

Transportation and Warehousing (NAICS 48-49)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		00-0000	53-3032	53-7062	53-3033
Occupation		Total, All Occupations	Truck Drivers, Heavy and Tractor-Trailer	Laborers and Freight, Stock, and Material Movers, Hand	Truck Drivers, Light or Delivery Services
Typical Education		N/A	Postsecondary non-degree award	Less than high school	High school diploma or equivalent
	N	4,049	2,382	292	169
	Average Hourly Wage (\$)	18.00	20.00	14.51	14.46
	% Paid Piece Rate	15.8	23.5	0.0	4.5
% Offered Selected Benefits	Health Insurance	44.4	40.0	52.6	27.3
	Retirement	29.6	22.3	36.8	27.3
	Paid Leave	37.8	31.0	55.3	50.0
Wait Time for Benefits	Yes	42.1	39.0	57.9	36.4
	No	9.9	5.5	15.8	13.6
	Unknown	47.2	54.8	26.3	50.0
Skills Selected as "Important" (%)	Service Orientation	63.4	58.1	52.6	63.6
	Critical Thinking	86.1	88.1	65.8	72.7
	Reading Comprehension	78.0	82.9	52.6	31.8
	Technology Design	42.5	43.9	13.2	22.7
	Operation & Control	87.1	94.5	57.9	86.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.3	35.2	34.2	45.5
	Not Satisfied	6.8	9.0	2.6	0.0
	Neither	9.7	10.3	7.9	0.0
	Other	45.2	45.5	55.3	54.5
Average Weekly Hours Worked	20 or Less	5.5	3.0	9.1	30.0
	21-35	10.4	5.1	30.3	5.0
	36 or More	84.2	91.9	60.6	65.0
Full- and Part-Time Status	Full-Time	81.6	87.7	63.2	77.3
	Part-Time	11.8	5.8	28.9	22.7
	Temp/Substitute	6.3	6.1	5.3	0.0
	Unknown	0.4	0.3	2.6	0.0
Gender	Female	23.0	17.1	21.1	45.5
	Male	67.2	72.3	65.8	50.0
	Nonresident^b	9.9	10.6	13.2	4.5
Age Group	19 and Younger	3.0	1.3	10.5	0.0
	20-24	8.3	5.2	21.1	4.5
	25-34	25.8	21.0	34.2	22.7
	35-44	22.2	25.5	10.5	18.2
	45-54	17.5	21.3	5.3	22.7
	55-64	10.8	12.3	5.3	18.2
	65 and Older	2.5	2.9	0.0	9.1
Turnover	Nonresident	9.9	10.6	13.2	4.5
	% Still Working 1 Quarter After Hire	81.4	76.1	89.5	90.9

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Transportation and Warehousing (NAICS 48-49)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		43-9061	49-3031	53-3041	53-7051
Occupation		Office Clerks, General	Bus and Truck Mechanics and Diesel Engine Specialists	Taxi Drivers and Chauffeurs	Industrial Truck and Tractor Operators
Typical Education		High school diploma or equivalent	High school diploma or equivalent	Less than high school	Less than high school
	N	131	131	108	69
	Average Hourly Wage (\$)	13.33	18.00	9.40	16.07
	% Paid Piece Rate	0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	58.8	64.7	21.4	88.9
	Retirement	29.4	41.2	21.4	88.9
	Paid Leave	58.8	52.9	21.4	22.2
Wait Time for Benefits	Yes	52.9	70.6	21.4	88.9
	No	17.6	11.8	0.0	0.0
	Unknown	29.4	17.6	78.6	11.1
Skills Selected as "Important" (%)	Service Orientation	100.0	58.8	100.0	44.4
	Critical Thinking	76.5	100.0	100.0	55.6
	Reading Comprehension	100.0	76.5	100.0	55.6
	Technology Design	47.1	70.6	42.9	11.1
	Operation & Control	58.8	88.2	85.7	11.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.3	41.2	35.7	11.1
	Not Satisfied	5.9	5.9	0.0	0.0
	Neither	0.0	17.6	0.0	11.1
	Other	58.8	35.3	64.3	77.8
Average Weekly Hours Worked	20 or Less	23.1	0.0	0.0	0.0
	21-35	7.7	0.0	66.7	0.0
	36 or More	69.2	100.0	33.3	100.0
Full- and Part-Time Status	Full-Time	76.5	88.2	35.7	100.0
	Part-Time	17.6	11.8	35.7	0.0
	Temp/Substitute	5.9	0.0	28.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	41.2	23.5	35.7	22.2
	Male	52.9	76.5	28.6	77.8
	Nonresident^b	5.9	0.0	35.7	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	11.8	17.6	0.0	0.0
	25-34	29.4	41.2	28.6	66.7
	35-44	5.9	41.2	14.3	22.2
	45-54	29.4	0.0	7.1	11.1
	55-64	11.8	0.0	14.3	0.0
	65 and Older	5.9	0.0	0.0	0.0
	Nonresident	5.9	0.0	35.7	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	88.2	78.6	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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