

Agriculture, Forestry, Fishing and Hunting

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Farmworkers, Farm & Ranch Animals (45-2093)	Farmworkers & Laborers, Crop, Nursery & Greenhouse (45-2092)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)
Typical Education ^a		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		1,068	544	96	66
Average Hourly Wage (\$)		\$11.82	\$11.56	\$9.75	\$12.00
% Paid Piece Rate		2.2	1.1	3.1	0.0
% Offered Selected Benefits	Health Insurance	18.2	25.3	0.0	9.1
	Retirement	16.2	23.1	0.0	9.1
	Paid Leave	24.9	29.1	28.1	31.8
Skills Selected as "Important" (%)	Service Orientation	37.3	33.0	31.3	72.7
	Critical Thinking	75.1	78.0	75.0	72.7
	Reading Comprehension	40.3	35.2	37.5	77.3
	Technology Design	41.5	33.5	53.1	59.1
	Operation and Control	72.8	72.0	71.9	81.8
Employer's Satisfaction with New Hires' Skills	Satisfied	44.8	38.5	40.6	59.1
	Not Satisfied	5.3	6.6	0.0	0.0
	Neither	12.0	12.6	18.8	13.6
	Other	37.8	42.3	40.6	27.3
Average Weekly Hours Worked	20 or Less	6.9	7.1	0.0	0.0
	21-35	13.9	9.9	24.1	22.2
	36 or More	78.5	83.0	75.9	77.8
Gender	Female	19.6	11.5	25.0	31.8
	Male	57.7	60.4	40.6	59.1
	Nonresident	22.7	28.0	34.4	9.1
Age Group	19 and Younger	11.2	11.5	6.3	36.4
	20-24	13.2	11.0	12.5	22.7
	25-34	17.1	15.4	18.8	9.1
	35-44	13.2	11.0	9.4	0.0
	45-54	11.2	11.5	6.3	13.6
	55-64	7.6	8.2	6.3	4.5
	65 and Older	2.0	1.1	3.1	4.5
	Unknown (Nonresidents)	24.6	30.2	37.5	9.1
Turnover	% Still Working 1 Quarter After Hire	66.9	71.4	50.0	63.6

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Agricultural Equipment Operators (45-2091)	Landscaping & Groundskeeping Workers (37-3011)	Farmers, Ranchers, & Other Agriculture (11-9013)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree Award
N		40	N/D	N/D	N/D
Average Hourly Wage (\$)		\$13.50	\$10.00	\$21.68	\$12.32
% Paid Piece Rate		23.1	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	85.7	0.0
	Retirement	0.0	0.0	85.7	0.0
	Paid Leave	7.7	0.0	85.7	0.0
Skills Selected as "Important" (%)	Service Orientation	15.4	37.5	28.6	33.3
	Critical Thinking	84.6	37.5	100.0	33.3
	Reading Comprehension	23.1	12.5	71.4	33.3
	Technology Design	46.2	12.5	57.1	0.0
	Operation and Control	84.6	37.5	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	61.5	50.0	71.4	33.3
	Not Satisfied	0.0	12.5	0.0	0.0
	Neither	15.4	0.0	0.0	16.7
	Other	23.1	37.5	28.6	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	33.3
	21-35	23.1	50.0	0.0	0.0
	36 or More	61.5	50.0	100.0	66.7
Gender	Female	23.1	12.5	14.3	50.0
	Male	69.2	75.0	57.1	33.3
	Nonresident	7.7	12.5	28.6	16.7
Age Group	19 and Younger	7.7	37.5	0.0	0.0
	20-24	30.8	12.5	14.3	0.0
	25-34	15.4	25.0	28.6	16.7
	35-44	23.1	0.0	14.3	0.0
	45-54	7.7	12.5	0.0	33.3
	55-64	0.0	0.0	14.3	16.7
	65 and Older	7.7	0.0	0.0	16.7
	Unknown (Nonresidents)	7.7	12.5	28.6	16.7
Turnover	% Still Working 1 Quarter After Hire	69.2	37.5	100.0	0.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Bookkeeping, Accounting, & Auditing Clerks (43-3031)	First-Line Supervisors/Managers of Farming, Fishing (45-1011)	Graders & Sorters, Agricultural Products (45-2041)	Forest & Conservation Workers (45-4011)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$21.00	\$15.63	\$12.00	\$15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	20.0	20.0	0.0	0.0
	Retirement	20.0	20.0	0.0	0.0
	Paid Leave	60.0	20.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	60.0	60.0	60.0	0.0
	Critical Thinking	100.0	100.0	60.0	100.0
	Reading Comprehension	100.0	80.0	60.0	0.0
	Technology Design Operation and Control	60.0	80.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	60.0	80.0	80.0	20.0
	Not Satisfied	0.0	0.0	20.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	40.0	20.0	0.0	80.0
Average Weekly Hours Worked	20 or Less	40.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	60.0	100.0	100.0	100.0
Gender	Female	80.0	0.0	20.0	20.0
	Male	20.0	60.0	80.0	80.0
	Nonresident	0.0	40.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	20.0
	20-24	20.0	20.0	20.0	40.0
	25-34	20.0	0.0	40.0	20.0
	35-44	20.0	20.0	20.0	20.0
	45-54	40.0	20.0	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	40.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	40.0	0.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Operating Engineers & Other Construction Equipme (47-2073)	Farm Equipment Mechanics (49-3041)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Forest & Conservation Technicians (19-4093)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$17.00	\$8.50	\$10.00	\$12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	60.0	0.0	20.0	0.0
	Critical Thinking	100.0	0.0	40.0	25.0
	Reading Comprehension	100.0	0.0	0.0	25.0
	Technology Design Operation and Control	60.0	100.0	60.0	75.0
Employer's Satisfaction with New Hires' Skills	Satisfied	60.0	0.0	20.0	75.0
	Not Satisfied	0.0	0.0	20.0	0.0
	Neither	0.0	20.0	20.0	0.0
	Other	40.0	80.0	40.0	25.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	33.3	25.0
	36 or More	100.0	100.0	66.7	75.0
Gender	Female	0.0	20.0	20.0	0.0
	Male	80.0	80.0	80.0	100.0
	Nonresident	20.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	20.0	25.0
	20-24	0.0	40.0	0.0	25.0
	25-34	60.0	20.0	40.0	0.0
	35-44	20.0	40.0	0.0	50.0
	45-54	0.0	0.0	40.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	20.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	80.0	50.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Surveying & Mapping Technicians (17-3031)	Cooks, All Other (35-2019)	Maids & Housekeeping Cleaners (37-2012)	Office Clerks, General (43-9061)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$12.00	\$18.00	\$20.00	\$14.45
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	33.3
	Retirement	0.0	0.0	0.0	33.3
	Paid Leave	0.0	0.0	0.0	33.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	66.7	100.0
	Critical Thinking	100.0	100.0	33.3	66.7
	Reading Comprehension	100.0	100.0	0.0	66.7
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	33.3	66.7	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	33.3	0.0
	Other	66.7	66.7	0.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	66.7	0.0
	21-35	0.0	0.0	33.3	50.0
	36 or More	100.0	0.0	0.0	50.0
Gender	Female	33.3	66.7	100.0	100.0
	Male	33.3	0.0	0.0	0.0
	Nonresident	33.3	33.3	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	33.3	0.0	33.3
	35-44	33.3	0.0	33.3	33.3
	45-54	0.0	33.3	0.0	0.0
	55-64	33.3	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	33.3	33.3	33.3	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	66.7

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Agricultural Workers, All Other (45-2099)	Fallers (45-4021)	Carpenters (47-2031)	Maintenance & Repair Workers, Gen (49-9071)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$14.25	\$24.12	\$9.83
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	66.7
	Retirement	0.0	0.0	0.0	66.7
	Paid Leave	0.0	0.0	0.0	66.7
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	33.3	100.0
	Critical Thinking	0.0	100.0	33.3	100.0
	Reading Comprehension	0.0	33.3	0.0	33.3
	Technology Design	0.0	33.3	33.3	0.0
	Operation and Control	0.0	100.0	33.3	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	66.7	33.3	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	33.3	0.0	0.0
	Other	66.7	0.0	66.7	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	66.7	100.0
	36 or More	100.0	0.0	33.3	0.0
Gender	Female	0.0	0.0	33.3	33.3
	Male	66.7	100.0	66.7	33.3
	Nonresident	33.3	0.0	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	66.7	0.0	0.0	0.0
	25-34	0.0	33.3	0.0	33.3
	35-44	0.0	33.3	0.0	33.3
	45-54	0.0	0.0	66.7	0.0
	55-64	0.0	33.3	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	33.3	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	0.0	33.3	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Industrial Truck & Tractor Operators (53-7051)	General & Operations Managers (11-1021)	Fire Fighters (33-2011)	First-Line Supervisors/Managers of Landscaping, La (37-1012)
Typical Education^a		High School Diploma or Less	Bachelors	Postsecondary Non-Degree Award	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$17.00	\$33.25	\$15.00	\$23.08
% Paid Piece Rate		0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	0.0	100.0
	Retirement	0.0	50.0	0.0	100.0
	Paid Leave	0.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	33.3	100.0	0.0	100.0
	Critical Thinking	66.7	100.0	100.0	100.0
	Reading Comprehension	33.3	100.0	100.0	100.0
	Technology Design	33.3	50.0	0.0	100.0
	Operation and Control	66.7	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	100.0	50.0
	Not Satisfied	33.3	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	0.0	0.0	0.0	50.0
	Male	66.7	100.0	50.0	50.0
	Nonresident	33.3	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	33.3	50.0	0.0	50.0
	35-44	33.3	0.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	50.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	33.3	0.0	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Animal Breeders (45-2021)	Logging Workers, All Other (45-4029)	Managers, All Other (11-9199)	Photographers (27-4021)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$13.00	N/D	N/D
% Paid Piece Rate		0.0	50.0	N/D	N/D
% Offered Selected Benefits	Health Insurance	0.0	0.0	N/D	N/D
	Retirement	0.0	0.0	N/D	N/D
	Paid Leave	0.0	50.0	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	N/D	N/D
	Critical Thinking	100.0	100.0	N/D	N/D
	Reading Comprehension	0.0	0.0	N/D	N/D
	Technology Design	0.0	50.0	N/D	N/D
	Operation and Control	0.0	100.0	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	N/D	N/D
	Not Satisfied	0.0	0.0	N/D	N/D
	Neither	0.0	50.0	N/D	N/D
	Other	50.0	0.0	N/D	N/D
Average Weekly Hours Worked	20 or Less	100.0	50.0	N/D	N/D
	21-35	0.0	0.0	N/D	N/D
	36 or More	0.0	50.0	N/D	N/D
Gender	Female	50.0	50.0	N/D	N/D
	Male	50.0	0.0	N/D	N/D
	Nonresident	0.0	50.0	N/D	N/D
Age Group	19 and Younger	50.0	0.0	N/D	N/D
	20-24	0.0	50.0	N/D	N/D
	25-34	50.0	0.0	N/D	N/D
	35-44	0.0	0.0	N/D	N/D
	45-54	0.0	0.0	N/D	N/D
	55-64	0.0	0.0	N/D	N/D
	65 and Older	0.0	0.0	N/D	N/D
	Unknown (Nonresidents)	0.0	50.0	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Cashiers (41-2011)	Logging Equipment Operators (45-4022)	Brickmasons & Blockmasons (47-2021)	Construction Laborers (47-2061)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
Unknown (Nonresidents)	N/D	N/D	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Agriculture, Forestry, Fishing and Hunting

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Fence Erectors (47-4031)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Laundry & Dry- Cleaning Workers (51- 6011)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older Unknown (Nonresidents)	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Agriculture, Forestry, Fishing and Hunting

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code
		Packers & Packagers, Hand (53-7064)
Typical Education ^a		High School Diploma or Less
N		N/D
Average Hourly Wage (\$)		N/D
% Paid Piece Rate		N/D
% Offered Selected Benefits	Health Insurance	N/D
	Retirement	N/D
	Paid Leave	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D
	Critical Thinking	N/D
	Reading Comprehension	N/D
	Technology Design Operation and Control	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D
	Not Satisfied	N/D
	Neither	N/D
	Other	N/D
Average Weekly Hours Worked	20 or Less	N/D
	21-35	N/D
	36 or More	N/D
Gender	Female	N/D
	Male	N/D
	Nonresident	N/D
Age Group	19 and Younger	N/D
	20-24	N/D
	25-34	N/D
	35-44	N/D
	45-54	N/D
	55-64	N/D
	65 and Older	N/D
Unknown (Nonresidents)	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.