

**With Longitudinal County Data from 2000 to 2018**

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# Wyoming Intercounty Commuting Report, 2018Q1

## With Longitudinal County Data from 2008 to 2018

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### “Your Source for Wyoming Labor Market Information”

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## Who We Are

Research & Planning (R&P) functions as an exclusively statistical entity within the Wyoming Department of Workforce Services. R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards. We work to make the labor market more efficient by providing the public and the public’s representatives with the information needed for evidence-based, informed decision making.



# Wyoming Intercounty Commuting Report, 2018Q1

by: Michael Moore, Editor

Methodologist: Tony Glover, Manager

Nearly one in four people working in Wyoming in first quarter 2018 (2018Q1) commuted from another county or state, according to the most recent commuting data from the Research & Planning (R&P) section of the Wyoming Department of Workforce Services.

R&P publishes intercounty commuting data on a quarterly basis. By linking wage records (see page 5) with driver's license data from the Wyoming Department of Transportation and other administrative databases, R&P is able to identify intercounty commuting patterns from first quarter 1992 (1992Q1) to the most recent quarter of data available; in this case, 2018Q1.

The term *intercounty commuting* refers to individuals traveling from a Wyoming county of residence to another Wyoming county of employment (see Definitions, page 4). Interstate commuting data, such as Wyoming residents commuting to Colorado or Utah for work, are not included in this report. However, this report does include data on workers from other states (*nonresidents*; see Definitions, page 4) who commute to Wyoming for work.

As noted by Leonard (2007):

“Commuting patterns can be used to help assess and predict a variety of effects such as road use, accident rates, and impacts on emergency response service providers. For economic development purposes, commuting

data can be used to develop strategies to address housing needs, determine which segments of a county's available labor force work elsewhere, or estimate the flow of wages between counties.”

Jones (2007) explained that increases in intercounty commuting in Wyoming “dramatically change the relationship between county of employment (where wages are earned) and county of residence (where much of the payroll is spent).” In the example on page 4, Hypothetical Pat is a resident of Converse County, but commutes to Sweetwater County, where he works for XYZ Construction. Pat may be taking his earnings from Sweetwater County back home to Converse County.

Jacquet (2006) used R&P data to identify wage, employment, and commuting trends in Sublette County, which saw a substantial increase in workers from other counties during Wyoming's rapid economic expansion from 2006 to 2008. Jacquet estimated that in 2005, more than \$76 million in wages were paid to workers on drilling rigs in Sublette County. However, Jacquet also noted that the “overwhelming majority (likely more than 90%) of persons employed on the rigs do not live in the area and likewise spend the overwhelming majority of this \$76 million elsewhere.”

The information presented in this report and the tabular commuting data from R&P can provide readers with a

(Text continued on page 5)

## What is Intercounty Commuting?

### Definitions

*County of residence.* The county in which an individual resides, based on Wyoming driver's license files and other administrative databases.

*County of employment.* The location of the employer for which an individual works, based on Unemployment Insurance (UI) tax files.

*Intercounty commuting.* The movement of individuals from a county of residence to another county of employment.

*Inflow.* Workers commuting into a county for employment.

*Outflow.* Workers commuting from their county of residence to another county for employment.

*Nonresidents.* Individuals for whom demographic data are not available.

*Unknown.* The location of the work site (county of employment) could not be determined.

### Example

As shown in the Figure, Hypothetical Pat lives in Converse County, making this Pat's county of residence. Pat works for XYZ Construction in Sweetwater County, making this Pat's county of employment. Pat commutes from Converse County (outflow) to Sweetwater County (inflow).

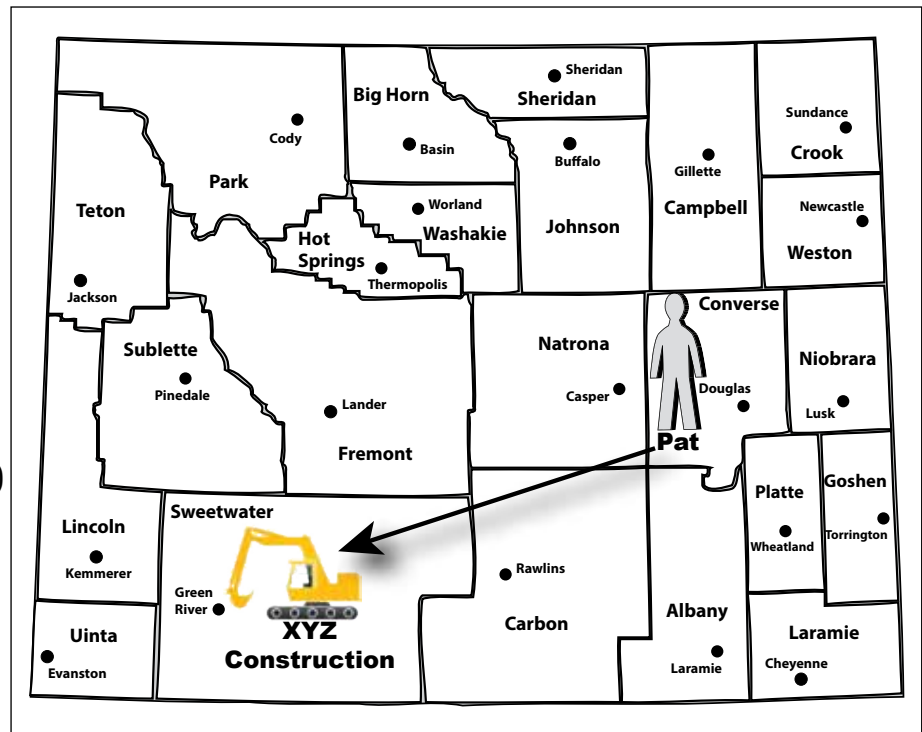


Figure: Hypothetical Example of Intercounty Commuting

(Text continued from page 3)

better understanding of the commuting patterns for each Wyoming county.

## Discussion

This report includes commuting tables and figures for each Wyoming county. This report focuses specifically on *inflow* (workers commuting into a county of employment from a different county of residence or a different state) and *outflow* (workers commuting from a county of residence to another county of employment; see Definitions, page 4) during 2018Q1.

Commuting patterns are influenced by the conditions of the state, regional, and national economies. From 2015Q2 to 2016Q4, Wyoming's economy was in an economic downturn that was influenced by "a substantial decline in the prices of oil, an extended period of low natural gas prices, and the erosion in the price of coal" (Gallagher, 2016). This was Wyoming's second economic downturn in the last decade; the previous downturn lasted from 2009Q1 to 2010Q1 and

coincided with the national Great Recession.

Figure A (see page 6) illustrates how economic changes affect commuting patterns by showing the percentage of persons working in Wyoming who commuted from a different

county or state. The proportion of individuals who commuted from a different county or state increased during the period of rapid economic expansion from 2005 to

(Text continued on page 7)

## Wage Records

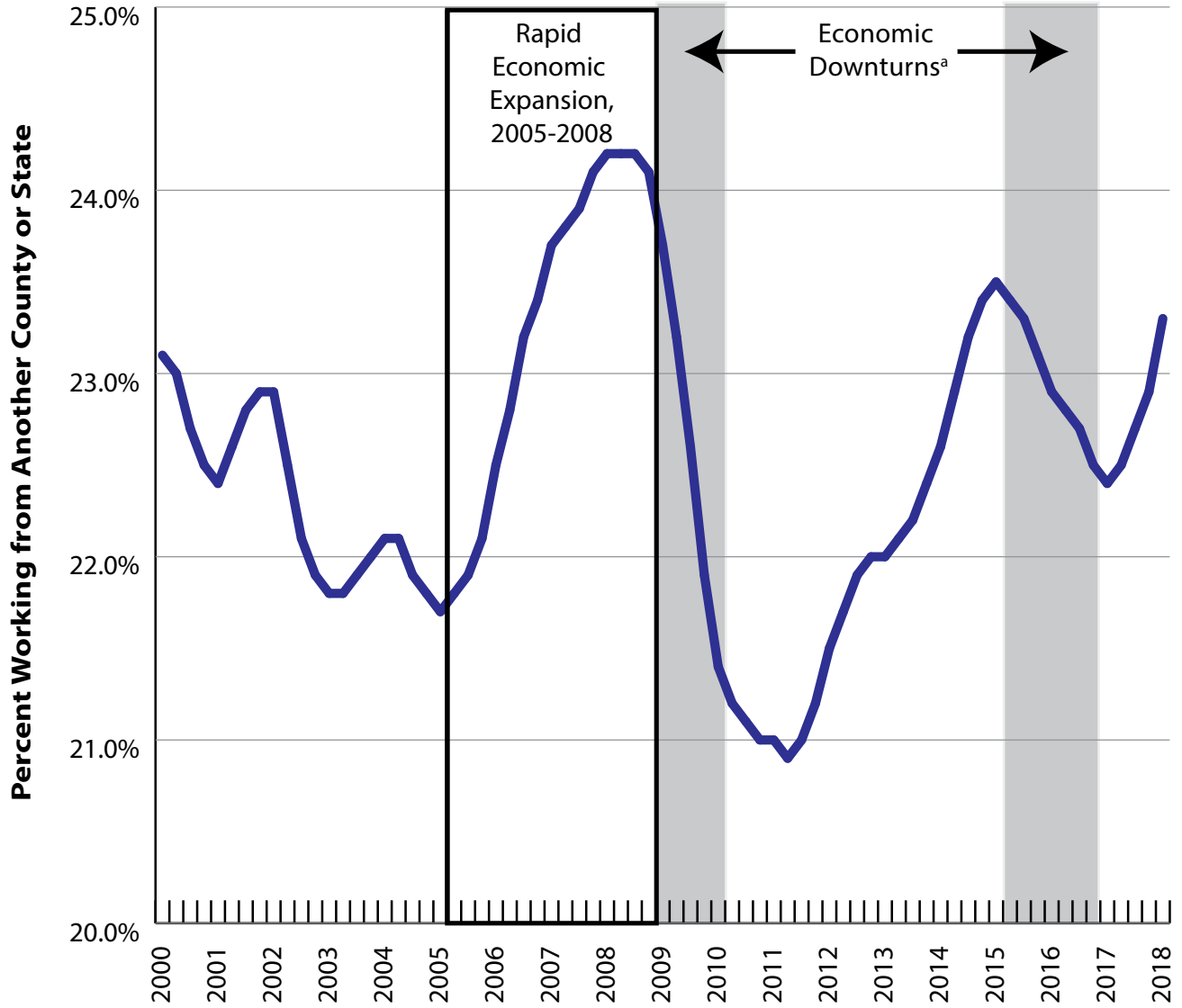
*Wage records* represent an individual's wage history based on employers' quarterly wage and employment reports to the Unemployment Insurance (UI) tax section of the Wyoming Department of Workforce Services. Bullard (2015) noted that UI covered employment represents approximately 91.5% of Wyoming's total wage and salary employment.

As noted by Gosar (1995):

"Wage records are an administrative database used to calculate UI benefits for employees who have been laid-off through no fault of their own. By law, each employer who has covered employees, must submit tax reports to the state showing each employee's wage. The required information on this tax report includes social security number (SSN) for each covered employee, year, quarter, and wages earned in the quarter."

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Four-quarter moving averages.

<sup>a</sup>Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.

Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.

Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure A: Percent of Individuals Working in Wyoming Who Commuted from a Different County or State of Residence, 2000Q1-2018Q1

(Text continued from page 5)

2008, then decreased during both periods of economic downturn.

In order to illustrate how economic changes affect each county differently, figures are included for each county that show inflow and outflow from 2000Q1 to 2018Q1. For example, the number of persons commuting to Campbell County (inflow) increased substantially throughout the rapid economic expansion from 2005 to 2008 (see Figure 3C, page 17). After peaking at more than 10,000 individuals commuting to Campbell County from 2008Q2 to 2008Q4, the inflow into Campbell County declined rapidly during the previous economic downturn. From 2013 to 2014, inflow into Campbell County increased at a much more moderate rate before again plummeting during the most recent economic downturn. Inflow into Campbell County began increasing at a more moderate rate in 2017.

R&P publishes tabular data from 1992Q1 to 2018Q1 so that consumers can conduct these types of comparisons as they see fit. Commuting data are available online at <http://doe.state.wy.us/LMI/commute.htm>.

### 2018Q1 Intercounty Commuting Patterns

Commuting patterns differ by county of employment and residency based on a variety of factors, including the number of persons in the labor market; the number of jobs available; the demographics of the labor market; county, regional, state, and national economic conditions; industrial

composition; housing costs and availability; and geographic location.

### Inflow

As shown in Table A (see page 8), nearly one in four (22.5%) of all persons working in Wyoming in 2018Q1 commuted from another county or state. In this report, *inflow* refers to individuals who travel to a county of employment from a different county (or state) of residence. Individuals for whom demographic data are not available — typically individuals who commute to work in Wyoming from another state — are referred to in this publication as *nonresidents*. As shown in Table A, there were more than 36,000 nonresidents working in Wyoming in 2018Q1.

Inflow varies by county of employment. As shown in Table A, nearly half (45.2%) of all persons working in Teton County in 2018Q1 commuted from another county or state. There were 8,040 nonresidents working in Teton County, compared to 1,787 individuals from another Wyoming county. Other counties with a substantial number of nonresident workers in 2018Q1 included Laramie (6,964 individuals, or 14.6% of all persons working), Natrona (3,269, or 7.6%), Campbell (2,373, or 8.6%), Sweetwater (2,359, or 10.0%), and Albany (2,267, or 13.4%) counties.

Counties such as Teton, Laramie, and Albany border other states and draw in nonresident workers due to proximity and job availability. Counties such as Campbell, Natrona, and Sweetwater attract nonresident workers through high paying jobs in the mining and construction industries.

Table A also shows that some of

Wyoming's least populous counties rely on workers from other counties at greater rates. Resident inflow accounted for a greater proportion of total persons working in counties such as Crook (16.1%), Hot Springs (15.8%), Niobrara (15.7%), and Converse (15.3%).

In many instances, commuters travel relatively short distances to work from a neighboring county. For example,

Campbell (see Figure 3B and Table 3B, page 16) and Carbon (see Figure 4B and Table 4B, page 18) primarily attract workers from neighboring states. In other instances, commuters seem to travel a greater distance for work. Uinta County, for example, seems to have relatively large numbers of commuters from as far away as Laramie, Natrona, and Washakie counties (see Figure 21B and Table 21B, page 52).

**Table A: Inflow**  
Total Number of Persons Working in Wyoming by County of Employment, 2018Q1

County of Employment		Persons from Same County		Inflow					
				Total Inflow		Resident Inflow <sup>a</sup>		Nonresident Inflow <sup>b</sup>	
County	N	N	%	N	%	N	%	N	%
Albany	16,865	12,608	74.8	4,257	25.2	1,990	11.8	2,267	13.4
Big Horn	4,428	3,363	75.9	1,065	24.1	668	15.1	397	9.0
Campbell	27,443	21,635	78.8	5,808	21.2	3,435	12.5	2,373	8.6
Carbon	7,203	5,684	78.9	1,519	21.1	561	7.8	958	13.3
Converse	5,900	4,507	76.4	1,393	23.6	903	15.3	490	8.3
Crook	2,323	1,577	67.9	746	32.1	373	16.1	373	16.1
Fremont	16,605	14,333	86.3	2,272	13.7	914	5.5	1,358	8.2
Goshen	4,564	3,873	84.9	691	15.1	255	5.6	436	9.6
Hot Springs	2,042	1,616	79.1	426	20.9	322	15.8	104	5.1
Johnson	3,337	2,682	80.4	655	19.6	472	14.1	183	5.5
Laramie	47,821	38,563	80.6	9,258	19.4	2,294	4.8	6,964	14.6
Lincoln	6,481	5,182	80.0	1,299	20.0	624	9.6	675	10.4
Natrona	43,292	35,922	83.0	7,370	17.0	4,101	9.5	3,269	7.6
Niobrara	922	708	76.8	214	23.2	145	15.7	69	7.5
Park	13,175	10,990	83.4	2,185	16.6	1,175	8.9	1,010	7.7
Platte	3,688	2,850	77.3	838	22.7	486	13.2	352	9.5
Sheridan	13,710	11,405	83.2	2,305	16.8	1,326	9.7	979	7.1
Sublette	4,421	3,192	72.2	1,229	27.8	574	13.0	655	14.8
Sweetwater	23,518	19,054	81.0	4,464	19.0	2,105	9.0	2,359	10.0
Teton	21,733	11,906	54.8	9,827	45.2	1,787	8.2	8,040	37.0
Uinta	9,087	7,198	79.2	1,889	20.8	789	8.7	1,100	12.1
Washakie	3,901	3,123	80.1	778	19.9	583	14.9	195	5.0
Weston	2,445	1,844	75.4	601	24.6	304	12.4	297	12.1
Unknown <sup>c</sup>	3,828			3,828	100.0	2,445	63.9	1,383	36.1
<b>Total</b>	<b>288,732</b>	<b>223,815</b>	<b>77.5</b>	<b>64,917</b>	<b>22.5</b>	<b>28,631</b>	<b>9.9</b>	<b>36,286</b>	<b>12.6</b>

<sup>a</sup>Resident inflow refers to workers commuting into a county for employment from another Wyoming county.

<sup>b</sup>Nonresident inflow refers to workers commuting into a county for employment from another state.

<sup>c</sup>Unknown refers to individuals working for a Wyoming employer whose location could not be identified.

Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.

Prepared by M. Moore, Research & Planning, WY DWS, 10/17/18.



## Outflow

*Outflow* refers to individuals who leave their county of residence to work in another county of employment, such as a resident of Carbon County working in Albany County.

As shown in Table B, Wyoming's least populous counties often have the largest proportion of individuals who travel to another county for work, or *outflow*. For example, of the 2,625 individuals who had wages in Crook County in

2018Q1, 39.9% commuted to another county. Other counties with large rates of outflow included Weston (34.5%), Carbon (30.7%), Lincoln (26.9%), and Johnson (24.2%). In other words, at least one in four individuals who resided in those counties commuted to another county for work.

**Table B: Outflow**

Total Number of Persons Working in Wyoming by County of Residence, 2018Q1

County of Residence	Working in County of Residence		Outflow <sup>a</sup> Working in Another County			
	County	N	N	%	N	%
Albany		14,203	12,608	88.8	1,595	11.2
Big Horn		4,455	3,363	75.5	1,092	24.5
Campbell		23,489	21,635	92.1	1,854	7.9
Carbon		6,558	5,684	86.7	874	13.3
Converse		6,507	4,507	69.3	2,000	30.7
Crook		2,625	1,577	60.1	1,048	39.9
Fremont		15,953	14,333	89.8	1,620	10.2
Goshen		4,483	3,873	86.4	610	13.6
Hot Springs		1,989	1,616	81.2	373	18.8
Johnson		3,537	2,682	75.8	855	24.2
Laramie		41,119	38,563	93.8	2,556	6.2
Lincoln		7,085	5,182	73.1	1,903	26.9
Natrona		38,842	35,922	92.5	2,920	7.5
Niobrara		910	708	77.8	202	22.2
Park		12,389	10,990	88.7	1,399	11.3
Platte		3,544	2,850	80.4	694	19.6
Sheridan		12,579	11,405	90.7	1,174	9.3
Sublette		3,869	3,192	82.5	677	17.5
Sweetwater		20,603	19,054	92.5	1,549	7.5
Teton		12,475	11,906	95.4	569	4.6
Uinta		8,595	7,198	83.7	1,397	16.3
Washakie		3,821	3,123	81.7	698	18.3
Weston		2,816	1,844	65.5	972	34.5
<b>Total, WY Residents</b>		<b>252,446</b>	<b>223,815</b>	<b>88.7</b>	<b>28,631</b>	<b>11.3</b>

<sup>a</sup>Outflow refers to workers commuting from their Wyoming county of residence to another Wyoming county for employment. This does not include Wyoming residents who commute to another state for employment.

Source: Source: Research & Planning, Wyoming Department of Workforce Services. (2017). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.

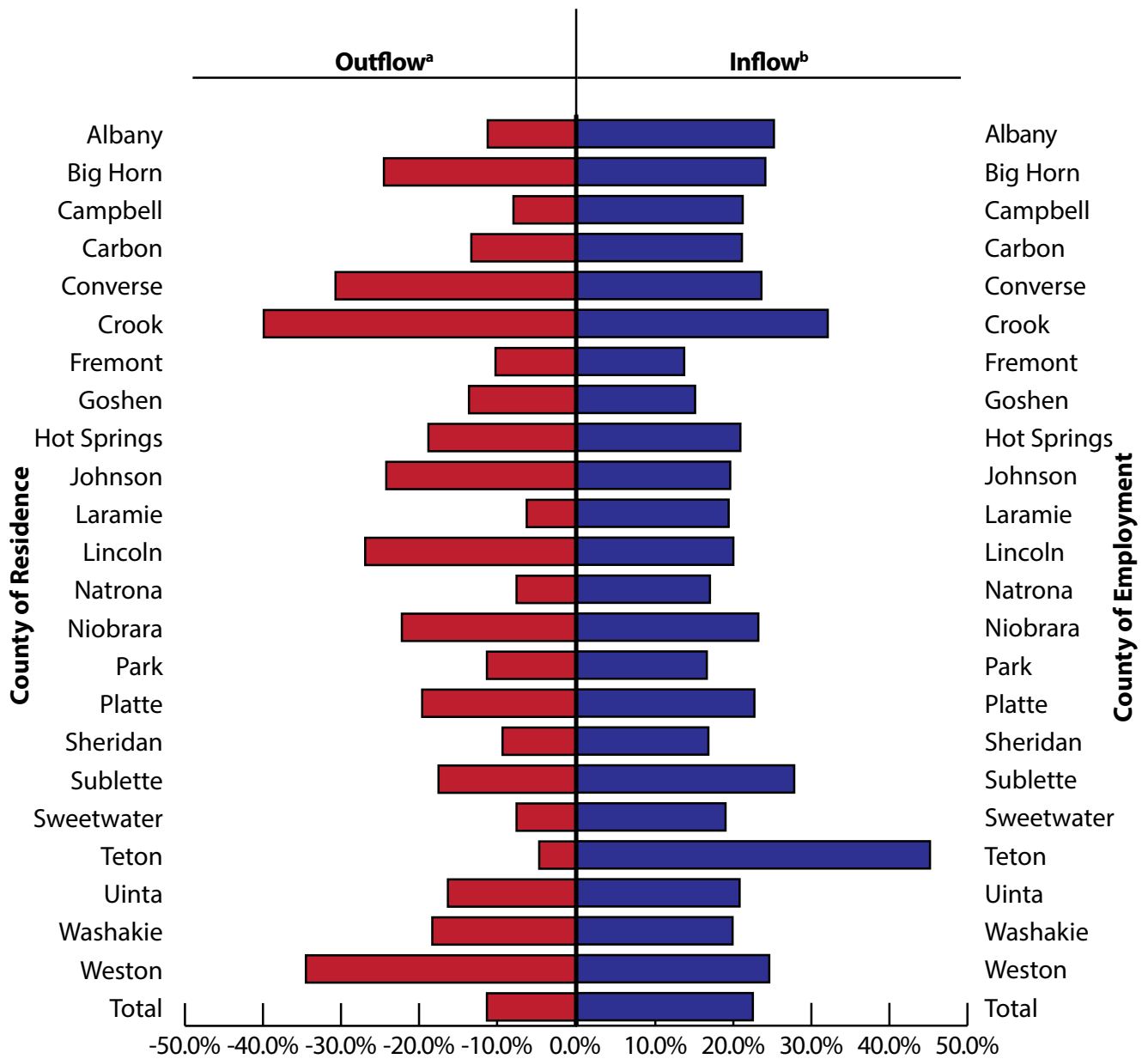
Prepared by M. Moore, Research & Planning, WY DWS, 10/17/18.

This is illustrated in Figure B (see page 10), which shows the inflow and outflow rates for each Wyoming county in 2018Q1. Many smaller, less populous counties had greater outflow rates than inflow rates, meaning there were more residents than there were people working. But in most counties, the inflow rate was greater than the outflow rate; in other words, the number of persons working was greater than the number of residents.

## Conclusion and Future Research

The tables and figures presented in this report provide just a sample of R&P's innovative research capabilities. The original commuting patterns for Wyoming were developed by R&P to test the feasibility of

(Text continued on page 11)



<sup>a</sup>Outflow refers to workers commuting from their Wyoming county of residence to another Wyoming county for employment. This does not include Wyoming residents who commute to another state for employment.

<sup>b</sup>Inflow refers to workers commuting into a county for employment from another Wyoming county or another state.

Source: Research & Planning, Wyoming Department of Workforce Services. (2017). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.

Prepared by M. Moore, Research & Planning, WY DWS, 10/25/18.

Figure B: Intercounty Commuting Inflow and Outflow for Wyoming by County, 2018Q1

(Text continued from page 9)

a mass transit system into Jackson Hole from Lincoln County (Gerth and Glover, 2001). Commuting analysis has been or could be produced for a variety of sets of workers and job seekers, such as:

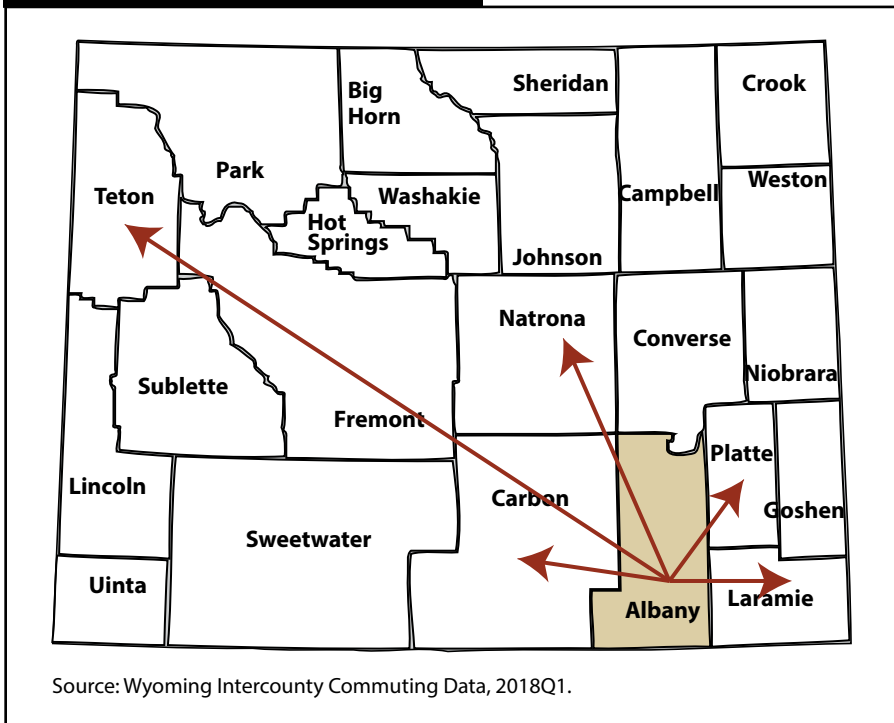
- UI claimants
- Youth
- Older workers
- Job seekers using DWS job search assistance
- Recent college graduates

More information on commuting can be found online at <http://doe.state.wy.us/LMI/commute.htm>.

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## Albany County

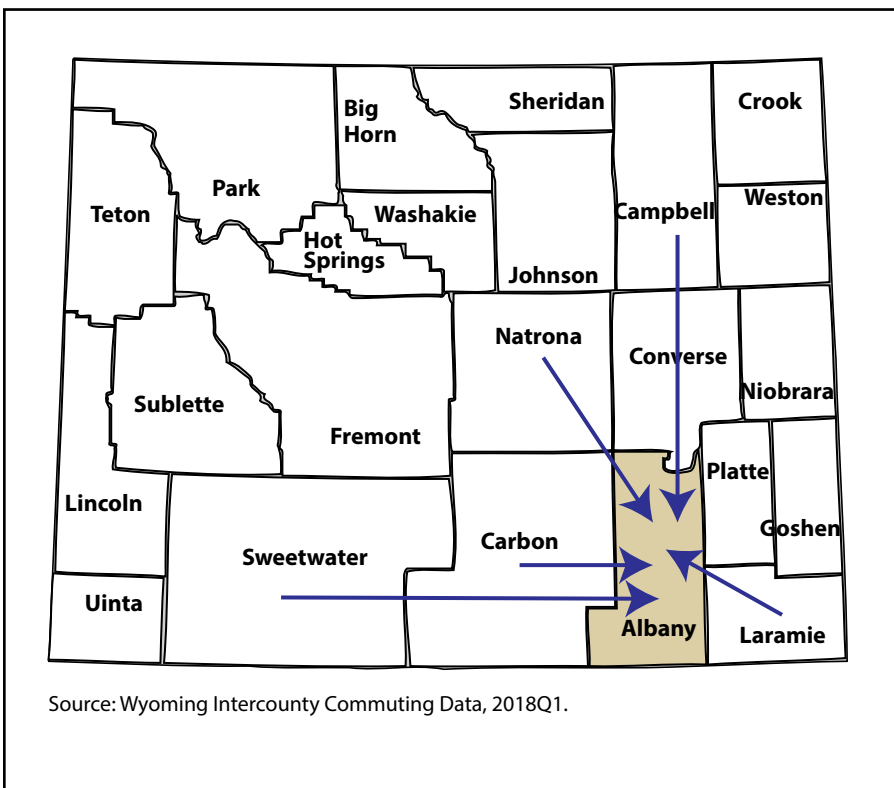


**Table 1A: Albany County Residents by County of Employment (Outflow), 2017Q4**

County of Employment	N	%
Albany	12,608	88.8
Outflow	1,595	11.2
Laramie	622	4.4
Natrona	165	1.2
Carbon	113	0.8
Unknown	104	0.7
Teton	83	0.6
Platte	67	0.5
<b>Total, All Albany County Residents with Wage Records</b>	<b>14,203</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2017Q4.

Figure 1A: Albany County Residents by County of Employment (Outflow), 2018Q1



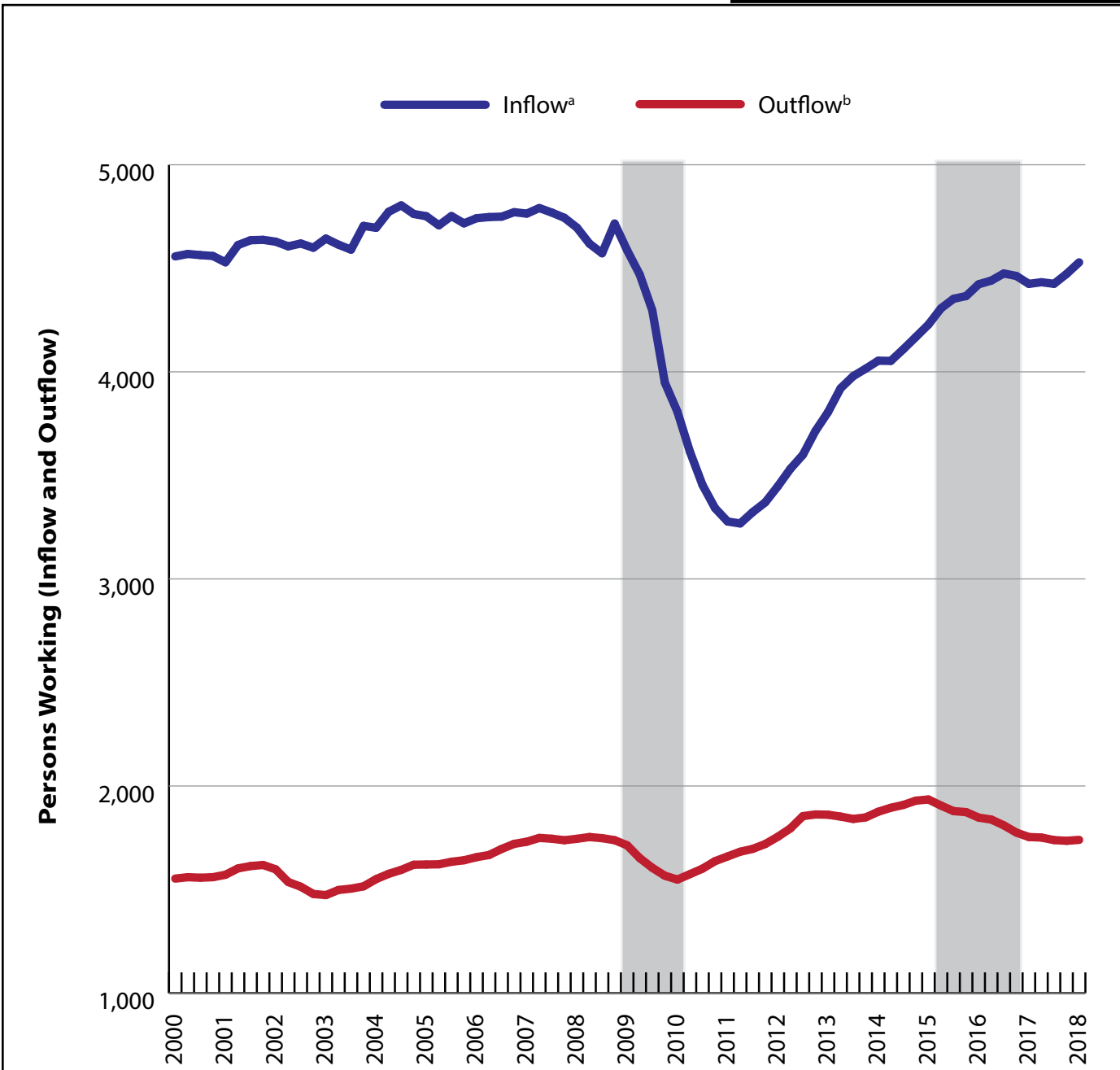
**Table 1B: Albany County Employment by County of Residence (Inflow), 2017Q4**

County of Residence	N	%
Albany	12,608	74.8
Total Inflow	4,257	25.2
Nonresidents	2,267	13.4
Laramie	641	3.8
Natrona	263	1.6
Carbon	139	0.8
Campbell	105	0.6
Sweetwater	98	0.6
<b>Total Persons Working in Albany County</b>	<b>16,865</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.  
Source: Wyoming Intercounty Commuting Data, 2017Q4.

Figure 1B: Persons Working in Albany County by County of Residence (Inflow), 2018Q1

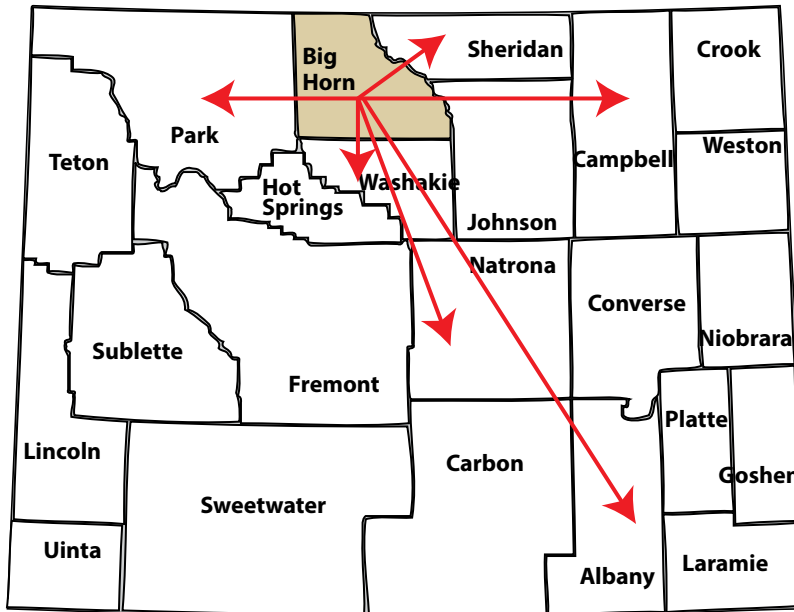
**Albany County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Albany County for employment.  
<sup>b</sup>Residents of Albany County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 1C: Intercounty Commuting Inflow and Outflow for Albany County, Wyoming, 2000Q1-2018Q1

### Big Horn County



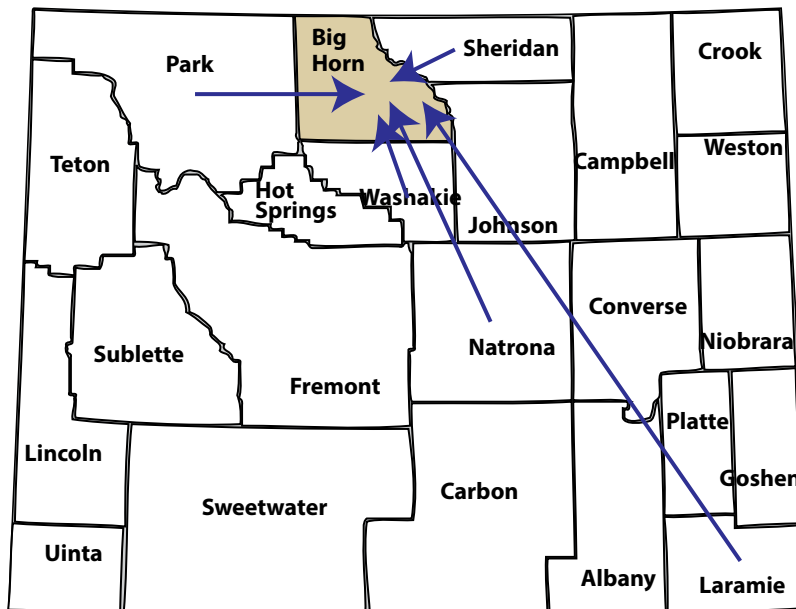
Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 2A: Big Horn County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Big Horn	3,363	75.5
Outflow	1,092	24.5
Park	582	13.1
Washakie	168	3.8
Sheridan	52	1.2
Natrona	45	1.0
Campbell	41	0.9
Albany	37	0.8
<b>Total, All Big Horn County Residents with Wage Records</b>	<b>4,455</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 2A: Big Horn County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 2B: Big Horn County Employment by County of Residence (Inflow), 2018Q1**

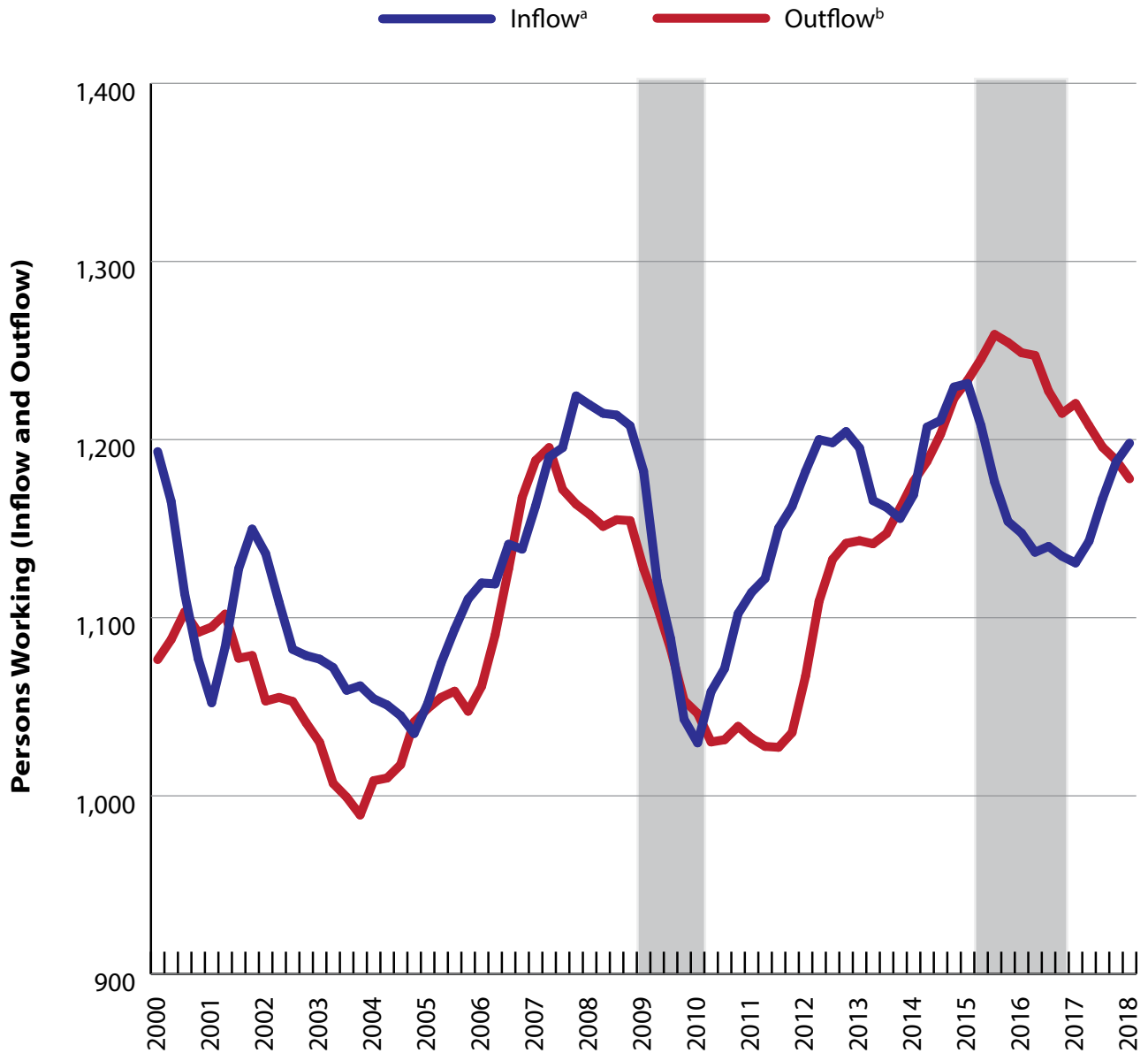
County of Residence	N	%
Big Horn	3,363	75.9
Total Inflow	1,065	24.1
Park	438	9.9
Nonresidents	397	9.0
Washakie	73	1.6
Sheridan	30	0.7
Natrona	27	0.6
Laramie	17	0.4
<b>Total Persons Working in Big Horn County</b>	<b>4,428</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 2B: Persons Working in Big Horn County by County of Residence (Inflow), 2018Q1

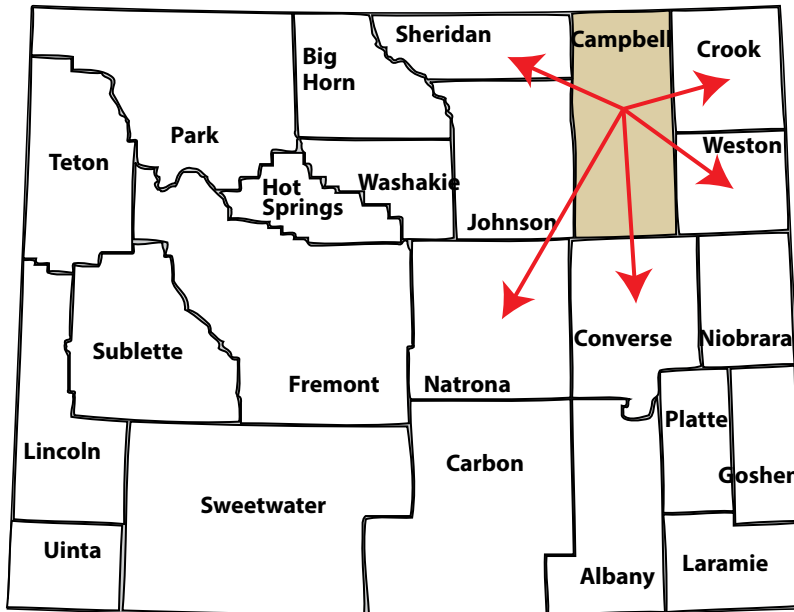
**Big Horn County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Big Horn County for employment.  
<sup>b</sup>Residents of Big Horn County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 2C: Intercounty Commuting Inflow and Outflow for Big Horn County, Wyoming, 2000Q1-2018Q1

### Campbell County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

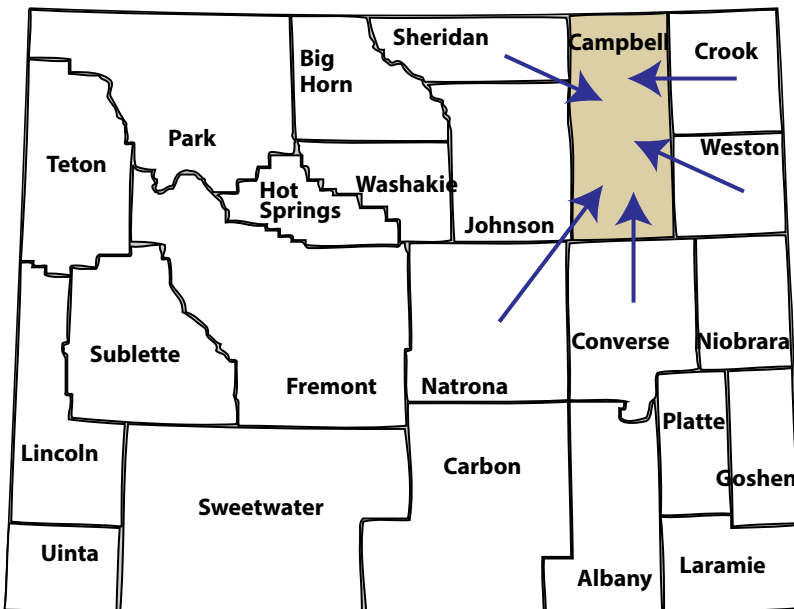
**Table 3A: Campbell County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Campbell	21,635	92.1
Total Outflow	1,854	7.9
Natrona	353	1.5
Sheridan	223	0.9
Crook	180	0.8
Unknown	179	0.8
Converse	140	0.6
Weston	129	0.5

**Total, All Campbell County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 3A: Campbell County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 3B: Campbell County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Campbell	21,635	78.8
Total Inflow	5,808	21.2
Nonresidents	2,373	8.6
Crook	808	2.9
Weston	670	2.4
Converse	438	1.6
Natrona	393	1.4
Sheridan	244	0.9

**Total Persons Working in Campbell County**

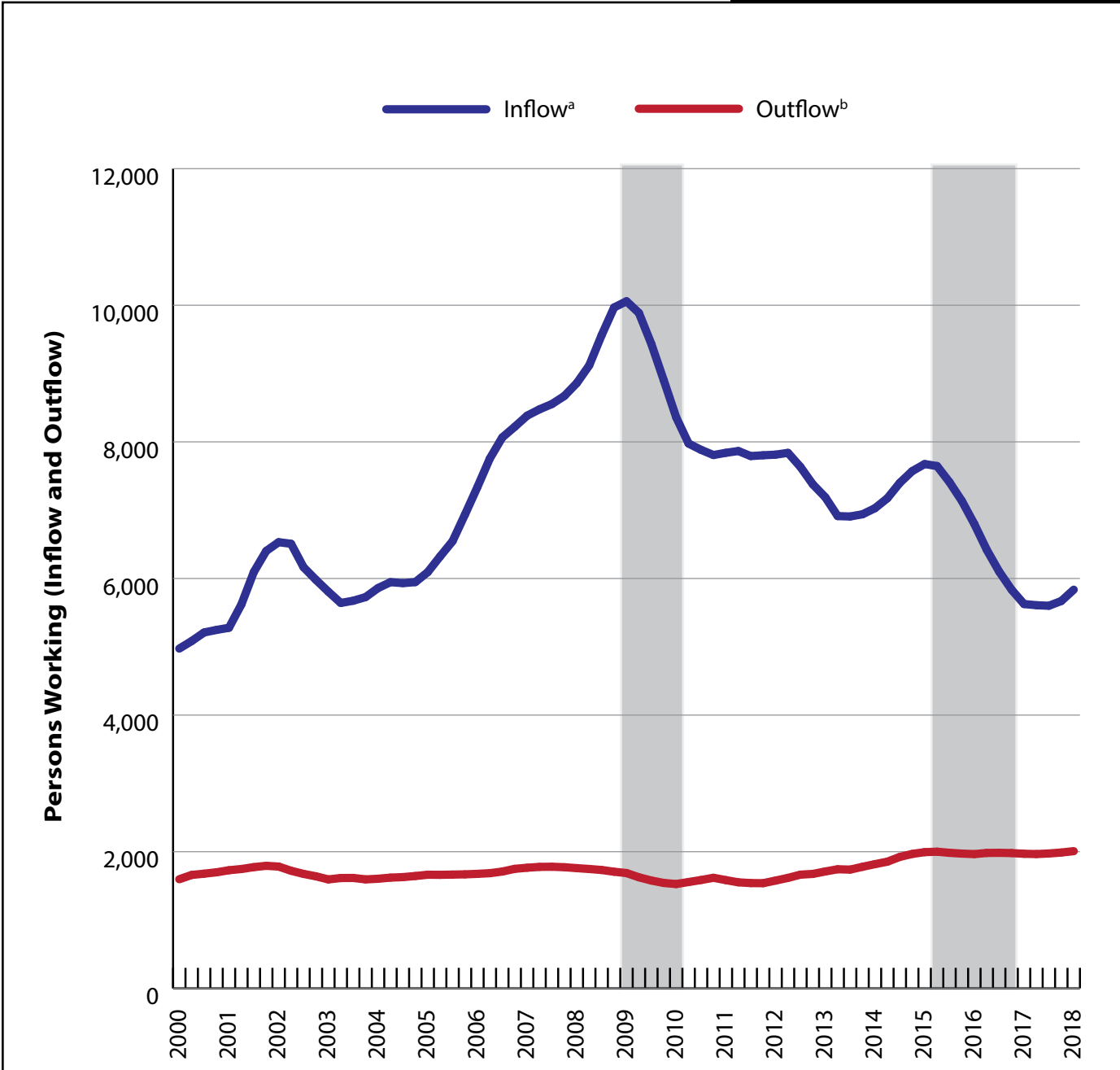
Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 3B: Persons Working in Campbell County by County of Residence (Inflow), 2018Q1



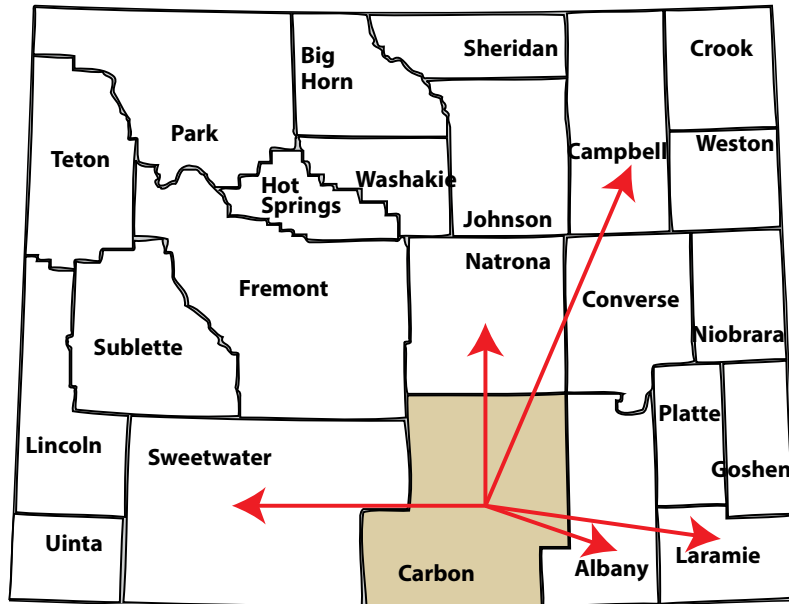
**Campbell County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Campbell County for employment.  
<sup>b</sup>Residents of Campbell County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 3C: Intercounty Commuting Inflow and Outflow for Campbell County, Wyoming, 2000Q1-2018Q1

### Carbon County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

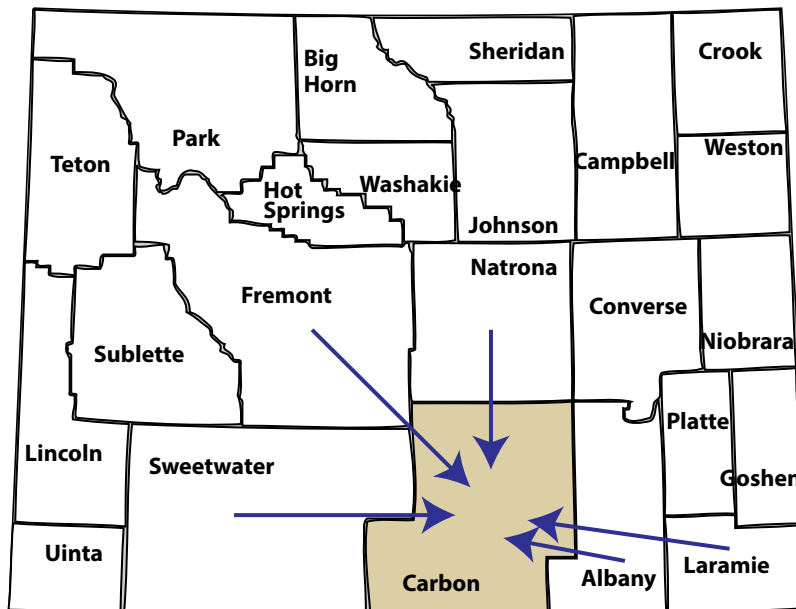
**Table 4A: Carbon County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Carbon	5,684	86.7
Total Outflow	874	13.3
Sweetwater	242	3.7
Natrona	160	2.4
Albany	139	2.1
Laramie	79	1.2
Unknown	67	1.0
Campbell	30	0.5

**Total, All Carbon County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 4A: Carbon County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 4B: Carbon County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Carbon	5,684	78.9
Total Inflow	1,519	21.1
Nonresidents	958	13.3
Albany	113	1.6
Natrona	92	1.3
Sweetwater	91	1.3
Laramie	68	0.9
Fremont	44	0.6

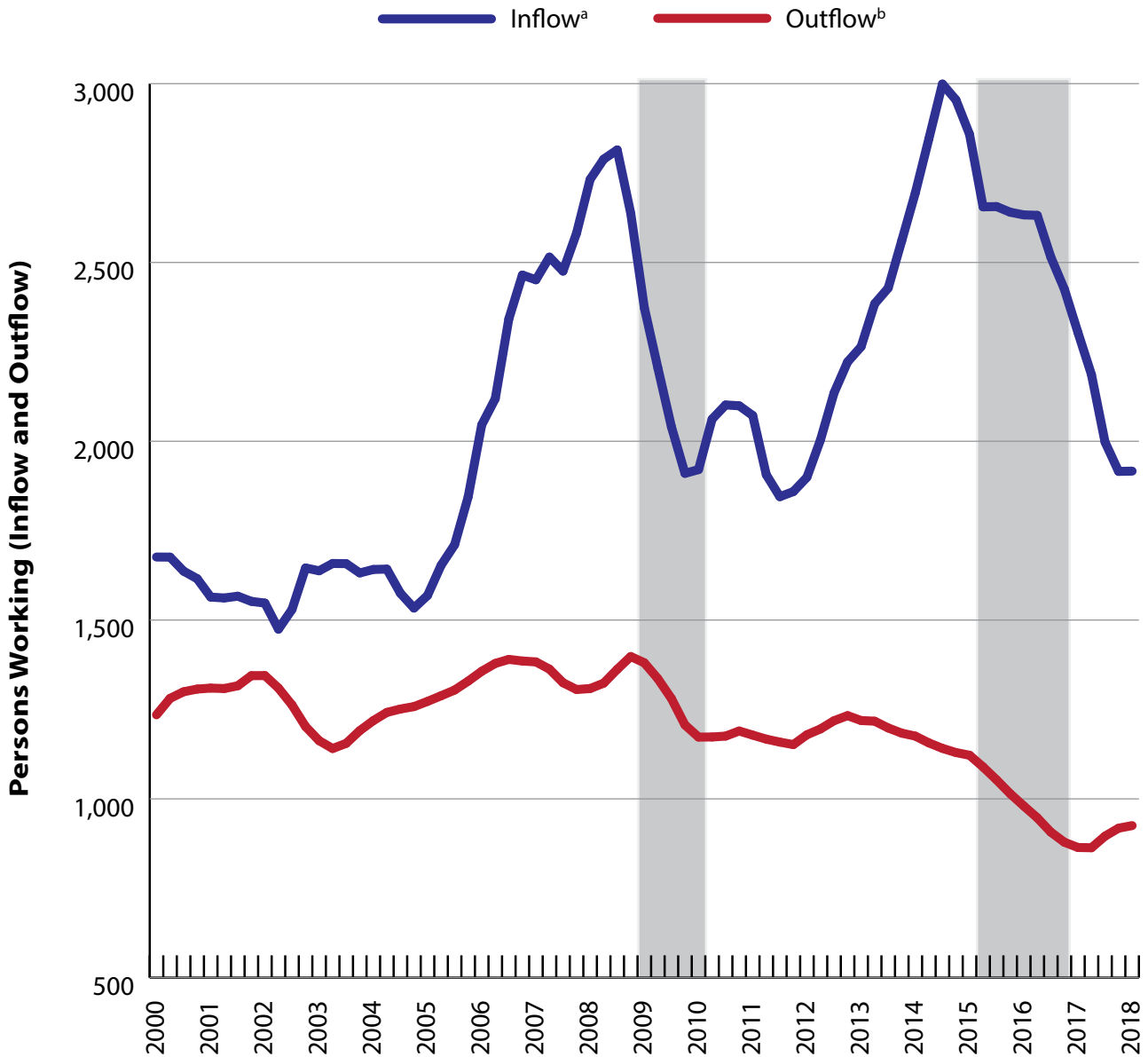
**Total Persons Working in Carbon County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 4B: Persons Working in Carbon County by County of Residence (Inflow), 2018Q1

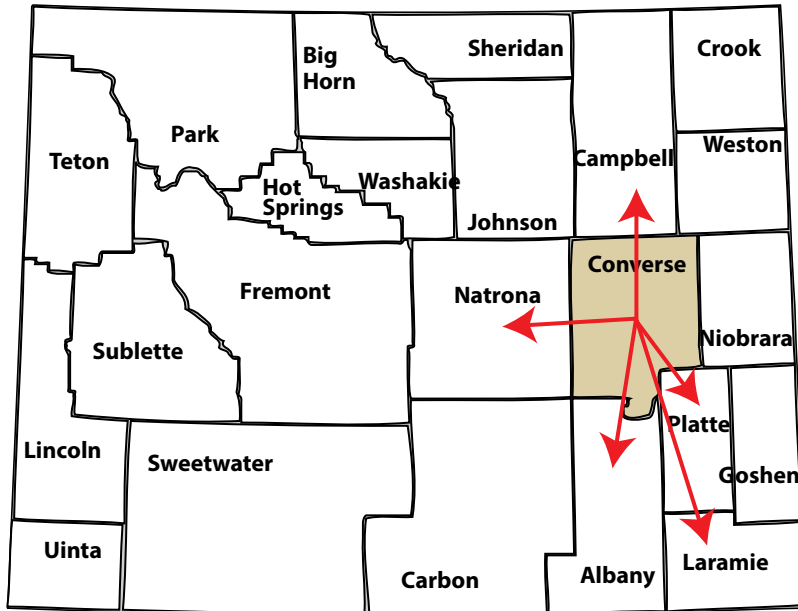
**Carbon County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Carbon County for employment.  
<sup>b</sup>Residents of Carbon County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 4C: Intercounty Commuting Inflow and Outflow for Carbon County, Wyoming, 2000Q1-2018Q1

**Converse County**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

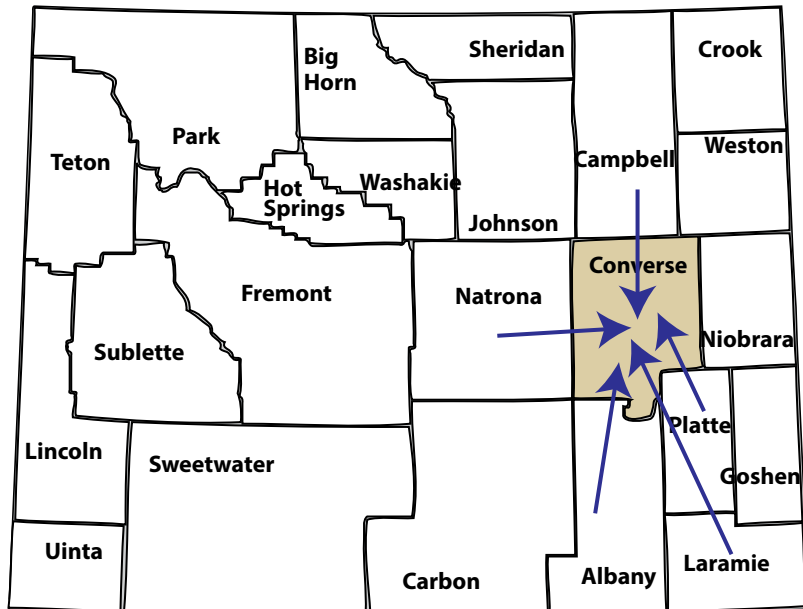
**Table 5A: Converse County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Converse	4,507	69.3
Total Outflow	2,000	30.7
Natrona	1,166	17.9
Campbell	438	6.7
Laramie	66	1.0
Unknown	61	0.9
Albany	55	0.8
Platte	38	0.6

**Total, All Converse County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 5A: Converse County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 5B: Converse County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Converse	4,507	76.4
Total Inflow	1,393	23.6
Nonresidents	490	8.3
Natrona	383	6.5
Campbell	140	2.4
Platte	95	1.6
Albany	46	0.8
Laramie	43	0.7

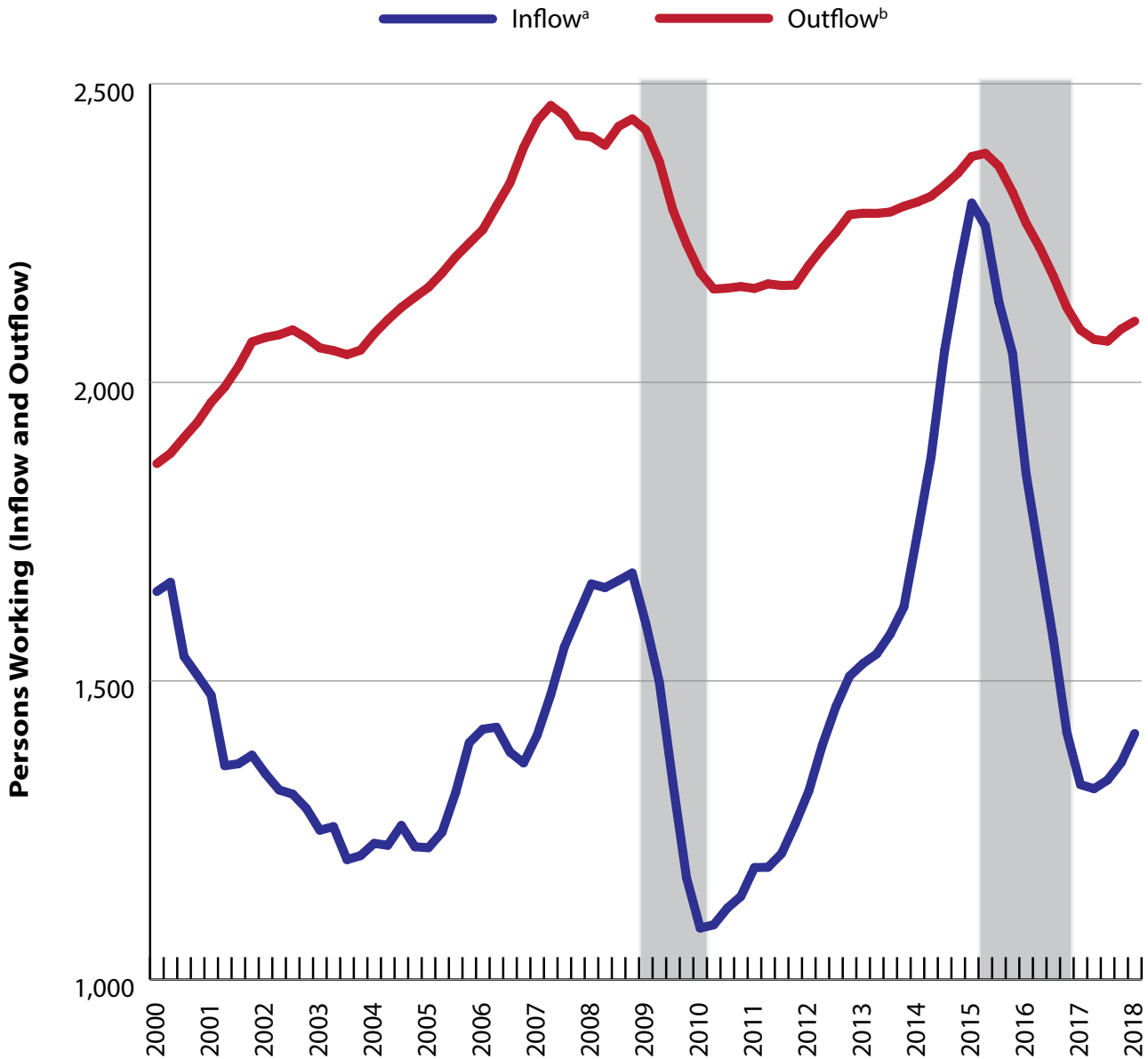
**Total Persons Working in Converse County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 5B: Persons Working in Converse County by County of Residence (Inflow), 2018Q1**

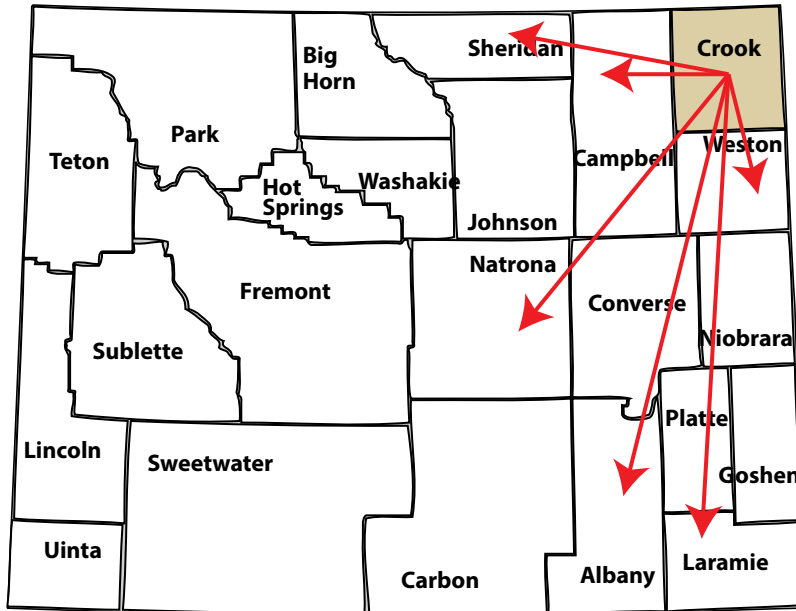
**Converse County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Converse County for employment.  
<sup>b</sup>Residents of Converse County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 5C: Intercounty Commuting Inflow and Outflow for Converse County, Wyoming, 2000Q1-2018Q1

**Crook County**



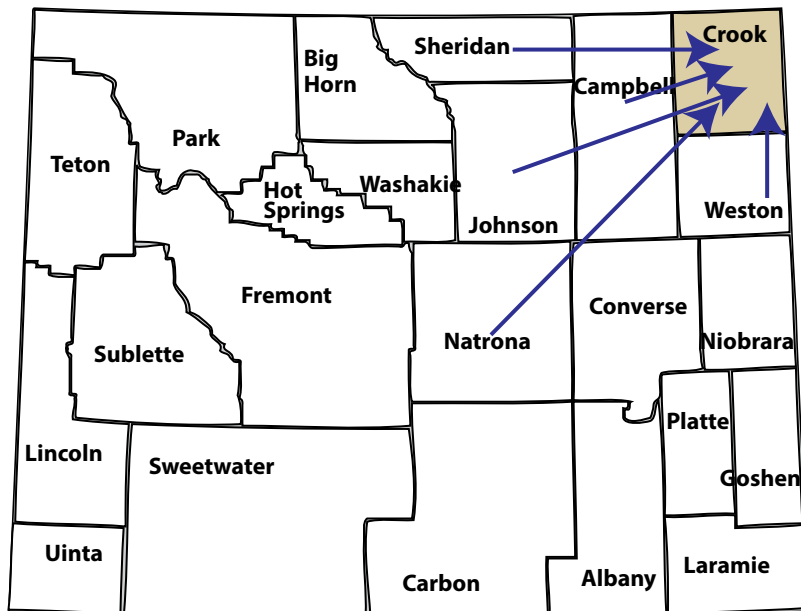
Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 6A: Crook County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Crook	1,577	60.1
<b>Total Outflow</b>	<b>1,048</b>	<b>39.9</b>
Campbell	808	30.8
Weston	58	2.2
Natrona	51	1.9
Laramie	27	1.0
Sheridan	20	0.8
Albany	15	0.6
<b>Total, All Crook County Residents with Wage Records</b>	<b>2,625</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 6A: Crook County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 6B: Crook County Employment by County of Residence (Inflow), 2018Q1**

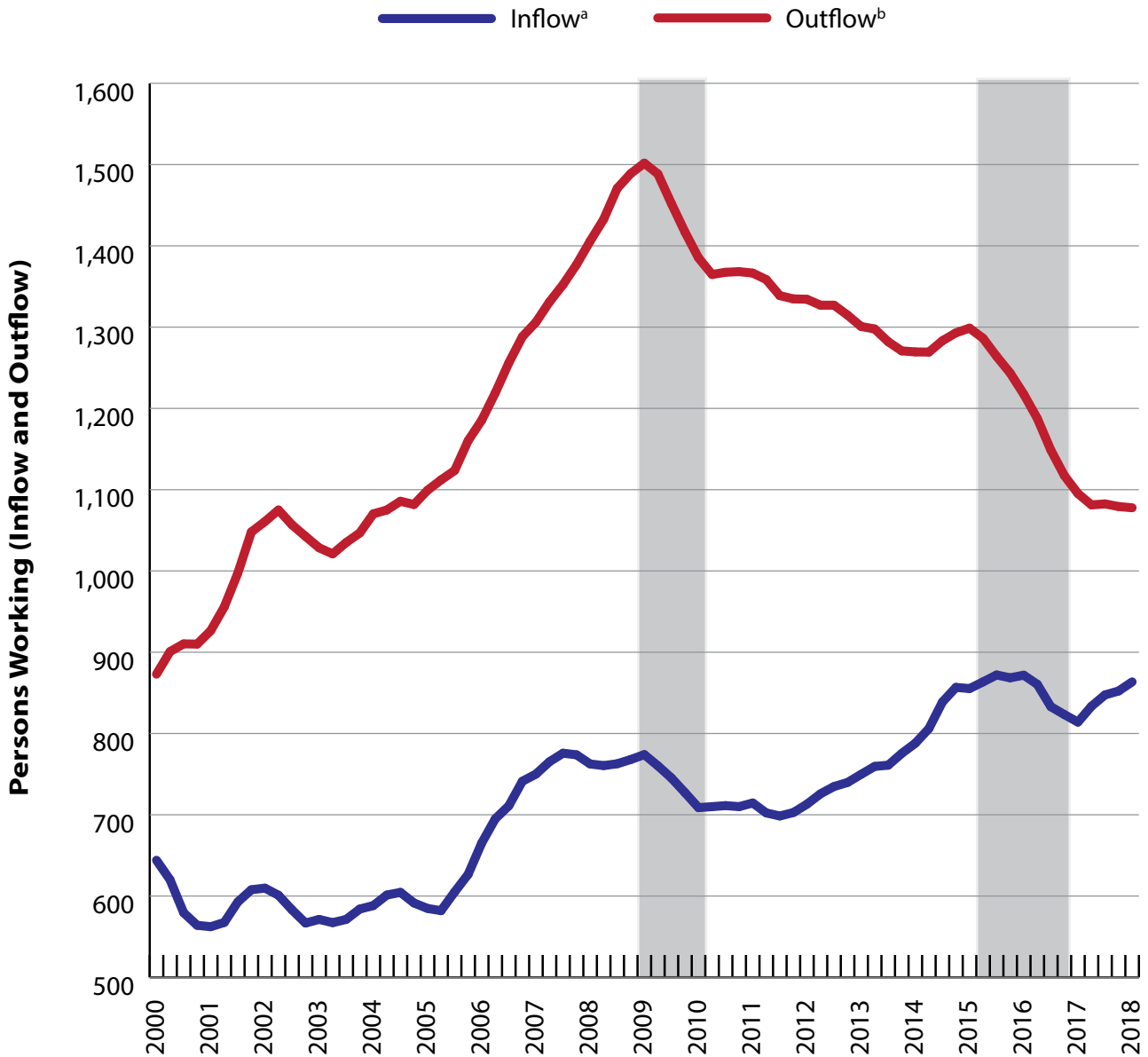
County of Residence	N	%
Crook	1,577	67.9
<b>Total Inflow</b>	<b>746</b>	<b>32.1</b>
Nonresidents	373	16.1
Campbell	180	7.7
Weston	94	4.0
Sheridan	17	0.7
Johnson	15	0.6
Natrona	14	0.6
<b>Total Persons Working in Crook County</b>	<b>2,323</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 6B: Persons Working in Crook County by County of Residence (Inflow), 2018Q1**

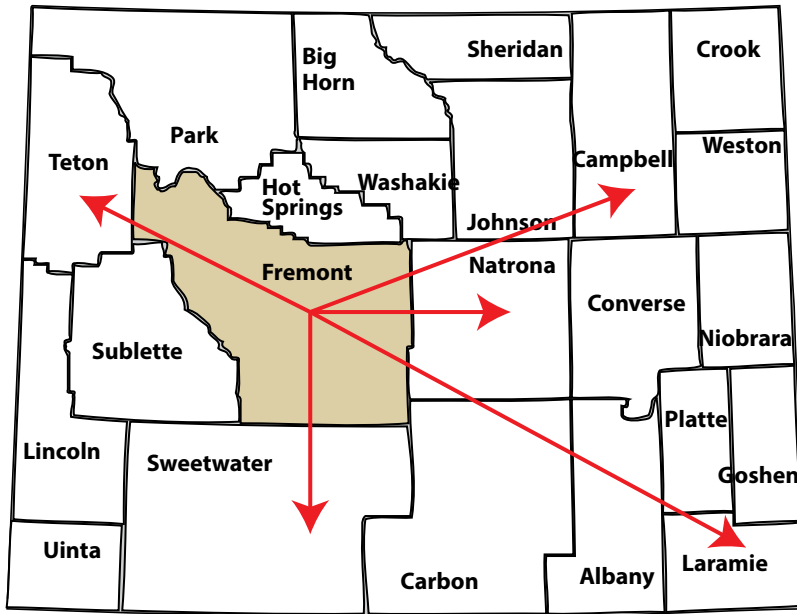
**Crook County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Crook County for employment.  
<sup>b</sup>Residents of Crook County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 6C: Intercounty Commuting Inflow and Outflow for Crook County, Wyoming, 2000Q1-2018Q1

**Fremont County**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

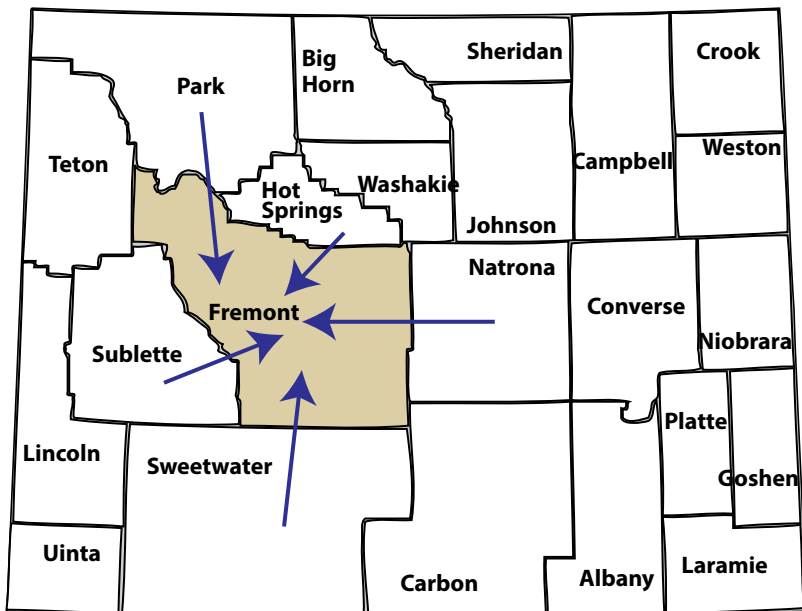
**Table 7A: Fremont County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Fremont	14,333	89.8
Total Outflow	1,620	10.2
Natrona	366	2.3
Sweetwater	154	1.0
Unknown	140	0.9
Campbell	114	0.7
Teton	108	0.7
Laramie	104	0.7

**Total, All Fremont County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 7A: Fremont County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 7B: Fremont County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Fremont	14,333	86.3
Total Inflow	2,272	13.7
Nonresidents	1358	8.2
Natrona	201	1.2
Park	89	0.5
Sweetwater	77	0.5
Hot Springs	69	0.4
Sublette	64	0.4

**Total Persons Working in Fremont County**

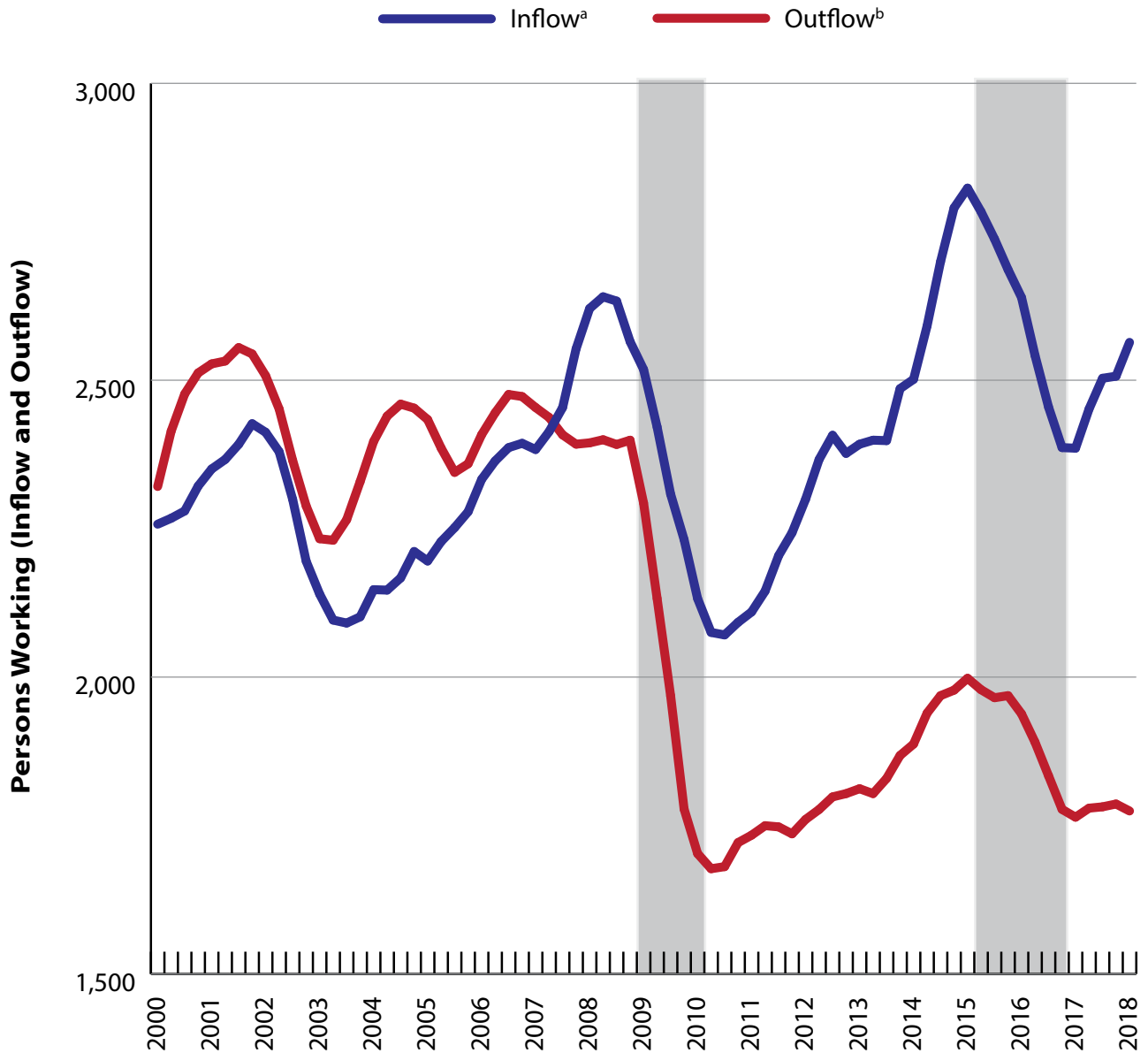
Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 7B: Persons Working in Fremont County by County of Residence (Inflow), 2018Q1**



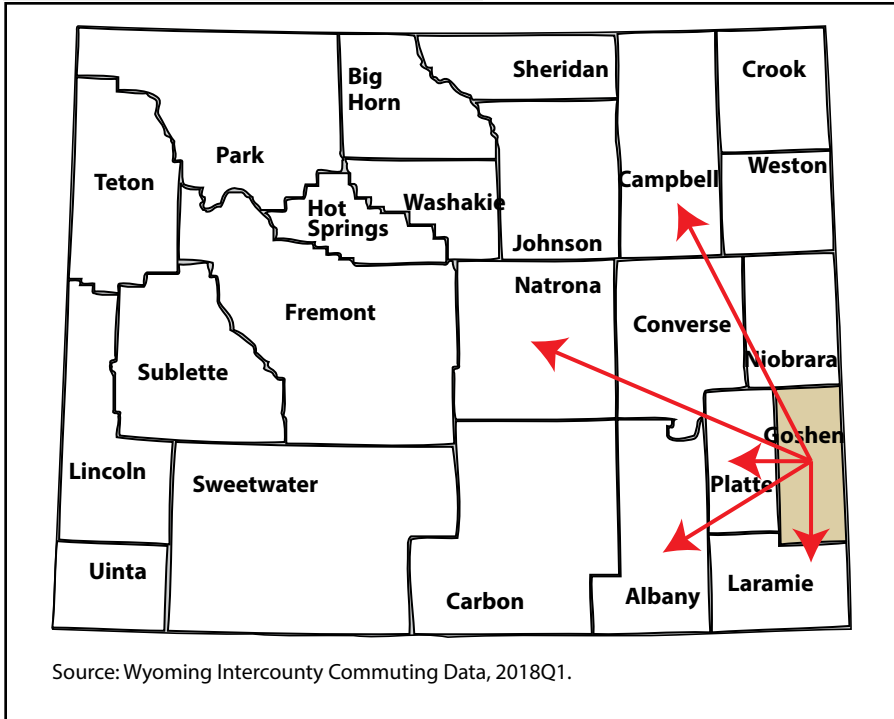
**Fremont County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Fremont County for employment.  
<sup>b</sup>Residents of Fremont County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 7C: Intercounty Commuting Inflow and Outflow for Fremont County, Wyoming, 2000Q1-2018Q1

**Goshen County**

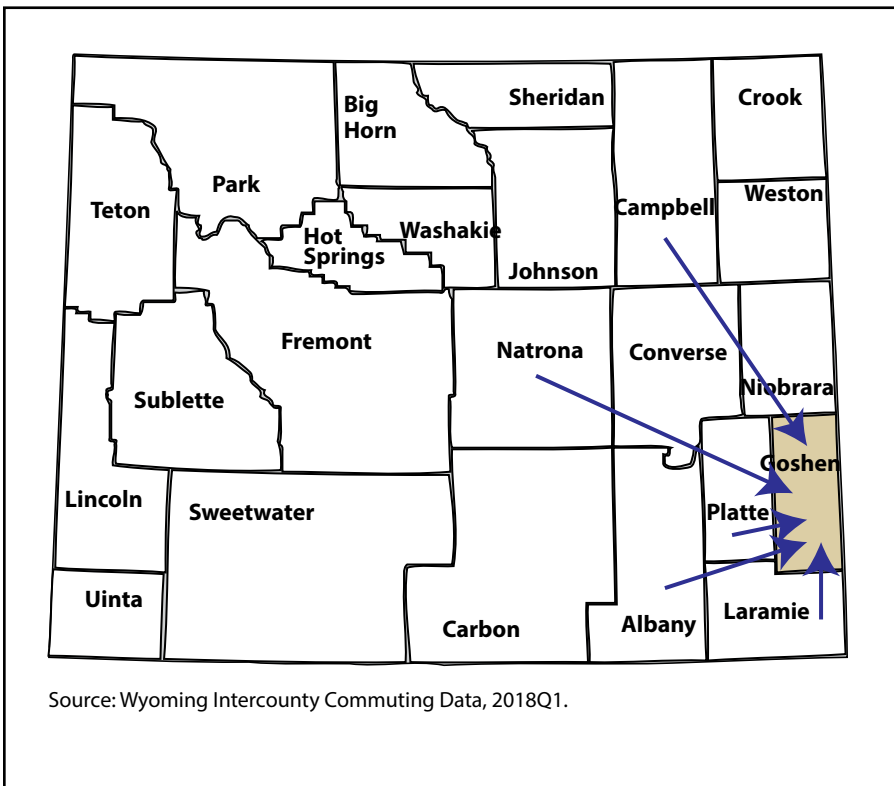


**Table 8A: Goshen County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Goshen	3,873	86.4
<b>Total Outflow</b>	<b>610</b>	<b>13.6</b>
Laramie	199	4.4
Platte	109	2.4
Natrona	66	1.5
Albany	49	1.1
Unknown	43	1.0
Campbell	27	0.6
<b>Total, All Goshen County Residents with Wage Records</b>	<b>4,483</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 8A: Goshen County Residents by County of Employment (Outflow), 2018Q1



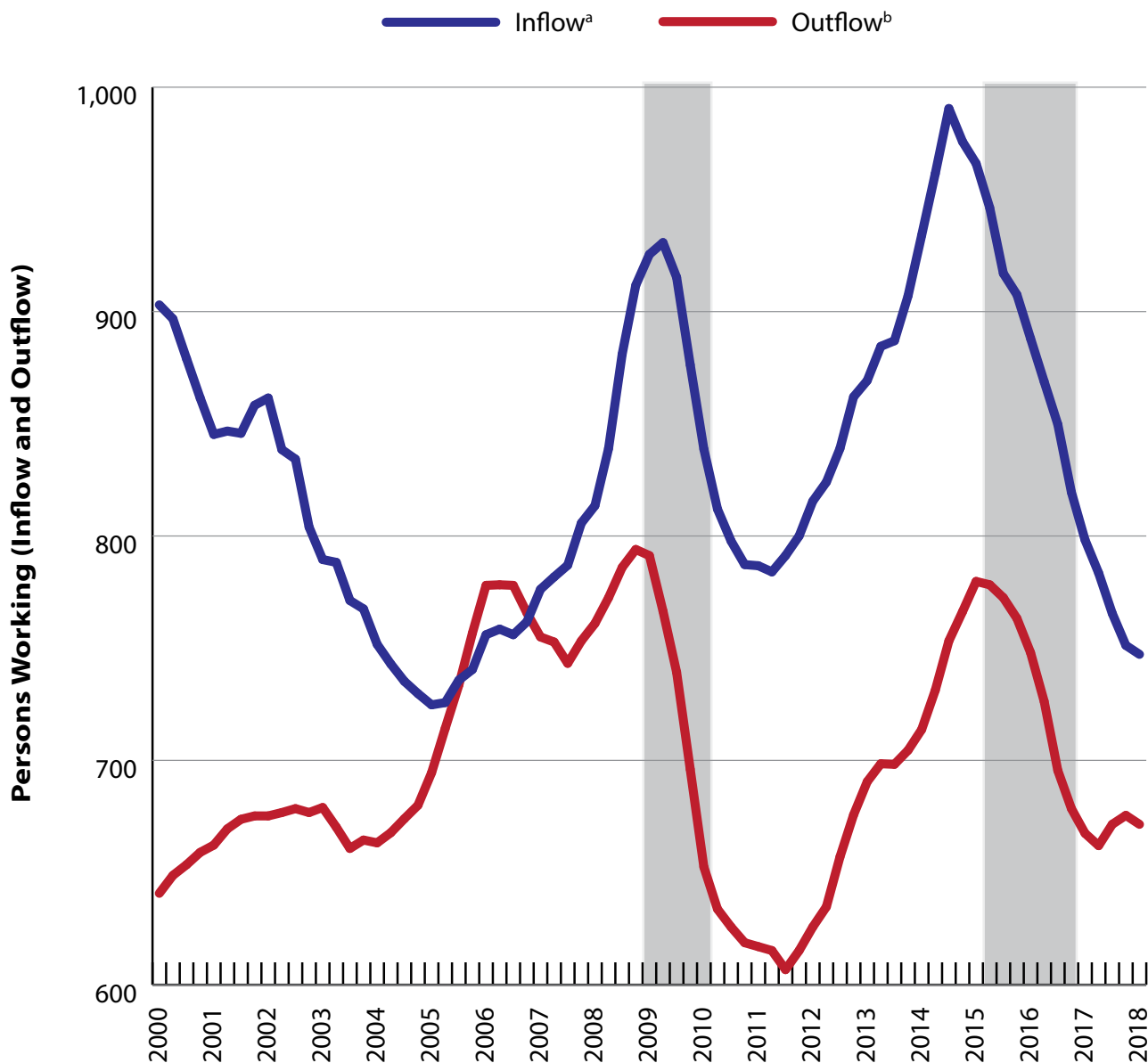
**Table 8B: Goshen County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Goshen	3,873	84.9
<b>Total Inflow</b>	<b>691</b>	<b>15.1</b>
Nonresidents	436	9.6
Platte	75	1.6
Laramie	52	1.1
Albany	23	0.5
Natrona	17	0.4
Campbell	14	0.3
<b>Total Persons Working in Goshen County</b>	<b>4,564</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.  
Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 8B: Persons Working in Goshen County by County of Residence (Inflow), 2018Q1

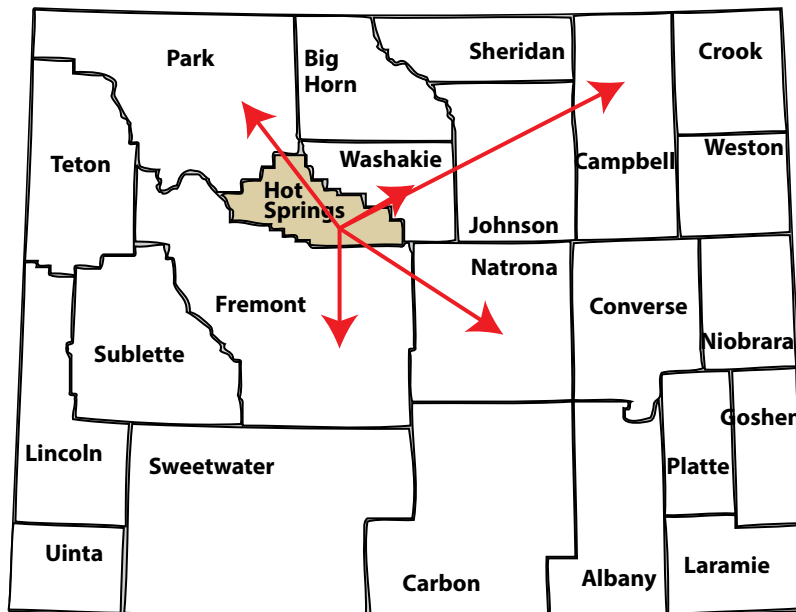
Goshen County



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Goshen County for employment.  
<sup>b</sup>Residents of Goshen County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 8C: Intercounty Commuting Inflow and Outflow for Goshen County, Wyoming, 2000Q1-2018Q1

### Hot Springs County



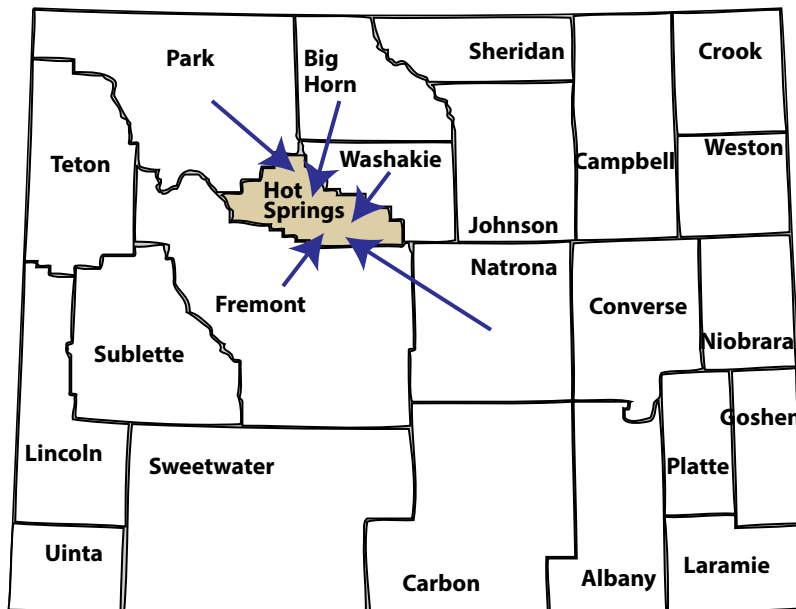
Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 9A: Hot Springs County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Hot Springs	1,616	81.2
<b>Total Outflow</b>	<b>373</b>	<b>18.8</b>
Washakie	97	4.9
Fremont	69	3.5
Natrona	52	2.6
Park	30	1.5
Unknown	28	1.4
Campbell	17	0.9
<b>Total, All Hot Springs County Residents with Wage Records</b>	<b>1,989</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 9A: Hot Springs County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 9B: Hot Springs County Employment by County of Residence (Inflow), 2018Q1**

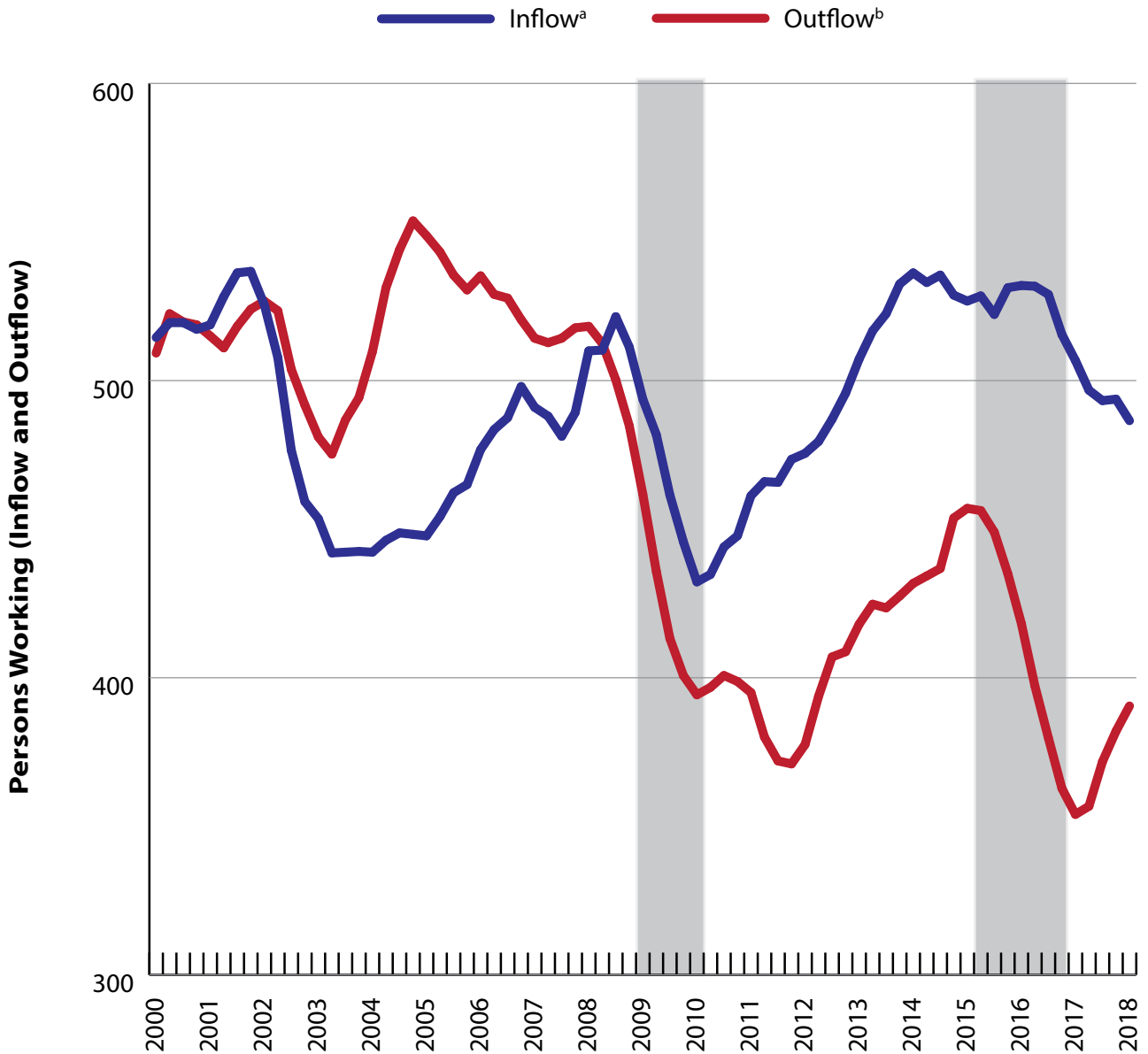
County of Residence	N	%
Hot Springs	1,616	79.1
<b>Total Inflow</b>	<b>426</b>	<b>20.9</b>
Nonresidents	104	5.1
Fremont	102	5.0
Washakie	85	4.2
Park	35	1.7
Big Horn	21	1.0
Natrona	20	1.0
<b>Total Persons Working in Hot Springs County</b>	<b>2,042</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 9B: Persons Working in Hot Springs County by County of Residence (Inflow), 2018Q1

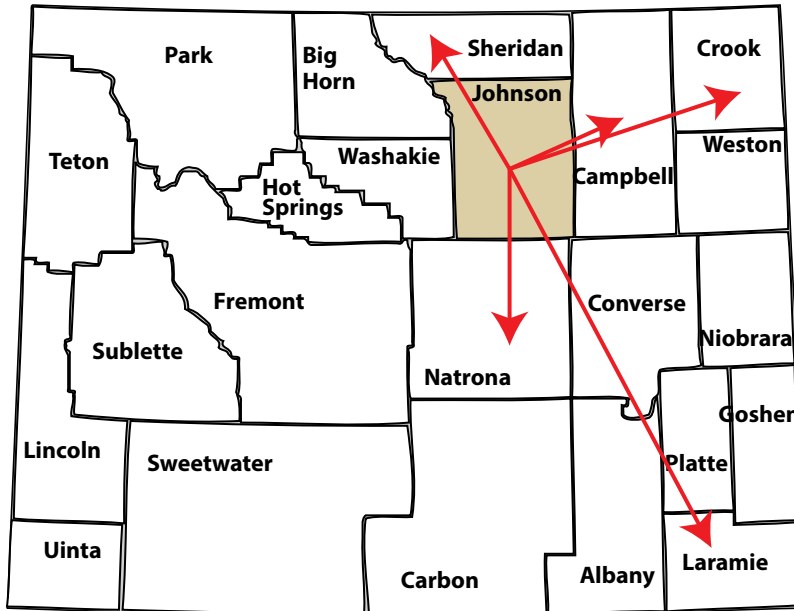
Hot Springs County



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Hot Springs County for employment.  
<sup>b</sup>Residents of Hot Springs County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 9C: Intercounty Commuting Inflow and Outflow for Hot Springs County, Wyoming, 2000Q1-2018Q1

### Johnson County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

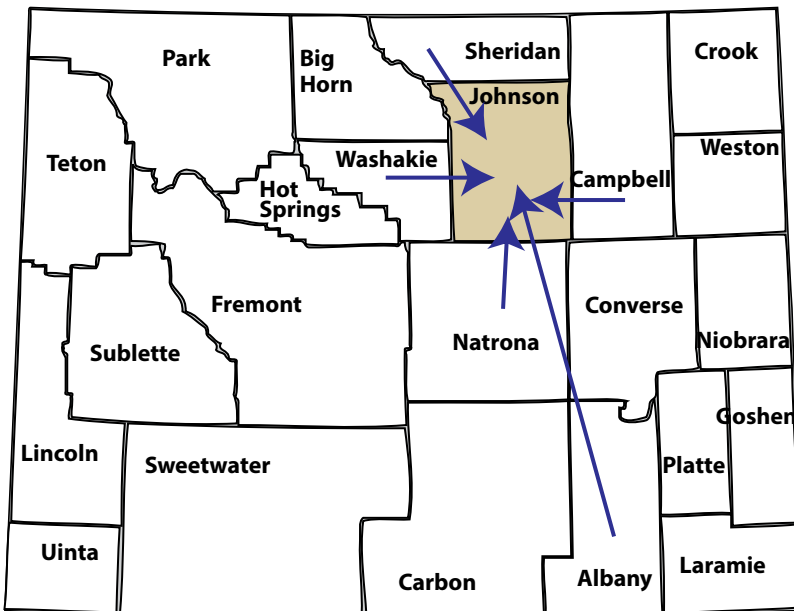
**Table 10A: Johnson County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Johnson	2,682	75.8
<b>Total Outflow</b>	<b>855</b>	<b>24.2</b>
Sheridan	436	12.3
Campbell	147	4.2
Natrona	110	3.1
Unknown	19	0.5
Laramie	18	0.5
Crook	15	0.4

**Total, All Johnson County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 10A: Johnson County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 10B: Johnson County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Johnson	2,682	80.4
<b>Total Inflow</b>	<b>655</b>	<b>19.6</b>
Sheridan	184	5.5
Nonresidents	183	5.5
Campbell	95	2.8
Natrona	60	1.8
Washakie	29	0.9
Albany	22	0.7

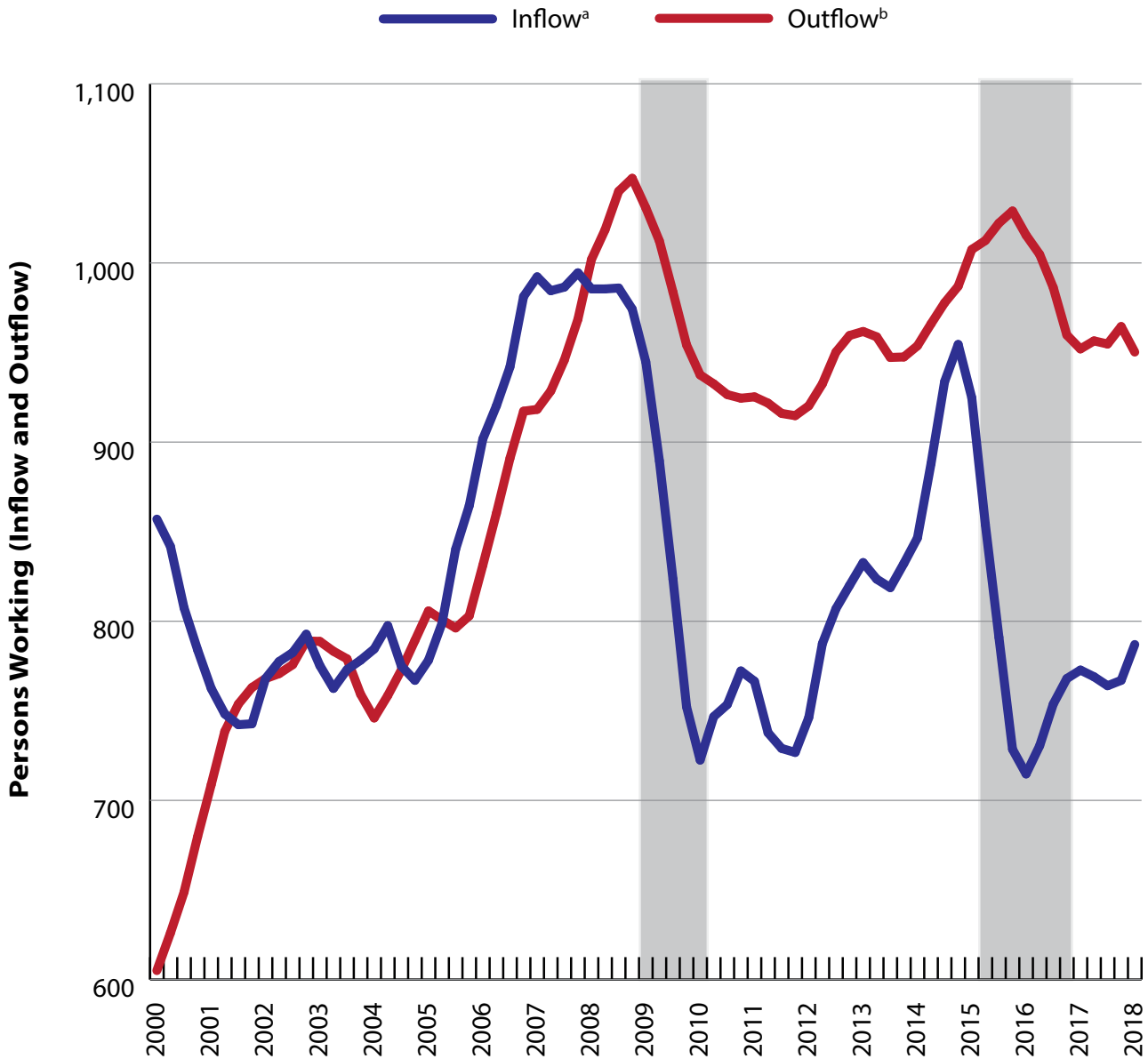
**Total Persons Working in Johnson County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 10B: Persons Working in Johnson County by County of Residence (Inflow), 2018Q1

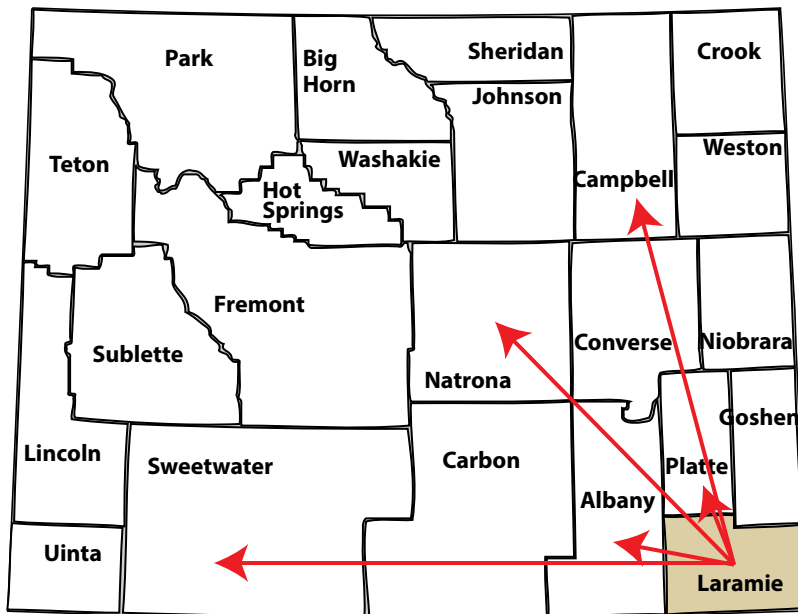
**Johnson County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Johnson County for employment.  
<sup>b</sup>Residents of Johnson County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 10C: Intercounty Commuting Inflow and Outflow for Johnson County, Wyoming, 2000Q1-2018Q1

**Laramie County**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

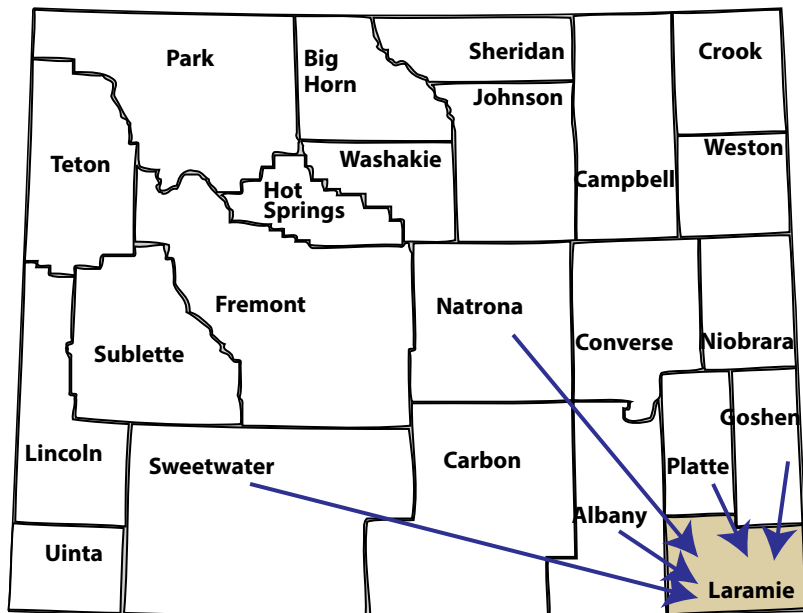
**Table 11A: Laramie County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Laramie	38,563	93.8
Total Outflow	2,556	6.2
Albany	641	1.6
Unknown	534	1.3
Natrona	448	1.1
Campbell	163	0.4
Platte	128	0.3
Sweetwater	120	0.3

**Total, All Laramie County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 11A: Laramie County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 11B: Laramie County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Laramie	38,563	80.6
Total Inflow	9,258	19.4
Nonresidents	6,964	14.6
Albany	622	1.3
Natrona	401	0.8
Goshen	199	0.4
Platte	167	0.3
Sweetwater	116	0.2

**Total Persons Working in Laramie County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 11B: Persons Working in Laramie County by County of Residence (Inflow), 2018Q1**



**Laramie County**

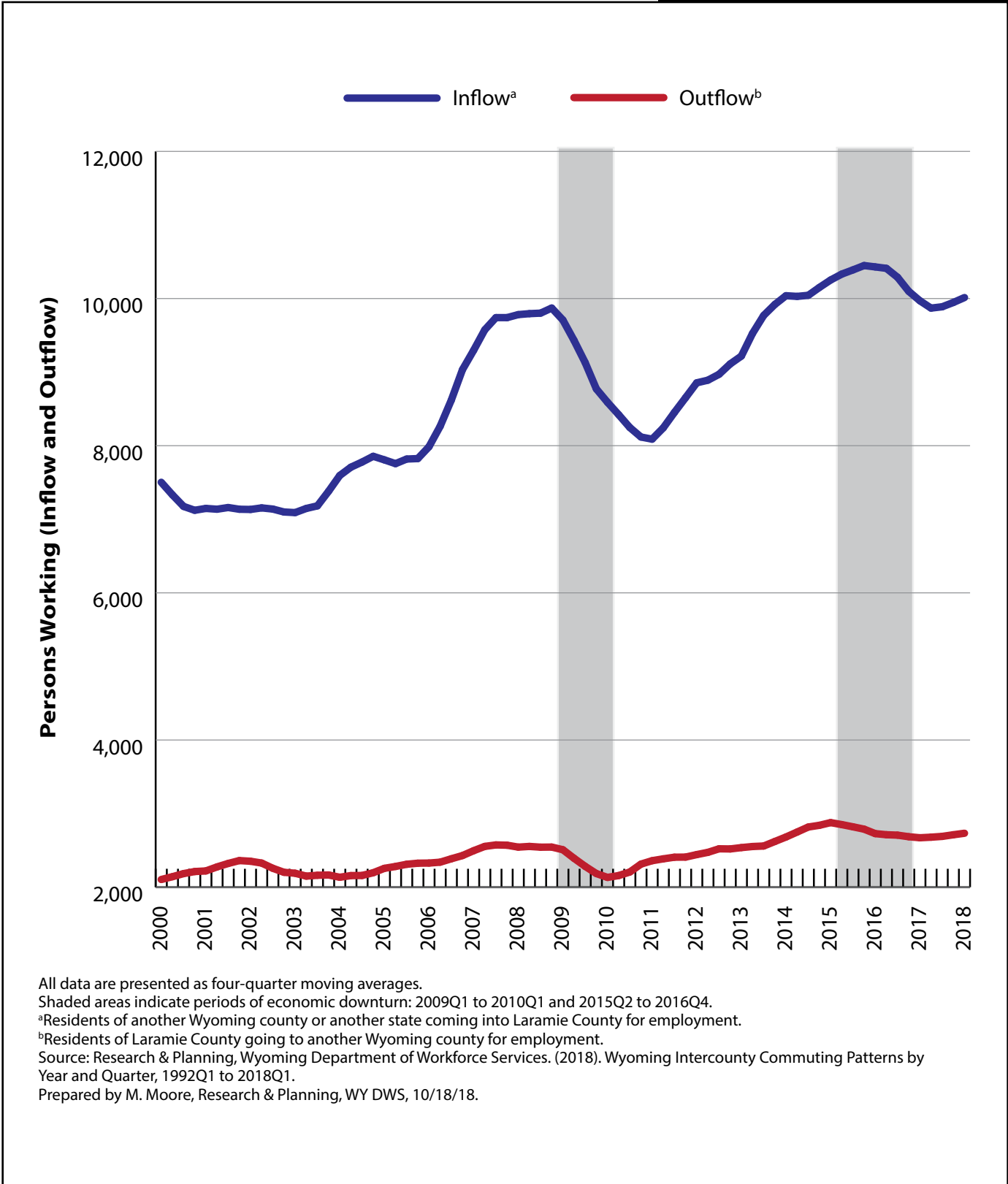
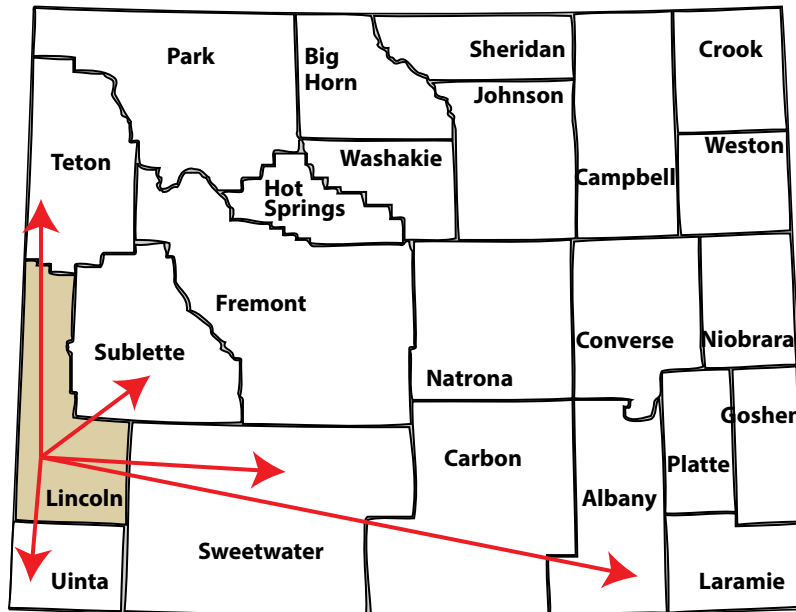


Figure 11C: Intercounty Commuting Inflow and Outflow for Laramie County, Wyoming, 2000Q1-2018Q1

## Lincoln County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

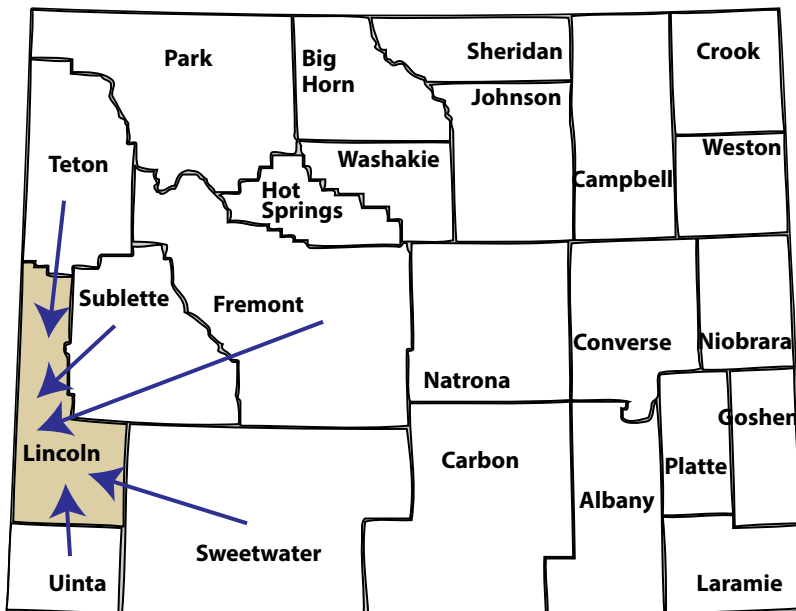
**Table 12A: Lincoln County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Lincoln	5,182	73.1
Total Outflow	1,903	26.9
Teton	1,129	15.9
Uinta	165	2.3
Sweetwater	162	2.3
Sublette	121	1.7
Unknown	85	1.2
Albany	52	0.7

**Total, All Lincoln County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 12A: Lincoln County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 12B: Lincoln County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Lincoln	5,182	80.0
Total Inflow	1,299	20.0
Nonresidents	675	10.4
Uinta	176	2.7
Teton	158	2.4
Sublette	91	1.4
Sweetwater	57	0.9
Fremont	30	0.5

**Total Persons Working in Lincoln County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 12B: Persons Working in Lincoln County by County of Residence (Inflow), 2018Q1

Lincoln County

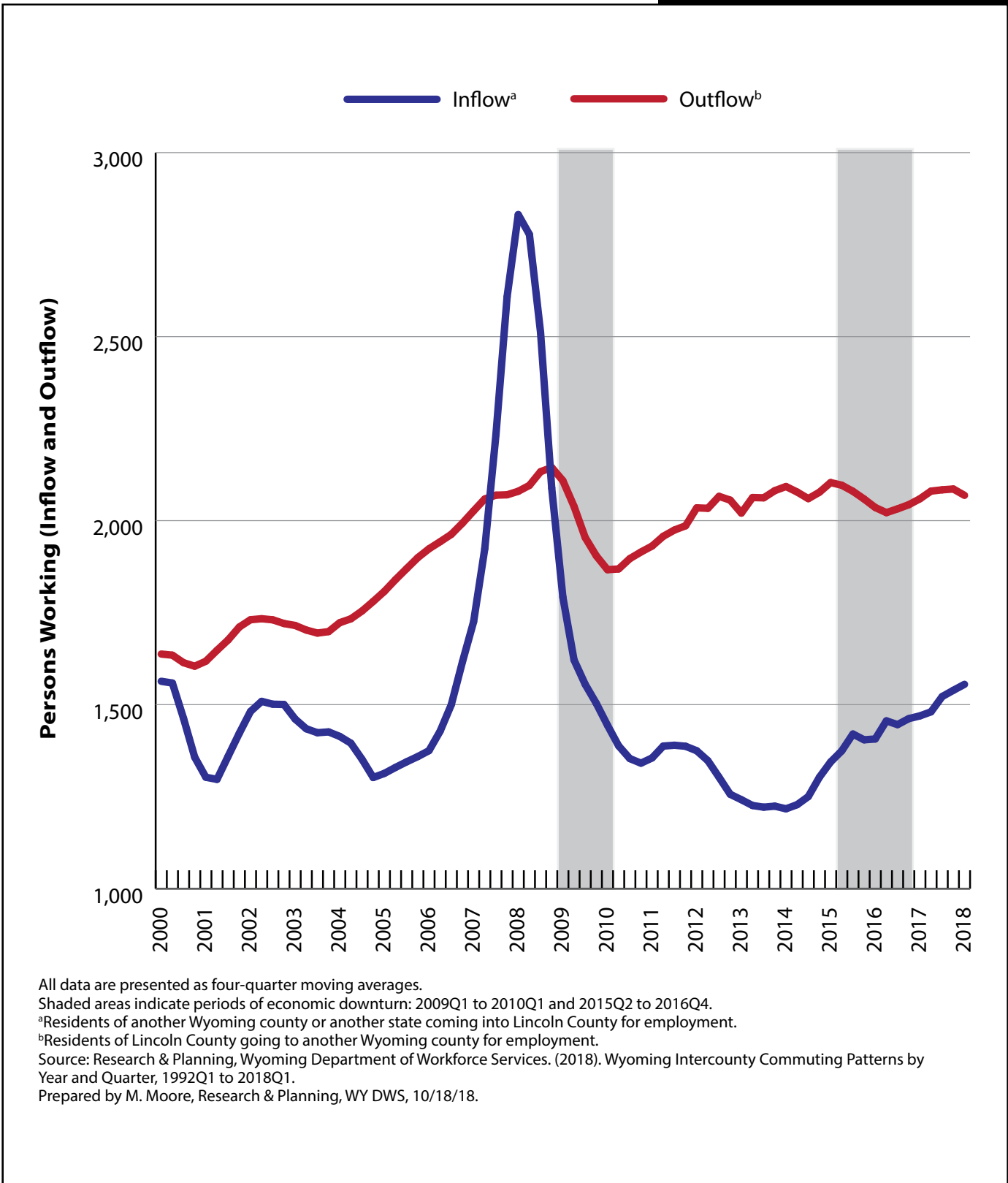
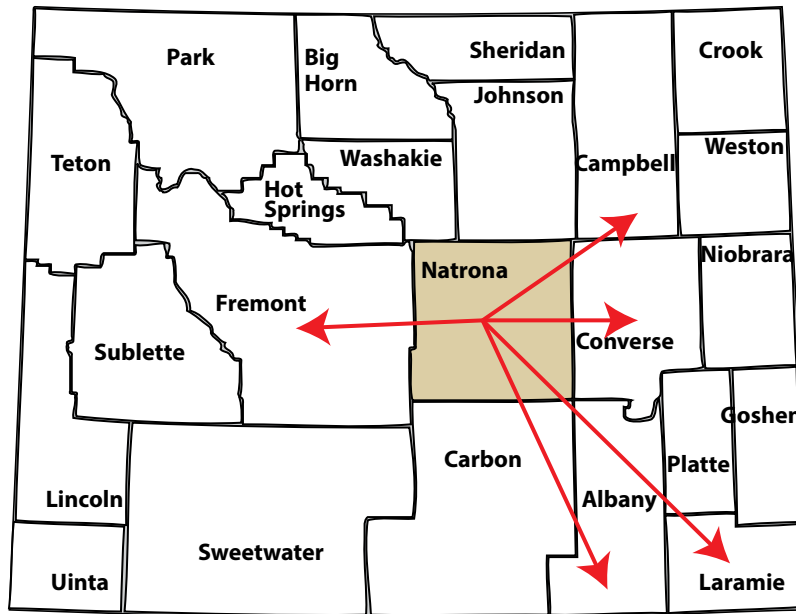


Figure 12C: Intercounty Commuting Inflow and Outflow for Lincoln County, Wyoming, 2000Q1-2018Q1

### Natrona County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

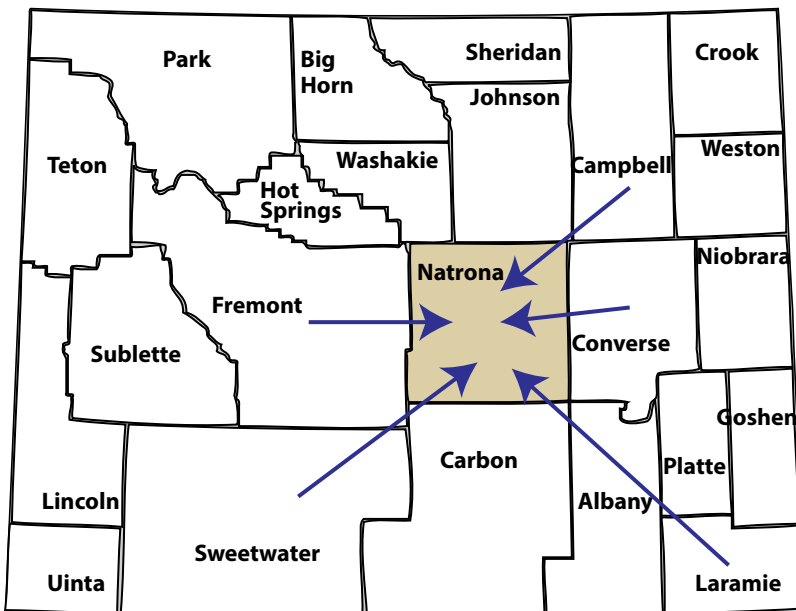
**Table 13A: Natrona County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Natrona	35,922	92.5
<b>Total Outflow</b>	<b>2,920</b>	<b>7.5</b>
Laramie	401	1.0
Campbell	393	1.0
Converse	383	1.0
Unknown	377	1.0
Albany	263	0.7
Fremont	201	0.5

**Total, All Natrona County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 13A: Natrona County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 13B: Natrona County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Natrona	35,922	83.0
<b>Total Inflow</b>	<b>7,370</b>	<b>17.0</b>
Nonresidents	3269	7.6
Converse	1166	2.7
Laramie	448	1.0
Fremont	366	0.8
Campbell	353	0.8
Sweetwater	302	0.7

**Total Persons Working in Natrona County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 13B: Persons Working in Natrona County by County of Residence (Inflow), 2018Q1**

**Natrona County**

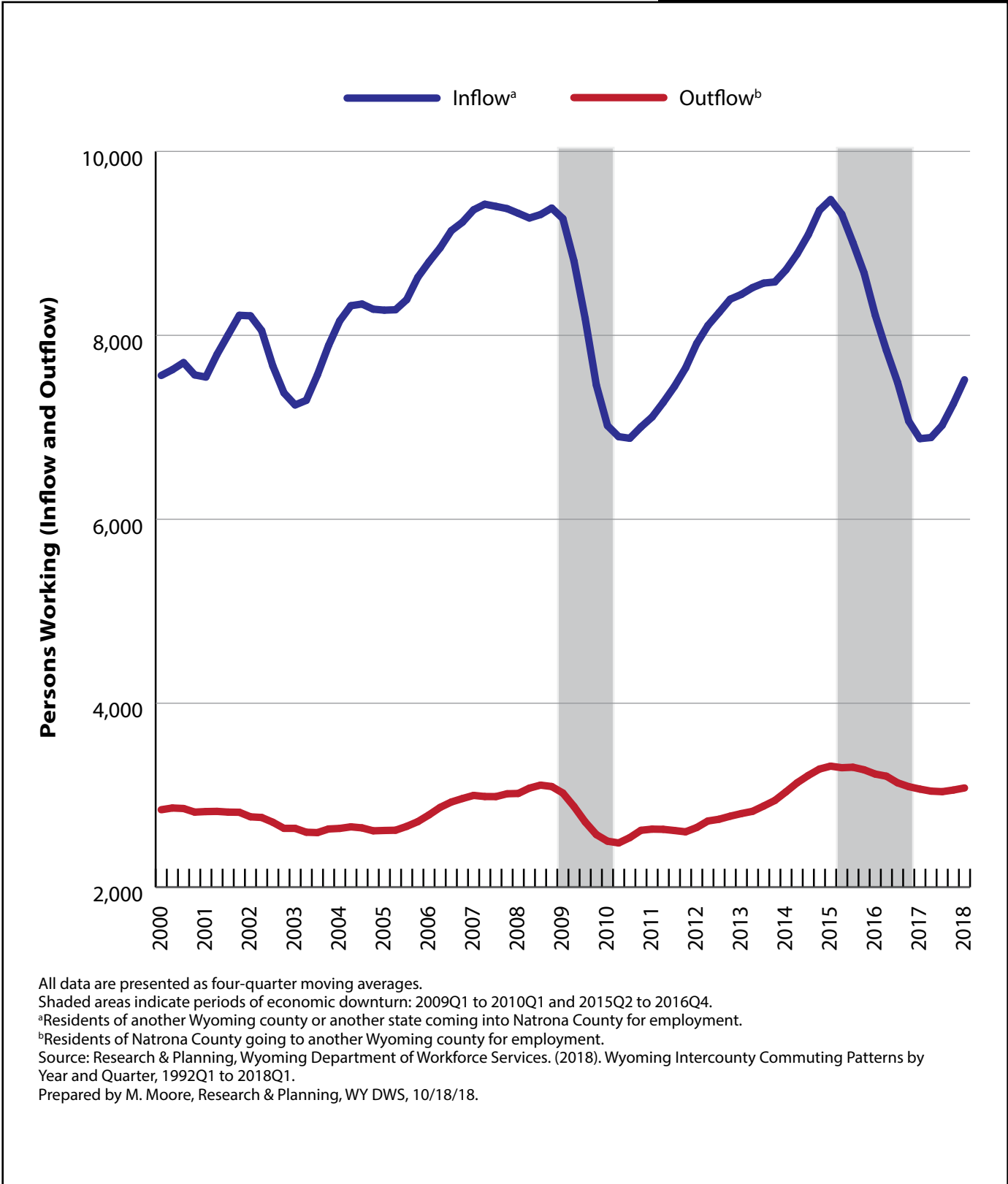
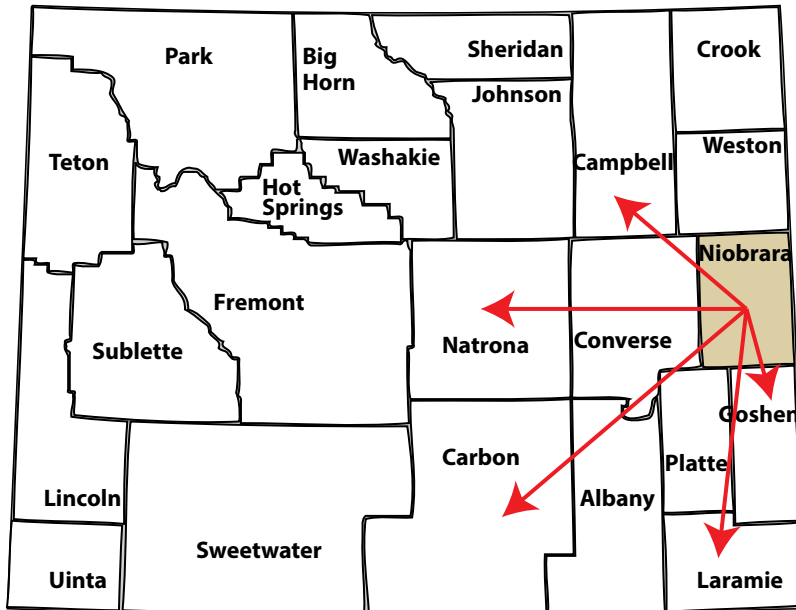


Figure 13C: Intercounty Commuting Inflow and Outflow for Natrona County, Wyoming, 2000Q1-2018Q1

### Niobrara County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

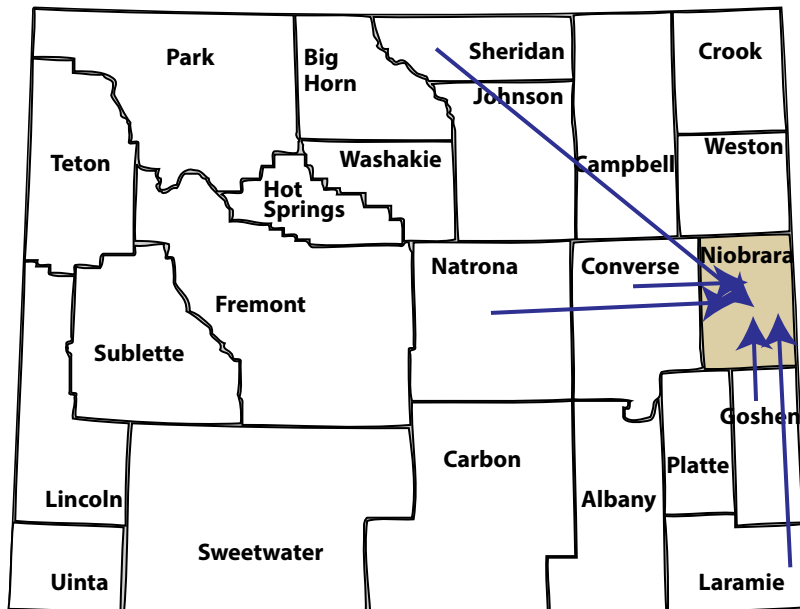
**Table 14A: Niobrara County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Niobrara	708	77.8
<b>Total Outflow</b>	<b>202</b>	<b>22.2</b>
Natrona	48	5.3
Converse	38	4.2
Laramie	25	2.7
Goshen	14	1.5
Campbell	12	1.3
Unknown	12	1.3

**Total, All Niobrara County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 14A: Niobrara County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 14B: Niobrara County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Niobrara	708	76.8
<b>Total Inflow</b>	<b>214</b>	<b>23.2</b>
Nonresidents	69	7.5
Natrona	29	3.1
Converse	21	2.3
Goshen	16	1.7
Sheridan	11	1.2
Laramie	10	1.1

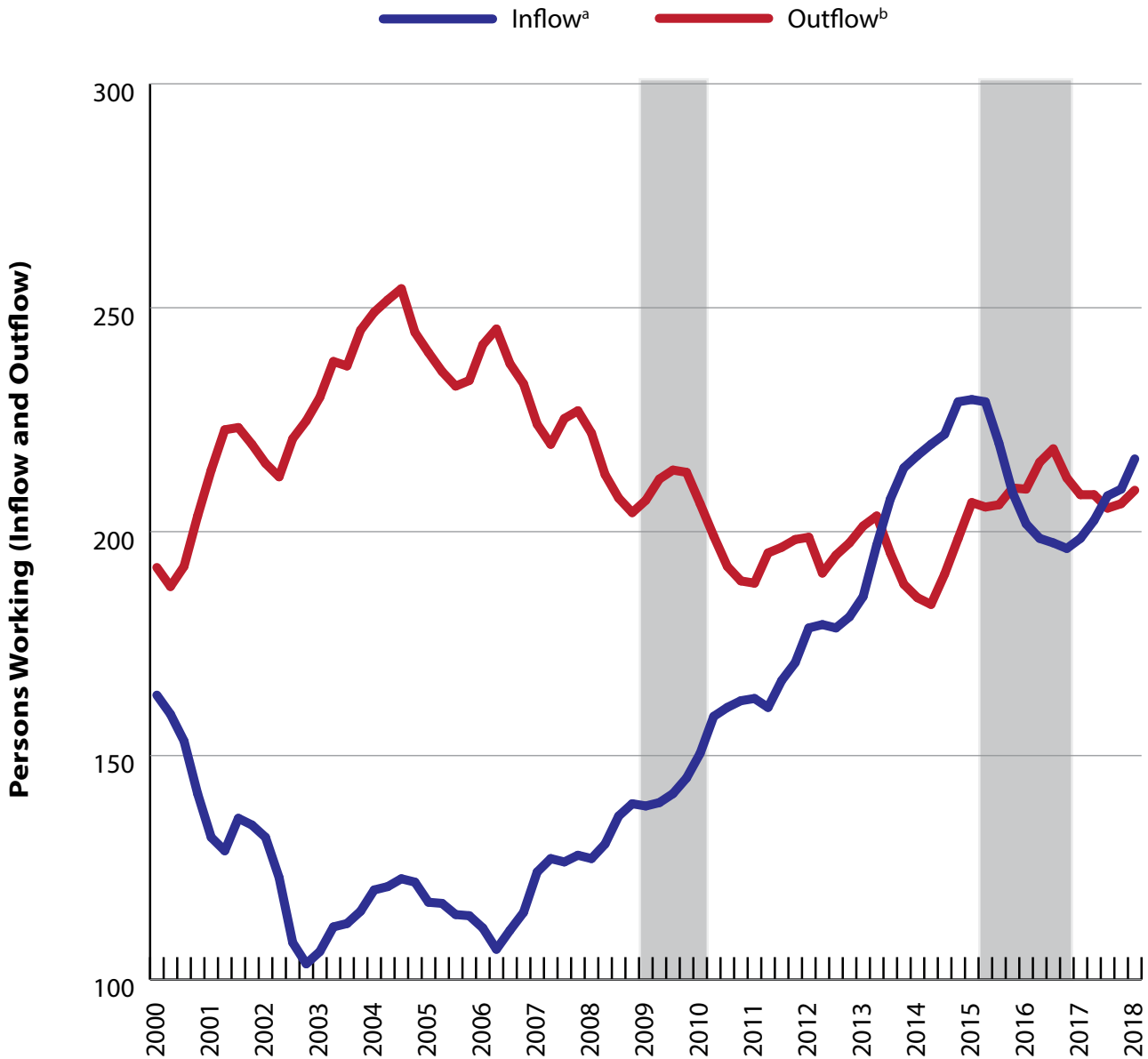
**Total Persons Working in Niobrara County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 14B: Persons Working in Niobrara County by County of Residence (Inflow), 2018Q1

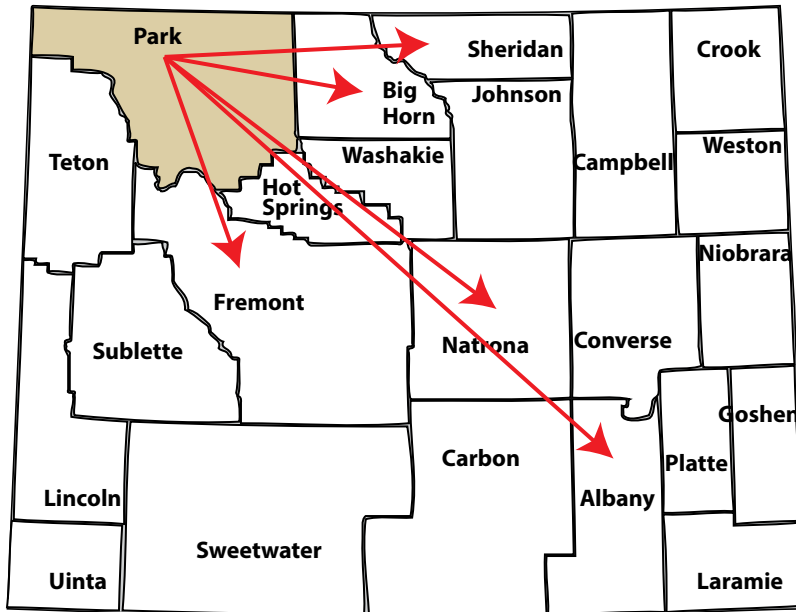
Niobrara County



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Niobrara County for employment.  
<sup>b</sup>Residents of Niobrara County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 14C: Intercounty Commuting Inflow and Outflow for Niobrara County, Wyoming, 2000Q1-2018Q1

**Park County**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

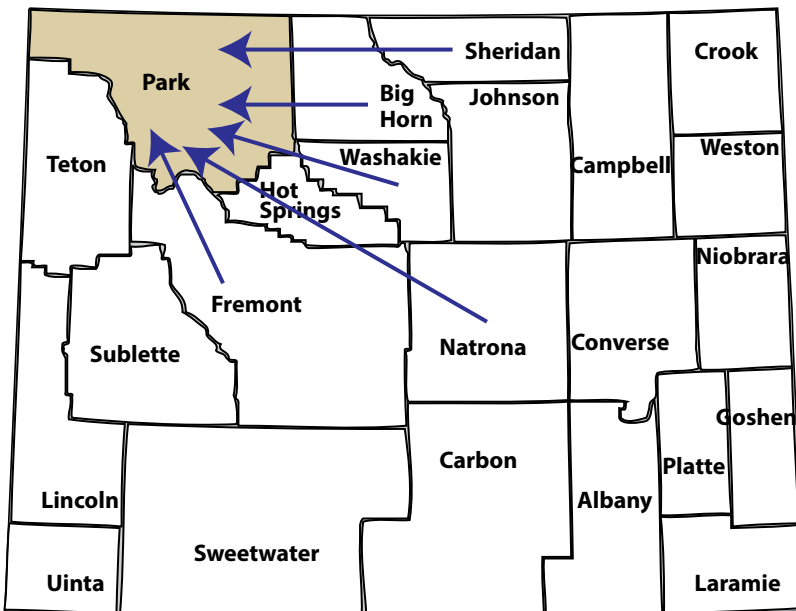
**Table 15A: Park County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Park	10,990	88.7
Total Outflow	1,399	11.3
Big_Horn	438	3.5
Natrona	133	1.1
Unknown	132	1.1
Sheridan	95	0.8
Albany	89	0.7
Fremont	89	0.7

**Total, All Park County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 15A: Park County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 15B: Park County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Park	10,990	83.4
Total Inflow	2,185	16.6
Nonresidents	1,010	7.7
Big Horn	582	4.4
Washakie	95	0.7
Natrona	80	0.6
Sheridan	75	0.6
Fremont	53	0.4

**Total Persons Working in Park County**

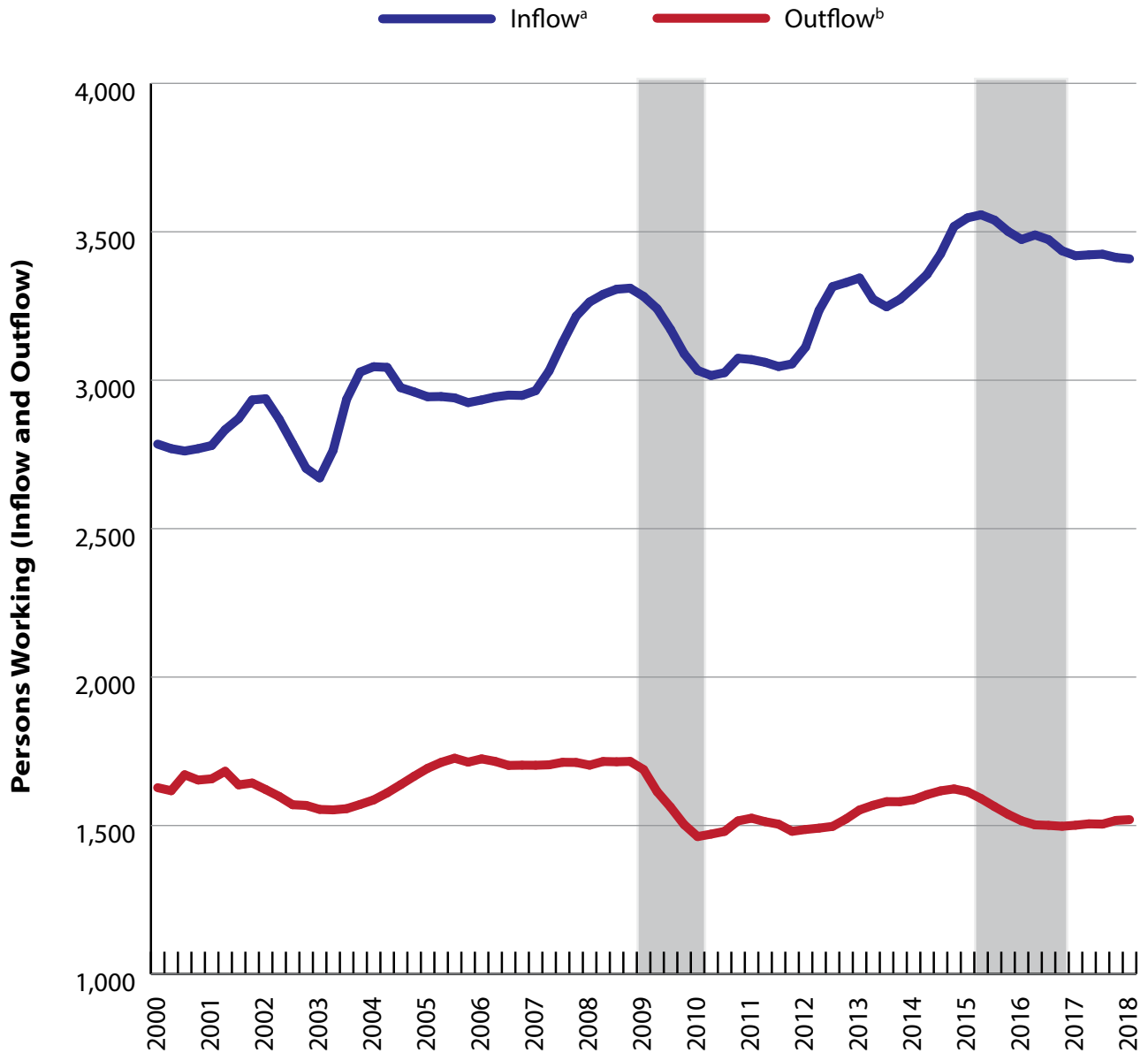
Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 15B: Persons Working in Park County by County of Residence (Inflow), 2018Q1**



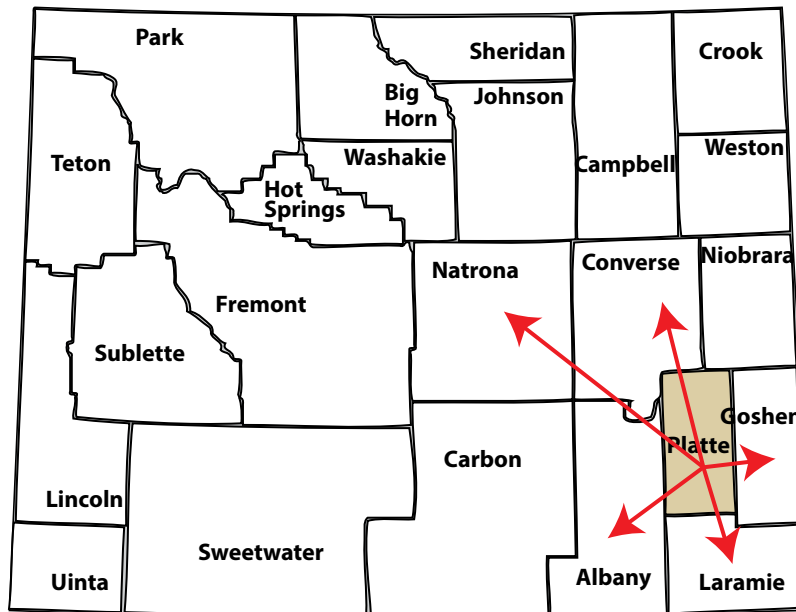
**Park County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Park County for employment.  
<sup>b</sup>Residents of Park County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 15C: Intercounty Commuting Inflow and Outflow for Park County, Wyoming, 2000Q1-2018Q1

### Platte County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

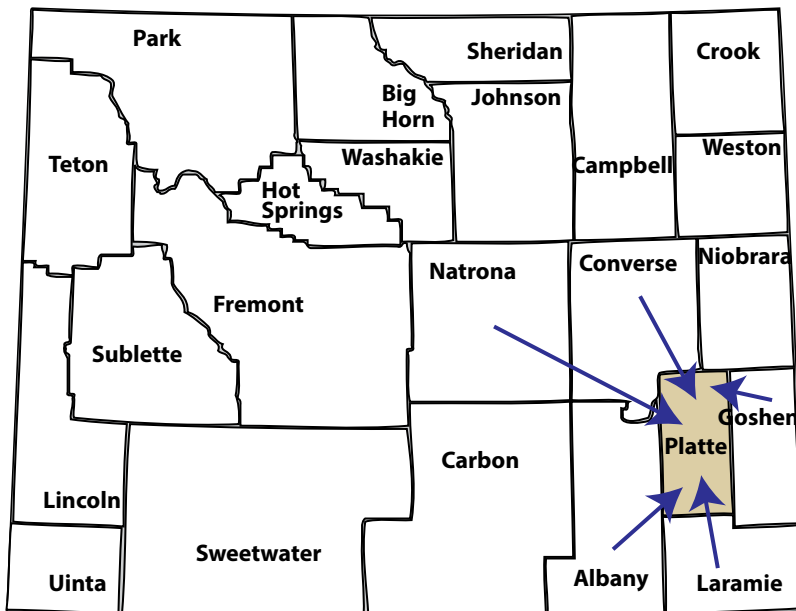
**Table 16A: Platte County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Platte	2,850	80.4
Total Outflow	694	19.6
Laramie	167	4.7
Converse	95	2.7
Goshen	75	2.1
Albany	73	2.1
Natrona	70	2.0
Unknown	54	1.5

**Total, All Platte County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 16A: Platte County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 16B: Platte County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Platte	2,850	77.3
Total Inflow	838	22.7
Nonresidents	352	9.5
Laramie	128	3.5
Goshen	109	3.0
Albany	67	1.8
Converse	38	1.0
Natrona	36	1.0

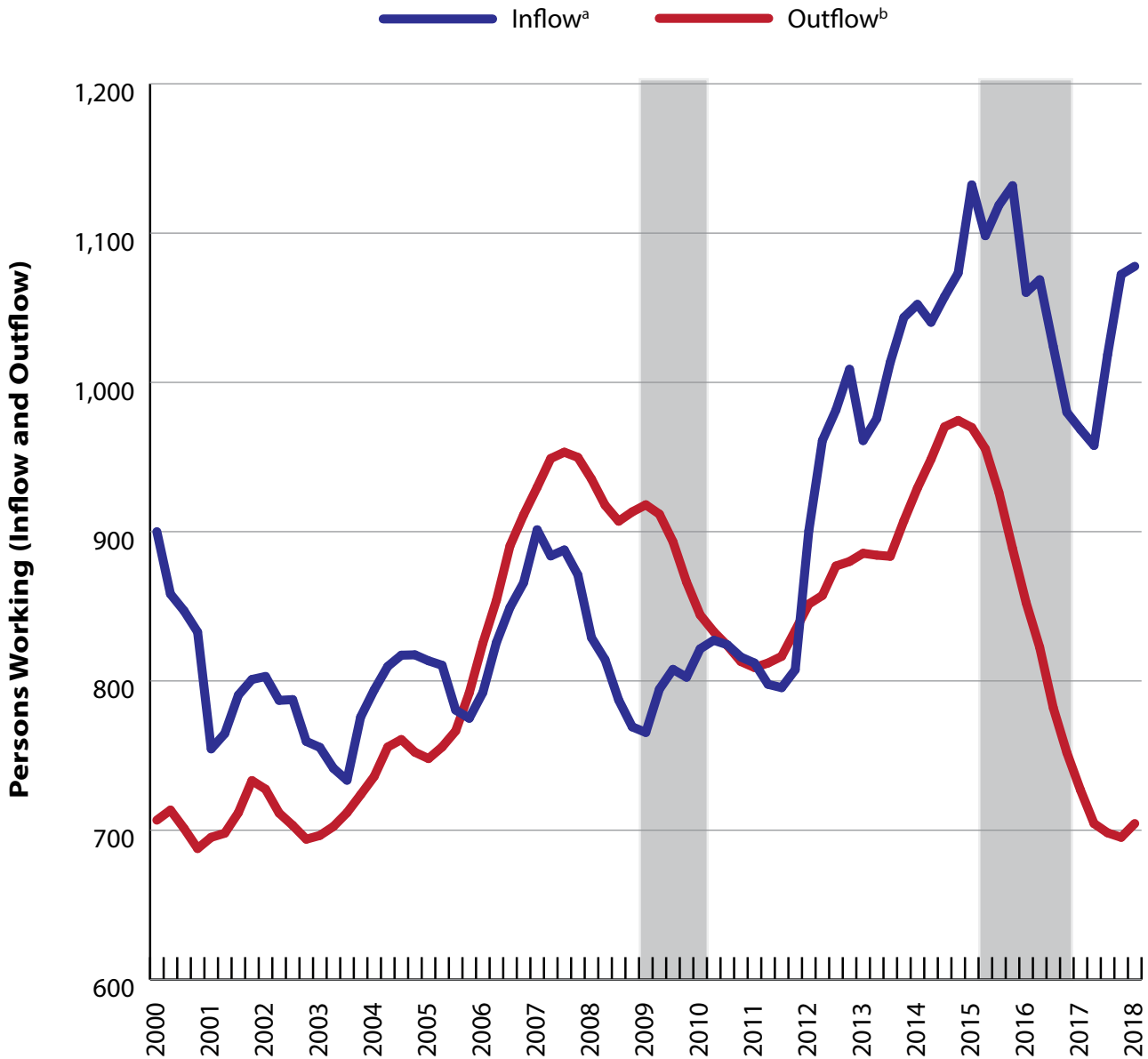
**Total Persons Working in Platte County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 16B: Persons Working in Platte County by County of Residence (Inflow), 2018Q1**

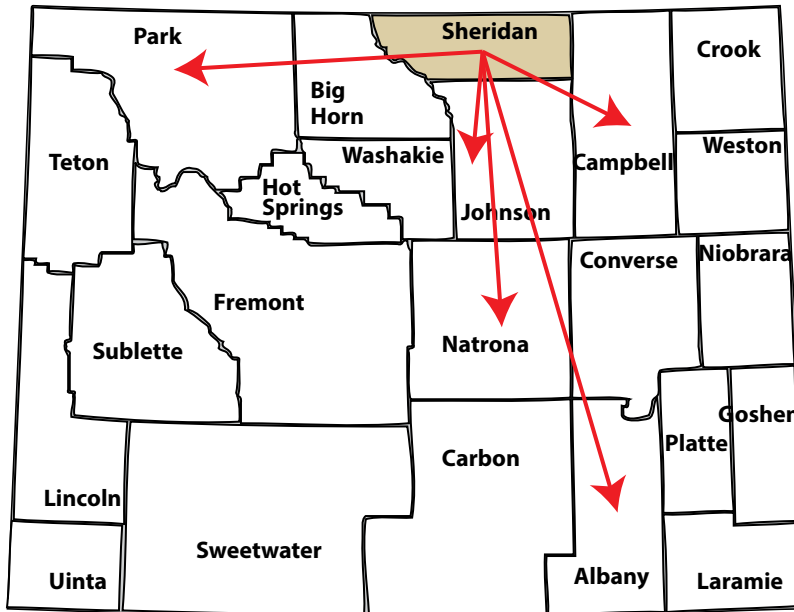
**Platte County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Platte County for employment.  
<sup>b</sup>Residents of Platte County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 16C: Intercounty Commuting Inflow and Outflow for Platte County, Wyoming, 2000Q1-2018Q1

### Sheridan County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

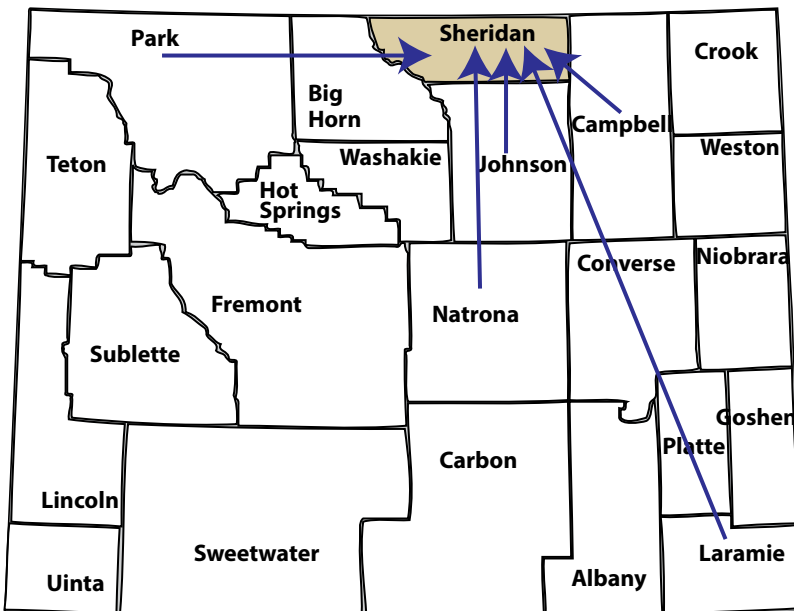
**Table 17A: Sheridan County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Sheridan	11,405	90.7
<b>Total Outflow</b>	<b>1,174</b>	<b>9.3</b>
Campbell	244	1.9
Natrona	189	1.5
Johnson	184	1.5
Unknown	88	0.7
Albany	81	0.6
Park	75	0.6

**Total, All Sheridan County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 17A: Sheridan County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 17B: Sheridan County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Sheridan	11,405	83.2
<b>Total Inflow</b>	<b>2,305</b>	<b>16.8</b>
Nonresidents	979	7.1
Johnson	436	3.2
Campbell	223	1.6
Natrona	147	1.1
Park	95	0.7
Laramie	65	0.5

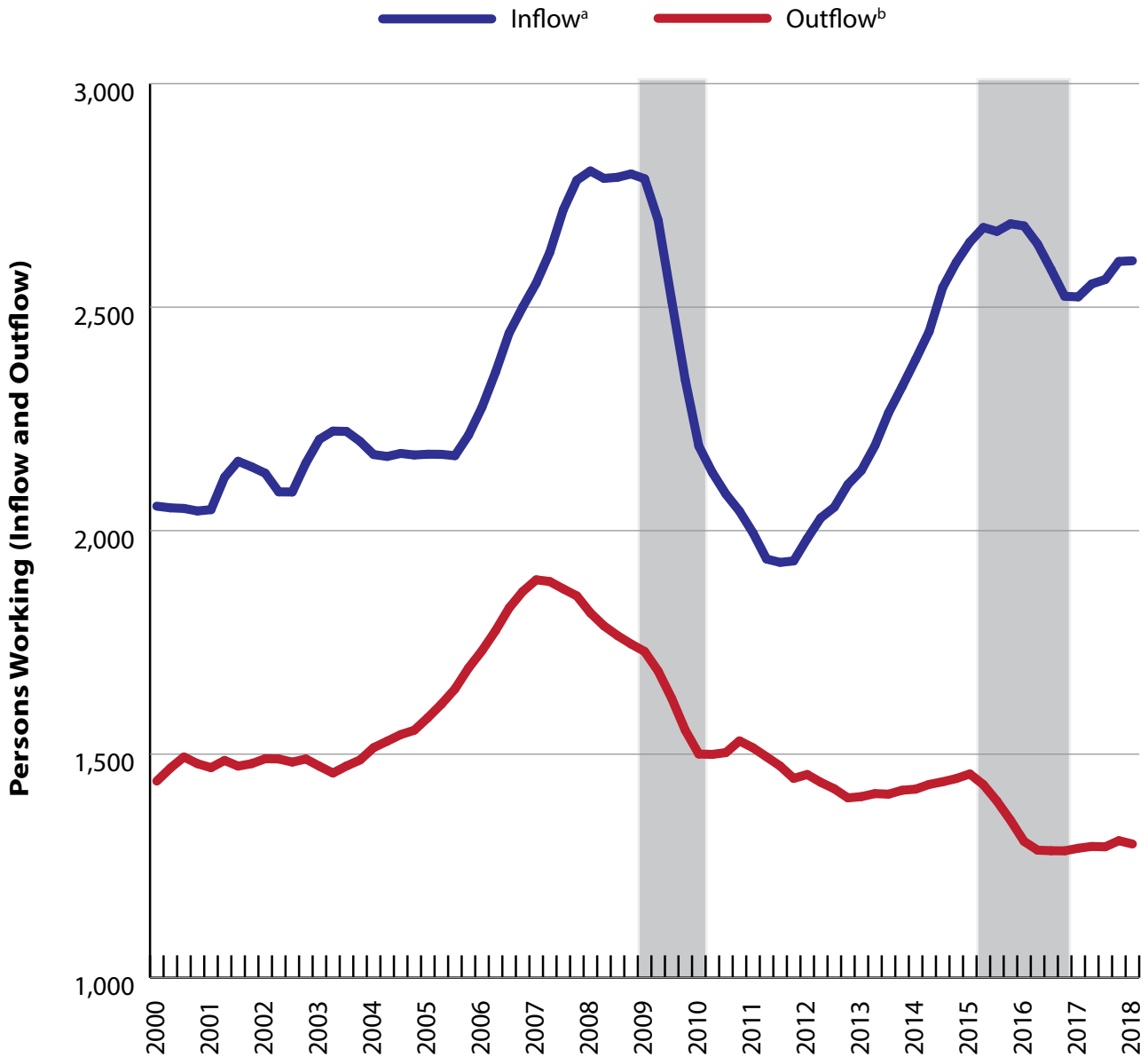
**Total Persons Working in Sheridan County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 17B: Persons Working in Sheridan County by County of Residence (Inflow), 2018Q1

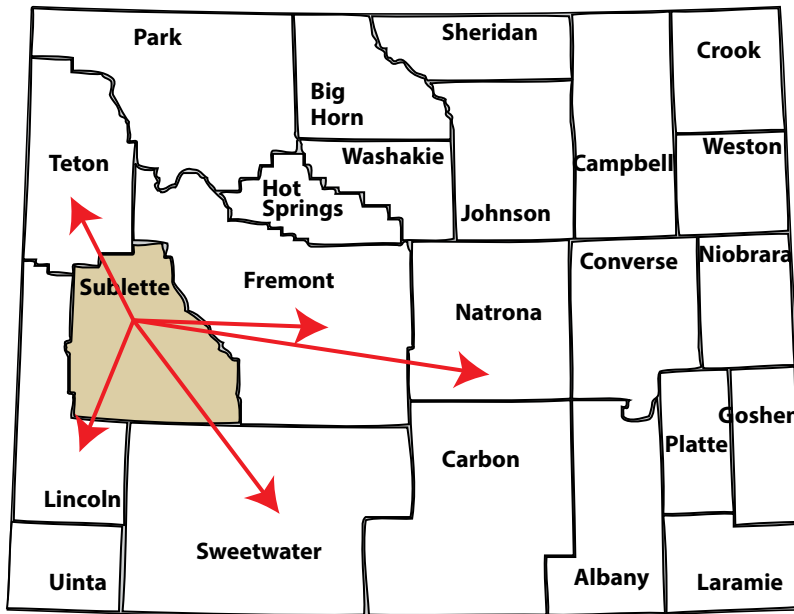
Sheridan County



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Sheridan County for employment.  
<sup>b</sup>Residents of Sheridan County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 17C: Intercounty Commuting Inflow and Outflow for Sheridan County, Wyoming, 2000Q1-2018Q1

## Sublette County



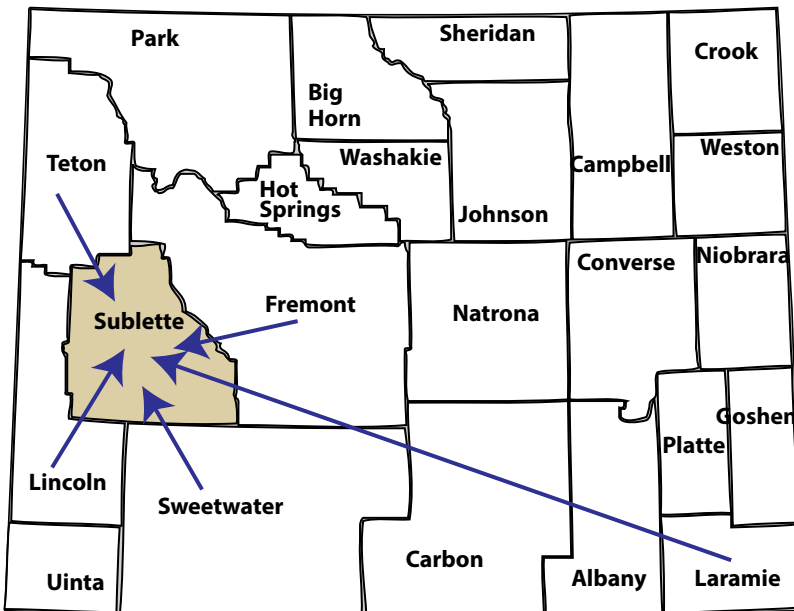
Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 18A: Sublette County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Sublette	3,192	82.5
<b>Total Outflow</b>	<b>677</b>	<b>17.5</b>
Teton	188	4.9
Sweetwater	132	3.4
Lincoln	91	2.4
Fremont	64	1.7
Natrona	59	1.5
Unknown	32	0.8
<b>Total, All Sublette County Residents with Wage Records</b>	<b>3,869</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 18A: Sublette County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 18B: Sublette County Employment by County of Residence (Inflow), 2018Q1**

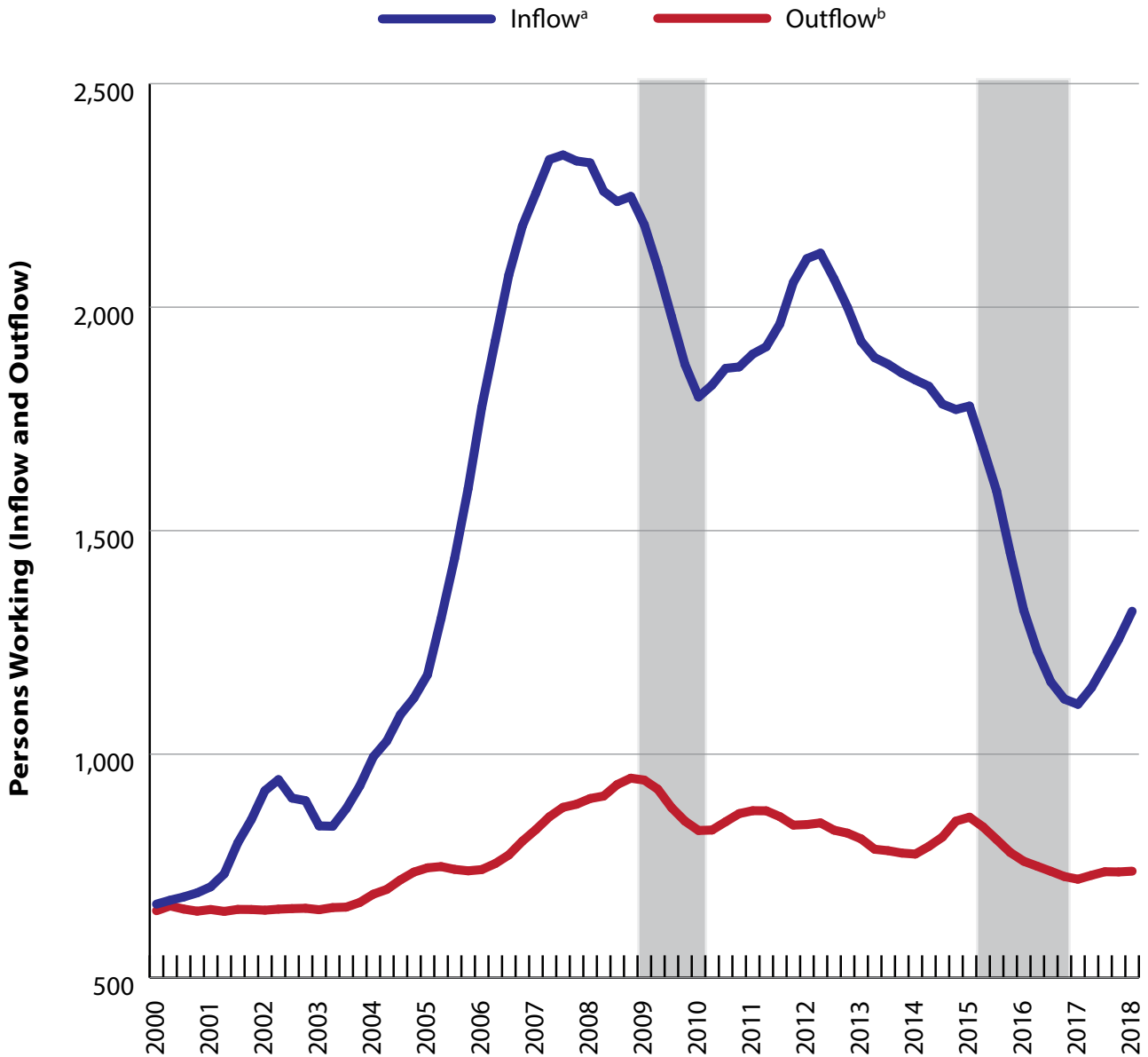
County of Residence	N	%
Sublette	3,192	72.2
<b>Total Inflow</b>	<b>1,229</b>	<b>27.8</b>
Sweetwater	655	14.8
Lincoln	153	3.5
Fremont	121	2.7
Teton	100	2.3
Laramie	50	1.1
Nonresidents	28	0.6
<b>Total Persons Working in Sublette County</b>	<b>4,421</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 18B: Persons Working in Sublette County by County of Residence (Inflow), 2018Q1**

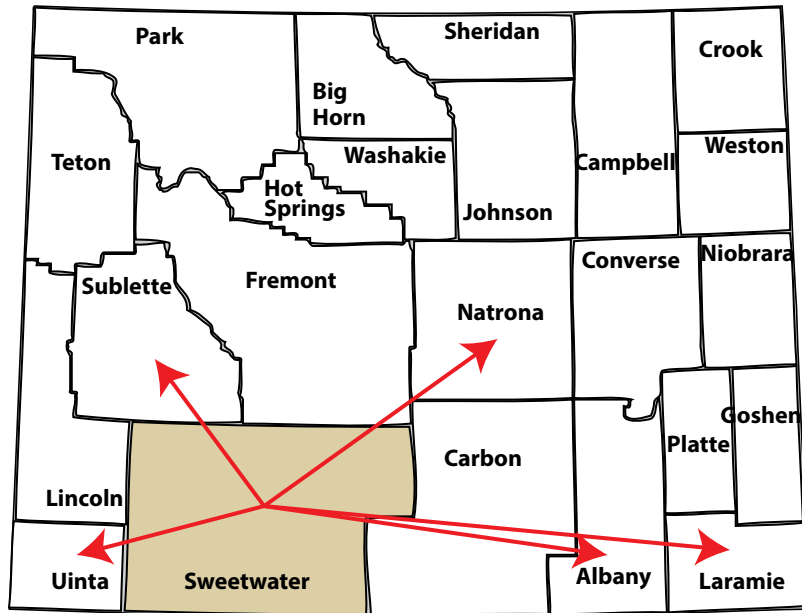
**Sublette County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Sublette County for employment.  
<sup>b</sup>Residents of Sublette County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 18C: Intercounty Commuting Inflow and Outflow for Sublette County, Wyoming, 2000Q1-2018Q1

### Sweetwater County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

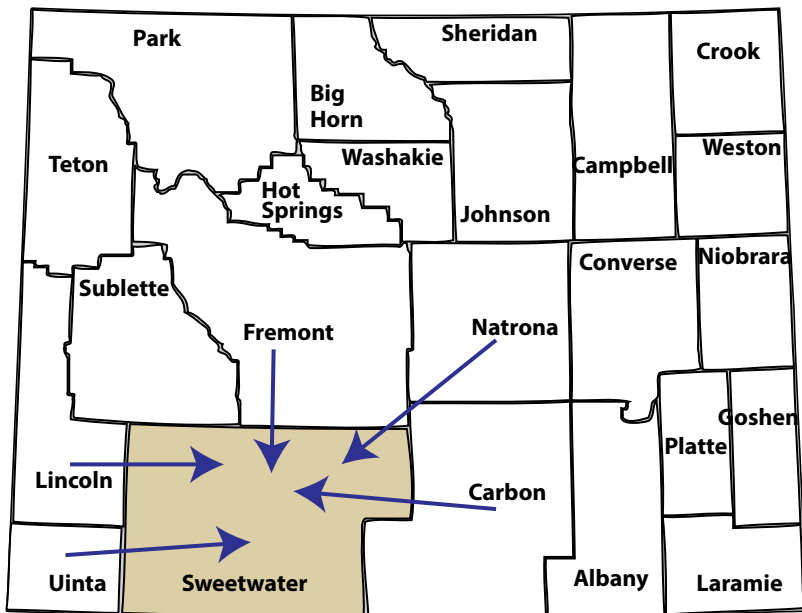
**Table 19A: Sweetwater County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Sweetwater	19,054	92.5
Total Outflow	1,549	7.5
Natrona	302	1.5
Uinta	221	1.1
Unknown	217	1.1
Sublette	153	0.7
Laramie	116	0.6
Albany	98	0.5

**Total, All Sweetwater County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 19A: Sweetwater County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 19B: Sweetwater County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Sweetwater	19,054	81.0
Total Inflow	4,464	19.0
Nonresidents	2,359	10.0
Uinta	783	3.3
Carbon	242	1.0
Natrona	200	0.9
Lincoln	162	0.7
Fremont	154	0.7

**Total Persons Working in Sweetwater County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 19B: Persons Working in Sweetwater County by County of Residence (Inflow), 2018Q1



Sweetwater County

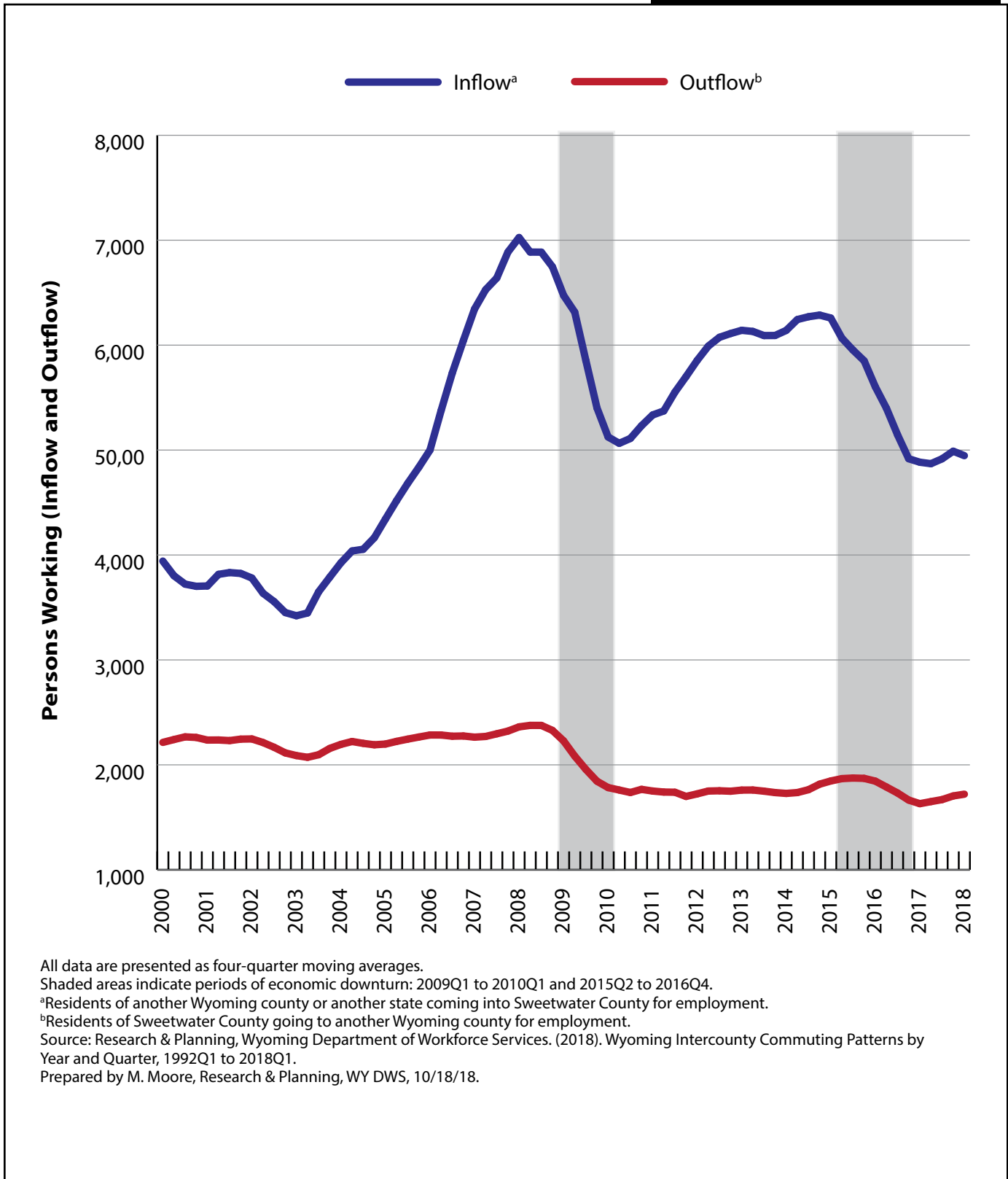
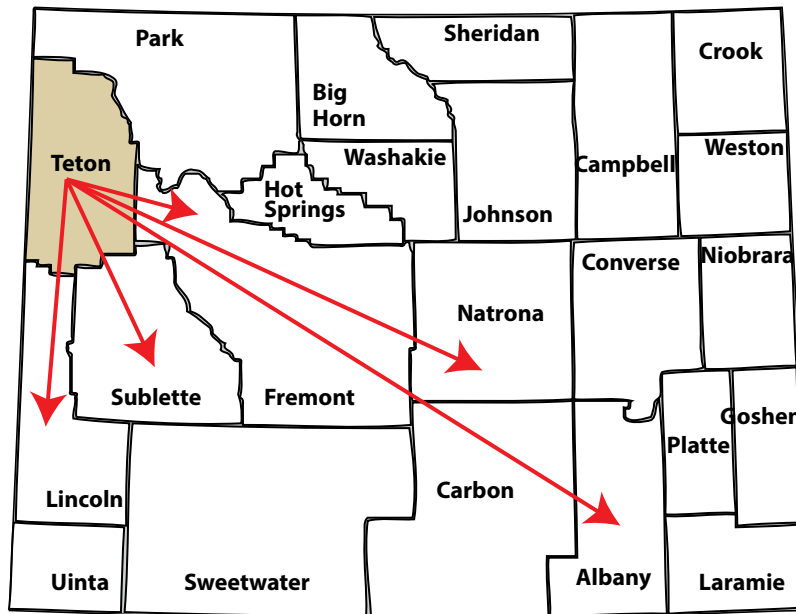


Figure 19C: Intercounty Commuting Inflow and Outflow for Sweetwater County, Wyoming, 2000Q1-2018Q1

### Teton County



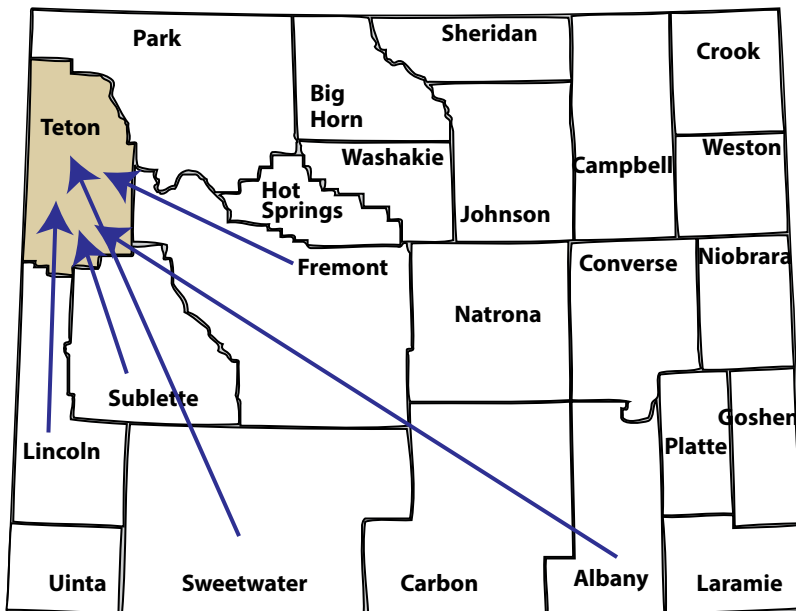
Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 20A: Teton County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Teton	11,906	95.4
Total Outflow	569	4.6
Lincoln	158	1.3
Unknown	83	0.7
Fremont	61	0.5
Sublette	50	0.4
Natrona	45	0.4
Albany	44	0.4
<b>Total, All Teton County Residents with Wage Records</b>	<b>12,475</b>	<b>100.0</b>

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 20A: Teton County Residents by County of Employment (Outflow), 2018Q1



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 20B: Teton County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Teton	11,906	54.8
Total Inflow	9,827	45.2
Nonresidents	8,040	37.0
Lincoln	1,129	5.2
Sublette	188	0.9
Fremont	108	0.5
Albany	83	0.4
Sweetwater	52	0.2
<b>Total Persons Working in Teton County</b>	<b>21,733</b>	<b>100.0</b>

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

Figure 20B: Persons Working in Teton County by County of Residence (Inflow), 2018Q1

**Teton County**

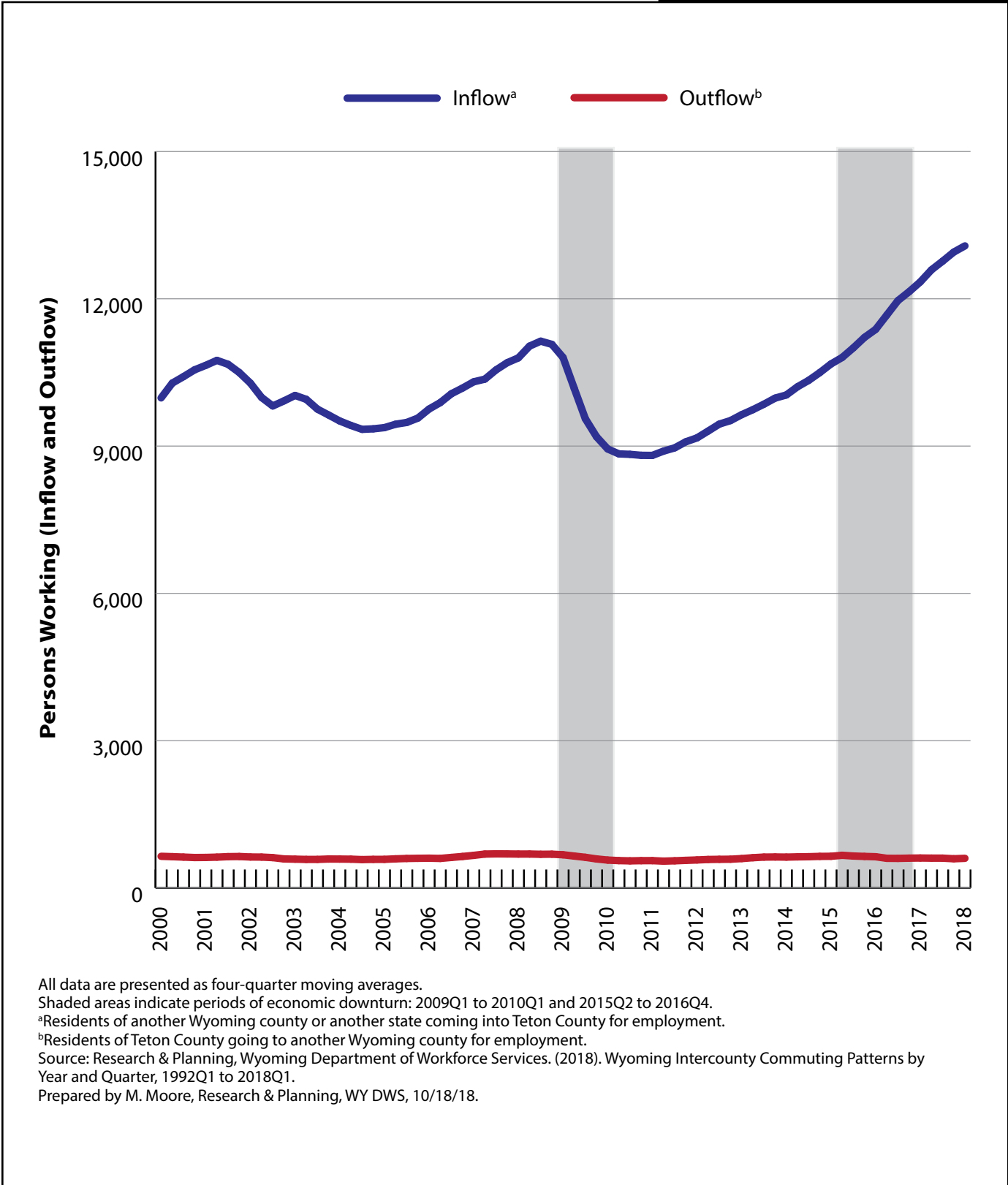
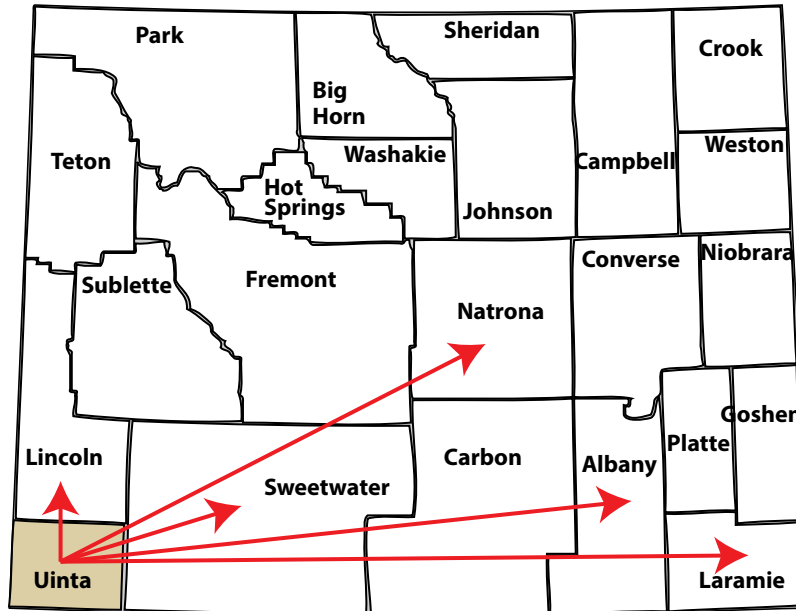


Figure 20C: Intercounty Commuting Inflow and Outflow for Teton County, Wyoming, 2000Q1-2018Q1

**Uinta County**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

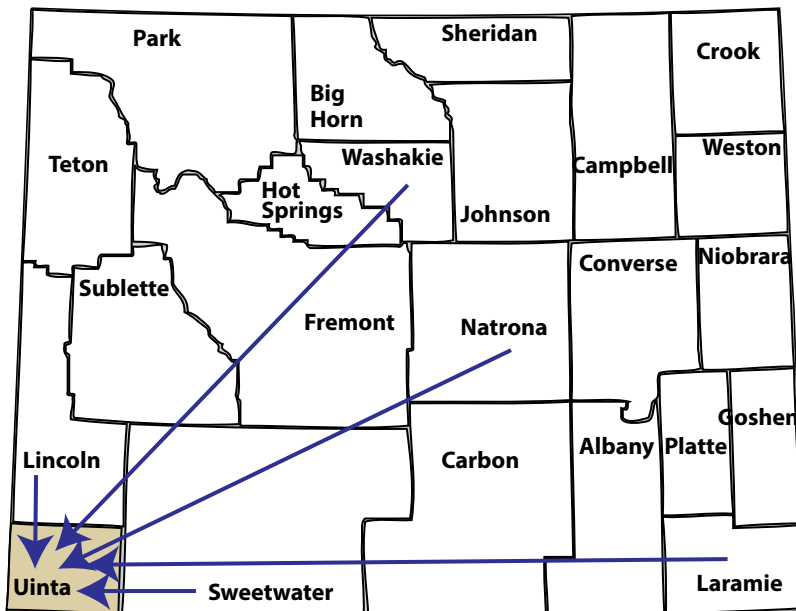
**Table 21A: Uinta County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Uinta	7,198	83.7
<b>Total Outflow</b>	<b>1,397</b>	<b>16.3</b>
Sweetwater	783	9.1
Lincoln	176	2.0
Unknown	110	1.3
Natrona	67	0.8
Laramie	59	0.7
Albany	45	0.5

**Total, All Uinta County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 21A: Uinta County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 21B: Uinta County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Uinta	7,198	79.2
<b>Total Inflow</b>	<b>1,889</b>	<b>20.8</b>
Nonresidents	1,100	12.1
Sweetwater	221	2.4
Lincoln	165	1.8
Washakie	140	1.5
Laramie	51	0.6
Natrona	45	0.5

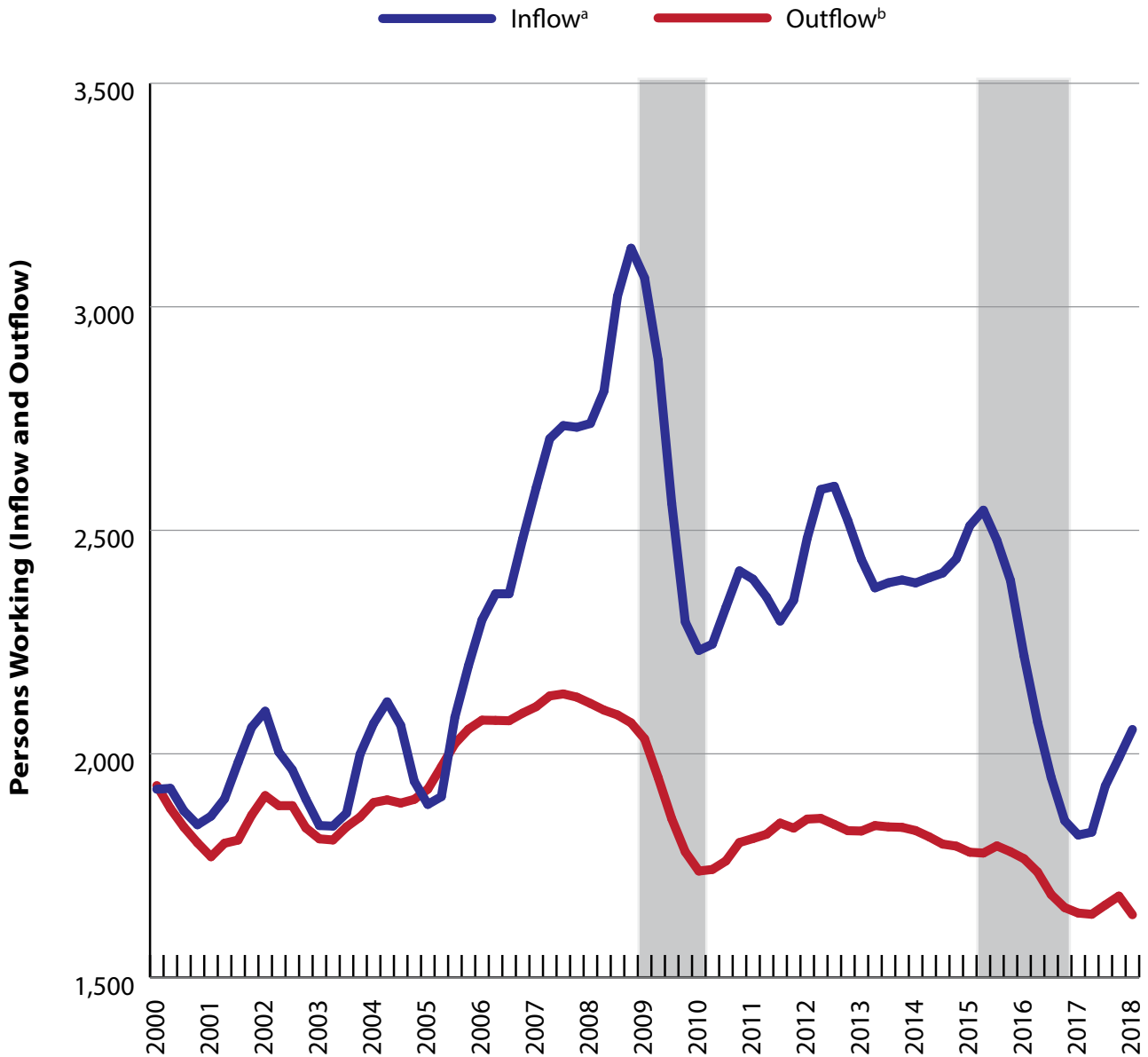
**Total Persons Working in Uinta County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 21B: Persons Working in Uinta County by County of Residence (Inflow), 2018Q1**

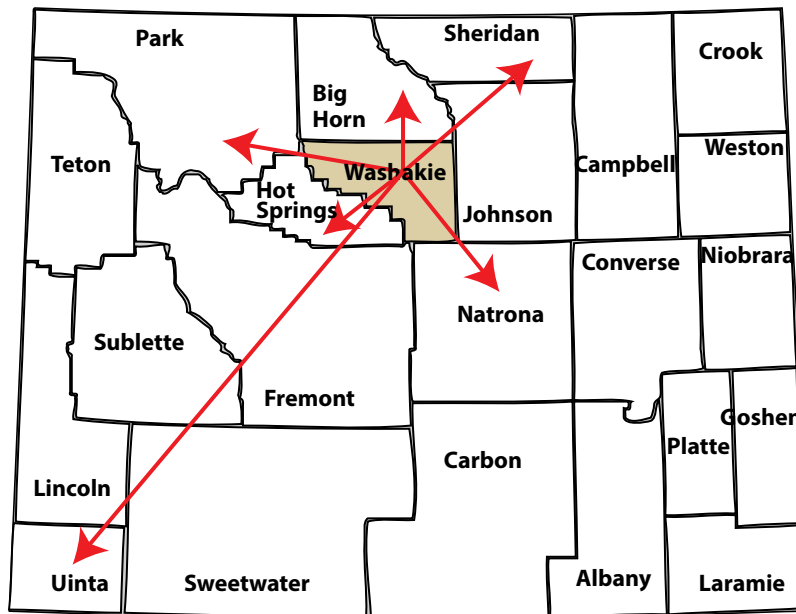
Uinta County



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Uinta County for employment.  
<sup>b</sup>Residents of Uinta County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 21C: Intercounty Commuting Inflow and Outflow for Uinta County, Wyoming, 2000Q1-2018Q1

### Washakie County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

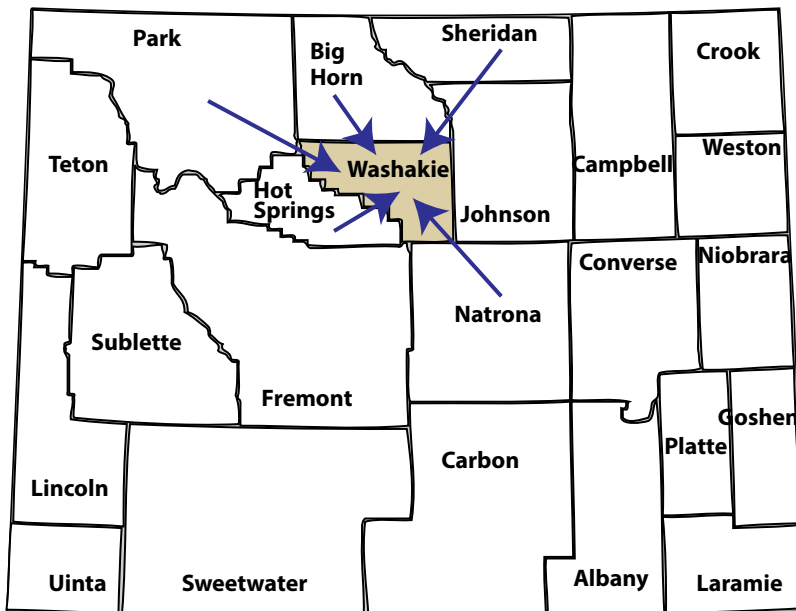
**Table 22A: Washakie County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Washakie	3,123	81.7
Total Outflow	698	18.3
Uinta	140	3.7
Park	95	2.5
Hot Springs	85	2.2
Big Horn	73	1.9
Natrona	71	1.9
Sheridan	46	1.2

**Total, All Washakie County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 22A: Washakie County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 22B: Washakie County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Washakie	3,123	80.1
Total Inflow	778	19.9
Nonresidents	195	5.0
Big Horn	168	4.3
Hot Springs	97	2.5
Park	86	2.2
Natrona	44	1.1
Sheridan	38	1.0

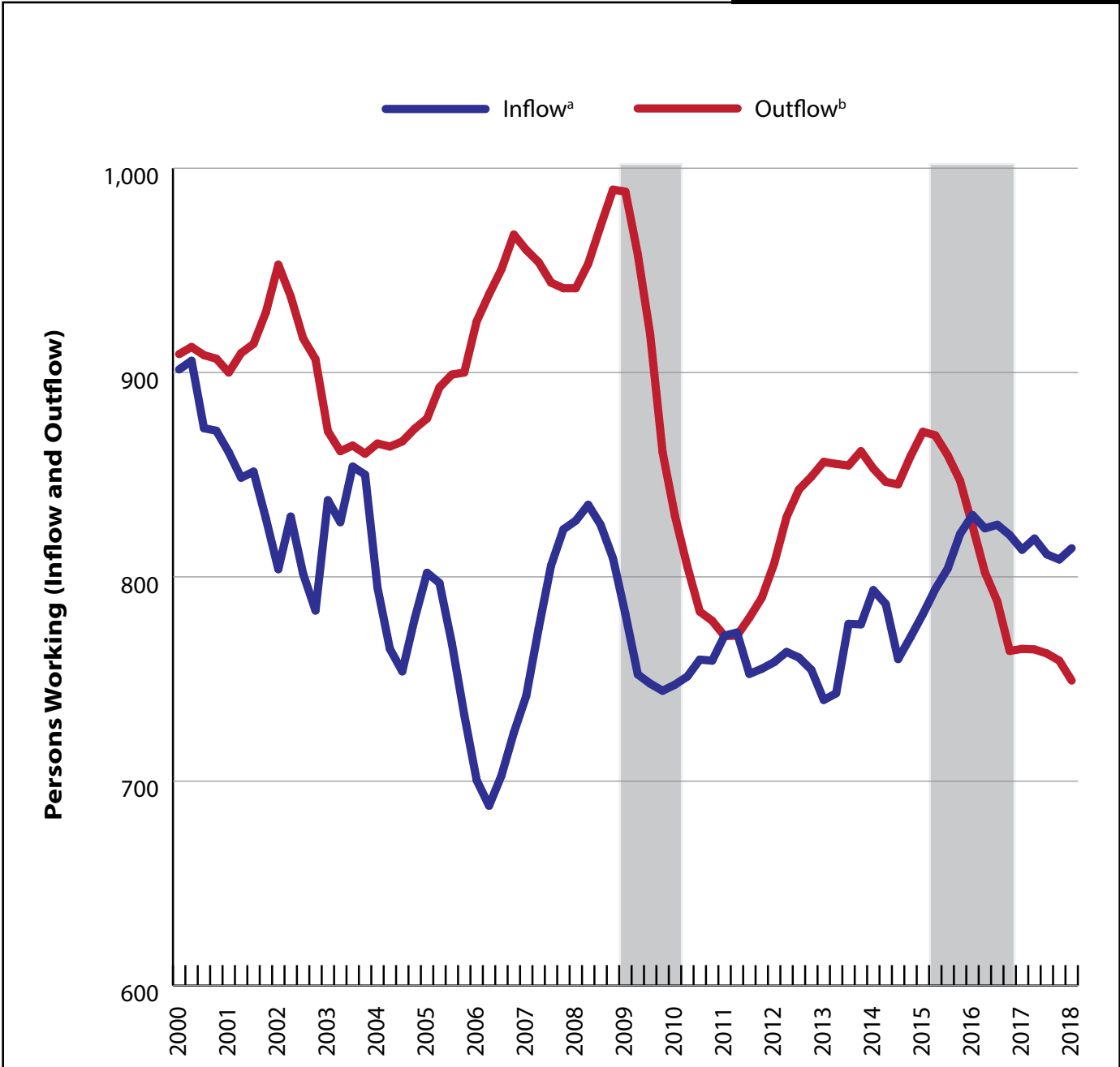
**Total Persons Working in Washakie County**

Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 22B: Persons Working in Washakie County by County of Residence (Inflow), 2018Q1**

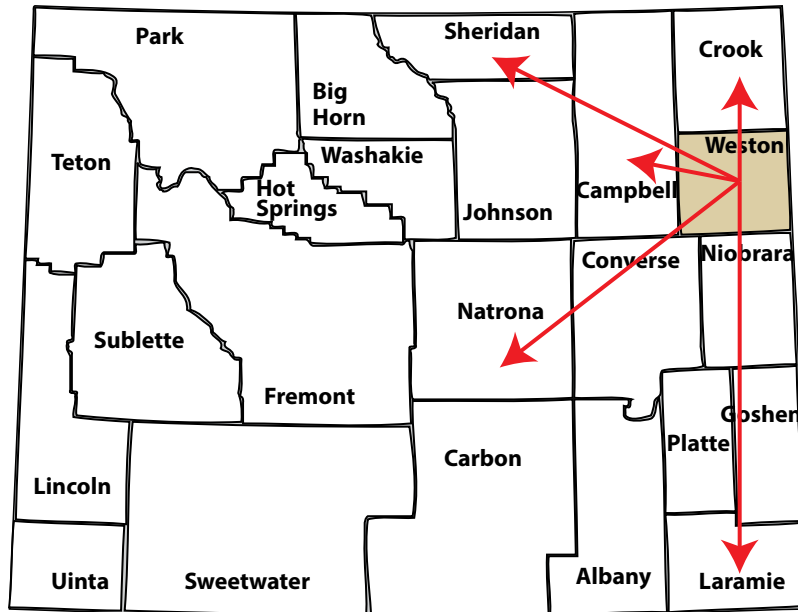
**Washakie County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Washakie County for employment.  
<sup>b</sup>Residents of Washakie County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 22C: Intercounty Commuting Inflow and Outflow for Washakie County, Wyoming, 2000Q1-2018Q1

## Weston County



Source: Wyoming Intercounty Commuting Data, 2018Q1.

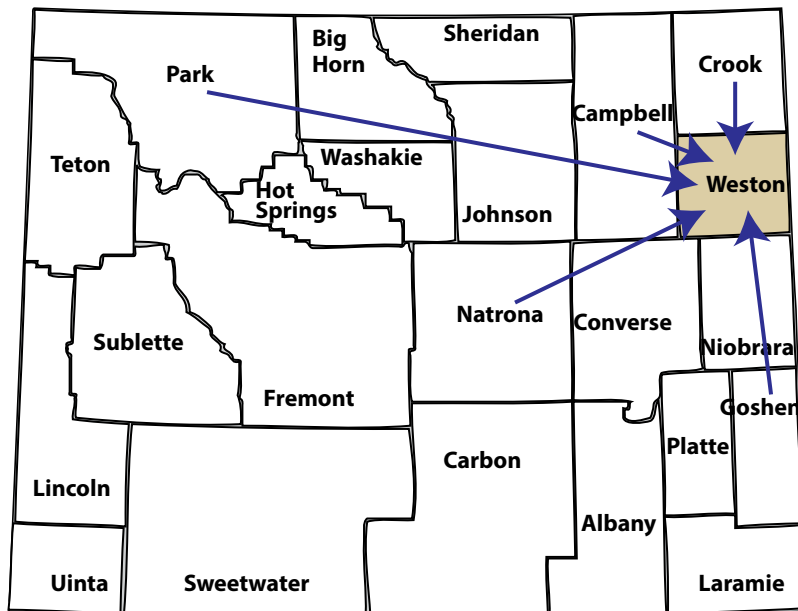
**Table 23A: Weston County Residents by County of Employment (Outflow), 2018Q1**

County of Employment	N	%
Weston	1,844	65.5
<b>Total Outflow</b>	<b>972</b>	<b>34.5</b>
Campbell	670	23.8
Crook	94	3.3
Natrona	86	3.1
Laramie	25	0.9
Unknown	15	0.5
Sheridan	14	0.5

**Total, All Weston County Residents with Wage Records**

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 23A: Weston County Residents by County of Employment (Outflow), 2018Q1**



Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Table 23B: Weston County Employment by County of Residence (Inflow), 2018Q1**

County of Residence	N	%
Weston	1,844	75.4
<b>Total Inflow</b>	<b>601</b>	<b>24.6</b>
Nonresidents	297	12.1
Campbell	129	5.3
Crook	58	2.4
Goshen	18	0.7
Park	14	0.6
Natrona	12	0.5

**Total Persons Working in Weston County**

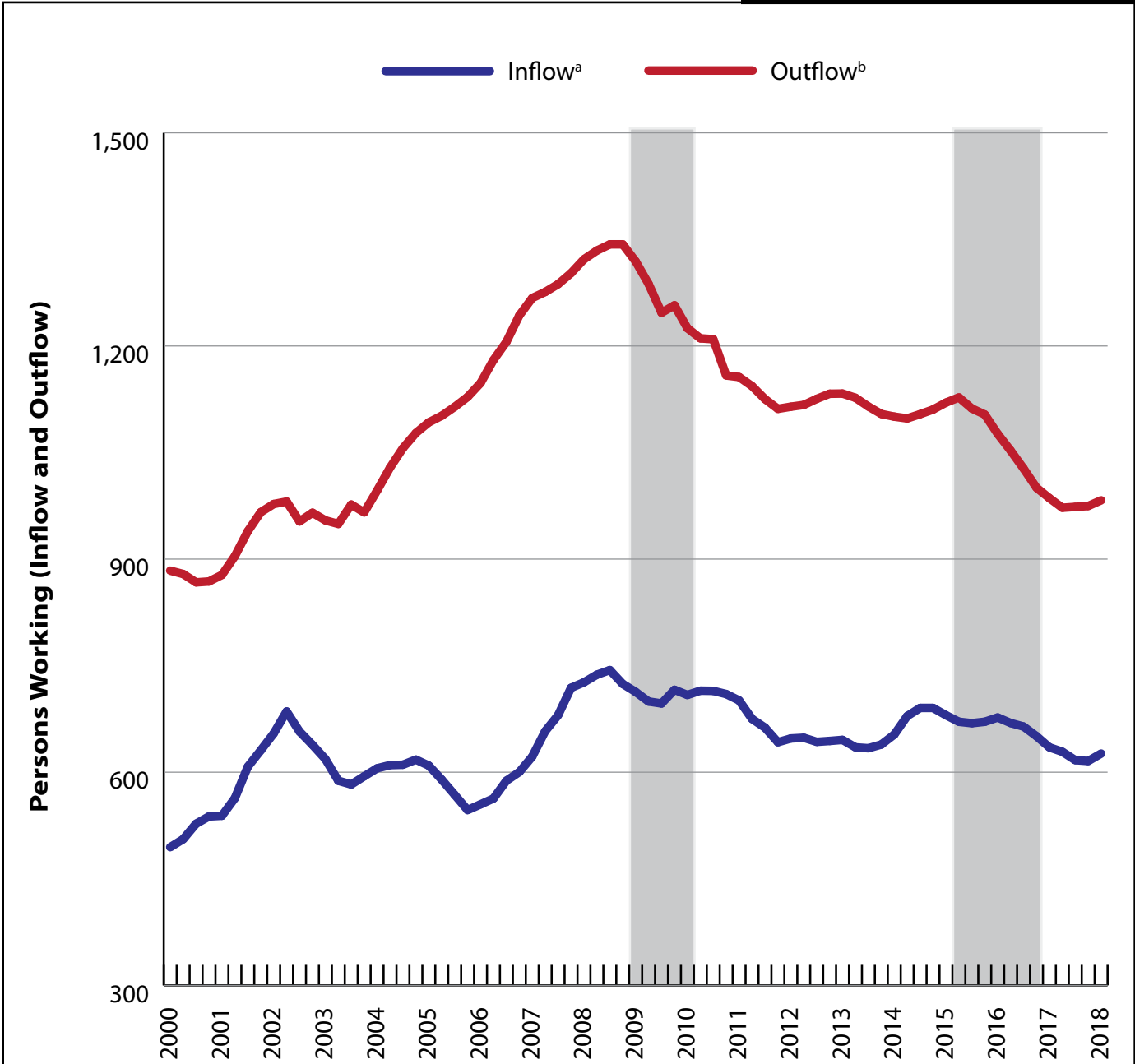
Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming Intercounty Commuting Data, 2018Q1.

**Figure 23B: Persons Working in Weston County by County of Residence (Inflow), 2018Q1**



**Weston County**



All data are presented as four-quarter moving averages.  
 Shaded areas indicate periods of economic downturn: 2009Q1 to 2010Q1 and 2015Q2 to 2016Q4.  
<sup>a</sup>Residents of another Wyoming county or another state coming into Weston County for employment.  
<sup>b</sup>Residents of Weston County going to another Wyoming county for employment.  
 Source: Research & Planning, Wyoming Department of Workforce Services. (2018). Wyoming Intercounty Commuting Patterns by Year and Quarter, 1992Q1 to 2018Q1.  
 Prepared by M. Moore, Research & Planning, WY DWS, 10/18/18.

Figure 23C: Intercounty Commuting Inflow and Outflow for Weston County, Wyoming, 2000Q1-2018Q1



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