

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Laundry & Dry-Cleaning Workers (51-6011)	Office Clerks, General (43-9061)	Service Station Attendants (53-6031)
Typical Education <sup>a</sup>		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		3,610	197	185	179
Average Hourly Wage (\$)		\$12.00	\$8.50	\$12.50	\$9.00
% Paid Piece Rate		3.2	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	32.5	31.3	30.0	13.8
	Retirement	23.1	28.1	33.3	13.8
	Paid Leave	36.9	28.1	46.7	31.0
Skills Selected as "Important" (%)	Service Orientation	71.5	50.0	93.3	89.7
	Critical Thinking	78.1	62.5	63.3	93.1
	Reading Comprehension	62.2	46.9	93.3	82.8
	Technology Design	42.2	37.5	40.0	44.8
	Operation and Control	60.0	65.6	33.3	72.4
Employer's Satisfaction with New Hires' Skills	Satisfied	44.6	31.3	63.3	24.1
	Not Satisfied	6.7	9.4	0.0	27.6
	Neither	13.7	9.4	6.7	20.7
	Other	35.0	50.0	30.0	27.6
Average Weekly Hours	20 or Less	17.6	30.4	4.2	0.0
	21-35	21.7	34.8	33.3	20.8
	36 or More	60.7	34.8	62.5	79.2
Gender	Female	37.8	53.1	50.0	13.8
	Male	52.3	34.4	26.7	82.8
	Nonresident	9.9	12.5	23.3	3.4
Age Group	19 and Younger	9.6	12.5	13.3	6.9
	20-24	19.1	21.9	23.3	31.0
	25-34	24.3	18.8	13.3	31.0
	35-44	15.2	6.3	13.3	10.3
	45-54	11.3	9.4	0.0	10.3
	55-64	7.9	12.5	13.3	3.4
	65 and Older	1.9	3.1	0.0	3.4
	Unknown	10.8	15.6	23.3	3.4
Turnover	% Still Working 1 Quarter After Hire	79.0	56.3	86.7	62.1

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Personal & Home Care Aides (39-9021)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Cleaners of Vehicles & Equipment (53-7061)	Landscaping & Groundskeeping Workers (37-3011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
<b>N</b>		154	142	130	117
<b>Average Hourly Wage (\$)</b>		\$10.00	\$9.00	\$9.00	\$11.50
<b>% Paid Piece Rate</b>		0.0	34.8	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	30.4	9.5	0.0
	<b>Retirement</b>	8.0	8.7	0.0	0.0
	<b>Paid Leave</b>	12.0	30.4	23.8	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	92.0	100.0	81.0	36.8
	<b>Critical Thinking</b>	68.0	78.3	42.9	36.8
	<b>Reading Comprehension</b>	28.0	52.2	14.3	36.8
	<b>Technology Design</b>	28.0	34.8	38.1	31.6
	<b>Operation and Control</b>	20.0	43.5	71.4	78.9
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	32.0	43.5	38.1	47.4
	<b>Not Satisfied</b>	4.0	8.7	9.5	5.3
	<b>Neither</b>	20.0	8.7	28.6	10.5
	<b>Other</b>	44.0	39.1	23.8	36.8
<b>Average Weekly Hours</b>	<b>20 or Less</b>	42.9	35.0	23.1	0.0
	<b>21-35</b>	14.3	30.0	46.2	35.3
	<b>36 or More</b>	42.9	35.0	30.8	64.7
<b>Gender</b>	<b>Female</b>	80.0	78.3	14.3	42.1
	<b>Male</b>	16.0	13.0	71.4	57.9
	<b>Nonresident</b>	4.0	8.7	14.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	4.0	4.3	38.1	26.3
	<b>20-24</b>	24.0	34.8	9.5	21.1
	<b>25-34</b>	8.0	26.1	14.3	10.5
	<b>35-44</b>	20.0	4.3	14.3	5.3
	<b>45-54</b>	12.0	0.0	4.8	21.1
	<b>55-64</b>	20.0	17.4	0.0	15.8
	<b>65 and Older</b>	4.0	4.3	4.8	0.0
	<b>Unknown</b>	8.0	8.7	14.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	68.0	78.3	76.2	89.5

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Helpers-- Installation, Maint., & Repair Workers (49-9098)	Welders, Cutters, Solderers, & Brazers (51- 4121)	Helpers-- Production Workers (51- 9198)	Bartenders (35- 3011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		111	111	111	93
<b>Average Hourly Wage (\$)</b>		\$11.00	\$19.00	\$13.00	\$7.63
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	6.7
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	27.8	77.8	11.1	0.0
	<b>Retirement</b>	11.1	33.3	11.1	0.0
	<b>Paid Leave</b>	27.8	77.8	11.1	6.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	44.4	50.0	22.2	60.0
	<b>Critical Thinking</b>	83.3	100.0	94.4	86.7
	<b>Reading Comprehension</b>	44.4	61.1	33.3	13.3
	<b>Technology Design Operation and Control</b>	38.9 55.6	72.2 94.4	88.9 83.3	0.0 80.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	44.4	33.3	33.3	40.0
	<b>Not Satisfied</b>	16.7	5.6	0.0	6.7
	<b>Neither</b>	27.8	27.8	11.1	20.0
	<b>Other</b>	11.1	33.3	55.6	33.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	30.8	5.9	5.9	42.9
	<b>21-35</b>	15.4	0.0	0.0	57.1
	<b>36 or More</b>	53.8	94.1	94.1	0.0
<b>Gender</b>	<b>Female</b>	5.6	11.1	27.8	60.0
	<b>Male</b>	77.8	88.9	61.1	26.7
	<b>Nonresident</b>	16.7	0.0	11.1	13.3
<b>Age Group</b>	<b>19 and Younger</b>	22.2	5.6	11.1	0.0
	<b>20-24</b>	33.3	11.1	16.7	26.7
	<b>25-34</b>	16.7	44.4	22.2	20.0
	<b>35-44</b>	5.6	11.1	11.1	20.0
	<b>45-54</b>	0.0	22.2	22.2	20.0
	<b>55-64</b>	5.6	5.6	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	16.7	0.0	16.7	13.3	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	66.7	72.2	66.7

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Industrial Machinery Mechanics (49-9041)	Automotive Service Technicians & Mechanics (49-3023)	Nonfarm Animal Caretakers (39-2021)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		93	86	80	68
<b>Average Hourly Wage (\$)</b>		\$20.00	\$18.59	\$9.00	\$10.00
<b>% Paid Piece Rate</b>		0.0	14.3	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	73.3	28.6	23.1	9.1
	<b>Retirement</b>	6.7	14.3	7.7	9.1
	<b>Paid Leave</b>	73.3	50.0	15.4	9.1
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	80.0	92.9	84.6	45.5
	<b>Critical Thinking</b>	86.7	92.9	61.5	45.5
	<b>Reading Comprehension</b>	53.3	100.0	30.8	27.3
	<b>Technology Design</b>	13.3	92.9	30.8	9.1
	<b>Operation and Control</b>	53.3	92.9	46.2	45.5
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	85.7	61.5	27.3
	<b>Not Satisfied</b>	0.0	14.3	7.7	27.3
	<b>Neither</b>	13.3	0.0	0.0	27.3
	<b>Other</b>	53.3	0.0	30.8	18.2
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	60.0
	<b>21-35</b>	20.0	0.0	70.0	10.0
	<b>36 or More</b>	80.0	100.0	30.0	30.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	46.2	54.5
	<b>Male</b>	80.0	92.9	38.5	45.5
	<b>Nonresident</b>	20.0	7.1	15.4	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	14.3	0.0	18.2
	<b>20-24</b>	6.7	7.1	23.1	0.0
	<b>25-34</b>	33.3	35.7	38.5	45.5
	<b>35-44</b>	26.7	28.6	0.0	9.1
	<b>45-54</b>	13.3	7.1	15.4	9.1
	<b>55-64</b>	0.0	0.0	7.7	18.2
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	20.0	7.1	15.4	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	80.0	92.9	92.3	81.8

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Counter & Rental Clerks (41-2021)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)	Child Care Workers (39-9011)	General & Operations Managers (11-1021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Bachelors
<b>N</b>		68	68	62	43
<b>Average Hourly Wage (\$)</b>		\$9.00	\$16.50	\$9.50	\$28.85
<b>% Paid Piece Rate</b>		18.2	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	36.4	81.8	0.0	71.4
	<b>Retirement</b>	54.5	36.4	10.0	42.9
	<b>Paid Leave</b>	63.6	90.9	10.0	71.4
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	81.8	80.0	71.4
	<b>Critical Thinking</b>	54.5	100.0	80.0	100.0
	<b>Reading Comprehension</b>	81.8	90.9	50.0	100.0
	<b>Technology Design</b>	54.5	81.8	10.0	71.4
	<b>Operation and Control</b>	90.9	100.0	10.0	71.4
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	18.2	63.6	40.0	85.7
	<b>Not Satisfied</b>	18.2	0.0	10.0	0.0
	<b>Neither</b>	27.3	9.1	10.0	0.0
	<b>Other</b>	36.4	27.3	40.0	14.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	9.1	0.0	57.1	0.0
	<b>21-35</b>	27.3	0.0	14.3	0.0
	<b>36 or More</b>	63.6	100.0	28.6	100.0
<b>Gender</b>	<b>Female</b>	45.5	0.0	60.0	0.0
	<b>Male</b>	45.5	100.0	20.0	71.4
	<b>Nonresident</b>	9.1	0.0	20.0	28.6
<b>Age Group</b>	<b>19 and Younger</b>	9.1	18.2	20.0	0.0
	<b>20-24</b>	9.1	0.0	20.0	0.0
	<b>25-34</b>	18.2	27.3	20.0	14.3
	<b>35-44</b>	27.3	27.3	0.0	14.3
	<b>45-54</b>	18.2	18.2	10.0	0.0
	<b>55-64</b>	9.1	0.0	10.0	28.6
	<b>65 and Older</b>	0.0	9.1	0.0	14.3
	<b>Unknown</b>	9.1	0.0	20.0	28.6
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	81.8	100.0	80.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Recreation Workers (39-9032)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Tire Repairers & Changers (49-3093)	Control & Valve Installers & Repairers, Except (49-9012)
<b>Typical Education<sup>a</sup></b>		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		43	43	43	43
<b>Average Hourly Wage (\$)</b>		\$10.00	\$25.00	\$11.00	\$15.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	14.3	0.0
	<b>Retirement</b>	0.0	57.1	14.3	0.0
	<b>Paid Leave</b>	0.0	100.0	57.1	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	85.7	85.7	0.0
	<b>Critical Thinking</b>	42.9	100.0	100.0	100.0
	<b>Reading Comprehension</b>	71.4	100.0	100.0	100.0
	<b>Technology Design</b>	14.3	100.0	71.4	0.0
	<b>Operation and Control</b>	14.3	100.0	71.4	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	71.4	57.1	28.6	0.0
	<b>Not Satisfied</b>	0.0	0.0	14.3	0.0
	<b>Neither</b>	14.3	0.0	14.3	14.3
	<b>Other</b>	14.3	42.9	42.9	85.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	28.6	100.0
	<b>36 or More</b>	50.0	100.0	71.4	0.0
<b>Gender</b>	<b>Female</b>	42.9	28.6	14.3	42.9
	<b>Male</b>	28.6	71.4	85.7	57.1
	<b>Nonresident</b>	28.6	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	14.3	0.0	28.6	0.0
	<b>20-24</b>	28.6	14.3	28.6	42.9
	<b>25-34</b>	14.3	0.0	28.6	14.3
	<b>35-44</b>	14.3	71.4	0.0	42.9
	<b>45-54</b>	0.0	0.0	14.3	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	28.6	14.3	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	42.9	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Home Health Aides (31-1011)	Receptionists & Information Clerks (43-4171)	Automotive Glass Installers & Repairers (49-3022)	Machinists (51-4041)
<b>Typical Education<sup>a</sup></b>	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	
<b>N</b>	N/D	N/D	N/D	N/D	
<b>Average Hourly Wage (\$)</b>	\$12.00	\$10.00	\$11.50	\$20.00	
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0	
<b>% Offered Selected Benefits</b>					
	Health Insurance	0.0	0.0	16.7	83.3
	Retirement	0.0	0.0	16.7	66.7
	Paid Leave	0.0	0.0	16.7	66.7
<b>Skills Selected as "Important" (%)</b>					
	Service Orientation	83.3	83.3	100.0	50.0
	Critical Thinking	66.7	33.3	16.7	100.0
	Reading Comprehension	50.0	66.7	33.3	50.0
	Technology Design	33.3	0.0	16.7	33.3
	Operation and Control	50.0	33.3	33.3	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>					
	Satisfied	50.0	50.0	50.0	66.7
	Not Satisfied	0.0	16.7	0.0	0.0
	Neither	33.3	33.3	16.7	0.0
	Other	16.7	0.0	33.3	33.3
<b>Average Weekly Hours</b>					
	20 or Less	40.0	60.0	0.0	0.0
	21-35	20.0	20.0	50.0	16.7
	36 or More	40.0	20.0	50.0	83.3
<b>Gender</b>					
	Female	83.3	100.0	0.0	0.0
	Male	16.7	0.0	100.0	83.3
	Nonresident	0.0	0.0	0.0	16.7
<b>Age Group</b>					
	19 and Younger	0.0	16.7	0.0	16.7
	20-24	0.0	0.0	33.3	0.0
	25-34	16.7	33.3	66.7	16.7
	35-44	16.7	33.3	0.0	33.3
	45-54	33.3	0.0	0.0	16.7
	55-64	0.0	16.7	0.0	0.0
	65 and Older	33.3	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	16.7
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	66.7	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Pressers, Textile, Garment, & Related Materials (51- 6021)	Waiters & Waitresses (35- 3031)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Customer Service Representative s (43-4051)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$9.00	\$7.50	\$13.46	\$11.19
<b>% Paid Piece Rate</b>		0.0	20.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	0.0	20.0	60.0
	<b>Retirement</b>	0.0	0.0	20.0	60.0
	<b>Paid Leave</b>	0.0	0.0	20.0	60.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	83.3	100.0	60.0	100.0
	<b>Critical Thinking</b>	33.3	100.0	100.0	100.0
	<b>Reading Comprehension</b>	33.3	100.0	100.0	80.0
	<b>Technology Design</b>	83.3	0.0	40.0	80.0
	<b>Operation and Control</b>	33.3	20.0	80.0	80.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	60.0	60.0	100.0
	<b>Not Satisfied</b>	16.7	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	20.0	0.0
	<b>Other</b>	33.3	40.0	20.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	16.7	0.0	40.0	0.0
	<b>21-35</b>	83.3	60.0	0.0	40.0
	<b>36 or More</b>	0.0	40.0	60.0	60.0
<b>Gender</b>	<b>Female</b>	50.0	40.0	60.0	80.0
	<b>Male</b>	33.3	40.0	40.0	0.0
	<b>Nonresident</b>	16.7	20.0	0.0	20.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	20.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	20.0	40.0
	<b>25-34</b>	16.7	40.0	40.0	20.0
	<b>35-44</b>	33.3	0.0	20.0	0.0
	<b>45-54</b>	33.3	20.0	20.0	20.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	16.7	20.0	0.0	20.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	50.0	100.0	100.0	80.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Stock Clerks & Order Fillers (43-5081)	Secretaries, Except Legal, Medical, & Executive (43-6014)	Operating Engineers & Other Construction Equipme (47-2073)	Maintenance & Repair Workers, Gen (49-9071)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$15.00	\$11.50	\$21.00	\$16.54
<b>% Paid Piece Rate</b>		0.0	20.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	20.0	80.0	40.0	60.0
	<b>Retirement</b>	20.0	60.0	40.0	60.0
	<b>Paid Leave</b>	20.0	80.0	0.0	60.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	80.0	20.0	80.0
	<b>Critical Thinking</b>	100.0	80.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	20.0	60.0
	<b>Technology Design</b>	20.0	0.0	20.0	40.0
	<b>Operation and Control</b>	0.0	60.0	80.0	60.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	40.0	60.0	60.0
	<b>Not Satisfied</b>	20.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	20.0	0.0	20.0
	<b>Other</b>	80.0	40.0	40.0	20.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	20.0	50.0	25.0
	<b>21-35</b>	0.0	0.0	25.0	0.0
	<b>36 or More</b>	100.0	80.0	25.0	75.0
<b>Gender</b>	<b>Female</b>	40.0	40.0	20.0	0.0
	<b>Male</b>	60.0	20.0	80.0	100.0
	<b>Nonresident</b>	0.0	40.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	40.0	0.0	0.0	0.0
	<b>25-34</b>	40.0	20.0	20.0	60.0
	<b>35-44</b>	0.0	20.0	0.0	40.0
	<b>45-54</b>	20.0	20.0	20.0	0.0
	<b>55-64</b>	0.0	0.0	60.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	40.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	80.0	100.0	60.0	40.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Welding, Soldering, & Brazing Machine Setters, O (51- 4122)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Managers, All Other (11- 9199)	Conservation Scientists (19- 1031)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$18.00	\$19.00	\$31.05	\$26.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	80.0	100.0	0.0
	<b>Retirement</b>	80.0	80.0	100.0	100.0
	<b>Paid Leave</b>	100.0	80.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	20.0	20.0	100.0	0.0
	<b>Critical Thinking</b>	100.0	80.0	100.0	100.0
	<b>Reading Comprehension</b>	20.0	0.0	100.0	100.0
	<b>Technology Design</b>	80.0	60.0	50.0	100.0
	<b>Operation and Control</b>	20.0	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	60.0	20.0	50.0	25.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	20.0	40.0	0.0	0.0
	<b>Other</b>	20.0	40.0	50.0	75.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	100.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	0.0	0.0	50.0	50.0
	<b>Male</b>	80.0	100.0	25.0	50.0
	<b>Nonresident</b>	20.0	0.0	25.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	20.0	20.0	25.0	0.0
	<b>25-34</b>	40.0	40.0	25.0	75.0
	<b>35-44</b>	0.0	20.0	0.0	25.0
	<b>45-54</b>	0.0	0.0	25.0	0.0
	<b>55-64</b>	20.0	20.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	20.0	0.0	25.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Religious Workers, All Other (21-2099)	Public Relations Specialists (27-3031)	Registered Nurses (29-1141)	Maids & Housekeeping Cleaners (37-2012)
<b>Typical Education<sup>a</sup></b>		Bachelors	Bachelors	Associates	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$22.54	\$9.81	\$30.00	\$15.00
<b>% Paid Piece Rate</b>		0.0	50.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	25.0	0.0	50.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	25.0	0.0	25.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	25.0	100.0	50.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	50.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	50.0
	<b>Technology Design</b>	0.0	50.0	0.0	50.0
	<b>Operation and Control</b>	0.0	0.0	100.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	25.0	25.0	50.0	0.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	25.0
	<b>Neither</b>	0.0	25.0	0.0	50.0
	<b>Other</b>	75.0	50.0	50.0	25.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	75.0	0.0	25.0
	<b>21-35</b>	0.0	0.0	100.0	25.0
	<b>36 or More</b>	100.0	25.0	0.0	50.0
<b>Gender</b>	<b>Female</b>	0.0	75.0	50.0	50.0
	<b>Male</b>	100.0	25.0	50.0	25.0
	<b>Nonresident</b>	0.0	0.0	0.0	25.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	25.0
	<b>20-24</b>	25.0	50.0	25.0	0.0
	<b>25-34</b>	25.0	25.0	0.0	0.0
	<b>35-44</b>	25.0	0.0	0.0	50.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	25.0	25.0	25.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	25.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Parts Salespersons (41-2022)	Retail Salespersons (41-2031)	Electricians (47-2111)	Roustabouts, Oil & Gas (47-5071)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$18.50	\$10.00	\$25.00	\$17.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	50.0
	<b>Retirement</b>	100.0	0.0	100.0	25.0
	<b>Paid Leave</b>	75.0	0.0	100.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	50.0	25.0	25.0
	<b>Critical Thinking</b>	100.0	50.0	25.0	100.0
	<b>Reading Comprehension</b>	100.0	50.0	25.0	50.0
	<b>Technology Design</b>	0.0	25.0	25.0	50.0
	<b>Operation and Control</b>	0.0	25.0	25.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	100.0	25.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	25.0	0.0	0.0	25.0
	<b>Other</b>	75.0	0.0	75.0	25.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	75.0	0.0	50.0
	<b>36 or More</b>	100.0	25.0	100.0	50.0
<b>Gender</b>	<b>Female</b>	0.0	75.0	0.0	25.0
	<b>Male</b>	75.0	0.0	75.0	75.0
	<b>Nonresident</b>	25.0	25.0	25.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	25.0
	<b>20-24</b>	0.0	50.0	50.0	50.0
	<b>25-34</b>	0.0	25.0	0.0	0.0
	<b>35-44</b>	25.0	0.0	25.0	0.0
	<b>45-54</b>	25.0	0.0	0.0	25.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	25.0	0.0	0.0	0.0
	<b>Unknown</b>	25.0	25.0	25.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	25.0	75.0	100.0	75.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Radio Mechanics (49-2021)	Automotive Body & Related Repairers (49-3021)	Maintenance Workers, Machinery (49-9043)	Human Resources Specialists (13-1071)
<b>Typical Education<sup>a</sup></b>		Associates	High School Diploma or Less	High School Diploma or Less	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$16.00	\$14.00	\$21.19	\$23.12
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	50.0	100.0	100.0
	<b>Retirement</b>	100.0	50.0	0.0	100.0
	<b>Paid Leave</b>	100.0	50.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	0.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	100.0	100.0
	<b>Technology Design</b>	100.0	100.0	0.0	100.0
	<b>Operation and Control</b>	100.0	75.0	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	75.0	25.0	33.3
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	25.0	0.0	0.0	0.0
	<b>Other</b>	75.0	25.0	75.0	66.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	50.0	0.0	0.0	33.3
	<b>Male</b>	50.0	100.0	100.0	66.7
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	25.0	25.0	0.0	0.0
	<b>25-34</b>	25.0	50.0	50.0	33.3
	<b>35-44</b>	25.0	0.0	0.0	33.3
	<b>45-54</b>	25.0	0.0	25.0	33.3
	<b>55-64</b>	0.0	25.0	25.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	75.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Meeting & Convention Planners (13-1121)	Business Operations Specialists, All Other (13-1199)	Nursing Assistants (31-1014)	Cooks, Private Household (35-2013)
<b>Typical Education<sup>a</sup></b>		Bachelors	High School Diploma or Less	Postsecondary Non-Degree	Postsecondary Non-Degree
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$16.62	\$24.04	\$15.00	\$31.25
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	33.3	100.0	0.0	66.7
	<b>Retirement</b>	33.3	100.0	0.0	0.0
	<b>Paid Leave</b>	66.7	100.0	0.0	66.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	66.7	66.7	66.7	100.0
	<b>Critical Thinking</b>	100.0	100.0	66.7	33.3
	<b>Reading Comprehension</b>	66.7	100.0	66.7	33.3
	<b>Technology Design</b>	33.3	0.0	0.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Operation and Control</b>	66.7	0.0	33.3	33.3
	<b>Satisfied</b>	100.0	66.7	66.7	33.3
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	33.3
<b>Average Weekly Hours</b>	<b>Other</b>	0.0	33.3	33.3	33.3
	<b>20 or Less</b>	0.0	0.0	100.0	0.0
	<b>21-35</b>	33.3	0.0	0.0	0.0
<b>Gender</b>	<b>36 or More</b>	66.7	100.0	0.0	100.0
	<b>Female</b>	100.0	33.3	100.0	33.3
	<b>Male</b>	0.0	66.7	0.0	33.3
<b>Age Group</b>	<b>Nonresident</b>	0.0	0.0	0.0	33.3
	<b>19 and Younger</b>	0.0	0.0	33.3	0.0
	<b>20-24</b>	0.0	66.7	0.0	0.0
	<b>25-34</b>	33.3	33.3	33.3	0.0
	<b>35-44</b>	33.3	0.0	33.3	0.0
	<b>45-54</b>	33.3	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	66.7
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	33.3	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Cashiers (41-2011)	Glaziers (47-2121)	Precision Instrument & Equipment Repairers, Other (49-9069)	Installation, Maintenance & Repair Workers, Other (49-9099)
<b>Typical Education<sup>a</sup></b>	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	
<b>N</b>	N/D	N/D	N/D	N/D	
<b>Average Hourly Wage (\$)</b>	\$8.50	\$10.00	\$40.00	\$12.00	
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0	
<b>% Offered Selected Benefits</b>					
	Health Insurance	66.7	0.0	0.0	66.7
	Retirement	66.7	0.0	0.0	0.0
	Paid Leave	66.7	0.0	0.0	100.0
<b>Skills Selected as "Important" (%)</b>					
	Service Orientation	100.0	100.0	100.0	33.3
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	33.3
	Technology Design	66.7	0.0	100.0	100.0
	Operation and Control	66.7	0.0	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>					
	Satisfied	66.7	33.3	33.3	33.3
	Not Satisfied	0.0	0.0	0.0	33.3
	Neither	33.3	0.0	0.0	0.0
	Other	0.0	66.7	66.7	33.3
<b>Average Weekly Hours</b>					
	20 or Less	0.0	0.0	0.0	0.0
	21-35	33.3	0.0	0.0	0.0
	36 or More	66.7	100.0	100.0	100.0
<b>Gender</b>					
	Female	66.7	33.3	33.3	33.3
	Male	33.3	66.7	33.3	66.7
	Nonresident	0.0	0.0	33.3	0.0
<b>Age Group</b>					
	19 and Younger	0.0	33.3	0.0	0.0
	20-24	33.3	0.0	33.3	66.7
	25-34	66.7	33.3	0.0	0.0
	35-44	0.0	33.3	0.0	33.3
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	33.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	100.0	0.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Tailors, Dressmakers, & Custom Sewers (51-6052)	Marketing Managers (11- 2021)	Market Research Analysts & Market (13- 1161)	Computer User Support Specialists (15- 1151)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Bachelors	Some College, No Degree
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$9.00	\$17.60	.	\$18.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	0.0
	<b>Retirement</b>	0.0	50.0	0.0	0.0
	<b>Paid Leave</b>	0.0	100.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	0.0	0.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	66.7	100.0	100.0	100.0
	<b>Operation and Control</b>	66.7	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	100.0	50.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	33.3	0.0	0.0	0.0
	<b>Other</b>	33.3	0.0	50.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	100.0	100.0
	<b>21-35</b>	100.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	100.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	33.3	100.0	50.0	50.0
	<b>Male</b>	33.3	0.0	0.0	50.0
	<b>Nonresident</b>	33.3	0.0	50.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	50.0	0.0	50.0
	<b>25-34</b>	33.3	0.0	0.0	0.0
	<b>35-44</b>	0.0	50.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	33.3	0.0	50.0	50.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	33.3	100.0	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Child, Family, & School Social Workers (21-1021)	Lawyers (23-1011)	Coaches & Scouts (27-2022)	Choreographers (27-2032)
<b>Typical Education<sup>a</sup></b>		Bachelors	Doctorate	Bachelors	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$18.27	\$36.06	.	\$10.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	0.0	0.0
	<b>Retirement</b>	100.0	0.0	0.0	0.0
	<b>Paid Leave</b>	100.0	100.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	0.0
	<b>Technology Design</b>	0.0	0.0	0.0	0.0
	<b>Operation and Control</b>	0.0	0.0	0.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	50.0	50.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	50.0	50.0	50.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	100.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	50.0	0.0	50.0	50.0
	<b>Male</b>	50.0	100.0	50.0	50.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	50.0	50.0
	<b>25-34</b>	0.0	0.0	0.0	50.0
	<b>35-44</b>	100.0	100.0	50.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	0.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Host & Hostess, Restaurant, Lounge & Coffee Shop (35- 9031)	Funeral Attendants (39- 4021)	Sales Representative s, Wholesale & Manufacturing (41-4012)	First-Line Supervisors/Ma nagers of Farming, Fishin (45-1011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$8.00	\$12.75	\$23.00	\$15.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	50.0	50.0	0.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	50.0	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	50.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	100.0	50.0	0.0	0.0
	<b>Operation and Control</b>	100.0	50.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	50.0	100.0	0.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	50.0	0.0	50.0
	<b>Other</b>	50.0	0.0	0.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	100.0	50.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	100.0
	<b>36 or More</b>	0.0	50.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	100.0	100.0	0.0	50.0
	<b>Male</b>	0.0	0.0	50.0	50.0
	<b>Nonresident</b>	0.0	0.0	50.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	50.0	0.0	0.0	0.0
	<b>20-24</b>	50.0	50.0	0.0	0.0
	<b>25-34</b>	0.0	50.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	50.0	100.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	50.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	50.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Construction Laborers (47-2061)	Electric Motor, Power Tool, & Related Repairers (49-2092)	Sewing Machine Operators (51-6031)	Painters, Transportation Equipment (51-9122)
<b>Typical Education<sup>a</sup></b>	High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
<b>N</b>	N/D	N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>	\$17.65	\$18.00	\$8.50	.	.
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>					
	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	100.0	0.0	0.0
	Paid Leave	50.0	100.0	0.0	0.0
<b>Skills Selected as "Important" (%)</b>					
	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	0.0	0.0	100.0	50.0
	Reading Comprehension	0.0	100.0	100.0	50.0
	Technology Design	0.0	100.0	100.0	50.0
	Operation and Control	0.0	100.0	100.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>					
	Satisfied	0.0	0.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	50.0	50.0	0.0
	Other	100.0	50.0	50.0	0.0
<b>Average Weekly Hours</b>					
	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	0.0
<b>Gender</b>					
	Female	0.0	0.0	100.0	50.0
	Male	100.0	100.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	50.0
<b>Age Group</b>					
	19 and Younger	0.0	0.0	0.0	50.0
	20-24	50.0	0.0	50.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	0.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Transportation (53-1031)	Driver/Sales Workers (53-3031)	Advertising & Promotions Managers (11-2011)	Training & Development Managers (11-3131)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$17.50	\$12.50	N/D	N/D
<b>% Paid Piece Rate</b>		0.0	50.0	N/D	N/D
<b>% Offered</b>	<b>Health Insurance</b>	100.0	100.0	N/D	N/D
<b>Selected</b>	<b>Retirement</b>	100.0	0.0	N/D	N/D
<b>Benefits</b>	<b>Paid Leave</b>	100.0	50.0	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	N/D	N/D
	<b>Critical Thinking</b>	100.0	100.0	N/D	N/D
	<b>Reading Comprehension</b>	100.0	100.0	N/D	N/D
	<b>Technology Design</b>	0.0	100.0	N/D	N/D
	<b>Operation and Control</b>	0.0	100.0	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	0.0	N/D	N/D
	<b>Not Satisfied</b>	0.0	100.0	N/D	N/D
	<b>Neither</b>	0.0	0.0	N/D	N/D
	<b>Other</b>	50.0	0.0	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	N/D	N/D
	<b>21-35</b>	0.0	0.0	N/D	N/D
	<b>36 or More</b>	100.0	100.0	N/D	N/D
<b>Gender</b>	<b>Female</b>	0.0	0.0	N/D	N/D
	<b>Male</b>	100.0	100.0	N/D	N/D
	<b>Nonresident</b>	0.0	0.0	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	0.0	50.0	N/D	N/D
	<b>20-24</b>	0.0	0.0	N/D	N/D
	<b>25-34</b>	50.0	50.0	N/D	N/D
	<b>35-44</b>	0.0	0.0	N/D	N/D
	<b>45-54</b>	50.0	0.0	N/D	N/D
	<b>55-64</b>	0.0	0.0	N/D	N/D
	<b>65 and Older</b>	0.0	0.0	N/D	N/D
	<b>Unknown</b>	0.0	0.0	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Cartographers & Photogrammetrists (17-1021)	Forest & Conservation Technicians (19-4093)	Self-Enrichment Education Teachers (25-3021)	Substitute Teachers (25-3098)
<b>Typical Education<sup>a</sup></b>		Bachelors	Associates	High School Diploma or Less	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Teachers & Instructors, All Other (25-3099)	Teacher Assistants (25-9041)	Artists & Related Workers, All Other (27-1019)	Physicians & Surgeons, All Other (29-1069)
<b>Typical Education<sup>a</sup></b>		Bachelors	Some College, No Degree	High School Diploma or Less	Doctorate
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Emergency Medical Technicians & Paramedics (29-2041)	First-Line Supervisors/Managers of Food Preparation (35-1012)	Cooks, Short Order (35-2015)	Food Preparation Workers (35-2021)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Counter Attendants, Cafeteria, Food Concession, and Amusement (35-3022)	Manicurists & Pedicurists (39-5092)	File Clerks (43-4071)	Postal Service Mail Carriers (43-5052)
<b>Typical Education<sup>a</sup></b>	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less	
<b>N</b>	N/D	N/D	N/D	N/D	
<b>Average Hourly Wage (\$)</b>	N/D	N/D	N/D	N/D	
<b>% Paid Piece Rate</b>	N/D	N/D	N/D	N/D	
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	
	<b>Retirement</b>	N/D	N/D	N/D	
	<b>Paid Leave</b>	N/D	N/D	N/D	
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	
	<b>Critical Thinking</b>	N/D	N/D	N/D	
	<b>Reading Comprehension</b>	N/D	N/D	N/D	
	<b>Technology Design</b>	N/D	N/D	N/D	
	<b>Operation and Control</b>	N/D	N/D	N/D	
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	
	<b>Not Satisfied</b>	N/D	N/D	N/D	
	<b>Neither</b>	N/D	N/D	N/D	
	<b>Other</b>	N/D	N/D	N/D	
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	
	<b>21-35</b>	N/D	N/D	N/D	
	<b>36 or More</b>	N/D	N/D	N/D	
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	
	<b>Male</b>	N/D	N/D	N/D	
	<b>Nonresident</b>	N/D	N/D	N/D	
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	
	<b>20-24</b>	N/D	N/D	N/D	
	<b>25-34</b>	N/D	N/D	N/D	
	<b>35-44</b>	N/D	N/D	N/D	
	<b>45-54</b>	N/D	N/D	N/D	
	<b>55-64</b>	N/D	N/D	N/D	
	<b>65 and Older</b>	N/D	N/D	N/D	
	<b>Unknown</b>	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Farmworkers, Farm & Ranch Animals (45- 2093)	Forest & Conservation Workers (45- 4011)	First-Line Supervisors/Managers of Construction Trades (47-1011)	Sheet Metal Workers (47- 2211)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
<b>Selected</b>	<b>Retirement</b>	N/D	N/D	N/D	N/D
<b>Benefits</b>	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

## Other Services (except Public Administration)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Helpers-- Painters, Paperhangers, Plasterers, & S (47-3014)	First-Line Supervisors/Ma nagers of Mechanics, Inst (49-1011)	Bus Drivers, Transit & Intercity (53- 3021)	Truck Drivers, Light or Delivery Services (53- 3033)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
<b>Selected</b>	<b>Retirement</b>	N/D	N/D	N/D	N/D
<b>Benefits</b>	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.