

**Admin. & Support & Waste Management & Remediation Services (NAICS 56)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	00-0000	37-3011	37-2011	53-7062
Occupation	Total, All Occupations	Landscaping and Groundskeeping Workers	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Laborers and Freight, Stock, and Material Movers, Hand
<b>Typical Education</b>	N/A	Less than high school	Less than high school	Less than high school
<b>N</b>	7,973	1,651	1,597	470
<b>Average Hourly Wage (\$)</b>	14.00	13.75	11.00	12.00
<b>% Paid Piece Rate</b>	1.3	1.6	0.8	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	26.1	8.1	10.9	28.6
<b>Retirement</b>	18.9	2.4	6.7	25.7
<b>Paid Leave</b>	22.9	7.3	9.2	25.7
<b>Wait Time for Benefits</b>				
<b>Yes</b>	21.9	13.0	8.4	34.3
<b>No</b>	12.8	8.1	10.9	2.9
<b>Unknown</b>	63.8	77.2	78.2	62.9
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	71.0	65.0	63.0	68.6
<b>Critical Thinking</b>	71.2	74.0	60.5	68.6
<b>Reading Comprehension</b>	54.7	25.2	49.6	57.1
<b>Technology Design</b>	32.2	26.0	16.8	25.7
<b>Operation &amp; Control</b>	61.3	72.4	53.8	68.6
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	36.5	37.4	29.4	20.0
<b>Not Satisfied</b>	4.7	9.8	5.0	8.6
<b>Neither</b>	10.3	11.4	8.4	20.0
<b>Other</b>	48.5	41.5	57.1	51.4
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	23.6	17.0	55.4	35.5
<b>21-35</b>	24.7	33.0	30.7	41.9
<b>36 or More</b>	51.7	50.0	13.9	22.6
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	52.0	52.8	20.2	45.7
<b>Part-Time</b>	32.0	27.6	69.7	22.9
<b>Temp/Substitute</b>	14.0	17.1	7.6	22.9
<b>Unknown</b>	1.2	0.8	0.8	8.6
<b>Gender</b>				
<b>Female</b>	33.2	22.8	42.9	22.9
<b>Male</b>	52.4	62.6	41.2	60.0
<b>Nonresident<sup>b</sup></b>	14.5	14.6	16.0	17.1
<b>Age Group</b>				
<b>19 and Younger</b>	7.9	15.4	11.8	11.4
<b>20-24</b>	15.7	16.3	15.1	17.1
<b>25-34</b>	21.0	21.1	20.2	17.1
<b>35-44</b>	14.6	13.8	14.3	11.4
<b>45-54</b>	14.8	10.6	15.1	17.1
<b>55-64</b>	10.3	8.1	6.7	5.7
<b>65 and Older</b>	0.7	0.0	0.0	2.9
<b>Nonresident</b>	15.0	14.6	16.8	17.1
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	67.7	62.6	59.7	57.1

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Admin. & Support & Waste Management & Remediation Services (NAICS 56)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		33-9032	43-9061	29-1141	47-2073
Occupation		Security Guards	Office Clerks, General	Registered Nurses	Operating Engineers & Other Construction Equipment Operators
<b>Typical Education</b>		High school diploma or equivalent	High school diploma or equivalent	Associate's degree	High school diploma or equivalent
<b>N</b>		282	282	228	201
<b>Average Hourly Wage (\$)</b>		15.00	14.00	18.00	16.50
<b>% Paid Piece Rate</b>		0.0	0.0	23.5	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	28.6	38.1	88.2	66.7
	<b>Retirement</b>	33.3	4.8	88.2	53.3
	<b>Paid Leave</b>	52.4	23.8	35.3	60.0
<b>Wait Time for Benefits</b>	<b>Yes</b>	14.3	42.9	35.3	53.3
	<b>No</b>	9.5	14.3	29.4	33.3
	<b>Unknown</b>	76.2	42.9	35.3	13.3
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	81.0	95.2	76.5	66.7
	<b>Critical Thinking</b>	76.2	76.2	88.2	80.0
	<b>Reading Comprehension</b>	71.4	90.5	88.2	66.7
	<b>Technology Design</b>	23.8	52.4	47.1	40.0
	<b>Operation &amp; Control</b>	47.6	52.4	23.5	86.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	23.8	47.6	35.3	40.0
	<b>Not Satisfied</b>	4.8	4.8	0.0	6.7
	<b>Neither</b>	4.8	0.0	0.0	0.0
	<b>Other</b>	66.7	47.6	64.7	53.3
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	18.8	14.3	0.0	0.0
	<b>21-35</b>	6.3	38.1	15.4	0.0
	<b>36 or More</b>	75.0	47.6	84.6	100.0
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	52.4	66.7	64.7	60.0
	<b>Part-Time</b>	42.9	19.0	11.8	0.0
	<b>Temp/Substitute</b>	4.8	14.3	23.5	40.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	47.6	57.1	47.1	13.3
	<b>Male</b>	47.6	33.3	29.4	73.3
	<b>Nonresident<sup>b</sup></b>	4.8	9.5	23.5	13.3
<b>Age Group</b>	<b>19 and Younger</b>	0.0	9.5	0.0	0.0
	<b>20-24</b>	19.0	19.0	11.8	0.0
	<b>25-34</b>	19.0	9.5	17.6	53.3
	<b>35-44</b>	4.8	23.8	23.5	6.7
	<b>45-54</b>	23.8	19.0	11.8	6.7
	<b>55-64</b>	23.8	9.5	11.8	20.0
	<b>65 and Older</b>	4.8	0.0	0.0	0.0
	<b>Nonresident</b>	4.8	9.5	23.5	13.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	85.7	81.0	88.2	73.3

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Admin. & Support & Waste Management & Remediation Services (NAICS 56)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		51-4121	33-9091	37-2012	53-3032
Occupation		Welders, Cutters, Solderers, and Brazers	Crossing Guards	Maids and Housekeeping Cleaners	Truck Drivers, Heavy and Tractor-Trailer
<b>Typical Education</b>		High school diploma or equivalent	High school diploma or equivalent	Less than high school	Postsecondary non-degree award
<b>N</b>		188	175	148	134
<b>Average Hourly Wage (\$)</b>		22.00	15.50	12.75	17.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	21.4	0.0	9.1	60.0
	<b>Retirement</b>	0.0	0.0	9.1	50.0
	<b>Paid Leave</b>	21.4	0.0	9.1	60.0
<b>Wait Time for Benefits</b>	<b>Yes</b>	21.4	0.0	9.1	60.0
	<b>No</b>	0.0	0.0	9.1	10.0
	<b>Unknown</b>	78.6	100.0	81.8	30.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	50.0	100.0	63.6	100.0
	<b>Critical Thinking</b>	42.9	100.0	81.8	90.0
	<b>Reading Comprehension</b>	42.9	53.8	63.6	60.0
	<b>Technology Design</b>	35.7	0.0	18.2	10.0
	<b>Operation &amp; Control</b>	35.7	46.2	63.6	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	28.6	15.4	45.5	30.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	10.0
	<b>Neither</b>	14.3	15.4	9.1	20.0
	<b>Other</b>	57.1	69.2	45.5	40.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	22.2	0.0	37.5	0.0
	<b>21-35</b>	11.1	46.2	50.0	11.1
	<b>36 or More</b>	66.7	53.8	12.5	88.9
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	71.4	7.7	36.4	90.0
	<b>Part-Time</b>	21.4	84.6	45.5	10.0
	<b>Temp/Substitute</b>	7.1	7.7	18.2	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	14.3	61.5	36.4	30.0
	<b>Male</b>	57.1	38.5	36.4	70.0
	<b>Nonresident<sup>b</sup></b>	28.6	0.0	27.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	15.4	9.1	0.0
	<b>20-24</b>	14.3	15.4	9.1	30.0
	<b>25-34</b>	7.1	23.1	18.2	20.0
	<b>35-44</b>	14.3	23.1	27.3	10.0
	<b>45-54</b>	21.4	15.4	9.1	10.0
	<b>55-64</b>	14.3	7.7	0.0	30.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	28.6	0.0	27.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	21.4	30.8	100.0	70.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	37-3013	41-2031	37-3012	47-5099	
Occupation	Tree Trimmers and Pruners	Retail Salespersons	Pesticide Handlers, Sprayers, and Applicators, Vegetation	Extraction Workers, All Other	
<b>Typical Education</b>	High school diploma or equivalent	Less than high school	High school diploma or equivalent	High school diploma or equivalent	
<b>N</b>	121	121	107	107	
<b>Average Hourly Wage (\$)</b>	25.00	15.00	15.00	19.50	
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0	
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	33.3	0.0	25.0	37.5
	<b>Retirement</b>	33.3	0.0	0.0	25.0
	<b>Paid Leave</b>	0.0	0.0	0.0	87.5
<b>Wait Time for Benefits</b>	<b>Yes</b>	0.0	0.0	0.0	25.0
	<b>No</b>	33.3	0.0	62.5	62.5
	<b>Unknown</b>	66.7	100.0	37.5	12.5
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	88.9	100.0	75.0	62.5
	<b>Critical Thinking</b>	100.0	66.7	100.0	87.5
	<b>Reading Comprehension</b>	66.7	88.9	87.5	75.0
	<b>Technology Design</b>	77.8	55.6	50.0	87.5
	<b>Operation &amp; Control</b>	100.0	88.9	100.0	87.5
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	66.7	33.3	25.0	25.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	12.5
	<b>Neither</b>	0.0	11.1	50.0	0.0
	<b>Other</b>	33.3	55.6	25.0	62.5
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	11.1	50.0	0.0	50.0
	<b>21-35</b>	0.0	50.0	42.9	0.0
	<b>36 or More</b>	88.9	0.0	57.1	50.0
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	44.4	44.4	62.5	100.0
	<b>Part-Time</b>	55.6	22.2	0.0	0.0
	<b>Temp/Substitute</b>	0.0	33.3	37.5	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	11.1	44.4	50.0	37.5
	<b>Male</b>	33.3	44.4	37.5	62.5
	<b>Nonresident<sup>b</sup></b>	55.6	11.1	12.5	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	12.5
	<b>20-24</b>	0.0	33.3	25.0	25.0
	<b>25-34</b>	22.2	22.2	25.0	25.0
	<b>35-44</b>	11.1	11.1	25.0	25.0
	<b>45-54</b>	11.1	22.2	12.5	12.5
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	55.6	11.1	12.5	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	44.4	66.7	100.0	87.5

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		37-2021	43-3031	53-7081	41-2021
Occupation		Pest Control Workers	Bookkeeping, Accounting, and Auditing Clerks	Refuse and Recyclable Material Collectors	Counter and Rental Clerks
<b>Typical Education</b>		High school diploma or equivalent	High school diploma or equivalent	Less than high school	Less than high school
<b>N</b>		94	94	94	81
<b>Average Hourly Wage (\$)</b>		17.50	14.50	12.00	8.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	85.7	0.0	57.1	0.0
	<b>Retirement</b>	85.7	0.0	28.6	0.0
	<b>Paid Leave</b>	85.7	14.3	57.1	0.0
<b>Wait Time for Benefits</b>	<b>Yes</b>	85.7	14.3	57.1	0.0
	<b>No</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	14.3	85.7	42.9	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	85.7	57.1	16.7
	<b>Reading Comprehension</b>	42.9	100.0	42.9	100.0
	<b>Technology Design</b>	85.7	71.4	14.3	33.3
	<b>Operation &amp; Control</b>	85.7	57.1	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	42.9	57.1	42.9	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	42.9	0.0
	<b>Other</b>	57.1	42.9	14.3	50.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	0.0	0.0	16.7	0.0
	<b>21-35</b>	0.0	0.0	0.0	83.3
	<b>36 or More</b>	100.0	100.0	83.3	16.7
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	100.0	71.4	71.4	100.0
	<b>Part-Time</b>	0.0	28.6	28.6	0.0
	<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	28.6	71.4	0.0	33.3
	<b>Male</b>	57.1	14.3	85.7	66.7
	<b>Nonresident<sup>b</sup></b>	14.3	14.3	14.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	14.3	14.3	16.7
	<b>25-34</b>	28.6	14.3	0.0	66.7
	<b>35-44</b>	14.3	14.3	14.3	16.7
	<b>45-54</b>	14.3	28.6	28.6	0.0
	<b>55-64</b>	14.3	14.3	28.6	0.0
	<b>65 and Older</b>	14.3	0.0	0.0	0.0
	<b>Nonresident</b>	14.3	14.3	14.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	85.7	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	43-1011 First-Line Supervisors/ Managers of Office and Administrative Support Workers	43-4051 Customer Service Representatives	47-5071 Roustabouts, Oil and Gas	49-2098 Security and Fire Alarm Systems Installers
<b>Occupation</b>				
<b>Typical Education</b>	High school diploma or equivalent	High school diploma or equivalent	Less than high school	High school diploma or equivalent
<b>N</b>	81	67	67	67
<b>Average Hourly Wage (\$)</b>	20.82	8.50	15.00	25.24
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	50.0	60.0	20.0	80.0
<b>Retirement</b>	50.0	20.0	0.0	80.0
<b>Paid Leave</b>	50.0	80.0	20.0	80.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	50.0	80.0	20.0	40.0
<b>No</b>	0.0	0.0	0.0	60.0
<b>Unknown</b>	50.0	20.0	80.0	0.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	100.0	100.0	80.0	80.0
<b>Critical Thinking</b>	100.0	100.0	80.0	100.0
<b>Reading Comprehension</b>	50.0	40.0	20.0	100.0
<b>Technology Design</b>	100.0	20.0	20.0	20.0
<b>Operation &amp; Control</b>	100.0	80.0	80.0	20.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	16.7	60.0	40.0	20.0
<b>Not Satisfied</b>	16.7	0.0	0.0	0.0
<b>Neither</b>	0.0	0.0	20.0	40.0
<b>Other</b>	66.7	40.0	40.0	40.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	50.0	0.0	0.0	0.0
<b>21-35</b>	0.0	0.0	25.0	0.0
<b>36 or More</b>	50.0	100.0	75.0	100.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	50.0	40.0	80.0	100.0
<b>Part-Time</b>	0.0	60.0	20.0	0.0
<b>Temp/Substitute</b>	50.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	50.0	60.0	20.0	20.0
<b>Male</b>	50.0	40.0	80.0	60.0
<b>Nonresident<sup>b</sup></b>	0.0	0.0	0.0	20.0
<b>Age Group</b>				
<b>19 and Younger</b>	0.0	0.0	0.0	0.0
<b>20-24</b>	16.7	0.0	0.0	20.0
<b>25-34</b>	16.7	0.0	80.0	20.0
<b>35-44</b>	0.0	40.0	0.0	20.0
<b>45-54</b>	50.0	20.0	0.0	0.0
<b>55-64</b>	16.7	40.0	20.0	20.0
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	0.0	0.0	0.0	20.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	50.0	100.0	80.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Admin. & Support & Waste Management & Remediation Services (NAICS 56)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	49-9071	11-1021	47-2061	47-2131
Occupation	Maintenance and Repair Workers, Gen	General and Operations Managers	Construction Laborers	Insulation Workers, Floor, Ceiling, and Wall
<b>Typical Education</b>	High school diploma or equivalent	Bachelor's degree	Less than high school	Less than high school
<b>N</b>	67	54	54	54
<b>Average Hourly Wage (\$)</b>	17.00	22.60	11.00	19.00
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	0.0	100.0	0.0	0.0
<b>Retirement</b>	0.0	75.0	0.0	0.0
<b>Paid Leave</b>	20.0	100.0	0.0	0.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	20.0	75.0	0.0	0.0
<b>No</b>	20.0	25.0	0.0	0.0
<b>Unknown</b>	60.0	0.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	80.0	75.0	75.0	0.0
<b>Critical Thinking</b>	100.0	100.0	100.0	0.0
<b>Reading Comprehension</b>	100.0	100.0	25.0	0.0
<b>Technology Design</b>	40.0	25.0	100.0	0.0
<b>Operation &amp; Control</b>	40.0	100.0	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	60.0	50.0	50.0	0.0
<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
<b>Neither</b>	0.0	0.0	0.0	0.0
<b>Other</b>	40.0	50.0	50.0	100.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	20.0	0.0	0.0	0.0
<b>21-35</b>	20.0	0.0	25.0	0.0
<b>36 or More</b>	60.0	100.0	75.0	100.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	80.0	100.0	25.0	100.0
<b>Part-Time</b>	0.0	0.0	0.0	0.0
<b>Temp/Substitute</b>	20.0	0.0	75.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	0.0	50.0	50.0	0.0
<b>Male</b>	80.0	25.0	50.0	75.0
<b>Nonresident<sup>b</sup></b>	20.0	25.0	0.0	25.0
<b>Age Group</b>				
<b>19 and Younger</b>	20.0	0.0	0.0	0.0
<b>20-24</b>	40.0	0.0	0.0	25.0
<b>25-34</b>	20.0	0.0	25.0	0.0
<b>35-44</b>	0.0	25.0	25.0	25.0
<b>45-54</b>	0.0	25.0	25.0	0.0
<b>55-64</b>	0.0	25.0	25.0	0.0
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	20.0	25.0	0.0	50.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	100.0	75.0	25.0	0.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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