

Real Estate & Rental & Leasing (NAICS 53)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	43-9061	49-9071	41-2021
Occupation	Total, All Occupations	Office Clerks, General	Maintenance & Repair Workers, Gen	Counter and Rental Clerks
Typical Education	N/A	High school diploma or equivalent	High school diploma or equivalent	Less than high school
N	1,596	254	225	94
Average Hourly Wage (\$)	14.00	12.51	13.00	14.55
% Paid Piece Rate	1.3	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	58.7	29.0	47.3	69.6
Retirement	49.5	21.0	36.4	65.2
Paid Leave	60.5	46.8	52.7	69.6
Wait Time for Benefits				
Yes	54.4	32.3	52.7	65.2
No	8.5	24.2	9.1	8.7
Unknown	35.6	43.5	38.2	26.1
Skills Selected as "Important" (%)				
Service Orientation	77.7	79.0	63.6	91.3
Critical Thinking	74.1	67.7	76.4	78.3
Reading Comprehension	68.7	91.9	47.3	78.3
Technology Design	39.0	43.5	34.5	47.8
Operation & Control	56.4	40.3	65.5	65.2
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	36.4	37.1	41.8	26.1
Not Satisfied	2.8	4.8	3.6	8.7
Neither	8.2	11.3	1.8	8.7
Other	52.6	46.8	52.7	56.5
Average Weekly Hours Worked				
20 or Less	4.5	7.7	3.9	10.5
21-35	16.8	32.7	33.3	0.0
36 or More	78.6	59.6	62.7	89.5
Full- and Part-Time Status				
Full-Time	78.7	74.2	70.9	87.0
Part-Time	14.6	25.8	29.1	8.7
Temp/Substitute	5.1	0.0	0.0	4.3
Unknown	0.5	0.0	0.0	0.0
Gender				
Female	36.7	64.5	32.7	26.1
Male	54.9	27.4	61.8	43.5
Nonresident^b	8.5	8.1	5.5	30.4
Age Group				
19 and Younger	5.6	11.3	1.8	4.3
20-24	15.6	8.1	23.6	13.0
25-34	26.7	27.4	18.2	34.8
35-44	18.2	24.2	21.8	8.7
45-54	14.6	11.3	7.3	8.7
55-64	7.9	6.5	18.2	0.0
65 and Older	2.8	3.2	3.6	0.0
Nonresident	8.5	8.1	5.5	30.4
Turnover				
% Still Working 1 Quarter After Hire	89.2	91.9	76.4	95.7

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	49-9041	53-7062	53-3032	53-7061
Occupation	Industrial Machinery Mechanics	Laborers and Freight, Stock, and Material Movers, Hand	Truck Drivers, Heavy and Tractor-Trailer	Cleaners of Vehicles and Equipment
Typical Education	High school diploma or equivalent	Less than high school	Postsecondary non-degree award	Less than high school
N	74	74	70	61
Average Hourly Wage (\$)	15.00	14.00	21.00	12.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	88.9	50.0	64.7	73.3
Retirement	83.3	27.8	64.7	66.7
Paid Leave	94.4	33.3	70.6	66.7
Wait Time for Benefits				
Yes	88.9	38.9	58.8	73.3
No	0.0	0.0	0.0	0.0
Unknown	11.1	61.1	41.2	6.7
Skills Selected as "Important" (%)				
Service Orientation	88.9	94.4	88.2	80.0
Critical Thinking	94.4	100.0	58.8	6.7
Reading Comprehension	88.9	33.3	94.1	6.7
Technology Design	83.3	61.1	35.3	6.7
Operation & Control	83.3	66.7	70.6	73.3
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	33.3	50.0	35.3	6.7
Not Satisfied	0.0	0.0	0.0	0.0
Neither	11.1	11.1	11.8	6.7
Other	55.6	38.9	52.9	86.7
Average Weekly Hours Worked				
20 or Less	0.0	6.3	0.0	0.0
21-35	0.0	0.0	0.0	8.3
36 or More	100.0	93.8	100.0	91.7
Full- and Part-Time Status				
Full-Time	100.0	72.2	100.0	66.7
Part-Time	0.0	5.6	0.0	6.7
Temp/Substitute	0.0	22.2	0.0	6.7
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	22.2	16.7	5.9	26.7
Male	72.2	72.2	94.1	60.0
Nonresident^b	5.6	11.1	0.0	13.3
Age Group				
19 and Younger	0.0	16.7	0.0	13.3
20-24	33.3	27.8	17.6	20.0
25-34	11.1	27.8	23.5	33.3
35-44	38.9	11.1	11.8	6.7
45-54	11.1	5.6	35.3	6.7
55-64	0.0	0.0	11.8	6.7
65 and Older	0.0	0.0	0.0	0.0
Nonresident	5.6	11.1	0.0	13.3
Turnover				
% Still Working 1 Quarter After Hire	100.0	88.9	76.5	93.3

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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