

Real Estate & Rental & Leasing (NAICS 53)		Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*			
		Occupation & SOC^a Code			
Occupation		Total All Occupations (00-0000)	Office Clerks, General (43-9061)	Maintenance & Repair Workers, Gen (49-9071)	Counter & Rental Clerks (41-2021)
	Typical Education Requirement	N/A	High school diploma	High school diploma	Less than high school
	N	1,471	277	203	123
	Median Hourly Wage	\$13.50	\$12.00	\$14.00	\$15.00
	% Paid Piece Rate	0.3	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	38.6	17.5	47.8	39.3
	Retirement	31.4	12.7	32.6	39.3
	Paid Leave	44.3	36.5	54.3	39.3
Wait Time for Benefits	Yes	43.1	25.4	47.8	32.1
	No	6.3	14.3	6.5	7.1
	Unknown	48.5	60.3	41.3	60.7
Skills Selected as "Important" (%)	Service Orientation	78.1	79.4	73.9	92.9
	Critical Thinking	75.4	71.4	87.0	42.9
	Reading Comprehension	70.4	88.9	50.0	85.7
	Technology Design	45.8	47.6	58.7	53.6
	Operation & Control	56.9	38.1	71.7	46.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	34.1	36.5	52.2	14.3
	Unsatisfied	4.8	6.3	6.5	7.1
	Neutral	7.8	9.5	0.0	3.6
	Other	53.3	47.6	41.3	75.0
Average Weekly Hours Worked	20 or Less	11.5	8.0	4.8	38.9
	21-35	13.8	18.0	14.3	0.0
	36+	74.6	74.0	81.0	61.1
Work Status	Full-Time	70.1	73.0	82.6	50.0
	Part-Time	20.1	20.6	15.2	46.4
	Temporary	8.1	6.3	2.2	3.6
	Unknown	0.6	0.0	0.0	0.0
Gender	Women	42.5	68.3	28.3	42.9
	Men	47.6	22.2	63.0	46.4
	Nonresidents ^b	9.9	9.5	8.7	10.7
Age	16-19	6.9	7.9	4.3	10.7
	20-24	12.9	9.5	19.6	7.1
	25-34	26.6	25.4	23.9	46.4
	35-44	16.5	23.8	13.0	7.1
	45-54	16.8	15.9	13.0	14.3
	55-64	9.3	6.3	17.4	3.6
	65+	1.2	1.6	0.0	0.0
	Unknown	9.9	9.5	8.7	10.7
Turnover	% Working 1 Quarter After Hire	86.8	87.3	93.5	71.4

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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Occupation	Occupation & SOC ^a Code		
	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement	High school diploma	Postsecondary non-degree award	Less than high school
N	92	70	53
Median Hourly Wage	\$12.50	\$21.00	\$12.00
% Paid Piece Rate	0.0	0.0	0.0
% Offered Selected Benefits			
Health Insurance	38.1	25.0	66.7
Retirement	33.3	37.5	25.0
Paid Leave	33.3	43.8	50.0
Wait Time for Benefits			
Yes	61.9	56.3	66.7
No	4.8	0.0	0.0
Unknown	33.3	43.8	33.3
Skills Selected as "Important" (%)			
Service Orientation	57.1	87.5	83.3
Critical Thinking	100.0	62.5	91.7
Reading Comprehension	100.0	81.3	33.3
Technology Design	57.1	12.5	33.3
Operation & Control	61.9	68.8	91.7
Employer's Satisfaction with New Hires' Skills (%)			
Satisfied	42.9	25.0	25.0
Unsatisfied	4.8	0.0	8.3
Neutral	4.8	25.0	8.3
Other	47.6	50.0	58.3
Average Weekly Hours Worked			
20 or Less	15.8	13.3	11.1
21-35	5.3	6.7	0.0
36+	78.9	80.0	88.9
Work Status			
Full-Time	57.1	75.0	91.7
Part-Time	42.9	6.3	8.3
Temporary	0.0	18.8	0.0
Unknown	0.0	0.0	0.0
Gender			
Women	76.2	12.5	16.7
Men	23.8	87.5	58.3
Nonresidents ^b	0.0	0.0	25.0
Age			
16-19	4.8	0.0	0.0
20-24	9.5	18.8	8.3
25-34	19.0	25.0	41.7
35-44	19.0	6.3	25.0
45-54	33.3	43.8	0.0
55-64	9.5	6.3	0.0
65+	4.8	0.0	0.0
Unknown	0.0	0.0	25.0
Turnover			
% Working 1 Quarter After Hire	100.0	56.3	75.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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