

Estimates of New Hires and New Hires Job Characteristics in Management of Companies and Enterprises (NAICS 55) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later	
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown
00-0000	Total All Occupations (00-0000)	N/A	502	15.00	62.2	49.0	44.1	74.8	74.1	73.4	36.4	48.3	14.2	15.9	69.9	32.9	56.6	10.5	7.0	14.0	30.1	16.1	9.8	7.0	2.8	13.3	84.6
43-9061	Office Clerks, General(43-9061)	High School Diploma	63	15.00	38.9	33.3	38.9	83.3	88.9	88.9	66.7	66.7	16.7	44.4	38.9	38.9	44.4	16.7		11.1	5.6	27.8	22.2	5.6	11.1	16.7	88.9
35-3021	Combined Food Preparation and Serving Workers, Inc(35-3021)	Less than High School Diploma	60	8.00	47.1		5.9	100.0	64.7	100.0	29.4	29.4	58.3	41.7		35.3	58.8	5.9	23.5	17.6	29.4	17.6				11.8	64.7
31-1014	Nursing Assistants(31-1014)	Post Secondary	53	12.00	20.0	20.0		100.0	100.0	100.0		80.0		100.0		46.7	33.3	20.0		6.7	33.3	13.3	20.0	6.7		20.0	100.0
47-2061	Construction Laborers(47-2061)	High School Diploma	53	15.00	100.0	100.0	100.0					0.0				26.7	73.3		6.7	20.0	26.7	13.3	6.7	6.7	6.7	13.3	93.3
29-9011	Occupational Health and Safety Specialists(29-9011)	Bachelors	n.d.	32.76	100.0	100.0	37.5	100.0	100.0	87.5	62.5	75.0		100.0		37.5	50.0	12.5		12.5	50.0	12.5		12.5		12.5	50.0
13-2011	Accountants and Auditors(13-2011)	Bachelors	n.d.	21.63	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		16.7	50.0	33.3		33.3	33.3				33.3	100.0	
31-9092	Medical Assistants(31-9092)	High School Diploma	n.d.	25.00	100.0		100.0	100.0	100.0	100.0		0.0		100.0		50.0	33.3	16.7		16.7	16.7	33.3	16.7		16.7	100.0	
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	8.50	20.0	20.0	20.0	100.0	100.0	100.0		80.0	80.0	20.0		80.0	20.0		20.0	20.0	20.0	40.0				20.0	
11-2022	Sales Managers(11-2022)	Bachelors	n.d.		100.0	100.0		100.0	100.0	100.0		0.0		100.0		100.0			25.0	25.0	50.0					100.0	
11-9051	Food Service Managers(11-9051)	Less than High School Diploma	n.d.	18.50								0.0				50.0	50.0		25.0		25.0				50.0	100.0	
17-2199	Engineers, All Other(17-2199)	Bachelors	n.d.	28.85								0.0		100.0		25.0	75.0		25.0	25.0	25.0		25.0			100.0	
31-9099	Healthcare Support Workers, All Other(31-9099)	High School Diploma	n.d.	12.00				100.0	100.0	100.0	100.0	0.0		100.0		25.0	50.0	25.0	25.0	25.0	25.0				25.0	75.0	
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	9.00	100.0	50.0	50.0	100.0	100.0	50.0		50.0		100.0		50.0	50.0		25.0	50.0		25.0				50.0	
11-3121	Human Resources Managers(11-3121)	Bachelors	n.d.	32.30	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		33.3	66.7		33.3	33.3			33.3			100.0	
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	n.d.	15.65	66.7	66.7	66.7	66.7	66.7	66.7	66.7	66.7		100.0		66.7	33.3		33.3		33.3				33.3	66.7	
15-1151	Computer User Support Specialists(15-1151)	Associates	n.d.	24.52	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			50.0	50.0						100.0	
47-2031	Carpenters(47-2031)	High School Diploma	n.d.	26.00	100.0	100.0		100.0	100.0		100.0	100.0		100.0		50.0	50.0			50.0	50.0					100.0	

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00-0000	Total All Occupations (00-0000)	N/A	502	15.00	62.2	49.0	44.1	74.8	74.1	73.4	36.4	48.3	14.2	15.9	69.9	32.9	56.6	10.5	7.0	14.0	30.1	16.1	9.8	7.0	2.8	13.3	84.6
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	n.d.	22.96	50.0	50.0	50.0		100.0	100.0		100.0		50.0	50.0		100.0				50.0				50.0		100.0
11-1011	Chief Executives(11-1011)	Bachelors	n.d.	120.63	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0		100.0					100.0					100.0
11-3031	Financial Managers(11-3031)	Bachelors	n.d.		100.0	100.0	100.0					0.0			100.0	100.0						100.0					100.0
11-3051	Industrial Production Managers(11-3051)	Bachelors	n.d.	69.23	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0					100.0					100.0
11-9111	Medical and Health Services Managers(11-9111)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0		100.0					100.0					100.0
11-9199	Managers, All Other(11-9199)	Bachelors	n.d.	11.56								0.0			100.0		100.0						100.0				100.0
13-1041	Compliance Officers, Except Agriculture, Construct(13-1041)	Bachelors	n.d.	36.71	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0			100.0		100.0			100.0							100.0
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	n.d.		100.0	100.0		100.0	100.0	100.0		0.0			100.0		100.0						100.0				100.0
17-2171	Petroleum Engineers(17-2171)	Bachelors	n.d.	50.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0					100.0						100.0
29-1141	Registered Nurses(29-1141)	Associates	n.d.	22.00				100.0	100.0	100.0	100.0	100.0	100.0			100.0					100.0						100.0
35-3031	Waiters and Waitresses(35-3031)	High School Diploma	n.d.	8.50				100.0	100.0			0.0				100.0							100.0				100.0
37-2019	Building Cleaning Workers, All Other(37-2019)	High School Diploma	n.d.	22.00	100.0	100.0	100.0					0.0				100.0					100.0						100.0
41-1011	First-Line Supervis./Managers of Retail Sales Work(41-1011)	High School Diploma	n.d.	20.19	100.0	100.0	100.0	100.0	100.0			0.0			100.0	100.0					100.0						100.0
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.	15.62	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0					100.0						100.0
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	20.00				100.0	100.0	100.0		0.0	100.0			100.0									100.0		100.0
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	n.d.	18.05	100.0	100.0	100.0					100.0			100.0	100.0					100.0						100.0

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49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	n.d.	27.42	100.0	100.0			100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0
49-3053	Outdoor Power Equipment & Other Small Engine Mech.(49-3053)	High School Diploma	n.d.	19.00	100.0	100.0		100.0	100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0
49-9051	Electrical Power-Line Installers and Repairers(49-9051)	High School Diploma	n.d.	38.18	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0
51-8093	Petroleum Pump System Operators, Refinery Operator(51-8093)	High School Diploma	n.d.	24.00	100.0	100.0	100.0					0.0			100.0		100.0				100.0						100.0
53-1021	First-Line Supervisors/Managers of Helpers, Labore(53-1021)	High School Diploma	n.d.	22.37	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	n.d.	16.24	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).