

Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		00-0000	41-2031	41-2011	53-7062
Occupation		Total, All Occupations	Retail Salespersons	Cashiers	Laborers and Freight, Stock, and Material Movers, Hand
Typical Education		N/A	Less than high school	Less than high school	Less than high school
	N	17,037	5,020	3,739	748
	Average Hourly Wage (\$)	10.00	9.25	9.00	10.00
	% Paid Piece Rate	5.3	13.8	0.0	0.0
% Offered Selected Benefits	Health Insurance	31.8	20.7	26.4	28.6
	Retirement	26.0	14.9	20.0	14.3
	Paid Leave	33.7	20.2	26.4	28.6
Wait Time for Benefits	Yes	33.9	23.9	29.3	39.3
	No	6.7	9.0	8.6	0.0
	Unknown	58.0	66.5	58.6	60.7
Skills Selected as "Important" (%)	Service Orientation	88.9	98.4	92.9	89.3
	Critical Thinking	77.1	76.6	70.7	92.9
	Reading Comprehension	73.7	80.3	68.6	78.6
	Technology Design	38.2	37.2	30.7	14.3
	Operation & Control	58.9	47.3	50.0	64.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.0	37.8	30.0	28.6
	Not Satisfied	6.1	6.9	7.9	3.6
	Neither	12.7	9.6	14.3	14.3
	Other	46.2	45.7	47.9	53.6
Average Weekly Hours Worked	20 or Less	21.4	34.9	7.6	34.6
	21-35	35.1	24.3	67.8	19.2
	36 or More	43.5	40.8	24.6	46.2
Full- and Part-Time Status	Full-Time	46.6	33.0	34.3	28.6
	Part-Time	47.8	60.1	59.3	42.9
	Temp/Substitute	5.5	6.9	6.4	28.6
	Unknown	0.2	0.0	0.0	0.0
Gender	Female	45.1	44.1	55.0	32.1
	Male	45.8	43.6	35.0	60.7
	Nonresident^b	9.1	12.2	10.0	7.1
Age Group	19 and Younger	19.4	24.5	24.3	28.6
	20-24	20.4	21.8	22.9	28.6
	25-34	22.1	20.2	15.7	21.4
	35-44	12.5	8.0	11.4	7.1
	45-54	9.6	6.4	7.9	7.1
	55-64	4.7	3.7	5.7	0.0
	65 and Older	1.6	2.1	2.1	0.0
	Nonresident	9.7	13.3	10.0	7.1
Turnover	% Still Working 1 Quarter After Hire	79.2	77.7	74.3	78.6

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		43-5081	35-3021	53-6031	53-7061
Occupation		Stock Clerks and Order Fillers	Combined Food Preparation and Serving Workers, Including Fast Food	Service Station Attendants	Cleaners of Vehicles and Equipment
Typical Education		Less than high school	Less than high school	Less than high school	Less than high school
N		668	507	507	401
Average Hourly Wage (\$)		10.00	8.50	10.00	11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	20.0	21.1	57.9	33.3
	Retirement	20.0	21.1	52.6	66.7
	Paid Leave	28.0	31.6	36.8	80.0
Wait Time for Benefits	Yes	28.0	21.1	52.6	60.0
	No	0.0	0.0	0.0	26.7
	Unknown	72.0	78.9	47.4	13.3
Skills Selected as "Important" (%)	Service Orientation	84.0	73.7	100.0	40.0
	Critical Thinking	68.0	47.4	84.2	26.7
	Reading Comprehension	68.0	52.6	84.2	26.7
	Technology Design	16.0	31.6	57.9	13.3
	Operation & Control	48.0	73.7	89.5	46.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	24.0	26.3	31.6	26.7
	Not Satisfied	4.0	5.3	10.5	0.0
	Neither	28.0	26.3	10.5	13.3
	Other	44.0	42.1	47.4	60.0
Average Weekly Hours Worked	20 or Less	5.0	28.6	0.0	16.7
	21-35	50.0	57.1	15.8	50.0
	36 or More	45.0	14.3	84.2	33.3
Full- and Part-Time Status	Full-Time	56.0	31.6	89.5	73.3
	Part-Time	44.0	68.4	10.5	26.7
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	44.0	47.4	42.1	33.3
	Male	52.0	42.1	52.6	53.3
	Nonresident^b	4.0	10.5	5.3	13.3
Age Group	19 and Younger	12.0	31.6	10.5	6.7
	20-24	16.0	5.3	42.1	20.0
	25-34	16.0	31.6	21.1	20.0
	35-44	16.0	21.1	0.0	6.7
	45-54	16.0	0.0	10.5	26.7
	55-64	12.0	0.0	10.5	0.0
	65 and Older	4.0	0.0	0.0	6.7
	Nonresident	8.0	10.5	5.3	13.3
Turnover	% Still Working 1 Quarter After Hire	92.0	57.9	68.4	86.7

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		49-3093	53-3033	41-1011	49-3023
Occupation		Tire Repairers and Changers	Truck Drivers, Light or Delivery Services	First-Line Supervisors/Managers of Retail Sales Workers	Automotive Service Technicians and Mechanics
Typical Education		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	374	374	347	347
	Average Hourly Wage (\$)	10.00	12.00	11.25	15.00
	% Paid Piece Rate	0.0	0.0	7.7	0.0
% Offered Selected Benefits	Health Insurance	64.3	71.4	61.5	61.5
	Retirement	57.1	35.7	61.5	30.8
	Paid Leave	78.6	57.1	69.2	61.5
Wait Time for Benefits	Yes	71.4	64.3	76.9	100.0
	No	0.0	0.0	15.4	0.0
	Unknown	28.6	35.7	7.7	0.0
Skills Selected as "Important" (%)	Service Orientation	92.9	100.0	100.0	61.5
	Critical Thinking	92.9	92.9	100.0	92.3
	Reading Comprehension	71.4	92.9	92.3	38.5
	Technology Design	64.3	57.1	46.2	53.8
	Operation & Control	92.9	78.6	53.8	84.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	21.4	50.0	46.2	23.1
	Not Satisfied	7.1	0.0	0.0	0.0
	Neither	14.3	14.3	7.7	15.4
	Other	57.1	35.7	46.2	61.5
Average Weekly Hours Worked	20 or Less	0.0	36.4	0.0	23.1
	21-35	0.0	18.2	20.0	0.0
	36 or More	100.0	45.5	80.0	76.9
Full- and Part-Time Status	Full-Time	100.0	78.6	84.6	76.9
	Part-Time	0.0	14.3	15.4	23.1
	Temp/Substitute	0.0	7.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	21.4	28.6	69.2	46.2
	Male	78.6	71.4	30.8	53.8
	Nonresident^b	0.0	0.0	0.0	0.0
Age Group	19 and Younger	14.3	14.3	0.0	7.7
	20-24	28.6	21.4	15.4	23.1
	25-34	21.4	35.7	38.5	30.8
	35-44	21.4	7.1	30.8	23.1
	45-54	7.1	7.1	15.4	15.4
	55-64	7.1	7.1	0.0	0.0
	65 and Older	0.0	7.1	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	57.1	100.0	100.0	46.2

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		29-2052	27-1026	43-9061	53-3032
Occupation		Pharmacy Technicians	Merchandise Displayers and Window Trimmers	Office Clerks, General	Truck Drivers, Heavy and Tractor-Trailer
Typical Education		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Postsecondary non-degree award
	N	294	240	240	187
	Average Hourly Wage (\$)	12.00	9.50	10.75	17.50
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	72.7	0.0	77.8	85.7
	Retirement	72.7	0.0	33.3	85.7
	Paid Leave	72.7	0.0	55.6	71.4
Wait Time for Benefits	Yes	27.3	0.0	55.6	85.7
	No	0.0	0.0	0.0	0.0
	Unknown	72.7	100.0	44.4	14.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	71.4
	Technology Design	36.4	100.0	33.3	57.1
	Operation & Control	45.5	100.0	66.7	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	45.5	11.1	33.3	85.7
	Not Satisfied	0.0	0.0	22.2	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	54.5	88.9	44.4	14.3
Average Weekly Hours Worked	20 or Less	0.0	100.0	16.7	0.0
	21-35	50.0	0.0	33.3	0.0
	36 or More	50.0	0.0	50.0	100.0
Full- and Part-Time Status	Full-Time	72.7	0.0	77.8	100.0
	Part-Time	27.3	100.0	22.2	0.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	54.5	77.8	66.7	0.0
	Male	27.3	22.2	33.3	100.0
	Nonresident^b	18.2	0.0	0.0	0.0
Age Group	19 and Younger	0.0	33.3	0.0	0.0
	20-24	27.3	11.1	11.1	14.3
	25-34	36.4	22.2	44.4	14.3
	35-44	9.1	11.1	33.3	28.6
	45-54	9.1	22.2	0.0	28.6
	55-64	0.0	0.0	11.1	14.3
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	18.2	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	77.8	85.7

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		35-2021	41-2021	41-2022	11-1021
Occupation		Food Preparation Workers	Counter and Rental Clerks	Parts Salespersons	General and Operations Managers
Typical Education		Less than high school	Less than high school	Less than high school	Bachelor's degree
N		160	160	160	134
Average Hourly Wage (\$)		9.50	10.81	14.00	20.19
% Paid Piece Rate		0.0	16.7	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	16.7	50.0	60.0
	Retirement	0.0	66.7	33.3	60.0
	Paid Leave	0.0	66.7	50.0	60.0
Wait Time for Benefits	Yes	0.0	66.7	33.3	20.0
	No	0.0	0.0	16.7	20.0
	Unknown	100.0	33.3	50.0	60.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	83.3	100.0
	Critical Thinking	100.0	66.7	100.0	100.0
	Reading Comprehension	100.0	66.7	83.3	100.0
	Technology Design	0.0	66.7	66.7	60.0
	Operation & Control	100.0	100.0	66.7	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	16.7	50.0	60.0
	Not Satisfied	16.7	0.0	0.0	0.0
	Neither	16.7	16.7	0.0	0.0
	Other	66.7	66.7	50.0	40.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	25.0	0.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	100.0	75.0	100.0
Full- and Part-Time Status	Full-Time	16.7	100.0	50.0	100.0
	Part-Time	83.3	0.0	50.0	0.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	16.7	83.3	33.3	40.0
	Male	50.0	0.0	66.7	60.0
	Nonresident^b	33.3	16.7	0.0	0.0
Age Group	19 and Younger	16.7	16.7	16.7	0.0
	20-24	33.3	16.7	0.0	0.0
	25-34	0.0	33.3	33.3	20.0
	35-44	0.0	16.7	33.3	60.0
	45-54	16.7	0.0	16.7	0.0
	55-64	0.0	0.0	0.0	20.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	33.3	16.7	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	66.7	83.3	66.7	80.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		45-2091	45-2092	53-7064	49-3053
Occupation		Agricultural Equipment Operators	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Packers and Packagers, Hand	Outdoor Power Equipment and Other Small Engine Mechanics
Typical Education		Less than high school	Less than high school	Less than high school	High school diploma or equivalent
N		134	134	134	107
Average Hourly Wage (\$)		12.25	13.00	7.25	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	60.0	0.0
	Retirement	100.0	0.0	60.0	0.0
	Paid Leave	100.0	0.0	60.0	25.0
Wait Time for Benefits	Yes	100.0	0.0	60.0	25.0
	No	0.0	0.0	0.0	25.0
	Unknown	0.0	100.0	40.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	25.0
	Critical Thinking	100.0	20.0	40.0	100.0
	Reading Comprehension	100.0	0.0	40.0	75.0
	Technology Design	100.0	0.0	20.0	50.0
	Operation & Control	100.0	0.0	0.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	20.0	20.0	40.0	75.0
	Not Satisfied	0.0	20.0	20.0	0.0
	Neither	0.0	0.0	40.0	0.0
	Other	80.0	60.0	0.0	25.0
Average Weekly Hours Worked	20 or Less	0.0	80.0	0.0	50.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	100.0	20.0	0.0	50.0
Full- and Part-Time Status	Full-Time	100.0	20.0	0.0	50.0
	Part-Time	0.0	80.0	100.0	50.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	20.0	40.0	20.0	25.0
	Male	80.0	20.0	80.0	75.0
	Nonresident ^b	0.0	40.0	0.0	0.0
Age Group	19 and Younger	60.0	20.0	60.0	25.0
	20-24	0.0	0.0	20.0	0.0
	25-34	0.0	0.0	0.0	50.0
	35-44	0.0	40.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	40.0	0.0	0.0	25.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	0.0	40.0	20.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		51-3011	41-4012	43-3031	43-4051
Occupation		Bakers	Sales Reps., Wholesale and Manufacturing, Except Technical and Scientific Products	Bookkeeping, Accounting, and Auditing Clerks	Customer Service Representatives
Typical Education		Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	107	80	80	80
	Average Hourly Wage (\$)	11.08	18.00	11.00	13.00
	% Paid Piece Rate	0.0	33.3	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	75.0	100.0	0.0	100.0
	Paid Leave	100.0	100.0	33.3	100.0
Wait Time for Benefits	Yes	75.0	66.7	0.0	100.0
	No	0.0	0.0	33.3	0.0
	Unknown	25.0	33.3	66.7	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	66.7
	Reading Comprehension	100.0	66.7	100.0	100.0
	Technology Design	50.0	100.0	0.0	33.3
	Operation & Control	100.0	100.0	0.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	66.7	66.7	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	33.3
	Other	50.0	33.3	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	66.7	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	33.3	100.0
Full- and Part-Time Status	Full-Time	75.0	100.0	33.3	100.0
	Part-Time	25.0	0.0	66.7	0.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	50.0	33.3	100.0	33.3
	Male	25.0	66.7	0.0	66.7
	Nonresident^b	25.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	33.3	0.0
	25-34	50.0	33.3	0.0	33.3
	35-44	25.0	33.3	66.7	0.0
	45-54	0.0	0.0	0.0	66.7
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	25.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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SOC ^a Code		49-3051	49-3092	51-2099	51-6099
Occupation		Motorboat Mechanics	Recreational Vehicle Service Technicians	Assemblers and Fabricators, All Other	Textile, Apparel, and Furnishings Workers, All Other
Typical Education		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	80	80	80	80
	Average Hourly Wage (\$)	14.00	15.00	8.75	9.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	66.7	0.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	66.7	100.0
	Technology Design	0.0	0.0	66.7	0.0
	Operation & Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	0.0	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	33.3
	Neither	0.0	33.3	0.0	0.0
	Other	100.0	66.7	33.3	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	100.0
	36 or More	100.0	100.0	0.0	0.0
Full- and Part-Time Status	Full-Time	100.0	100.0	66.7	0.0
	Part-Time	0.0	0.0	0.0	100.0
	Temp/Substitute	0.0	0.0	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	33.3	0.0	33.3	33.3
	Male	66.7	100.0	33.3	66.7
	Nonresident^b	0.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	66.7	33.3	33.3
	35-44	33.3	0.0	0.0	33.3
	45-54	33.3	33.3	33.3	33.3
	55-64	33.3	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		29-1051	31-1011	35-2011	35-3011
Occupation		Pharmacists	Home Health Aides	Cooks, Fast Food	Bartenders
Typical Education		Doctoral or professional degree	Less than high school	Less than high school	Less than high school
N		53	53	53	53
Average Hourly Wage (\$)		52.50	15.00	8.50	7.25
% Paid Piece Rate		0.0	0.0	0.0	50.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	50.0	0.0
	Retirement	0.0	0.0	50.0	0.0
	Paid Leave	0.0	0.0	50.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	50.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	100.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	50.0	100.0
	Critical Thinking	100.0	0.0	50.0	100.0
	Reading Comprehension	100.0	0.0	0.0	50.0
	Technology Design	100.0	0.0	0.0	50.0
	Operation & Control	100.0	0.0	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	0.0	50.0	50.0
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	0.0	0.0	0.0	50.0
	Other	0.0	100.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	50.0	100.0	0.0	100.0
	21-35	50.0	0.0	0.0	0.0
	36 or More	0.0	0.0	100.0	0.0
Full- and Part-Time Status	Full-Time	0.0	0.0	100.0	0.0
	Part-Time	50.0	100.0	0.0	100.0
	Temp/Substitute	50.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	0.0
	Nonresident^b	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	50.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	50.0	50.0	50.0	0.0
	45-54	50.0	50.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	0.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		35-3031	37-2011	37-3011	37-3012
Occupation		Waiters and Waitresses	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Landscaping and Groundskeeping Workers	Pesticide Handlers, Sprayers, and Applicators, Vegetation
Typical Education		Less than high school	Less than high school	Less than high school	High school diploma or equivalent
N		53	53	53	53
Average Hourly Wage (\$)		6.00	9.00	14.00	13.00
% Paid Piece Rate		100.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	50.0	0.0	0.0
Wait Time for Benefits	Yes	0.0	50.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	50.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	100.0
	Critical Thinking	100.0	50.0	100.0	100.0
	Reading Comprehension	100.0	50.0	0.0	0.0
	Technology Design	100.0	50.0	100.0	100.0
	Operation & Control	100.0	50.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	50.0	0.0	0.0
	Other	0.0	0.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	50.0	0.0	0.0
	21-35	100.0	0.0	100.0	0.0
	36 or More	0.0	50.0	0.0	100.0
Full- and Part-Time Status	Full-Time	0.0	50.0	0.0	100.0
	Part-Time	100.0	50.0	100.0	0.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	100.0	50.0	0.0	50.0
	Male	0.0	50.0	100.0	50.0
	Nonresident ^b	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	50.0	0.0	0.0
	20-24	0.0	50.0	50.0	100.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	50.0	0.0
	45-54	50.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Nonresident	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		39-2011	39-7011	43-4171	49-3031
Occupation		Animal Trainers	Tour Guides and Escorts	Receptionists and Information Clerks	Bus and Truck Mechanics and Diesel Engine Specialists
Typical Education		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		53	53	53	53
Average Hourly Wage (\$)		11.56	15.00	10.20	13.75
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	50.0
	Retirement	0.0	0.0	50.0	100.0
	Paid Leave	0.0	0.0	50.0	100.0
Wait Time for Benefits	Yes	0.0	0.0	50.0	50.0
	No	100.0	0.0	0.0	0.0
	Unknown	0.0	100.0	50.0	50.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	50.0	100.0
	Critical Thinking	100.0	0.0	0.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	0.0	0.0	50.0	100.0
	Operation & Control	100.0	0.0	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	0.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	50.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	100.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	50.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	0.0	0.0	50.0	100.0
Full- and Part-Time Status	Full-Time	100.0	0.0	50.0	100.0
	Part-Time	0.0	0.0	50.0	0.0
	Temp/Substitute	0.0	100.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	50.0	0.0	50.0	0.0
	Male	0.0	100.0	50.0	100.0
	Nonresident^b	50.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	0.0	0.0	50.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	50.0	50.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	50.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Retail Trade (NAICS 43-44)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code		49-9021	49-9031	53-3041	53-7051
Occupation		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Home Appliance Repairers	Taxi Drivers and Chauffeurs	Industrial Truck and Tractor Operators
Typical Education		Postsecondary non-degree award	High school diploma or equivalent	Less than high school	Less than high school
N		53	53	53	53
	Average Hourly Wage (\$)	12.25	9.50	8.00	12.85
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	100.0	0.0	0.0
	Retirement	50.0	0.0	0.0	0.0
	Paid Leave	50.0	100.0	0.0	0.0
Wait Time for Benefits	Yes	50.0	0.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	50.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation & Control	100.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	50.0	50.0
	Not Satisfied	50.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	50.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	50.0	0.0	100.0	0.0
	36 or More	50.0	100.0	0.0	100.0
Full- and Part-Time Status	Full-Time	50.0	100.0	0.0	100.0
	Part-Time	50.0	0.0	100.0	0.0
	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	50.0	0.0	50.0	50.0
	Male	50.0	100.0	50.0	50.0
	Nonresident^b	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	100.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	50.0	100.0	0.0	100.0
	35-44	50.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.