

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total, All Occupations	Teacher Assistants (25-9041)	Substitute Teachers (25-3098)	Coaches & Scouts (27-2022)
	Typical Education Requirement		Some college, no degree	Bachelors degree	Bachelors degree
	N	3,103	317	266	238
	Median Hourly Wage	\$14.51	\$12.90	\$12.81	\$12.50
% Offered Selected Benefits	Health Insurance	40.8	68.2	0.0	0.0
	Retirement	40.8	70.5	0.0	0.0
	Paid Leave	41.8	68.2	0.0	0.0
Wait Time for Benefits	Yes	15.3	15.9	2.7	3.0
	No	22.0	52.3	5.4	0.0
	Unknown	62.4	31.8	91.9	97.0
Skills Selected as "Important" (%)	Service Orientation	81.7	90.9	81.1	87.9
	Critical Thinking	85.6	86.4	86.5	78.8
	Reading Comprehension	75.2	95.5	91.9	12.1
	Technology Design	42.5	29.5	29.7	3.0
	Operation & Control	46.2	13.6	27.0	6.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	52.2	65.9	51.4	42.4
	Unsatisfied	0.7	2.3	2.7	0.0
	Neutral	3.9	9.1	10.8	3.0
	Other	43.2	22.7	35.1	54.5
Average Weekly Hours Worked	20 or Less	46.6	27.5	90.5	100.0
	21-35	20.1	55.0	4.8	0.0
	36+	32.7	17.5	4.8	0.0
Work Status	Full-Time	38.3	59.1	0.0	0.0
	Part-Time	32.7	18.2	2.7	69.7
	Temporary	27.1	20.5	94.6	21.2
	Unknown	0.9	2.3	2.7	0.0
Gender	Women	64.7	90.9	73.0	60.6
	Men	35.3	9.1	27.0	39.4
Age	16-19	7.4	2.3	0.0	27.3
	20-24	13.9	22.7	27.0	12.1
	25-34	23.4	25.0	21.6	27.3
	35-44	21.8	22.7	35.1	18.2
	45-54	19.3	20.5	5.4	12.1
	55-64	9.0	4.5	0.0	0.0
	65+	4.4	2.3	10.8	3.0
	Unknown	0.7	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	83.8	90.9	91.9	57.6
	% Not Working 1 Quarter After Hire	16.2	9.1	8.1	42.4

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Janitors & Cleaners, Except Maids (37-2011)	Elementary School Teachers, Exc. Special Educ. (25-2021)	Bus Drivers, School (53-3022)	Self-Enrichment Education Teachers (25-3021)
Typical Education Requirement		No formal education	Bachelors degree	High school diploma or equivalent	High school diploma or equivalent
N		209	166	166	101
Median Hourly Wage		\$13.01	\$28.34	\$15.00	\$25.00
% Offered Selected Benefits	Health Insurance	44.8	87.0	17.4	0.0
	Retirement	48.3	87.0	30.4	0.0
	Paid Leave	51.7	91.3	30.4	0.0
Wait Time for Benefits	Yes	0.0	34.8	0.0	0.0
	No	27.6	47.8	8.7	0.0
	Unknown	72.4	17.4	91.3	100.0
Skills Selected as "Important" (%)	Service Orientation	44.8	95.7	73.9	100.0
	Critical Thinking	51.7	100.0	73.9	100.0
	Reading Comprehension	51.7	100.0	47.8	100.0
	Technology Design	17.2	34.8	30.4	28.6
	Operation & Control	41.4	52.2	78.3	35.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	62.1	60.9	69.6	64.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	4.3	0.0	0.0
	Other	37.9	34.8	30.4	35.7
Average Weekly Hours Worked	20 or Less	64.3	33.3	50.0	66.7
	21-35	7.1	9.5	40.9	33.3
	36+	28.6	57.1	0.0	0.0
Work Status	Full-Time	41.4	65.2	13.0	0.0
	Part-Time	13.8	34.8	26.1	85.7
	Temporary	44.8	0.0	56.5	14.3
	Unknown	0.0	0.0	4.3	0.0
Gender	Women	58.6	39.1	52.2	71.4
	Men	41.4	60.9	47.8	28.6
Age	16-19	13.8	4.3	0.0	7.1
	20-24	13.8	17.4	4.3	7.1
	25-34	10.3	39.1	17.4	21.4
	35-44	24.1	13.0	8.7	14.3
	45-54	20.7	17.4	21.7	35.7
	55-64	13.8	8.7	39.1	7.1
	65+	3.4	0.0	8.7	7.1
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	93.1	100.0	87.0	57.1
	% Not Working 1 Quarter After Hire	6.9	0.0	13.0	42.9

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Teachers & Instructors, All Other (25-3099)	Office Clerks, General (43-9061)	Landscaping & Groundskeeping Workers (37-3011)	Business Operations Specialists, All Other (13-1199)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	No formal education	Bachelors degree
N		101	101	94	79
Median Hourly Wage		\$25.00	\$14.90	\$13.54	\$25.88
% Offered Selected Benefits	Health Insurance	21.4	42.9	15.4	100.0
	Retirement	21.4	42.9	15.4	72.7
	Paid Leave	21.4	35.7	15.4	100.0
Wait Time for Benefits	Yes	7.1	21.4	15.4	45.5
	No	21.4	0.0	0.0	27.3
	Unknown	71.4	78.6	84.6	27.3
Skills Selected as "Important" (%)	Service Orientation	85.7	85.7	30.8	100.0
	Critical Thinking	85.7	85.7	69.2	100.0
	Reading Comprehension	85.7	92.9	38.5	100.0
	Technology Design	78.6	57.1	30.8	45.5
	Operation & Control	71.4	28.6	76.9	45.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.7	64.3	46.2	36.4
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	14.3	0.0	9.1
	Other	64.3	21.4	53.8	54.5
Average Weekly Hours Worked	20 or Less	53.8	18.2	16.7	37.5
	21-35	15.4	27.3	25.0	12.5
	36+	30.8	54.5	58.3	50.0
Work Status	Full-Time	21.4	42.9	15.4	90.9
	Part-Time	71.4	42.9	7.7	9.1
	Temporary	7.1	14.3	76.9	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	28.6	85.7	46.2	72.7
	Men	71.4	14.3	53.8	27.3
Age	16-19	0.0	7.1	46.2	0.0
	20-24	7.1	7.1	7.7	9.1
	25-34	7.1	35.7	0.0	18.2
	35-44	28.6	50.0	15.4	45.5
	45-54	35.7	0.0	23.1	9.1
	55-64	7.1	0.0	7.7	18.2
	65+	14.3	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	64.3	100.0	92.3	90.9
	% Not Working 1 Quarter After Hire	35.7	0.0	7.7	9.1

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Postsecondary Teachers, All Other (25-1199)	Vocational Ed. Teachers, Postsecondary (25-1194)	Musicians & Singers (27-2042)	Secondary School Teachers, Except Special & Voc. (25-2031)
Typical Education Requirement		Doctoral or professional degree	Bachelors degree	No formal education	Bachelors degree
N		79	72	72	65
Median Hourly Wage			\$30.00	\$14.79	\$24.42
% Offered Selected Benefits	Health Insurance	0.0	40.0	20.0	100.0
	Retirement	0.0	20.0	20.0	88.9
	Paid Leave	0.0	50.0	20.0	100.0
Wait Time for Benefits	Yes	0.0	40.0	0.0	33.3
	No	0.0	20.0	20.0	44.4
	Unknown	100.0	40.0	80.0	22.2
Skills Selected as "Important" (%)	Service Orientation	63.6	70.0	70.0	100.0
	Critical Thinking	100.0	70.0	70.0	100.0
	Reading Comprehension	100.0	60.0	30.0	100.0
	Technology Design	100.0	70.0	30.0	44.4
	Operation & Control	54.5	60.0	30.0	33.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	18.2	70.0	30.0	88.9
	Unsatisfied	0.0	0.0	0.0	11.1
	Neutral	0.0	0.0	10.0	0.0
	Other	81.8	30.0	60.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	62.5	57.1	0.0
	21-35	0.0	0.0	42.9	12.5
	36+	0.0	37.5	0.0	87.5
Work Status	Full-Time	0.0	30.0	30.0	100.0
	Part-Time	63.6	70.0	70.0	0.0
	Temporary	36.4	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	54.5	30.0	90.0	66.7
	Men	45.5	70.0	10.0	33.3
Age	16-19	0.0	0.0	20.0	0.0
	20-24	9.1	0.0	20.0	22.2
	25-34	27.3	20.0	40.0	33.3
	35-44	18.2	20.0	0.0	11.1
	45-54	36.4	20.0	10.0	11.1
	55-64	9.1	40.0	0.0	22.2
	65+	0.0	0.0	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	54.5	70.0	60.0	100.0
	% Not Working 1 Quarter After Hire	45.5	30.0	40.0	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		General & Operations Managers (11-1021)	Secretaries, Exc. Legal, Medical, & Exec. (43-6014)	Bus & Truck Mech. & Diesel Engine Specialists (49-3031)	Recreation Workers (39-9032)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		58	58	58	50
Median Hourly Wage		\$14.45	\$13.41	\$17.88	\$11.50
% Offered Selected Benefits	Health Insurance	37.5	75.0	100.0	28.6
	Retirement	0.0	75.0	100.0	28.6
	Paid Leave	12.5	75.0	100.0	28.6
Wait Time for Benefits	Yes	12.5	50.0	0.0	28.6
	No	25.0	25.0	25.0	0.0
	Unknown	50.0	25.0	75.0	71.4
Skills Selected as "Important" (%)	Service Orientation	87.5	75.0	75.0	100.0
	Critical Thinking	87.5	100.0	100.0	100.0
	Reading Comprehension	87.5	100.0	0.0	28.6
	Technology Design	50.0	75.0	100.0	0.0
	Operation & Control	87.5	37.5	100.0	28.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	62.5	12.5	42.9
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	12.5	0.0	0.0	0.0
	Other	50.0	37.5	87.5	57.1
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	14.3
	21-35	0.0	42.9	0.0	57.1
	36+	100.0	57.1	100.0	28.6
Work Status	Full-Time	87.5	75.0	100.0	28.6
	Part-Time	0.0	0.0	0.0	71.4
	Temporary	0.0	25.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	87.5	87.5	50.0	57.1
	Men	12.5	12.5	50.0	42.9
Age	16-19	12.5	0.0	0.0	0.0
	20-24	0.0	37.5	0.0	42.9
	25-34	25.0	25.0	37.5	42.9
	35-44	12.5	25.0	12.5	0.0
	45-54	37.5	0.0	25.0	0.0
	55-64	0.0	12.5	0.0	0.0
	65+	0.0	0.0	25.0	14.3
	Unknown	12.5	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.5	100.0	100.0	14.3
	% Not Working 1 Quarter After Hire	12.5	0.0	0.0	85.7

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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