

Estimates of New Hires and New Hires Job Characteristics in Educational Services (NAICS 61) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2		
25-3098	Substitute Teachers(25-3098)	Bachelors	851	12.25				75.8	92.4	95.5	31.8	19.7	72.4	17.2	10.3	68.2	24.2	7.6	4.5	21.2	21.2	18.2	12.1	9.1	4.5	9.1	57.6		
25-9041	Teacher Assistants(25-9041)	High School Diploma	812	11.94	54.0	57.1	33.3	90.5	74.6	85.7	28.6	17.5	27.3	61.8	10.9	74.6	20.6	4.8	4.8	15.9	38.1	14.3	9.5	11.1		6.3	76.2		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	503	12.32	30.8	35.9	25.6	64.1	48.7	43.6	17.9	84.8	14.8	33.3	51.9	38.5	53.8	7.7	28.2	12.8	12.8	15.4	10.3	10.3	2.6	7.7	69.2		
25-2031	Secondary School Teachers, Except Special and Voca(25-2031)	Bachelors	348	20.95	66.7	66.7	29.6	81.5	81.5	81.5	48.1	33.3	14.3		85.7	59.3	25.9	14.8		14.8	37.0	7.4	14.8	3.7		22.2	70.4		
53-3022	Bus Drivers, School(53-3022)	High School Diploma	322	14.50	24.0	56.0	28.0	44.0	80.0	64.0	24.0	88.0	56.5	39.1	4.3	52.0	48.0			4.0	20.0	32.0	28.0	12.0	4.0		80.0		
25-3021	Self-Enrichment Education Teachers(25-3021)	High School Diploma	258	19.84	35.0	5.0	30.0	95.0	85.0	75.0	35.0	50.0	40.0	10.0	50.0	50.0	40.0	10.0	10.0	10.0	20.0	25.0	15.0	5.0	5.0	10.0	60.0		
25-3099	Teachers and Instructors, All Other(25-3099)	Bachelors	258	13.00	15.0	10.0	20.0	85.0	70.0	90.0	20.0	20.0	78.6		21.4	75.0	20.0	5.0	15.0	10.0	30.0	25.0		5.0		15.0	85.0		
27-2022	Coaches and Scouts(27-2022)	Bachelors	245	12.00				89.5	84.2	42.1		21.1	71.4	28.6		42.1	36.8	21.1		15.8	31.6	10.5	10.5	5.3		26.3	47.4		
25-1194	Vocational Education Teachers, Postsecondary(25-1194)	Post Secondary	206	26.66	18.8	6.3	18.8	81.3	81.3	93.8	68.8	68.8	66.7		33.3	37.5	56.3	6.3	6.3	31.3	12.5	6.3	12.5	18.8	6.3	6.3	87.5		
35-2012	Cooks, Institution and Cafeteria(35-2012)	High School Diploma	193	11.43	40.0	66.7	40.0	86.7	40.0	60.0	20.0	66.7	38.5	30.8	30.8	73.3	20.0	6.7	6.7		33.3	26.7	20.0		6.7	6.7	80.0		
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	193	10.00	6.7	6.7	6.7	46.7	26.7	20.0	13.3	100.0	21.4		78.6	13.3	73.3	13.3	53.3	13.3				6.7		26.7	66.7		
25-2021	Elementary School Teachers, Exc. Special Educ.(25-2021)	Bachelors	180	22.06	85.7	85.7	64.3	100.0	100.0	100.0	57.1	28.6	21.4	7.1	71.4	71.4	21.4	7.1		14.3	35.7	14.3	21.4	7.1		7.1	100.0		
43-9061	Office Clerks, General(43-9061)	High School Diploma	168	12.01	53.8	46.2	53.8	100.0	100.0	92.3	30.8	46.2	46.2		53.8	76.9	23.1		23.1		46.2	30.8					100.0		
27-2032	Choreographers(27-2032)	High School Diploma	155	12.00				83.3	91.7	33.3	66.7	66.7	100.0			91.7		8.3	25.0	8.3	25.0	8.3	8.3	8.3		16.7	75.0		
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro(33-9092)	Less than High School Diploma	116	8.31				100.0	100.0	44.4	33.3	66.7	75.0	25.0		33.3	55.6	11.1	33.3	11.1	11.1			22.2		22.2	66.7		
39-9099	Personal Care and Service Workers, All Other(39-9099)	High School Diploma	116	13.89	33.3	100.0	11.1	44.4	44.4	33.3		44.4	85.7	14.3		88.9		11.1	11.1	22.2	22.2	11.1	22.2			11.1	100.0		

Estimates of New Hires and New Hires Job Characteristics in Educational Services (NAICS 61) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2		
25-2022	Middle School Teachers, Except Special and Vocatio(25-2022)	Bachelors	103	22.59	100.0	100.0	62.5	87.5	87.5	87.5	37.5	0.0		37.5	62.5	62.5	25.0	12.5		12.5	37.5	37.5				12.5	100.0		
39-9011	Child Care Workers(39-9011)	High School Diploma	103	12.50	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	75.0	25.0			25.0	37.5	25.0	12.5				62.5		
27-2011	Actors(27-2011)	Less than High School Diploma	90					100.0	100.0	100.0			100.0			71.4	14.3	14.3		28.6		14.3	42.9			14.3	100.0		
21-1012	Educational, Vocational, and School Counselors(21-1012)	Masters	77	24.42	83.3	83.3	50.0	100.0	100.0	100.0	100.0	33.3	16.7	33.3	50.0	16.7	50.0	33.3		33.3	33.3				33.3	83.3			
25-3011	Adult Literacy, Remedial Education, and GED Teache(25-3011)	Masters	77	23.81		16.7		100.0	100.0	100.0	100.0	0.0		100.0		83.3	16.7		33.3	16.7	16.7	33.3					100.0		
25-1199	Postsecondary Teachers, All Other(25-1199)	07-Doctorate	64	21.25		20.0		100.0	100.0	100.0	40.0	20.0	100.0			80.0	20.0			20.0	40.0		20.0	20.0			80.0		
35-1012	First-Line Supervisors/Managers of Food Preparatio(35-1012)	High School Diploma	64	14.93	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0	60.0	20.0	20.0			60.0		20.0		20.0		100.0		
35-3021	Combined Food Preparation and Serving Workers, Inc(35-3021)	Less than High School Diploma	64	8.00				100.0	20.0	100.0		80.0	100.0			40.0		60.0			40.0					60.0	100.0		
39-9021	Personal and Home Care Aides(39-9021)	High School Diploma	64	9.50	20.0	60.0	20.0	80.0	80.0	40.0		0.0		25.0	75.0	100.0				40.0	20.0		40.0				100.0		
13-1199	Business Operations Specialists, All Other(13-1199)	Bachelors	52	31.99	50.0	50.0	50.0	100.0	100.0	50.0	50.0	50.0	50.0		50.0	75.0	25.0		25.0		25.0			25.0		25.0	100.0		
19-1023	Zoologists and Wildlife Biologists(19-1023)	Masters	52	17.00				100.0	100.0	100.0	100.0	100.0			100.0	25.0	50.0	25.0		25.0	25.0			25.0		25.0	100.0		
25-1042	Biological Science Teachers, Postsecondary(25-1042)	07-Doctorate	52	33.86	25.0	25.0	25.0	100.0	75.0	75.0	75.0	75.0	100.0			50.0	25.0	25.0		25.0	25.0	25.0			25.0		50.0		
25-1072	Nursing Instructors and Teachers, Postsecondary(25-1072)	Masters	52	22.50				75.0	100.0	100.0	75.0	0.0	100.0			50.0	50.0			25.0	25.0	25.0	25.0				100.0		
29-9012	Occupational Health and Safety Technicians(29-9012)	Associates	52	14.00					100.0	100.0	100.0	100.0	25.0		75.0	25.0	75.0		25.0		50.0			25.0			100.0		

Estimates of New Hires and New Hires Job Characteristics in Educational Services (NAICS 61) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2		
99-9999	Unable to Assign Based on Title(99-9999)	High School Diploma	52	7.65				25.0				0.0			100.0	50.0	25.0	25.0	25.0				50.0			25.0	100.0		
11-1021	General and Operations Managers(11-1021)	Associates	n.d.	19.14			33.3	100.0	100.0	100.0	66.7	100.0	50.0	50.0		66.7	33.3			33.3		33.3		33.3			66.7		
11-3031	Financial Managers(11-3031)	Bachelors	n.d.	31.31	100.0	100.0	100.0	100.0	100.0	100.0	66.7	66.7			100.0		66.7	33.3					66.7		33.3		100.0		
11-9032	Education Administrators, Elementary & Secondary(11-9032)	Masters	n.d.	37.09	66.7	66.7	33.3	100.0	100.0	100.0	100.0	100.0			100.0	33.3	66.7				66.7		33.3				100.0		
11-9039	Education Administrators, All Other(11-9039)	Bachelors	n.d.	17.79	33.3		100.0	100.0	100.0		0.0		66.7		33.3	66.7	33.3			33.3		33.3		33.3					
15-1199	Computer Occupations, All Other(15-1199)	Bachelors	n.d.	12.65				33.3	100.0	66.7	100.0	66.7	33.3	66.7		66.7	33.3			33.3	66.7						66.7		
25-1011	Business Teachers, Postsecondary(25-1011)	07-Doctorate	n.d.					100.0	100.0	100.0	100.0	100.0	100.0		100.0	66.7	33.3			33.3		33.3		33.3			100.0		
25-1071	Health Specialties Teachers, Postsecondary(25-1071)	07-Doctorate	n.d.	31.07				100.0	100.0	33.3	33.3	66.7	100.0		100.0	66.7	33.3			66.7	33.3						33.3		
25-9031	Instructional Coordinators(25-9031)	Masters	n.d.	26.68	66.7	66.7	66.7	100.0	66.7	66.7	100.0	100.0	66.7		33.3	66.7	33.3				33.3		33.3	33.3			100.0		
27-1024	Graphic Designers(27-1024)	Bachelors	n.d.	24.00	33.3			100.0	100.0	100.0	100.0	33.3	100.0		100.0	33.3	66.7				66.7		33.3				100.0		
35-3041	Food Servers, Nonrestaurant(35-3041)	Less than High School Diploma	n.d.	12.30				100.0	100.0			100.0				66.7	33.3			33.3		33.3			33.3				
39-9032	Recreation Workers(39-9032)	Bachelors	n.d.	8.00				33.3	33.3			0.0	100.0		100.0	33.3	66.7			33.3	66.7						33.3		
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	n.d.	10.00				100.0	33.3	100.0	33.3	33.3	33.3	66.7		100.0						33.3	66.7				100.0		
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	15.00	100.0	33.3	66.7	100.0	66.7	66.7	33.3	33.3			100.0						33.3	66.7					100.0		
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	n.d.	15.43	100.0	100.0	100.0	66.7	100.0	100.0	33.3	100.0			100.0		100.0			33.3			66.7				100.0		
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	n.d.	25.00	33.3	33.3	33.3	66.7	66.7	66.7		100.0		100.0		66.7	33.3			33.3	66.7						100.0		

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2		
11-1011	Chief Executives(11-1011)	Bachelors	n.d.	32.68	50.0			100.0	100.0	100.0	50.0	0.0			100.0	50.0	50.0										50.0	50.0	
11-3021	Computer and Information Systems Managers(11-3021)	Bachelors	n.d.	36.13				100.0	100.0	100.0	100.0	100.0			100.0	50.0		50.0	50.0								50.0	50.0	
21-1014	Mental Health Counselors(21-1014)	Masters	n.d.	24.08	100.0		100.0	100.0	100.0	100.0		0.0			100.0	50.0	50.0						100.0					100.0	
25-2011	Preschool Teachers, Except Special Education(25-2011)	Post Secondary	n.d.	9.00				100.0				0.0				50.0	50.0		50.0					50.0					
25-2052	Spec Ed Teachers, Kindergarten & El(25-2052)	Bachelors	n.d.	18.16	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0				50.0		50.0					100.0	
25-2053	Special Education Teachers, Middle(25-2053)	Bachelors	n.d.	24.10	100.0	100.0	50.0	100.0	100.0	100.0	50.0	50.0			100.0	50.0	50.0				100.0							100.0	
25-2054	Special Education Teachers, Seconda(25-2054)	Bachelors	n.d.	23.77	100.0	100.0		100.0	100.0	100.0	100.0	0.0			100.0	50.0	50.0				50.0	50.0						100.0	
25-2059	All Other Special Education Teachers(25-2059)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	50.0		50.0				50.0				50.0		100.0	
25-3999	All other teachers, primary, secondary, and adult(25-3999)	Bachelors	n.d.	38.24				100.0	100.0	50.0		0.0	50.0	50.0		50.0	50.0						100.0					50.0	
27-3091	Interpreters and Translators(27-3091)	Associates	n.d.	25.00		100.0	100.0		100.0	100.0		0.0		100.0		100.0			50.0	50.0								100.0	
39-7012	Travel Guides(39-7012)	Post Secondary	n.d.					100.0	100.0	100.0	100.0	100.0					50.0	50.0		50.0						50.0		50.0	
41-2011	Cashiers(41-2011)	Less than High School Diploma	n.d.	11.62		50.0		50.0	50.0	50.0		50.0	100.0			50.0	50.0				100.0							100.0	
43-4121	Library Assistants, Clerical(43-4121)	High School Diploma	n.d.	9.25				100.0	50.0	100.0	100.0	50.0	100.0			50.0	50.0		50.0				50.0					100.0	
43-9021	Data Entry Keyers(43-9021)	High School Diploma	n.d.	12.76	100.0	100.0		100.0	100.0	100.0	100.0	100.0			100.0	50.0	50.0				50.0	50.0						100.0	
45-2093	Farmworkers, Farm and Ranch Animals(45-2093)	Less than High School Diploma	n.d.	12.58						50.0		50.0	100.0			50.0		50.0								50.0		100.0	
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	n.d.	12.73	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0		50.0	50.0		100.0				50.0	50.0						50.0	
53-6099	Transportation Workers, All Other(53-6099)	High School Diploma	n.d.	10.00				100.0	100.0	100.0		0.0	100.0			100.0					50.0	50.0						100.0	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group											% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown				
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2			
11-3121	Human Resources Managers(11-3121)	Bachelors	n.d.	33.72	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0												100.0		
15-1142	Network and Computer Systems Admini(15-1142)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0						100.0							100.0		
15-1151	Computer User Support Specialists(15-1151)	Associates	n.d.	16.61				100.0	100.0	100.0	100.0	0.0	100.0			100.0			100.0											
15-1152	Computer Network Support Specialist(15-1152)	Associates	n.d.	14.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0						100.0							100.0		
21-1021	Child, Family, and School Social Workers(21-1021)	Bachelors	n.d.	13.22	100.0	100.0		100.0	100.0	100.0	100.0	0.0	100.0			100.0									100.0			100.0		
25-1061	Anthropology & Archeology Teachers, Postsecondary(25-1061)	07-Doctorate	n.d.					100.0	100.0	100.0	100.0	0.0					100.0				100.0							100.0		
25-1121	Art, Drama, and Music Teachers, Postsecondary(25-1121)	07-Doctorate	n.d.	19.00				100.0	100.0			0.0	100.0			100.0					100.0							100.0		
25-2012	Kindergarten Teachers, Except Special Education(25-2012)	Bachelors	n.d.	24.08	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0					100.0								100.0		
25-9099	Education, Training, & Library Workers, All Other(25-9099)	Bachelors	n.d.	13.00				100.0	100.0	100.0		0.0	100.0			100.0					100.0							100.0		
27-3041	Editors(27-3041)	Bachelors	n.d.	15.00								0.0				100.0					100.0							100.0		
29-1127	Speech-Language Pathologists(29-1127)	Masters	n.d.	33.18	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0	100.0					100.0							100.0		
29-1141	Registered Nurses(29-1141)	Associates	n.d.	11.56				100.0	100.0	100.0		0.0			100.0			100.0							100.0					
29-9011	Occupational Health and Safety Specialists(29-9011)	Bachelors	n.d.	31.25	100.0			100.0	100.0	100.0		0.0			100.0						100.0							100.0		
33-9032	Security Guards(33-9032)	High School Diploma	n.d.	13.76	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0						100.0							100.0		
33-9099	Protective Service Workers, All Other(33-9099)	High School Diploma	n.d.	6.81				100.0	100.0			0.0	100.0			100.0					100.0							100.0		
35-2021	Food Preparation Workers(35-2021)	Less than High School Diploma	n.d.	11.00						100.0		0.0			100.0			100.0							100.0			100.0		

Estimates of New Hires and New Hires Job Characteristics in Educational Services (NAICS 61) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics											Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group											% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown				
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2			
35-3022	Counter Attendants, Cafeteria, Food Concession, and (35-3022)	Less than High School Diploma	n.d.	13.23		100.0		100.0	100.0		100.0	100.0	100.0			100.0					100.0							100.0		
37-1011	First-Line Supervisors/Managers of Housekeeping an(37-1011)	High School Diploma	n.d.	26.19	100.0	100.0	100.0		100.0	100.0		100.0		100.0		100.0					100.0							100.0		
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	n.d.	11.77	100.0	100.0	100.0	100.0				100.0				100.0					100.0							100.0		
39-9041	Residential Advisors(39-9041)	Bachelors	n.d.	11.00				100.0	100.0			100.0	100.0				100.0									100.0	100.0			
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	n.d.	7.50								0.0	100.0				100.0									100.0	100.0			
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.		100.0			100.0	100.0	100.0	100.0	100.0				100.0					100.0							100.0		
45-1011	First-Line Supervisors/Managers of Farming, Fishin(45-1011)	High School Diploma	n.d.	12.02	100.0			100.0	100.0		100.0	100.0				100.0					100.0							100.0		
47-4041	Hazardous Materials Removal Workers(47-4041)	High School Diploma	n.d.	16.00					100.0	100.0	100.0	100.0		100.0		100.0			100.0											
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	n.d.	15.00				100.0	100.0		100.0	100.0	100.0			100.0					100.0							100.0		
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	n.d.	9.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0											
53-1031	First-Line Supervisors/Managers of Transportation(53-1031)	High School Diploma	n.d.		100.0	100.0	100.0	100.0	100.0	100.0		100.0				100.0					100.0							100.0		
53-7061	Cleaners of Vehicles and Equipment(53-7061)	Less than High School Diploma	n.d.	12.34		100.0	100.0					0.0	100.0			100.0					100.0							100.0		

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

Estimates of New Hires and New Hires Job Characteristics in Educational Services (NAICS 61) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	7,323	13.00	32.6	34.5	25.5	80.6	78.5	74.3	35.6	46.0	41.4	21.4	37.1	57.7	32.9	9.3	9.0	14.1	24.8	16.2	13.6	9.2	1.8	11.4	76.2

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).