

Health Care & Social Assistance (NAICS 62)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Personal & Home Care Aides (39-9021)	Child Care Workers (39-9011)	Nursing Assistants (31-1014)
Typical Education Requirement	N/A	Less than high school	High school diploma	Postsecondary non-degree award
N	9,139	1,102	983	695
Median Hourly Wage	\$12.50	\$10.50	\$9.63	\$12.00
% Paid Piece Rate	0.6	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	37.8	12.3	12.1	68.3
Retirement	35.8	18.5	22.4	34.1
Paid Leave	53.2	24.6	31.0	73.2
Wait Time for Benefits				
Yes	45.1	24.6	32.8	48.8
No	15.2	6.2	3.4	26.8
Unknown	39.7	69.2	63.8	24.4
Skills Selected as "Important" (%)				
Service Orientation	93.7	93.8	94.8	97.6
Critical Thinking	90.4	87.7	91.4	90.2
Reading Comprehension	84.4	86.2	67.2	87.8
Technology Design	37.1	10.8	20.7	36.6
Operation & Control	44.0	16.9	25.9	41.5
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	47.9	43.1	34.5	48.8
Unsatisfied	6.3	7.7	5.2	9.8
Neutral	6.5	9.2	13.8	2.4
Other	39.3	40.0	46.6	39.0
Average Weekly Hours Worked				
20 or Less	20.8	41.4	36.2	3.0
21-35	30.9	37.9	25.5	51.5
36+	48.3	20.7	38.3	45.5
Work Status				
Full-Time	56.0	35.4	44.8	65.9
Part-Time	38.4	61.5	41.4	31.7
Temporary	4.1	3.1	6.9	2.4
Unknown	1.5	0.0	6.9	0.0
Gender				
Women	80.1	83.1	81.0	90.2
Men	16.9	15.4	19.0	7.3
Nonresidents ^b	3.0	1.5	0.0	2.4
Age				
16-19	6.5	3.1	17.2	19.5
20-24	17.8	21.5	31.0	26.8
25-34	28.8	27.7	20.7	12.2
35-44	17.8	16.9	12.1	17.1
45-54	14.5	16.9	10.3	12.2
55-64	8.7	7.7	6.9	9.8
65+	2.8	4.6	1.7	0.0
Unknown	3.2	1.5	0.0	2.4
Turnover				
% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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Occupation	Occupation & SOC^a Code			
	Social & Human Service Assistants (21-1093)	Receptionists & Information Clerks (43-4171)	Office Clerks, General (43-9061)	Registered Nurses (29-1141)
Typical Education Requirement	High school diploma	High school diploma	High school diploma	Associate's degree
N	644	509	492	441
Median Hourly Wage	\$13.00	\$12.50	\$12.50	\$23.50
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	39.5	30.0	34.5	69.2
Retirement	55.3	26.7	13.8	61.5
Paid Leave	78.9	53.3	55.2	80.8
Wait Time for Benefits				
Yes	57.9	40.0	48.3	61.5
No	13.2	23.3	10.3	7.7
Unknown	28.9	36.7	41.4	30.8
Skills Selected as "Important" (%)				
Service Orientation	100.0	93.3	82.8	96.2
Critical Thinking	89.5	86.7	82.8	96.2
Reading Comprehension	89.5	90.0	96.6	96.2
Technology Design	5.3	40.0	37.9	65.4
Operation & Control	7.9	50.0	55.2	69.2
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	44.7	36.7	65.5	53.8
Unsatisfied	10.5	13.3	0.0	0.0
Neutral	2.6	3.3	3.4	3.8
Other	42.1	46.7	31.0	42.3
Average Weekly Hours Worked				
20 or Less	3.3	14.8	14.8	10.0
21-35	43.3	37.0	55.6	35.0
36+	53.3	48.1	29.6	55.0
Work Status				
Full-Time	50.0	46.7	55.2	73.1
Part-Time	50.0	53.3	34.5	26.9
Temporary	0.0	0.0	10.3	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Women	76.3	93.3	82.8	80.8
Men	23.7	3.3	10.3	11.5
Nonresidents ^b	0.0	3.3	6.9	7.7
Age				
16-19	2.6	3.3	3.4	0.0
20-24	18.4	23.3	20.7	11.5
25-34	15.8	30.0	20.7	34.6
35-44	18.4	16.7	27.6	7.7
45-54	28.9	16.7	6.9	19.2
55-64	10.5	3.3	13.8	19.2
65+	2.6	3.3	0.0	0.0
Unknown	2.6	3.3	6.9	7.7
Turnover				
% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

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Occupation & SOC^a Code					
Occupation		Dental Assistants (31-9091)	Medical Assistants (31-9092)	Dental Hygienists (29-2021)	Home Health Aides (31-1011)
	Typical Education Requirement	Postsecondary non-degree award	Postsecondary non-degree award	Associate's degree	Less than high school
	N	356	271	254	237
	Median Hourly Wage	\$14.15	\$15.00	\$31.50	\$12.00
	% Paid Piece Rate	0.0	0.0	6.7	0.0
% Offered Selected Benefits	Health Insurance	23.8	75.0	6.7	0.0
	Retirement	42.9	62.5	26.7	0.0
	Paid Leave	33.3	75.0	40.0	21.4
Wait Time for Benefits	Yes	42.9	68.8	33.3	21.4
	No	33.3	0.0	40.0	0.0
	Unknown	23.8	31.3	26.7	78.6
Skills Selected as "Important" (%)	Service Orientation	85.7	100.0	100.0	85.7
	Critical Thinking	100.0	100.0	93.3	100.0
	Reading Comprehension	81.0	100.0	86.7	100.0
	Technology Design	66.7	56.3	100.0	50.0
	Operation & Control	81.0	62.5	80.0	64.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	47.6	43.8	46.7	42.9
	Unsatisfied	9.5	6.3	13.3	0.0
	Neutral	23.8	6.3	0.0	0.0
	Other	19.0	43.8	40.0	57.1
Average Weekly Hours Worked	20 or Less	0.0	20.0	50.0	76.9
	21-35	53.3	0.0	41.7	0.0
	36+	46.7	80.0	8.3	23.1
Work Status	Full-Time	66.7	81.3	33.3	14.3
	Part-Time	33.3	18.8	13.3	78.6
	Temporary	0.0	0.0	53.3	0.0
	Unknown	0.0	0.0	0.0	7.1
Gender	Women	85.7	87.5	86.7	78.6
	Men	14.3	12.5	6.7	21.4
	Nonresidents ^b	0.0	0.0	6.7	0.0
Age	16-19	9.5	0.0	0.0	7.1
	20-24	23.8	6.3	13.3	14.3
	25-34	42.9	50.0	33.3	21.4
	35-44	14.3	18.8	20.0	7.1
	45-54	9.5	6.3	13.3	42.9
	55-64	0.0	12.5	13.3	7.1
	65+	0.0	6.3	0.0	0.0
	Unknown	0.0	0.0	6.7	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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		Occupation & SOC^a Code			
Occupation		Preschool Teachers, Exc. Special Ed. (25-2011)	Physician Assistants (29-1071)	Medical Secretaries (43-6013)	Teacher Assistants (25-9041)
	Typical Education Requirement	Associate's degree	Master's degree	High school diploma	Some college, no degree
	N	220	187	170	153
	Median Hourly Wage	\$14.00	\$48.44	\$12.00	\$10.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	61.5	90.9	30.0	22.2
	Retirement	53.8	90.9	30.0	22.2
	Paid Leave	76.9	63.6	60.0	33.3
Wait Time for Benefits	Yes	76.9	72.7	60.0	33.3
	No	15.4	9.1	0.0	33.3
	Unknown	7.7	18.2	40.0	33.3
Skills Selected as "Important" (%)	Service Orientation	100.0	81.8	100.0	66.7
	Critical Thinking	92.3	81.8	100.0	55.6
	Reading Comprehension	76.9	81.8	100.0	22.2
	Technology Design	7.7	54.5	40.0	0.0
	Operation & Control	0.0	36.4	40.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	53.8	63.6	70.0	33.3
	Unsatisfied	0.0	0.0	0.0	11.1
	Neutral	15.4	0.0	20.0	0.0
	Other	30.8	36.4	10.0	55.6
Average Weekly Hours Worked	20 or Less	11.1	9.1	33.3	40.0
	21-35	33.3	9.1	0.0	0.0
	36+	55.6	81.8	66.7	60.0
Work Status	Full-Time	84.6	90.9	70.0	33.3
	Part-Time	15.4	0.0	30.0	55.6
	Temporary	0.0	9.1	0.0	11.1
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	84.6	72.7	100.0	88.9
	Men	0.0	27.3	0.0	11.1
	Nonresidents ^b	15.4	0.0	0.0	0.0
Age	16-19	0.0	0.0	10.0	22.2
	20-24	0.0	0.0	20.0	22.2
	25-34	61.5	54.5	10.0	11.1
	35-44	23.1	36.4	30.0	33.3
	45-54	0.0	9.1	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	10.0	11.1
	Unknown	15.4	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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Occupation	Occupation & SOC ^a Code			
	Cooks, Institution & Cafeteria (35-2012)	Maids & Housekeeping Cleaners (37-2012)	Billing & Posting Clerks & Machine Ops. (43-3021)	Dentists, General (29-1021)
Typical Education Requirement	Less than high school	Less than high school	High school diploma	Doctoral or pro. degree
N	136	136	102	85
Median Hourly Wage	\$9.00	\$10.00	\$15.00	\$46.82
% Paid Piece Rate	0.0	0.0	0.0	20.0
% Offered Selected Benefits				
Health Insurance	25.0	50.0	66.7	0.0
Retirement	37.5	12.5	66.7	20.0
Paid Leave	37.5	50.0	66.7	80.0
Wait Time for Benefits				
Yes	25.0	75.0	66.7	20.0
No	75.0	12.5	0.0	80.0
Unknown	0.0	12.5	33.3	0.0
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	100.0	100.0
Critical Thinking	62.5	100.0	100.0	100.0
Reading Comprehension	87.5	87.5	100.0	100.0
Technology Design	62.5	37.5	0.0	100.0
Operation & Control	100.0	62.5	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	12.5	25.0	33.3	40.0
Unsatisfied	12.5	25.0	16.7	0.0
Neutral	0.0	12.5	16.7	0.0
Other	75.0	37.5	33.3	60.0
Average Weekly Hours Worked				
20 or Less	0.0	16.7	0.0	20.0
21-35	75.0	50.0	33.3	20.0
36+	25.0	33.3	66.7	60.0
Work Status				
Full-Time	37.5	75.0	66.7	80.0
Part-Time	62.5	25.0	33.3	20.0
Temporary	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Women	100.0	75.0	83.3	60.0
Men	0.0	12.5	16.7	40.0
Nonresidents ^b	0.0	12.5	0.0	0.0
Age				
16-19	0.0	0.0	16.7	0.0
20-24	25.0	12.5	0.0	0.0
25-34	25.0	12.5	33.3	60.0
35-44	12.5	37.5	33.3	20.0
45-54	12.5	12.5	0.0	20.0
55-64	25.0	12.5	16.7	0.0
65+	0.0	0.0	0.0	0.0
Unknown	0.0	12.5	0.0	0.0
Turnover				
% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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Occupation & SOC^a Code					
Occupation		Physical Therapists (29-1123)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Chief Executives (11-1011)	General & Operations Managers (11-1021)
Typical Education Requirement		Doctoral or pro. degree	High school diploma	Bachelor's degree	Bachelor's degree
N		85	85	68	68
Median Hourly Wage		\$37.50	\$20.00	\$31.25	\$25.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	40.0	80.0	75.0	75.0
	Retirement	20.0	40.0	50.0	50.0
	Paid Leave	60.0	80.0	100.0	75.0
Wait Time for Benefits	Yes	20.0	80.0	75.0	50.0
	No	40.0	0.0	25.0	0.0
	Unknown	40.0	20.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	80.0	80.0	25.0	75.0
	Operation & Control	80.0	60.0	75.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	80.0	75.0	75.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	0.0	20.0	25.0	25.0
Average Weekly Hours Worked	20 or Less	33.3	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	66.7	100.0	100.0	100.0
Work Status	Full-Time	60.0	100.0	100.0	100.0
	Part-Time	40.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	60.0	100.0	75.0	50.0
	Men	40.0	0.0	25.0	25.0
	Nonresidents ^b	0.0	0.0	0.0	25.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	60.0	20.0	50.0	25.0
	35-44	40.0	20.0	0.0	25.0
	45-54	0.0	60.0	25.0	25.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	25.0	0.0
	Unknown	0.0	0.0	0.0	25.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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Occupation		Occupation & SOC ^a Code			
		Mental Health Counselors (21-1014)	Child, Family, & School Social Workers (21-1021)	Pharmacy Technicians (29-2052)	Physical Therapist Aides (31-2022)
Typical Education Requirement		Master's degree	Bachelor's degree	High school diploma	High school diploma
N		68	68	68	68
Median Hourly Wage		\$29.71	\$15.00	\$17.00	\$11.75
% Paid Piece Rate		0.0	0.0	0.0	25.0
% Offered Selected Benefits	Health Insurance	25.0	0.0	100.0	25.0
	Retirement	0.0	0.0	100.0	25.0
	Paid Leave	25.0	0.0	100.0	75.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	25.0
	No	25.0	0.0	0.0	50.0
	Unknown	75.0	100.0	0.0	25.0
Skills Selected as "Important" (%)	Service Orientation	75.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	75.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	0.0
	Operation & Control	0.0	0.0	100.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	75.0	25.0	25.0	50.0
	Unsatisfied	0.0	0.0	0.0	25.0
	Neutral	0.0	0.0	0.0	0.0
	Other	25.0	75.0	75.0	25.0
Average Weekly Hours Worked	20 or Less	50.0	0.0	0.0	25.0
	21-35	0.0	100.0	0.0	0.0
	36+	50.0	0.0	100.0	75.0
Work Status	Full-Time	75.0	0.0	100.0	25.0
	Part-Time	25.0	100.0	0.0	75.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	75.0	75.0	75.0	100.0
	Men	25.0	0.0	25.0	0.0
	Nonresidents ^b	0.0	25.0	0.0	0.0
Age	16-19	25.0	0.0	0.0	0.0
	20-24	0.0	25.0	50.0	50.0
	25-34	25.0	25.0	25.0	25.0
	35-44	25.0	0.0	0.0	0.0
	45-54	25.0	0.0	0.0	0.0
	55-64	0.0	25.0	0.0	25.0
	65+	0.0	0.0	25.0	0.0
	Unknown	0.0	25.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

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		Occupation & SOC^a Code			
Occupation		Food Preparation Workers (35-2021)	Computer User Support Specialists (15-1151)	Family & General Practitioners (29-1062)	Obstetricians & Gynecologists (29-1064)
	Typical Education Requirement	Less than high school	Some college, no degree	Doctoral or pro. degree	Doctoral or pro. degree
	N	68	51	51	51
	Median Hourly Wage	\$10.29	\$26.44	\$72.50	\$8.75
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	66.7	66.7
	Retirement	0.0	100.0	66.7	0.0
	Paid Leave	0.0	100.0	66.7	100.0
Wait Time for Benefits	Yes	0.0	100.0	0.0	33.3
	No	0.0	0.0	100.0	66.7
	Unknown	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	75.0	100.0	100.0	100.0
	Reading Comprehension	75.0	0.0	100.0	100.0
	Technology Design	75.0	100.0	100.0	66.7
	Operation & Control	75.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	33.3	100.0	66.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	50.0	66.7	0.0	33.3
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	33.3	100.0
	36+	0.0	100.0	66.7	0.0
Work Status	Full-Time	0.0	100.0	100.0	100.0
	Part-Time	100.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	33.3	33.3	100.0
	Men	0.0	66.7	66.7	0.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	25.0	0.0	0.0	0.0
	25-34	50.0	0.0	0.0	100.0
	35-44	0.0	0.0	66.7	0.0
	45-54	0.0	66.7	0.0	0.0
	55-64	0.0	33.3	0.0	0.0
	65+	25.0	0.0	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Occupation		Occupation & SOC ^a Code			
		Medical & Clinical Laboratory Tech. (29-2011)	Licensed Practical & Licensed Voc. Nurses (29-2061)	Athletic Trainers (29-9091)	Phlebotomists (31-9097)
Typical Education Requirement		Bachelor's degree	Postsecondary non-degree award	Bachelor's degree	Postsecondary non-degree award
N		51	51	51	51
Median Hourly Wage		\$13.64	\$18.00	\$19.23	\$12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	33.3	100.0	100.0	33.3
	Retirement	33.3	100.0	100.0	33.3
	Paid Leave	33.3	100.0	100.0	33.3
Wait Time for Benefits	Yes	33.3	100.0	100.0	33.3
	No	0.0	0.0	0.0	0.0
	Unknown	66.7	0.0	0.0	66.7
Skills Selected as "Important" (%)	Service Orientation	33.3	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	66.7
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	33.3	33.3	100.0	0.0
	Operation & Control	33.3	33.3	100.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	33.3	0.0	33.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	33.3	0.0	0.0	0.0
	Other	66.7	66.7	100.0	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	100.0	100.0
Work Status	Full-Time	33.3	100.0	100.0	33.3
	Part-Time	66.7	0.0	0.0	33.3
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	33.3
Gender	Women	66.7	100.0	66.7	66.7
	Men	33.3	0.0	33.3	33.3
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	33.3
	20-24	33.3	0.0	33.3	0.0
	25-34	0.0	66.7	66.7	66.7
	35-44	33.3	33.3	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	33.3	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.5	25.0	71.4	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Health Care & Social Assistance (NAICS 62)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Security Guards (33-9032)	Protective Service Workers, All Other (33-9099)	Counter Att., Cafeteria, Food Concession (35-3022)	
Typical Education Requirement	High school diploma	High school diploma	Less than high school	
N	51	51	51	
Median Hourly Wage	\$12.00	\$6.73	\$10.00	
% Paid Piece Rate	0.0	0.0	0.0	
% Offered Selected Benefits				
Health Insurance	0.0	0.0	100.0	
Retirement	0.0	0.0	100.0	
Paid Leave	0.0	0.0	100.0	
Wait Time for Benefits				
Yes	0.0	0.0	100.0	
No	33.3	100.0	0.0	
Unknown	66.7	0.0	0.0	
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	100.0	
Critical Thinking	100.0	100.0	66.7	
Reading Comprehension	33.3	100.0	66.7	
Technology Design	0.0	0.0	0.0	
Operation & Control	0.0	0.0	33.3	
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	33.3	0.0	33.3	
Unsatisfied	0.0	33.3	0.0	
Neutral	33.3	0.0	0.0	
Other	33.3	66.7	66.7	
Average Weekly Hours Worked				
20 or Less	0.0	0.0	33.3	
21-35	0.0	0.0	0.0	
36+	100.0	100.0	66.7	
Work Status				
Full-Time	33.3	100.0	66.7	
Part-Time	66.7	0.0	33.3	
Temporary	0.0	0.0	0.0	
Unknown	0.0	0.0	0.0	
Gender				
Women	100.0	66.7	66.7	
Men	0.0	33.3	33.3	
Nonresidents ^b	0.0	0.0	0.0	
Age				
16-19	0.0	0.0	0.0	
20-24	33.3	0.0	33.3	
25-34	33.3	66.7	66.7	
35-44	0.0	0.0	0.0	
45-54	33.3	0.0	0.0	
55-64	0.0	0.0	0.0	
65+	0.0	33.3	0.0	
Unknown	0.0	0.0	0.0	
Turnover				
% Working 1 Quarter After Hire	87.5	25.0	71.4	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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