

Estimates of New Hires and New Hires Job Characteristics in Transportation and Warehousing (NAICS 48-49) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								% Offered	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	6,704	\$36.06	38.3	27.6	30.5	65.2	85.7	75.5	45.3	83.9	13.5	11.3	75.2	12.3	76.0	11.7	3.8	9.9	21.1	22.7	18.6	10.5	1.4	11.9	75.5		
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	3,776	\$12.75	34.6	23.4	25.6	63.5	86.2	76.3	44.9	93.9	6.6	10.0	83.4	6.1	82.1	11.9	1.0	7.4	18.3	26.3	21.2	13.1	1.0	11.9	75.0		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	436	\$18.00	55.6	36.1	47.2	63.9	88.9	52.8	38.9	61.1	8.0	20.0	72.0	11.1	77.8	11.1	5.6	13.9	30.6	16.7	16.7	5.6		11.1	61.1		
43-9061	Office Clerks, General(43-9061)	High School Diploma	206	\$13.00	41.2	23.5	41.2	82.4	94.1	100.0	17.6	29.4	14.3	35.7	50.0	47.1	41.2	11.8	5.9	17.6	23.5	29.4		5.9	17.6	76.5			
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	194	\$12.50			25.0	93.8	100.0	81.3	43.8	93.8	7.7	7.7	84.6	12.5	87.5			18.8	37.5	12.5	12.5	12.5	6.3		68.8		
53-3041	Taxi Drivers and Chauffeurs(53-3041)	Less than High School Diploma	169	\$12.50	21.4	7.1		71.4	42.9	50.0	7.1	85.7		55.6	44.4	14.3	57.1	28.6		21.4	7.1	28.6		14.3		28.6	64.3		
43-5032	Dispatchers, Except Police, Fire, and Ambulance(43-5032)	High School Diploma	157	\$9.00	23.1	15.4		100.0	100.0	100.0	61.5	38.5	30.8	7.7	61.5	38.5	61.5		7.7	7.7	30.8	38.5		15.4			84.6		
49-3011	Aircraft Mechanics and Service Technicians(49-3011)	Post Secondary	133	\$15.00	72.7	63.6	45.5	45.5	100.0	72.7	90.9	100.0			100.0	18.2	54.5	27.3		9.1	18.2	18.2		27.3		27.3	54.5		
53-3021	Bus Drivers, Transit and Intercity(53-3021)	High School Diploma	133	\$17.50	27.3	27.3	27.3	100.0	90.9	72.7		81.8	77.8		22.2	18.2	81.8		9.1	9.1	18.2	36.4	18.2	9.1			45.5		
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	109	\$10.00	55.6	55.6	55.6	22.2	55.6	44.4	44.4	66.7	11.1		88.9		100.0		11.1		55.6	33.3					88.9		
53-6099	Transportation Workers, All Other(53-6099)	High School Diploma	85	\$17.43	85.7	42.9	85.7	100.0	57.1	42.9	14.3	57.1		100.0		14.3	57.1	28.6		28.6	28.6	14.3				28.6	57.1		
11-1021	General and Operations Managers(11-1021)	Associates	73	\$18.50	66.7	16.7	16.7	100.0	100.0	100.0	66.7	83.3		100.0			83.3	16.7		16.7	16.7	16.7	16.7	16.7		16.7	100.0		
37-2011	Janitors and Cleaners, Except Maids and Housekeeping(37-2011)	High School Diploma	73	\$10.00				16.7	33.3	16.7		16.7	80.0		20.0	33.3	50.0	16.7		16.7	33.3	16.7	16.7			16.7	33.3		
53-1031	First-Line Supervisors/Managers of Transportation(53-1031)	High School Diploma	73	\$16.24	33.3			66.7	100.0	100.0	83.3	100.0		60.0	40.0	16.7	83.3			16.7		33.3	50.0				100.0		
17-3023	Electrical and Electronic Engineering Technicians(17-3023)	Associates	61	\$20.77	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		20.0	80.0			20.0	40.0	40.0					100.0		
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	61	\$13.00				80.0	100.0	100.0	60.0	80.0	80.0	80.0	20.0	80.0	20.0			20.0	40.0	20.0	20.0					100.0	
43-4051	Customer Service Representatives(43-4051)	High School Diploma	61	\$8.75				100.0		100.0		0.0	100.0			20.0	80.0				40.0	40.0	20.0					100.0	
53-7051	Industrial Truck and Tractor Operators(53-7051)	High School Diploma	61	\$14.00	40.0	40.0		80.0	100.0	100.0	100.0	40.0				20.0	80.0				60.0	20.0	20.0					80.0	
49-9043	Maintenance Workers, Machinery(49-9043)	High School Diploma	n.d.	\$25.04	50.0	50.0	50.0	100.0	50.0	100.0	100.0	100.0		100.0			75.0	25.0		25.0	25.0		25.0	25.0			50.0		
49-9098	Helpers--Installation, Maint., & Repair Workers(49-9098)	Post Secondary	n.d.	\$28.08				25.0	75.0	75.0	75.0	75.0	50.0	50.0			75.0	25.0		50.0		25.0				25.0	100.0		
43-4181	Reservation and Transportation Ticket Agents and T(43-4181)	High School Diploma	n.d.	\$15.91				100.0	100.0	100.0	100.0	100.0	100.0			100.0					33.3	33.3	33.3					100.0	
53-2011	Airline Pilots, Copilots, and Flight Engineers(53-2011)	Bachelors	n.d.	\$16.78	100.0	100.0	100.0	33.3	100.0	100.0	100.0	100.0				33.3	33.3	33.3		33.3	33.3				33.3		100.0		
53-7073	Wellhead Pumpers(53-7073)	High School Diploma	n.d.	\$15.00	33.3	33.3	33.3		100.0	66.7	66.7	100.0		100.0			100.0				66.7	33.3						100.0	
53-7121	Tank Car, Truck, and Ship Loaders(53-7121)	High School Diploma	n.d.		100.0	100.0	100.0		100.0	100.0		100.0		100.0			100.0				33.3	33.3		33.3				100.0	
19-4041	Geological and Petroleum Technicians(19-4041)	Associates	n.d.		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0					50.0	50.0					100.0	
33-9093	Transportation Security Screeners(33-9093)	High School Diploma	n.d.	\$8.75	100.0	100.0	100.0	100.0	50.0	100.0		100.0		100.0		50.0	50.0					100.0						100.0	
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	n.d.	\$10.00					100.0		100.0	100.0	100.0				100.0			50.0	50.0							100.0	
43-3051	Payroll and Timekeeping Clerks(43-3051)	High School Diploma	n.d.	\$14.00	100.0	100.0	100.0		100.0	100.0		0.0		100.0		50.0	50.0				50.0	50.0						100.0	

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					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	6,704	\$36.06	38.3	27.6	30.5	65.2	85.7	75.5	45.3	83.9	13.5	11.3	75.2	12.3	76.0	11.7	3.8	9.9	21.1	22.7	18.6	10.5	1.4	11.9	75.5		
43-5021	Couriers and Messengers(43-5021)	High School Diploma	n.d.	\$14.63	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-2061	Construction Laborers(47-2061)	High School Diploma	n.d.	\$17.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	n.d.	\$12.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-5071	Roustabouts, Oil and Gas(47-5071)	High School Diploma	n.d.	\$13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-5081	Helpers--Extraction Workers(47-5081)	High School Diploma	n.d.	\$27.06	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
49-3093	Tire Repairers and Changers(49-3093)	Post Secondary	n.d.	\$25.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	n.d.	\$13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
51-8092	Gas Plant Operators(51-8092)	High School Diploma	n.d.	\$13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	n.d.	\$13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	n.d.	\$22.44	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
53-3099	Motor Vehicle Operators, All Other(53-3099)	Less than High School Diploma	n.d.	\$11.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
53-4099	Rail Transportation Workers, All Other(53-4099)	High School Diploma	n.d.	\$11.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
15-1141	Database Administrators(15-1141)	Bachelors	n.d.	\$27.19	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
25-1011	Business Teachers, Postsecondary(25-1011)	07-Doctorate	n.d.	\$19.95	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
29-9012	Occupational Health and Safety Technicians(29-9012)	Associates	n.d.	\$14.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
33-9032	Security Guards(33-9032)	High School Diploma	n.d.	\$14.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	n.d.	\$17.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	\$17.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
43-5071	Shipping, Receiving, and Traffic Clerks(43-5071)	High School Diploma	n.d.	\$12.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
45-2093	Farmworkers, Farm and Ranch Animals(45-2093)	Less than High School Diploma	n.d.	\$15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-2073	Operating Engineers and Other Construction Equipme(47-2073)	Post Secondary	n.d.	\$17.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-3012	Helpers--Carpenters(47-3012)	High School Diploma	n.d.	\$15.25	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	n.d.	\$12.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	n.d.	\$10.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
49-9062	Medical Equipment Repairers(49-9062)	Associates	n.d.	\$16.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
49-9096	Riggers(49-9096)	High School Diploma	n.d.	\$10.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
51-8093	Petroleum Pump System Operators, Refinery Operator(51-8093)	High School Diploma	n.d.	\$18.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
53-2031	Flight Attendants(53-2031)	High School Diploma	n.d.	\$10.52	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
53-3022	Bus Drivers, School(53-3022)	High School Diploma	n.d.	\$16.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	n.d.	\$18.18	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	100.0		

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n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).