

Professional, Scientific, & Technical Services (NAICS 54)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation	Total, All Occupations	Office Clerks, General (43-9061)	Legal Secretaries (43-6012)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	Some college, no degree	
N	2,526	300	171	165	
Median Hourly Wage	\$19.23	\$14.00	\$13.00	\$17.34	
% Offered Selected Benefits	Health Insurance	53.8	26.5	71.4	51.9
	Retirement	44.6	22.4	85.7	25.9
	Paid Leave	56.7	38.8	92.9	48.1
Wait Time for Benefits	Yes	39.5	22.4	64.3	37.0
	No	21.3	26.5	28.6	3.7
	Unknown	38.0	51.0	7.1	59.3
Skills Selected as "Important" (%)	Service Orientation	76.5	75.5	96.4	74.1
	Critical Thinking	91.0	81.6	100.0	88.9
	Reading Comprehension	91.0	91.8	100.0	100.0
	Technology Design	49.9	34.7	39.3	59.3
	Operation & Control	52.8	32.7	10.7	74.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	46.0	36.7	17.9	48.1
	Unsatisfied	2.2	2.0	10.7	3.7
	Neutral	5.8	14.3	3.6	7.4
	Other	46.0	46.9	67.9	40.7
Average Weekly Hours Worked	20 or Less	12.7	34.0	3.6	12.5
	21-35	12.2	19.1	53.6	12.5
	36+	74.9	46.8	42.9	75.0
Work Status	Full-Time	77.0	51.0	96.4	74.1
	Part-Time	19.1	44.9	3.6	22.2
	Temporary	3.4	4.1	0.0	3.7
	Unknown	0.2	0.0	0.0	0.0
Gender	Women	54.5	81.6	57.1	85.2
	Men	45.5	18.4	42.9	14.8
Age	16-19	2.9	6.1	0.0	3.7
	20-24	12.3	18.4	25.0	7.4
	25-34	29.5	28.6	7.1	29.6
	35-44	23.0	12.2	32.1	11.1
	45-54	14.3	8.2	21.4	25.9
	55-64	15.3	26.5	14.3	22.2
	65+	1.9	0.0	0.0	0.0
	Unknown	0.7	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.7	83.7	57.1	92.6
	% Not Working 1 Quarter After Hire	13.3	16.3	42.9	7.4

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Occupation		Lawyers (23-1011)	Accountants & Auditors (13-2011)	Business Operations Specialists, All Other (13-1199)	Receptionists & Information Clerks (43-4171)
	Typical Education Requirement	Doctoral or professional degree	Bachelors degree	Bachelors degree	High school diploma or equivalent
	N	159	141	128	98
	Median Hourly Wage	\$33.65	\$25.00	\$9.05	\$13.00
% Offered Selected Benefits	Health Insurance	57.7	65.2	52.4	37.5
	Retirement	53.8	56.5	52.4	43.8
	Paid Leave	57.7	60.9	52.4	37.5
Wait Time for Benefits	Yes	42.3	30.4	52.4	75.0
	No	15.4	30.4	0.0	0.0
	Unknown	42.3	39.1	47.6	25.0
Skills Selected as "Important" (%)	Service Orientation	88.5	78.3	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	75.0
	Reading Comprehension	100.0	91.3	100.0	100.0
	Technology Design	30.8	60.9	9.5	25.0
	Operation & Control	23.1	52.2	95.2	31.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	47.8	19.0	31.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	7.7	4.3	0.0	12.5
	Other	42.3	47.8	81.0	56.3
Average Weekly Hours Worked	20 or Less	7.7	0.0	0.0	7.7
	21-35	0.0	17.6	0.0	23.1
	36+	92.3	82.4	95.2	69.2
Work Status	Full-Time	92.3	100.0	52.4	75.0
	Part-Time	7.7	0.0	47.6	25.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	34.6	78.3	42.9	62.5
	Men	65.4	21.7	57.1	37.5
Age	16-19	3.8	0.0	0.0	0.0
	20-24	0.0	17.4	14.3	31.3
	25-34	46.2	34.8	23.8	50.0
	35-44	38.5	21.7	14.3	6.3
	45-54	7.7	4.3	19.0	0.0
	55-64	0.0	17.4	19.0	12.5
	65+	3.8	4.3	0.0	0.0
	Unknown	0.0	0.0	9.5	0.0
Turnover	% Working 1 Quarter After Hire	84.6	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	15.4	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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		Occupation & SOC^a Code			
Occupation		Inspectors, Testers, Sorters, Samplers & Weighers (51-9061)	Computer User Support Specialists (15-1151)	Chief Executives (11-1011)	Veterinary Technologists & Technicians (29-2056)
	Typical Education Requirement	High school diploma or equivalent	Some college, no degree	Bachelors degree	Associates degree
	N	73	67	55	55
	Median Hourly Wage	\$21.70	\$18.50	\$108.85	\$11.56
% Offered Selected Benefits	Health Insurance	75.0	100.0	22.2	33.3
	Retirement	33.3	100.0	11.1	0.0
	Paid Leave	16.7	100.0	88.9	33.3
Wait Time for Benefits	Yes	41.7	54.5	0.0	33.3
	No	0.0	45.5	88.9	0.0
	Unknown	58.3	0.0	11.1	66.7
Skills Selected as "Important" (%)	Service Orientation	75.0	100.0	88.9	100.0
	Critical Thinking	83.3	100.0	100.0	100.0
	Reading Comprehension	66.7	81.8	100.0	66.7
	Technology Design	75.0	81.8	33.3	66.7
	Operation & Control	66.7	81.8	33.3	55.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	36.4	44.4	44.4
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	16.7	0.0	0.0	0.0
	Other	33.3	63.6	55.6	55.6
Average Weekly Hours Worked	20 or Less	0.0	0.0	66.7	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	33.3	100.0
Work Status	Full-Time	83.3	100.0	100.0	100.0
	Part-Time	8.3	0.0	0.0	0.0
	Temporary	8.3	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	16.7	36.4	44.4	55.6
	Men	83.3	63.6	55.6	44.4
Age	16-19	0.0	0.0	0.0	11.1
	20-24	0.0	0.0	0.0	22.2
	25-34	33.3	36.4	22.2	33.3
	35-44	41.7	27.3	11.1	22.2
	45-54	0.0	27.3	33.3	0.0
	55-64	8.3	9.1	33.3	0.0
	65+	16.7	0.0	0.0	11.1
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	18.2	100.0	88.9
	% Not Working 1 Quarter After Hire	0.0	81.8	0.0	11.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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