

Real Estate & Rental & Leasing (NAICS 53)				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*				
		Occupation & SOC^a Code		
Occupation	Total, All Occupations	Office Clerks, General (43-9061)	Maintenance & Repair Workers, Gen (49-9071)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	No formal education
N	1,426	227	135	135
Median Hourly Wage	\$15.00	\$13.00	\$15.00	\$14.50
% Offered Selected Benefits				
Health Insurance	39.8	28.8	19.4	29.0
Retirement	31.8	26.9	12.9	6.5
Paid Leave	47.7	40.4	32.3	9.7
Wait Time for Benefits				
Yes	38.8	38.5	25.8	22.6
No	10.1	7.7	6.5	3.2
Unknown	48.0	50.0	64.5	74.2
Skills Selected as "Important" (%)				
Service Orientation	77.7	76.9	71.0	87.1
Critical Thinking	88.7	98.1	90.3	93.5
Reading Comprehension	76.8	88.5	71.0	45.2
Technology Design	39.4	51.9	61.3	38.7
Operation & Control	59.9	42.3	77.4	87.1
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	40.1	34.6	48.4	32.3
Unsatisfied	3.7	5.8	9.7	0.0
Neutral	4.6	3.8	9.7	3.2
Other	51.7	55.8	32.3	64.5
Average Weekly Hours Worked				
20 or Less	8.9	20.0	20.0	3.7
21-35	16.8	18.0	35.0	7.4
36+	74.3	62.0	45.0	88.9
Work Status				
Full-Time	66.7	59.6	48.4	80.6
Part-Time	24.8	38.5	51.6	19.4
Temporary	7.6	1.9	0.0	0.0
Unknown	0.9	0.0	0.0	0.0
Gender				
Women	45.6	76.9	29.0	29.0
Men	54.4	23.1	71.0	71.0
Age				
16-19	4.9	3.8	9.7	6.5
20-24	15.6	17.3	16.1	16.1
25-34	27.8	28.8	19.4	35.5
35-44	21.7	17.3	12.9	22.6
45-54	15.3	17.3	25.8	6.5
55-64	12.2	15.4	16.1	3.2
65+	2.4	0.0	0.0	9.7
Unknown	0.0	0.0	0.0	0.0
Turnover				
% Working 1 Quarter After Hire	82.3	86.5	80.6	51.6
% Not Working 1 Quarter After Hire	17.7	13.5	19.4	48.4

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Real Estate & Rental & Leasing (NAICS 53)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*****Occupation & SOC^a Code**

Occupation		Counter & Rental Clerks (41-2021)
	Typical Education Requirement	No formal education
	N	131
	Median Hourly Wage	\$12.00
% Offered Selected Benefits	Health Insurance	56.7
	Retirement	43.3
	Paid Leave	53.3
Wait Time for Benefits	Yes	56.7
	No	0.0
	Unknown	40.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	93.3
	Reading Comprehension	83.3
	Technology Design	20.0
	Operation & Control	43.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0
	Unsatisfied	6.7
	Neutral	3.3
	Other	40.0
Average Weekly Hours Worked	20 or Less	12.0
	21-35	16.0
	36+	72.0
Work Status	Full-Time	66.7
	Part-Time	16.7
	Temporary	16.7
	Unknown	0.0
Gender	Women	63.3
	Men	36.7
Age	16-19	3.3
	20-24	13.3
	25-34	13.3
	35-44	40.0
	45-54	23.3
	55-64	6.7
	65+	0.0
	Unknown	0.0
Turnover	% Working 1 Quarter After Hire	83.3
	% Not Working 1 Quarter After Hire	16.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

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