

Health Care & Social Assistance (NAICS 62)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

Occupation		Occupation & SOC ^a Code			
		Total, All Occupations	Personal & Home Care Aides (39-9021)	Child Care Workers (39-9011)	Nursing Assistants (31-1014)
Typical Education Requirement			No formal education	High school diploma or equivalent	Postsecondary non-degree award
N		8,514	1,337	843	653
Median Hourly Wage		\$13.00	\$10.50	\$9.00	\$13.00
% Offered Selected Benefits	Health Insurance	38.3	15.5	17.0	51.2
	Retirement	40.6	13.1	22.6	39.0
	Paid Leave	50.8	21.4	45.3	61.0
Wait Time for Benefits	Yes	40.7	19.0	47.2	46.3
	No	13.1	8.3	3.8	12.2
	Unknown	44.5	72.6	49.1	29.3
Skills Selected as "Important" (%)	Service Orientation	92.9	96.4	96.2	100.0
	Critical Thinking	87.7	91.7	79.2	100.0
	Reading Comprehension	86.0	85.7	75.5	95.1
	Technology Design	37.9	10.7	17.0	46.3
	Operation & Control	37.8	8.3	15.1	53.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.9	39.3	35.8	43.9
	Unsatisfied	3.6	4.8	5.7	4.9
	Neutral	11.0	7.1	15.1	9.8
	Other	41.5	48.8	43.4	41.5
Average Weekly Hours Worked	20 or Less	19.7	45.5	14.3	7.1
	21-35	29.1	22.7	25.7	25.0
	36+	51.1	31.8	60.0	67.9
Work Status	Full-Time	55.7	29.8	54.7	63.4
	Part-Time	37.8	65.5	35.8	29.3
	Temporary	5.6	3.6	9.4	0.0
	Unknown	0.7	1.2	0.0	7.3
Gender	Women	84.3	78.6	90.6	90.2
	Men	15.7	21.4	9.4	9.8
Age	16-19	7.9	9.5	15.1	17.1
	20-24	21.1	21.4	28.3	29.3
	25-34	25.8	19.0	28.3	19.5
	35-44	18.9	20.2	9.4	7.3
	45-54	13.3	14.3	3.8	19.5
	55-64	10.3	10.7	11.3	2.4
	65+	2.6	4.8	1.9	4.9
	Unknown	0.2	0.0	1.9	0.0
Turnover	% Working 1 Quarter After Hire	83.9	82.1	77.4	90.2
	% Not Working 1 Quarter After Hire	16.1	17.9	22.6	9.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Registered Nurses (29-1141)	Receptionists & Information Clerks (43-4171)	Medical Assistants (31-9092)	Dental Assistants (31-9091)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	Postsecondary non-degree award	Postsecondary non-degree award
N		589	541	398	334
Median Hourly Wage		\$26.00	\$13.21	\$13.50	\$14.42
% Offered Selected Benefits	Health Insurance	54.1	61.8	44.0	23.8
	Retirement	54.1	38.2	20.0	47.6
	Paid Leave	51.4	82.4	56.0	57.1
Wait Time for Benefits	Yes	21.6	52.9	44.0	57.1
	No	2.7	20.6	24.0	0.0
	Unknown	75.7	26.5	32.0	42.9
Skills Selected as "Important" (%)	Service Orientation	91.9	100.0	80.0	81.0
	Critical Thinking	89.2	91.2	76.0	66.7
	Reading Comprehension	89.2	88.2	76.0	52.4
	Technology Design	45.9	47.1	48.0	42.9
	Operation & Control	45.9	32.4	56.0	57.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.2	55.9	32.0	47.6
	Unsatisfied	0.0	2.9	8.0	4.8
	Neutral	13.5	8.8	24.0	14.3
	Other	43.2	32.4	36.0	33.3
Average Weekly Hours Worked	20 or Less	19.4	3.6	14.3	26.3
	21-35	29.0	25.0	9.5	42.1
	36+	51.6	71.4	76.2	31.6
Work Status	Full-Time	56.8	88.2	80.0	61.9
	Part-Time	37.8	8.8	20.0	33.3
	Temporary	5.4	2.9	0.0	4.8
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	91.9	91.2	76.0	95.2
	Men	8.1	8.8	24.0	4.8
Age	16-19	2.7	2.9	16.0	14.3
	20-24	18.9	8.8	24.0	28.6
	25-34	29.7	29.4	20.0	23.8
	35-44	18.9	26.5	16.0	23.8
	45-54	16.2	23.5	20.0	4.8
	55-64	10.8	8.8	4.0	4.8
	65+	2.7	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	89.2	97.1	64.0	66.7
	% Not Working 1 Quarter After Hire	10.8	2.9	36.0	33.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Health Care & Social Assistance (NAICS 62)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

Occupation		Occupation & SOC ^a Code			
		Teacher Assistants (25-9041)	Office Clerks, General (43-9061)	Medical Secretaries (43-6013)	Social & Human Service Assistants (21-1093)
	Typical Education Requirement	Some college, no degree	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	271	223	191	159
	Median Hourly Wage	\$11.92	\$14.91	\$15.00	\$14.25
% Offered Selected Benefits	Health Insurance	52.9	42.9	66.7	20.0
	Retirement	58.8	35.7	50.0	80.0
	Paid Leave	47.1	35.7	58.3	30.0
Wait Time for Benefits	Yes	47.1	28.6	50.0	40.0
	No	11.8	42.9	16.7	20.0
	Unknown	41.2	28.6	33.3	40.0
Skills Selected as "Important" (%)	Service Orientation	100.0	85.7	100.0	100.0
	Critical Thinking	94.1	92.9	58.3	100.0
	Reading Comprehension	100.0	92.9	100.0	100.0
	Technology Design	23.5	57.1	58.3	50.0
	Operation & Control	0.0	42.9	83.3	30.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.3	42.9	50.0	50.0
	Unsatisfied	5.9	0.0	0.0	0.0
	Neutral	0.0	21.4	8.3	20.0
	Other	58.8	35.7	41.7	30.0
Average Weekly Hours Worked	20 or Less	0.0	21.4	0.0	0.0
	21-35	61.5	35.7	40.0	62.5
	36+	38.5	42.9	60.0	37.5
Work Status	Full-Time	58.8	42.9	50.0	60.0
	Part-Time	5.9	50.0	50.0	40.0
	Temporary	35.3	7.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	85.7	75.0	100.0
	Men	0.0	14.3	25.0	0.0
Age	16-19	11.8	7.1	0.0	0.0
	20-24	11.8	21.4	16.7	0.0
	25-34	35.3	7.1	16.7	50.0
	35-44	35.3	35.7	16.7	30.0
	45-54	5.9	7.1	8.3	10.0
	55-64	0.0	21.4	41.7	10.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	64.7	85.7	75.0	90.0
	% Not Working 1 Quarter After Hire	35.3	14.3	25.0	10.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Preschool Teachers, Except Special Ed. (25-2011)	Dentists, General (29-1021)	Home Health Aides (31-1011)	Opticians, Dispensing (29-2081)
Typical Education Requirement		Associates degree	Doctoral or professional degree	No formal education	High school diploma or equivalent
N		159	127	127	111
Median Hourly Wage		\$10.00	\$26.01	\$13.00	\$13.00
% Offered Selected Benefits	Health Insurance	20.0	25.0	25.0	28.6
	Retirement	10.0	62.5	25.0	85.7
	Paid Leave	50.0	12.5	25.0	100.0
Wait Time for Benefits	Yes	50.0	0.0	25.0	100.0
	No	0.0	12.5	0.0	0.0
	Unknown	50.0	50.0	75.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	62.5	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	87.5	62.5	71.4
	Technology Design	20.0	62.5	50.0	57.1
	Operation & Control	10.0	62.5	25.0	71.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	12.5	42.9
	Unsatisfied	0.0	0.0	0.0	14.3
	Neutral	10.0	12.5	25.0	0.0
	Other	40.0	37.5	62.5	42.9
Average Weekly Hours Worked	20 or Less	10.0	37.5	12.5	0.0
	21-35	20.0	62.5	62.5	0.0
	36+	70.0	0.0	25.0	100.0
Work Status	Full-Time	80.0	50.0	25.0	100.0
	Part-Time	20.0	25.0	75.0	0.0
	Temporary	0.0	25.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	90.0	50.0	87.5	100.0
	Men	10.0	50.0	12.5	0.0
Age	16-19	0.0	0.0	0.0	14.3
	20-24	50.0	0.0	25.0	28.6
	25-34	30.0	37.5	50.0	28.6
	35-44	10.0	12.5	25.0	28.6
	45-54	0.0	12.5	0.0	0.0
	55-64	10.0	25.0	0.0	0.0
	65+	0.0	12.5	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	70.0	87.5	87.5	100.0
	% Not Working 1 Quarter After Hire	30.0	12.5	12.5	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Protective Service Workers, All Other (33-9099)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Nurse Practitioners (29-1171)	Licensed Practical & Licensed Voc. Nurses (29-2061)
Typical Education Requirement		High school diploma or equivalent	Some college, no degree	Masters degree	Postsecondary non-degree award
N		111	111	95	95
Median Hourly Wage		\$15.39	\$15.50	\$38.22	\$19.00
% Offered Selected Benefits	Health Insurance	100.0	14.3	66.7	0.0
	Retirement	71.4	71.4	66.7	0.0
	Paid Leave	71.4	71.4	66.7	16.7
Wait Time for Benefits	Yes	71.4	71.4	66.7	16.7
	No	28.6	0.0	0.0	0.0
	Unknown	0.0	28.6	33.3	83.3
Skills Selected as "Important" (%)	Service Orientation	100.0	85.7	66.7	100.0
	Critical Thinking	100.0	100.0	66.7	100.0
	Reading Comprehension	100.0	100.0	66.7	100.0
	Technology Design	71.4	85.7	50.0	33.3
	Operation & Control	14.3	100.0	50.0	33.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.1	42.9	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	42.9	57.1	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	20.0	50.0
	21-35	14.3	100.0	0.0	50.0
	36+	85.7	0.0	80.0	0.0
Work Status	Full-Time	71.4	42.9	83.3	16.7
	Part-Time	28.6	57.1	16.7	66.7
	Temporary	0.0	0.0	0.0	16.7
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	85.7	100.0	100.0
	Men	0.0	14.3	0.0	0.0
Age	16-19	0.0	14.3	0.0	0.0
	20-24	28.6	14.3	0.0	33.3
	25-34	28.6	42.9	33.3	0.0
	35-44	14.3	14.3	33.3	16.7
	45-54	0.0	0.0	33.3	16.7
	55-64	28.6	14.3	0.0	33.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Social & Community Service Mgrs. (11-9151)	Physicians & Surgeons, All Other (29-1069)	Physical Therapist Assistants (31-2021)	Cooks, Institution & Cafeteria (35-2012)
Typical Education Requirement		Bachelors degree	Doctoral or professional degree	Associates degree	No formal education
N		80	80	80	80
Median Hourly Wage		\$16.00	\$48.08	\$16.50	\$10.00
% Offered Selected Benefits	Health Insurance	0.0	80.0	40.0	20.0
	Retirement	100.0	100.0	40.0	20.0
	Paid Leave	100.0	100.0	40.0	20.0
Wait Time for Benefits	Yes	100.0	20.0	60.0	20.0
	No	0.0	80.0	40.0	0.0
	Unknown	0.0	0.0	0.0	80.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	60.0
	Critical Thinking	100.0	100.0	100.0	40.0
	Reading Comprehension	100.0	100.0	100.0	60.0
	Technology Design	100.0	80.0	0.0	20.0
	Operation & Control	100.0	80.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	20.0	60.0	20.0	60.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	20.0	20.0
	Other	80.0	40.0	60.0	20.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	60.0	33.3
	21-35	100.0	0.0	0.0	33.3
	36+	0.0	100.0	40.0	33.3
Work Status	Full-Time	0.0	100.0	40.0	20.0
	Part-Time	100.0	0.0	60.0	20.0
	Temporary	0.0	0.0	0.0	60.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	80.0	40.0	100.0	60.0
	Men	20.0	60.0	0.0	40.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	20.0	0.0	40.0	0.0
	25-34	40.0	20.0	0.0	40.0
	35-44	0.0	40.0	40.0	0.0
	45-54	20.0	40.0	20.0	20.0
	55-64	20.0	0.0	0.0	40.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	60.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	40.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Food Preparation Workers (35-2021)	Recreation Workers (39-9032)	Retail Salespersons (41-2031)	Maintenance & Repair Workers, General (49-9071)
Typical Education Requirement		No formal education	High school diploma or equivalent	No formal education	High school diploma or equivalent
N		80	80	80	80
Median Hourly Wage		\$10.00	\$10.00	\$16.00	\$15.00
% Offered Selected Benefits	Health Insurance	40.0	0.0	60.0	80.0
	Retirement	40.0	0.0	60.0	80.0
	Paid Leave	80.0	20.0	80.0	80.0
Wait Time for Benefits	Yes	80.0	20.0	80.0	40.0
	No	0.0	0.0	0.0	40.0
	Unknown	20.0	80.0	20.0	20.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	80.0	60.0	100.0
	Reading Comprehension	60.0	100.0	80.0	100.0
	Technology Design	20.0	0.0	0.0	80.0
	Operation & Control	100.0	0.0	60.0	80.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	40.0	40.0	20.0
	Unsatisfied	20.0	0.0	0.0	20.0
	Neutral	20.0	20.0	20.0	0.0
	Other	20.0	40.0	40.0	60.0
Average Weekly Hours Worked	20 or Less	20.0	75.0	0.0	0.0
	21-35	40.0	25.0	40.0	20.0
	36+	40.0	0.0	60.0	80.0
Work Status	Full-Time	40.0	0.0	80.0	80.0
	Part-Time	60.0	100.0	20.0	20.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	80.0	60.0	80.0	40.0
	Men	20.0	40.0	20.0	60.0
Age	16-19	20.0	0.0	0.0	0.0
	20-24	20.0	60.0	20.0	20.0
	25-34	20.0	20.0	40.0	20.0
	35-44	0.0	20.0	0.0	20.0
	45-54	20.0	0.0	20.0	0.0
	55-64	20.0	0.0	20.0	20.0
	65+	0.0	0.0	0.0	20.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	60.0	40.0	100.0	100.0
	% Not Working 1 Quarter After Hire	40.0	60.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Mental Health Counselors (21-1014)	Maids & Housekeeping Cleaners (37-2012)	Secretaries, Exc. Legal, Medical, & Exec. (43-6014)	Operating Engineers & Other Construction (47-2073)
Typical Education Requirement		Masters degree	No formal education	High school diploma or equivalent	High school diploma or equivalent
N		64	64	64	64
Median Hourly Wage		\$18.75	\$10.25	\$11.75	\$13.26
% Offered Selected Benefits	Health Insurance	75.0	25.0	25.0	0.0
	Retirement	75.0	25.0	25.0	100.0
	Paid Leave	75.0	25.0	25.0	0.0
Wait Time for Benefits	Yes	75.0	25.0	25.0	0.0
	No	0.0	0.0	25.0	0.0
	Unknown	25.0	75.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	25.0	0.0	25.0	100.0
	Operation & Control	25.0	0.0	25.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	75.0	25.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	50.0	50.0	25.0	75.0
Average Weekly Hours Worked	20 or Less	0.0	75.0	0.0	100.0
	21-35	0.0	25.0	50.0	0.0
	36+	100.0	0.0	50.0	0.0
Work Status	Full-Time	100.0	25.0	50.0	0.0
	Part-Time	0.0	75.0	0.0	100.0
	Temporary	0.0	0.0	50.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	50.0	100.0	100.0
	Men	0.0	50.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	25.0	25.0	25.0	0.0
	25-34	50.0	50.0	25.0	25.0
	35-44	25.0	0.0	0.0	75.0
	45-54	0.0	0.0	25.0	0.0
	55-64	0.0	0.0	25.0	0.0
	65+	0.0	25.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	75.0	50.0	100.0
	% Not Working 1 Quarter After Hire	0.0	25.0	50.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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