

Information

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Advertising Sales Agents (41-3011)	Library Technicians (25-4031)	Customer Service Representatives (43-4051)
Typical Education ^a		N/A	High School Diploma or Less	Postsecondary Non-Degree Award	High School Diploma or Less
N		962	103	83	83
Average Hourly Wage (\$)		\$10.50	\$11.54	\$10.14	\$10.45
% Paid Piece Rate		1.7	8.1	0.0	0.0
% Offered Selected Benefits	Health Insurance	46.1	67.6	36.7	50.0
	Retirement	37.8	37.8	53.3	46.7
	Paid Leave	51.0	59.5	43.3	53.3
Skills Selected as "Important" (%)	Service Orientation	74.1	100.0	93.3	100.0
	Critical Thinking	77.8	89.2	83.3	83.3
	Reading Comprehension	82.7	94.6	96.7	83.3
	Technology Design Operation and Control	49.0 59.1	67.6 29.7	56.7 56.7	60.0 46.7
Employer's Satisfaction with New Hires' Skills	Satisfied	44.7	32.4	56.7	40.0
	Not Satisfied	4.6	5.4	3.3	3.3
	Neither	6.6	5.4	3.3	3.3
	Other	44.1	56.8	36.7	53.3
Average Weekly Hours Worked	20 or Less	26.6	5.9	60.7	25.0
	21-35	19.9	11.8	21.4	25.0
	36 or More	53.5	82.4	17.9	50.0
Gender	Female	42.9	56.8	63.3	60.0
	Male	44.1	35.1	26.7	33.3
	Nonresident	13.0	8.1	10.0	6.7
Age Group	19 and Younger	7.8	8.1	3.3	13.3
	20-24	14.4	2.7	10.0	26.7
	25-34	27.7	43.2	40.0	23.3
	35-44	17.0	24.3	20.0	16.7
	45-54	13.5	13.5	13.3	6.7
	55-64	4.9	0.0	3.3	6.7
	65 and Older	1.2	0.0	0.0	0.0
	Unknown (Nonresidents)	13.5	8.1	10.0	6.7
Turnover	% Still Working 1 Quarter After Hire	87.3	75.7	96.7	83.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Mail Clerks & Mail Machine Operators, Except Pos (43-9051)	Reporters & Correspondents (27-3022)	Counter Attendants, Cafeteria, Food Concession, and (35-3022)	Office Clerks, General (43-9061)
Typical Education^a		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		78	67	50	50
Average Hourly Wage (\$)		\$7.25	\$11.50	\$7.25	\$10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	70.8	0.0	27.8
	Retirement	0.0	29.2	0.0	22.2
	Paid Leave	0.0	75.0	16.7	27.8
Skills Selected as "Important" (%)	Service Orientation	3.6	50.0	100.0	88.9
	Critical Thinking	0.0	100.0	44.4	100.0
	Reading Comprehension	21.4	100.0	61.1	94.4
	Technology Design Operation and Control	0.0	58.3	11.1	16.7
Employer's Satisfaction with New Hires' Skills	Satisfied	7.1	41.7	72.2	61.1
	Not Satisfied	3.6	4.2	0.0	0.0
	Neither	17.9	8.3	16.7	0.0
	Other	71.4	45.8	11.1	38.9
Average Weekly Hours Worked	20 or Less	20.8	13.0	75.0	38.9
	21-35	50.0	4.3	25.0	27.8
	36 or More	29.2	82.6	0.0	33.3
Gender	Female	17.9	45.8	55.6	55.6
	Male	75.0	37.5	27.8	16.7
	Nonresident	7.1	16.7	16.7	27.8
Age Group	19 and Younger	10.7	0.0	50.0	0.0
	20-24	10.7	25.0	11.1	5.6
	25-34	25.0	33.3	0.0	27.8
	35-44	14.3	16.7	0.0	16.7
	45-54	17.9	4.2	11.1	16.7
	55-64	7.1	4.2	5.6	0.0
	65 and Older	7.1	0.0	0.0	5.6
	Unknown (Nonresidents)	7.1	16.7	22.2	27.8
Turnover	% Still Working 1 Quarter After Hire	46.4	91.7	88.9	94.4

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		General & Operations Managers (11-1021)	Broadcast Technicians (27-4012)	Librarians (25-4021)	Producers & Directors (27-2012)
Typical Education ^a		Bachelors	Associates	Masters	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$24.04	\$9.00	\$20.23	\$16.83
% Paid Piece Rate		10.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	90.0	30.0	100.0	87.5
	Retirement	60.0	30.0	100.0	25.0
	Paid Leave	100.0	30.0	100.0	75.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	25.0
	Critical Thinking	100.0	70.0	100.0	87.5
	Reading Comprehension	100.0	70.0	100.0	100.0
	Technology Design Operation and Control	60.0	70.0	50.0	87.5
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	30.0	50.0	62.5
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	70.0	50.0	37.5
Average Weekly Hours Worked	20 or Less	0.0	30.0	0.0	14.3
	21-35	0.0	40.0	40.0	0.0
	36 or More	100.0	30.0	60.0	85.7
Gender	Female	10.0	30.0	12.5	37.5
	Male	90.0	70.0	37.5	50.0
	Nonresident	0.0	0.0	50.0	12.5
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	20.0	12.5	12.5
	25-34	10.0	60.0	0.0	37.5
	35-44	50.0	10.0	25.0	12.5
	45-54	30.0	10.0	0.0	12.5
	55-64	10.0	0.0	12.5	12.5
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	50.0	12.5
Turnover	% Still Working 1 Quarter After Hire	90.0	80.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Editors (27-3041)	Graphic Designers (27-1024)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Library Assistants, Clerical (43-4121)
Typical Education ^a		Bachelors	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$19.23	\$10.00	\$14.00	\$10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	62.5	14.3	57.1	0.0
	Retirement	62.5	14.3	71.4	0.0
	Paid Leave	100.0	14.3	71.4	28.6
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	85.7	100.0
	Critical Thinking	100.0	100.0	85.7	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	50.0	100.0	28.6	14.3
Employer's Satisfaction with New Hires' Skills	Satisfied	62.5	28.6	71.4	57.1
	Not Satisfied	12.5	14.3	14.3	14.3
	Neither	0.0	0.0	0.0	0.0
	Other	25.0	57.1	14.3	28.6
Average Weekly Hours Worked	20 or Less	0.0	14.3	40.0	100.0
	21-35	0.0	85.7	0.0	0.0
	36 or More	100.0	0.0	60.0	0.0
Gender	Female	25.0	71.4	71.4	71.4
	Male	62.5	28.6	0.0	0.0
	Nonresident	12.5	0.0	28.6	28.6
Age Group	19 and Younger	0.0	0.0	0.0	14.3
	20-24	0.0	28.6	0.0	14.3
	25-34	37.5	28.6	0.0	14.3
	35-44	0.0	0.0	0.0	0.0
	45-54	37.5	14.3	71.4	28.6
	55-64	12.5	14.3	0.0	0.0
	65 and Older	0.0	14.3	0.0	0.0
	Unknown (Nonresidents)	12.5	0.0	28.6	28.6
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	85.7

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Computer User Support Specialists (15-1151)	Computer Occupations, All Other (15-1199)	Software Developers, Applications (15-1132)	Telecommunications Equipment Installers & Repair (49-2022)
Typical Education ^a		Some College, No Degree	Bachelors	Bachelors	Postsecondary Non-Degree Award
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.30	\$10.25	\$45.67	\$15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	50.0	100.0	80.0
	Retirement	50.0	16.7	100.0	80.0
	Paid Leave	66.7	50.0	100.0	80.0
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	33.3	40.0	40.0
	Not Satisfied	16.7	0.0	0.0	0.0
	Neither	0.0	33.3	0.0	0.0
	Other	33.3	33.3	60.0	60.0
Average Weekly Hours Worked	20 or Less	50.0	0.0	0.0	0.0
	21-35	0.0	50.0	0.0	0.0
	36 or More	50.0	50.0	100.0	100.0
Gender	Female	16.7	0.0	20.0	20.0
	Male	50.0	83.3	80.0	80.0
	Nonresident	33.3	16.7	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	16.7	20.0	40.0
	25-34	16.7	50.0	20.0	60.0
	35-44	16.7	16.7	40.0	0.0
	45-54	0.0	0.0	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	33.3	16.7	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Radio & Television Announcers (27-3011)	Ushers, Lobby Attendants, & Ticket Takers (39-3031)	Cashiers (41-2011)	Receptionists & Information Clerks (43-4171)
Typical Education ^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$13.19	\$7.25	\$7.50	\$10.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	25.0	0.0	0.0	25.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	25.0	0.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	25.0	100.0	100.0	75.0
	Critical Thinking	50.0	100.0	50.0	25.0
	Reading Comprehension	100.0	25.0	25.0	50.0
	Technology Design Operation and Control	0.0	25.0	25.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	25.0	75.0	75.0
	Not Satisfied	50.0	0.0	0.0	25.0
	Neither	25.0	25.0	0.0	0.0
	Other	25.0	50.0	25.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	33.3	33.3
	21-35	66.7	0.0	66.7	0.0
	36 or More	33.3	0.0	0.0	66.7
Gender	Female	25.0	25.0	75.0	75.0
	Male	50.0	75.0	25.0	25.0
	Nonresident	25.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	100.0	0.0
	20-24	25.0	50.0	0.0	0.0
	25-34	0.0	25.0	0.0	0.0
	35-44	25.0	0.0	0.0	50.0
	45-54	0.0	0.0	0.0	25.0
	55-64	25.0	0.0	0.0	25.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	25.0	25.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	25.0	100.0	75.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Secretaries, Except Legal, Medical, & Executive (43- 6014)	Driver/Sales Workers (53- 3031)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Information Security Analysts (15- 1122)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$8.00	\$11.00	\$7.38	\$28.47
% Paid Piece Rate		0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	25.0	50.0	0.0	100.0
	Retirement	25.0	50.0	0.0	100.0
	Paid Leave	50.0	50.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	75.0	50.0	0.0	33.3
	Critical Thinking	50.0	25.0	50.0	100.0
	Reading Comprehension	75.0	50.0	50.0	100.0
	Technology Design Operation and Control	50.0 50.0	0.0 75.0	0.0 100.0	100.0 100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	75.0	25.0	25.0	33.3
	Not Satisfied	25.0	0.0	0.0	0.0
	Neither	0.0	25.0	0.0	0.0
	Other	0.0	50.0	75.0	66.7
Average Weekly Hours Worked	20 or Less	25.0	50.0	100.0	0.0
	21-35	25.0	0.0	0.0	0.0
	36 or More	50.0	50.0	0.0	100.0
Gender	Female	75.0	25.0	75.0	0.0
	Male	25.0	50.0	25.0	100.0
	Nonresident	0.0	25.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	25.0	0.0
	20-24	50.0	25.0	50.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	25.0	25.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	25.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	25.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
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Source: Research Planning, WY DWS
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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Public Relations Specialists (27-3031)	Office & Administrative Support Workers, Other (43-9199)	Production Workers, All Other (51-9199)	Property, Real Estate & Community Association Mgr (11-9141)
Typical Education ^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$22.49	\$7.25	\$15.00	\$28.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	33.3	100.0	100.0
	Technology Design Operation and Control	100.0 0.0	0.0 0.0	100.0 100.0	100.0 100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	0.0	33.3	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	33.3	0.0	0.0
	Other	66.7	66.7	66.7	50.0
Average Weekly Hours Worked	20 or Less	0.0	33.3	0.0	0.0
	21-35	0.0	66.7	0.0	0.0
	36 or More	0.0	0.0	100.0	100.0
Gender	Female	66.7	33.3	0.0	0.0
	Male	33.3	66.7	66.7	100.0
	Nonresident	0.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	33.3	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	33.3	33.3	33.3	100.0
	35-44	66.7	33.3	0.0	0.0
	45-54	0.0	0.0	33.3	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Accountants & Auditors (13-2011)	Computer Systems Analysts (15-1121)	Web Developers (15-1134)	Retail Salespersons (41-2031)
Typical Education ^a		Bachelors	Bachelors	Associates	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$21.68	\$31.25	\$17.79	\$13.79
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	100.0
	Retirement	0.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	100.0	100.0	100.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	0.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	100.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	50.0	0.0	0.0	100.0
	Male	0.0	100.0	100.0	0.0
	Nonresident	50.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	100.0
	25-34	0.0	50.0	50.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	50.0	0.0	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	50.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Electricians (47-2111)	Printing Press Operators (51-5112)	Chief Executives (11-1011)	Financial Managers (11-3031)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$27.00	\$10.00	\$137.50	\$38.54
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	50.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	50.0	100.0	100.0
	Reading Comprehension	0.0	50.0	100.0	100.0
	Technology Design Operation and Control	0.0	50.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	50.0	0.0	0.0
	Other	50.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	100.0	50.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	100.0	100.0
	45-54	100.0	50.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Engineering Managers (11-9041)	Meeting & Convention Planners (13-1121)	Business Operations Specialists, All Other (13-1199)	Budget Analysts (13-2031)
Typical Education ^a		Bachelors	Bachelors	High School Diploma or Less	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	.	\$21.63	\$31.25
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	100.0	100.0	0.0	0.0
	Paid Leave	100.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	0.0	100.0
	Not Satisfied	0.0	100.0	0.0	0.0
	Neither	0.0	0.0	100.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	100.0
	Male	100.0	100.0	0.0	0.0
	Nonresident	0.0	0.0	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Information

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			Education, Training, & Library Workers, All Other (25-9099)
		Computer Programmers (15-1131)	Computer Network Support Specialist (15-1152)	Computer Hardware Engineers (17-2061)	
Typical Education ^a		Bachelors	Associates	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$26.44	\$18.00	\$50.48	\$10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	0.0
	Retirement	100.0	100.0	100.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	100.0 0.0	100.0 100.0	100.0 100.0	100.0 0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	100.0	0.0	0.0
	Male	0.0	0.0	0.0	100.0
	Nonresident	100.0	0.0	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	100.0
	35-44	0.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	100.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Information

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Writers & Authors (27-3043)	Photographers (27-4021)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)	Sales Representative s, Services, All Other (41-3099)
Typical Education^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$19.23	.	.	\$28.58
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	0.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	100.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	0.0	100.0
	Nonresident	0.0	0.0	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	100.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Door-To-Door Sales Workers, News & Street Vendor (41-9091)	File Clerks (43-4071)	Construction & Related Workers, All Other (47-4099)	Radio Mechanics (49-2021)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$9.50	\$7.25	\$17.00	\$22.43
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	100.0	100.0	100.0
	Paid Leave	0.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	0.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	0.0	0.0	100.0	100.0
Gender	Female	100.0	100.0	0.0	0.0
	Male	0.0	0.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	0.0	0.0	0.0
	25-34	0.0	100.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Information

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code		
		Telecommunications Line Installers & Repairers (49-9052)	Maintenance & Repair Workers, Gen (49-9071)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D
Average Hourly Wage (\$)		\$27.50	\$12.00	\$7.50
% Paid Piece Rate		0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0
	Retirement	100.0	100.0	0.0
	Paid Leave	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	0.0
	Technology Design Operation and Control	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0
	Neither	0.0	0.0	0.0
	Other	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0
	21-35	0.0	0.0	100.0
	36 or More	100.0	0.0	0.0
Gender	Female	0.0	0.0	100.0
	Male	0.0	100.0	0.0
	Nonresident	100.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0
	20-24	0.0	0.0	0.0
	25-34	0.0	0.0	0.0
	35-44	0.0	100.0	0.0
	45-54	0.0	0.0	0.0
	55-64	0.0	0.0	100.0
	65 and Older	0.0	0.0	0.0
	Unknown (Nonresidents)	100.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.