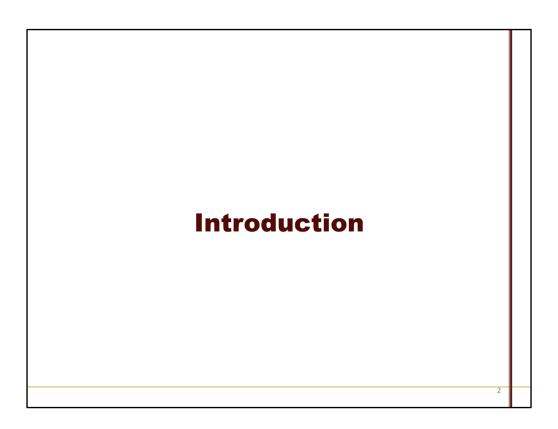
Wyoming's Changing Coal Mining Industry

Presented by Tony Glover, Manager, and Michael Moore, Editor, of the Research & Planning section of the Wyoming Department of Workforce Services to the Wyoming Workforce Development Council, September 12, 2019, Saratoga, WY



1



To begin with, a little bit of information about us and why we're here.

Research & Planning

https://wyomingLMI.gov

OUR ORGANIZATION:

R&P is an exclusively statistical entity within DWS.

WHAT WE DO:

R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards.

OUR CUSTOMERS:

LMI makes the labor market more efficient by providing the public and the public's representatives with the basis for informed decision making.

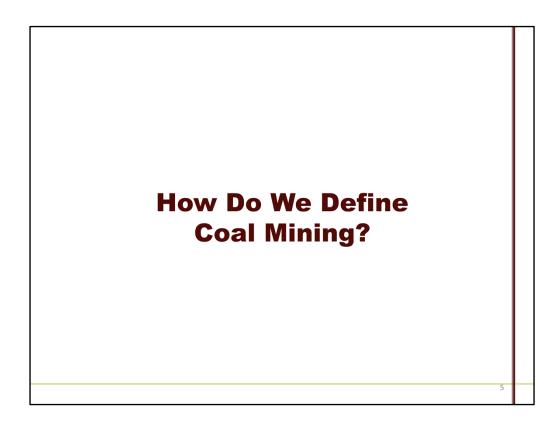


3



As we all know, Wyoming's coal mining industry has been in the news quite a bit the last couple months.

Here are some headlines from July.



To begin, how do we define coal mining in Wyoming?

How Do We Define Coal Mining?

North American Industry Classification System (NAICS)

Mining, Including Oil & Gas (NAICS 21)

- Oil & Gas Extraction (211)
- Mining, Except Oil & Gas (212)
 - □ Coal Mining (2121)
- Support Activities for Mining (213)
 - Support Activities for Coal Mining (213113)

(

Industries are identified using the North American Industry Classification System.

Each sector is given a 2-digit NAICS code. For example, Mining, Including Oil & Gas, is NAICS 21.

Within each sector are subsectors, industries, and detailed industries.

Subsectors are given a 3-digit NAICS code. Within mining, there are three subsectors:

Oil and gas extraction (211)
Mining, except oil and gas (212)
Support activities for mining (213)

Within those subsectors are industries and detailed industries.

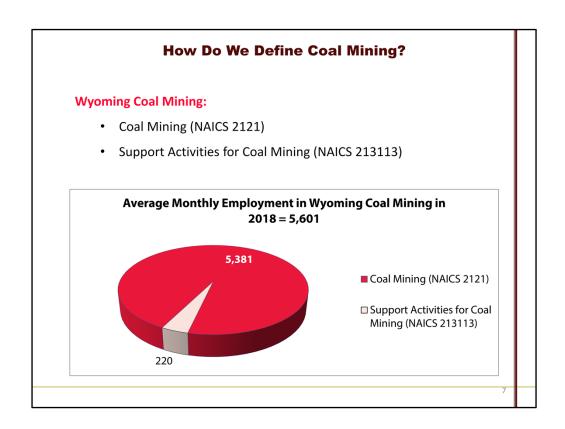
Coal mining is a four-digit industry with the code 2121.

Support activities for coal mining is a 6-digit detailed industry with the code 213113.

For this presentation, coal mining consists of

NAICS 2121 – Coal Mining

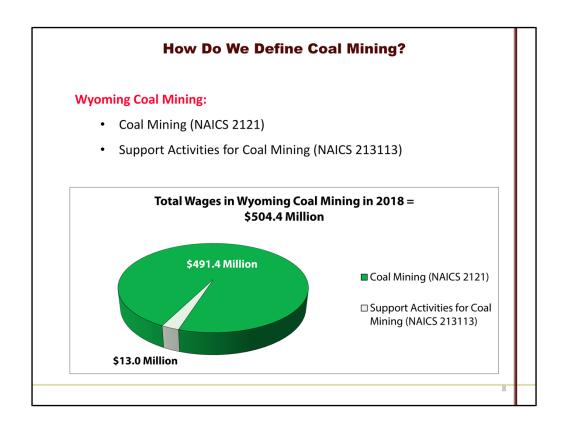
NAICS 213113 – Support Activities for Coal Mining



We will talk more about coal mining employment later on, but just to give you an idea ...

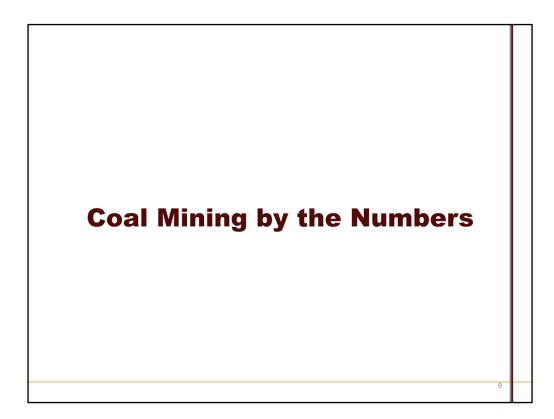
NAICS 2121 makes up the majority of employment – 5,381 of the 5,601 jobs.

NAICS 213113 accounted for 220 jobs.

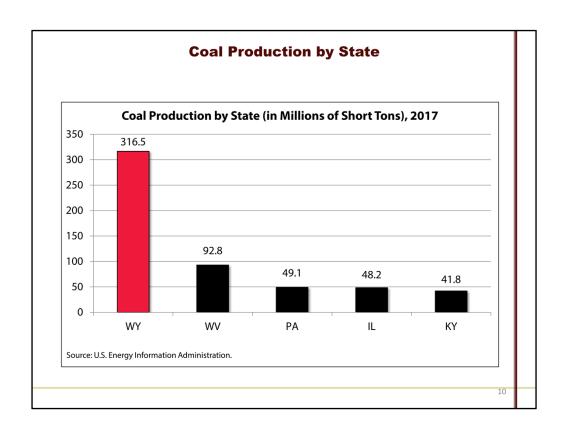


Wages are similar to employment, with NAICS 2121 accounting for \$491.4 million of the \$504.4 million total.

NAICS 213113 added \$13.0 million in total wages.

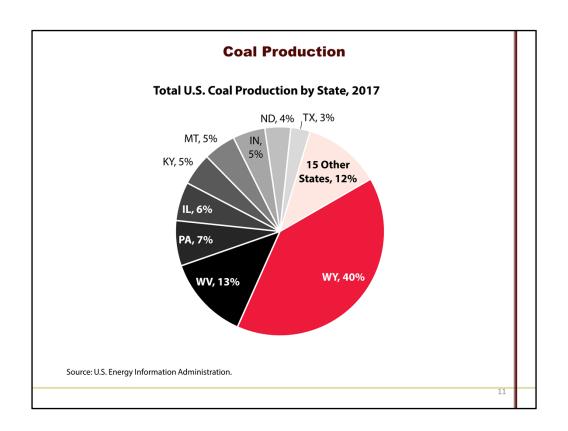


This section looks at some coal mining statistics.

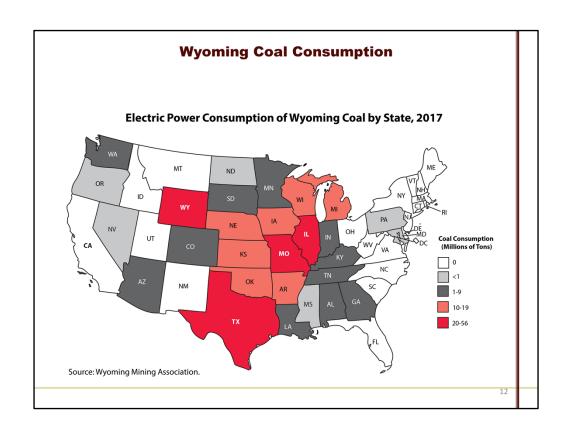


In 2017, Wyoming produced 316.5 million short tons of coal.

The next closest state was West Virginia, with 92.8 million.



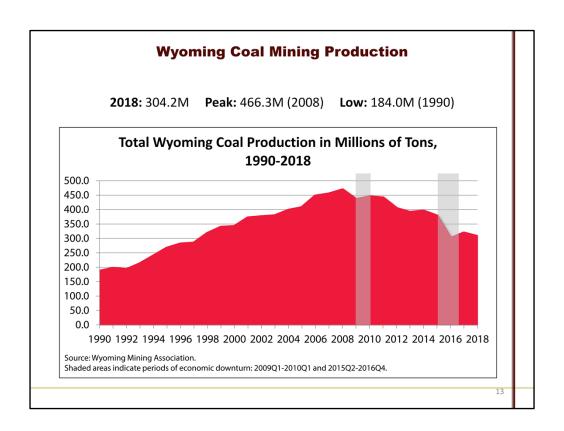
Wyoming's coal mines accounted for 40 percent of all U.S. coal used for electricity production



This figure shows just how many states consume Wyoming's coal.

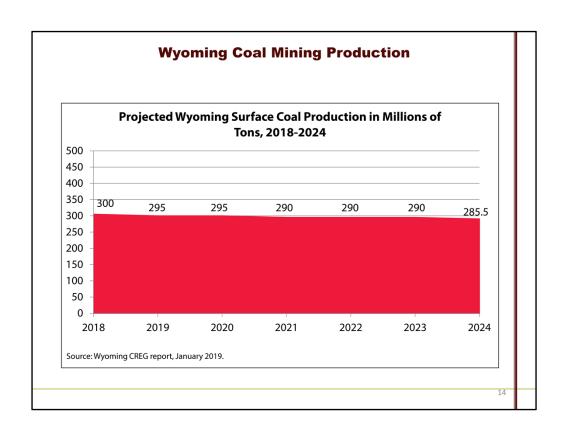
In all, 27 states consumed Wyoming coal in 2017.

Some of the top states were Texas with 56 million tons, Missouri with 37 Million Tons, Illinois with 30 million tons, and Wyoming with 25 million tons.

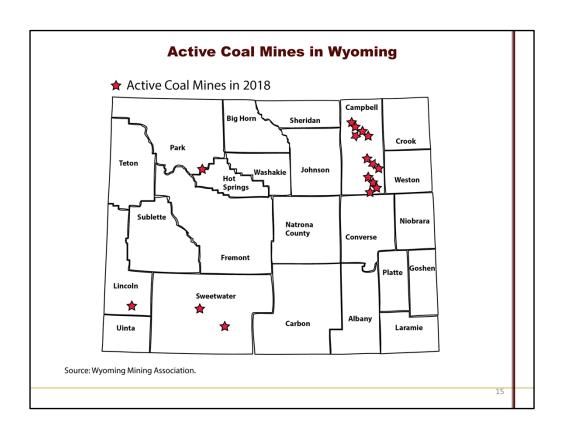


Wyoming's coal production steadily increased before peaking in 2008, just prior to Wyoming's previous economic downturn.

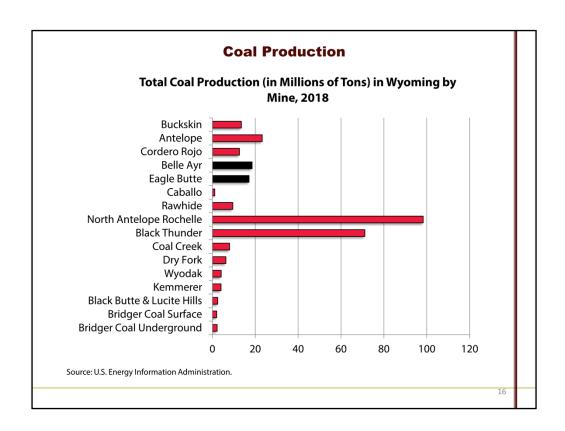
The biggest drop in coal production can be seen during the most recent economic downturn in 2015-2016, when the price of and demand for coal decreased substantially.



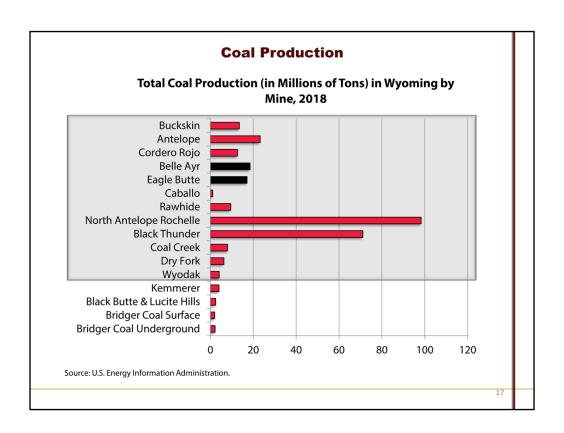
The January 2019 Wyoming CREG report projects a slow, steady decrease in coal production, from 300.5 million tons in 2018 to 285.5 million tons in 2024.



16 active mines in 2018 Most located in Campbell County, in the Powder River Basin



The North Antelope Rochelle and Black Thunder coal mines produced the most coal of the 16 active mines.



The mines highlighted are all located in Campbell County.

The 12 Campbell County mines produced 93.1% of the state's coal.

The two black bars represent the Belle Ayr and Eagle Butte mines that were closed by Blackjewel.

Coal Mining Changes and Challenges

This section looks at some of the changes and challenges that coal mining is facing and will continue to face in coming years.

Coal Mining Changes and Challenges

- Reduced coal consumption
- Persistent low natural gas prices
- · Renewable resources technology and affordability
 - Tax credits
 - Renewable electricity standards in other states
- · Regulatory changes
- Power plant closures
- 6 coal companies filed for bankruptcy

19

The previous section showed several downward trends and contraction for the coal mining industry.

There are several challenges facing Wyoming's coal mining industry, such as

Reduced coal consumption

Persistent low natural gas prices

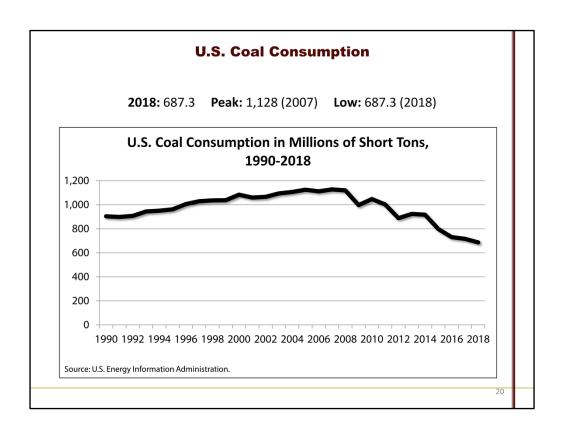
New technologies make renewables more affordable

In additions, there are incentives to developing renewable energy, such as tax credits and renewable electricity standards

Regulatory changes

Coal-fired power plant closures

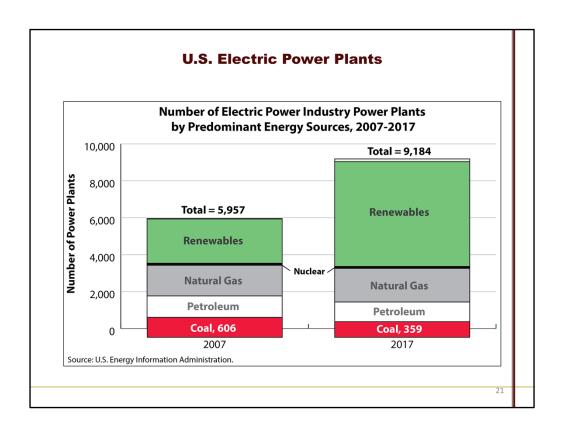
Six coal companies have filed for bankruptcy since 2016



Less demand.

The U.S. is consuming less coal.

After peaking in 2007, U.S. coal consumption has steadily declined. 2018 had the lowest consumption of coal since 1990 at 687.3 million short tons.



Natural gas and renewables.

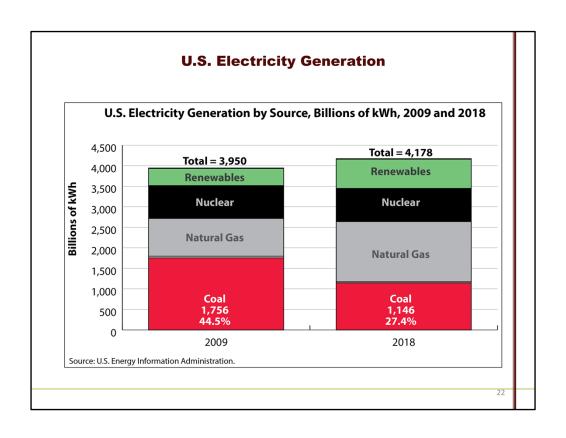
The number of coal-fired power plants decreased from 606 in 2007 to 359 in 2017.

In terms of percentages, coal-fired plants made up 10.2% of the total in 2007 and just 3.9% of the total in 2017.

This was due to the closures of several coal-fired plants and new renewables-driven plants coming online.

Wind farms likely accounted for the noticeable growth in the renewables category.

The 2017 totals do not include what the EIA calls "small scale generation," which are solar photovoltaic facilities.



Natural gas and renewable resources.

In 2009, coal was the source for 44.5% of all electricity generated in the U.S.

By 2018, it had declined to 27.4% as natural gas and renewables gained greater shares.

Wyoming Coal Mining Employment and Wages

This section discusses employment and wages in Wyoming's coal mining industry.

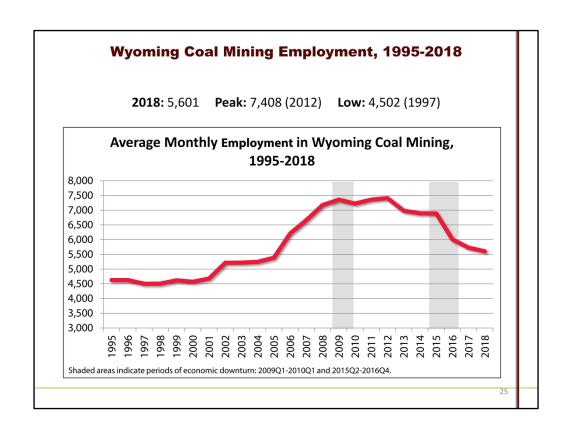
Wyoming Coal Mining Employment and Wages

- 5,601 coal mining jobs in WY in 2018
 - 2.1% of total employment
- \$504.4M in total wages
 - 4.0% of WY total wages

24

There were 5,601 coal mining jobs in WY in 2018 2.1% of all jobs in the state

and \$504.4 million in total wages, 4.0% of all wages in the state



This chart illustrates the change in employment in coal mining from 1995 to 2018.

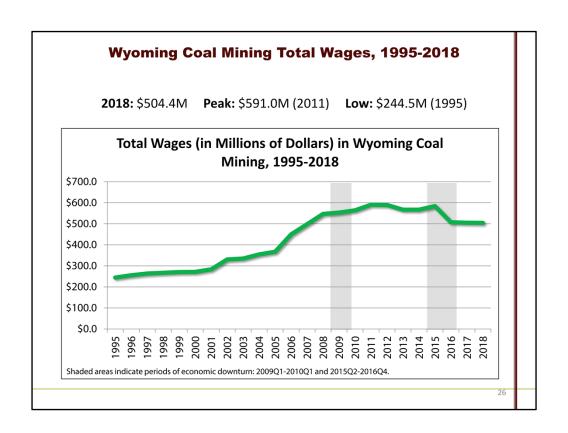
Coal mining experienced rapid growth from 2005 to 2009 and his been on a downward trend since 2013.

Employment peaked at 7,408 in 2012 and was lowest 4,502 in 1997.

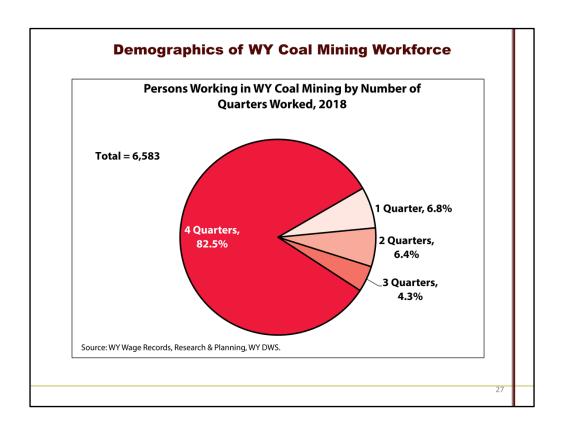
In 2018, there were 5,601 jobs in coal mining.

The shaded areas in this graph represent two periods of economic downturn, which is defined as over-the-year declines in employment and total wages for at least two consecutive quarters.

The previous economic downturn lasted 5 quarters from 2009Q1-2010Q1 and the most recent downturn lasted 7 quarters from 2015Q2 to 2016Q4.

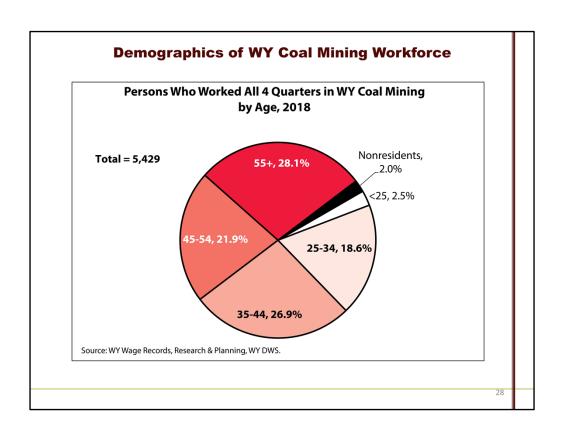


Total wages in coal mining followed a similar trend, although total wages have been relatively flat the last two years while employment decreased.



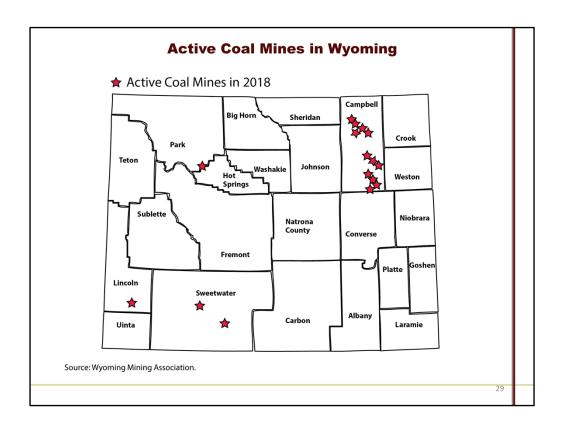
This figure shows attachment to the coal mining industry by looking at the number of persons working by the number of quarters worked.

In 2018, 82.5% of all persons working in coal mining worked all 4 quarters.



Of the 5,249 persons working all 4 quarters in coal mining in 2018, 28.1% were age 55 and older.

These two pie charts show that the majority of people who work in coal mining tend to be older and employed in that industry for quite a while.



We talked earlier about how many coal mines were located in Campbell County

Coal Mining in Campbell County

Approximately 4,100 coal mining jobs in Campbell County in 2018

• 16.8% of all employment in Campbell County

\$373.7 million in wages

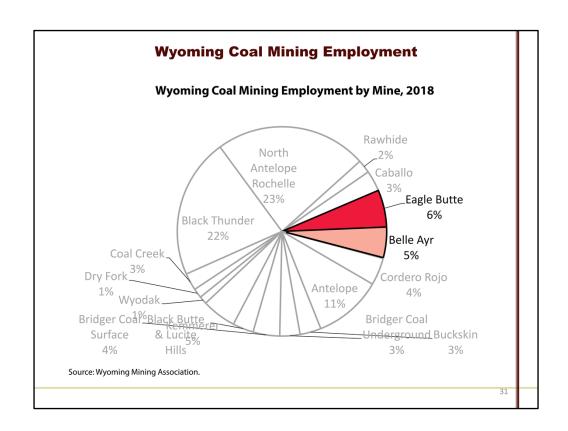
• 26.1% of all wages in the county

30

In 2018, there were approximately 4,100 coal mining jobs in Campbell County

16.8% of all employment in Campbell County

26.1% of all wages in the county



According to data from the Wyoming Mining Association, the Eagle Butte and Belle Ayr mines accounted for approximately 11% of Wyoming coal mining employment in 2018.

In addition these two mines produced about 12% of the state's coal.

Wyoming Coal Mining Occupations

This section looks at occupations within the coal mining industry.

Wyoming Coal Mining Occupations

Occupations classified by SOC codes

87 different occupations in coal mining in 2018

• Many nondiscloseable due to confidentiality

Top 5 occupations with the largest employment in coal mining:

- Operating Engineers & Other Construction Equipment Operators (1,950)
- Excavating & Loading Machine & Dragline Operators (420)
- Mobile Heavy Equipment Mechanics, Except Engines (390)
- Electricians (240)
- First-Line Supervisors of Mechanics, Installers, & Repairers (130)

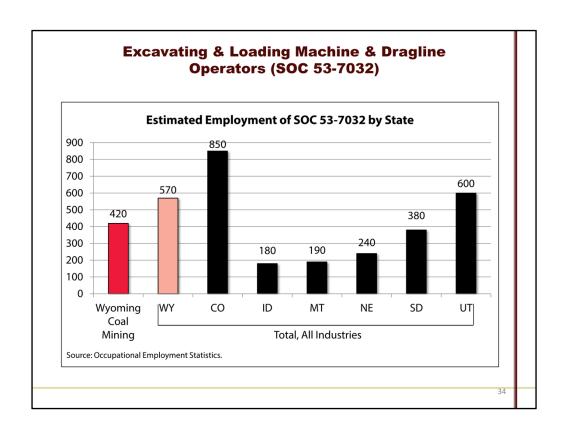
3

Occupations are classified according to the Standard Occupational Classification system, or SOC. Each detailed occupation is given a 6-digit SOC code.

We were able to identify at least 87 different occupations with employment in Wyoming's coal mining industry.

Many of those were nondiscloseable due to confidentiality, which could be to a variety of reasons: the number was too low, or more than 80% of those occupations were found with one employer.

The five occupations with the greatest employment are shown on this slide; for example, Wyoming's coal mining sector had 1,950 operating engineers & other construction equipment operators.



Excavating & Loading Machine & Dragline Operators are given the SOC code 53-7032.

This chart shows the estimated employment for this job in Wyoming's coal mining sector, statewide, and statewide in 6 neighboring states.

There were 570 in Wyoming, 420 of which were in coal mining.

The 420 in Wyoming's coal mining industry was greater than the estimated employment for several states across all industries.

Wyoming Coal Mining Wages by Occupation

Wages in coal mining often substantially higher than other industries

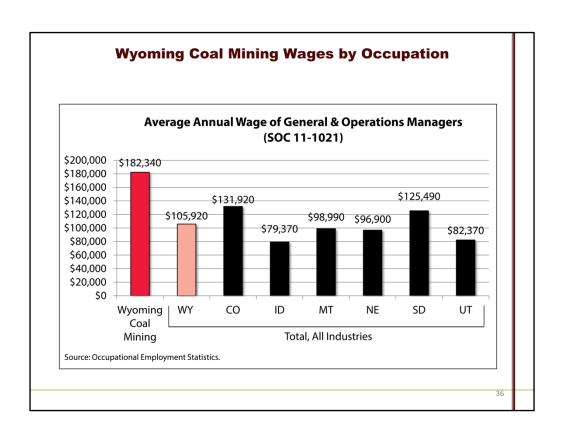
- 25 occupations with publishable wages in coal mining
- Coal mining wages higher than all other states in all but 3 occupations

35

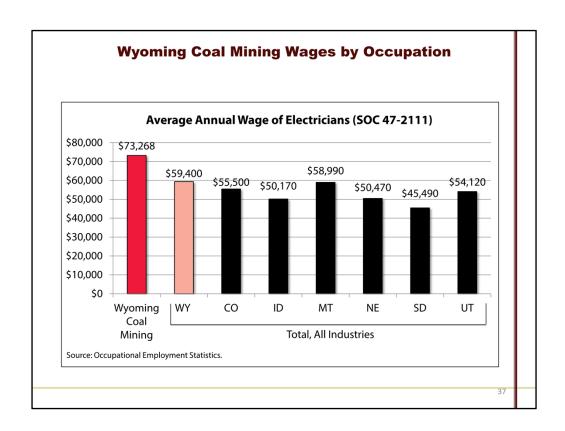
Coal mining wages are often substantially higher than other industries.

Wyoming coal mining wages were available for 25 occupations.

The average Wyoming coal mining wage was higher than the statewide average for all but 3 occupations.



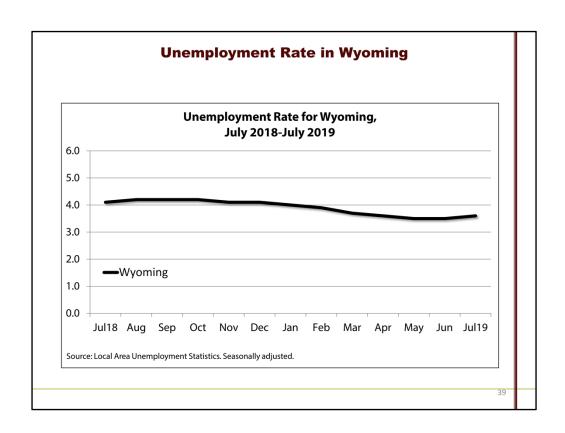
For example, general & operations managers in Wyoming coal mining had an average annual wage of \$182,340, noticeably higher than the statewide average for Wyoming and all 6 of the other surrounding states.



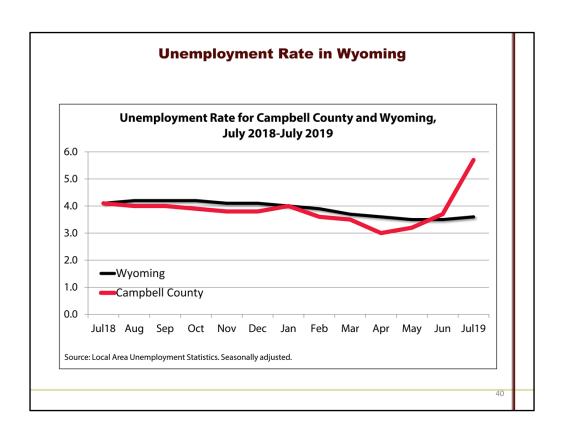
This can also be seen among electricians, which had an average annual wage of \$73,268.

High coal mining wages potentially creates an issue if an electrician who makes \$73,268 in coal mining loses his job and has to find work in another industry.





Looking at the most recent employment data, the seasonally adjusted unemployment rate for Wyoming increased slightly from 3.5% in June to 3.6% in July.



But looking at the data for Campbell County, we can see that the unemployment rate increased substantially from 3.7% in June to 5.7% in July.

Wyoming Unemployment Insurance Claims

- UI claims data published monthly
- Often most current data
- Available online
 - Monthly UI claims reports
 - · Initial and continued claims historical data

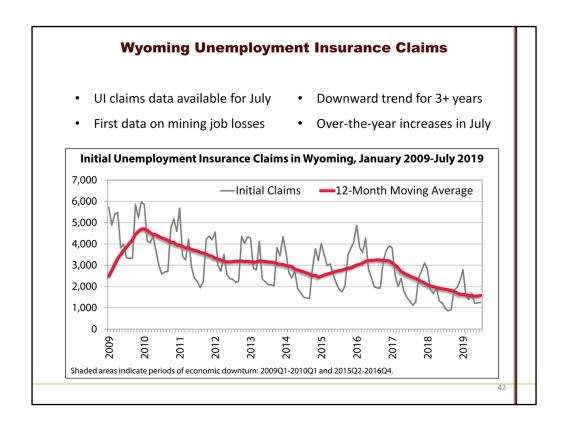
41

Unemployment Insurance (UI) claims data are published monthly.

They are often the most current data we have.

Data are available online. We publish a monthly UI claims report and have historic data back to 1997.

If you are interested in receiving notifications when new reports are published, please see me.

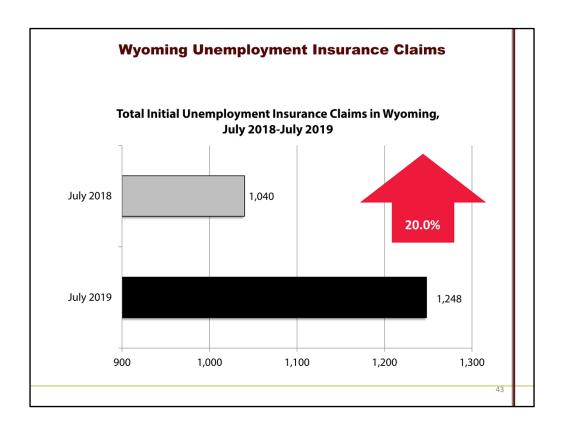


We have UI claims data for July, and August will be available next week.

These were some of the first data we saw on mining job losses.

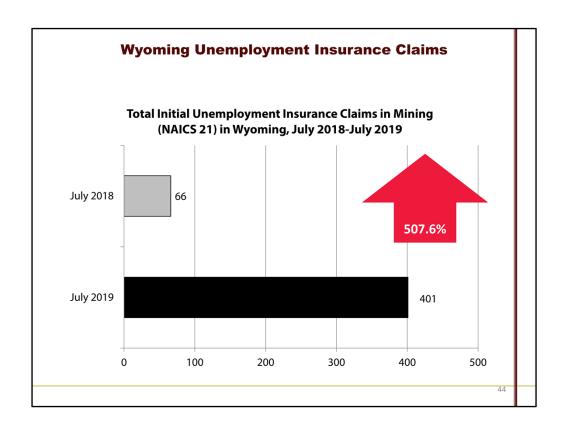
As you see in this chart, Wyoming had shown a downward trend in initial claims for 3+ years dating back to 2016.

However, we saw the first over-the-year increase in initial claims in July in more than 3 years.



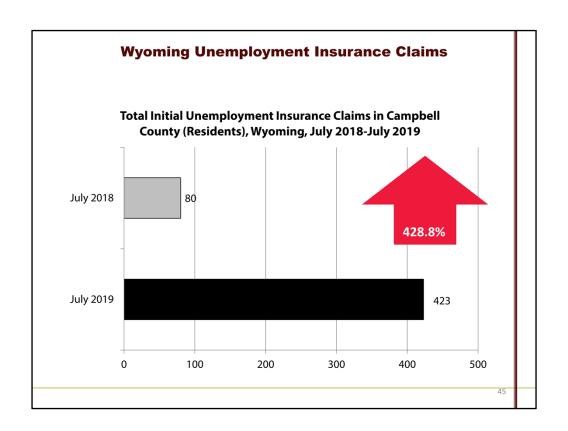
This chart shows how the number of total of initial claims increased from 1,040 in July 2018 to 1,248 in July 2019.

That was an increase of 20%.



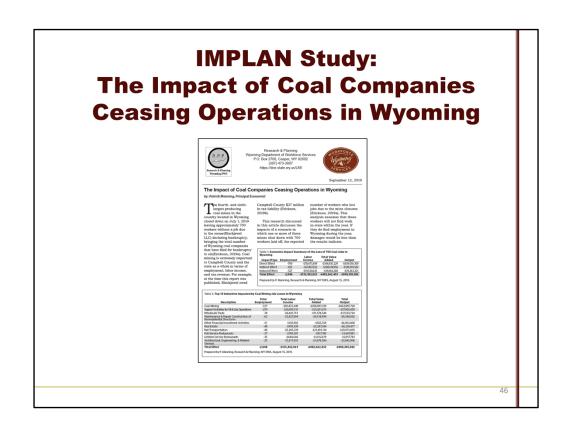
The overall increase in initial claims was driven by a substantial increase in mining claims, up from 66 in July 2018 to 401 in July 2019.

This was an increase of more than 500%.



In Campbell County, initial UI claims increased from 80 to 423.

An increase of 428.8%.



This section focuses on data from an analysis that is discussed in the handout you received.

IMPLAN Study

About the Study:

- IMPLAN modeling software was used
- Assumes 700 job losses
- Assumes workers will not find in-state work in the next year
- Direct, indirect, and induced effects

47

To provide an understanding of just what the recent coal mining job losses could mean, one of our economists, Patrick Manning, prepared a scenario using IMPLAN modeling software in which 700 coal mining jobs were lost, assuming that those workers don't find work in Wyoming in the year. This IMPLAN analysis produces direct, indirect, and induced effects of these job losses.

IMPLAN Study

Direct:

• Hiring of a manager to oversee a coal mining project

Indirect:

• Manager purchases supplies from a local business

Induced:

• Manager takes family out to dinner

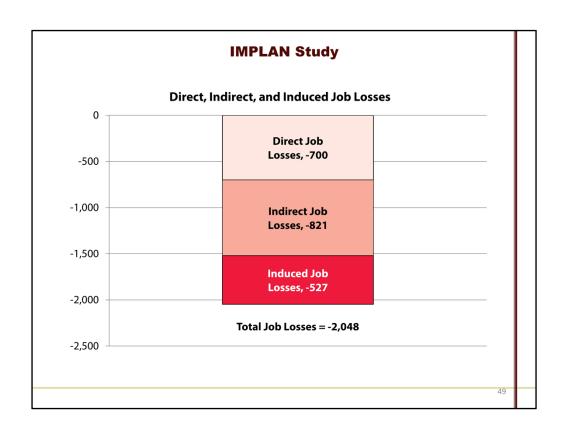
48

Examples

Direct: Hiring a manager to oversee a coal mining project

Indirect: That manager purchases supplies from a local business

Induced: That same manager takes his family out to dinner, spending money at a local restaurant



In this scenario, Wyoming lost 700 jobs in coal mining, which was the estimate reported in the news articles.

We don't yet have data to verify the number of jobs lost, so we've created this scenario using the 700.

700 direct job losses in coal mining would result in an additional 821 indirect job losses and 527 induced job losses

Bringing the total number of job losses to more than 2,000.

IMPLAN Study

Total Effects:

- -2,048 total job losses
- -\$155.5 million in labor income
- -\$492.7 million in total value added
- -\$900.2 million in total output
- -\$72.5 million tax on production and imports

50

Some of the effects of the 700 job losses in coal mining are presented in this slide.

In addition to more than 2,000 total job losses, we're looking at

\$155 million less in labor income

Almost \$500 million less in total value added

\$900 million less in total output

And \$72.5 million less in taxes on production and imports, which would be damaging to local governments



As we all know, Wyoming's coal mining industry has been in the news quite a bit the last couple months.

Here are some headlines.

The Future of Coal

Total Effects:

- Decreased demand
- Decreased consumption
- Decreased production
- Power plants closing

52

While coal mining isn't going away any time soon, it is shrinking.

Projections from different sources indicate a decrease in demand and production.

One of the big reasons is the planned closing of coal-fired power plants.

The Future of Coal

Rocky Mountain Power continues to work on plan that will likely include retiring four units

Rock Springs Rocket-Miner | June 18, 2019

Pacificorp Integrated Resource Plan

- July 2019
- Most coal units will close in next 20 years
- WY plants facing possible early retirement in 2022:
 - Naughton Units 1 and 2 (Lincoln County)
 - Jim Bridger Units 1 and 2 (Sweetwater County)

5.

This headline references Pacificorp's 2019 integrated resource plan.

In the plan Pacificorp noted that most of the company's coal plants will be closed within 20 years.

The company also talked about the potential early retirements of its Naughton and Jim Bridger plants in Wyoming

The Future of Coal

"I think there is no question that the PRB has changed. The days of 400 million tons (of coal), they're behind us now and ... you're seeing an adjustment to a new normal. And the new normal is America's coal fleet is shrinking and that is obviously having an impact on production."

- Travis Deti, Wyoming Mining Association Executive Director

**Casper Star-Tribune*, 8/26/19.

54

Wyoming Mining Association Executive Director Travis Deti talked about a "new normal" in an article by the Casper Star-Tribune on August 26.

Questions?

Tony Glover, Manager
Tony, glover@wyo.gov
Research & Planning
Wyoming Department
of Workforce Services
PO Box 2760
246 S. Center St.
Casper, WY 82601
(307) 473-3807



DWS-RESEARCHPLANNING@wyo.gov http://wyomingLMI.org