

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Personal & Home Care Aides (39-9021)	Child Care Workers (39-9011)	Receptionists & Information Clerks (43-4171)
	Typical Education Requirement	N/A	Less than high school	High school diploma or equivalent	High school diploma or equivalent
	N	8,355	1,035	1,003	784
	Median Hourly Wage	13.00	10.50	10.00	12.00
% Offered Selected Benefits	Health Insurance	40.3	15.2	28.1	54.0
	Retirement	39.0	12.1	29.7	44.0
	Paid Leave	52.5	21.2	39.1	76.0
Wait Time for Benefits	Yes	43.0	21.2	42.2	56.0
	No	13.5	4.5	3.1	28.0
	Unknown	42.8	74.2	54.7	16.0
Skills Selected as "Important" (%)	Service Orientation	94.7	95.5	95.3	100.0
	Critical Thinking	90.8	92.4	92.2	94.0
	Reading Comprehension	87.1	87.9	70.3	94.0
	Technology Design	43.5	13.6	23.4	60.0
	Operation & Control	44.1	9.1	28.1	52.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	46.2	34.8	37.5	46.0
	Unsatisfied	5.6	7.6	7.8	4.0
	Neutral	6.0	7.6	9.4	2.0
	Other	42.2	50.0	45.3	48.0
Average Weekly Hours Worked	20 or Less	20.1	47.1	18.6	11.9
	21-35	26.6	11.8	18.6	26.2
	36+	53.3	41.2	62.8	61.9
Work Status	Full-Time	58.2	28.8	60.9	72.0
	Part-Time	36.4	69.7	32.8	28.0
	Temporary	4.7	1.5	4.7	0.0
	Unknown	0.8	0.0	1.6	0.0
Gender	Women	83.9	83.3	85.9	96.0
	Men	14.8	16.7	14.1	4.0
	Nonresidents ^b	1.3	0.0	0.0	0.0
Age	16-19	6.6	7.6	12.5	6.0
	20-24	18.2	24.2	29.7	18.0
	25-34	26.3	24.2	20.3	32.0
	35-44	18.9	16.7	17.2	20.0
	45-54	15.9	15.2	7.8	18.0
	55-64	9.9	9.1	10.9	4.0
	65+	2.8	3.0	1.6	2.0
	Unknown	1.3	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	84.4	66.7	73.4	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Health Care & Social Assistance (NAICS 62)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
		Occupation & SOC ^a Code			
Occupation		Registered Nurses (29-1141)	Nursing Assistants (31-1014)	Office Clerks, General (43-9061)	Medical Assistants (31-9092)
	Typical Education Requirement	Bachelor's degree	Postsecondary non-degree award	High school diploma or equivalent	Postsecondary non-degree award
	N	611	517	313	282
	Median Hourly Wage	26.00	12.50	15.00	15.00
% Offered Selected Benefits	Health Insurance	53.8	54.5	65.0	55.6
	Retirement	53.8	39.4	45.0	33.3
	Paid Leave	61.5	51.5	60.0	38.9
Wait Time for Benefits	Yes	51.3	39.4	65.0	44.4
	No	7.7	6.1	15.0	0.0
	Unknown	41.0	51.5	20.0	55.6
Skills Selected as "Important" (%)	Service Orientation	92.3	97.0	90.0	100.0
	Critical Thinking	92.3	100.0	80.0	100.0
	Reading Comprehension	94.9	87.9	100.0	100.0
	Technology Design	66.7	30.3	40.0	66.7
	Operation & Control	61.5	48.5	25.0	77.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	53.8	45.5	60.0	38.9
	Unsatisfied	0.0	9.1	0.0	5.6
	Neutral	10.3	3.0	10.0	11.1
	Other	35.9	42.4	30.0	44.4
Average Weekly Hours Worked	20 or Less	31.0	9.7	5.6	38.5
	21-35	27.6	51.6	33.3	0.0
	36+	41.4	38.7	61.1	61.5
Work Status	Full-Time	61.5	57.6	75.0	66.7
	Part-Time	33.3	30.3	15.0	33.3
	Temporary	5.1	12.1	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	87.2	87.9	80.0	88.9
	Men	10.3	12.1	10.0	11.1
	Nonresidents ^b	2.6	0.0	10.0	0.0
Age	16-19	2.6	21.2	0.0	5.6
	20-24	10.3	27.3	20.0	16.7
	25-34	25.6	15.2	20.0	33.3
	35-44	15.4	9.1	30.0	16.7
	45-54	20.5	18.2	10.0	16.7
	55-64	17.9	3.0	10.0	11.1
	65+	5.1	6.1	0.0	0.0
	Unknown	2.6	0.0	10.0	0.0
Turnover	% Working 1 Quarter After Hire	89.7	93.9	90.0	66.7

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Health Care & Social Assistance (NAICS 62)

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*

Occupation		Occupation & SOC ^a Code			
		Social & Human Service Assistants (21-1093)	Dental Assistants (31-9091)	Preschool Teachers, Except Special Education (25-2011)	Maids & Housekeeping Cleaners (37-2012)
Typical Education Requirement		High school diploma or equivalent	Postsecondary non-degree award	Associate's degree	Less than high school
N		266	219	157	157
Median Hourly Wage		13.16	15.00	12.00	10.50
% Offered Selected Benefits	Health Insurance	29.4	28.6	50.0	40.0
	Retirement	58.8	64.3	40.0	10.0
	Paid Leave	58.8	64.3	80.0	40.0
Wait Time for Benefits	Yes	52.9	57.1	80.0	40.0
	No	11.8	14.3	0.0	20.0
	Unknown	35.3	28.6	20.0	40.0
Skills Selected as "Important" (%)	Service Orientation	100.0	78.6	100.0	90.0
	Critical Thinking	82.4	78.6	100.0	70.0
	Reading Comprehension	94.1	64.3	100.0	70.0
	Technology Design	11.8	50.0	20.0	30.0
	Operation & Control	17.6	64.3	0.0	30.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	52.9	50.0	30.0	30.0
	Unsatisfied	17.6	7.1	0.0	10.0
	Neutral	5.9	0.0	0.0	10.0
	Other	23.5	42.9	70.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	30.0	0.0	44.4
	21-35	77.8	40.0	0.0	55.6
	36+	22.2	30.0	100.0	0.0
Work Status	Full-Time	41.2	64.3	100.0	40.0
	Part-Time	58.8	35.7	0.0	60.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	88.2	100.0	80.0	70.0
	Men	11.8	0.0	10.0	20.0
	Nonresidents ^b	0.0	0.0	10.0	10.0
Age	16-19	0.0	14.3	0.0	0.0
	20-24	17.6	28.6	30.0	10.0
	25-34	17.6	35.7	40.0	20.0
	35-44	29.4	14.3	10.0	20.0
	45-54	29.4	7.1	0.0	30.0
	55-64	5.9	0.0	10.0	0.0
	65+	0.0	0.0	0.0	10.0
	Unknown	0.0	0.0	10.0	10.0
Turnover	% Working 1 Quarter After Hire	94.1	92.9	70.0	60.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Health Care & Social Assistance (NAICS 62) Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*		Occupation & SOC ^a Code			
		Medical Secretaries (43-6013)	Nurse Practitioners (29-1171)	Dentists, General (29-1021)	Dental Hygienists (29-2021)
	Typical Education Requirement	High school diploma or equivalent	Master's degree	Doctoral or professional degree	Associate's degree
	N	157	141	125	125
	Median Hourly Wage	13.75	48.08	33.53	26.00
% Offered Selected Benefits	Health Insurance	40.0	22.2	0.0	0.0
	Retirement	30.0	22.2	50.0	25.0
	Paid Leave	30.0	44.4	37.5	50.0
Wait Time for Benefits	Yes	50.0	44.4	12.5	25.0
	No	30.0	0.0	50.0	12.5
	Unknown	20.0	55.6	0.0	62.5
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	90.0	100.0	100.0	87.5
	Reading Comprehension	100.0	100.0	100.0	87.5
	Technology Design	60.0	77.8	100.0	87.5
	Operation & Control	60.0	77.8	100.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.0	44.4	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	12.5
	Neutral	10.0	0.0	0.0	12.5
	Other	30.0	55.6	50.0	25.0
Average Weekly Hours Worked	20 or Less	20.0	0.0	12.5	0.0
	21-35	40.0	50.0	50.0	100.0
	36+	40.0	50.0	37.5	0.0
Work Status	Full-Time	50.0	22.2	87.5	37.5
	Part-Time	50.0	44.4	12.5	0.0
	Temporary	0.0	33.3	0.0	62.5
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	100.0	62.5	100.0
	Men	0.0	0.0	37.5	0.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	12.5
	20-24	10.0	0.0	0.0	0.0
	25-34	30.0	33.3	50.0	37.5
	35-44	30.0	33.3	12.5	25.0
	45-54	30.0	11.1	12.5	12.5
	55-64	0.0	22.2	12.5	12.5
	65+	0.0	0.0	12.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	70.0	100.0	100.0	87.5

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Health Care & Social Assistance (NAICS 62)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
		Occupation & SOC^a Code			
Occupation	Home Health Aides (31-1011)	Protective Service Workers, All Other (33-9099)	Child, Family, & School Social Workers (21-1021)	Licensed Practical & Licensed Vocational Nurses (29-2061)	
Typical Education Requirement	Less than high school	High school diploma or equivalent	Bachelor's degree	Postsecondary non-degree award	
N	125	125	110	110	
Median Hourly Wage	12.50	13.46	15.00	20.00	
% Offered Selected Benefits	Health Insurance	25.0	62.5	28.6	42.9
	Retirement	25.0	37.5	28.6	42.9
	Paid Leave	62.5	62.5	42.9	42.9
Wait Time for Benefits	Yes	62.5	62.5	14.3	42.9
	No	0.0	37.5	14.3	0.0
	Unknown	37.5	0.0	71.4	57.1
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	87.5	62.5	100.0	14.3
	Operation & Control	62.5	12.5	14.3	14.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	37.5	42.9	28.6
	Unsatisfied	0.0	12.5	0.0	0.0
	Neutral	12.5	0.0	0.0	0.0
	Other	50.0	50.0	57.1	71.4
Average Weekly Hours Worked	20 or Less	12.5	0.0	16.7	42.9
	21-35	25.0	12.5	66.7	14.3
	36+	62.5	87.5	16.7	42.9
Work Status	Full-Time	50.0	100.0	28.6	28.6
	Part-Time	37.5	0.0	71.4	57.1
	Temporary	0.0	0.0	0.0	14.3
	Unknown	12.5	0.0	0.0	0.0
Gender	Women	87.5	87.5	85.7	85.7
	Men	12.5	12.5	0.0	14.3
	Nonresidents ^b	0.0	0.0	14.3	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	50.0	25.0	14.3	28.6
	25-34	37.5	50.0	28.6	28.6
	35-44	12.5	0.0	14.3	0.0
	45-54	0.0	0.0	0.0	14.3
	55-64	0.0	12.5	28.6	28.6
	65+	0.0	12.5	0.0	0.0
	Unknown	0.0	0.0	14.3	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	85.7	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC ^a Code			
		Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Mental Health Counselors (21-1014)	Cooks, Institution & Cafeteria (35-2012)	Physicians & Surgeons, All Other (29-1069)
Typical Education Requirement		High school diploma or equivalent	Master's degree	Less than high school	Doctoral or professional degree
N		110	94	94	78
Median Hourly Wage		15.50	18.75	10.38	48.08
% Offered Selected Benefits	Health Insurance	28.6	50.0	0.0	100.0
	Retirement	57.1	50.0	0.0	100.0
	Paid Leave	85.7	50.0	0.0	80.0
Wait Time for Benefits	Yes	85.7	50.0	0.0	20.0
	No	0.0	0.0	0.0	80.0
	Unknown	14.3	50.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	100.0
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	100.0	100.0	83.3	100.0
	Technology Design	85.7	16.7	0.0	100.0
	Operation & Control	100.0	16.7	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.1	50.0	50.0	60.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	16.7	0.0
	Other	42.9	50.0	33.3	40.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	50.0	0.0
	21-35	57.1	0.0	50.0	0.0
	36+	42.9	100.0	0.0	100.0
Work Status	Full-Time	42.9	100.0	0.0	100.0
	Part-Time	57.1	0.0	66.7	0.0
	Temporary	0.0	0.0	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	85.7	100.0	83.3	40.0
	Men	14.3	0.0	16.7	60.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	14.3	16.7	0.0	0.0
	20-24	14.3	16.7	0.0	0.0
	25-34	14.3	33.3	66.7	20.0
	35-44	14.3	33.3	0.0	40.0
	45-54	28.6	0.0	33.3	20.0
	55-64	14.3	0.0	0.0	20.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	83.3	50.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC ^a Code			
		Physical Therapists (29-1123)	Billing & Posting Clerks & Machine Operators (43-3021)	General & Operations Managers (11-1021)	Athletic Trainers (29-9091)
Typical Education Requirement		Doctoral or professional degree	High school diploma or equivalent	Bachelor's degree	Bachelor's degree
N		78	78	63	63
Median Hourly Wage		45.00	14.56	22.12	19.23
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	100.0
	Retirement	0.0	100.0	25.0	100.0
	Paid Leave	40.0	100.0	25.0	100.0
Wait Time for Benefits	Yes	0.0	100.0	0.0	75.0
	No	40.0	0.0	25.0	0.0
	Unknown	60.0	0.0	75.0	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	40.0	20.0	75.0	75.0
	Operation & Control	40.0	20.0	75.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.0	40.0	75.0	25.0
	Unsatisfied	20.0	20.0	0.0	0.0
	Neutral	0.0	20.0	0.0	0.0
	Other	20.0	20.0	25.0	75.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	25.0	0.0
	21-35	0.0	0.0	0.0	25.0
	36+	0.0	100.0	75.0	75.0
Work Status	Full-Time	0.0	100.0	75.0	100.0
	Part-Time	80.0	0.0	25.0	0.0
	Temporary	20.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	100.0	100.0	75.0
	Men	0.0	0.0	0.0	25.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	20.0	25.0	0.0
	20-24	0.0	0.0	0.0	25.0
	25-34	20.0	20.0	0.0	75.0
	35-44	80.0	40.0	50.0	0.0
	45-54	0.0	0.0	25.0	0.0
	55-64	0.0	20.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Health Care & Social Assistance (NAICS 62)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation & SOC^a Code					
Occupation		Physical Therapist Aides (31-2022)	Operating Engineers & Other Construction (47-2073)	Commercial Pilots (53-2012)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		63	63	63	63
Median Hourly Wage		10.00	13.26	25.00	10.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	100.0	75.0	100.0
	Paid Leave	25.0	0.0	100.0	100.0
Wait Time for Benefits	Yes	25.0	0.0	100.0	100.0
	No	50.0	0.0	0.0	0.0
	Unknown	25.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	25.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	75.0	100.0	100.0	0.0
	Operation & Control	75.0	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	25.0	25.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	25.0	0.0	0.0	0.0
	Other	25.0	75.0	75.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	66.7	0.0	0.0	0.0
	36+	33.3	0.0	100.0	100.0
Work Status	Full-Time	50.0	0.0	100.0	100.0
	Part-Time	50.0	100.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	75.0	100.0	50.0	25.0
	Men	25.0	0.0	25.0	75.0
	Nonresidents ^b	0.0	0.0	25.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	75.0	0.0	0.0	0.0
	25-34	25.0	25.0	0.0	0.0
	35-44	0.0	75.0	25.0	25.0
	45-54	0.0	0.0	50.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	25.0
	Unknown	0.0	0.0	25.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.