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Research & Planning

Wage Records in Wyoming: Employment and Earnings by Age, Gender, County, & Industry, 2000-2015

by: Michael Moore, Editor

The Research & Planning section of the Wyoming Department of Workforce Services recently published a series of tables titled, "Wage Records in Wyoming: Employment and Earnings by Age, Gender, County, & Industry, 2000-2015." This article provides examples of how the data provided in those tables can be used in a variety of ways. The full tables are available online at http://doe.state.wy.us/LMI/earnings_tables/2016/Index.htm.

he Research & Planning (R&P) section of the Wyoming Department of Workforce Services publishes several measures of employment, both online and in Wyoming Labor Force Trends. The Quarterly Census of Employment and Wages (QCEW), for example, is a measure of the number of jobs worked (see pages 10-11). The Local Area Unemployment Statistics (LAUS) is a measurement of the number of persons working (see page 21). The number of persons working often differs from the number of jobs worked, because one individual may hold more than one job. For example, the U.S. Bureau of Labor Statistics (BLS) reported that 6.3% of all individuals

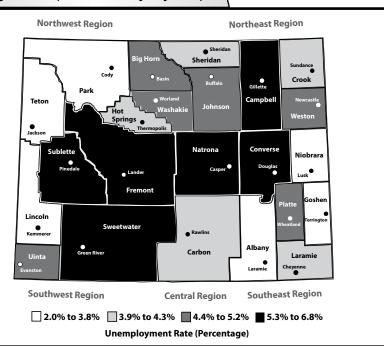
in Wyoming worked more than one job in 2014 (BLS, 2015). As shown on page 16, 11.3% of all individuals found working in Wyoming at any time during second quarter 2016 (2016Q2) worked more than one job.

By comparison, this article uses wage records to identify the number of individuals who worked in Wyoming at any time by industry and county of employment from 2000 to 2015. As noted by McGrath and Moore (2016), wage records "represent an individual's wage history based on employers' quarterly wage and

(Text continued on page 3)

- In 2016Q2, total wages, average monthly employment, and average monthly wage all declined from 2015Q2, marking the fifth consecutive quarter of over-the-year decline. ... page 10
- Wyoming's nonfatal occupational injury and illness estimated incidence rate for private industry in 2015 was 3.3 per 100 full-time employees. This was 0.2 less than in 2014 (3.5). ... page 12
- The number of total hires working in Wyoming at any time decreased in nearly all industries from 2015Q1 to 2016Q1.... page 14

Unemployment Rate by Wyoming County, August 2016 (Not Seasonally Adjusted)



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(Text continued from page 1)

employment reports to the Unemployment Insurance (UI) tax section of the Wyoming Department of Workforce Services." Bullard (2015) explained that approximately 92% of all wage and salary jobs in Wyoming are covered by unemployment insurance.

The data presented in this article are based on a series of tables titled, "Wage Records in Wyoming: Employment and Earnings by Age, Gender, County, & Industry, 2000-2015," which are available online at http://doe.state.wy.us/LMI/earnings_tables/2016/Index.htm. R&P produces these tables annually by linking the Wage Records database with other administrative databases, such as the driver's license file obtained through a memorandum of understanding (MOU) with the Wyoming Department of Transportation. This access to data allows R&P to identify demographic characteristics such as age and

gender for persons who worked in Wyoming at any time from 2000 to 2015. Individuals who do not possess a Wyoming driver's license or for whom demographic data are not available are identified as nonresidents for the purpose of this research (Jones, 2002).

Discussion

Decline in Persons Working in Wyoming

R&P has identified second quarter 2015 (2015Q2) as the start of an economic downturn for Wyoming, as several measures of employment and wages declined over the year. Further evidence of this decline can be seen in Figure 1, which shows that the total number of persons working in Wyoming at any time decreased by 1.6% (-5,872 individuals) from 2014 to 2015. This decrease in the total number of persons

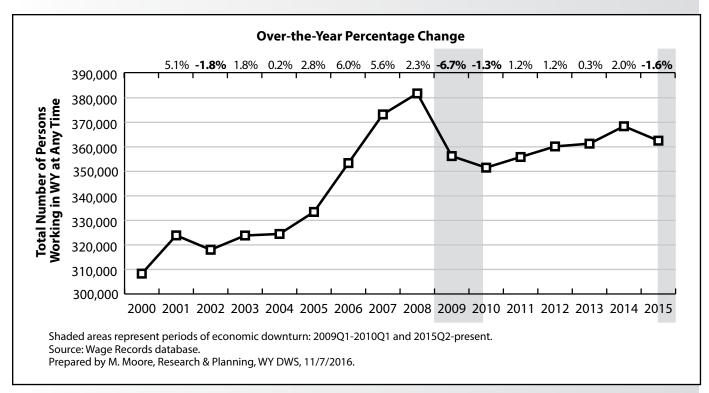


Figure 1: Total Number of Persons Working in Wyoming at Any Time and Over-the-Year Percentage Change, 2000-2015

Table 1: Over-the-Year Change in Total Number of Persons Working in Wyoming at Any Time by Industry of Employment, 2014-2015

| | | | Over-th Char | |
|--|---------|---------|-----------------|--------|
| NAICS ^a Code and Industry | 2014 | 2015 | N | % |
| 11 - Ag., Forestry, Fishing, & Hunting | 3,775 | 3,720 | -55 | -1.5% |
| 21 - Mining | 33,326 | 28,892 | -4,434 | -13.3% |
| 23 - Construction | 38,704 | 37,516 | -1,188 | -3.1% |
| 31,32 &,33 - Manufacturing | 11,778 | 11,684 | -94 | -0.8% |
| 42,48,49 &,22 - Wholesale Trade, Trans., Utilities, & Warehousing | 25,966 | 25,525 | -441 | -1.7% |
| 44 & 45 - Retail Trade | 41,731 | 42,423 | 692 | 1.7% |
| 51 - Information | 4,392 | 4,386 | -6 | -0.1% |
| 52 & 53 - Financial Activities | 13,141 | 13,040 | -101 | -0.8% |
| 54 & 55 - Prof. & Business Svcs. | 25,744 | 25,217 | -527 | -2.0% |
| 61 - Educational Services | 34,133 | 34,381 | 248 | 0.7% |
| 62 - Health Services | 34,977 | 35,182 | 205 | 0.6% |
| 71 & 72 - Leisure & Hospitality | 53,348 | 53,900 | 552 | 1.0% |
| 81 - Other Services | 9,109 | 8,924 | -185 | -2.0% |
| 92 - Public Administration | 38,256 | 37,724 | -532 | -1.4% |
| All | 368,386 | 362,514 | -5,872 | -1.6% |

^aNorth American Industry Classification System.

Source: Wage Records database.

Prepared by M. Moore, Research & Planning, WY DWS, 11/7/2016.

Table 2: Over-the-Year Change in Total Number of Persons Working in Wyoming at Any Time by County of Employment, 2014-2015

| | | | Over-the-Ye | ar Change |
|-------------|---------|---------|-------------|-----------|
| County | 2014 | 2015 | N | % |
| Albany | 20,642 | 20,767 | 125 | 0.6% |
| Big Horn | 5,800 | 5,706 | -94 | -1.6% |
| Campbell | 36,538 | 34,975 | -1,563 | -4.3% |
| Carbon | 10,572 | 10,792 | 220 | 2.1% |
| Converse | 8,699 | 8,213 | -486 | -5.6% |
| Crook | 2,952 | 2,896 | -56 | -1.9% |
| Fremont | 22,117 | 21,471 | -646 | -2.9% |
| Goshen | 5,781 | 5,610 | -171 | -3.0% |
| Hot Springs | 2,513 | 2,411 | -102 | -4.1% |
| Johnson | 4,541 | 3,872 | -669 | -14.7% |
| Laramie | 56,435 | 56,561 | 126 | 0.2% |
| Lincoln | 7,314 | 7,420 | 106 | 1.4% |
| Natrona | 52,948 | 51,549 | -1,399 | -2.6% |
| Niobrara | 1,098 | 1,078 | -20 | -1.8% |
| Park | 16,976 | 17,019 | 43 | 0.3% |
| Platte | 4,871 | 5,154 | 283 | 5.8% |
| Sheridan | 15,951 | 15,719 | -232 | -1.5% |
| Sublette | 6,533 | 5,832 | -701 | -10.7% |
| Sweetwater | 30,859 | 29,821 | -1,038 | -3.4% |
| Teton | 27,305 | 28,303 | 998 | 3.7% |
| Uinta | 11,707 | 11,770 | 63 | 0.5% |
| Washakie | 4,427 | 4,427 | 0 | 0.0% |
| Weston | 2,938 | 2,922 | -16 | -0.5% |
| Unspecified | 8,579 | 8,226 | -353 | -4.1% |
| Total | 368,386 | 362,514 | -5,872 | -1.6% |

Source: Wage Records database.

Prepared by M. Moore, Research & Planning, WY DWS, 11/7/2016.

working in Wyoming at any time was the state's first over-the-year decline since 2011, when Wyoming was recovering from the prior downturn that lasted from 2009Q1 to 2010Q1.

Gallagher (2016) noted that, "In the fall of 2015, Wyoming's economy was exposed to a substantial decline in the prices of oil, an extended period of low natural gas prices, and the erosion in the price of coal." Table 1 shows that the total number of persons working in Wyoming's mining industry at any time decreased from 33,326 in 2014 to 28,892 in 2015 (-4,434, or -13.3%).

Counties with high concentrations of employment in the mining industry experienced the largest over-the-year decreases in the total number of persons working at any time. As shown in Table 2, these counties included Campbell (-1,563 individuals, or -4.3%), Natrona (-1,399, or -2.6%), Sweetwater (-1,038, or -3.4%), and Sublette (-701, or -10.7%).

Wen (2010) described how younger males were hit hardest during the previous economic downturn that lasted from 2009Q1 to 2010Q1. This also appears to be the case with the most recent downturn that began in 2015Q2. Table 3 and Figure 2 (see page 6) show that the number of males ages 19 and younger working in Wyoming at any time decreased by 5.7% from 2014 to 2015, males ages 20-24 decreased 6.3%, and males ages 25-34 decreased 4.1%. Overall, the number of males working in Wyoming decreased 2.8% over the year, and the number of females decreased 1.3%. There was little over-the-year change in the number of persons ages 55-64 working in Wyoming,

Table 3: Over-the-Year Change in Persons Working in Wyoming at Any Time by Gender and Age Group, 2014-2015

| Females | | | | |
|----------------|---------|---------|--------|-------|
| | | | Char | nge |
| Age Group | 2014 | 2015 | N | % |
| 0-19 | 10,379 | 9,960 | -419 | -4.0% |
| 20-24 | 16,110 | 15,337 | -773 | -4.8% |
| 25-34 | 29,848 | 29,547 | -301 | -1.0% |
| 35-44 | 24,755 | 24,987 | 232 | 0.9% |
| 45-54 | 24,180 | 23,385 | -795 | -3.3% |
| 55-64 | 21,975 | 21,978 | 3 | 0.0% |
| 65+ | 6,996 | 7,252 | 256 | 3.7% |
| Total | 134,268 | 132,473 | -1,795 | -1.3% |

| Males | | | | |
|-----------|---------|---------|--------|-------|
| | | | Chan | ige |
| Age Group | 2014 | 2015 | N | % |
| 0-19 | 10,533 | 9,931 | -602 | -5.7% |
| 20-24 | 18,495 | 17,331 | -1,164 | -6.3% |
| 25-34 | 38,356 | 36,779 | -1,577 | -4.1% |
| 35-44 | 30,721 | 30,235 | -486 | -1.6% |
| 45-54 | 27,589 | 26,728 | -861 | -3.1% |
| 55-64 | 24,720 | 24,765 | 45 | 0.2% |
| 65+ | 8,451 | 8,638 | 187 | 2.2% |
| Total | 158,882 | 154,426 | -4,456 | -2.8% |

| Nonresidents ^a | | | | | | | | | | |
|---------------------------|--------|--------|------|------|--|--|--|--|--|--|
| | | | Chan | ge | | | | | | |
| Age Group | 2014 | 2015 | N | % | | | | | | |
| Total | 75,236 | 75.615 | 379 | 0.5% | | | | | | |

^aNonresidents are individuals who do not possess a Wyoming driver's license, or for whom demographic data are not available.

Source: Wage Records database.

Prepared by M. Moore, Research & Planning, WY DWS, 11/7/2016.

and the number of those ages 65 and older working in Wyoming at any time increased 3.7% for females and 2.2% for males. These numbers may indicate that employers were less likely to part with their oldest and most experienced workers.

Wyoming employers have historically relied upon nonresident workers to some degree. During times of economic expansion, Wyoming employers hire workers from other states after exhausting the resident labor supply (Leonard, 2010). When Wyoming's economy contracts, nonresidents often return to their states of residency. This is illustrated in Figure 3 (see page 6), which shows that the number of nonresidents working in Wyoming at any time grew rapidly during the period of expansion from 2005 to 2008, then decreased substantially during the economic downturn of 2009 and 2010. The number of nonresidents remained relatively flat from 2010 to 2013, then increased 8.0% from 2013 to 2014. From 2014 to 2015, the number of nonresidents grew just 0.5%, indicating a lack of job growth that would attract out-ofstate workers.

Gender Wage Gap

According to Jones (2008), Wyoming's wage gap is the result of the state's industrial composition; for example, high paying jobs in industries such as mining and construction are often worked by males. Wyoming's gender wage gap is also influenced by economic changes in the state. During times of economic expansion, the gap widens because there are more males earning more money in the mining and construction industries. When the economy contracts, however, the wage gap narrows, because there are fewer males working in those industries. This is

(Text continued on page 7)

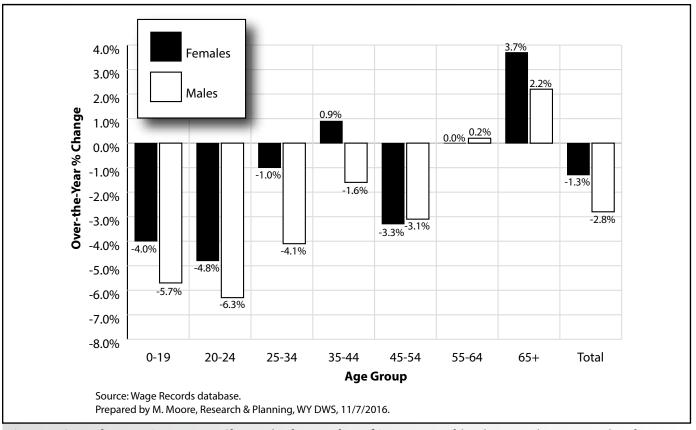


Figure 2: Over-the-Year Percentage Change in the Number of Persons Working in Wyoming at Any Time by Gender and Age Group, 2014-2015

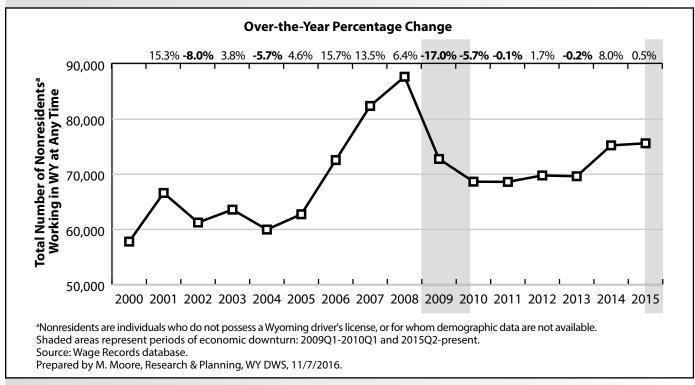


Figure 3: Total Number of Nonresidents Working in Wyoming at Any Time and Over-the-Year Percentage Change, 2000-2015

(Text continued from page 5)

illustrated in Figure 4 (see page 8), which shows the differences in wages between males and females working in Wyoming at any time from 2000 to 2015.

In 2015, the average annual wage for females working in Wyoming at any time was \$28,611, compared to \$47,496 for males (see Table 4, page 9). In other words, females earned 60.2% of what males earned, or 60.2 cents for every dollar earned by males. However, these numbers do not account for several important factors, such as the type of job or the number of hours worked. R&P has published research that examines the wage gap at the occupational level (Glover, 2011), and forthcoming articles will examine the wage gap by using several other resources available to R&P, such as the Wyoming New Hires Job Skills Survey and datasets obtained through MOUs with the state's licensing boards.

Table 4 also shows that in 2015, females accounted for 73.0% of all individuals working in health care & social assistance at any time; however, that industry had the widest gap in pay between males and females, as females earned just 44.6% of what males earned. This disparity in wages is likely due to the large number of females working in lower paying nursing jobs in health care & social assistance.

Conclusion and Future Research

The wage records tables published by R&P discussed in this article have a variety of uses for Wyoming's stakeholders, including students, jobseekers, educators, training providers, policymakers, and more. The tables can be used to identify employment and earnings trends in Wyoming over the last 16 years, to determine which industries have a large proportion of older workers nearing retirement, to identify which counties and industries rely on nonresident workers, and more.

As previously mentioned, Wyoming's gender wage gap is explained in part by the industrial and occupational distribution of jobs in the state. R&P analysts will be able to gain a better understanding of other factors that influence Wyoming's gender wage gap by linking datasets such as the Wage Records database and the state licensing board files in future research. In forthcoming articles, R&P will compare earnings for males and females working in the same occupation. This type of research will provide further information and perhaps recommendations for policymakers who wish to address the gender wage gap issue.

The full Employment and Earnings Tables by Age, Gender, County, & Industry, 2000-2015 are available online at http://doe.state.wy.us/LMI/earnings_tables/2016/Index.htm.

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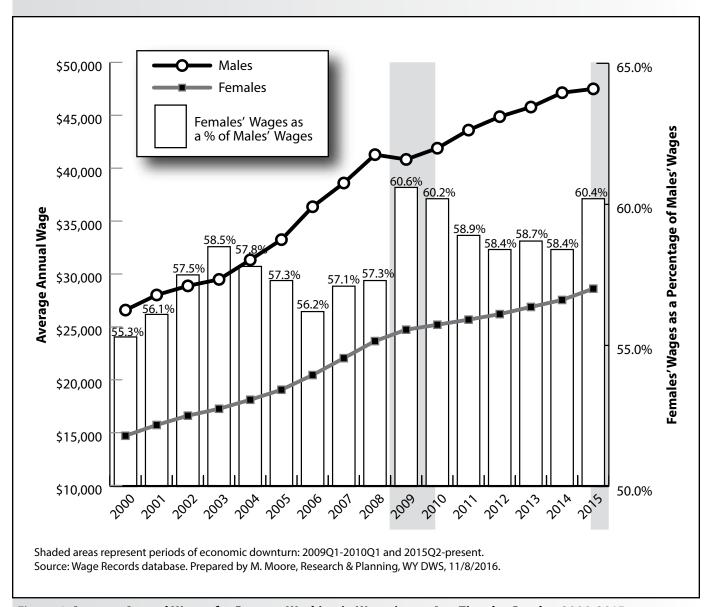


Figure 4: Average Annual Wages for Persons Working in Wyoming at Any Time by Gender, 2000-2015

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| Table 4: Total Number of Persons Working in Wyoming at Any Time and Average Annual Wage by Industry, 2015 | | | | | | | | | | |)15 | |
|---|--------------------------------|-------|---------|-------|--------|---------------------|---------|--------|----------|----------------------|------------------------------------|--|
| | Working in Wyoming at Any Time | | | | | | | | | Average Annual Wages | | |
| | Fem | ales | Ma | les | Nonres | idents ^b | To | tal | | | | |
| NAICS ^a Code and Industry | N | Row % | N | Row % | N | Row % | N | Row % | Females | Males | Gender Wage Gap ^c | |
| 11 - Agriculture, Forestry, Fishing, & Hunting | 721 | 19.4% | 2,157 | 58.0% | 842 | 22.6% | 3,720 | 100.0% | \$18,956 | \$28,384 | 66.8% | |
| 21 - Mining | 2,580 | 8.9% | 21,015 | 72.7% | 5,297 | 18.3% | 28,892 | 100.0% | \$58,286 | \$77,040 | 75.7% | |
| 23 - Construction | 2,556 | 6.8% | 18,900 | 50.4% | 16,060 | 42.8% | 37,516 | 100.0% | \$29,409 | \$37,206 | 79.0% | |
| 31,32 &,33 - Manufacturing | 2,054 | 17.6% | 7,746 | 66.3% | 1,884 | 16.1% | 11,684 | 100.0% | \$32,963 | \$59,989 | 54.9% | |
| 42,48,49, &22 - Wholesale Trade, Transportation, Utilities, & Warehousing | 4,448 | 17.4% | 17,238 | 67.5% | 3,839 | 15.0% | 25,525 | 100.0% | \$34,171 | \$57,272 | 59.7% | |
| 44 & 45 - Retail Trade | 18,473 | 43.5% | 16,971 | 40.0% | 6,979 | 16.5% | 42,423 | 100.0% | \$18,047 | \$27,906 | 64.7% | |
| 51 - Information | 1,507 | 34.4% | 2,322 | 52.9% | 557 | 12.7% | 4,386 | 100.0% | \$29,682 | \$49,367 | 60.1% | |
| 52 & 53 - Financial Activities | 7,006 | 53.7% | 4,383 | 33.6% | 1,651 | 12.7% | 13,040 | 100.0% | \$35,941 | \$66,072 | 54.4% | |
| 54 & 55 - Professional & Business Services | 8,211 | 32.6% | 11,333 | 44.9% | 5,673 | 22.5% | 25,217 | 100.0% | \$30,479 | \$49,824 | 61.2% | |
| 61 - Educational Services | 21,788 | 63.4% | 10,028 | 29.2% | 2,565 | 7.5% | 34,381 | 100.0% | \$34,615 | \$44,732 | 77.4% | |
| 62 - Health Services | 25,687 | 73.0% | 6,128 | 17.4% | 3,367 | 9.6% | 35,182 | 100.0% | \$33,884 | \$75,990 | 44.6% | |
| 71 & 72 - Leisure & Hospitality | 19,478 | 36.1% | 15,175 | 28.2% | 19,247 | 35.7% | 53,900 | 100.0% | \$11,940 | \$15,313 | 78.0% | |
| 81 - Other Services | 3,441 | 38.6% | 4,009 | 44.9% | 1,474 | 16.5% | 8,924 | 100.0% | \$21,613 | \$39,776 | 54.3% | |
| 92 - Public Administration | 14,523 | 38.5% | 17,021 | 45.1% | 6,180 | 16.4% | 37,724 | 100.0% | | \$44,107 | 81.1% | |
| Total, All Industries | 132,473 | 36.5% | 154,426 | 42.6% | 75,615 | 20.9% | 362,514 | 100.0% | \$28,611 | \$47,496 | 60.2% | |

^aNorth American Industry Classification System.

Prepared by M Moore, Research & Planning, WY DWS, 11/9/2016.

^bNonresidents are individuals who do not possess a Wyoming driver's license or for whom demographic data are not available ^cFemales' earnings as a percentage of males' earnings.

Source: Wage Records database.

Total Wages, Average Monthly Employment, and Average Monthly Wage Changes for Wyoming by Year/Quarter: 2006Q2 to 2016Q2

In 2016Q2, total wages, average monthly employment, and average monthly wage all declined from 2015Q2, marking the fifth consecutive quarter of over-the-year decline. As shown in the Figure (see page 11), Wyoming's previous economic downturn lasted five consecutive quarters (2009Q1-2010Q1). Tabular wage and employment data for each industry and county are available at http://doe.state.wy.us/LMI/toc_202.htm.

| | | % | Avg. Monthly | % | Avg. Monthly | % |
|------------------|------------------------------------|--------|--------------|---------|--------------|--------------------|
| Year/Quarter | Total Wages | Change | Employment | Change | Wage | Change |
| 2006Q2 | \$2,389,394,775 | | 268,726 | | \$2,963.86 | |
| 2007Q2 | \$2,679,641,341 | 12.1% | 278,792 | 3.7% | \$3,203.87 | 8.1% |
| 2006Q3 | \$2,511,603,105 | | 274,060 | | \$3,054.81 | |
| 2007Q3 | \$2,712,325,140 | 8.0% | 284,317 | 3.7% | \$3,179.93 | 4.1% |
| 2006Q4 | \$2,674,775,271 | | 270,498 | | \$3,296.11 | |
| 2007Q4 | \$2,976,397,551 | 11.3% | 280,888 | 3.8% | \$3,532.13 | 7.2% |
| 2007Q1 | \$2,528,871,913 | | 266,599 | | \$3,161.89 | |
| 2008Q1 | \$2,798,237,273 | 10.7% | 276,195 | 3.6% | \$3,377.13 | 6.8% |
| 2007Q2 | \$2,679,641,341 | | 278,792 | | \$3,203.87 | |
| 2008Q2 | \$2,918,008,721 | 8.9% | 287,780 | 3.2% | \$3,379.91 | 5.5% |
| 2007Q3 | \$2,712,325,140 | | 284,317 | | \$3,179.93 | |
| 2008Q3 | \$2,985,771,294 | 10.1% | 293,895 | 3.4% | \$3,386.44 | 6.5% |
| 2007Q4 | \$2,976,397,551 | | 280,888 | 20172 | \$3,532.13 | 5.575 |
| 2008Q4 | \$3,177,223,682 | 6.7% | 287,478 | 2.3% | \$3,684.02 | 4.3% |
| 2008Q1 | \$2,798,237,273 | 21.7 | 276,195 | | \$3,377.13 | |
| 2009Q1 | \$2,764,364,307 | -1.2% | 273,471 | -1.0% | \$3,369.48 | -0.2% |
| 2008Q2 | \$2,918,008,721 | , | 287,780 | 110 / 0 | \$3,379.91 | 0.275 |
| 2009Q2 | \$2,773,191,493 | -5.0% | 277,897 | -3.4% | \$3,326.40 | -1.6% |
| 2008Q3 | \$2,985,771,294 | 3.0 70 | 293,895 | 3.170 | \$3,386.44 | 1.070 |
| 2009Q3 | \$2,736,056,780 | -8.4% | 278,234 | -5.3% | \$3,277.88 | -3.2% |
| 2008Q4 | \$3,177,223,682 | 0.170 | 287,478 | 3.370 | \$3,684.02 | 3.270 |
| 2009Q4 | \$2,911,594,084 | -8.4% | 269,439 | -6.3% | \$3,602.04 | -2.2% |
| 2009Q1 | \$2,764,364,307 | 0.170 | 273,471 | 0.570 | \$3,369.48 | 2.2 / 0 |
| 2010Q1 | \$2,627,558,836 | -4.9% | 260,726 | -4.7% | \$3,359.29 | -0.3% |
| 2009Q2 | \$2,773,191,493 | 1.5 /0 | 277,897 | 1.7 70 | \$3,326.40 | 0.570 |
| 2010Q2 | \$2,802,848,365 | 1.1% | 273,044 | -1.7% | \$3,421.73 | 2.9% |
| 2009Q3 | \$2,736,056,780 | 11170 | 278,234 | 11,70 | \$3,277.88 | 2.5 70 |
| 2010Q3 | \$2,866,694,334 | 4.8% | 279,429 | 0.4% | \$3,419.71 | 4.3% |
| 2009Q4 | \$2,911,594,084 | 1.070 | 269,439 | 0.170 | \$3,602.04 | 1.570 |
| 2010Q4 | \$3,087,069,661 | 6.0% | 272,511 | 1.1% | \$3,776.08 | 4.8% |
| 2010Q4 2010Q1 | \$2,627,558,836 | 0.0 /0 | 260,726 | 1.170 | \$3,359.29 | 4.070 |
| 2011Q1 | \$2,769,072,169 | 5.4% | 263,558 | 1.1% | \$3,502.17 | 4.3% |
| 2010Q2 | \$2,802,848,365 | 3.170 | 273,044 | 1.170 | \$3,421.73 | 1.570 |
| 2010Q2 2011Q2 | \$2,933,492,659 | 4.7% | 275,169 | 0.8% | \$3,553.56 | 3.9% |
| 2010Q3 | \$2,866,694,334 | 7.7 /0 | 279,429 | 0.070 | \$3,419.71 | 3.770 |
| 2010Q3 2011Q3 | \$3,053,914,162 | 6.5% | 282,231 | 1.0% | \$3,606.87 | 5.5% |
| 2011Q3 2010Q4 | \$3,087,069,661 | 0.5 /0 | 272,511 | 1.0 /0 | \$3,776.08 | J.J /0 |
| 2010Q4 2011Q4 | \$3,165,745,021 | 2.5% | 278,015 | 2.0% | \$3,775.65 | 0.5% |
| 2011Q4 2011Q1 | \$2,769,072,169 | 2.5/0 | 263,558 | 2.0 /0 | \$3,502.17 | 0.570 |
| 2011Q1 2012Q1 | \$2,709,072,109 | 8.0% | 270,073 | 2.5% | \$3,502.17 | 5.4% |
| 2012Q1 2011Q2 | \$2,933,492,659 | 0.070 | 275,169 | 2.5/0 | \$3,553.56 | J. T /0 |
| 2011Q2 2012Q2 | \$3,074,207,136 | 4.8% | 281,192 | 2.2% | \$3,644.26 | 2.6% |
| 2012Q2 2011Q3 | \$3,053,914,162 | 4.070 | 282,231 | ∠.∠%0 | \$3,606.87 | ∠.0% |
| 2011Q3 2012Q3 | \$3,060,122,560 | 0.2% | 284,180 | 0.7% | \$3,589.42 | -0.5% |
| 2012Q3 2011Q4 | \$3,165,745,021 | 0.270 | 278,015 | 0.7 70 | \$3,795.65 | -0.5% |
| 2011Q4 2012Q4 | \$3,165,745,021 \$3,294,064,060 | 4.1% | 278,015 | 0.3% | \$3,795.65 | 3.7% |
| 2012Q4 | <i>\$3,294,</i> 004,000 | 4.170 | Z/0,934 | 0.5% | 33,330.43 | 3./% |

(p) Preliminary.

Source: Quarterly Census of Employment and Wages (http://doe.state.wy.us/LMI/toc_202.htm). Prepared by C. Toups, Research & Planning, WY DWS.

Table continued on page 11

| able continued fro | m page 10) | | | | | |
|--------------------|-----------------|--------|--------------|--------|--------------|--------|
| | | % | Avg. Monthly | % | Avg. Monthly | % |
| Year/Quarter | Total Wages | Change | Employment | Change | Wage | Change |
| 2012Q1 | \$2,991,246,352 | | 270,073 | | \$3,691.90 | |
| 2013Q1 | \$3,024,233,488 | 1.1% | 270,881 | 0.3% | \$3,721.48 | 0.8% |
| 2012Q2 | \$3,074,207,136 | | 281,192 | | \$3,644.26 | |
| 2013Q2 | \$3,093,096,086 | 0.6% | 281,707 | 0.2% | \$3,659.94 | 0.4% |
| 2012Q3 | \$3,060,122,560 | | 284,180 | | \$3,589.42 | |
| 2013Q3 | \$3,119,244,931 | 1.9% | 285,726 | 0.5% | \$3,638.97 | 1.4% |
| 2012Q4 | \$3,294,064,060 | | 278,934 | | \$3,936.49 | |
| 2013Q4 | \$3,344,359,716 | 1.5% | 280,701 | 0.6% | \$3,971.44 | 0.9% |
| 2013Q1 | \$3,024,233,488 | | 270,881 | | \$3,721.48 | |
| 2014Q1 | \$3,124,158,426 | 3.3% | 274,050 | 1.2% | \$3,799.99 | 2.1% |
| 2013Q2 | \$3,093,096,086 | | 281,707 | | \$3,659.94 | |
| 2014Q2 | \$3,243,373,986 | 4.9% | 286,669 | 1.8% | \$3,771.33 | 3.0% |
| 2013Q3 | \$3,119,244,931 | | 285,726 | | \$3,638.97 | |
| 2014Q3 | \$3,317,475,865 | 6.4% | 291,299 | 2.0% | \$3,796.19 | 4.3% |
| 2013Q4 | \$3,344,359,716 | | 280,701 | | \$3,971.44 | |
| 2014Q4 | \$3,536,857,567 | 5.8% | 285,540 | 1.7% | \$4,128.85 | 4.0% |
| 2014Q1 | \$3,124,158,426 | | 274,050 | | \$3,799.99 | |
| 2015Q1 | \$3,218,193,073 | 3.0% | 277,691 | 1.3% | \$3,863.04 | 1.7% |
| 2014Q2 | \$3,243,373,986 | | 286,669 | | \$3,771.33 | |
| 2015Q2 | \$3,219,023,155 | -0.8% | 285,186 | -0.5% | \$3,762.48 | -0.2% |
| 2014Q3 | \$3,317,475,865 | | 291,299 | | \$3,796.19 | |
| 2015Q3 | \$3,242,027,718 | -2.3% | 288,316 | -1.0% | \$3,748.23 | -1.3% |
| 2014Q4 | \$3,536,857,567 | | 285,540 | | \$4,128.85 | |
| 2015Q4 | \$3,406,817,213 | -3.7% | 279,408 | -2.1% | \$4,064.33 | -1.6% |
| 2015Q1 | \$3,218,193,073 | | 277,691 | | \$3,863.04 | |
| 2016Q1 | \$2,974,719,713 | -7.6% | 268,324 | -3.4% | \$3,695.43 | -4.3% |
| 2015Q2 | \$3,219,023,155 | | 285,186 | | \$3,762.48 | |
| 2016Q2 (p) | \$3,036,106,317 | -5.7% | 274,653 | -3.7% | \$3,684.78 | -2.1% |
| (p) Preliminary. | | | | | | |

Source: Quarterly Census of Employment and Wages (http://doe.state.wy.us/LMI/toc_202.htm).

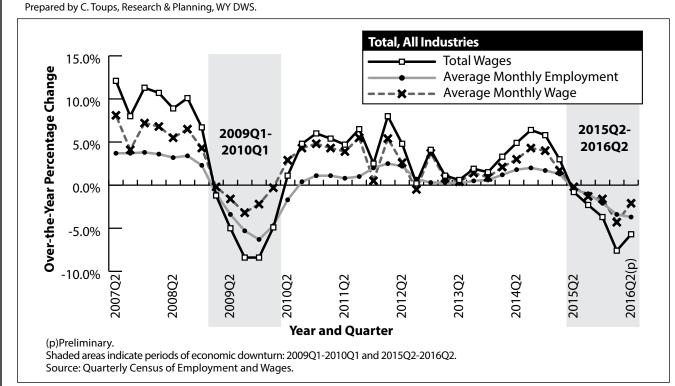


Figure: Over-the-Year Percentage Change for Total Wages, Average Monthly Employment, and Average Monthly Wage Across All Industries in Wyoming by Year and Quarter, 2007Q2 to 2016Q2

Wyoming's Nonfatal Occupational Injury and Illness Incidence Rate was 3.3 for Private Industry in 2015

by: Valerie A. Davis, Senior Statistician

The Research & Planning section of the Wyoming Department of Workforce Services has reported that Wyoming's nonfatal occupational injury and illness estimated incidence rate for private industry in 2015 was 3.3 per 100 full-time employees. This was 0.2 less than in 2014 (3.5), according to the Survey of Occupational Injuries and Illnesses (SOII) in cooperation with the Bureau of Labor Statistics. This is not a statistically significant change. The SOII is conducted annually by Research & Planning.

The goods-producing sectors (such as mining and construction) had an injury and illness incidence rate of 3.5 (see the Table). Injury and illness incidence rates among these sectors in 2015 ranged from 1.8 in mining to 5.0 in manufacturing.

The service-providing sectors (such as retail trade and transportation & warehousing) had an incidence rate of 3.2 per 100 full-time workers in 2015, this was 0.6 less than in 2014 (3.8), which

Table: Incidence Rates¹ of Nonfatal Occupational Injuries and Illnesses by Selected Sectors, Wyoming, Private Industry, 2014 & 2015

| Sector ² and NAICS ³ | 2014 Total Recordable Cases (Incidence Rate) | 2015 Total Recordable Cases (Incidence Rate) |
|---|--|--|
| Total Private Industry ⁴ | 3.5 | 3.3 |
| Goods-Producing ⁴ | 2.9 | 3.5 |
| Mining ⁵ (21) | 1.8 | 1.8 |
| Construction (23) | 3.6 | 4.7 |
| Manufacturing (31-33) | 4.7 | 5.0 |
| Service-Providing | 3.8 | 3.2 |
| Wholesale Trade (42) | 2.7 | 2.9 |
| Retail Trade (44-45) | 4.3 | 3.7 |
| Transportation & Warehousing ⁶ (48-49) | 3.6 | 4.1 |
| Utilities (22) | 2.9 | 2.2 |
| Educational Services (61) | | 3.2 |
| Health Care & Social Assistance (62) | 4.9 | 4.4 |
| Accommodation & Food Services (72) | 4.7 | 3.1 |

¹Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where

N = number of injuries and illnesses

EH = total hours worked by all employees during the calendar year.

200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year).

⁵Data for mining (Sector 21 in the North American Industry Classification System — United States, 2012) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

⁶Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.

NOTE: Because of rounding, components may not add to totals. Dash indicates data that do not meet publication guidelines.

SOURCE: Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, in cooperation with participating State agencies.

Table created by Valerie A. Davis, Senior Statistician, Research & Planning, Wyoming Department of Workforce Services, October, 2016.

²Totals include data for industries not shown separately.

³North American Industry Classification System — United States 2012.

⁴Excludes farms with fewer than 11 employees.

is a statistically significant change. Rates among these sectors varied from a high of 4.4 in health care & social assistance to a low of 2.2 in utilities.

Among detailed industries, wood product manufacturing had the highest incidence rate in 2015 at 10.6 (see the Figure). The next two higher incidence rates were in nursing & residential care facilities at 9.6 and couriers & messengers at 7.9.

These estimates are all recordable nonfatal occupational injuries and

illnesses which include: days away from work cases, days of job transfer or restriction cases; and other recordable cases. Nonrecordable cases include but are not limited to first aid cases, such as an adhesive strip on a cut, or a water flush of an eye to remove a foreign object; further information on recordable cases can be found at: http://data.bls.gov/iif/oshdef. htm.

For additional information about 2015 and earlier years of occupational injury and illness data in Wyoming, see http://doe.state.wy.us/LMI/OSH/toc.htm.

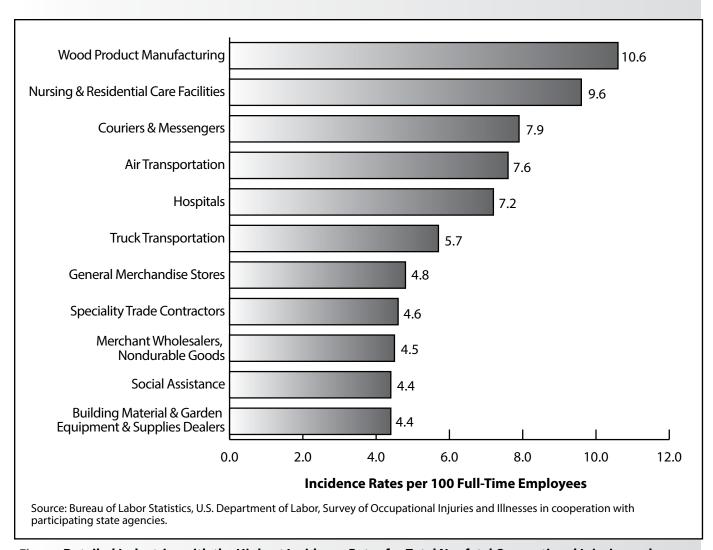


Figure: Detailed Industries with the Highest Incidence Rates for Total Nonfatal Occupational Injuries and Illnesses, Wyoming, Private Industry, 2015

Quarterly Turnover Statistics by Industry, First Quarter 2016

by: Tony Glover, Workforce Information Supervisor

The number of total hires working in Wyoming at any time decreased in nearly all industries (see Figure 1, page 15) from 2015Q1 to 2016Q1. As shown in Figure 2 (see page 15), the number of hires is usually greater than the number of exits, except during periods of economic downturn.

| | | | | | | | | | (H+E+ | | |
|-------------------|---|---------------------------|---------------|----------------|------------------|---------------|----------------|--------------------------|-----------------|-------|---------------|
| | | | (H) | (H)+(B) | (B) | (E) | (E)+(B) | (C) | B+C) | Turn | over |
| | | | | | Both | | | | | | Change |
| Sactor | Major Industry | | Hire Only | Total Hires | Hire and Exit | Exit Only | Total Exits | Continuous Employment | Total | Ratea | Prior Year |
| Sector | | Transactions ^b | 350 | 462 | 112 | 198 | 310 | 2,072 | 2,732 | 24.2 | 0.4 |
| ıcing | Forestry, Fishing, & Hunting | Rates | 12.8 | 16.9 | 4.1 | 7.2 | 11.3 | 75.8 | 100.0 | 24.2 | 0.4 |
| Produ | Mining | Transactions Rates | 727 3.4 | 1,108 5.2 | 381 1.8 | 2,340 11.1 | 2,721 12.9 | 17,692 83.7 | 21,140 100.0 | 16.3 | -5.4 |
| Goods Producing | Construction | Transactions Rates | 3,091 12.2 | 4,485 17.6 | 1,394 5.5 | 3,422 13.5 | 4,816 18.9 | 17,511 68.9 | 25,418 100.0 | 31.1 | -3.4 |
| Ğ | Manufacturing | Transactions Rates | 532 5.3 | 739 7.4 | 207 2.1 | 948 9.5 | 1,155 11.6 | 8,272 83.1 | 9,959 100.0 | 16.9 | -2.2 |
| | Wholesale | Transactions | 1,549 | 2,050 | 501 | 2,337 | 2,838 | 17,655 | 22,042 | 19.9 | -1.8 |
| | Trade, Trans., Utilities, & Warehousing | Rates | 7.0 | 9.3 | 2.3 | 10.6 | 12.9 | 80.1 | 100.0 | | |
| | Retail Trade | Transactions Rates | 3,904 10.3 | 5,220 13.8 | 1,316 3.5 | 4,595 12.2 | 5,911 15.7 | 27,915 74.0 | 37,730 100.0 | 26.0 | -4.3 |
| 70 | Information | Transactions Rates | 321 6.8 | 415 8.8 | 94 2.0 | 319 6.7 | 413 8.7 | 3,992 84.5 | 4,726 100.0 | 15.5 | -1.2 |
| /iding | Financial Activities | Transactions Rates | 927 7.8 | 1,192 10.0 | 265 2.2 | 887 7.4 | 1,152 9.7 | 9,858 82.6 | 11,937 100.0 | 17.4 | -1.4 |
| Service Providing | Pro. & Business Services | Transactions Rates | 2,400 11.7 | 3,780 18.4 | 1,380 6.7 | 2,348 11.4 | 3,728 18.1 | 14,430 70.2 | 20,558 100.0 | 29.8 | -4.1 |
| ervio | Educational Services | Transactions Rates | 1,967 6.0 | 2,576 7.9 | 609 1.9 | 1,271 3.9 | 1,880 5.8 | 28,816 88.2 | 32,663 100.0 | 11.8 | -1.0 |
| vi | Health Services | Transactions Rates | 8.6 | 3,972 10.7 | 776 2.1 | 2,933 7.9 | 3,709 10.0 | 30,329 81.5 | 37,234 100.0 | 18.5 | -1.9 |
| | Leisure & Hospitality | Transactions Rates | 5,937 14.8 | 9,109 22.8 | 3,172 7.9 | 6,178 15.4 | 9,350 23.4 | 24,720 61.8 | 40,007 100.0 | 38.2 | -1.9 |
| | Other Services | Transactions Rates | 879 10.4 | 1,176 13.9 | 297 3.5 | 892 10.5 | 1,189 14.0 | 6,411 75.6 | 8,479 100.0 | 24.4 | -0.4 |
| | Public Admin. | Transactions Rates | 954 4.8 | 1,303 6.6 | 349 1.8 | 1,107 5.6 | 1,456 7.3 | 17,441 87.9 | 19,851 100.0 | 12.1 | -0.9 |
| | Unclassified | Transactions Rates | 720 16.1 | 1,223 27.4 | 503 11.3 | 817 18.3 | 1,320 29.6 | 2,422 54.3 | 4,462 100.0 | 45.7 | -3.9 |
| Total | | Transactions | | - | - | - | 41,948 | 229,536 | 298,938 | 23.2 | -2.6 |
| | | Rates | 9.2 | 13.0 | 3.8 | 10.2 | 14.0 | 76.8 | 100.0 | | |

⁽H) Hire Only. (B) Both Hire and Exit. (E) Exit Only. (C) Continuous Employment.

Historical turnover data and a current turnover report can be found online at http://doe.state.wy.us/LMI/turnover.htm.

^aTurnover rate equals (H+E+B)/Total.

^bJobs worked at any time during the quarter.

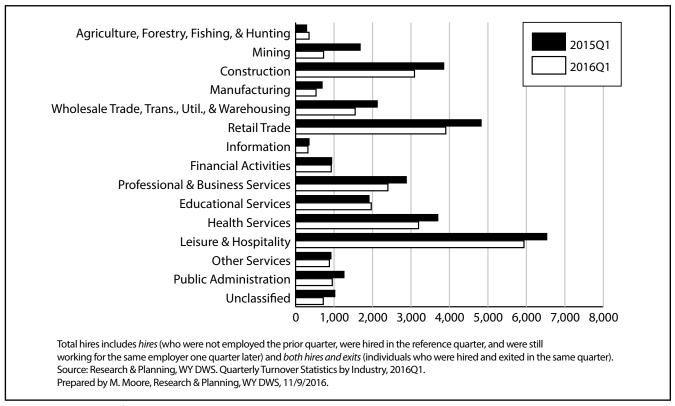


Figure 1: Number of Total Hires in Wyoming by Industry, 2015Q1 and 2016Q1

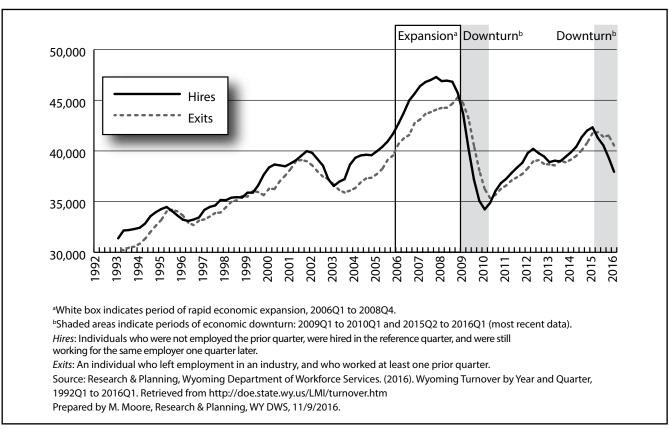


Figure 2: Number of Hires and Exits in Wyoming, 1992Q2 to 2016Q1 (Four-Quarter Moving Average)

Persons Working in Jobs Covered by Wyoming State Unemployment Insurance, Second Quarter 2016

by: Tony Glover, Workforce Information Supervisor

The number of persons working in Wyoming at any time declined 3.7% from 2015Q2 (see Figure 1); 2016Q2 marked the fourth consecutive quarter of over-the-year decrease for persons working in Wyoming.

uring 2016Q2, 11.3% of all individuals found working in Wyoming at any time worked more than one job (see Figure 3).

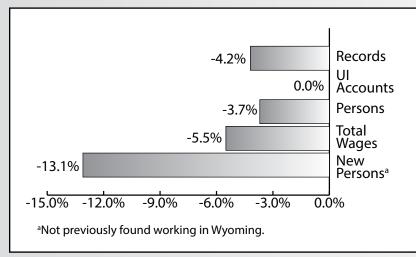


Figure 1: Percentage Change from Previous Year, Wyoming Wage Records, Second Quarter 2016

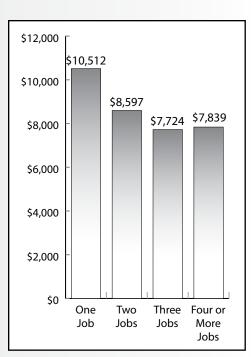


Figure 2: Mean Quarterly Wages in Wyoming by Number of Jobs, Second Quarter 2016

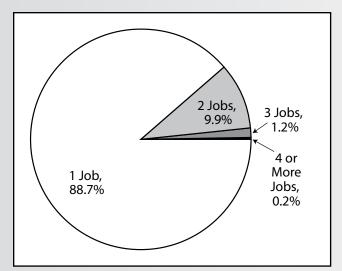


Figure 3: Percentage of Total Persons by Number of Jobs Worked in Wyoming, Second Quarter 2016

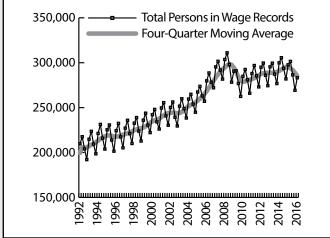


Figure 4: Running Total of Persons in Wyoming Wage Records, Second Quarter 1992 (1992Q2) to Second Quarter 2016 (2016Q2)

Wyoming Unemployment Rate Falls to 5.5% in August 2016

by: David Bullard, Senior Economist

he Research & Planning section of the Wyoming Department of Workforce Services reported that the state's seasonally adjusted unemployment rate fell from 5.7% in July to 5.5% in August (not a statistically significant change). Wyoming's unemployment rate was significantly higher than its August 2015 level of 4.3% and higher than the August U.S. unemployment rate of 4.9%.

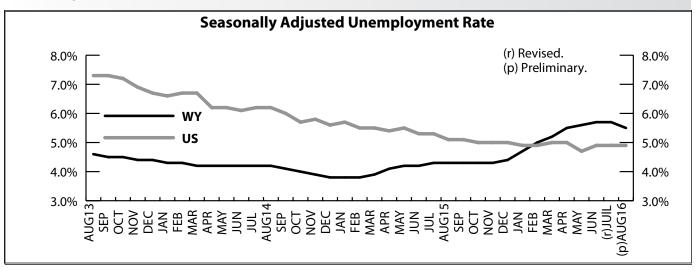
From July to August, unemployment rates fell in 21 counties and were unchanged in Laramie and Carbon counties. County unemployment rates often fall in August as employment increases in construction and other sectors. The largest unemployment rate decreases occurred in Campbell (down from 7.5% to 6.8%), Sweetwater (down from 6.3% to 5.7%), Uinta (down from 5.7% to 5.2%), Natrona (down from 7.3% to 6.8%), Fremont (down from 7.1% to 6.6%), and Converse (down from 6.5% to 6.0%) counties.

From August 2015 to August 2016,

unemployment rates increased in most areas of the state. The largest increases were seen in Campbell (up from 3.6% to 6.8%), Converse (up from 3.5% to 6.0%), Natrona (up from 4.8% to 6.8%), and Weston (up from 3.0% to 4.9%) counties. Teton County's unemployment rate fell very slightly (down from 2.1% to 2.0%) and Lincoln County's unemployment rate was unchanged (3.8%).

In August 2016, seven counties had unemployment rates that were higher than the statewide not seasonally adjusted average of 4.9%, and 15 counties had lower unemployment rates. Weston County's unemployment rate (4.9%) was the same as the statewide average. Teton County had the lowest unemployment rate (2.0%). It was followed by Niobrara, Goshen, and Albany counties (all 3.3%). The highest unemployment rates were reported in Campbell and Natrona counties (both 6.8%).

Total nonfarm employment (not seasonally adjusted and measured by place of work) fell from 295,900 in August 2015 to 287,400 in August 2016, a decrease of 8,500 jobs (or -2.9%; a statistically significant decrease).



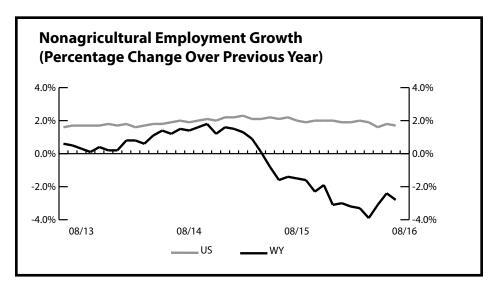
Seasonal adjustment is a statistical procedure to remove the impact of normal regularly recurring events (such as weather, major holidays, and the opening and closing of schools) from economic time series to better understand changes in economic conditions from month to month.

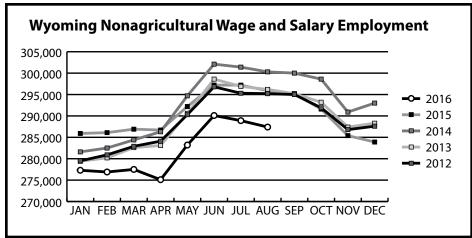
Current Employment Statistics (CES) Estimates and Research & Planning's Short-Term Projections, August 2016

by: David Bullard, Senior Economist

| Industry Sector | Planning's Short-Term Projections | Employment Statistics (CES) Estimates | N Difference | % Difference |
|----------------------------------|---|---|-----------------|-----------------|
| Total Nonfarm | 287,706 | 287,400 | -306 | -0.1% |
| Natural Resources & Mining | 18,188 | 18,600 | 412 | 2.2% |
| Construction | 24,285 | 24,000 | -285 | -1.2% |
| Manufacturing | 9,337 | 9,800 | 463 | 4.7% |
| Wholesale Trade | 8,769 | 8,200 | -569 | -6.9% |
| Retail Trade | 32,162 | 31,600 | -562 | -1.8% |
| Transportation & Utilities | 14,349 | 14,500 | 151 | 1.0% |
| Information | 3,835 | 3,700 | -135 | -3.6% |
| Financial Activities | 11,001 | 10,700 | -301 | -2.8% |
| Professional & Business Services | 18,813 | 18,900 | 87 | 0.5% |
| Educational & Health Services | 26,826 | 27,200 | 374 | 1.4% |
| Leisure & Hospitality | 41,878 | 41,900 | 22 | 0.1% |
| Other Services | 9,972 | 10,600 | 628 | 5.9% |
| Government | 68,291 | 67,700 | -591 | -0.9% |
| | | | | |

Projections were run in August 2016 and based on QCEW data through March 2016.





State Unemployment Rates August 2016 Seasonally Adjusted

| | Unemp. |
|-------------------------------|-------------------|
| State | Rate |
| Puerto Rico | 11.3 |
| Alaska | 6.8 |
| New Mexico | 6.6 |
| Louisiana | 6.3 |
| Nevada | 6.3 |
| District of Columbia | 6.0 6.0 |
| Mississippi Arizona | 5.8 |
| Pennsylvania | 5.7 |
| Washington | 5.7 |
| West Virginia | 5.7 |
| Connecticut | 5.6 |
| Rhode Island | 5.6 |
| California | 5.5 |
| Illinois | 5.5 5.5 |
| Wyoming Alabama | 5.4 |
| Oregon | 5.4 |
| New Jersey | 5.3 |
| Missouri | 5.3 5.1 |
| Oklahoma | 5.1 |
| South Carolina | 5.1 |
| Georgia | 4.9 |
| Kentucky | 4.9 |
| United States | 4.9 |
| New York Florida | 4.8 4.7 |
| Ohio | 4.7 |
| Texas | 4.7 |
| North Carolina | 4.6 |
| Indiana | 4.5 |
| Michigan | 4.5 |
| Tennessee | 4.4 |
| Delaware Kansas | 4.3 4.3 |
| Maryland | 4.3 |
| Montana | 4.3 |
| Iowa | 4.2 |
| Wisconsin | 4.2 |
| Maine | 4.0 |
| Minnesota | 4.0 |
| Arkansas | 3.9 |
| Massachusetts Virginia | 3.9 3.9 |
| Colorado | 3.8 |
| Idaho | 3.8 |
| Utah | 3.7 |
| Hawaii | 3.4 |
| Vermont | 3.3 3.2 |
| Nebraska | |
| North Dakota | 3.1 |
| New Hampshire South Dakota | 3.0 2.9 |
| Journ Dakota | ۷.۶ |

Wyoming Nonagricultural Wage and Salary Employment by: David Bullard, Senior Economist

| | in | mploymen Thousand | Percent Change Total Employment Jul 2016 Aug 2015 | | |
|---|-------------|----------------------|---|-------------|---------------------|
| | Aug 2016 | Jul 2016 | Aug 2015 | Aug 2016 | Aug 2016 |
| CAMPBELL COUNTY | | | | | |
| TOTAL NONAG. WAGE & SALARY EMPLOYMENT | 27.3 | 27.0 | 28.8 | 1.1 | -5.2 |
| TOTAL PRIVATE | 21.9 | 22.0 | 23.5 | -0.5 | -6.8 |
| GOODS PRODUCING | 9.3 | 9.4 | 10.7 | -1.1 | -13.1 |
| Natural Resources & Mining | 6.3 | 6.4 | 7.4 | -1.6 | -14.9 |
| Construction | 2.5 | 2.5 | 2.7 | 0.0 | -7.4 |
| Manufacturing SERVICE PROVIDING | 0.5 | 0.5 | 0.6 | 0.0 | -16.7 |
| Trade, Transportation, & Utilities | 18.0 5.8 | 1 7.6 5.8 | 1 8. 1 5.8 | 2.3 0.0 | - 0.6 0.0 |
| Information | 0.2 | 0.2 | 0.2 | 0.0 | 0.0 |
| Financial Activities | 0.2 | 0.2 | 0.2 | 0.0 | 0.0 |
| Professional & Business Services | 1.6 | 1.6 | 1.8 | 0.0 | -11.1 |
| Educational & Health Services | 1.1 | 1.1 | 1.0 | 0.0 | 10.0 |
| Leisure & Hospitality | 2.4 | 2.4 | 2.5 | 0.0 | -4.0 |
| Other Services | 0.8 | 0.8 | 0.8 | 0.0 | 0.0 |
| GOVERNMENT | 5.4 | 5.0 | 5.3 | 8.0 | 1.9 |
| | | | | | |
| | | | | Percent | Change |
| | E | mploymen | t | | oloyment |
| | | Thousand | | | Aug 2015 |
| | Aug 2016 | Jul 2016 | Aug 2015 | Aug 2016 | Aug 2016 |
| SWEETWATER COUNTY | | | | | |
| TOTAL NONAG. WAGE & SALARY EMPLOYMENT | 23.2 | 22.9 | 24.2 | 1.3 | -4.1 |
| TOTAL PRIVATE | 18.7 | 18.8 | 19.7 | -0.5 | -5.1 |
| GOODS PRODUCING | 7.4 | 7.4 | 8.2 | 0.0 | -9.8 |
| Natural Resources & Mining | 4.3 | 4.4 | 5.0 | -2.3 | -14.0 |
| Construction | 1.7 | 1.6 | 1.8 | 6.2 | -5.6 |
| Manufacturing | 1.4 | 1.4 | 1.4 | 0.0 | 0.0 |
| SERVICE PROVIDING | 15.8 | 15.5 | 16.0 | 1.9 | -1.3 |
| Trade, Transportation, & Utilities | 4.8 | 4.8 | 4.9 | 0.0 | -2.0 |
| Information | 0.2 | 0.2 | 0.2 | 0.0 | 0.0 |
| Financial Activities | 0.8 | 0.8 | 0.9 | 0.0 | -11.1 |
| Professional & Business Services | 1.0 | 1.0 | 1.1 | 0.0 | -9.1 |
| Educational & Health Services | 1.3 | 1.3 | 1.3 | 0.0 | 0.0 |
| Leisure & Hospitality Other Services | 2.5 0.7 | 2.6 0.7 | 2.5 0.6 | -3.8 0.0 | 0.0 16.7 |
| GOVERNMENT | 4.5 | 4.1 | 4.5 | 9.8 | 0.0 |
| GOVERNMENT | 7.5 | 7.1 | 7.5 | 5.0 | 0.0 |
| | | | | | Change |
| | | mploymen | | | oloyment |
| | | Thousand | | | Aug 2015 |
| | Aug 2016 | Jul 2016 | Aug 2015 | Aug 2016 | Aug 2016 |
| TETON COUNTY | | | | | |
| TOTAL NONAG. WAGE & SALARY EMPLOYMENT | 23.7 | 23.8 | 23.1 | -0.4 | 2.6 |
| TOTAL PRIVATE | 21.3 | 21.4 | 20.8 | -0.5 | 2.4 |
| GOODS PRODUCING | 2.6 | 2.6 | 2.3 | 0.0 | 13.0 |
| Natural Resources, Mining & Construction | 2.4 | 2.4 | 2.1 | 0.0 | 14.3 |
| Manufacturing | 0.2 | 0.2 | 0.2 | 0.0 | 0.0 |
| SERVICE PROVIDING | 21.1 | 21.2 | 20.8 | -0.5 | 1.4 |
| Trade, Transportation, & Utilities | 3.3 | 3.3 | 3.3 | 0.0 | 0.0 |
| Information Financial Activities | 0.2 | 0.2 | 0.2 | 0.0 | 0.0 |
| | 1.0 | 1.0 | 1.0 | 0.0 | 0.0 |
| Professional & Business Services Educational & Health Services | 2.1 | 2.1 | 2.1 | 0.0 | 0.0 |
| | 1.3 | 1.3 | 1.2 | 0.0 | 8.3 |
| Leisure & Hospitality Other Services | 10.3 0.5 | 10.4 0.5 | 10.1 0.6 | -1.0 0.0 | 2.0 -16.7 |
| GOVERNMENT | 2.4 | 2.4 | 2.3 | 0.0 | -10.7 4.3 |
| WW TENTIFICATI | 2.4 | 2.7 | 2.3 | 0.0 | 7.3 |

State Unemployment Rates August 2016 Not Seasonally Adjusted

| | Unemp. |
|---------------------------|------------|
| State | Rate |
| Puerto Rico | 12.1 |
| New Mexico | 6.9 |
| Louisiana | 6.7 |
| District of Columbia | 6.5 |
| Pennsylvania | 6.0 |
| Alaska | 5.9 |
| Arizona | 5.9 |
| Nevada | 5.8 |
| Rhode Island | 5.8 |
| Alabama | 5.7 |
| Mississippi | 5.7 |
| West Virginia | 5.7 |
| California Connecticut | 5.6 |
| Oregon | 5.6 5.6 |
| Illinois | 5.5 |
| South Carolina | 5.5 |
| Missouri | 5.4 |
| New Jersey | 5.4 |
| Washington | 5.4 |
| Georgia | 5.2 |
| Oklahoma | 5.1 |
| North Carolina | 5.0 |
| Tennessee | 5.0 |
| Texas | 5.0 |
| United States | 5.0 |
| Florida | 4.9 |
| Michigan | 4.9 |
| New York | 4.9 |
| Wyoming | 4.9 |
| Kentucky | 4.8 |
| Ohio | 4.7 |
| Indiana | 4.6 |
| Kansas | 4.6 |
| Maryland | 4.5 |
| Delaware | 4.4 |
| lowa | 4.2 |
| Virginia Wisconsin | 4.1 4.0 |
| Montana | 3.9 |
| Arkansas | 3.8 |
| Massachusetts | 3.8 |
| Minnesota | 3.8 |
| Idaho | 3.7 |
| Utah | 3.4 |
| Colorado | 3.3 |
| Maine | 3.3 |
| Nebraska | 3.3 |
| Vermont | 3.3 |
| Hawaii | 3.2 |
| New Hampshire | 2.9 |
| North Dakota | 2.8 |
| South Dakota | 2.7 |
| | |
| | |

Economic Indicators

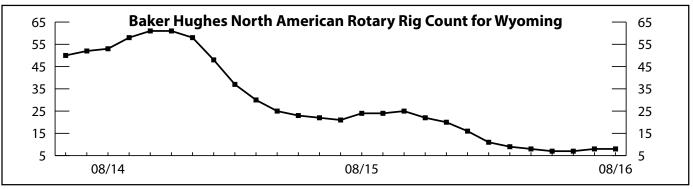
by: David Bullard, Senior Economist

The consumer price index for transportation fell 4.0% from August 2015 to August 2016, reflecting a decrease in gasoline prices.

| | Aug 2016 (p) | Jul 2016 (r) | Aug 2015 (b) | Percent Month | Change Year |
|---|-----------------|-----------------|-----------------|------------------|----------------|
| Wyoming Total Nonfarm Employment | 287,400 | 289,000 | 295,900 | -0.6 | -2.9 |
| Wyoming State Government | 14,500 | 14,700 | 14,800 | -1.4 | -2.0 |
| Laramie County Nonfarm Employment | 46,600 | 46,900 | 47,600 | -0.6 | -2.1 |
| Natrona County Nonfarm Employment | 40,000 | 39,700 | 41,300 | 0.8 | -3.1 |
| Selected U.S. Employment Data | | | | | |
| U.S. Multiple Jobholders | 7,234,000 | 7,190,000 | 6,901,000 | 0.6 | 4.8 |
| As a percent of all workers | 4.8% | 4.7% | 4.6% | N/A | N/A |
| U.S. Discouraged Workers | 576,000 | 591,000 | 624,000 | -2.5 | -7.7 |
| U.S. Part Time for Economic Reasons | 5,963,000 | 6,157,000 | 6,361,000 | -3.2 | -6.3 |
| Wyoming Unemployment Insurance | | | | | |
| Weeks Compensated | 22,355 | 21,856 | 14,957 | 2.3 | 49.5 |
| Benefits Paid | \$9,149,753 | \$9,047,466 | \$5,983,759 | 1.1 | 52.9 |
| Average Weekly Benefit Payment | \$409.29 | \$413.96 | \$400.06 | -1.1 | 2.3 |
| State Insured Covered Jobs ¹ | 278,273 | 277,502 | 274,961 | 0.3 | 1.2 |
| Insured Unemployment Rate | 2.4% | 2.8% | 2.1% | N/A | N/A |
| Consumer Price Index (U) for All U.S. Urban Consumers | | | | | |
| (1982 to 1984 = 100) | | | | | |
| All Items | 240.9 | 240.6 | 238.3 | 0.1 | 1.1 |
| Food & Beverages | 247.4 | 247.3 | 247.2 | 0.1 | 0.1 |
| Housing | 245.5 | 244.9 | 239.3 | 0.2 | 2.6 |
| Apparel | 124.9 | 123.0 | 124.5 | 1.5 | 0.3 |
| Transportation | 195.2 | 197.1 | 203.4 | -1.0 | -4.0 |
| Medical Care | 468.5 | 464.6 | 446.5 | 0.8 | 4.9 |
| Recreation (Dec. 1997=100) | 117.1 | 117.4 | 116.1 | -0.2 | 0.9 |
| Education & Communication (Dec. 1997=100) | 139.3 | 138.8 | 138.3 | 0.4 | 0.7 |
| Other Goods & Services | 424.1 | 423.4 | 415.6 | 0.2 | 2.1 |
| Producer Prices (1982 to 1984 = 100) | | | | | |
| All Commodities | 186.2 | 187.3 | 191.9 | -0.6 | -3.0 |
| Wyo. Bldg. Permits (New Privately Owned Housing Units Authorized) | | | | | |
| Total Units | 146 | 155 | 151 | -5.8 | -3.3 |
| Valuation | \$43,001,000 | \$43,010,000 | \$46,075,000 | 0.0 | -6.7 |
| Single Family Homes | 127 | 134 | 139 | -5.2 | -8.6 |
| Valuation | \$37,359,000 | \$41,627,000 | \$45,130,000 | -10.3 | -17.2 |
| Casper MSA ² Building Permits | 17 | 14 | 20 | 21.4 | -15.0 |
| Valuation | \$4,025,000 | \$3,334,000 | \$5,182,000 | 20.7 | -22.3 |
| Cheyenne MSA Building Permits | 48 | 44 | 39 | 9.1 | 23.1 |
| Valuation | \$7,861,000 | \$7,426,000 | \$6,234,000 | 5.9 | 26.1 |
| Baker Hughes North American Rotary Rig Count for Wyoming | 8 | 8 | 24 | 0.0 | -66.7 |

⁽p) Preliminary. (r) Revised. (b) Benchmarked.

Note: Production worker hours and earnings data have been dropped from the Economic Indicators page because of problems with accuracy due to a small sample size and high item nonresponse. The U.S. Bureau of Labor Statistics will continue to publish these data online at http://www.bls.gov/eag/eag.wy.htm.



¹Local Area Unemployment Statistics Program estimates.

²Metropolitan Statistical Area.

Wyoming County Unemployment Rates

by: Carola Cowan, BLS Programs Supervisor

From July to August, unemployment rates fell in 21 counties and were unchanged in Laramie and Carbon counties.

| | Labor Force | | | Employed | | | Unemployed | | | Unemployment Rates | | |
|-----------------|-------------|---------|---------|----------|---------|---------|------------|--------|--------|---------------------------|------------|------|
| REGION | Aug | Jul | Aug | Aug | Jul | Aug | Aug | Jul | Aug | Aug | Jul | Aug |
| County | 2016 | 2016 | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 | 2015 | 2016 | 2016 | 2015 |
| | (p) | (r) | (b) | (p) | (r) | (b) | (p) | (r) | (b) | (p) | (r) | (b) |
| NORTHWEST | 49,504 | 49,755 | 50,299 | 47,019 | 47,098 | 48,228 | 2,485 | 2,657 | 2,071 | 5.0 | 5.3 | 4.1 |
| Big Horn | 5,703 | 5,679 | 5,750 | 5,451 | 5,414 | 5,528 | 252 | 265 | 222 | 4.4 | 4.7 | 3.9 |
| Fremont | 19,912 | 19,857 | 20,466 | 18,603 | 18,444 | 19,421 | 1,309 | 1,413 | 1,045 | 6.6 | 7.1 | 5.1 |
| Hot Springs | 2,425 | 2,452 | 2,435 | 2,320 | 2,337 | 2,345 | 105 | 115 | 90 | 4.3 | 4.7 | 3.7 |
| Park | 17,193 | 17,464 | 17,329 | 16,565 | 16,799 | 16,770 | 628 | 665 | 559 | 3.7 | 3.8 | 3.2 |
| Washakie | 4,271 | 4,303 | 4,319 | 4,080 | 4,104 | 4,164 | 191 | 199 | 155 | 4.5 | 4.6 | 3.6 |
| NORTHEAST | 53,605 | 53,593 | 54,274 | 50,708 | 50,462 | 52,359 | 2,897 | 3,131 | 1,915 | 5.4 | 5.8 | 3.5 |
| Campbell | 25,154 | 25,155 | 25,970 | 23,446 | 23,277 | 25,028 | 1,708 | 1,878 | 942 | 6.8 | 7.5 | 3.6 |
| Crook | 3,942 | 3,908 | 3,911 | 3,783 | 3,736 | 3,810 | 159 | 172 | 101 | 4.0 | 4.4 | 2.6 |
| Johnson | 4,403 | 4,417 | 4,354 | 4,210 | 4,211 | 4,175 | 193 | 206 | 179 | 4.4 | 4.7 | 4.1 |
| Sheridan | 16,156 | 16,202 | 16,086 | 15,512 | 15,535 | 15,513 | 644 | 667 | 573 | 4.0 | 4.1 | 3.6 |
| Weston | 3,950 | 3,911 | 3,953 | 3,757 | 3,703 | 3,833 | 193 | 208 | 120 | 4.9 | 5.3 | 3.0 |
| SOUTHWEST | 61,708 | 61,635 | 62,249 | 59,049 | 58,759 | 59,947 | 2,659 | 2,876 | 2,302 | 4.3 | 4.7 | 3.7 |
| Lincoln | 8,777 | 8,769 | 8,540 | 8,441 | 8,428 | 8,219 | 336 | 341 | 321 | 3.8 | 3.9 | 3.8 |
| Sublette | 4,595 | 4,568 | 4,686 | 4,348 | 4,306 | 4,476 | 247 | 262 | 210 | 5.4 | 5.7 | 4.5 |
| Sweetwater | 21,715 | 21,558 | 22,462 | 20,475 | 20,191 | 21,486 | 1,240 | 1,367 | 976 | 5.7 | 6.3 | 4.3 |
| Teton | 17,022 | 17,168 | 16,838 | 16,682 | 16,804 | 16,488 | 340 | 364 | 350 | 2.0 | 2.1 | 2.1 |
| Uinta | 9,599 | 9,572 | 9,723 | 9,103 | 9,030 | 9,278 | 496 | 542 | 445 | 5.2 | 5.7 | 4.6 |
| SOUTHEAST | 79,759 | 80,376 | 81,900 | 76,717 | 77,268 | 79,102 | 3,042 | 3,108 | 2,798 | 3.8 | 3.9 | 3.4 |
| Albany | 19,173 | 19,295 | 19,299 | 18,532 | 18,627 | 18,683 | 641 | 668 | 616 | 3.3 | 3.5 | 3.2 |
| Goshen | 7,240 | 7,177 | 7,348 | 7,002 | 6,928 | 7,132 | 238 | 249 | 216 | 3.3 | 3.5 | 2.9 |
| Laramie | 47,111 | 47,705 | 48,804 | 45,216 | 45,794 | 47,071 | 1,895 | 1,911 | 1,733 | 4.0 | 4.0 | 3.6 |
| Niobrara | 1,410 | 1,390 | 1,349 | 1,363 | 1,341 | 1,306 | 47 | 49 | 43 | 3.3 | 3.5 | 3.2 |
| Platte | 4,825 | 4,809 | 5,100 | 4,604 | 4,578 | 4,910 | 221 | 231 | 190 | 4.6 | 4.8 | 3.7 |
| CENTRAL | 57,195 | 57,520 | 59,662 | 53,593 | 53,663 | 57,119 | 3,602 | 3,857 | 2,543 | 6.3 | 6.7 | 4.3 |
| Carbon | 8,430 | 8,457 | 9,286 | 8,088 | 8,107 | 9,038 | 342 | 350 | 248 | 4.1 | 4.1 | 2.7 |
| Converse | 8,082 | 8,079 | 8,322 | 7,600 | 7,554 | 8,030 | 482 | 525 | 292 | 6.0 | 6.5 | 3.5 |
| Natrona | 40,683 | 40,984 | 42,054 | 37,905 | 38,002 | 40,051 | 2,778 | 2,982 | 2,003 | 6.8 | 7.3 | 4.8 |
| STATEWIDE | 301,770 | 302,879 | 308,384 | 287,084 | 287,250 | 296,756 | 14,686 | 15,629 | 11,628 | 4.9 | 5.2 | 3.8 |
| | | | | | | | | | | | | |
| Ctatawida Caa | | ام مدم | | | | | | | | | . 7 | 4.2 |
| Statewide Seas | | | | | | | | | | 5.5 | 5.7 | 4.3 |
| U.S | | | | | | | | | | 5.0 | 5.1 | 5.2 |
| U.S. Seasonally | , Aajusted | | ••••• | | ••••• | ••••• | ••••• | | ••••• | 4.9 | 4.9 | 5.1 |

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 03/2016. Run Date 09/2016.

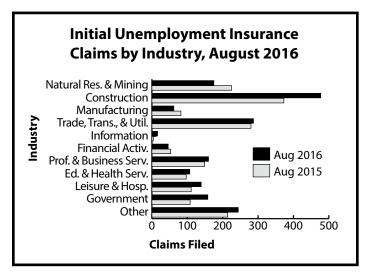
Data are not seasonally adjusted except where otherwise specified.

(p) Preliminary. (r) Revised. (b) Benchmarked.

Wyoming Normalized^a Unemployment Insurance Statistics: Initial Claims

by: Patrick Manning, Principal Economist

Initial claims in Wyoming increased 10.4% (182 claims) from August 2015 to August 2016. Claims in natural resources & mining decreased 22.2% (50 claims) over the year.



| Initial Claims | | ms Filed | 4 | % Cha Claims Aug 16 <i>F</i> Jul 16 | Filed Aug 16 |
|---|---|---|--|--|--|
| Wyoming Statewide | 7 tug 10 | Jul 10 7 | rug 15 | Jul 10 7 | lug 15 |
| TOTAL CLAIMS FILED TOTAL GOODS-PRODUCING Natural Res. & Mining Mining Oil & Gas Extraction Construction Manufacturing TOTAL SERVICE-PROVIDING Trade, Transp., & Utilities Wholesale Trade Retail Trade Transp., Warehousing & Utilities Information Financial Activities Prof. & Business Svcs. Educational & Health Svcs. Leisure & Hospitality Other Svcs., exc. Public Admin. TOTAL GOVERNMENT Federal Government State Government Local Government Local Education UNCLASSIFIED | 1,931 715 175 171 25 477 62 813 287 71 140 76 16 46 160 107 139 50 158 23 19 115 28 244 | 1,975 628 174 158 21 389 64 923 356 95 186 75 15 41 145 158 155 46 171 19 14 137 35 252 | 1,749 681 225 218 15 373 82 744 280 80 121 79 4 53 149 97 111 45 108 20 17 70 21 | -2.2 13.9 0.6 8.2 19.0 22.6 -3.1 -11.9 -19.4 -25.3 6.7 1.3 6.7 12.2 10.3 -32.3 -10.3 8.7 -7.6 21.1 35.7 -16.1 -20.0 -3.2 | 10.4 5.0 -22.2 -21.6 66.7 27.9 -24.4 9.3 2.5 -11.3 300.0 -13.2 7.4 10.3 25.2 11.1 46.3 15.0 11.8 64.3 33.3 14.0 |
| Laramie County | | | | - | |
| TOTAL CLAIMS FILED TOTAL GOODS-PRODUCING Construction TOTAL SERVICE-PROVIDING Trade, Transp., & Utilities Financial Activities Prof. & Business Svcs. Educational & Health Svcs. Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED | 289 85 64 160 56 9 46 18 17 23 | 251 85 62 141 49 7 24 25 22 14 | 221 60 48 124 36 11 30 22 16 24 | 15.1 0.0 3.2 13.5 14.3 28.6 91.7 -28.0 -22.7 64.3 111.1 | 30.8 41.7 33.3 29.0 55.6 -18.2 53.3 -18.2 6.3 -4.2 72.7 |
| Natrona County | ' | | | | |
| TOTAL CLAIMS FILED TOTAL GOODS-PRODUCING Construction TOTAL SERVICE-PROVIDING Trade, Transp., & Utilities Financial Activities Prof. & Business Svcs. Educational & Health Svcs. Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED | 336 121 76 179 58 11 22 28 36 12 | 315 93 45 198 71 7 26 43 32 12 | 316 140 72 158 63 10 26 23 22 3 14 | 6.7 30.1 68.9 -9.6 -18.3 57.1 -15.4 -34.9 12.5 0.0 120.0 | -13.6 5.6 13.3 -7.9 10.0 -15.4 21.7 63.6 300.0 57.1 |

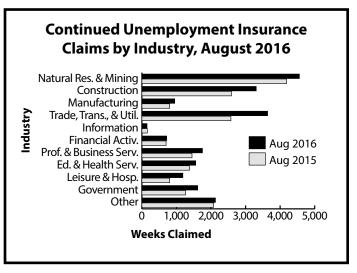
^aAn average month is considered 4.33 weeks. If a month has four weeks, the normalization factor is 1.0825. If the month has five weeks, the normalization factor is 0.866. The number of raw claims is multiplied by the normalization factor to achieve the normalized claims counts.

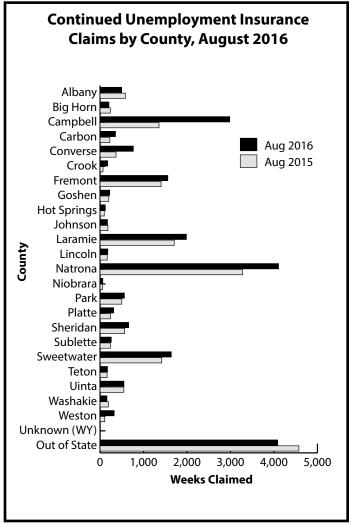
Wyoming Normalized^a Unemployment Insurance Statistics: Continued Claims by: Patrick Manning, Principal Economist

From August 2015 to August 2016, the total number of unique claimants with continued claims increased 2.5% (133 workers).

| CONTINUED CLAIMS | Continued Aug 16 | Weeks C | laimed | Aug 16 | Claimed Aug 16 |
|--|---|---|---|---|--|
| Wyoming Statewide | | | | | |
| TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS Benefit Exhaustions Benefit Exhaustion Rates | 22,092 5,364 581 10.8% | 25,610 7,212 610 8.5% | 18,476 5,231 507 9.7% | -13.7 -25.6 -4.8 2.4% | 2.5 14.6 |
| TOTAL GOODS-PRODUCING Natural Res. & Mining Mining Oil & Gas Extraction Construction Manufacturing TOTAL SERVICE-PROVIDING Trade, Transp, & Utilities Wholesale Trade Retail Trade Transp, Warehousing & Utilities Information Financial Activities Prof. & Business Services Educational & Health Svcs. Leisure & Hospitality Other Svcs, exc. Public Admin. TOTAL GOVERNMENT Federal Government State Government Local Government Local Education UNCLASSIFIED | 8,817 4,557 4,443 460 3,308 950 9,532 3,637 1,343 1,237 1,057 148 716 1,752 1,555 1,185 534 1,613 208 160 1,244 387 2,128 | 10,990 5,880 5,758 517 3,925 1,184 10,652 4,166 1,503 1,307 1,356 142 829 1,960 1,573 1,310 664 1,612 216 189 1,206 400 2,354 | 7,585 4,187 4,144 382 2,592 804 7,555 2,576 768 854 954 156 1,378 803 487 1,261 192 184 884 296 2,074 | -19.8 -22.5 -22.8 -11.0 -15.7 -19.8 -10.5 -5.4 -22.1 4.2 -13.6 -10.6 -1.1 -9.5 -19.6 0.1 -3.7 -15.3 3.2 -3.3 | 8.8 7.2 20.4 27.6 18.2 26.2 41.2 74.9 44.8 10.8 -5.1 2.3 20.8 12.8 47.6 9.7 27.9 8.3 -13.0 40.7 30.7 |
| Laramie County TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS | 1,985 502 | 1,966 573 | 1,706 491 | 1.0 -12.4 | 16.4 |
| TOTAL GOODS-PRODUCING Construction TOTAL SERVICE-PROVIDING Trade, Transp., & Utilities Financial Activities Prof. & Business Svcs. Educational & Health Svcs. Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED | 477 262 1,239 419 85 273 244 121 183 85 | 532 264 1,135 361 81 222 247 135 195 | 401 253 1,017 276 96 263 228 58 202 84 | -10.3 -0.8 9.2 16.1 4.9 23.0 -1.2 -10.4 -6.2 -16.7 | 19.0 3.6 21.8 51.8 -11.5 3.8 7.0 108.6 |
| Natrona County | | | | | |
| TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS | 4,104 1,011 | 4,839 1,353 | 3,276 934 | -1 5.2 -25.3 | 25.3 8.2 |
| TOTAL GOODS-PRODUCING Construction TOTAL SERVICE-PROVIDING Trade, Transp., & Utilities Financial Activities Professional & Business Svcs. Educational & Health Svcs. Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED | 1,680 513 2,229 1,007 133 288 408 221 116 77 | 2,094 571 2,530 1,160 173 358 373 238 130 83 | 1,583 307 1,556 609 162 291 233 121 70 66 | -19.8 -10.2 -11.9 -13.2 -23.1 -19.6 9.4 -7.1 -10.8 | 67.1 43.3 65.4 -17.9 -1.0 75.1 82.6 65.7 |

^aAn average month is considered 4.33 weeks. If a month has four weeks, the normalization factor is 1.0825. If the month has five weeks, the normalization factor is 0.866. The number of raw claims is multiplied by the normalization factor to achieve the normalized claims counts.





Wyoming Department of Workforce Services, Research & Planning P.O. Box 2760 Casper, WY 82602

Official Business Penalty for Private Use \$300 Return Service Requested PRSRT STD US POSTAGE PAID CASPER WY PERMIT NO. 100