

Public Administration (NAICS 92)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Landscaping & Groundskeeping Workers (37-3011)	Maintenance & Repair Workers, Gen (49-9071)	Office Clerks, General (43-9061)
Typical Education Requirement	N/A	Less than high school	High school diploma	High school diploma
N	2,082	233	217	167
Median Hourly Wage	\$14.71	\$8.50	\$15.00	\$15.00
% Paid Piece Rate	0.3	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	45.1	0.0	56.4	43.3
Retirement	46.4	0.0	59.0	43.3
Paid Leave	45.6	2.4	56.4	46.7
Wait Time for Benefits				
Yes	28.5	4.8	35.9	26.7
No	22.4	2.4	23.1	13.3
Unknown	48.5	90.5	41.0	60.0
Skills Selected as "Important" (%)				
Service Orientation	73.9	54.8	59.0	76.7
Critical Thinking	72.5	33.3	79.5	63.3
Reading Comprehension	69.1	21.4	74.4	83.3
Technology Design	38.7	11.9	51.3	36.7
Operation & Control	66.7	57.1	84.6	63.3
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	61.3	64.3	61.5	50.0
Unsatisfied	1.6	0.0	0.0	6.7
Neutral	8.5	9.5	15.4	16.7
Other	28.5	26.2	23.1	26.7
Average Weekly Hours Worked				
20 or Less	18.9	6.7	7.7	24.0
21-35	14.0	26.7	7.7	32.0
36+	67.1	66.7	84.6	44.0
Work Status				
Full-Time	50.4	23.8	56.4	43.3
Part-Time	25.1	9.5	20.5	40.0
Temporary	22.1	64.3	23.1	16.7
Unknown	0.8	0.0	0.0	0.0
Gender				
Women	41.9	42.9	15.4	80.0
Men	53.9	54.8	79.5	20.0
Nonresidents ^b	4.3	2.4	5.1	0.0
Age				
16-19	13.1	45.2	10.3	6.7
20-24	12.5	11.9	7.7	16.7
25-34	24.0	11.9	20.5	13.3
35-44	14.4	4.8	12.8	26.7
45-54	13.9	0.0	28.2	20.0
55-64	12.3	4.8	15.4	13.3
65+	2.9	4.8	0.0	3.3
Unknown	6.9	16.7	5.1	0.0
Turnover				
% Working 1 Quarter After Hire	83.7	52.4	94.9	86.7

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Public Administration (NAICS 92)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation	Fire Fighters (33-2011)	Police & Sheriff's Patrol Officers (33-3051)	Court, Municipal, & License Clerks (43-4031)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	
Typical Education Requirement	Postsecondary non-degree award	High school diploma	High school diploma	High school diploma	
N	144	111	89	72	
Median Hourly Wage	\$16.42	\$19.29	\$12.50	\$11.00	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	42.3	85.0	37.5	15.4	
Retirement	34.6	85.0	50.0	15.4	
Paid Leave	34.6	85.0	37.5	23.1	
Wait Time for Benefits					
Yes	26.9	35.0	43.8	15.4	
No	19.2	55.0	18.8	23.1	
Unknown	53.8	10.0	37.5	61.5	
Skills Selected as "Important" (%)					
Service Orientation	76.9	100.0	62.5	53.8	
Critical Thinking	80.8	100.0	87.5	53.8	
Reading Comprehension	69.2	100.0	87.5	53.8	
Technology Design	42.3	50.0	43.8	0.0	
Operation & Control	80.8	90.0	68.8	76.9	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	57.7	70.0	68.8	23.1	
Unsatisfied	0.0	5.0	0.0	7.7	
Neutral	3.8	5.0	0.0	7.7	
Other	38.5	20.0	31.3	61.5	
Average Weekly Hours Worked					
20 or Less	15.0	5.6	60.0	40.0	
21-35	0.0	5.6	26.7	20.0	
36+	85.0	88.9	13.3	40.0	
Work Status					
Full-Time	42.3	85.0	37.5	38.5	
Part-Time	11.5	15.0	56.3	7.7	
Temporary	26.9	0.0	6.3	53.8	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	19.2	20.0	68.8	23.1	
Men	76.9	75.0	25.0	69.2	
Nonresidents ^b	3.8	5.0	6.3	7.7	
Age					
16-19	3.8	0.0	6.3	38.5	
20-24	23.1	20.0	12.5	15.4	
25-34	46.2	50.0	18.8	7.7	
35-44	3.8	10.0	31.3	7.7	
45-54	11.5	5.0	6.3	15.4	
55-64	7.7	10.0	18.8	7.7	
65+	0.0	0.0	0.0	0.0	
Unknown	3.8	5.0	6.3	7.7	
Turnover					
% Working 1 Quarter After Hire	73.1	95.0	87.5	76.9	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Occupation		Occupation & SOC ^a Code			
		Child Care Workers (39-9011)	Water & Liquid Waste Treatment Plant & System Oper (51-8031)	Police, Fire, & Ambulance Dispatchers (43-5031)	Operating Engineers & Other Construction (47-2073)
Typical Education Requirement		High school diploma	High school diploma	High school diploma	High school diploma
N		61	61	56	56
Median Hourly Wage		\$13.44	\$22.00	\$13.50	\$17.53
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	72.7	81.8	80.0	100.0
	Retirement	72.7	81.8	80.0	100.0
	Paid Leave	45.5	90.9	80.0	80.0
Wait Time for Benefits	Yes	27.3	27.3	40.0	50.0
	No	36.4	36.4	40.0	50.0
	Unknown	36.4	36.4	20.0	0.0
Skills Selected as "Important" (%)	Service Orientation	54.5	100.0	80.0	40.0
	Critical Thinking	45.5	100.0	80.0	100.0
	Reading Comprehension	54.5	90.9	80.0	30.0
	Technology Design	0.0	81.8	70.0	70.0
	Operation & Control	0.0	100.0	80.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	36.4	72.7	40.0	70.0
	Unsatisfied	0.0	9.1	0.0	0.0
	Neutral	0.0	0.0	20.0	10.0
	Other	63.6	18.2	40.0	20.0
Average Weekly Hours Worked	20 or Less	0.0	11.1	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	88.9	100.0	100.0
Work Status	Full-Time	90.9	90.9	80.0	100.0
	Part-Time	9.1	9.1	20.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	45.5	18.2	80.0	30.0
	Men	27.3	81.8	20.0	70.0
	Nonresidents ^b	27.3	0.0	0.0	0.0
Age	16-19	0.0	9.1	10.0	0.0
	20-24	9.1	0.0	10.0	0.0
	25-34	27.3	36.4	60.0	40.0
	35-44	0.0	18.2	10.0	10.0
	45-54	9.1	18.2	10.0	30.0
	55-64	27.3	18.2	0.0	20.0
	65+	0.0	0.0	0.0	0.0
Unknown	27.3	0.0	0.0	0.0	
Turnover	% Working 1 Quarter After Hire	90.9	100.0	90.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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