

Retail Trade (NAICS 44-45)				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*				
Occupation & SOC ^a Code				
Occupation	Total All Occupations (00-0000)	Retail Salespersons (41-2031)	Cashiers (41-2011)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement	N/A	Less than high school	Less than high school	Less than high school
N	13,446	4,830	2,330	631
Median Hourly Wage	10.00	10.00	9.00	12.50
% Offered Selected Benefits				
Health Insurance	28.2	22.6	14.6	26.9
Retirement	22.9	20.1	9.4	19.2
Paid Leave	32.3	26.1	15.6	30.8
Wait Time for Benefits				
Yes	34.3	28.6	19.8	26.9
No	7.2	5.0	5.2	15.4
Unknown	58.5	66.3	75.0	57.7
Skills Selected as "Important" (%)				
Service Orientation	90.3	95.5	99.0	88.5
Critical Thinking	78.0	77.4	76.0	61.5
Reading Comprehension	69.5	71.9	72.9	23.1
Technology Design	35.4	38.2	36.5	3.8
Operation & Control	53.8	41.2	69.8	50.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	37.9	32.2	42.7	34.6
Unsatisfied	4.9	4.5	4.2	3.8
Neutral	11.0	10.1	7.3	23.1
Other	46.2	53.3	45.8	38.5
Average Weekly Hours Worked				
20 or Less	29.3	38.9	41.9	10.5
21-35	31.4	27.8	39.2	68.4
36+	39.3	33.3	18.9	21.1
Work Status				
Full-Time	42.4	35.2	18.8	34.6
Part-Time	53.1	57.3	79.2	61.5
Temporary	4.0	7.5	0.0	3.8
Unknown	0.5	0.0	2.1	0.0
Gender				
Women	49.1	55.3	61.5	34.6
Men	48.9	43.2	38.5	61.5
Nonresidents ^b	2.0	1.5	0.0	3.8
Age				
16-19	15.9	21.6	15.6	15.4
20-24	24.0	24.6	25.0	30.8
25-34	26.4	24.1	21.9	26.9
35-44	14.8	12.6	19.8	15.4
45-54	9.6	7.5	11.5	3.8
55-64	6.0	7.0	6.3	0.0
65+	1.3	1.0	0.0	0.0
Unknown	2.2	1.5	0.0	7.7
Turnover				
% Working 1 Quarter After Hire	83.9	80.9	94.8	69.2

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
		Occupation & SOC ^a Code			
Occupation		Stock Clerks & Order Fillers (43-5081)	Truck Drivers, Light or Delivery Services (53-3033)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Customer Service Representatives (43-4051)
	Typical Education Requirement	Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	413	413	316	316
	Median Hourly Wage	10.00	9.75	15.00	10.50
% Offered Selected Benefits	Health Insurance	52.9	29.4	30.8	38.5
	Retirement	29.4	11.8	15.4	53.8
	Paid Leave	41.2	23.5	53.8	46.2
Wait Time for Benefits	Yes	58.8	23.5	30.8	46.2
	No	5.9	5.9	46.2	7.7
	Unknown	35.3	70.6	23.1	46.2
Skills Selected as "Important" (%)	Service Orientation	82.4	88.2	61.5	92.3
	Critical Thinking	70.6	82.4	100.0	92.3
	Reading Comprehension	52.9	82.4	100.0	92.3
	Technology Design	23.5	11.8	53.8	23.1
	Operation & Control	35.3	82.4	53.8	46.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	41.2	52.9	46.2	23.1
	Unsatisfied	11.8	0.0	0.0	0.0
	Neutral	17.6	11.8	7.7	15.4
	Other	29.4	35.3	46.2	61.5
Average Weekly Hours Worked	20 or Less	20.0	33.3	38.5	41.7
	21-35	53.3	26.7	46.2	0.0
	36+	26.7	40.0	15.4	58.3
Work Status	Full-Time	35.3	47.1	38.5	53.8
	Part-Time	64.7	52.9	46.2	46.2
	Temporary	0.0	0.0	15.4	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	23.5	35.3	53.8	53.8
	Men	76.5	64.7	38.5	46.2
	Nonresidents ^b	0.0	0.0	7.7	0.0
Age	16-19	11.8	5.9	0.0	23.1
	20-24	23.5	23.5	0.0	23.1
	25-34	29.4	47.1	23.1	30.8
	35-44	29.4	11.8	23.1	15.4
	45-54	0.0	5.9	30.8	7.7
	55-64	5.9	0.0	15.4	0.0
	65+	0.0	5.9	0.0	0.0
	Unknown	0.0	0.0	7.7	0.0
Turnover	% Working 1 Quarter After Hire	76.5	76.5	84.6	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Total All Occupations (00-0000)	Retail Salespersons (41-2031)	Cashiers (41-2011)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
	Typical Education Requirement	N/A	Less than high school	Less than high school	Less than high school
	N	13,446	4,830	2,330	631
	Median Hourly Wage	10.00	10.00	9.00	12.50
% Offered Selected Benefits	Health Insurance	28.2	22.6	14.6	26.9
	Retirement	22.9	20.1	9.4	19.2
	Paid Leave	32.3	26.1	15.6	30.8
Wait Time for Benefits	Yes	34.3	28.6	19.8	26.9
	No	7.2	5.0	5.2	15.4
	Unknown	58.5	66.3	75.0	57.7
Skills Selected as "Important" (%)	Service Orientation	90.3	95.5	99.0	88.5
	Critical Thinking	78.0	77.4	76.0	61.5
	Reading Comprehension	69.5	71.9	72.9	23.1
	Technology Design	35.4	38.2	36.5	3.8
	Operation & Control	53.8	41.2	69.8	50.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.9	32.2	42.7	34.6
	Unsatisfied	4.9	4.5	4.2	3.8
	Neutral	11.0	10.1	7.3	23.1
	Other	46.2	53.3	45.8	38.5
Average Weekly Hours Worked	20 or Less	29.3	38.9	41.9	10.5
	21-35	31.4	27.8	39.2	68.4
	36+	39.3	33.3	18.9	21.1
Work Status	Full-Time	42.4	35.2	18.8	34.6
	Part-Time	53.1	57.3	79.2	61.5
	Temporary	4.0	7.5	0.0	3.8
	Unknown	0.5	0.0	2.1	0.0
Gender	Women	49.1	55.3	61.5	34.6
	Men	48.9	43.2	38.5	61.5
	Nonresidents ^b	2.0	1.5	0.0	3.8
Age	16-19	15.9	21.6	15.6	15.4
	20-24	24.0	24.6	25.0	30.8
	25-34	26.4	24.1	21.9	26.9
	35-44	14.8	12.6	19.8	15.4
	45-54	9.6	7.5	11.5	3.8
	55-64	6.0	7.0	6.3	0.0
	65+	1.3	1.0	0.0	0.0
	Unknown	2.2	1.5	0.0	7.7
Turnover	% Working 1 Quarter After Hire	83.9	80.9	94.8	69.2

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Stock Clerks & Order Fillers (43-5081)	Truck Drivers, Light or Delivery Services (53-3033)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Customer Service Representatives (43-4051)
	Typical Education Requirement	Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	413	413	316	316
	Median Hourly Wage	10.00	9.75	15.00	10.50
% Offered Selected Benefits	Health Insurance	52.9	29.4	30.8	38.5
	Retirement	29.4	11.8	15.4	53.8
	Paid Leave	41.2	23.5	53.8	46.2
Wait Time for Benefits	Yes	58.8	23.5	30.8	46.2
	No	5.9	5.9	46.2	7.7
	Unknown	35.3	70.6	23.1	46.2
Skills Selected as "Important" (%)	Service Orientation	82.4	88.2	61.5	92.3
	Critical Thinking	70.6	82.4	100.0	92.3
	Reading Comprehension	52.9	82.4	100.0	92.3
	Technology Design	23.5	11.8	53.8	23.1
	Operation & Control	35.3	82.4	53.8	46.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	41.2	52.9	46.2	23.1
	Unsatisfied	11.8	0.0	0.0	0.0
	Neutral	17.6	11.8	7.7	15.4
	Other	29.4	35.3	46.2	61.5
Average Weekly Hours Worked	20 or Less	20.0	33.3	38.5	41.7
	21-35	53.3	26.7	46.2	0.0
	36+	26.7	40.0	15.4	58.3
Work Status	Full-Time	35.3	47.1	38.5	53.8
	Part-Time	64.7	52.9	46.2	46.2
	Temporary	0.0	0.0	15.4	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	23.5	35.3	53.8	53.8
	Men	76.5	64.7	38.5	46.2
	Nonresidents ^b	0.0	0.0	7.7	0.0
Age	16-19	11.8	5.9	0.0	23.1
	20-24	23.5	23.5	0.0	23.1
	25-34	29.4	47.1	23.1	30.8
	35-44	29.4	11.8	23.1	15.4
	45-54	0.0	5.9	30.8	7.7
	55-64	5.9	0.0	15.4	0.0
	65+	0.0	5.9	0.0	0.0
	Unknown	0.0	0.0	7.7	0.0
Turnover	% Working 1 Quarter After Hire	76.5	76.5	84.6	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Cleaners of Vehicles & Equipment (53-7061)	General & Operations Managers (11-1021)	Tire Repairers & Changers (49-3093)	Pharmacy Technicians (29-2052)
	Typical Education Requirement	Less than high school	Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent
	N	316	291	267	243
	Median Hourly Wage	10.00	20.19	11.25	14.50
% Offered Selected Benefits	Health Insurance	38.5	50.0	54.5	30.0
	Retirement	46.2	41.7	27.3	20.0
	Paid Leave	38.5	66.7	72.7	20.0
Wait Time for Benefits	Yes	53.8	75.0	63.6	30.0
	No	0.0	0.0	27.3	0.0
	Unknown	46.2	25.0	9.1	70.0
Skills Selected as "Important" (%)	Service Orientation	38.5	100.0	72.7	100.0
	Critical Thinking	30.8	100.0	100.0	100.0
	Reading Comprehension	7.7	100.0	9.1	100.0
	Technology Design	0.0	41.7	54.5	90.0
	Operation & Control	53.8	83.3	63.6	40.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	30.8	58.3	54.5	40.0
	Unsatisfied	7.7	8.3	0.0	0.0
	Neutral	30.8	0.0	9.1	0.0
	Other	30.8	33.3	36.4	60.0
Average Weekly Hours Worked	20 or Less	18.2	0.0	0.0	0.0
	21-35	18.2	0.0	12.5	50.0
	36+	63.6	100.0	87.5	50.0
Work Status	Full-Time	61.5	100.0	81.8	30.0
	Part-Time	38.5	0.0	18.2	70.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	38.5	25.0	18.2	70.0
	Men	61.5	66.7	72.7	30.0
	Nonresidents ^b	0.0	8.3	9.1	0.0
Age	16-19	38.5	0.0	27.3	0.0
	20-24	15.4	0.0	18.2	40.0
	25-34	23.1	58.3	27.3	40.0
	35-44	7.7	16.7	9.1	20.0
	45-54	15.4	16.7	9.1	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	8.3	9.1	0.0
Turnover	% Working 1 Quarter After Hire	92.3	100.0	63.6	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Combined Food Preparation & Serving Workers, Inc (35-3021)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	First-Line Supervis./Mgrs. of Retail Sales Work (41-1011)	Packers & Packagers, Hand (53-7064)
Typical Education Requirement		Less than high school	Postsecondary non-degree award	High school diploma or equivalent	Less than high school
N		218	218	194	194
Median Hourly Wage		9.00	18.00	10.25	8.78
% Offered Selected Benefits	Health Insurance	22.2	88.9	37.5	25.0
	Retirement	33.3	88.9	37.5	25.0
	Paid Leave	55.6	66.7	50.0	25.0
Wait Time for Benefits	Yes	55.6	88.9	25.0	62.5
	No	0.0	0.0	25.0	0.0
	Unknown	44.4	11.1	50.0	37.5
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	66.7	100.0	100.0	62.5
	Reading Comprehension	55.6	100.0	100.0	87.5
	Technology Design	22.2	11.1	62.5	0.0
	Operation & Control	77.8	88.9	75.0	50.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	44.4	33.3	62.5	37.5
	Unsatisfied	22.2	0.0	0.0	0.0
	Neutral	0.0	0.0	12.5	25.0
	Other	33.3	66.7	25.0	37.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	20.0	28.6
	21-35	57.1	66.7	40.0	28.6
	36+	42.9	33.3	40.0	42.9
Work Status	Full-Time	44.4	100.0	62.5	37.5
	Part-Time	55.6	0.0	37.5	62.5
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	66.7	44.4	62.5	25.0
	Men	33.3	55.6	37.5	62.5
	Nonresidents ^b	0.0	0.0	0.0	12.5
Age	16-19	0.0	11.1	0.0	25.0
	20-24	33.3	0.0	12.5	37.5
	25-34	22.2	44.4	50.0	12.5
	35-44	11.1	22.2	37.5	0.0
	45-54	11.1	22.2	0.0	0.0
	55-64	22.2	0.0	0.0	12.5
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	12.5
Turnover	% Working 1 Quarter After Hire	77.8	88.9	87.5	62.5

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Parts Salespersons (41-2022)	Food Service Managers (11-9051)	Nonfarm Animal Caretakers (39-2021)	Automotive Service Technicians & Mechanics (49-3023)
	Typical Education Requirement	Less than high school	High school diploma or equivalent	Less than high school	High school diploma or equivalent
	N	170	146	121	121
	Median Hourly Wage	10.13	24.08	9.00	13.00
% Offered Selected Benefits	Health Insurance	71.4	0.0	100.0	80.0
	Retirement	57.1	0.0	100.0	20.0
	Paid Leave	71.4	100.0	100.0	40.0
Wait Time for Benefits	Yes	71.4	100.0	100.0	80.0
	No	0.0	0.0	0.0	0.0
	Unknown	28.6	0.0	0.0	20.0
Skills Selected as "Important" (%)	Service Orientation	57.1	100.0	100.0	60.0
	Critical Thinking	57.1	100.0	100.0	100.0
	Reading Comprehension	57.1	100.0	100.0	100.0
	Technology Design	28.6	100.0	20.0	80.0
	Operation & Control	28.6	100.0	20.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.6	16.7	20.0	40.0
	Unsatisfied	14.3	0.0	0.0	0.0
	Neutral	0.0	0.0	20.0	40.0
	Other	57.1	83.3	60.0	20.0
Average Weekly Hours Worked	20 or Less	14.3	0.0	0.0	0.0
	21-35	14.3	0.0	20.0	0.0
	36+	71.4	0.0	80.0	100.0
Work Status	Full-Time	71.4	100.0	100.0	100.0
	Part-Time	28.6	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	28.6	66.7	60.0	0.0
	Men	71.4	33.3	40.0	100.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	60.0	0.0
	20-24	28.6	16.7	40.0	40.0
	25-34	0.0	16.7	0.0	0.0
	35-44	57.1	0.0	0.0	40.0
	45-54	0.0	33.3	0.0	0.0
	55-64	14.3	33.3	0.0	20.0
	65+	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0	
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Service Station Attendants (53-6031)	Farmworkers & Laborers, Crop, Nursery & Greenhouse (45-2092)	Sewing Machine Operators (51-6031)	Computer User Support Specialists (15-1151)
	Typical Education Requirement	Less than high school	Less than high school	Less than high school	Some college, no degree
	N	121	97	97	73
	Median Hourly Wage	11.00	10.00	10.00	11.75
% Offered Selected Benefits	Health Insurance	80.0	0.0	0.0	100.0
	Retirement	80.0	0.0	0.0	100.0
	Paid Leave	80.0	0.0	0.0	100.0
Wait Time for Benefits	Yes	60.0	0.0	0.0	0.0
	No	0.0	25.0	0.0	100.0
	Unknown	40.0	75.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	80.0	50.0	100.0	100.0
	Critical Thinking	80.0	100.0	0.0	100.0
	Reading Comprehension	40.0	100.0	0.0	100.0
	Technology Design	80.0	0.0	0.0	0.0
	Operation & Control	60.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.0	50.0	25.0	33.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	20.0	25.0	0.0	0.0
	Other	20.0	25.0	75.0	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	66.7	0.0	0.0
	36+	100.0	33.3	0.0	100.0
Work Status	Full-Time	100.0	0.0	0.0	100.0
	Part-Time	0.0	75.0	100.0	0.0
	Temporary	0.0	25.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	20.0	0.0	75.0	33.3
	Men	60.0	100.0	25.0	66.7
	Nonresidents ^b	20.0	0.0	0.0	0.0
Age	16-19	0.0	25.0	0.0	33.3
	20-24	0.0	50.0	0.0	0.0
	25-34	20.0	0.0	100.0	33.3
	35-44	20.0	0.0	0.0	0.0
	45-54	0.0	25.0	0.0	33.3
	55-64	40.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	20.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	60.0	50.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Food Preparation Workers (35-2021)	Bartenders (35-3011)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)
	Typical Education Requirement	Less than high school	Less than high school	High school diploma or equivalent	Postsecondary non-degree award
	N	73	73	73	73
	Median Hourly Wage	7.25	13.44	10.00	9.00
% Offered Selected Benefits	Health Insurance	33.3	0.0	0.0	0.0
	Retirement	33.3	0.0	0.0	0.0
	Paid Leave	33.3	0.0	0.0	0.0
Wait Time for Benefits	Yes	33.3	0.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	66.7	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	33.3	100.0
	Critical Thinking	66.7	100.0	33.3	100.0
	Reading Comprehension	100.0	0.0	66.7	100.0
	Technology Design	66.7	0.0	33.3	66.7
	Operation & Control	66.7	0.0	100.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	0.0	33.3	33.3
	Unsatisfied	0.0	33.3	0.0	33.3
	Neutral	33.3	0.0	0.0	0.0
	Other	33.3	66.7	66.7	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	66.7	0.0	66.7	0.0
	36+	33.3	0.0	33.3	0.0
Work Status	Full-Time	33.3	0.0	100.0	0.0
	Part-Time	66.7	100.0	0.0	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	33.3	33.3	33.3	66.7
	Men	33.3	66.7	66.7	33.3
	Nonresidents ^b	33.3	0.0	0.0	0.0
Age	16-19	0.0	0.0	33.3	0.0
	20-24	66.7	0.0	33.3	33.3
	25-34	0.0	100.0	33.3	33.3
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65+	0.0	0.0	0.0	0.0
	Unknown	33.3	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	33.3	0.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Retail Trade (NAICS 44-45)				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*				
		Occupation & SOC ^c Code		
Occupation		Counter & Rental Clerks (41-2021)	Office Clerks, General (43-9061)	Carpenters (47-2031)
	Typical Education Requirement	Less than high school	High school diploma or equivalent	High school diploma or equivalent
	N	73	73	73
	Median Hourly Wage	10.00	10.00	25.00
% Offered Selected Benefits	Health Insurance	33.3	33.3	0.0
	Retirement	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0
Wait Time for Benefits	Yes	0.0	33.3	0.0
	No	33.3	33.3	0.0
	Unknown	66.7	33.3	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	0.0
	Critical Thinking	100.0	33.3	100.0
	Reading Comprehension	100.0	66.7	0.0
	Technology Design	66.7	66.7	0.0
	Operation & Control	0.0	33.3	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	33.3	33.3
	Unsatisfied	0.0	0.0	0.0
	Neutral	0.0	66.7	0.0
	Other	33.3	0.0	66.7
Average Weekly Hours Worked	20 or Less	0.0	50.0	0.0
	21-35	0.0	0.0	0.0
	36+	100.0	50.0	0.0
Work Status	Full-Time	100.0	66.7	0.0
	Part-Time	0.0	0.0	100.0
	Temporary	0.0	33.3	0.0
	Unknown	0.0	0.0	0.0
Gender	Women	33.3	100.0	66.7
	Men	66.7	0.0	33.3
	Nonresidents ^b	0.0	0.0	0.0
Age	16-19	33.3	0.0	0.0
	20-24	66.7	0.0	0.0
	25-34	0.0	33.3	33.3
	35-44	0.0	0.0	33.3
	45-54	0.0	33.3	0.0
	55-64	0.0	0.0	0.0
	65+	0.0	33.3	33.3
	Unknown	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	66.7	0.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.
^aStandard Occupational Classification.
^bNonresidents are individuals for whom demographic data are not available.
 Note: Percentages may not sum to 100.0 due to rounding.
 Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.