22.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	66.7	80.0	33.3
	Unsatisfied	16.7	0.0	0.0	11.1
	Neutral	8.3	0.0	0.0	22.2
	Other	25.0	33.3	20.0	33.3
Average Weekly Hours Worked	20 or Less	75.0	70.0	100.0	50.0
	21-35	0.0	30.0	0.0	50.0
	36+	25.0	0.0	0.0	0.0
Work Status	Full-Time	0.0	0.0	20.0	33.3
	Part-Time	91.7	100.0	60.0	44.4
	Temporary	8.3	0.0	20.0	22.2
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	91.7	66.7	50.0	44.4
	Men	0.0	33.3	40.0	44.4
	Nonresidents <sup>b</sup>	8.3	0.0	10.0	11.1
Age	16-19	0.0	8.3	20.0	0.0
	20-24	8.3	25.0	20.0	11.1
	25-34	66.7	66.7	20.0	44.4
	35-44	16.7	0.0	20.0	0.0
	45-54	0.0	0.0	0.0	22.2
	55-64	0.0	0.0	10.0	11.1
	65+	0.0	0.0	0.0	0.0
	Unknown	8.3	0.0	10.0	11.1
Turnover	% Working 1 Quarter After Hire	66.7	100.0	70.0	88.9

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

**Arts, Entertainment, & Recreation (NAICS 71)****Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\***

		Occupation & SOC <sup>a</sup> Code
		Dining Room & Cafeteria Attendants & Bartender (35-9011)
Occupation		
	Typical Education Requirement	Less than high school
	N	51
	Median Hourly Wage	12.00
<b>% Offered Selected Benefits</b>	Health Insurance	22.2
	Retirement	0.0
	Paid Leave	0.0
<b>Wait Time for Benefits</b>	Yes	22.2
	No	0.0
	Unknown	77.8
<b>Skills Selected as "Important" (%)</b>	Service Orientation	55.6
	Critical Thinking	55.6
	Reading Comprehension	0.0
	Technology Design	0.0
	Operation & Control	0.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	33.3
	Unsatisfied	0.0
	Neutral	11.1
	Other	55.6
<b>Average Weekly Hours Worked</b>	20 or Less	85.7
	21-35	14.3
	36+	0.0
<b>Work Status</b>	Full-Time	22.2
	Part-Time	55.6
	Temporary	22.2
	Unknown	0.0
<b>Gender</b>	Women	44.4
	Men	44.4
	Nonresidents <sup>b</sup>	11.1
<b>Age</b>	16-19	22.2
	20-24	33.3
	25-34	0.0
	35-44	11.1
	45-54	0.0
	55-64	11.1
	65+	11.1
	Unknown	11.1
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

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