

**Public Administration (NAICS 92)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	00-0000	37-3011	33-3051	43-4031
Occupation	Total, All Occupations	Landscaping and Groundskeeping Workers	Police and Sheriff's Patrol Officers	Court, Municipal, and License Clerks
<b>Typical Education</b>	N/A	Less than high school	High school diploma or equivalent	High school diploma or equivalent
<b>N</b>	1,980	257	160	131
<b>Average Hourly Wage (\$)</b>	14.48	8.98	19.00	14.00
<b>% Paid Piece Rate</b>	0.7	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	46.8	0.0	93.9	55.6
<b>Retirement</b>	48.3	1.9	97.0	63.0
<b>Paid Leave</b>	48.0	0.0	78.8	55.6
<b>Wait Time for Benefits</b>				
<b>Yes</b>	27.2	3.8	42.4	44.4
<b>No</b>	24.3	5.7	48.5	22.2
<b>Unknown</b>	48.3	88.7	9.1	33.3
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	73.5	43.4	100.0	81.5
<b>Critical Thinking</b>	77.2	43.4	100.0	96.3
<b>Reading Comprehension</b>	70.1	22.6	97.0	88.9
<b>Technology Design</b>	44.9	18.9	69.7	40.7
<b>Operation &amp; Control</b>	69.9	66.0	97.0	55.6
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	59.6	60.4	63.6	74.1
<b>Not Satisfied</b>	2.2	0.0	0.0	0.0
<b>Neither</b>	9.1	15.1	6.1	3.7
<b>Other</b>	29.2	24.5	30.3	22.2
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	18.3	6.8	3.2	33.3
<b>21-35</b>	12.5	15.9	3.2	16.7
<b>36 or More</b>	69.3	77.3	93.5	50.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	53.9	22.6	93.9	59.3
<b>Part-Time</b>	22.3	17.0	6.1	37.0
<b>Temp/Substitute</b>	20.1	58.5	0.0	3.7
<b>Unknown</b>	1.7	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	48.3	37.7	24.2	70.4
<b>Male</b>	48.5	56.6	69.7	25.9
<b>Nonresident<sup>b</sup></b>	3.2	5.7	6.1	3.7
<b>Age Group</b>				
<b>19 and Younger</b>	15.7	43.4	3.0	3.7
<b>20-24</b>	14.0	15.1	15.2	3.7
<b>25-34</b>	20.8	9.4	30.3	29.6
<b>35-44</b>	16.2	7.5	30.3	33.3
<b>45-54</b>	15.2	3.8	6.1	14.8
<b>55-64</b>	10.5	5.7	9.1	11.1
<b>65 and Older</b>	2.2	0.0	0.0	0.0
<b>Nonresident</b>	5.4	15.1	6.1	3.7
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	80.6	56.6	97.0	88.9

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

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SOC <sup>a</sup> Code	43-9061	49-9071	39-9011	37-2011
Occupation	Office Clerks, General	Maintenance and Repair Workers, Gen	Child Care Workers	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
<b>Typical Education</b>	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Less than high school
<b>N</b>	102	102	97	73
<b>Average Hourly Wage (\$)</b>	15.00	14.00	8.25	13.25
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	47.6	47.6	45.0	13.3
<b>Retirement</b>	47.6	47.6	45.0	33.3
<b>Paid Leave</b>	52.4	42.9	35.0	33.3
<b>Wait Time for Benefits</b>				
<b>Yes</b>	28.6	33.3	30.0	6.7
<b>No</b>	14.3	14.3	20.0	33.3
<b>Unknown</b>	57.1	52.4	50.0	60.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	85.7	38.1	80.0	53.3
<b>Critical Thinking</b>	66.7	81.0	75.0	66.7
<b>Reading Comprehension</b>	90.5	61.9	80.0	46.7
<b>Technology Design</b>	47.6	42.9	5.0	26.7
<b>Operation &amp; Control</b>	61.9	85.7	35.0	66.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	57.1	71.4	55.0	60.0
<b>Not Satisfied</b>	4.8	0.0	5.0	0.0
<b>Neither</b>	19.0	19.0	15.0	6.7
<b>Other</b>	19.0	9.5	25.0	33.3
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	29.4	15.8	11.1	21.4
<b>21-35</b>	23.5	10.5	27.8	42.9
<b>36 or More</b>	47.1	73.7	61.1	35.7
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	47.6	42.9	70.0	13.3
<b>Part-Time</b>	33.3	28.6	25.0	60.0
<b>Temp/Substitute</b>	19.0	28.6	5.0	20.0
<b>Unknown</b>	0.0	0.0	0.0	6.7
<b>Gender</b>				
<b>Female</b>	81.0	33.3	70.0	66.7
<b>Male</b>	14.3	61.9	25.0	33.3
<b>Nonresident<sup>b</sup></b>	4.8	4.8	5.0	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	4.8	14.3	25.0	13.3
<b>20-24</b>	23.8	23.8	30.0	20.0
<b>25-34</b>	4.8	19.0	20.0	6.7
<b>35-44</b>	23.8	0.0	5.0	20.0
<b>45-54</b>	23.8	33.3	5.0	6.7
<b>55-64</b>	14.3	4.8	10.0	20.0
<b>65 and Older</b>	0.0	0.0	0.0	13.3
<b>Nonresident</b>	4.8	4.8	5.0	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	81.0	81.0	85.0	80.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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SOC <sup>a</sup> Code	33-3012	39-3091	47-2073	33-2011
Occupation	Correctional Officers and Jailers	Amusement and Recreation Attendants	Operating Engineers and Other Construction Equipment Operators	Fire Fighters
<b>Typical Education</b>	High school diploma or equivalent	Less than high school	High school diploma or equivalent	Postsecondary non-degree award
<b>N</b>	68	63	58	53
<b>Average Hourly Wage (\$)</b>	16.06	10.65	17.77	12.20
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	100.0	0.0	91.7	45.5
<b>Retirement</b>	100.0	0.0	91.7	27.3
<b>Paid Leave</b>	100.0	0.0	75.0	45.5
<b>Wait Time for Benefits</b>				
<b>Yes</b>	85.7	0.0	25.0	18.2
<b>No</b>	14.3	0.0	58.3	27.3
<b>Unknown</b>	0.0	100.0	16.7	54.5
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	78.6	100.0	41.7	72.7
<b>Critical Thinking</b>	85.7	53.8	91.7	100.0
<b>Reading Comprehension</b>	78.6	61.5	33.3	81.8
<b>Technology Design</b>	78.6	23.1	58.3	63.6
<b>Operation &amp; Control</b>	85.7	38.5	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	57.1	38.5	66.7	27.3
<b>Not Satisfied</b>	7.1	7.7	0.0	0.0
<b>Neither</b>	7.1	0.0	8.3	0.0
<b>Other</b>	28.6	53.8	25.0	72.7
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	0.0	69.2	0.0	0.0
<b>21-35</b>	0.0	15.4	0.0	14.3
<b>36 or More</b>	100.0	15.4	100.0	85.7
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	100.0	0.0	91.7	54.5
<b>Part-Time</b>	0.0	53.8	0.0	0.0
<b>Temp/Substitute</b>	0.0	23.1	8.3	9.1
<b>Unknown</b>	0.0	23.1	0.0	0.0
<b>Gender</b>				
<b>Female</b>	35.7	53.8	33.3	9.1
<b>Male</b>	64.3	46.2	66.7	90.9
<b>Nonresident<sup>b</sup></b>	0.0	0.0	0.0	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	14.3	46.2	0.0	0.0
<b>20-24</b>	28.6	23.1	8.3	18.2
<b>25-34</b>	21.4	7.7	33.3	63.6
<b>35-44</b>	21.4	0.0	8.3	0.0
<b>45-54</b>	14.3	15.4	25.0	9.1
<b>55-64</b>	0.0	7.7	25.0	9.1
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	92.9	92.3	91.7	54.5

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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